



KUESIONER PENELITIAN

“PENGARUH FINANCIAL COMPETENCE, FINANCIAL COMMUNITY, FINANCIAL MATERIALISM, FINANCIAL ALTRUISM TERHADAP HEDONIC UTILITY SERTA KINERJA MANAJERIAL (PENDEKATAN MENGGUNAKAN SELF DETERMINATION THEORY)”

PETUNJUK

Kuissoner ini terdiri dari dua bagian, pada tiap bagian beberapa pertanyaan. Untuk menjawab pertanyaan-pertanyaan tersebut, Bapak/Ibu diminta untuk memberi tanda tickmark (√) pada salah satu kotak yang tersedia. Yakinlah bahwa Bapak/Ibu tidak memberikan tanda tickmark (√) lebih dari satu kotak dan tidak ada pertanyaan yang belum dijawab atau terlewatkan.

IDENTITAS RESPONDEN

1. Nama : (boleh tidak diisi)
2. Jenis kelamin : L P
3. Umur :
4. Pendidikan : D3 S1 S2
5. Jabatan : Manajer Operasional
 Manajer Personalia
 Manajer Produksi
 Manajer Pemasaran
 Manajer Keuangan
6. Lama bekerja : < 5 tahun
 5-10 tahun
 >10 tahun

Mohon di isi dengan memberikan tanda centang (√) pada salah satu skala 1 s.d 5 dengan keterangan sebagai berikut.

- | | | |
|-------------------------|------------|-------------------|
| 1 = Sangat Tidak Setuju | 3 = Normal | 5 = Sangat Setuju |
| 2 = Tidak Setuju | 4 = Setuju | |

Financial Competence (Stone et al., 2010)

No.	Keterangan	SS	S	N	TS	STS
<i>Financial Self Efficacy</i>						
1.	Saya dapat mengatur keuangan saya					
2.	Saya puas dengan kemampuan saya dapat mengatur keuangan saya					
3.	Dibandingkan orang lain, saya pikir saya cukup baik dalam membuat kepuasan keuangan					
4.	Saya cukup terampil dalam mengambil keputusan keuangan					
5.	Budget saya dalam hal keuangan sangat baik					
6.	Saya menggunakan uang saya dengan sangat hati-hati					
<i>Financial Autonomy</i>						
1.	Keuangan saya dapat dikontrol					
2.	Saya memiliki pilihan dalam melakukan keputusan keuangan					
3.	Saya membuat keputusan keuangan karena keinginan saya sendiri					
4.	Dalam membuat keputusan keuangan saya tidak dipaksa dan tidak ditekan					

Financial Community (Stone et al., 2010)

No.	Keterangan	SS	S	N	TS	STS
1.	Saya dapat bergantung pada orang lain untuk membantu saya ketika saya dalam kebutuhan keuangan.					
2.	Saya dapat bergantung pada orang lain untuk bantuan dengan masalah uang.					
3.	Saya percaya orang yang saya sayangi akan menyimpan komitmen finansial mereka untuk saya.					
4.	Saya akan membantu kebutuhan keuangan orang yang paling saya perhatikan.					
5.	Saya dapat membicarakan masalah keuangan dengan teman dekat dan orang yang saya cintai.					
6.	Uang sangat bernilai karena dapat membantu orang yang saya cintai.					

Financial Values (Stone et al., 2010)

No.	Keterangan	SS	S	N	TS	STS
Financial Materialism						
1.	Saya menghormati orang-orang yang memiliki rumah, mobil dan baju mahal					
2.	Dalam hidup ini perolehan finansial adalah yang terpenting					
3.	Saya suka jika milik saya memberikan kesan pada orang lain					
Financial Altruism						
1.	Menyumbang anak yatim adalah hal yang tidak membuang uang					
2.	Saya lebih senang menyumbangkan uang saya pada sesuatu hal yang saya pedulikan					
3.	Uang dapat digunakan untuk tindakan kebaikan					
4.	Uang dapat berguna karena dapat membuat dunia menjadi lebih baik					
5.	Uang yang digunakan dengan bijaksana dapat membentuk komunitas yang baik					

Hedonic Utility (Stone et al., 2010)

No.	Keterangan	SS	S	N	TS	STS
1.	Hidup saya adalah hidup yang ideal					
2.	Saya puas dengan kehidupan saya					
3.	Kondisi hidup saya sangat baik					
4.	Sejauh ini, saya telah mendapatkan hal baik dan penting yang saya inginkan dalam hidup saya					

Kinerja Manajerial (Indarto dan Ayu, 2011)

1. Saya menentukan tujuan, kebijakan dan rencana tindakan atau pelaksanaan, penjadwalan kerja, penganggaran dan pemrograman.

1	2	3	4	5
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Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

2. Saya mengumpulkan dan menyiapkan informasi untuk catatan, laporan dan rekening (mengukur hasil, pencatatan pembukuan, dan analisa pekerjaan) sesuai dengan kompetensi saya.

1	2	3	4	5
---	---	---	---	---

Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

3. Saya tukar menukar informasi dengan orang lain dalam organisasi yang lain untuk mengaitkan dan menyesuaikan program.

1	2	3	4	5
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Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

4. Saya mengevaluasi usulan kerja, mengamati atau melaporkan kinerja (seperti: penilaian pegawai, penilaian laporan keuangan dan pemeriksaan produk).

1	2	3	4	5
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Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

5. Saya mengarahkan, memimpin dan mengembangkan bawahan saya (seperti: membimbing, melatih, menjelaskan peraturan kerja bawahan, memberikan tugas pekerjaan, dan menangani keluhan).

1	2	3	4	5
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Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

6. Saya mempertahankan angkatan kerja di bagian saya (seperti: merekrut, mewawancarai dan memilih pegawai baru, menempatkan, mempromosikan dan memutasi pegawai).

1	2	3	4	5
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Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

7. Saya melakukan pembelian, penjualan atau melakukan kontrak untuk barang dan jasa (seperti: negosiasi pajak, menghubungi pemasok, dan tawar menawar secara kelompok).

1	2	3	4	5
---	---	---	---	---

Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

8. Saya mempromosikan tujuan umum organisasi saya, dengan cara: memberikan konsultasi secara lisan, atau berhubungan dengan individu atau kelompok di luar perusahaan (seperti menghadiri pertemuan perkumpulan bisnis, pidato untuk acara-acara kemasyarakatan).

1	2	3	4	5
---	---	---	---	---

Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata

9. Saya mengevaluasi kinerja saya secara keseluruhan ditinjau dari kompetensi, hubungan (*relatedness*) dan nilai (*value*).

1	2	3	4	5
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Jauh dibawah rata-rata

Rata-rata

Jauh diatas rata-rata



LAMPIRAN 2

COMPARE MEANS RESPONDEN & STATISTIK DESKRIPTIF

1. BERDASARKAN JENIS KELAMIN

JENIS KELAMIN		FComp	FComm	FM	FA	HU	KM
Pria	Mean	40.09	9.58	10.18	20.84	16.06	32.01
	N	79	79	79	79	79	79
Wanita	Mean	37.69	9.17	8.93	21.00	15.43	31.81
	N	42	42	42	42	42	42
Total	Mean	39.26	9.44	9.74	20.89	15.84	31.94
	N	121	121	121	121	121	121

2. BERDASARKAN USIA

USIA		FComp	FComm	FM	FA	HU	KM
25-30	Mean	39.04	8.84	10.04	20.77	15.04	30.23
	N	26	26	26	26	26	26
30-35	Mean	38.51	9.79	9.87	20.51	15.87	33.08
	N	39	39	39	39	39	39
35-40	Mean	40.33	9.67	10.48	21.07	15.93	31.70
	N	27	27	27	27	27	27
<25	Mean	39.00	7.50	9.00	19.00	15.00	30.50
	N	2	2	2	2	2	2
>40	Mean	39.48	9.41	8.59	21.52	16.56	32.30
	N	27	27	27	27	27	27
Total	Mean	39.26	9.44	9.74	20.89	15.84	31.94
	N	121	121	121	121	121	121

3. BERDASARKAN TINGKAT PENDIDIKAN

TKTPENDIDIKA N		FComp	FComm	FM	FA	HU	KM
D3	Mean	37.95	9.45	9.14	20.68	15.09	31.59
	N	22	22	22	22	22	22
S1	Mean	39.59	9.49	9.87	20.91	16.06	32.36
	N	85	85	85	85	85	85
S2	Mean	38.67	7.67	11.00	22.00	14.67	31.33
	N	3	3	3	3	3	3
SMA	Mean	39.45	8.40	9.64	20.91	16.00	29.55
	N	11	11	11	11	11	11
Total	Mean	39.26	9.44	9.74	20.89	15.84	31.94
	N	121	121	121	121	121	121

4. BERDASARKAN JABATAN

JABATAN		FComp	FComm	FM	FA	HU	KM
Manajer Keuangan	Mean	39.00	9.15	10.00	20.64	16.07	34.00
	N	14	14	14	14	14	14
Manajer Operasional	Mean	39.50	8.75	10.75	21.50	15.63	32.75
	N	8	8	8	8	8	8
Manajer Pemasaran	Mean	40.20	9.50	9.60	21.13	16.40	32.60
	N	15	15	15	15	15	15
Manajer Personalia	Mean	38.73	8.27	9.93	20.67	16.47	29.87
	N	15	15	15	15	15	15
Manajer Produksi	Mean	36.47	9.73	8.87	20.27	14.53	30.27
	N	15	15	15	15	15	15
Manajer Umum	Mean	37.00	11.50	12.00	21.00	14.00	29.00
	N	1	1	1	1	1	1
Supervisor	Mean	40.00	9.75	9.72	21.04	15.89	32.21
	N	53	53	53	53	53	53
Total	Mean	39.26	9.44	9.74	20.89	15.84	31.94
	N	121	121	121	121	121	121

5. BERDASARKAN LAMA BEKERJA

LAMABKJ		FComp	FComm	FM	FA	HU	KM
1-4	Mean	40.90	8.70	10.10	21.70	14.70	32.10
	N	10	10	10	10	10	10
4-7	Mean	38.00	9.00	9.09	19.96	14.96	30.35
	N	23	23	23	23	23	23
7-10	Mean	38.47	9.42	10.47	20.79	16.05	32.42
	N	19	19	19	19	19	19
<1	Mean	39.00	8.00	6.00	18.00	15.00	37.00
	N	1	1	1	1	1	1
>10	Mean	39.66	9.72	9.76	21.16	16.26	32.25
	N	68	68	68	68	68	68
Total	Mean	39.26	9.44	9.74	20.89	15.84	31.94
	N	121	121	121	121	121	121

6. BERDASARKAN LAMA BEKERJA (JABATAN TERAKHIR)

LAMABKJ_ JBTNTRKHR		FComp	FComm	FM	FA	HU	KM
1-4	Mean	38.35	8.88	9.72	20.60	14.84	31.12
	N	43	43	43	43	43	43
4-7	Mean	39.82	10.15	10.53	20.94	16.32	32.00
	N	34	34	34	34	34	34
7-10	Mean	40.56	8.56	9.81	21.25	16.38	31.06
	N	16	16	16	16	16	16
<1	Mean	39.00	8.00	6.00	18.00	15.00	37.00
	N	1	1	1	1	1	1
>10	Mean	39.22	10.00	8.89	21.19	16.56	33.52
	N	27	27	27	27	27	27
Total	Mean	39.26	9.44	9.74	20.89	15.84	31.94
	N	121	121	121	121	121	121

STATISTIK DESKRIPTIF**Descriptive Statistics**

	N	Minimum	Maximum	Mean	Std. Deviation
FComp	121	24	50	39.26	4.900
FComm	121	10	30	20.38	3.585
FM	121	3	15	9.74	2.420
FA	121	13	25	20.89	2.425
HU	121	10	20	15.84	2.391
KM	121	12	45	31.94	5.458
Valid N (listwise)	121				



LAMPIRAN 3



OUTPUT RELIABILITAS

1. *Financial Competence*

Warnings

The covariance matrix is calculated and used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	121	100,0
	Excluded(a)	0	,0
	Total	121	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,879	,881	10

Item Statistics

	Mean	Std. Deviation	N
x1	3,9421	,71060	121
x2	3,8264	,71505	121
x3	3,8017	,71437	121
x4	3,7769	,66442	121
x5	3,7603	,79608	121
x6	4,0744	,73218	121
x7	3,9421	,76700	121
x8	4,0413	,53847	121
x9	3,9256	,80793	121
x10	4,1653	,58234	121

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
x1	35,3140	19,234	,685	,635	,862
x2	35,4298	19,497	,634	,629	,866
x3	35,4545	19,417	,648	,568	,864
x4	35,4793	19,285	,734	,714	,859
x5	35,4959	18,985	,633	,587	,866
x6	35,1818	19,383	,634	,471	,865
x7	35,3140	18,934	,672	,524	,862
x8	35,2149	21,087	,532	,439	,873
x9	35,3306	20,240	,429	,410	,883
x10	35,0909	21,017	,497	,510	,875

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
39,2562	24,009	4,89988	10

2. Financial Community

Warnings

The space saver method is used. That is, the covariance matrix is not calculated or used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	121	100,0
	Excluded(a)	0	,0
	Total	121	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,625	3

Item Statistics

	Mean	Std. Deviation	N
x11	2,8264	1,08534	121
x12	2,7438	1,06089	121
x16	3,8678	,90316	121

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x11	6,6116	2,156	,632	,199
x12	6,6942	2,264	,614	,239
x16	5,5702	4,047	,134	,862

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
9,4380	5,348	2,31262	3

3. Financial Materialism**Warnings**

The space saver method is used. That is, the covariance matrix is not calculated or used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	121	100,0
	Excluded(a)	0	,0
	Total	121	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,634	3

Item Statistics

	Mean	Std. Deviation	N
x17	2,6612	1,01286	121
x18	3,4215	1,16012	121
x19	3,6612	1,00460	121

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x17	7,0826	3,526	,343	,664
x18	6,3223	2,620	,504	,447
x19	6,0826	3,093	,497	,466

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
9,7438	5,859	2,42050	3

4. Financial Altruism**Warnings**

The space saver method is used. That is, the covariance matrix is not calculated or used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	121	100,0
	Excluded(a)	0	,0
	Total	121	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,669	5

Item Statistics

	Mean	Std. Deviation	N
x20	4,3223	,73274	121
x21	4,2397	,68343	121
x22	4,2727	,65828	121
x23	3,8347	,88832	121
x24	4,2231	,71283	121

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x20	16,5702	4,114	,414	,621
x21	16,6529	4,445	,336	,653
x22	16,6198	4,388	,384	,634
x23	17,0579	3,555	,459	,604
x24	16,6694	3,873	,534	,567

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
20,8926	5,880	2,42488	5

5. Hedonic Utility**Warnings**

The space saver method is used. That is, the covariance matrix is not calculated or used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	121	100,0
	Excluded(a)	0	,0
	Total	121	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,770	4

Item Statistics

	Mean	Std. Deviation	N
x25	3,9917	,83162	121
x26	3,8264	,82338	121
x27	3,8926	,72803	121
x28	4,1322	,71812	121

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x25	11,8512	3,328	,559	,723
x26	12,0165	3,500	,500	,755
x27	11,9504	3,464	,636	,684
x28	11,7107	3,557	,607	,699

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15,8430	5,717	2,39098	4

6. Kinerja Manajerial

Warnings

The space saver method is used. That is, the covariance matrix is not calculated or used in the analysis.

Case Processing Summary

		N	%
Cases	Valid	121	100,0
	Excluded(a)	0	,0
	Total	121	100,0

a Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,834	9

Item Statistics

	Mean	Std. Deviation	N
x29	3,5868	,92799	121
x30	3,7025	,88171	121
x31	3,6777	,88708	121
x32	3,7769	,88022	121
x33	3,8926	1,00666	121
x34	3,6198	,95093	121
x35	3,1405	,92471	121
x36	3,1240	,97100	121
x37	3,4215	,88272	121

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x29	28,3554	22,798	,692	,800
x30	28,2397	23,500	,645	,806
x31	28,2645	25,563	,383	,834
x32	28,1653	23,472	,650	,806
x33	28,0496	23,548	,535	,819
x34	28,3223	24,004	,524	,820
x35	28,8017	24,077	,535	,818
x36	28,8182	23,817	,531	,819
x37	28,5207	25,435	,401	,832

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
31,9421	29,788	5,45787	9



LAMPIRAN 5

HASIL UJI BEDA

1. Berdasarkan Jenis kelamin

Between-Subjects Factors

		N
J_kelamin	Pria	79
	Wanita	42

Descriptive Statistics

Dependent Variable: FM

J_kelamin	Mean	Std. Deviation	N
Pria	10,1772	2,24042	79
Wanita	8,9286	2,56042	42
Total	9,7438	2,42050	121

Levene's Test of Equality of Error Variances(a)

Dependent Variable: FM

F	df1	df2	Sig.
2,426	1	119	,122

Tests the null hypothesis that the error variance of the dependent variable is equal across groups.
a. Design: Intercept+J_kelamin

Tests of Between-Subjects Effects

Dependent Variable: FM

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	42,753(a)	1	42,753	7,705	,006
Intercept	10009,695	1	10009,695	1803,946	,000
J_kelamin	42,753	1	42,753	7,705	,006
Error	660,305	119	5,549		
Total	12191,000	121			
Corrected Total	703,058	120			

a. R Squared = ,061 (Adjusted R Squared = ,053)



LAMPIRAN 6

UJI HIPOTESIS

Analysis Summary

Notes for Model (Default model)

Computation of degrees of freedom (Default model)

Number of distinct sample moments: 703
 Number of distinct parameters to be estimated: 80
 Degrees of freedom (703 - 80): 623

Result (Default model)

Minimum was achieved
 Chi-square = 1484.182
 Degrees of freedom = 623
 Probability level = .000

Estimates (Group number 1 - Default model)

Scalar Estimates (Group number 1 - Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

		Estimate	S.E.	C.R.	P	Label
FComm	<--- FComp	.066	.085	.781	.435	par_32
FA	<--- FComm	.726	.470	1.546	.122	par_33
FM	<--- FComp	.856	.328	2.611	.009	par_37
HU	<--- FA	.665	.251	2.649	.008	par_35
HU	<--- FM	.309	.167	1.847	.065	par_36
KM	<--- HU	.689	.162	4.263	.000	par_34
x10	<--- FComp	1.000				
x9	<--- FComp	1.296	.380	3.410	***	par_1
x8	<--- FComp	1.045	.275	3.805	***	par_2
x7	<--- FComp	2.164	.492	4.398	***	par_3
x5	<--- FComp	2.282	.525	4.346	***	par_4
x4	<--- FComp	2.194	.485	4.520	***	par_5
x3	<--- FComp	2.138	.484	4.418	***	par_6
x2	<--- FComp	2.149	.490	4.383	***	par_7
x1	<--- FComp	2.190	.490	4.471	***	par_8

			Estimate	S.E.	C.R.	P	Label
x6	<---	FComp	1.874	.436	4.299	***	par_9
x16	<---	FComm	1.000				
x15	<---	FComm	1.361	.824	1.652	.099	par_10
x14	<---	FComm	1.284	.730	1.760	.078	par_11
x13	<---	FComm	2.424	1.249	1.941	.052	par_12
x12	<---	FComm	5.029	2.531	1.987	.047	par_13
x11	<---	FComm	5.321	2.673	1.991	.047	par_14
x24	<---	FA	1.000				
x23	<---	FA	.955	.204	4.676	***	par_15
x22	<---	FA	.486	.151	3.217	.001	par_16
x21	<---	FA	.705	.281	2.512	.012	par_17
x20	<---	FA	.837	.311	2.689	.007	par_18
x17	<---	FM	1.000				
x18	<---	FM	2.209	.645	3.424	***	par_19
x19	<---	FM	1.512	.427	3.540	***	par_20
x25	<---	HU	1.000				
x26	<---	HU	.829	.162	5.119	***	par_21
x27	<---	HU	.975	.155	6.289	***	par_22
x28	<---	HU	.977	.153	6.380	***	par_23
x29	<---	KM	1.000				
x30	<---	KM	.864	.104	8.275	***	par_24
x31	<---	KM	.605	.112	5.398	***	par_25
x32	<---	KM	.918	.106	8.668	***	par_26
x33	<---	KM	.881	.125	7.037	***	par_27
x34	<---	KM	.732	.120	6.103	***	par_28
x35	<---	KM	.577	.122	4.726	***	par_29
x36	<---	KM	.607	.129	4.721	***	par_30
x37	<---	KM	.479	.115	4.171	***	par_31

Model Fit Summary**CMIN**

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	80	1484.182	623	.000	2.382
Saturated model	703	.000	0		
Independence model	37	2721.286	666	.000	4.086

RMR, GFI

Model	RMR	GFI	AGFI	PGFI
Default model	.096	.606	.556	.537
Saturated model	.000	1.000		
Independence model	.161	.325	.287	.308

Baseline Comparisons

Model	NFI Delta1	RFI rho1	IFI Delta2	TLI rho2	CFI
Default model	.455	.417	.590	.552	.581
Saturated model	1.000		1.000		1.000
Independence model	.000	.000	.000	.000	.000

Parsimony-Adjusted Measures

Model	PRATIO	PNFI	PCFI
Default model	.935	.425	.543
Saturated model	.000	.000	.000
Independence model	1.000	.000	.000

NCP

Model	NCP	LO 90	HI 90
Default model	861.182	752.334	977.711
Saturated model	.000	.000	.000
Independence model	2055.286	1898.216	2219.849

FMIN

Model	FMIN	F0	LO 90	HI 90
Default model	12.368	7.177	6.269	8.148
Saturated model	.000	.000	.000	.000
Independence model	22.677	17.127	15.818	18.499

RMSEA

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	.107	.100	.114	.000
Independence model	.160	.154	.167	.000

AIC

Model	AIC	BCC	BIC	CAIC
Default model	1644.182	1718.328	1867.845	1947.845
Saturated model	1406.000	2057.561	3371.441	4074.441
Independence model	2795.286	2829.579	2898.731	2935.731

ECVI

Model	ECVI	LO 90	HI 90	MECVI
Default model	13.702	12.794	14.673	14.319
Saturated model	11.717	11.717	11.717	17.146
Independence model	23.294	21.985	24.665	23.580

HOELTER

Model	HOELTER	
	.05	.01
Default model	56	58
Independence model	33	34

Analysis Summary

Notes for Model (Default model)

Computation of degrees of freedom (Default model)

Number of distinct sample moments:	528
Number of distinct parameters to be estimated:	70
Degrees of freedom (528 - 70):	458

Result (Default model)

Minimum was achieved
 Chi-square = 1140,188
 Degrees of freedom = 458
 Probability level = ,000

Estimates (Group number 1 - Default model)

Scalar Estimates (Group number 1 - Default model)

Maximum Likelihood Estimates

Regression Weights: (Group number 1 - Default model)

		Estimate	S.E.	C.R.	P	Label
FComm	<--- FComp	,980	,390	2,512	,012	par_29
FA	<--- FComm	,687	,288	2,386	,017	par_30
FM	<--- FComp	-,835	,321	-2,604	,009	par_34
HU	<--- FA	,801	,242	3,305	***	par_32
HU	<--- FM	,202	,161	1,254	,210	par_33
KM	<--- HU	,688	,160	4,288	***	par_31
x10	<--- FComp	1,000				
x9	<--- FComp	1,293	,376	3,437	***	par_1
x8	<--- FComp	1,045	,272	3,840	***	par_2
x7	<--- FComp	2,157	,486	4,438	***	par_3
x5	<--- FComp	2,246	,514	4,366	***	par_4
x4	<--- FComp	2,168	,476	4,552	***	par_5
x3	<--- FComp	2,109	,475	4,440	***	par_6
x2	<--- FComp	2,134	,483	4,415	***	par_7
x1	<--- FComp	2,182	,484	4,509	***	par_8
x6	<--- FComp	1,876	,432	4,344	***	par_9
x16	<--- FComm	1,000				
x12	<--- FComm	5,030	2,532	1,988	,048	par_10

			Estimate	S.E.	C.R.	P	Label
x11	<---	FComm	5,322	2,674	1,992	,048	par_11
x24	<---	FA	1.000				
x23	<---	FA	,936	,220	4,260	***	par_12
x22	<---	FA	,464	,162	2,862	,004	par_13
x21	<---	FA	,816	,239	3,412	***	par_14
x20	<---	FA	,980	,271	3,618	***	par_15
x17	<---	FM	1.000				
x18	<---	FM	2,235	,662	3,377	***	par_16
x19	<---	FM	1,526	,429	3,557	***	par_17
x25	<---	HU	1.000				
x26	<---	HU	,820	,160	5,120	***	par_18
x27	<---	HU	,975	,153	6,354	***	par_19
x28	<---	HU	,968	,150	6,452	***	par_20
x29	<---	KM	1.000				
x30	<---	KM	,864	,104	8,275	***	par_21
x31	<---	KM	,606	,112	5,407	***	par_22
x32	<---	KM	,918	,106	8,670	***	par_23
x33	<---	KM	,882	,125	7,048	***	par_24
x34	<---	KM	,732	,120	6,102	***	par_25
x35	<---	KM	,575	,122	4,719	***	par_26
x36	<---	KM	,606	,128	4,715	***	par_27
x37	<---	KM	,478	,115	4,168	***	par_28

Model Fit Summary

CMIN

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	70	1140,188	458	,000	2,489
Saturated model	528	,000	0		
Independence model	32	2249,825	496	,000	4,536

RMR, GFI

Model	RMR	GFI	AGFI	PGFI
Default model	,079	,640	,585	,556
Saturated model	,000	1,000		
Independence model	,165	,330	,286	,310

Baseline Comparisons

Model	NFI Delta1	RFI rho1	IFI Delta2	TLI rho2	CFI
Default model	,493	,451	,619	,579	,611
Saturated model	1,000		1,000		1,000
Independence model	,000	,000	,000	,000	,000

Parsimony-Adjusted Measures

Model	PRATIO	PNFI	PCFI
Default model	,923	,455	,564
Saturated model	,000	,000	,000
Independence model	1,000	,000	,000

NCP

Model	NCP	LO 90	HI 90
Default model	682,188	586,687	785,360
Saturated model	,000	,000	,000
Independence model	1753,825	1610,334	1904,800

FMIN

Model	FMIN	F0	LO 90	HI 90
Default model	9,502	5,685	4,889	6,545
Saturated model	,000	,000	,000	,000
Independence model	18,749	14,615	13,419	15,873

RMSEA

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	,111	,103	,120	,000
Independence model	,172	,164	,179	,000

AIC

Model	AIC	BCC	BIC	CAIC
Default model	1280,188	1333,291	1475,893	1545,893
Saturated model	1056,000	1456,552	2532,177	3060,177
Independence model	2313,825	2338,100	2403,290	2435,290

ECVI

Model	ECVI	LO 90	HI 90	MECVI
Default model	10,668	9,872	11,528	11,111
Saturated model	8,800	8,800	8,800	12,138
Independence model	19,282	18,086	20,540	19,484

HOELTER

Model	HOELTER .05	HOELTER .01
Default model	54	56
Independence model	30	31

