



LAMPIRAN A

Angket Penelitian

- A-1 Sikap Terhadap Kemampuan Memimpin Manager
- A-2 Sikap Terhadap Komunikasi Interpersonal Manager

LAMPIRAN A-1

Angket Penelitian

Sikap Terhadap Kemampuan Memimpin Manager



Universitas Katolik Soegijapranata
Fakultas Psikologi

ANGKET PENELITIAN

Petunjuk cara pengisian :

1. Bagian Pertama Angket terdiri dari 60 pernyataan yang masing-masing diikuti oleh 4 (empat) pilihan jawaban.
2. Pilihan jawaban tersebut terdiri dari SS (Sangat Sesuai), S (Sesuai), TS (Tidak Sesuai), STS (Sangat Tidak Sesuai).
3. Bagian kedua angket terdiri dari 48 pernyataan yang masing-masing diikuti oleh 4 pilihan jawaban.
4. Pilihan jawaban terdiri dari SS (Sangat Sesuai), S (Sangat Sesuai), TS (Tidak Sesuai), STS (Sangat Tidak Sesuai).
5. Anda dipersilahkan memilih salah satu dari 4 (empat) pilihan jawaban tersebut, dengan cara memberi tanda silang (X) pada pilihan yang sesuai di tempat yang sudah disediakan.
6. Perlu diketahui, angket ini bukan merupakan suatu tes, jadi tidak ada jawaban yang dianggap salah. Jawaban anda tidak berpengaruh pada prestasi kerja anda. Oleh karena itu, saudara dimohon untuk memberikan jawaban yang jujur, sesuai dengan kondisi yang anda alami sekarang ini.
7. Selamat mengerjakan dan terima kasih atas kesediaan anda untuk mengisi angket ini.

| No. | PERNYATAAN | SS | S | TS | STS |
|-----|--|----|---|----|-----|
| 1. | Menurut saya semua persoalan dalam perusahaan ini dapat diselesaikan sendiri oleh manager | SS | S | TS | STS |
| 2. | Menurut saya, manager selalu menemukan sendiri tentang masalah yang muncul dalam pekerjaan karyawan. | SS | S | TS | STS |
| 3. | Saya berpendapat bahwa manager selalu percaya pada kemampuannya sendiri | SS | S | TS | STS |
| 4. | Menurut pendapat saya, manager dapat bekerja sesuai dengan bidangnya. | SS | S | TS | STS |
| 5. | Menurut saya, manager selalu mengutamakan kepentingan karyawan dalam bekerja. | SS | S | TS | STS |
| 6. | Saya berpendapat bahwa manager tidak akan peduli terhadap masalah karyawan di luar masalah pekerjaan. | SS | S | TS | STS |
| 7. | Menurut saya, manager hanya bisa menyalahkan karyawan dalam bekerja tanpa memberikan jalan keluar dari permasalahan. | SS | S | TS | STS |
| 8. | Menurut saya, manager sering tidak percaya diri dengan keputusan yang sudah dibuatnya. | SS | S | TS | STS |
| 9. | Menurut saya, manager tidak pernah peduli apakah kami selaku karyawan dapat memahami dan melaksanakan setiap perintah darinya. | SS | S | TS | STS |
| 10 | Menurut pendapat saya, manager tidak akan meminta ijin ketika berhalangan hadir di kantor. | SS | S | TS | STS |
| 11 | Saya lebih suka manager membantu setiap masalah yang dihadapi karyawan dalam bekerja. | SS | S | TS | STS |
| 12 | Saya merasa suka dengan sikap manager yang selalu berhati-hati dalam mengambil keputusan. | SS | S | TS | STS |
| 13 | Saya senang karena manager selalu memiliki keberanian untuk mengambil suatu tindakan. | SS | S | TS | STS |
| 14 | Saya puas dengan ketrampilan-ketrampilan yang diajarkan oleh manager. | SS | S | TS | STS |
| 15 | Saya senang karena manager selalu disiplin dalam menjalankan tugasnya. | SS | S | TS | STS |
| 16 | Saya merasa tidak suka dengan sikap manager yang selalu menganggap sepele suatu permasalahan. | SS | S | TS | STS |
| 17 | Saya tidak suka bila manager tidak tanggap dengan berbagai kejadian di perusahaan ini. | SS | S | TS | STS |
| 18 | Saya tidak senang bahwa manager kurang berani menindak karyawan yang membolos berkali-kali. | SS | S | TS | STS |
| 19 | Saya tidak senang bahwa manager kurang memiliki ketrampilan yang sesuai dengan bidang tugasnya. | SS | S | TS | STS |
| 20 | Saya tidak suka manager menggunakan fasilitas kantor untuk kepentingan pribadi. | SS | S | TS | STS |

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| 21 | Saya yakin,manager akan berperan penting mengambil keputusan dalam rapat karyawan. | SS | S | TS | STS |
| 22 | Saya mengharapkan bahwa manager akan memberikan tugas sesuai dengan bidang dan kemampuan kami selaku karyawan. | SS | S | TS | STS |
| 23 | Saya yakin, manager akan berani untuk menghadapi tantangan dalam tugasnya. | SS | S | TS | STS |
| 24 | Saya yakin bahwa manager akan dapat menjalankan tugasnya dengan baik. | SS | S | TS | STS |
| 25 | Saya berharap, manager rela mengorbankan waktu dan pemikiran demi kepentingan perusahaan. | SS | S | TS | STS |
| 26 | Saya yakin bahwa manager akan menyalahkan karyawan bila tidak dapat memecahkan persoalan. | SS | S | TS | STS |
| 27 | Saya percaya bahwa manager akan mengandalkan masukan dari orang lain dalam membuat suatu keputusan. | SS | S | TS | STS |
| 28 | Saya menganggap bahwa manager akan mudah cemas ketika pekerjaannya belum selesai. | SS | S | TS | STS |
| 29 | Saya tidak yakin dengan instruksi manager yang hanya ditempelkan pada papan pengumuman. | SS | S | TS | STS |
| 30 | Saya yakin, manager selalu menggunakan fasilitas kantor untuk kepentingan pribadi. | SS | S | TS | STS |
| 31 | Menurut saya, manager mempunyai kemampuan untuk menyelesaikan tugas-tugasnya walaupun tugas tersebut berat | SS | S | TS | STS |
| 32 | Bagi saya, hampir semua hal dalam perusahaan ini dapat diketahui oleh manager. | SS | S | TS | STS |
| 33 | Menurut saya, manager tidak pernah menutupi kekurangan dan kelemahannya di hadapan karyawan. | SS | S | TS | STS |
| 34 | Saya yakin, manager dapat membuat perencanaan dengan tepat. | SS | S | TS | STS |
| 35 | Saya berpendapat bahwa manager selalu menepati peraturan-peraturan perusahaan. | SS | S | TS | STS |
| 36 | Menurut saya, manager tidak mau tahu terhadap karyawan yang memiliki masalah dalam pekerjaannya. | SS | S | TS | STS |
| 37 | Jika manager tidak dapat menyelesaikan tugasnya, maka manager akan memaksa karyawan untuk membantunya. | SS | S | TS | STS |
| 38 | Saya berpendapat bahwa manager tidak menyukai tantangan dalam menghadapi tugasnya. | SS | S | TS | STS |
| 39 | Manager tidak pernah memberikan contoh dalam menerangkan tugas pada kami selaku karyawan. | SS | S | TS | STS |
| 40 | Menurut saya, manager tidak akan mempertanggungjawabkan masalah di perusahaan dengan jujur. | SS | S | TS | STS |
| 41 | Saya merasa senang karena manager selalu dapat menyelesaikan masalah dengan tepat di perusahaan ini. | SS | S | TS | STS |
| 42 | Saya senang karena manager dapat memunculkan ide baru untuk kemajuan perusahaan ini. | SS | S | TS | STS |

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| 43 | Saya senang bahwa manager tidak pernah menyesal dalam mengambil keputusan walaupun keputusan itu salah. | SS | S | TS | STS |
| 44 | Saya merasa senang bila manager memberikan langsung setiap instruksi yang menurutnya baik. | SS | S | TS | STS |
| 45 | Saya menyukai pekerjaan saya sebagai karyawan dipantau secara langsung oleh manager. | SS | S | TS | STS |
| 46 | Saya tidak suka karena persoalan karyawan dalam bekerja, diselidiki secara tuntas oleh manager. | SS | S | TS | STS |
| 47 | Saya tidak suka dengan sikap manager yang selalu lamban dalam mengambil keputusan. | SS | S | TS | STS |
| 48 | Saya tidak suka melihat sikap manager yang canggung karena memimpin karyawan yang lebih tua umurnya. | SS | S | TS | STS |
| 49 | Saya tidak suka manager mengarahkan langsung setiap instruksinya pada karyawan. | SS | S | TS | STS |
| 50 | Saya tidak senang karena manager selalu menghina atau menyindir karyawan dengan kata-katanya. | SS | S | TS | STS |
| 51 | Saya berharap, dalam memecahkan permasalahan karyawan, manager akan berunding dengan karyawan. | SS | S | TS | STS |
| 52 | Saya yakin, manager dapat membedakan antara kepentingan pribadi dan kepentingan perusahaan. | SS | S | TS | STS |
| 53 | Saya mengharapkan, bila menghadapi kesulitan, manager tidak akan mudah menyerah. | SS | S | TS | STS |
| 54 | Saya berharap, manager dapat memahami perasaan karyawan. | SS | S | TS | STS |
| 55 | Menurut perkiraan saya, manager ikut bertanggungjawab atas kesalahan yang dilakukan oleh kami selaku karyawan. | SS | S | TS | STS |
| 56 | Saya yakin, jalan keluar dari permasalahan oleh manager, tidak akan diterima dengan baik oleh karyawan. | SS | S | TS | STS |
| 57 | Saya yakin, pengetahuan manager tentang perusahaan tidak cukup untuk menangani berbagai masalah dalam perusahaan ini. | SS | S | TS | STS |
| 58 | Saya percaya, manager akan mudah menyerah dalam menghadapi kesulitan. | SS | S | TS | STS |
| 59 | Saya percaya, manager lebih suka menerangkan dengan berbicara panjang lebar daripada memberikan contoh. | SS | S | TS | STS |
| 60 | Saya mengira, manager selalu bersikap sewenang-wenang pada karyawan. | SS | S | TS | STS |

| No. | PERNYATAAN | | | | |
|-----|---|----|---|----|-----|
| 1. | Menurut saya, manager akan membantu karyawan yang mengalami kesulitan dalam bekerja dengan senang hati. | SS | S | TS | STS |
| 2. | Menurut pendapat saya, manager selalu memberikan semangat pada karyawan agar lebih giat bekerja | SS | C | TS | STS |
| 3. | Menurut saya, manager sering memberi pujian bila di antara karyawan ada yang memiliki ide cemerlang. | SS | S | TS | STS |
| 4. | Saya berpendapat bahwa manager bersedia mendengarkan kritik dan saran dari semua karyawan. | SS | S | TS | STS |
| 5. | Menurut saya, manager tidak pernah berbicara pada karyawan selain tentang pekerjaan. | SS | S | TS | STS |
| 6. | Menurut saya, sulitnya berkomunikasi secara langsung dengan manager membuat karyawan merasa kurang dihargai oleh manager. | SS | S | TS | STS |
| 7. | Menurut pendapat saya, manager tidak pernah menegur kesalahan karyawan. | SS | S | TS | STS |
| 8. | Menurut saya, manager tidak pernah memberikan tanggapan pada kritik dan saran dari karyawan. | SS | S | TS | STS |
| 9. | Saya senang karena manager dapat mempercayai karyawan untuk melaksanakan tugas. | SS | S | TS | STS |
| 10. | Saya merasa senang karena manager tidak pernah melukai perasaan karyawan dalam berbicara. | SS | S | TS | STS |
| 11. | Saya tidak merasa takut bila manager mentertawakan pendapat saya. | SS | S | TS | STS |
| 12. | Saya merasa puas bila manager mau mendengarkan keluhan dari karyawan. | SS | S | TS | STS |
| 13. | Saya tidak suka bila manager mencampuri urusan pribadi karyawan. | SS | S | TS | STS |
| 14. | Saya tidak suka bila manager curiga pada karyawan. | SS | S | TS | STS |
| 15. | Saya tidak senang bila manager tetap berkeras dengan pendapatnya walaupun pendapat itu salah. | SS | S | TS | STS |
| 16. | Saya tidak suka pada sikap manager yang tidak pernah mengakui kesalahannya. | SS | S | TS | STS |
| 17. | Saya berharap bila manager mudah menyesuaikan diri dengan keadaan kami selaku karyawan. | SS | S | TS | STS |
| 18. | Saya yakin, manager merasa iba bila ada karyawan yang mengalami kesulitan atau musibah. | SS | S | TS | STS |
| 19. | Saya berharap agar hubungan antara manager dan karyawan terlihat harmonis. | SS | S | TS | STS |
| 20. | Bila manager mengkritik tentang pekerjaan saya, saya akan mendengarkan kritiknya dengan baik. | SS | S | TS | STS |
| 21. | Saya tidak akan bertanya pada manager bila ada kesulitan mengerjakan tugas. | SS | S | TS | STS |

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|----|---|----|---|----|-----|
| 22 | Menurut perkiraan saya, manager tidak pernah mendorong karyawan untuk berani berbicara. | SS | S | TS | STS |
| 23 | Saya yakin, manager cenderung bersifat tertutup pada karyawan. | SS | S | TS | STS |
| 24 | Saya mengira bahwa manager selalu menghindari karyawan yang tidak dapat menerima pendapatnya. | SS | S | TS | STS |
| 25 | Menurut saya, manager memberikan kebebasan pada karyawan untuk berkreasi dalam pekerjaan. | SS | S | TS | STS |
| 26 | Menurut saya, kesulitan dalam berkomunikasi dengan manager tidak menjadi hambatan karyawan untuk bekerja. | SS | S | TS | STS |
| 27 | Saya berpendapat, manager selalu siap sedia untuk menampung keluhan karyawan. | SS | S | TS | STS |
| 28 | Dalam percakapan, manager selalu mendengarkan pendapat karyawan, sampai selesai berbicara, baru manager memberikan tanggapan. | SS | S | TS | STS |
| 29 | Menurut saya, manager tidak pernah membantu karyawan yang mengalami kesulitan dalam bekerja. | SS | S | TS | STS |
| 30 | Menurut pendapat saya, manager mengalami kesulitan untuk mengungkapkan pendapatnya di depan karyawan. | SS | S | TS | STS |
| 31 | Saya berpendapat, manager lebih suka didengarkan daripada mendengarkan lawan bicaranya. | SS | S | TS | STS |
| 32 | Menurut saya, manager hanya mau mendengar pendapat dari karyawan yang dekat dengannya saja. | SS | S | TS | STS |
| 33 | Saya senang bahwa penjelasan manager tentang suatu hal. Mudah dikerjakan oleh karyawan. | SS | S | TS | STS |
| 34 | Saya senang karena manager dapat bersikap ramah pada karyawan. | SS | S | TS | STS |
| 35 | Saya merasa senang karena manager dapat memahami perasaan karyawan. | SS | S | TS | STS |
| 36 | Saya merasa puas karena manager bersedia mengubah kebiasaannya sesuai saran dari karyawan. | SS | S | TS | STS |
| 37 | Saya merasa malas untuk menceritakan persoalan saya pada manager. | SS | S | TS | STS |
| 38 | Saya merasa jengkel karena manager tidak peduli pada pendapat saya. | SS | S | TS | STS |
| 39 | Saya tidak suka bila manager memberikan komentar tentang pekerjaan saya. | SS | S | TS | STS |
| 40 | Saya tidak suka dengan sikap manager yang enggan bertemu dengan karyawan yang tidak sependapat dengannya. | SS | S | TS | STS |
| 41 | Saya yakin, bahwa saya akan dapat mengerjakan pekerjaan sesuai dengan perintah manager. | SS | S | TS | STS |
| 42 | Saya yakin, manager tidak akan kesulitan untuk mengemukakan pendapatnya pada karyawan. | SS | S | TS | STS |
| 43 | Saya berharap agar manager berbicara apa adanya tentang pekerjaan saya sebagai karyawan. | SS | S | TS | STS |

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| 44 | Saya yakin, manager akan mendengarkan pendapat karyawan dengan penuh perhatian. | SS | S | TS | STS |
| 45 | Saya tidak yakin manager dapat mempercayai karyawan untuk melaksanakan tugas. | SS | S | TS | STS |
| 46 | Saya tidak yakin, pengarahan dari manager membuat saya tidak termotivasi untuk bekerja lebih giat. | SS | S | TS | STS |
| 47 | Jika ada diskusi antara manager dan karyawan, saya tidak akan mengikutinya. | SS | S | TS | STS |
| 48 | Saya tidak akan meelakukan apa yang disarankan oleh manager. | SS | S | TS | STS |



The logo of Universitas Katolik Gadjapranata is a yellow shield-shaped emblem with a grey border. It features a central cross and the text "UNIVERSITAS KATOLIK" at the top and "GADJAPRANATA" at the bottom.

LAMPIRAN B

Data Uji Coba

- B-1 Sikap Terhadap Kemampuan Memimpin
Manager**
- B-2 Sikap Terhadap Komunikasi Interpersonal
Manager**

The logo of Universitas Katolik Soegijapranata is a yellow shield with a scalloped border. Inside the shield, there is a central emblem featuring a cross above an open book. The text "UNIVERSITAS KATOLIK" is written along the top inner edge, and "SOEGIJAPRANATA" is written along the bottom inner edge.

LAMPIRAN B-1

Data Uji Coba

**Sikap Terhadap Kemampuan Memimpin
Manager**

| | x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 3 | 3 | 3 | 4 | 3 | 2 | 1 | 1 | 2 | 2 | 4 | 3 | 4 | 4 | 3 | 1 | 1 | 2 | 3 |
| 2 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 |
| 3 | 1 | 1 | 1 | 4 | 4 | 1 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 |
| 4 | 2 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 1 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 1 |
| 5 | 1 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 2 |
| 6 | 1 | 1 | 2 | 4 | 1 | 2 | 4 | 2 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 1 | 2 | 4 |
| 7 | 2 | 1 | 2 | 3 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 2 | 2 |
| 8 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 3 |
| 9 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 2 | 1 | 3 | 4 |
| 10 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 1 | 2 | 2 |
| 11 | 2 | 2 | 2 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 |
| 12 | 2 | 2 | 1 | 3 | 2 | 3 | 4 | 2 | 2 | 2 | 4 | 4 | 2 | 3 | 4 | 3 | 2 | 3 | 2 |
| 13 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 |
| 14 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 3 | 2 | 1 | 2 |
| 15 | 2 | 3 | 2 | 3 | 3 | 1 | 1 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 2 | 2 | 2 | 1 |
| 16 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 |
| 17 | 1 | 2 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 3 |
| 18 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 3 |
| 19 | 4 | 1 | 1 | 1 | 1 | 4 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 4 | 3 | 2 | 1 | 2 | 1 |
| 20 | 2 | 3 | 3 | 3 | 2 | 1 | 3 | 3 | 2 | 3 | 2 | 4 | 4 | 3 | 4 | 1 | 2 | 2 | 1 |
| 21 | 1 | 1 | 2 | 1 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 1 | 3 |
| 22 | 1 | 2 | 1 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 4 |
| 23 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 3 |
| 24 | 2 | 2 | 4 | 4 | 4 | 3 | 1 | 3 | 3 | 2 | 4 | 1 | 4 | 4 | 2 | 3 | 3 | 3 | 3 |
| 25 | 2 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 2 | 2 | 2 |
| 26 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 1 | 2 | 1 |
| 27 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 3 |
| 28 | 2 | 2 | 2 | 3 | 3 | 1 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 2 |
| 29 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 1 | 4 | 4 | 4 | 4 | 4 | 2 | 1 | 1 | 2 |
| 30 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 3 |
| 31 | 1 | 2 | 1 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 2 |
| 32 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 2 |
| 33 | 1 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 |
| 34 | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 1 | 3 |
| 35 | 2 | 2 | 2 | 3 | 3 | 3 | 4 | 2 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 3 |

| | x20 | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 2 | 4 | 4 | 4 | 3 | 4 | 2 | 2 | 1 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 1 | 3 | 1 |
| 2 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 1 | 1 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 3 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 |
| 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 2 | 1 | 2 | 1 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 5 | 3 | 4 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 2 | 4 | 2 |
| 6 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 1 | 1 | 1 | 4 | 3 | 4 | 3 | 3 | 2 | 1 | 3 | 3 |
| 7 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 4 | 3 | 4 | 4 | 4 | 2 | 3 |
| 8 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 2 | 3 | 3 | 3 | 3 | 4 | 4 |
| 9 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 1 | 1 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 |
| 10 | 2 | 4 | 4 | 4 | 3 | 4 | 2 | 1 | 1 | 3 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 2 | 3 |
| 11 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 12 | 4 | 3 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 4 | 2 |
| 13 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 3 | 3 |
| 14 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 3 |
| 15 | 3 | 1 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 1 | 3 |
| 16 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 17 | 3 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 2 | 2 | 1 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 |
| 18 | 4 | 4 | 4 | 3 | 4 | 4 | 1 | 1 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 |
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| 21 | 4 | 4 | 4 | 4 | 2 | 3 | 1 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 4 | 4 | 3 |
| 22 | 4 | 4 | 4 | 3 | 3 | 4 | 1 | 1 | 1 | 2 | 1 | 3 | 4 | 2 | 2 | 4 | 3 | 4 | 3 |
| 23 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 |
| 24 | 4 | 4 | 4 | 3 | 1 | 3 | 3 | 3 | 4 | 2 | 3 | 4 | 2 | 2 | 3 | 3 | 1 | 2 | 1 |
| 25 | 3 | 4 | 4 | 3 | 3 | 4 | 1 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 4 | 3 |
| 26 | 3 | 4 | 4 | 4 | 3 | 4 | 1 | 1 | 1 | 1 | 2 | 2 | 4 | 4 | 3 | 2 | 2 | 4 | 4 |
| 27 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
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| 29 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 1 | 1 | 1 | 3 | 3 | 4 | 2 | 4 | 2 | 4 | 1 | 3 |
| 30 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 2 | 3 | 3 | 3 |
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| 35 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |

| | x39 | x40 | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | x49 | x50 | x51 | x52 | x53 | x54 | x55 | x56 | x57 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 1 | 2 | 2 | 4 | 3 | 4 | 4 | 2 | 1 | 3 | 1 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 2 |
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| 19 | 2 | 2 | 1 | 4 | 4 | 1 | 1 | 3 | 2 | 2 | 3 | 2 | 1 | 1 | 4 | 1 | 4 | 1 | 1 |
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| 21 | 4 | 1 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 3 | 3 | 1 | 3 |
| 22 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 1 | 3 | 3 | 2 | 2 |
| 23 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 |
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| | x58 | x59 | x60 | km |
|----|-----|-----|-----|-----|
| 1 | 1 | 1 | 1 | 151 |
| 2 | 4 | 2 | 1 | 195 |
| 3 | 1 | 4 | 1 | 192 |
| 4 | 2 | 2 | 1 | 182 |
| 5 | 4 | 2 | 4 | 170 |
| 6 | 4 | 1 | 4 | 178 |
| 7 | 4 | 3 | 4 | 180 |
| 8 | 4 | 3 | 2 | 192 |
| 9 | 3 | 2 | 2 | 186 |
| 10 | 3 | 1 | 3 | 171 |
| 11 | 2 | 3 | 1 | 177 |
| 12 | 1 | 3 | 1 | 151 |
| 13 | 3 | 3 | 3 | 174 |
| 14 | 3 | 3 | 4 | 183 |
| 15 | 3 | 3 | 3 | 170 |
| 16 | 2 | 3 | 2 | 164 |
| 17 | 3 | 1 | 1 | 184 |
| 18 | 1 | 2 | 1 | 161 |
| 19 | 2 | 2 | 1 | 132 |
| 20 | 2 | 3 | 1 | 157 |
| 21 | 3 | 3 | 1 | 173 |
| 22 | 2 | 3 | 1 | 171 |
| 23 | 3 | 3 | 2 | 153 |
| 24 | 3 | 2 | 4 | 164 |
| 25 | 2 | 3 | 1 | 172 |
| 26 | 3 | 2 | 1 | 177 |
| 27 | 2 | 3 | 1 | 170 |
| 28 | 2 | 3 | 1 | 178 |
| 29 | 4 | 4 | 4 | 179 |
| 30 | 3 | 2 | 2 | 183 |
| 31 | 2 | 2 | 1 | 164 |
| 32 | 3 | 3 | 2 | 177 |
| 33 | 2 | 2 | 1 | 154 |
| 34 | 3 | 3 | 4 | 180 |
| 35 | 2 | 2 | 1 | 190 |



| | x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 46 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 |
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| 52 | 2 | 1 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 3 |
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| 63 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 1 |
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| 68 | 3 | 4 | 1 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 |
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| 70 | 1 | 1 | 1 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 4 | 2 | 3 | 2 | 1 | 2 |

| | x20 | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 51 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 52 | 1 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 |
| 53 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 1 | 2 | 4 | 3 | 3 | 2 | 1 | 3 | 3 | 4 | 4 | 4 |
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| 55 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 |
| 56 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 |
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| 59 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
| 60 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 3 |
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| | x39 | x40 | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | x49 | x50 | x51 | x52 | x53 | x54 | x55 | x56 | x57 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 44 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
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| 50 | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 4 | 2 | 3 | 4 | 2 | 2 | 2 | 3 | 2 | 3 | 2 |
| 51 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 52 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 |
| 53 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 1 | 3 | 3 | 3 | 3 |
| 54 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 55 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 56 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 1 | 4 | 3 | 3 | 3 | 4 | 4 | 4 |
| 57 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 1 | 3 | 4 | 3 | 3 |
| 58 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 59 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
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| | x58 | x59 | x60 | km |
|----|-----|-----|-----|-----|
| 36 | 2 | 3 | 2 | 181 |
| 37 | 2 | 3 | 4 | 178 |
| 38 | 4 | 3 | 4 | 195 |
| 39 | 4 | 3 | 4 | 201 |
| 40 | 4 | 3 | 4 | 187 |
| 41 | 4 | 4 | 4 | 214 |
| 42 | 2 | 2 | 1 | 111 |
| 43 | 2 | 3 | 2 | 133 |
| 44 | 4 | 3 | 3 | 185 |
| 45 | 3 | 3 | 4 | 195 |
| 46 | 3 | 3 | 3 | 180 |
| 47 | 4 | 4 | 4 | 227 |
| 48 | 3 | 4 | 3 | 175 |
| 49 | 3 | 2 | 3 | 161 |
| 50 | 3 | 3 | 3 | 154 |
| 51 | 2 | 2 | 2 | 126 |
| 52 | 2 | 2 | 2 | 115 |
| 53 | 4 | 2 | 3 | 193 |
| 54 | 3 | 3 | 3 | 176 |
| 55 | 4 | 3 | 3 | 174 |
| 56 | 3 | 3 | 3 | 207 |
| 57 | 3 | 3 | 3 | 187 |
| 58 | 3 | 3 | 3 | 173 |
| 59 | 3 | 3 | 3 | 177 |
| 60 | 3 | 3 | 3 | 172 |
| 61 | 2 | 2 | 3 | 135 |
| 62 | 2 | 2 | 3 | 134 |
| 63 | 2 | 3 | 3 | 145 |
| 64 | 3 | 3 | 2 | 162 |
| 65 | 4 | 4 | 4 | 224 |
| 66 | 2 | 3 | 2 | 116 |
| 67 | 3 | 2 | 2 | 133 |
| 68 | 4 | 3 | 4 | 203 |
| 69 | 2 | 2 | 2 | 131 |
| 70 | 1 | 2 | 2 | 117 |





LAMPIRAN B-2

Data Uji Coba

**Sikap Terhadap Komunikasi Interpersonal
Manager**



| | x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x20 | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 145 |
| 3 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 156 |
| 4 | 3 | 3 | 2 | 4 | 3 | 2 | 3 | 2 | 3 | 1 | 137 |
| 5 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 145 |
| 6 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 1 | 3 | 1 | 160 |
| 7 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 4 | 1 | 168 |
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| 13 | 4 | 3 | 2 | 1 | 2 | 3 | 3 | 4 | 3 | 4 | 144 |
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| 16 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 146 |
| 17 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 114 |
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| 20 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 2 | 2 | 3 | 140 |
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| 22 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 2 | 3 | 1 | 142 |
| 23 | 3 | 3 | 4 | 1 | 1 | 1 | 3 | 1 | 4 | 2 | 113 |
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| 27 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 136 |
| 28 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 1 | 2 | 1 | 143 |
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| 33 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 143 |
| 34 | 4 | 2 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 137 |
| 35 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 1 | 134 |

| | x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 |
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| | x20 | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 |
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| | x39 | x40 | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | ki |
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| 49 | 3 | 4 | 2 | 4 | 4 | 2 | 3 | 3 | 3 | 3 | 140 |
| 50 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 138 |
| 51 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 1 | 2 | 2 | 113 |
| 52 | 1 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 110 |
| 53 | 4 | 4 | 4 | 3 | 3 | 1 | 4 | 4 | 4 | 4 | 167 |
| 54 | 4 | 4 | 2 | 4 | 4 | 1 | 4 | 4 | 4 | 3 | 169 |
| 55 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 142 |
| 56 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 155 |
| 57 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 167 |
| 58 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 141 |
| 59 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 1 | 3 | 142 |
| 60 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 142 |
| 61 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 127 |
| 62 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 134 |
| 63 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 137 |
| 64 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 140 |
| 65 | 4 | 4 | 3 | 3 | 4 | 1 | 4 | 3 | 3 | 4 | 166 |
| 66 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 103 |
| 67 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 4 | 3 | 125 |
| 68 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 151 |
| 69 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 122 |
| 70 | 2 | 2 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 2 | 105 |

LAMPIRAN C

Uji Validitas dan Reliabilitas

**C-1 Sikap Terhadap Kemampuan Memimpin
Manager**

**C-2 Sikap Terhadap Komunikasi Interpersonal
Manager**



LAMPIRAN C-1

Uji Validitas dan Reliabilitas Sikap Terhadap Kemampuan Memimpin Manager



RELIABILITY ANALYSIS - SCALE (COPHA)

Item-total Statistics Persepsi Kemampuan Memimpin (1)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|---|--|-----------------------------|
| X01 | 168.1857 | 611.1099 | .3318 | .9477 |
| X02 | 167.9000 | 606.3522 | .4317 | .9473 |
| X03 | 167.7571 | 617.7228 | .1377* | .9487 |
| X04 | 167.3571 | 617.6532 | .1249* | .9489 |
| X05 | 167.1143 | 601.2621 | .6045 | .9465 |
| X06 | 167.3429 | 606.3445 | .4124 | .9474 |
| X07 | 167.1286 | 592.1137 | .6981 | .9459 |
| X08 | 167.2429 | 604.9981 | .5407 | .9468 |
| X09 | 167.3000 | 605.6913 | .5441 | .9469 |
| X10 | 167.3714 | 602.9615 | .4985 | .9470 |
| X11 | 166.9857 | 600.6230 | .6498 | .9464 |
| X12 | 166.9429 | 593.6778 | .6779 | .9460 |
| X13 | 167.0571 | 597.1561 | .7052 | .9461 |
| X14 | 167.1143 | 618.2186 | .1219* | .9488 |
| X15 | 166.9429 | 595.7648 | .7139 | .9460 |
| X16 | 167.4429 | 620.8010 | .0593* | .9492 |
| X17 | 167.7143 | 600.9027 | .5155 | .9469 |
| X18 | 167.6571 | 602.9242 | .4775 | .9471 |
| X19 | 167.7143 | 616.4679 | .1355* | .9490 |
| X20 | 167.1000 | 596.8449 | .6395 | .9463 |
| X21 | 166.8286 | 602.7238 | .5367 | .9468 |
| X22 | 166.7857 | 600.6346 | .6317 | .9464 |
| X23 | 167.1571 | 602.8590 | .5828 | .9467 |
| X24 | 167.2714 | 599.0412 | .6787 | .9462 |
| X25 | 167.0429 | 597.0561 | .7012 | .9461 |
| X26 | 167.7429 | 597.1793 | .5188 | .9469 |
| X27 | 167.9571 | 620.6793 | .0604* | .9492 |
| X28 | 167.9571 | 614.9692 | .1807* | .9486 |
| X29 | 167.7571 | 603.9257 | .4473 | .9472 |
| X30 | 167.7000 | 605.9232 | .3645 | .9477 |
| X31 | 167.3143 | 596.1317 | .6315 | .9463 |
| X32 | 167.3000 | 605.8072 | .4455 | .9472 |
| X33 | 167.4143 | 606.7099 | .3834 | .9475 |
| X34 | 167.2571 | 596.5416 | .6413 | .9463 |
| X35 | 167.1571 | 606.6561 | .5054 | .9470 |
| X36 | 167.1857 | 600.2404 | .5435 | .9467 |
| X37 | 167.2143 | 609.5331 | .3557 | .9476 |
| X38 | 167.3286 | 598.7455 | .6968 | .9462 |
| X39 | 167.1143 | 598.1027 | .6574 | .9463 |
| X40 | 167.1143 | 599.8418 | .5599 | .9467 |
| X41 | 167.0429 | 597.7807 | .6354 | .9463 |
| X42 | 166.9286 | 596.0963 | .6702 | .9461 |

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Persepsi Kemampuan Memimpin (1)

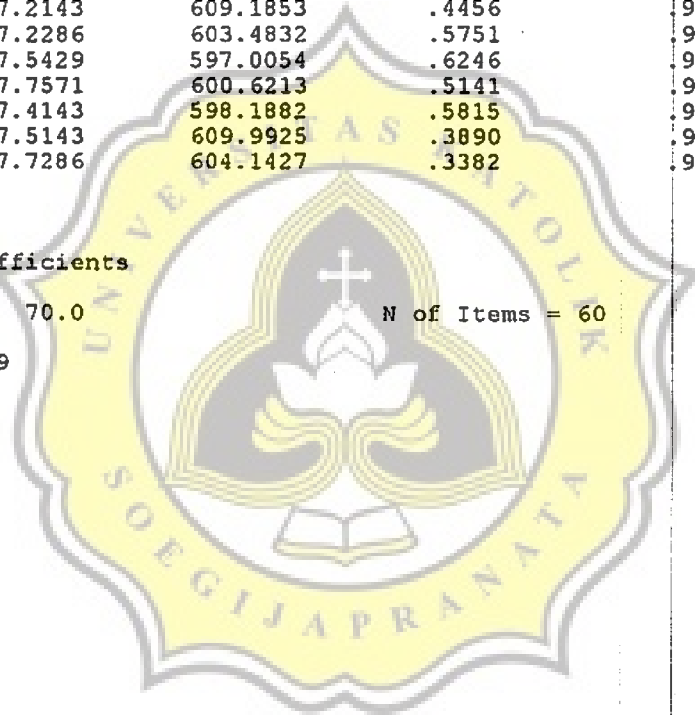
| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|----------------------------------|--------------------------------------|--|-----------------------------|
| X43 | 166.8000 | 605.6116 | .6035 | .9467 |
| X44 | 167.0143 | 603.0867 | .5740 | .9467 |
| X45 | 167.2143 | 598.4317 | .6122 | .9464 |
| X46 | 167.2714 | 604.0847 | .6306 | .9466 |
| X47 | 167.6571 | 620.9242 | .0538* | .9493 |
| X48 | 167.2286 | 603.1064 | .5400 | .9468 |
| X49 | 167.3143 | 601.7549 | .5566 | .9467 |
| X50 | 167.3000 | 614.8217 | .1875* | .9486 |
| X51 | 167.2714 | 593.5919 | .6560 | .9461 |
| X52 | 167.0714 | 599.1108 | .6589 | .9463 |
| X53 | 167.6286 | 620.5847 | .0682* | .9491 |
| X54 | 167.2143 | 609.1853 | .4456 | .9472 |
| X55 | 167.2286 | 603.4832 | .5751 | .9467 |
| X56 | 167.5429 | 597.0054 | .6246 | .9463 |
| X57 | 167.7571 | 600.6213 | .5141 | .9469 |
| X58 | 167.4143 | 598.1882 | .5815 | .9465 |
| X59 | 167.5143 | 609.9925 | .3890 | .9474 |
| X60 | 167.7286 | 604.1427 | .3382 | .9481 |

Reliability Coefficients

N of Cases = 70.0

N of Items = 60

Alpha = .9479



RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Persepsi Kemampuan Memimpin (2)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|----------------------------------|--------------------------------------|--|-----------------------------|
| X01 | 142.3571 | 553.2474 | .3473 | .9595 |
| X02 | 142.0714 | 548.3861 | .4553 | .9591 |
| X05 | 141.2857 | 544.8737 | .5920 | .9586 |
| X06 | 141.5143 | 548.3694 | .4351 | .9592 |
| X07 | 141.3000 | 535.5174 | .7032 | .9580 |
| X08 | 141.4143 | 548.0723 | .5382 | .9588 |
| X09 | 141.4714 | 548.7745 | .5403 | .9588 |
| X10 | 141.5429 | 545.4981 | .5126 | .9589 |
| X11 | 141.1571 | 544.1054 | .6416 | .9584 |
| X12 | 141.1143 | 536.3925 | .6982 | .9580 |
| X13 | 141.2286 | 540.4977 | .7062 | .9581 |
| X15 | 141.1143 | 539.1462 | .7157 | .9580 |
| X17 | 141.8857 | 544.8563 | .4967 | .9590 |
| X18 | 141.8286 | 545.7673 | .4835 | .9590 |
| X20 | 141.2714 | 540.0557 | .6440 | .9583 |
| X21 | 141.0000 | 545.8551 | .5358 | .9588 |
| X22 | 140.9571 | 543.8387 | .6317 | .9584 |
| X23 | 141.3286 | 545.7021 | .5903 | .9586 |
| X24 | 141.4429 | 541.8155 | .6937 | .9582 |
| X25 | 141.2143 | 540.4027 | .7022 | .9581 |
| X26 | 141.9143 | 541.8766 | .4902 | .9591 |
| X29 | 141.9286 | 547.6035 | .4316 | .9593 |
| X30 | 141.8714 | 549.6789 | .3461 | .9598 |
| X31 | 141.4857 | 540.7752 | .6012 | .9585 |
| X32 | 141.4714 | 547.7890 | .4712 | .9591 |
| X33 | 141.5857 | 548.6810 | .4059 | .9584 |
| X34 | 141.4286 | 539.7267 | .6468 | .9583 |
| X35 | 141.3286 | 549.8760 | .4958 | .9590 |
| X36 | 141.3571 | 542.7836 | .5603 | .9587 |
| X37 | 141.3857 | 551.2259 | .3844 | .9594 |
| X38 | 141.5000 | 541.3551 | .7174 | .9581 |
| X39 | 141.2857 | 541.2215 | .6632 | .9583 |
| X40 | 141.2857 | 543.1636 | .5577 | .9587 |
| X41 | 141.2143 | 539.8520 | .6690 | .9582 |
| X42 | 141.1000 | 538.9029 | .6864 | .9581 |
| X43 | 140.9714 | 548.7818 | .5965 | .9587 |
| X44 | 141.1857 | 545.7766 | .5858 | .9586 |
| X45 | 141.3857 | 540.7911 | .6370 | .9584 |
| X46 | 141.4429 | 546.3083 | .6585 | .9584 |
| X48 | 141.4000 | 545.1710 | .5685 | .9587 |
| X49 | 141.4857 | 544.3694 | .5710 | .9586 |
| X51 | 141.4429 | 536.5692 | .6693 | .9582 |
| X52 | 141.2429 | 542.2735 | .6623 | .9583 |
| X54 | 141.3857 | 551.8056 | .4512 | .9591 |
| X55 | 141.4000 | 546.3594 | .5809 | .9586 |
| X56 | 141.7143 | 540.7578 | .6151 | .9584 |
| X57 | 141.9286 | 543.9224 | .5115 | .9589 |
| X58 | 141.5857 | 542.2172 | .5639 | .9587 |
| X59 | 141.6857 | 553.0012 | .3813 | .9594 |
| X60 | 141.9000 | 548.7290 | .3079 | .9603 |

Reliability Coefficients

N of Cases = 70.0

N of Items = 50

Alpha = .9595

LAMPIRAN C-2

Uji Validitas dan Reliabilitas Sikap Terhadap Komunikasi Interpersonal Manager



RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Persepsi Komunikasi Interpersonal (1)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|-----------------------|
| X01 | 137.6143 | 262.7911 | .5425 | .9229 |
| X02 | 137.9143 | 263.8476 | .4293 | .9241 |
| X03 | 137.9000 | 263.4246 | .6211 | .9225 |
| X04 | 137.5714 | 270.4513 | .3481 | .9246 |
| X05 | 137.7857 | 269.2433 | .3664 | .9245 |
| X06 | 138.2000 | 271.0029 | .1983* | .9266 |
| X07 | 137.9286 | 273.1108 | .1549* | .9266 |
| X08 | 137.6429 | 269.5663 | .4027 | .9242 |
| X09 | 137.7429 | 264.8605 | .5941 | .9227 |
| X10 | 137.7286 | 263.3311 | .6804 | .9220 |
| X11 | 137.4857 | 265.8476 | .3941 | .9244 |
| X12 | 137.5571 | 266.1923 | .5524 | .9230 |
| X13 | 137.7429 | 264.9184 | .5529 | .9229 |
| X14 | 137.8714 | 261.2441 | .6936 | .9217 |
| X15 | 137.8143 | 261.6027 | .7146 | .9216 |
| X16 | 137.7571 | 263.2010 | .6615 | .9221 |
| X17 | 137.4429 | 263.0039 | .6892 | .9219 |
| X18 | 137.7429 | 261.7300 | .6388 | .9221 |
| X19 | 137.9429 | 271.6778 | .2303* | .9257 |
| X20 | 137.6000 | 263.7797 | .5858 | .9226 |
| X21 | 138.2571 | 271.3822 | .1935* | .9266 |
| X22 | 138.4000 | 275.9536 | .0388* | .9283 |
| X23 | 138.3571 | 277.8271 | -.0222* | .9291 |
| X24 | 138.3143 | 272.0447 | .1843* | .9265 |
| X25 | 137.7286 | 268.6934 | .4773 | .9237 |
| X26 | 138.2143 | 271.4172 | .2175* | .9260 |
| X27 | 137.6857 | 263.0592 | .6412 | .9222 |
| X28 | 137.6000 | 268.5913 | .4333 | .9239 |
| X29 | 137.8857 | 267.2621 | .5279 | .9233 |
| X30 | 137.8571 | 265.6315 | .6343 | .9226 |
| X31 | 137.9714 | 262.4340 | .6727 | .9219 |
| X32 | 137.7571 | 264.8822 | .5144 | .9232 |
| X33 | 137.8571 | 270.8489 | .3407 | .9246 |
| X34 | 138.0143 | 260.3621 | .6111 | .9221 |
| X35 | 137.6286 | 269.1064 | .4032 | .9242 |
| X36 | 137.8571 | 263.1097 | .6602 | .9221 |
| X37 | 137.7714 | 268.3818 | .3982 | .9242 |
| X38 | 137.9429 | 266.5764 | .5776 | .9230 |
| X39 | 137.6571 | 263.1561 | .6863 | .9220 |
| X40 | 137.6429 | 267.3634 | .5371 | .9233 |
| X41 | 137.8857 | 267.2331 | .4717 | .9236 |
| X42 | 137.6714 | 264.1369 | .4967 | .9233 |
| X43 | 137.5714 | 266.5963 | .5185 | .9233 |
| X44 | 137.9714 | 275.5644 | .0675* | .9273 |
| X45 | 137.8714 | 263.7369 | .6940 | .9220 |
| X46 | 138.0571 | 267.1851 | .4000 | .9242 |
| X47 | 137.7429 | 271.7880 | .2784 | .9251 |
| X48 | 138.1000 | 266.5261 | .3382 | .9252 |

Reliability Coefficients

N of Cases = 70.0

N of Items = 48

Alpha = .9254

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Persepsi Komunikasi Interpersonal (2)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|-----------------------|
| X01 | 114.2571 | 229.0923 | .6226 | .9438 |
| X02 | 114.5571 | 229.3518 | .5241 | .9448 |
| X03 | 114.5429 | 232.0489 | .6016 | .9440 |
| X04 | 114.2143 | 236.4317 | .4429 | .9451 |
| X05 | 114.4286 | 237.5528 | .3447 | .9458 |
| X08 | 114.2857 | 238.5549 | .3410 | .9457 |
| X09 | 114.3857 | 232.2983 | .6297 | .9438 |
| X10 | 114.3714 | 230.9905 | .7104 | .9433 |
| X11 | 114.1286 | 232.2876 | .4550 | .9454 |
| X12 | 114.2000 | 234.0174 | .5643 | .9443 |
| X13 | 114.3857 | 232.1244 | .5971 | .9440 |
| X14 | 114.5143 | 229.8476 | .6822 | .9433 |
| X15 | 114.4571 | 230.1068 | .7065 | .9432 |
| X16 | 114.4000 | 231.6348 | .6517 | .9436 |
| X17 | 114.0857 | 231.6157 | .6706 | .9435 |
| X18 | 114.3857 | 229.3418 | .6707 | .9434 |
| X20 | 114.2429 | 230.4474 | .6575 | .9435 |
| X25 | 114.3714 | 237.0195 | .4527 | .9450 |
| X27 | 114.3286 | 230.9484 | .6585 | .9435 |
| X28 | 114.2429 | 235.1141 | .5051 | .9447 |
| X29 | 114.5286 | 234.3108 | .5798 | .9442 |
| X30 | 114.5000 | 233.8768 | .6254 | .9439 |
| X31 | 114.6143 | 229.9505 | .7104 | .9432 |
| X32 | 114.4000 | 233.2580 | .5032 | .9447 |
| X33 | 114.5000 | 238.8623 | .3271 | .9458 |
| X34 | 114.6571 | 227.9677 | .6430 | .9436 |
| X35 | 114.2714 | 235.5050 | .4789 | .9448 |
| X36 | 114.5000 | 229.8768 | .7344 | .9430 |
| X37 | 114.4143 | 235.9273 | .4153 | .9453 |
| X38 | 114.5857 | 234.6230 | .5767 | .9442 |
| X39 | 114.3000 | 231.0826 | .7028 | .9433 |
| X40 | 114.2857 | 234.6708 | .5752 | .9442 |
| X41 | 114.5286 | 235.2093 | .4720 | .9449 |
| X42 | 114.3143 | 230.0447 | .5900 | .9440 |
| X43 | 114.2143 | 234.6346 | .5178 | .9446 |
| X45 | 114.5143 | 232.8911 | .6424 | .9438 |
| X46 | 114.7000 | 237.4014 | .3052 | .9464 |
| X47 | 114.3857 | 239.4578 | .2800 | .9462 |
| X48 | 114.7429 | 237.8170 | .2245* | .9478 |

Reliability Coefficients

N of Cases = 70.0

N of Items = 39

Alpha = .9458

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Persepsi Komunikasi Interpersonal (2)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|-----------------------|
| X01 | 111.5857 | 221.8114 | .6214 | .9460 |
| X02 | 111.8857 | 221.7549 | .5344 | .9470 |
| X03 | 111.8714 | 224.6934 | .6017 | .9461 |
| X04 | 111.5429 | 228.8315 | .4523 | .9472 |
| X05 | 111.7571 | 230.0996 | .3451 | .9480 |
| X08 | 111.6143 | 231.0230 | .3451 | .9479 |
| X09 | 111.7143 | 224.9896 | .6271 | .9460 |
| X10 | 111.7000 | 223.6333 | .7115 | .9454 |
| X11 | 111.4571 | 224.6286 | .4664 | .9475 |
| X12 | 111.5286 | 226.5716 | .5676 | .9464 |
| X13 | 111.7143 | 224.8157 | .5948 | .9462 |
| X14 | 111.8429 | 222.5402 | .6816 | .9455 |
| X15 | 111.7857 | 223.0114 | .6951 | .9454 |
| X16 | 111.7286 | 224.2876 | .6517 | .9458 |
| X17 | 111.4143 | 224.3041 | .6688 | .9457 |
| X18 | 111.7143 | 221.9462 | .6745 | .9455 |
| X20 | 111.5714 | 223.0890 | .6590 | .9457 |
| X25 | 111.7000 | 229.6333 | .4500 | .9472 |
| X27 | 111.6571 | 223.6489 | .6567 | .9457 |
| X28 | 111.5714 | 227.4948 | .5166 | .9467 |
| X29 | 111.8571 | 226.8489 | .5839 | .9463 |
| X30 | 111.8286 | 226.5209 | .6238 | .9461 |
| X31 | 111.9429 | 222.4894 | .7174 | .9453 |
| X32 | 111.7286 | 226.0267 | .4967 | .9470 |
| X33 | 111.8286 | 231.3905 | .3276 | .9480 |
| X34 | 111.9857 | 220.6520 | .6440 | .9458 |
| X35 | 111.6000 | 227.8957 | .4893 | .9469 |
| X36 | 111.8286 | 222.3470 | .7453 | .9451 |
| X37 | 111.7429 | 228.3387 | .4236 | .9474 |
| X38 | 111.9143 | 227.2969 | .5727 | .9464 |
| X39 | 111.6286 | 223.8311 | .6982 | .9455 |
| X40 | 111.6143 | 227.4288 | .5664 | .9465 |
| X41 | 111.8571 | 227.7184 | .4763 | .9470 |
| X42 | 111.6429 | 222.5228 | .5984 | .9462 |
| X43 | 111.5429 | 227.1793 | .5209 | .9467 |
| X45 | 111.8429 | 225.7286 | .6311 | .9460 |
| X46 | 112.0286 | 230.6948 | .2737 | .9488 |
| X47 | 111.7143 | 232.0331 | .2774 | .9483 |

Reliability Coefficients

N of Cases = 70.0

N of Items = 38

Alpha = .9478

The logo of Universitas Katolik Soegijapranata is a yellow shield-shaped emblem with a scalloped border. Inside the shield, there is a white lotus flower with a book open at its base. The text 'UNIVERSITAS KATOLIK SOEGIJAPRANATA' is written in a circular path around the central elements.

LAMPIRAN D

Data Penelitian

**D-1 Sikap Terhadap Kemampuan Memimpin
Manager**

**D-2 Sikap Terhadap Komunikasi Interpersonal
Manager**

LAMPIRAN D-1

Data Penelitian

Sikap Terhadap Kemampuan Memimpin
Manager



| x01 | x02 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x15 | x17 | x18 | x20 | x21 | x22 | x23 | x24 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 3 | 3 | 2 | 1 | 1 | 2 | 2 | 4 | 3 | 4 | 3 | 1 | 2 | 2 | 4 | 4 | 4 | 3 |
| 2 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 3 | 4 |
| 3 | 1 | 4 | 1 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 |
| 4 | 2 | 3 | 4 | 4 | 3 | 2 | 1 | 4 | 4 | 4 | 3 | 2 | 2 | 3 | 4 | 4 | 3 | 3 |
| 5 | 1 | 4 | 4 | 2 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 2 |
| 6 | 1 | 1 | 2 | 4 | 2 | 4 | 2 | 4 | 4 | 3 | 4 | 1 | 2 | 4 | 4 | 4 | 2 | 3 |
| 7 | 2 | 1 | 3 | 4 | 2 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 3 |
| 8 | 2 | 2 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 |
| 9 | 2 | 2 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 1 | 3 | 4 | 4 | 4 | 4 | 4 |
| 10 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 1 | 2 | 2 | 4 | 4 | 4 | 3 |
| 11 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 3 |
| 12 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 4 | 4 | 2 | 4 | 2 | 3 | 4 | 3 | 4 | 2 | 2 |
| 13 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 |
| 14 | 2 | 2 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 2 | 1 | 3 | 3 | 4 | 4 | 4 |
| 15 | 2 | 3 | 3 | 1 | 1 | 2 | 3 | 4 | 4 | 3 | 4 | 2 | 2 | 3 | 1 | 4 | 3 | 4 |
| 16 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 |
| 17 | 1 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 4 | 4 |
| 18 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 4 | 4 | 4 | 3 | 4 |
| 19 | 4 | 1 | 1 | 4 | 3 | 2 | 2 | 2 | 1 | 3 | 3 | 1 | 2 | 2 | 4 | 1 | 1 | 3 |
| 20 | 2 | 3 | 2 | 1 | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 2 | 2 | 4 | 2 | 4 | 3 | 3 |
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| | x25 | x26 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 | x40 | x41 | x42 | x43 | x44 | x45 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x46 | x48 | x49 | x51 | x52 | x54 | x55 | x56 | x57 | x59 | x59 | x60 | km | ki |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 1 | 4 | 1 | 164 | 122 |
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| 7 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 155 | 149 |
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| 11 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 1 | 2 | 3 | 1 | 149 | 128 |
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| 14 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 156 | 113 |
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| 18 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 1 | 1 | 1 | 2 | 1 | 138 | 110 |
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| 29 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 4 | 4 | 4 | 152 | 115 |
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| 34 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 152 | 105 |
| 35 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 2 | 2 | 2 | 1 | 159 | 114 |

| | x01 | x02 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x15 | x17 | x18 | x20 | x21 | x22 | x23 | x24 |
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| | x25 | x26 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 | x40 | x41 | x42 | x43 | x44 | x45 |
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| | x46 | x48 | x49 | x51 | x52 | x54 | x55 | x56 | x57 | x58 | x59 | x60 | km | ki |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 36 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 152 | 128 |
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| 45 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 174 | 137 |
| 46 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 154 | 115 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 197 | 127 |
| 48 | 3 | 4 | 4 | 2 | 3 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 155 | 119 |
| 49 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 137 | 112 |
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| 54 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 156 | 142 |
| 55 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 152 | 111 |
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| 57 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 159 | 131 |
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| 61 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 110 | 97 |
| 62 | 2 | 2 | 3 | 1 | 2 | 4 | 2 | 3 | 2 | 2 | 2 | 3 | 113 | 105 |
| 63 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 120 | 110 |
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| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 200 | 136 |
| 66 | 2 | 3 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 2 | 92 | 82 |
| 67 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 108 | 102 |
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| 69 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 105 | 99 |
| 70 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 1 | 2 | 2 | 93 | 80 |

LAMPIRAN D-2

Data Penelitian

Sikap Terhadap Komunikasi Interpersonal Manager



| | x01 | x02 | x03 | x04 | x05 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x20 | x25 | x27 |
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| 7 | 149 |
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| 35 | 114 |



| | x01 | x02 | x03 | x04 | x05 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x20 | x25 | x27 |
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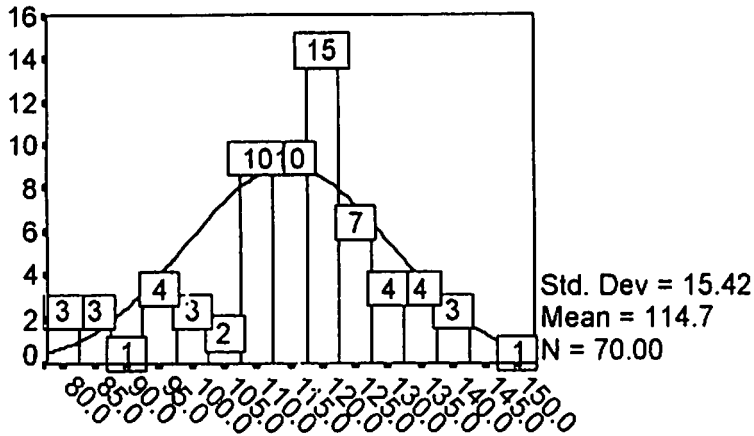
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|----|-----|
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| 37 | 117 |
| 38 | 127 |
| 39 | 120 |
| 40 | 120 |
| 41 | 83 |
| 42 | 82 |
| 43 | 93 |
| 44 | 136 |
| 45 | 137 |
| 46 | 115 |
| 47 | 127 |
| 48 | 119 |
| 49 | 112 |
| 50 | 108 |
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| 52 | 83 |
| 53 | 139 |
| 54 | 142 |
| 55 | 111 |
| 56 | 122 |
| 57 | 131 |
| 58 | 111 |
| 59 | 114 |
| 60 | 112 |
| 61 | 97 |
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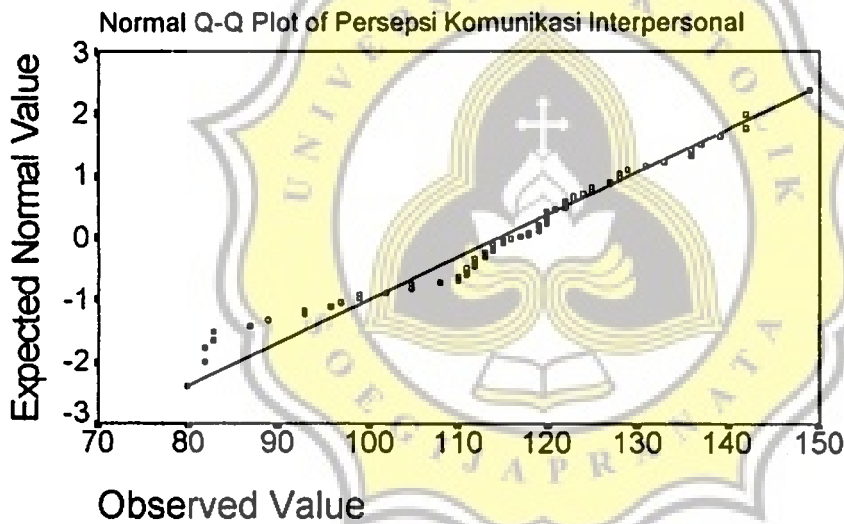




LAMPIRAN E
Uji Normalitas Sebaran



Persepsi Komunikasi Interpersonal



--- Kolmogorov - Smirnov Goodness of Fit Test

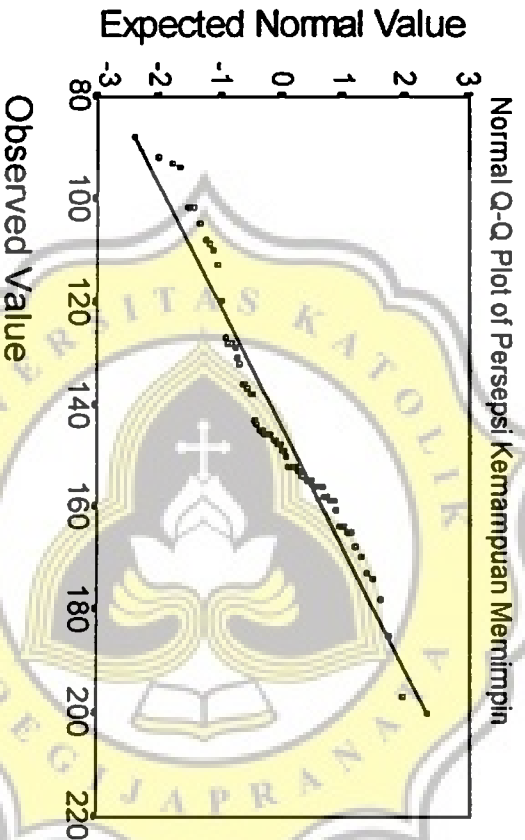
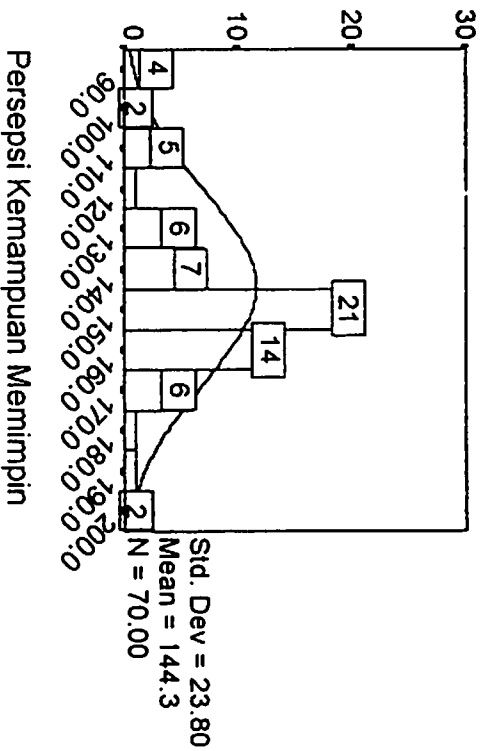
KI Persepsi Komunikasi Interpersonal

Test distribution - Normal

Mean: 114.74
Standard Deviation: 15.42

Cases: 70

| Most extreme differences | | | K-S Z | 2-Tailed P |
|--------------------------|----------|----------|--------|------------|
| Absolute | Positive | Negative | | |
| .13635 | .05332 | -.13635 | 1.1408 | .1480 |



--- Kolmogorov - Smirnov Goodness of Fit Test

KM Persepsi Kemampuan Memimpin

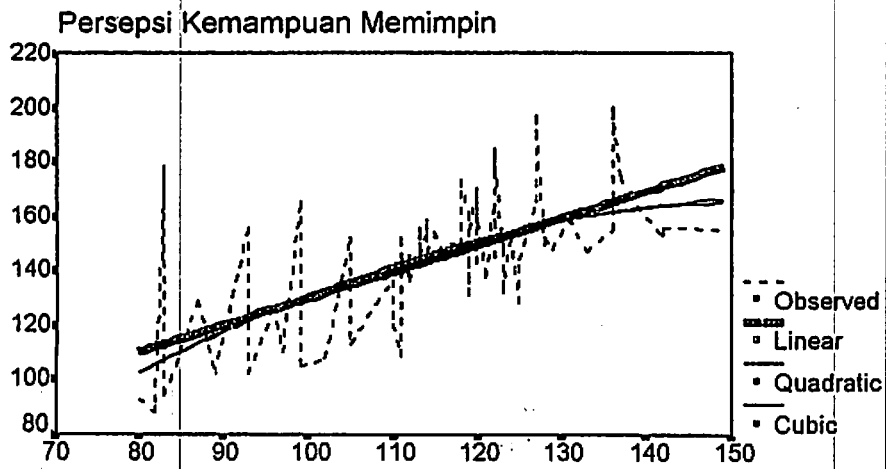
Test distribution - Normal Mean: 144.34
Standard Deviation: 23.80

Cases: 70

| | | | |
|----------|--------------------------|----------|------------|
| Absolute | Most extreme differences | | |
| .15387 | Positive | Negative | K-S Z |
| | .08328 | -.15387 | 1.2874 |
| | | | 2-Tailed P |
| | | | .0727 |



LAMPIRAN F
Uji Linieritas Hubungan



Persepsi Komunikasi Interpersonal

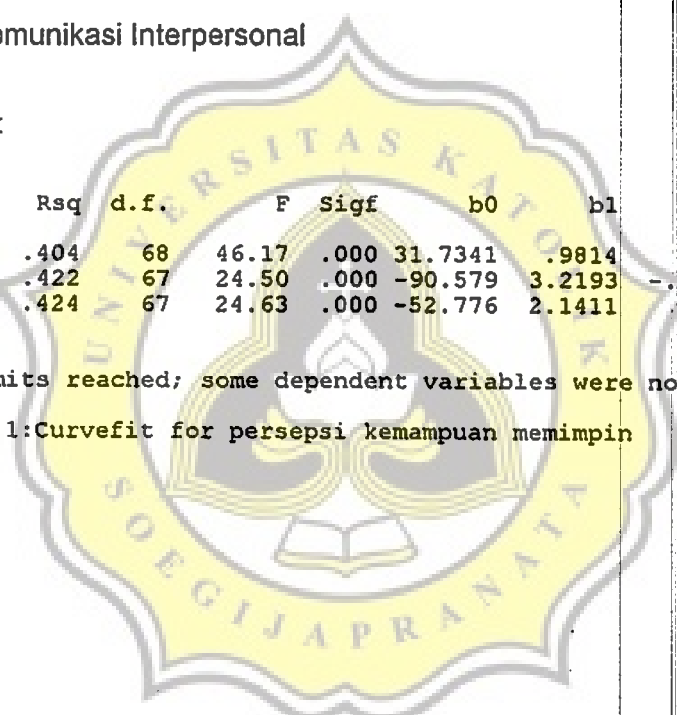
Independent: KI

| Dependent | Mth | Rsq | d.f. | F | Sigf | b0 | b1 | b2 | b3 |
|-----------|-----|------|------|-------|------|---------|--------|--------|---------|
| KM | LIN | .404 | 68 | 46.17 | .000 | 31.7341 | .9814 | | |
| KM | QUA | .422 | 67 | 24.50 | .000 | -90.579 | 3.2193 | -.0100 | |
| 9 KM | CUB | .424 | 67 | 24.63 | .000 | -52.776 | 2.1411 | | -3.E-05 |

Notes:

9 Tolerance limits reached; some dependent variables were not entered.

Hi-Res Chart # 1: Curvefit for persepsi kemampuan memimpin





LAMPIRAN G

Uji Hipotesis

- - Correlation Coefficients - -

| | KI | KM |
|----|---------------------------|---------------------------|
| KI | 1.0000 (70) P= . | .6359 (70) P= .000 |
| KM | .6359 (70) P= .000 | 1.0000 (70) P= . |

(Coefficient / (Cases) / 1-tailed Significance)

" . " is printed if a coefficient cannot be computed

Keterangan :

KM = Persepsi Kemampuan Memimpin

KI = Persepsi Komunikasi Interpersonal



***** MULTIPLE REGRESSION *****

Listwise Deletion of Missing Data

Equation Number 1 Dependent Variable.. KM Persepsi Kemampuan Memimpin

Block Number 1. Method: Enter KI

Variable(s) Entered on Step Number
 1.. KI Persepsi Komunikasi Interpersonal

Multiple R .63591
 R Square .40438
 Adjusted R Square .39562
 Standard Error 18.50243

Analysis of Variance

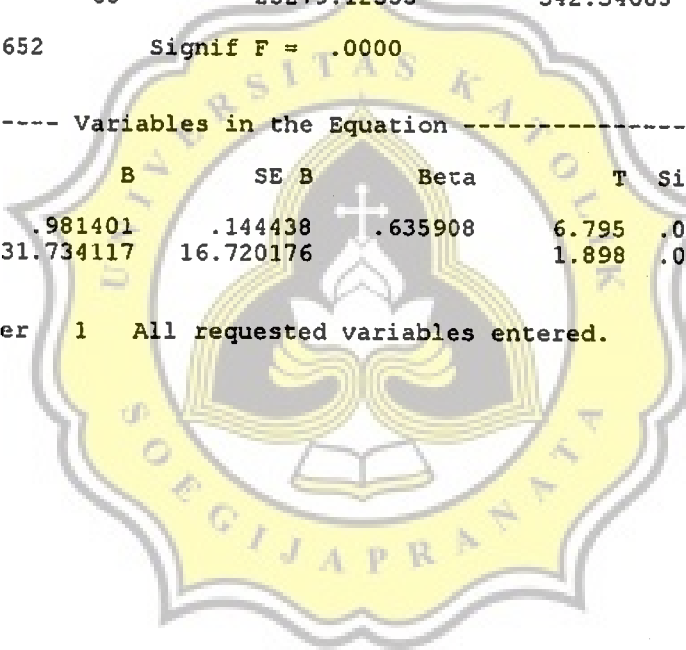
| | DF | Sum of Squares | Mean Square |
|------------|----|----------------|-------------|
| Regression | 1 | 15804.64788 | 15804.64788 |
| Residual | 68 | 23279.12355 | 342.34005 |

F = 46.16652 Signif F = .0000

----- Variables in the Equation -----

| Variable | B | SE B | Beta | T | Sig T |
|------------|-----------|-----------|---------|-------|-------|
| KI | .981401 | .144438 | .635908 | 6.795 | .0000 |
| (Constant) | 31.734117 | 16.720176 | | 1.898 | .0619 |

End Block Number 1 All requested variables entered.





LAMPIRAN H

Surat Ijin Penelitian



FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

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Badan Hukum : Yayasan Sandjojo

N o m o r : B.2.01/228/UKS.07/X/2002

24 Oktober 2002

Lamp. : -

H a l : Ijin Penelitian

Kepada : Yth. Direktur Mini Mall Surya Laksana Purwodadi
di-

T e m p a t

Kami mohon bantuan dengan hormat kepada Bapak/Ibu, untuk berkenan memberikan ijin kepada mahasiswa/i Fakultas Psikologi Unika Soegijapranata Semarang dibawah ini :

N a m a : Dewi Irinda Ferdianawati
N I M / N I R M : 96.40.2158
T e m p a t / T g l . L a h i r : Sukoharjo, 2 Desember 1977
A l a m a t : Jl. Bukit Unggul I No. 19
Sampangsan Semarang

Akan mengadakan Penelitian di Mini Mall Surya Laksana Purwodadi, dalam rangka penyusunan Skripsi Tingkat Sarjana dengan Judul *"Pengaruh Persepsi Terhadap Komunikasi Interpersonal dengan Kemampuan Memimpin Manager pada Karyawan"*
Atas bantuan serta kerja sama Bapak/Ibu, kami mengucapkan terima kasih.

Dekan,

Drs. Pius Heru Priyanto, MSi
FAK. PSIKOLOGI

Tembusan : Yth.

- Mhs yang bersangkutan

Mini Mall **SURYA LAKSANA**

Jl. R. Suprpto No. 108

Purwodadi Grobogan 58111

Telp. (0292) 424333, Fax. (292) 422022

Nomor : 002/SL/X/2002

Purwodadi, 25 Oktober 2002

Hal : Penelitian

Kepada : Yth. Dekan Fakultas Psikologi
Universitas Katolik Soegijapranata
di Semarang

Dengan hormat, sehubungan dengan permohonan Ijin Survey/Penelitian Fakultas Psikologi, maka bersama ini kami memberikan ijin kepada mahasiswa :

Nama : Dewi Irinda Ferdianawati
NIM : 96.40.2158
Fakultas : Psikologi
Universitas Katolik Soegijapranata Semarang

Untuk mengadakan penelitian di Mini Mall Surya Lansana Purwodadi, dalam rangka penyusunan skripsi dengan Judul "*Pengaruh Persepsi terhadap Komunikasi Interpersonal dengan Kemampuan Memimpin Manajer pada Karyawan*"

Demikian atas kerjasama yang baik kami sampaikan banyak terima kasih.

Pimpinan,
SURYA LAKSANA
SURYA LAKSANA
Telp. (0292) 424333, Fax. (292) 422022
Jl. R. Suprpto No. 108, PURWODADI 58111

(Jenny Wati)



LAMPIRAN I
Surat Bukti Penelitian