DAFTAR PERTANYAAN

A. Indentitas Responden

1. Nama : ..............................................................................................................

2. Umur : ............. Tahun

3. Jenis Kelamin : L/P


5. Lama Bekerja : a. 0 – 2 tahun b. 2 – 5 tahun c. < 5 tahun

B. Hubungan Kerja

Hubungan kerja antar karyawan

1. Dalam pelaksanaan tugas yang dibebankan oleh perusahaan, anda bekerja sama dengan rekan sekerja untuk saling melengkapi, untuk menghasilkan prestasi yang lebih baik?
   a. Sangat Setuju       d. Tidak Setuju
   b. Setuju              e. Sangat Tidak Setuju
   c. Kurang Setuju

2. Keterbukaan informasi dalam lingkup pekerjaan, antara rekan sekerja menunjang kerja anda?
   a. Sangat Setuju        d. Tidak Setuju
   b. Setuju               e. Sangat Tidak Setuju
   c. Kurang Setuju

3. Pekerjaan yang menjadi tanggungjawab anda selalu diselesaikan secara kelompok?
   a. Sangat Setuju        d. Tidak Setuju
   b. Setuju               e. Sangat Tidak Setuju
   c. Kurang Setuju

Hubungan Kerja antar karyawan dengan Pimpinan

4. Anda mendapat penghargaan (pujian lesan/tertulis, piagam/sertifikat atau lainnya) dari pimpinan di perusahaan tempat anda bekerja saat ini?
   a. Sangat Setuju        d. Tidak Setuju
   b. Setuju               e. Sangat Tidak Setuju
   c. Kurang Setuju
5. Pemberian petunjuk dan perintah yang dilakukan oleh atasan pada anda disampaikan dengan tegas?
   a. Sangat Setuju
d. Tidak Setuju
   b. Setuju
e. Sangat Tidak Setuju
   c. Kurang Setuju

6. Dalam perusahaan anda diberi hak/kebebasan untuk memberikan/menyumbangkan ide-ide/gagasan?
   a. Sangat Setuju
d. Tidak Setuju
   b. Setuju
e. Sangat Tidak Setuju
   c. Kurang Setuju

C. Kepemimpinan

1. Dalam mengambil keputusan yang bersangkutan dengan karyawan, pimpinan anda melakukan dengan musyawarah dan kesepakatan bersama, sehingga anda dalam bekerja merasa tidak tertekan, karena keputusan pimpinan anda merupakan hasil pemikiran anda juga?
   a. Sangat Setuju
d. Tidak Setuju
   b. Setuju
e. Sangat Tidak Setuju
   c. Kurang Setuju

2. Pimpinan anda dalam penetapan keputusan, untuk karyawan selalu dinilai oleh prestasi dari karyawan tersangkut?
   a. Sangat Setuju
d. Tidak Setuju
   b. Setuju
e. Sangat Tidak Setuju
   c. Kurang Setuju

3. Pimpinan anda sering meminta pemikiran anda dalam penetapan pengambilan keputusan untuk perusahaan?
   a. Sangat Setuju
d. Tidak Setuju
   b. Setuju
e. Sangat Tidak Setuju
   c. Kurang Setuju

D. Prestasi Kerja

1. Dari 20 unit, berapa unitkah produk yang mengalami kerusakan?
   a. Tidak ada
d. 4-5 unit
   b. 1-2 unit
e. lebih dari 5 unit
   c. 2-3 unit
2. Untuk menghasilkan 10 unit, anda membutuhkan waktu?
   a. 2 hari        d. 4-5 hari
   b. 2-3 hari      e. lebih dari 5 hari
   c. 3-4 hari

3. Dalam satu bulan anda dapat menghasilkan berapa unit?
   a. 100 unit      d. 70 - 60 unit
   b. 80 - 100 unit e. kurang dari 60 unit
   c. 70 - 80 unit
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LAMPIRAN 4
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Reliability

Method 1 (space saver) will be used for this analysis

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Reliability Coefficients

N of Cases = 77.0
N of Items = 6

Alpha = .6584
Reliability

... Method 1 (space save: will be used for this analysis ........

**RELIABILITY ANALYSIS - SCALE (ALPHA)**

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**Total Statistics**

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**Reliability Coefficients**

Cases = 77.0
N of Items = 3

0.7097
Reliability

***** Method 1 (Space save) will be used for this analysis *****

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Item-total Statistics

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Reliability Coefficients

N of Cases = 77.0
N of Items = 3

Alpha = .7438
Regression

Variables Entered/Removed

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a  All requested variables entered.
b  Dependent Variable: PRSTASI

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a  Predictors: (Constant), KEPMP, HUB_KRJ

ANOVA

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a  Predictors: (Constant), KEPMP, HUB_KRJ
b  Dependent Variable: PRSTASI

Coefficients

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a  Dependent Variable: PRSTASI
LAMPIRAN 5
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*Source: Fisher and Yates, Statistical Tables for Biological, Agricultural and Medical Research, Table IV.*
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1 This table is reproduced from M. Merrington and C. M. Thompson, "Tables of percentage points of the normal and t distributions," Biometrika, Vol. 24 (1933), by permission of the Biometrika trustees.