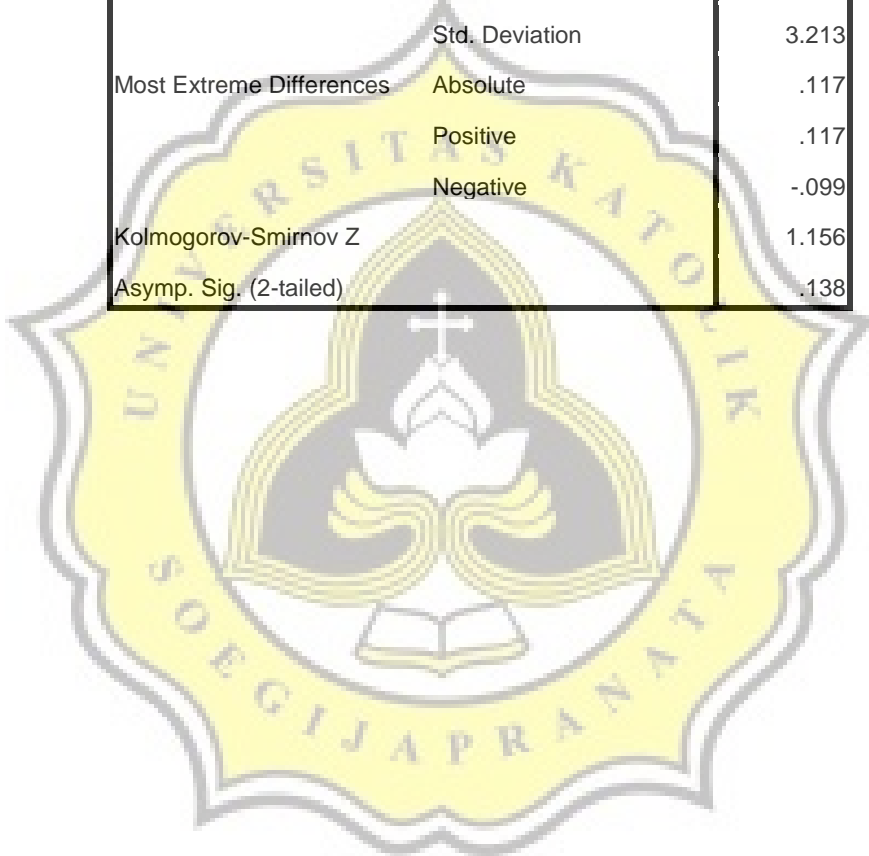


Lampiran 1

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		kinerja
N		98
Normal Parameters <sup>a</sup>	Mean	12.27
	Std. Deviation	3.213
Most Extreme Differences	Absolute	.117
	Positive	.117
	Negative	-.099
Kolmogorov-Smirnov Z		1.156
Asymp. Sig. (2-tailed)		.138

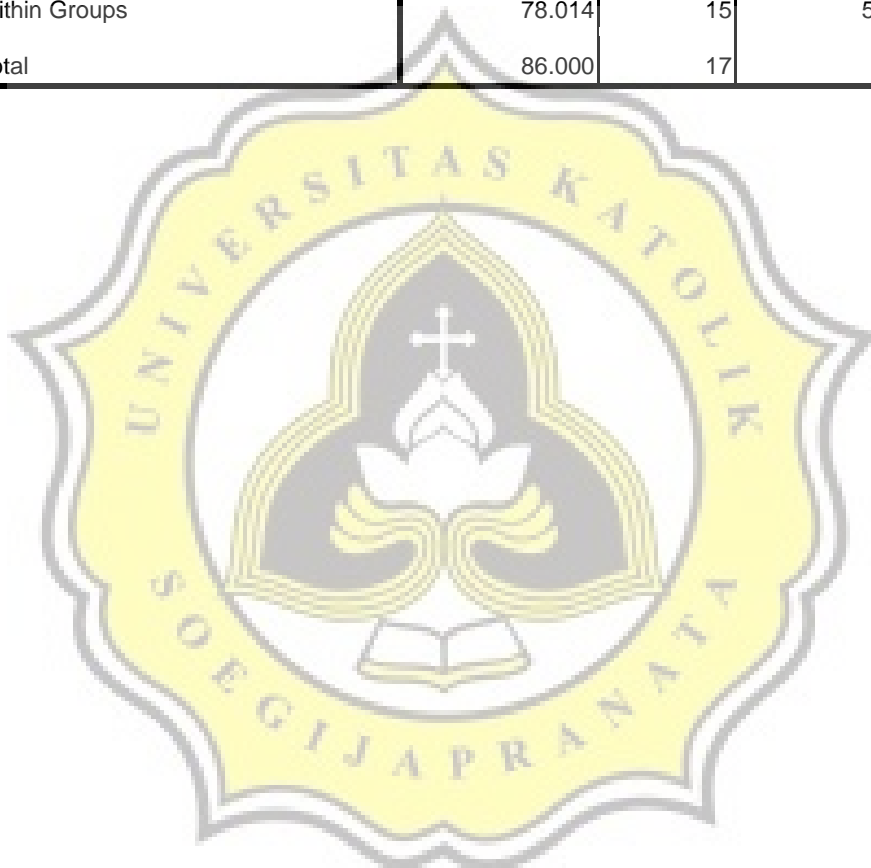


Lampiran 2

Uji Beda Tiap *Kelas Baseline* dengan *High Meaning*

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kelas	Between Groups (Combined)	7.986	2	3.993	.768	.481
	Within Groups	78.014	15	5.201		
	Total	86.000	17			

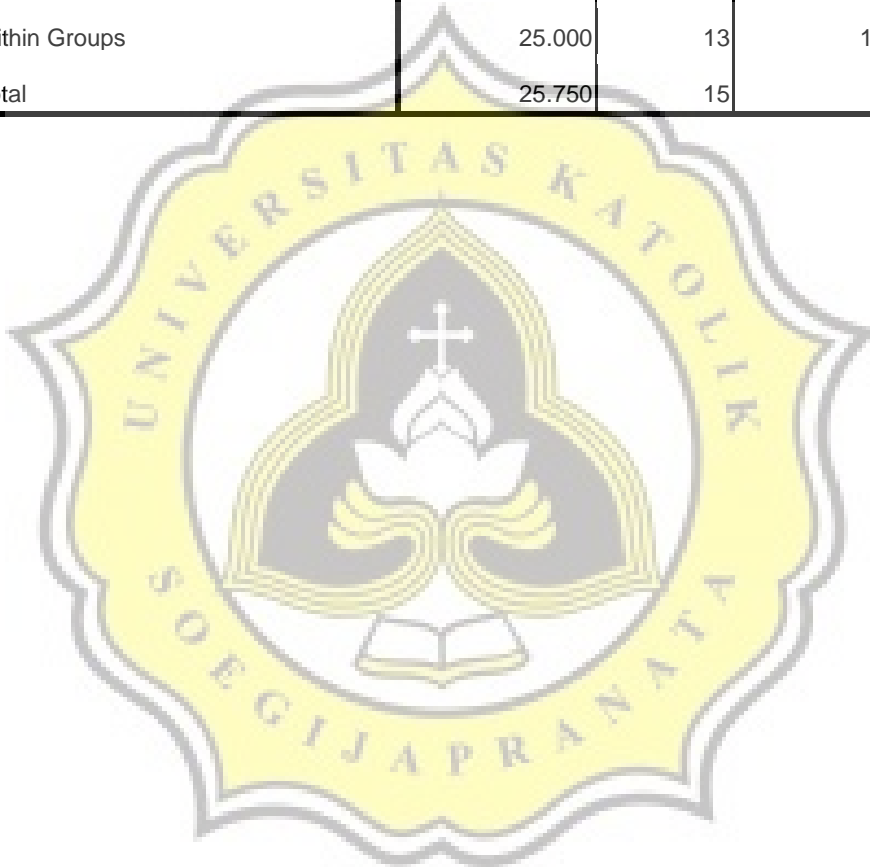


Lampiran 3

Uji Beda Tiap Kelas *Baseline* dengan *Low Meaning*

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kelas	Between Groups (Combined)	.750	2	.375	.195	.825
	Within Groups	25.000	13	1.923		
	Total	25.750	15			

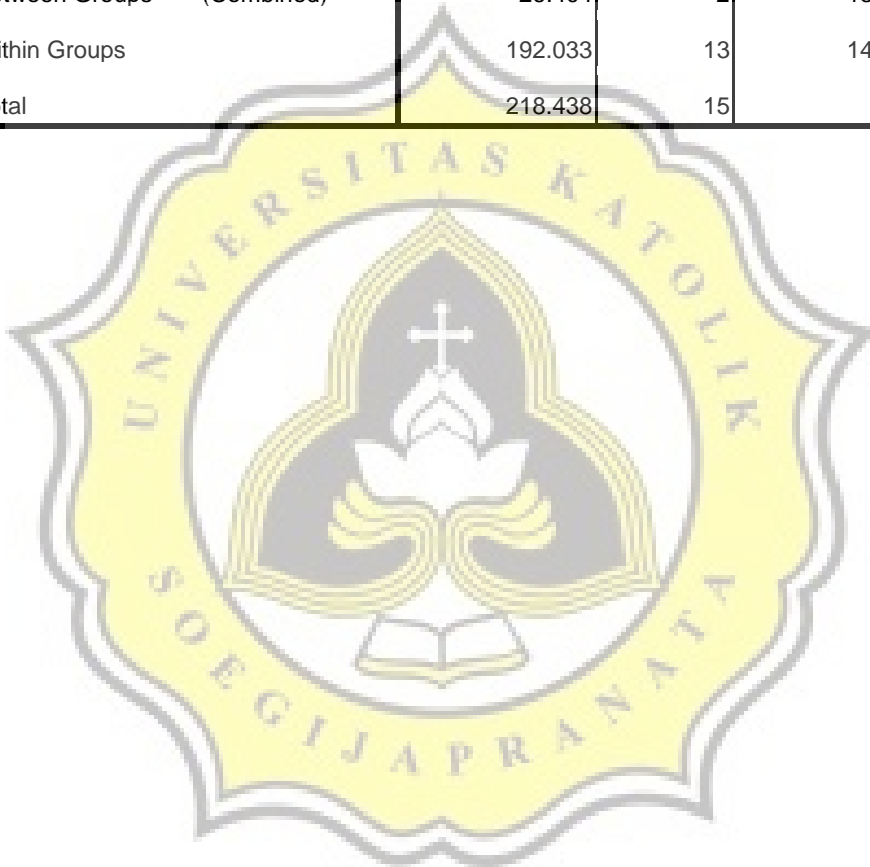


Lampiran 4

Uji Beda Tiap Kelas Moneter dengan High Meaning

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kelas	Between Groups (Combined)	26.404	2	13.202	.894	.433
	Within Groups	192.033	13	14.772		
	Total	218.438	15			

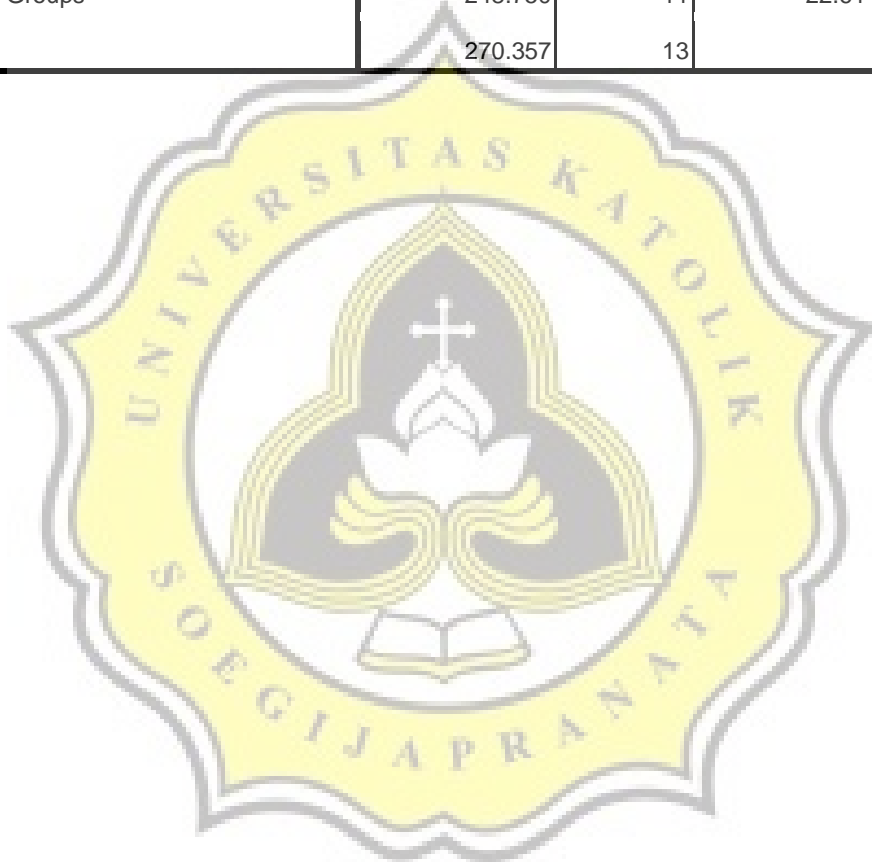


Lampiran 5

Uji Beda Tiap Kelas Moneter dengan Low Meaning

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kelas	Between Groups	(Combined)	21.607	2	10.804	.478	.632
	Within Groups		248.750	11	22.614		
	Total		270.357	13			

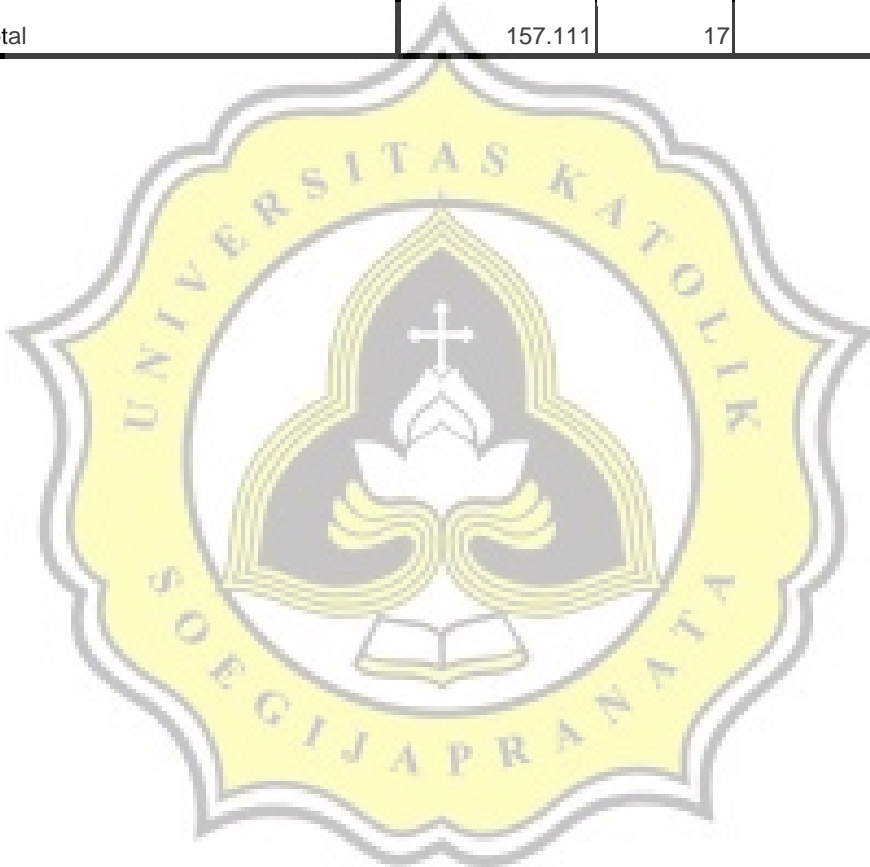


Lampiran 6

Uji Beda Tiap Kelas Non-Moneter dengan High Meaning

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kelas	Between Groups	(Combined)	11.397	2	5.698	.587	.568
	Within Groups		145.714	15	9.714		
	Total		157.111	17			



Lampiran 7

Uji Beda Tiap Kelas Non-Moneter dengan *Low Meaning*

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja * Kelas	Between Groups	(Combined)	22.650	2	11.325	2.014	.173
	Within Groups		73.100	13	5.623		
	Total		95.750	15			

**Descriptives**

Kinerja	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
					Low Meaning	16		
High Meaning	18	13.67	2.249	.530	12.55	14.79	9	16
Total	34	12.00	2.570	.441	11.10	12.90	7	16

Lampiran 8

Uji *Oneway Anova* Hipotesis 1

**ANOVA**

Kinerja	Sum of Squares	Df	Mean Square	F	Sig.
Between Groups	106.250	1	106.250	30.425	.000
Within Groups	111.750	32	3.492		
Total	218.000	33			





Lampiran 9  
Uji Oneway Anova Hipotesis 2

Kinerja	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
					Baseline	18		
moneter	16	12.81	3.816	.954	10.78	14.85	8	18
non moneter	18	11.22	3.040	.717	9.71	12.73	5	16
Total	52	12.56	3.183	.441	11.67	13.44	5	18

**ANOVA**

Kinerja	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	55.278	2	27.639	2.934	.063
Within Groups	461.549	49	9.419		
Total	516.827	51			

**Multiple Comparisons**

Kinerja  
Tukey HSD

(I) insentif	(J) insentif	Mean Difference (I-J)	Std. Error	Sig.	95% Confidence Interval	
					Lower Bound	Upper Bound
Baseline	moneter	.854	1.055	.699	-1.69	3.40
	non moneter	2.444	1.023	.053	-.03	4.92
moneter	Baseline	-.854	1.055	.699	-3.40	1.69
	non moneter	1.590	1.055	.296	-.96	4.14
non moneter	Baseline	-2.444	1.023	.053	-4.92	.03
	moneter	-1.590	1.055	.296	-4.14	.96

Lampiran 10

Uji *Oneway Anova* gender dan kinerja

**ANOVA**

kinerja					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	57.987	1	57.987	5.902	.017
Within Groups	943.115	96	9.824		
Total	1001.102	97			

**Descriptives**

kinerja

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
pria	43	11.40	3.437	.524	10.34	12.45	5	20
wanita	55	12.95	2.877	.388	12.17	13.72	8	19
Total	98	12.27	3.213	.325	11.62	12.91	5	20

Lampiran 11

Uji *Oneway Anova* Hipotesis 3

**Descriptives**

Kinerja	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
					Baseline	16		
moneter	14	13.21	4.560	1.219	10.58	15.85	5	20
non moneter	16	12.62	2.527	.632	11.28	13.97	9	16
Total	46	11.93	3.248	.479	10.97	12.90	5	20

**ANOVA**

Kinerja	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	82.947	2	41.474	4.551	.016
Within Groups	391.857	43	9.113		
Total	474.804	45			

**Multiple Comparisons**

Kinerja

Tukey HSD

(I) insentif	(J) insentif	Mean Difference (I-J)	Std. Error	Sig.	95% Confidence Interval	
					Lower Bound	Upper Bound
Baseline	moneter	-3.089*	1.105	.021	-5.77	-.41
	non moneter	-2.500	1.067	.061	-5.09	.09
moneter	Baseline	3.089*	1.105	.021	.41	5.77
	non moneter	.589	1.105	.855	-2.09	3.27
non moneter	Baseline	2.500	1.067	.061	-.09	5.09
	moneter	-.589	1.105	.855	-3.27	2.09