

## LAMPIRAN 1: KUESIONER

### **FAKTOR-FAKTOR YANG BERPENGARUH PADA MINAT PEMILIHAN PEKERJAAN DI KANTOR AKUNTAN PUBLIK (KAP) DARI MAHASISWA AKUNTANSI UNIVERSITAS DI SEMARANG BERDASARKAN *THEORY OF PLANNED BEHAVIOR***

#### **Petunjuk Pengisian:**

Saya sebagai mahasiswi akuntansi Universitas Katolik Soegijapranata Semarang memohon kesediaan Sdr/i untuk meluangkan waktu guna mengisi kuesioner penelitian. Beri tanda centang (✓) yang menjadi jawaban pilihan Sdr/i di salah satu kolom yang tersedia dengan kriteria:

- STS : Sangat tidak setuju  
TS : Tidak setuju  
N : Netral  
S : Setuju  
SS : Sangat Setuju

#### **Identitas Responden**

1. Asal Universitas :
2. Nama : (boleh tidak diisi)
3. NIM :
4. Angkatan :
5. IPK :  ≤2,00  2,01-4,00
6. Jenis kelamin :  Pria  Wanita
7. Umur :

**MINAT PEMILIHAN PEKERJAAN DI KAP (MOY DAN LEE, 2002)**

NO	PERNYATAAN	STS	TS	N	S	SS
1	Saya cukup yakin dengan minat pemilihan pekerjaan saya di KAP.					
2	Saya telah membuat rencana tentang jalur karir masa depan saya di KAP.					
3	Saya akan menerima pekerjaan di KAP setelah saya lulus.					
4	Saya akan menerima pekerjaan di KAP sesuai ketersediaan pasarnya.					

**GAJI AWAL (MOY DAN LEE, 2002)**

NO	PERNYATAAN	STS	TS	N	S	SS
1	Gaji awal di KAP telah menjadi isu penting bagi saya dalam memilih karir.					
2	Penting bagi saya bekerja di KAP yang memberikan gaji awal lebih banyak.					
3	Penting bagi saya bekerja di KAP yang memberi saya kesempatan untuk mencapai standar hidup baik.					
4	Saya menolak bekerja di KAP jika gaji tidak mencukupi dan manfaatnya tidak sesuai dengan kebutuhan saya.					

**REPUTASI KAP (MOY DAN LEE, 2002)**

NO	PERNYATAAN	STS	TS	N	S	SS
1	Penting bagi saya bekerja di KAP yang memiliki reputasi sebagai KAP baik.					
2	Saya bangga mengatakan bahwa saya bekerja di KAP ternama.					
3	Saya menganggap KAP sebagai tempat bergengsi untuk bekerja.					
4	Bekerja di KAP di mana banyak orang ingin bekerja di sana, merupakan hal penting bagi saya.					

**LINGKUNGAN KERJA (MOY DAN LEE, 2002)**

NO	PERNYATAAN	STS	TS	N	S	SS
1	Penting bagi saya memilih bekerja di KAP yang suasana kerjanya baik (bersih, nyaman, tidak bising).					
2	Penting bagi saya memilih bekerja di KAP dengan atasan yang baik dan adil.					
3	Penting bagi saya memilih bekerja di KAP yang hubungansesama karyawan menyenangkan.					
4	Saya menolak tawaran pekerjaan di KAP jika jam kerja terlalu panjang.					

**LAMPIRAN 2: OUTPUT SPSS GAMBARAN UMUM RESPONDEN DAN  
COMPARE MEAN**

**FAKTOR-FAKTOR YANG BERPENGARUH PADA MINAT PEMILIHAN  
PEKERJAAN DI KANTOR AKUNTAN PUBLIK (KAP) DARI  
MAHASISWA AKUNTANSI UNIVERSITAS DI SEMARANG  
BERDASARKAN *THEORY OF PLANNED BEHAVIOR***

**ASAL UNIVERSITAS**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid UDINUS	16	16.3	16.3	16.3
UNDIP	14	14.3	14.3	30.6
UNIKA	17	17.3	17.3	48.0
UNISBANK	23	23.5	23.5	71.4
UNISULA	28	28.6	28.6	100.0
Total	98	100.0	100.0	

**ANGKATAN**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2014	19	19.4	19.4	19.4
2015	30	30.6	30.6	50.0
2016	21	21.4	21.4	71.4
2017	28	28.6	28.6	100.0
Total	98	100.0	100.0	

**IPK**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid ≤2,00	29	29.6	29.6	29.6
2,01-4,00	69	70.4	70.4	100.0
Total	98	100.0	100.0	

**JENIS KELAMIN**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid P	37	37.8	37.8	37.8
W	61	62.2	62.2	100.0
Total	98	100.0	100.0	

**UMUR**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 18	19	19.4	19.4	19.4
19	23	23.5	23.5	42.9
20	38	38.8	38.8	81.6
21	16	16.3	16.3	98.0
22	2	2.0	2.0	100.0
Total	98	100.0	100.0	

**PREF SAL REP ENV \* ASAL UNIVERSITAS**

ASAL UNIVERSITAS		PREF	SAL	REP	ENV
UDINUS	Mean	4.2656	4.8750	4.6406	4.4062
	N	16	16	16	16
	Std. Deviation	.37046	.24152	.28822	.42696
UNDIP	Mean	3.6964	4.1607	4.1429	3.8214
	N	14	14	14	14
	Std. Deviation	.28043	.54249	.25409	.67531
UNIKA	Mean	3.4706	3.5882	3.6765	3.9118
	N	17	17	17	17
	Std. Deviation	.67246	.97605	.88726	.48365
UNISBANK	Mean	3.5652	3.7935	4.0435	4.0761
	N	23	23	23	23
	Std. Deviation	.31277	.58704	.25730	.56626
UNISULA	Mean	3.9018	4.4018	4.3125	4.0000
	N	28	28	28	28
	Std. Deviation	.34251	.69502	.33765	.50461
Total	Mean	3.7781	4.1607	4.1684	4.0434
	N	98	98	98	98
	Std. Deviation	.48280	.78011	.53580	.55150

**PREF SAL REP ENV \* ANGKATAN**

ANGKATAN		PREF	SAL	REP	ENV
2014	Mean	3.7237	4.1579	4.1447	3.8289
	N	19	19	19	19
	Std. Deviation	.27506	.51512	.22540	.58365
2015	Mean	3.5083	3.6917	3.8667	4.0333
	N	30	30	30	30
	Std. Deviation	.45714	.74186	.58991	.59717
2016	Mean	4.0476	4.5119	4.4286	4.3095
	N	21	21	21	21
	Std. Deviation	.62559	.84954	.67149	.43232
2017	Mean	3.9018	4.4018	4.3125	4.0000
	N	28	28	28	28
	Std. Deviation	.34251	.69502	.33765	.50461
Total	Mean	3.7781	4.1607	4.1684	4.0434
	N	98	98	98	98
	Std. Deviation	.48280	.78011	.53580	.55150

**PREF SAL REP ENV \* IPK**

IPK		PREF	SAL	REP	ENV
≤2,00	Mean	3.8362	4.2414	4.1724	4.0345
	N	29	29	29	29
	Std. Deviation	.46424	.76905	.59800	.72495
2,01-4,00	Mean	3.7536	4.1268	4.1667	4.0471
	N	69	69	69	69
	Std. Deviation	.49164	.78780	.51211	.46628
Total	Mean	3.7781	4.1607	4.1684	4.0434
	N	98	98	98	98
	Std. Deviation	.48280	.78011	.53580	.55150

**PREF SAL REP ENV \* JENIS KELAMIN**

JENIS KELAMIN		PREF	SAL	REP	ENV
P	Mean	3.6284	3.8986	3.9865	4.1554
	N	37	37	37	37
	Std. Deviation	.52580	.81747	.65337	.37892
W	Mean	3.8689	4.3197	4.2787	3.9754
	N	61	61	61	61
	Std. Deviation	.43447	.71754	.41857	.62700
Total	Mean	3.7781	4.1607	4.1684	4.0434
	N	98	98	98	98
	Std. Deviation	.48280	.78011	.53580	.55150

**PREF SAL REP ENV \* UMUR**

UMUR		PREF	SAL	REP	ENV
18	Mean	3.8553	4.3421	4.2895	3.9211
	N	19	19	19	19
	Std. Deviation	.35664	.75558	.34624	.48629
19	Mean	4.0109	4.4022	4.3804	4.2609
	N	23	23	23	23
	Std. Deviation	.62830	.85858	.66516	.48546
20	Mean	3.6053	3.8882	4.0132	4.0987
	N	38	38	38	38
	Std. Deviation	.44884	.77044	.53885	.53442
21	Mean	3.7188	4.1719	4.0625	3.6875
	N	16	16	16	16
	Std. Deviation	.30104	.57532	.42328	.58095
22	Mean	4.1250	4.7500	4.3750	4.5000
	N	2	2	2	2
	Std. Deviation	.17678	.35355	.17678	.70711
Total	Mean	3.7781	4.1607	4.1684	4.0434
	N	98	98	98	98
	Std. Deviation	.48280	.78011	.53580	.55150

### LAMPIRAN 3: OUTPUT SPSS UJI ALAT PENGUMPULAN DATA

#### **FAKTOR-FAKTOR YANG BERPENGARUH PADA MINAT PEMILIHAN PEKERJAAN DI KANTOR AKUNTAN PUBLIK (KAP) DARI MAHASISWA AKUNTANSI UNIVERSITAS DI SEMARANG BERDASARKAN *THEORY OF PLANNED BEHAVIOR***

#### **MINAT PEMILIHAN PEKERJAAN DI KAP**

##### **Case Processing Summary**

		N	%
Cases	Valid	98	100.0
	Excluded <sup>a</sup>	0	.0
	Total	98	100.0

a. Listwise deletion based on all variables in the procedure.

##### **Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.701	.703	4

##### **Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
PREF1	11.34	2.391	.526	.379	.616
PREF2	11.35	2.023	.508	.356	.628
PREF3	11.33	2.593	.385	.256	.694
PREF4	11.33	2.222	.542	.348	.601

## GAJI AWAL

### Case Processing Summary

		N	%
Cases	Valid	98	100.0
	Excluded <sup>a</sup>	0	.0
	Total	98	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.863	.863	4

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
SAL1	12.24	6.372	.634	.406	.855
SAL2	12.35	6.126	.684	.472	.836
SAL3	12.58	5.174	.779	.617	.796
SAL4	12.76	5.238	.760	.596	.805

## REPUTASI KAP

### Case Processing Summary

		N	%
Cases	Valid	98	100.0
	Excluded <sup>a</sup>	0	.0
	Total	98	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.809	.810	4

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
REP1	12.51	2.892	.623	.407	.763
REP2	12.42	2.864	.553	.345	.795
REP3	12.60	2.737	.580	.393	.784
REP4	12.49	2.500	.761	.580	.693

## LINGKUNGAN KERJA

### Case Processing Summary

		N	%
Cases	Valid	98	100.0
	Excluded <sup>a</sup>	0	.0
	Total	98	100.0

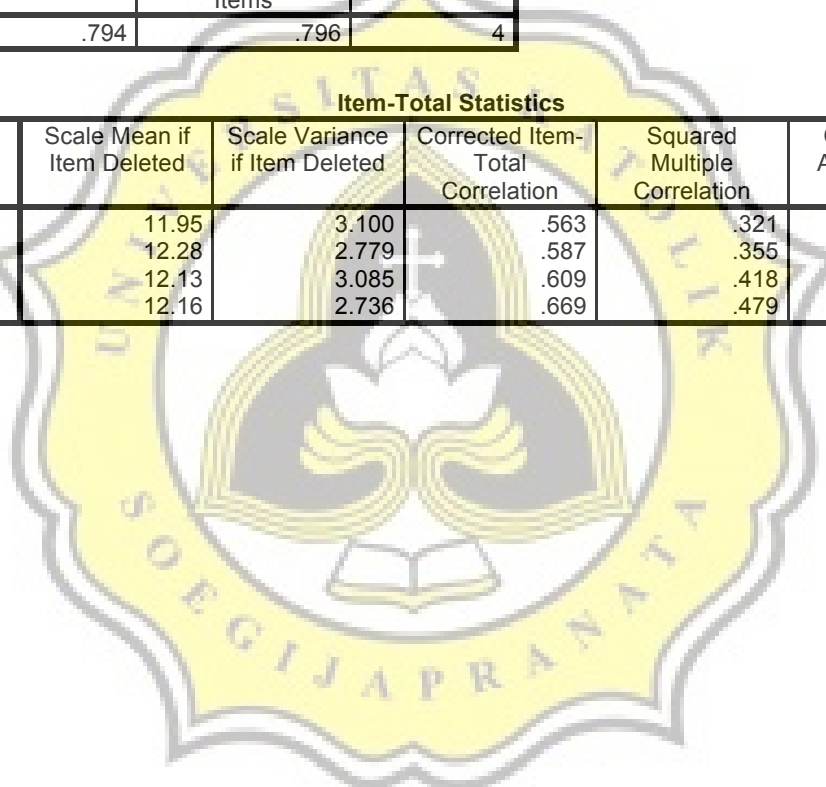
a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.794	.796	4

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
ENV1	11.95	3.100	.563	.321	.763
ENV2	12.28	2.779	.587	.355	.755
ENV3	12.13	3.085	.609	.418	.743
ENV4	12.16	2.736	.669	.479	.709





**LAMPIRAN 4: OUTPUT SPSS STATISTIK DESKRIPTIF**

**FAKTOR-FAKTOR YANG BERPENGARUH PADA MINAT PEMILIHAN PEKERJAAN DI KANTOR AKUNTAN PUBLIK (KAP) DARI MAHASISWA AKUNTANSI UNIVERSITAS DI SEMARANG BERDASARKAN *THEORY OF PLANNED BEHAVIOR***

**Descriptive Statistics**

	N	Minimum	Maximum	Mean	Std. Deviation
PREF1	98	2	5	3.78	.601
PREF2	98	2	5	3.77	.771
PREF3	98	3	5	3.79	.613
PREF4	98	2	5	3.79	.662
PREF	98	2.25	5.00	3.7781	.48280
SAL1	98	2	5	4.40	.834
SAL2	98	2	5	4.30	.852
SAL3	98	2	5	4.06	1.003
SAL4	98	2	5	3.89	1.004
SAL	98	2.00	5.00	4.1607	.78011
REP1	98	2	5	4.16	.621
REP2	98	2	5	4.26	.678
REP3	98	2	5	4.07	.707
REP4	98	2	5	4.18	.679
REP	98	2.00	5.00	4.1684	.53580
ENV1	98	2	5	4.22	.666
ENV2	98	2	5	3.90	.766
ENV3	98	2	5	4.04	.641
ENV4	98	2	5	4.01	.725
ENV	98	2.00	5.00	4.0434	.55150
Valid N (listwise)	98				

**LAMPIRAN 5: OUTPUT SPSS UJI ASUMSI KLASIK**

**FAKTOR-FAKTOR YANG BERPENGARUH PADA MINAT PEMILIHAN  
PEKERJAAN DI KANTOR AKUNTAN PUBLIK (KAP) DARI  
MAHASISWA AKUNTANSI UNIVERSITAS DI SEMARANG  
BERDASARKAN *THEORY OF PLANNED BEHAVIOR***

**UJI NORMALITAS**

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		98
Normal Parameters <sup>a,b</sup>	Mean	0E-7
	Std. Deviation	.14752682
Most Extreme Differences	Absolute	.124
	Positive	.124
	Negative	-.059
Kolmogorov-Smirnov Z		1.226
Asymp. Sig. (2-tailed)		.099

a. Test distribution is Normal.

b. Calculated from data.

**UJI MULTIKOLINEARITAS**

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.564	.151	.542	3.726	.000	
	SAL	.336	.037	.542	9.041	.000	.276 3.621
	REP	.387	.054	.429	7.135	.000	.275 3.642
	ENV	.051	.029	.058	1.775	.079	.927 1.079

a. Dependent Variable: PREF

## UJI HETEROSKEDASTISITAS

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	ENV, SAL, REP <sup>b</sup>		Enter

a. Dependent Variable: ABSRES

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.257 <sup>a</sup>	.066	.036	.10384

a. Predictors: (Constant), ENV, SAL, REP

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.072	3	.024	2.211	.092 <sup>b</sup>
	Residual	1.014	94	.011		
	Total	1.085	97			

a. Dependent Variable: ABSRES

b. Predictors: (Constant), ENV, SAL, REP

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.110	.105		-1.049	.297
	SAL	.021	.026	.155	.816	.417
	REP	-.005	.038	-.027	-.142	.888
	ENV	.036	.020	.190	1.835	.070

a. Dependent Variable: ABSRES

## LAMPIRAN 6: OUTPUT SPSS UJI HIPOTESIS

### **FAKTOR-FAKTOR YANG BERPENGARUH PADA MINAT PEMILIHAN PEKERJAAN DI KANTOR AKUNTAN PUBLIK (KAP) DARI MAHASISWA AKUNTANSI UNIVERSITAS DI SEMARANG BERDASARKAN *THEORY OF PLANNED BEHAVIOR***

#### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	ENV, SAL, REP <sup>b</sup>	.	Enter

a. Dependent Variable: PREF

b. All requested variables entered.

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.952 <sup>a</sup>	.907	.904	.14986

a. Predictors: (Constant), ENV, SAL, REP

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	20.499	3	6.833	304.250	.000 <sup>b</sup>
	Residual	2.111	94	.022		
	Total	22.610	97			

a. Dependent Variable: PREF

b. Predictors: (Constant), ENV, SAL, REP

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	.564	.151		3.726	.000		
	SAL	.336	.037	.542	9.041	.000	.276	3.621
	REP	.387	.054	.429	7.135	.000	.275	3.642
	ENV	.051	.029	.058	1.775	.079	.927	1.079

a. Dependent Variable: PREF

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.564	.151		3.726	.000
	SAL	.336	.037	.542	9.041	.000
	REP	.387	.054	.429	7.135	.000
	ENV	.051	.029	.058	1.775	.079

a. Dependent Variable: PREF