

Number of valid observations (listwise) = 60.00

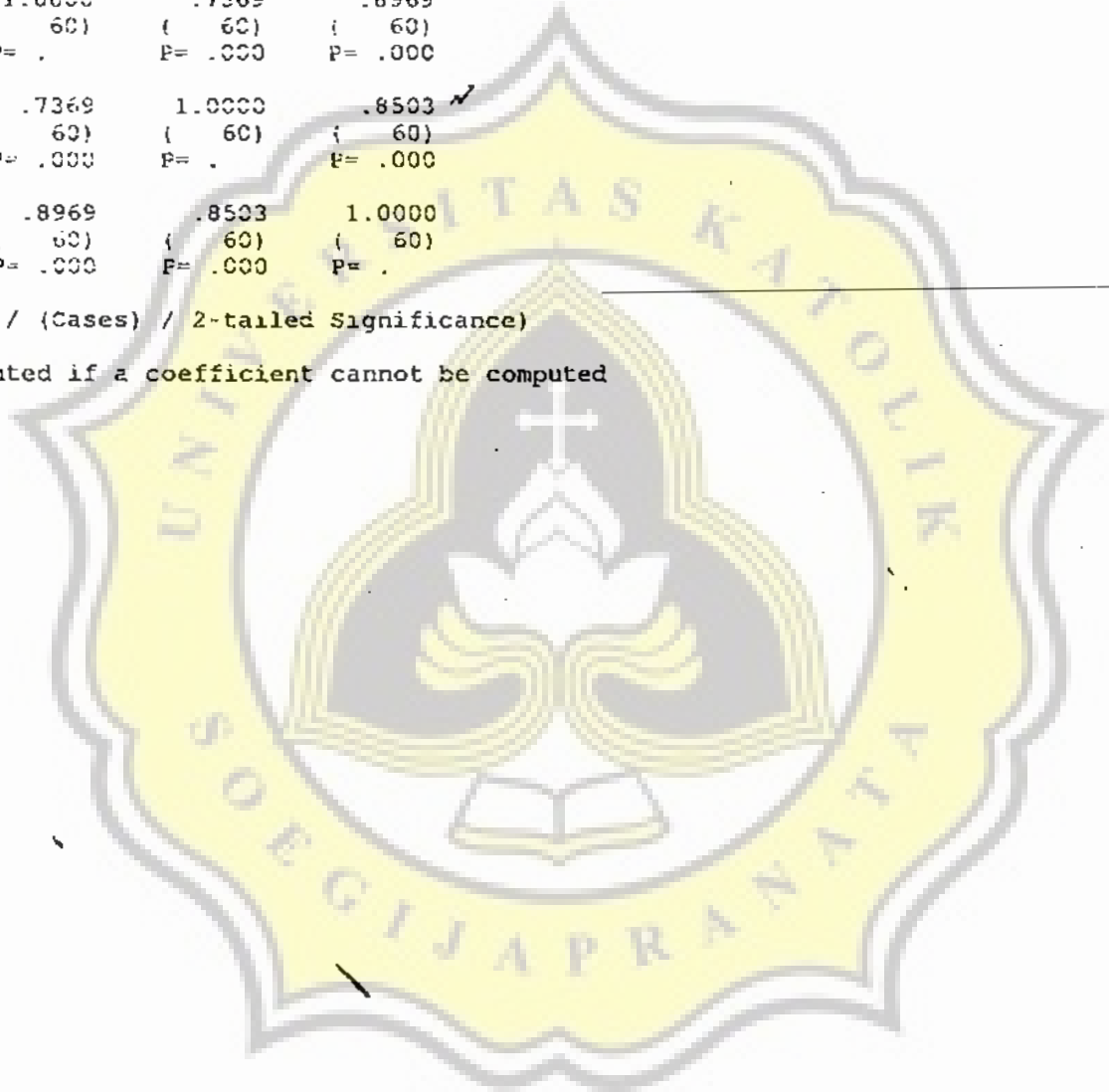
Variable	Mean	Std Dev	Valid N	Label
Y	16.63	1.97	60	semangat & kegairahan kerja
X1	25.03	2.25	60	tingkat upah
X2	46.45	5.29	60	lingkungan kerja

- - Correlation Coefficients - -

	X1	X2	Y
X1	1.0000 (60) P= .	.7369 (60) P= .000	.8969 (60) P= .000
X2	.7369 (60) P= .000	1.0000 (60) P= .	.8503 (60) P= .000
Y	.8969 (60) P= .000	.8503 (60) P= .000	1.0000 (60) P= .

(Coefficient / (Cases) / 2-tailed Significance)

" . " is printed if a coefficient cannot be computed



--- PARTIAL CORRELATION COEFFICIENTS ---

Controlling for.. X2

	X1	Y
X1	1.0000 (0) P= .	.7599 (.57) P= .000
Y	.7599 (.57) P= .000	1.0000 (0) P= .

Controlling for.. X1

	X2	Y
X2	1.0000 (0) P= .	.6335 ^d (.57) P= .000
Y	.6335 (.57) P= .000	1.0000 (0) P= .

(Coefficient / (D.F.) / 2-tailed Significance)
" . " is printed if a coefficient cannot be computed

***** MULTIPLE REGRESSION *****

Listwise Deletion of Missing Data

Equation Number 1 Dependent Variable.. Y semangat & kegairahan kerja

Block Number 1. Method: Enter X1 X2

Variable(s) Entered on Step Number
1.. X2 lingkungan kerja
2.. X1 tingkat upah

Multiple R .93965
R Square .88294
Adjusted R Square .87883
Standard Error .68418

Analysis of Variance

	DF	Sum of Squares	Mean Square
Regression	2	201.25127	100.62563
Residual	57	26.68207	.46811

F = 214.96315 Signif F = .0000

----- Variables in the Equation -----

Variable	B	SE B	Beta	T	Sig T
X1	.517455	.058634	.591601	8.825	.0000
X2	.153870	.024894	.414349	6.181	.0000
(Constant)	-3.467557	.998995		-3.471	.0010

End Block Number 1 All requested variables entered.

	x1	x2	y
1	28	56	20
2	28	55	20
3	24	45	16
4	28	52	19
5	26	48	18
6	28	49	19
7	24	45	15
8	27	50	19
9	21	35	13
10	26	50	17
11	22	40	13
12	23	45	16
13	25	46	16
14	23	45	16
15	24	51	17
16	25	49	17
17	24	49	17
18	22	45	16
19	22	38	14
20	24	47	17
21	25	54	17
22	26	45	16
23	29	54	20
24	25	45	16
25	23	46	16
26	22	37	15
27	29	52	20
28	25	53	17
29	26	51	17
30	22	38	12
31	25	46	16
32	26	46	17
33	23	47	15
34	28	55	20
35	22	37	14



	x1	x2	y
36	23	45	16
37	27	46	17
38	25	46	17
39	25	44	16
40	23	35	14
41	26	44	17
42	22	45	14
43	22	41	13
44	25	48	16
45	23	41	15
46	29	50	19
47	27	48	18
48	23	43	15
49	29	56	20
50	24	44	15
51	27	46	18
52	23	46	16
53	28	56	20
54	29	43	17
55	27	51	18
56	26	48	17
57	24	36	16
58	26	48	18
59	26	49	18
60	23	42	15





PERKASA FIBERINDO

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SURAT KETERANGAN

No. : 011/PFSK/VIII/96

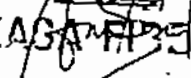
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Universitas : Universitas Katolik Soegijapranata,
Semarang

Bahwa yang bersangkutan telah mengadakan penelitian di perusahaan kami guna penyelesaian skripsi dengan judul "Pengaruh Tingkat Upah dan Lingkungan Kerja Terhadap Semangat dan Kegairahan Kerja Karyawan Pada UD PERKASA FIBERINDO di Semarang".

Semarang, 12 Agustus 1996

Hormat kami,


PERKASA FIBERINDO
Semarang
(Tan Liong, MBA)

Direktur