

The logo of Universitas Katolik Soegijapranata is a yellow shield-shaped emblem with a scalloped border. Inside the shield, there is a central figure of a person with arms raised, a cross above their head, and an open book at their feet. The text "UNIVERSITAS KATOLIK" is written along the top inner edge, and "SOEGIJAPRANATA" is written along the bottom inner edge.

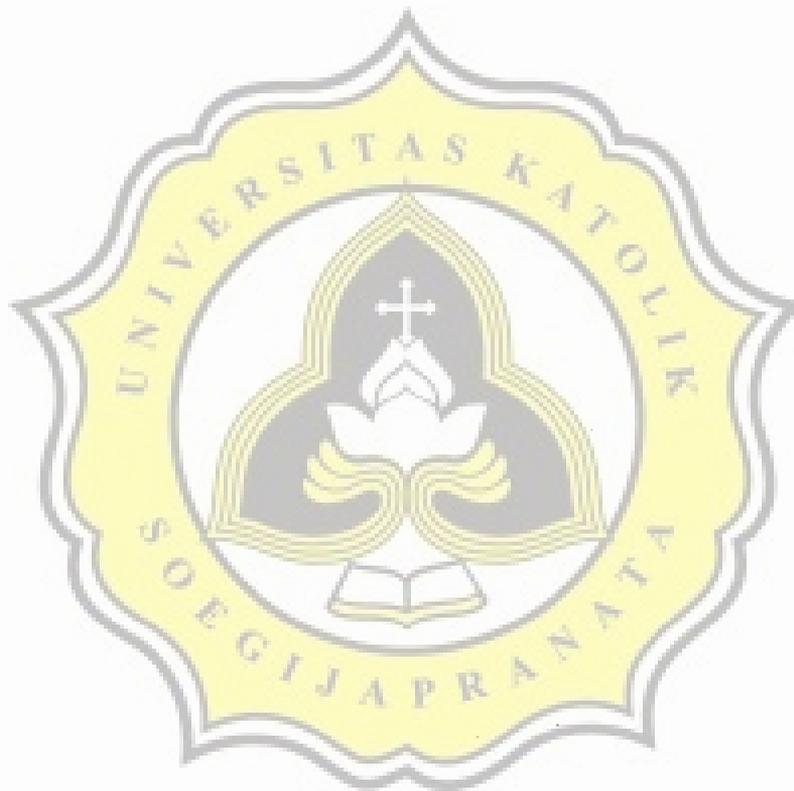
**(A-1)**  
**ANGKET PERSEPSI TERHADAP  
KESELAMATAN DAN KESEHATAN  
KERJA**

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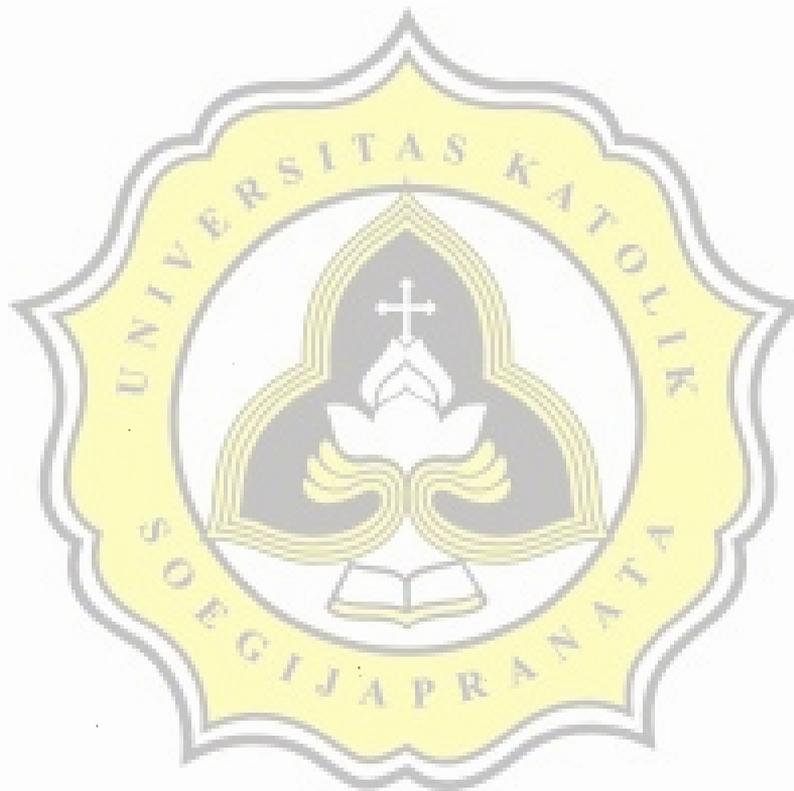
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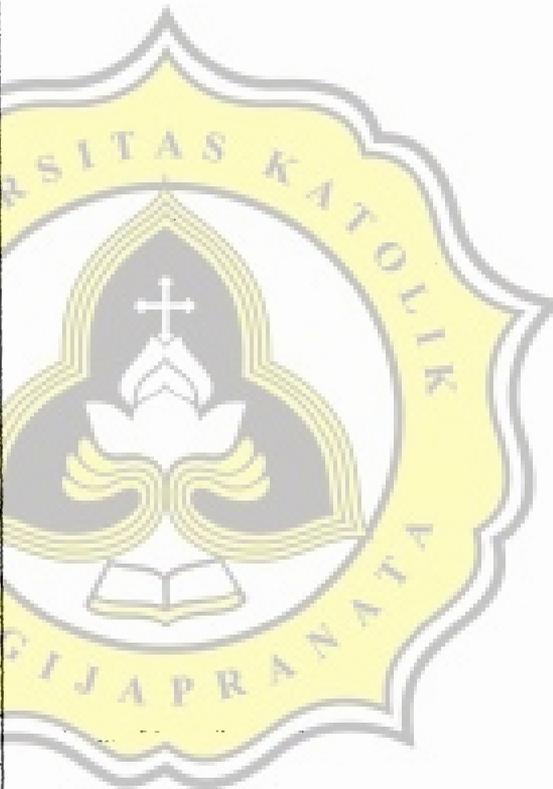
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33	2	1	2	1	1	1	1	2	1	1	2	1	1	1	1	1	2	1
34	2	1	1	2	3	2	1	2	2	1	2	1	1	1	1	1	3	1
35	2	1	1	2	3	2	1	2	2	1	3	1	2	1	1	1	1	2
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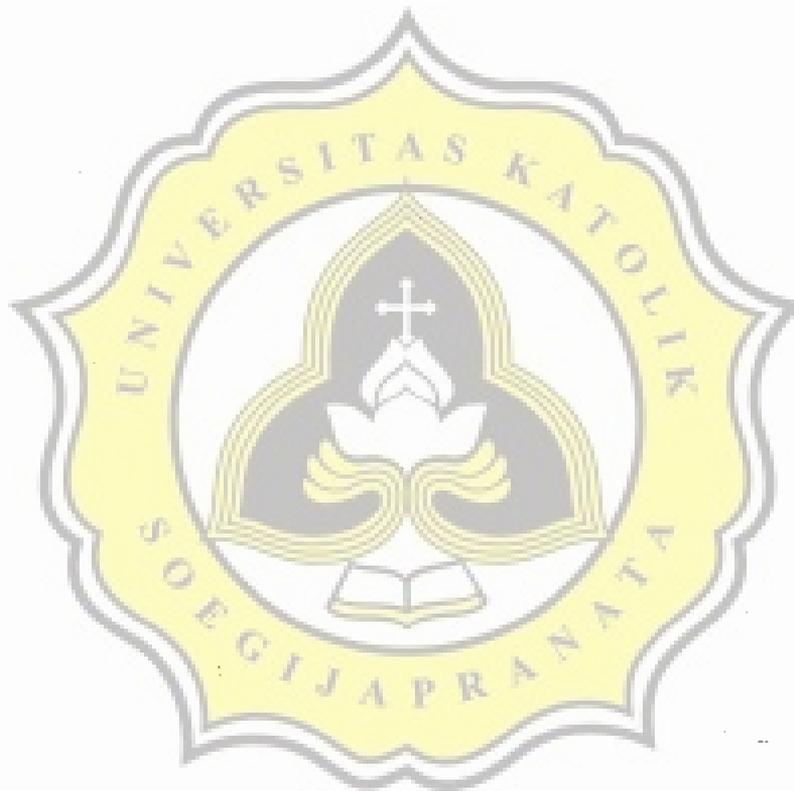
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6	4	3	3	2	3	1	2	1	4	2	3	3	3	3	3	2	2	2
7	1	2	3	3	2	2	3	4	3	1	3	2	4	3	3	2	2	2
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13	4	4	3	2	2	1	2	2	4	3	4	4	4	3	4	4	4	3
14	2	2	2	1	2	1	1	2	3	1	1	2	1	2	3	3	2	1
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16	4	2	2	3	3	3	3	3	3	3	4	2	4	1	4	3	3	1
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33	3	1	1	1	1	2	1	1	3	1	3	1	3	2	3	3	2	1
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35	1	2	1	2	2	1	2	1	4	2	3	2	3	1	3	2	3	2
36	2	2	1	2	2	1	2	1	3	2	3	2	4	1	4	3	2	1

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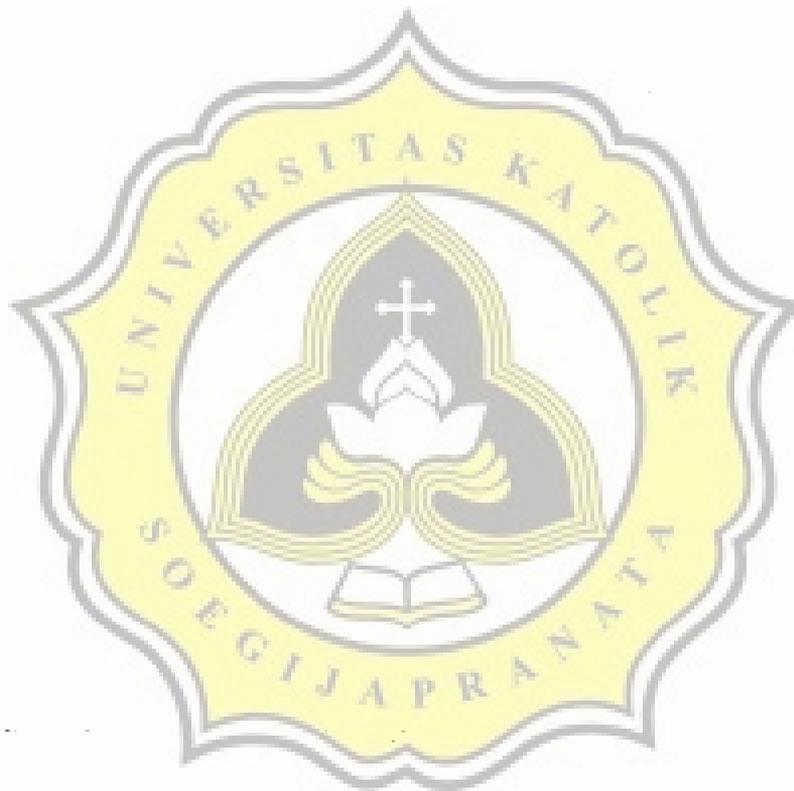
	x55	x56	x57	x58	x59	x60
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3	2	3	2	3	2	2
4	2	2	1	2	2	2
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7	2	3	2	2	4	4
8	4	4	4	3	3	1
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11	4	4	2	4	2	1
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22	3	4	2	3	2	1
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24	2	3	4	2	3	2
25	3	4	3	3	2	1
26	4	3	4	4	4	2
27	4	4	4	4	2	1
28	3	4	2	3	4	4
29	3	3	2	3	4	1
30	3	4	4	3	3	2
31	2	2	2	2	2	1
32	2	3	3	2	1	2
33	1	3	2	1	1	3
34	1	2	1	1	1	2
35	1	3	1	1	2	1
36	2	4	1	2	2	1



	x01	x02	x03	x04	x05	x06	x07	x08	x09	x10	x11	x12	x13	x14	x15	x16	x17	x18
37	2	3	1	1	1	2	2	1	3	1	2	1	1	1	2	1	2	2
38	2	2	1	2	1	1	2	2	2	1	1	2	2	2	1	1	1	2
39	3	2	1	2	2	2	2	2	2	1	2	2	2	2	3	2	1	2
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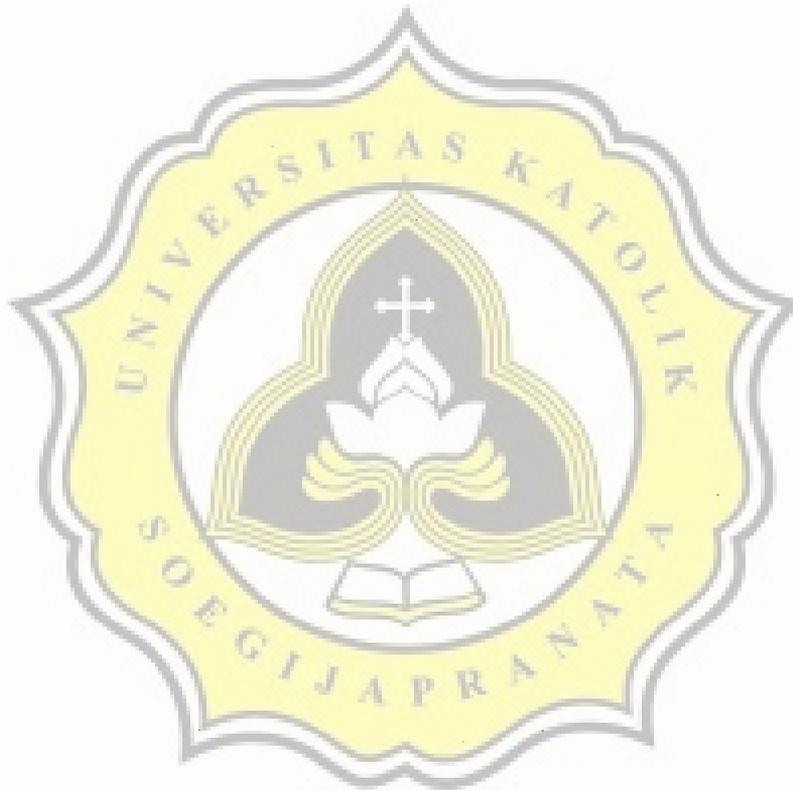
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37	1	2	2	1	3	2	2	2	1	3	1	2	3	3	2	2	2	2
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	x37	x38	x39	x40	x41	x42	x43	x44	x45	x46	x47	x48	x49	x50	x51	x52	x53	x54
37	3	3	2	2	1	2	2	2	3	1	3	3	2	1	2	3	1	2
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39	3	2	2	1	1	2	1	2	4	1	3	2	3	2	3	3	1	1
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	x55	x56	x57	x58	x59	x60
37	2	2	2	2	3	2
38	2	1	2	2	2	2
39	3	3	3	3	1	1
40	2	2	1	2	1	2







The logo of Universitas Katolik Soegijapranata is a yellow shield-shaped emblem with a scalloped border. Inside the shield, there is a central figure of a person with arms raised, a cross above their head, and an open book at their feet. The text "UNIVERSITAS KATOLIK" is written along the top inner edge, and "SOEGIJAPRANATA" is written along the bottom inner edge.

**( B - 1 )**  
**ANGKET PERSEPSI TERHADAP**  
**KESELAMATAN DAN KESEHATAN**  
**KERJA**

## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics PERSEPSI KESELAMTAN DAN KESEHATAN KERJA (1)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	141.0750	604.8404	.4858	.9327
X02	141.5500	615.8949	.2999*	.9338
X03	140.9750	605.2045	.4622	.9329
X04	141.1500	597.4641	.5611	.9321
X05	140.6500	609.0026	.3898	.9333
X06	140.8250	605.4814	.4577	.9329
X07	140.8250	605.4814	.4577	.9329
X08	141.1500	591.2590	.6017	.9317
X09	140.5750	607.6353	.4314	.9331
X10	141.3750	608.2404	.4076	.9332
X11	140.7000	611.0872	.3236	.9338
X12	141.3000	609.7538	.3609	.9335
X13	140.7000	606.6769	.4252	.9331
X14	140.9750	613.4609	.2794*	.9341
X15	141.2750	604.3071	.5038	.9326
X16	140.8500	604.5410	.5183	.9325
X17	140.8750	605.1891	.4293	.9331
X18	141.5250	596.9737	.6207	.9317
X19	140.8750	604.8814	.4732	.9328
X20	141.1000	605.2205	.4142	.9332
X21	140.8000	604.8308	.4639	.9328
X22	141.3500	608.1821	.4074	.9332
X23	141.3000	608.8308	.4492	.9330
X24	140.8250	610.0455	.4474	.9330
X25	140.9500	603.6385	.5152	.9325
X26	141.3750	603.6250	.5608	.9323
X27	140.8750	605.8045	.4998	.9327
X28	141.0000	607.2821	.3924	.9333
X29	140.8250	607.7891	.4086	.9332
X30	141.0750	594.2763	.5881	.9319
X31	140.9250	612.5840	.3590	.9335
X32	140.9750	606.2301	.4847	.9327
X33	141.4250	599.4814	.5405	.9323
X34	141.4000	601.8872	.5319	.9324
X35	141.1750	636.8660	-.1813*	.9374
X36	141.2500	601.0641	.4780	.9327
X37	141.1250	609.9071	.3605	.9335
X38	141.5000	606.0513	.4170	.9332
X39	140.8000	611.7538	.3101*	.9339
X40	141.3500	594.6436	.6469	.9315
X41	141.0750	604.6353	.4381	.9330

## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics PERSEPSI KESELAMTAN DAN KESEHATAN KERJA (1)

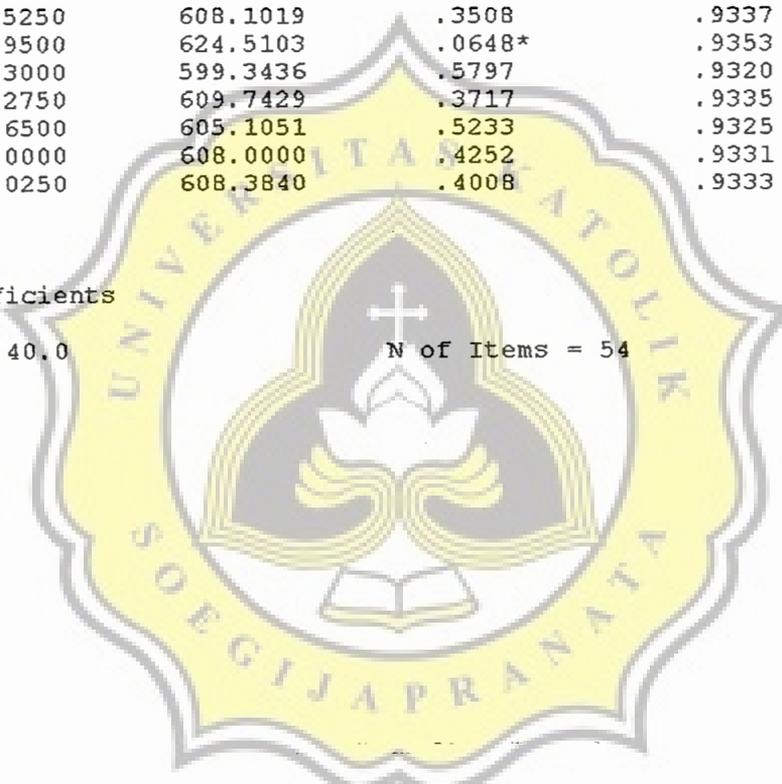
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X42	141.2000	604.4205	.4474	.9330
X43	141.2000	610.2667	.3311	.9338
X44	141.5250	602.8712	.5274	.9324
X45	141.3500	595.9256	.6744	.9314
X46	141.2750	588.6147	.6846	.9311
X47	140.7750	606.2814	.4528	.9329
X48	141.5250	608.1019	.3508	.9337
X49	140.9500	624.5103	.0648*	.9353
X50	141.3000	599.3436	.5797	.9320
X51	141.2750	609.7429	.3717	.9335
X52	140.6500	605.1051	.5233	.9325
X53	141.0000	608.0000	.4252	.9331
X54	141.0250	608.3840	.4008	.9333

## Reliability Coefficients

N of Cases = 40.0

N of Items = 54

Alpha = .9342



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics PERSEPSI KESELAMTAN DAN KESEHATAN KERJA (2)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	127.7750	567.5635	.4811	.9372
X03	127.6750	567.9686	.4564	.9373
X04	127.8500	560.2333	.5606	.9366
X05	127.3500	571.5154	.3869	.9378
X06	127.5250	567.9994	.4571	.9373
X07	127.5250	567.9994	.4571	.9373
X08	127.8500	554.4385	.5973	.9362
X09	127.2750	569.9481	.4340	.9375
X10	128.0750	569.9686	.4227	.9375
X11	127.4000	573.5282	.3209	.9383
X12	128.0000	571.0256	.3842	.9378
X13	127.4000	567.5282	.4599	.9373
X15	127.9750	565.8199	.5272	.9369
X16	127.5500	567.2795	.5133	.9370
X17	127.5750	566.7122	.4494	.9374
X18	128.2250	559.4096	.6279	.9361
X19	127.5750	567.1737	.4781	.9372
X20	127.8000	566.5231	.4380	.9375
X21	127.5000	566.8205	.4752	.9372
X22	128.0500	570.6641	.4058	.9377
X23	128.0000	570.7179	.4619	.9373
X24	127.5250	572.5635	.4431	.9374
X25	127.6500	566.3359	.5119	.9370
X26	128.0750	565.5071	.5776	.9366
X27	127.5750	568.5071	.4946	.9371
X28	127.7000	568.7282	.4127	.9376
X29	127.5250	571.2301	.3862	.9378
X30	127.7750	557.5122	.5806	.9364
X31	127.6250	574.0353	.3797	.9378
X32	127.6750	570.0199	.4532	.9374
X33	128.1250	561.2404	.5595	.9366
X34	128.1000	563.7333	.5488	.9367
X36	127.9500	565.5872	.4412	.9375
X37	127.8250	571.6865	.3729	.9379
X38	128.2000	569.2923	.4011	.9377
X40	128.0500	558.0487	.6350	.9360
X41	127.7750	566.1788	.4580	.9373
X42	127.9000	568.3487	.4184	.9376
X43	127.9000	571.7846	.3478	.9381
X44	128.2250	566.7942	.4970	.9371
X45	128.0500	558.9205	.6700	.9359

## RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics PERSEPSI KESELAMATAN DAN KESEHATAN KERJA (2)

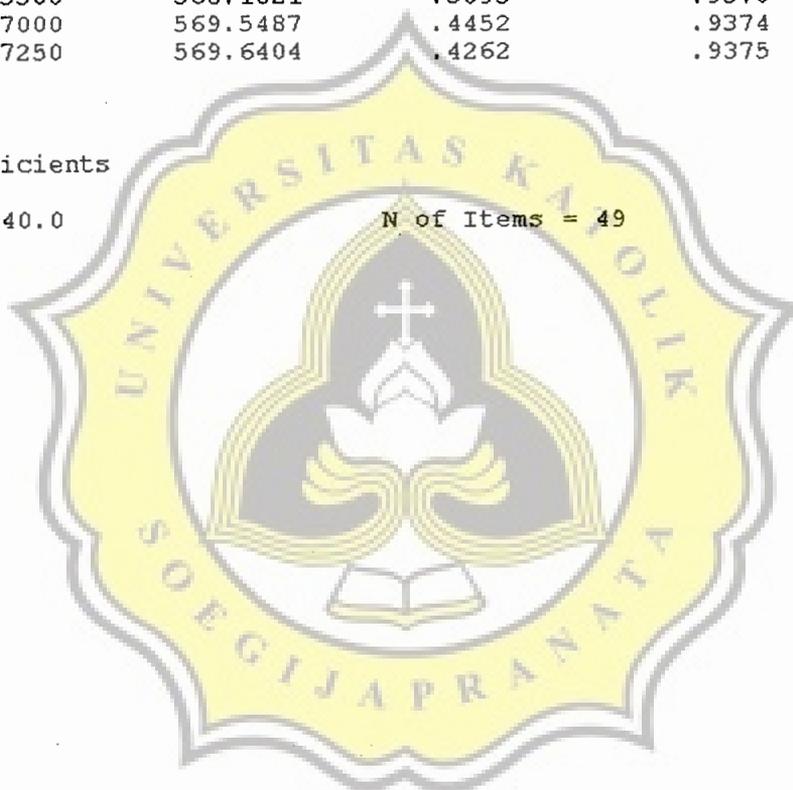
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
46	127.9750	551.7173	.6832	.9356
47	127.4750	569.9994	.4247	.9375
48	128.2250	572.1788	.3184	.9384
50	128.0000	561.8462	.5838	.9365
51	127.9750	572.3327	.3666	.9379
52	127.3500	568.1821	.5095	.9370
53	127.7000	569.5487	.4452	.9374
54	127.7250	569.6404	.4262	.9375

Reliability Coefficients

Number of Cases = 40.0

Number of Items = 49

Alpha = .9384





## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (1)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	138.5000	781.8974	.3941	.9396
X02	138.3750	782.4968	.4111	.9395
X03	138.8250	779.3276	.5184	.9390
X04	138.8750	801.9071	.0566*	.9412
X05	138.5750	784.0455	.3436	.9399
X06	138.6000	775.0154	.5294	.9389
X07	138.8500	773.8744	.5097	.9389
X08	138.7000	784.0103	.3798	.9397
X09	138.3000	778.2154	.4525	.9393
X10	138.9250	774.5840	.5638	.9387
X11	138.5500	770.5103	.5143	.9389
X12	138.5000	788.0000	.3129	.9400
X13	138.5750	780.0968	.3749	.9398
X14	138.5000	786.6154	.3505	.9398
X15	138.1750	777.8404	.5214	.9389
X16	138.5000	773.7949	.4593	.9393
X17	138.3250	759.4558	.6751	.9378
X18	138.7750	774.6404	.5159	.9389
X19	138.5750	787.0199	.3006*	.9401
X20	138.3750	761.5224	.6695	.9379
X21	138.6000	778.5026	.4113	.9395
X22	138.4500	777.7410	.4042	.9396
X23	138.1000	786.6051	.3143	.9400
X24	138.7750	786.3327	.3288	.9399
X25	138.5750	785.3276	.3599	.9398
X26	138.3000	778.2154	.6376	.9386
X27	138.4500	776.1000	.5366	.9388
X28	138.7250	783.9481	.3636	.9398
X29	138.5500	770.1513	.5199	.9389
X30	138.8250	784.2506	.3893	.9396
X31	138.3750	769.9840	.5451	.9387
X32	138.7250	786.9224	.3292	.9399
X33	138.6500	785.9256	.3582	.9398
X34	138.7000	786.8308	.3374	.9399
X35	138.4750	780.1019	.4032	.9396
X36	138.7750	777.0506	.5476	.9388
X37	137.9750	772.6404	.5300	.9388
X38	138.6500	782.4385	.4009	.9396
X39	138.3000	771.9077	.5370	.9388
X40	138.6500	781.6179	.4567	.9393
X41	138.5500	761.9462	.6365	.9381



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (1)

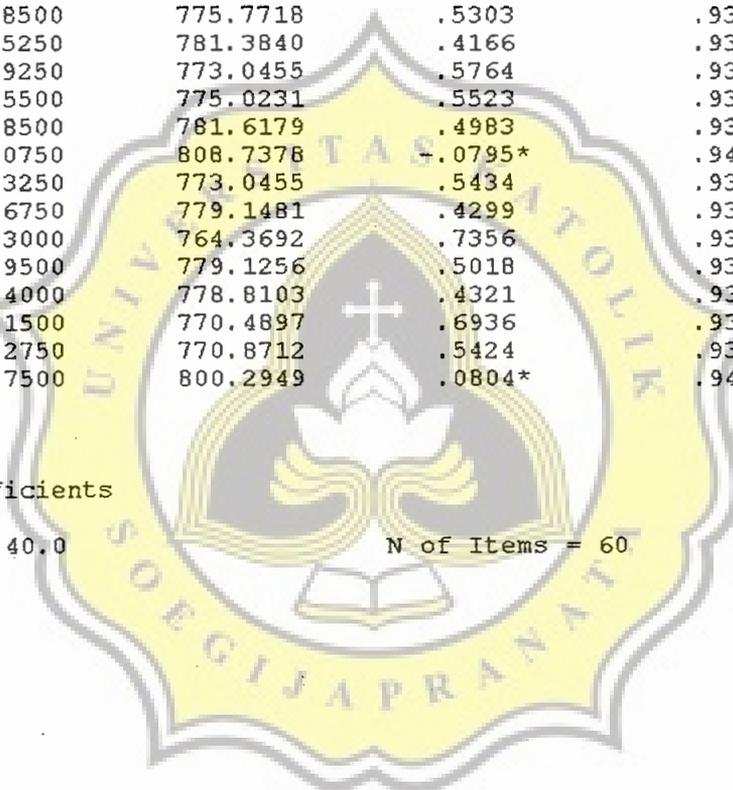
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X42	138.8000	789.2410	.2884*	.9401
X43	138.6250	779.2660	.4988	.9391
X44	138.6250	782.2404	.4395	.9394
X45	137.6750	801.0968	.0710*	.9412
X46	138.8000	775.6513	.5178	.9389
X47	137.8500	775.7718	.5303	.9389
X48	138.5250	781.3840	.4166	.9395
X49	137.9250	773.0455	.5764	.9386
X50	138.5500	775.0231	.5523	.9388
X51	137.8500	781.6179	.4983	.9391
X52	138.0750	808.7378	-.0795*	.9419
X53	138.3250	773.0455	.5434	.9388
X54	138.6750	779.1481	.4299	.9394
X55	138.3000	764.3692	.7356	.9377
X56	137.9500	779.1256	.5018	.9390
X57	138.4000	778.8103	.4321	.9394
X58	138.1500	770.4897	.6936	.9381
X59	138.2750	770.8712	.5424	.9387
X60	138.7500	800.2949	.0804*	.9412

## Reliability Coefficients

N of Cases = 40.0

N of Items = 60

Alpha = .9403



RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics INTENSI TURN OVER (2)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Alpha if Item Deleted
X01	124.3000	739.0872	.3746	.9441
X02	124.1750	739.4301	.3949	.9440
X03	124.6250	734.8045	.5339	.9433
X05	124.3750	740.8045	.3312	.9444
X06	124.4000	730.9641	.5364	.9432
X07	124.6500	730.6436	.5023	.9434
X08	124.5000	740.5128	.3712	.9441
X09	124.1000	735.3231	.4365	.9438
X10	124.7250	730.2558	.5769	.9431
X11	124.3500	726.3872	.5234	.9433
X12	124.3000	744.1128	.3097*	.9444
X13	124.3750	736.3942	.3727	.9442
X14	124.3000	742.6256	.3501	.9442
X15	123.9750	734.9481	.5037	.9434
X16	124.3000	730.0103	.4613	.9437
X17	124.1250	715.7019	.6835	.9422
X18	124.5750	731.2763	.5103	.9434
X20	124.1750	717.5327	.6811	.9423
X21	124.4000	735.2718	.4020	.9440
X22	124.2500	733.5256	.4113	.9440
X23	123.9000	743.9897	.2887*	.9446
X24	124.5750	742.5583	.3244	.9444
X25	124.3750	741.6763	.3535	.9442
X26	124.1000	734.0923	.6466	.9430
X27	124.2500	731.4744	.5547	.9432
X28	124.5250	739.0763	.3809	.9441
X29	124.3500	726.4897	.5217	.9433
X30	124.6250	739.3686	.4080	.9439
X31	124.1750	725.8917	.5543	.9431
X32	124.5250	742.2045	.3427	.9443
X33	124.4500	741.0744	.3754	.9441
X34	124.5000	741.4359	.3646	.9442
X35	124.2750	735.7942	.4115	.9440
X36	124.5750	732.1481	.5719	.9431
X37	123.7750	729.2045	.5268	.9433
X38	124.4500	738.2026	.4074	.9439
X39	124.1000	728.7077	.5301	.9433
X40	124.4500	736.4590	.4835	.9436
X41	124.3500	718.9513	.6315	.9426
X43	124.4250	734.7122	.5144	.9434
X44	124.4250	738.1994	.4427	.9438

## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (2)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X46	124.6000	732.0923	.5151	.9434
X47	123.6500	732.5410	.5212	.9433
X48	124.3250	736.7891	.4304	.9438
X49	123.7250	729.8455	.5683	.9431
X50	124.3500	732.2846	.5339	.9433
X51	123.6500	737.9256	.4944	.9435
X53	124.1250	729.4455	.5430	.9432
X54	124.4750	736.1019	.4164	.9439
X55	124.1000	721.7846	.7205	.9422
X56	123.7500	735.6795	.4947	.9435
X57	124.2000	735.4974	.4235	.9439
X58	123.9500	727.3308	.6854	.9426
X59	124.0750	726.6865	.5530	.9431

## Reliability Coefficients

N of Cases = 40.0

N of Items = 54

Alpha = .9446



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (3)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	119.2500	705.9359	.3735	.9441
X02	119.1250	706.4712	.3899	.9440
X03	119.5750	701.6353	.5353	.9432
X05	119.3250	708.2250	.3191	.9444
X06	119.3500	697.5667	.5437	.9431
X07	119.6000	698.0410	.4949	.9434
X08	119.4500	708.6128	.3448	.9442
X09	119.0500	702.5103	.4308	.9438
X10	119.6750	697.2506	.5770	.9430
X11	119.3000	693.4462	.5237	.9432
X13	119.3250	703.0455	.3760	.9442
X14	119.2500	710.8077	.3197	.9443
X15	118.9250	701.8147	.5042	.9434
X16	119.2500	696.8077	.4645	.9436
X17	119.0750	682.5327	.6917	.9421
X18	119.5250	698.6660	.5025	.9433
X20	119.1250	684.4199	.6880	.9421
X21	119.3500	702.8487	.3900	.9441
X22	119.2000	700.1128	.4167	.9439
X24	119.5250	710.2045	.3064*	.9444
X25	119.3250	708.4814	.3521	.9442
X26	119.0500	700.8692	.6502	.9428
X27	119.2000	698.5231	.5531	.9431
X28	119.4750	705.9481	.3793	.9441
X29	119.3000	693.3436	.5254	.9432
X30	119.5750	706.4558	.4019	.9439
X31	119.1250	692.6763	.5596	.9430
X32	119.4750	708.9224	.3428	.9442
X33	119.4000	708.1949	.3678	.9441
X34	119.4500	708.2538	.3630	.9441
X35	119.2250	702.6917	.4109	.9439
X36	119.5250	698.6147	.5824	.9430
X37	118.7250	695.3840	.5419	.9431
X38	119.4000	704.1949	.4233	.9438
X39	119.0500	694.8692	.5456	.9431
X40	119.4000	702.8615	.4931	.9434
X41	119.3000	685.9077	.6364	.9425
X43	119.3750	701.2660	.5216	.9433
X44	119.3750	705.1635	.4396	.9437
X46	119.5500	699.1769	.5126	.9433
X47	118.6000	699.0667	.5295	.9432

## RELIABILITY ANALYSIS - SCALE (ALPHA)

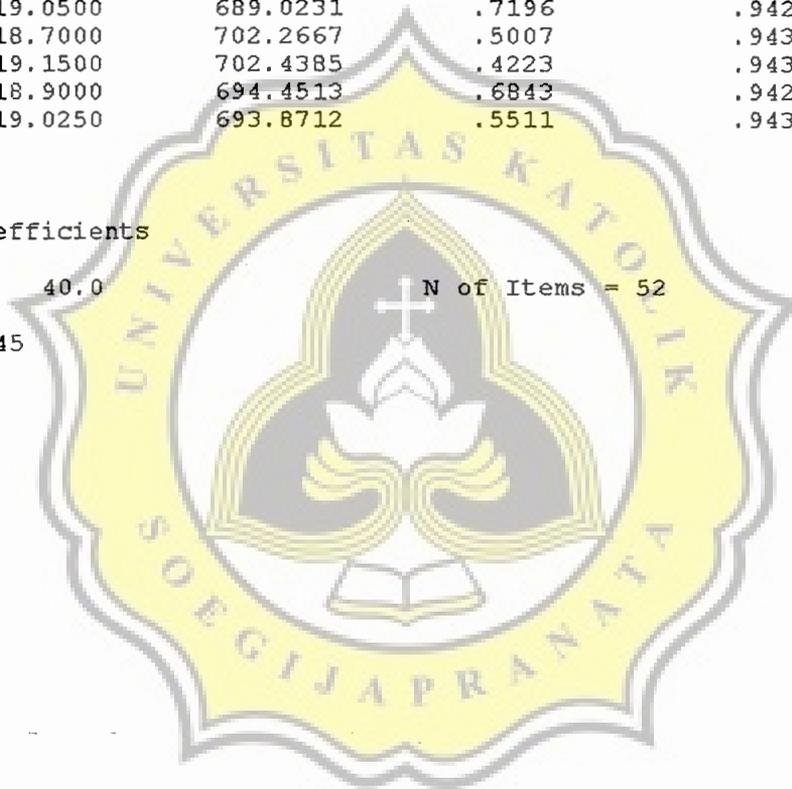
## Item-total Statistics INTENSI TURN OVER (3)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X48	119.2750	702.8712	.4451	.9437
X49	118.6750	696.6353	.5726	.9430
X50	119.3000	699.2923	.5328	.9432
X51	118.6000	704.6564	.4966	.9434
X53	119.0750	697.0455	.5320	.9432
X54	119.4250	703.0199	.4153	.9439
X55	119.0500	689.0231	.7196	.9421
X56	118.7000	702.2667	.5007	.9434
X57	119.1500	702.4385	.4223	.9438
X58	118.9000	694.4513	.6843	.9425
X59	119.0250	693.8712	.5511	.9430

## Reliability Coefficients

N of Cases = 40.0 N of Items = 52

Alpha = .9445



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (4)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	117.2000	689.2410	.3710	.9441
X02	117.0750	689.6609	.3894	.9439
X03	117.5250	684.5635	.5419	.9431
X05	117.2750	691.8455	.3104*	.9445
X06	117.3000	680.4718	.5509	.9430
X07	117.5500	680.9205	.5019	.9433
X08	117.4000	692.0410	.3391	.9442
X09	117.0000	685.5385	.4342	.9437
X10	117.6250	680.2404	.5829	.9429
X11	117.2500	676.0385	.5359	.9431
X13	117.2750	686.7686	.3672	.9442
X14	117.2000	693.9590	.3190	.9443
X15	116.8750	685.0353	.5043	.9433
X16	117.2000	679.8564	.4683	.9436
X17	117.0250	665.3071	.7031	.9419
X18	117.4750	681.4865	.5108	.9432
X20	117.0750	667.2506	.6984	.9420
X21	117.3000	685.9077	.3925	.9440
X22	117.1500	683.1564	.4199	.9439
X25	117.2750	691.8455	.3477	.9442
X26	117.0000	684.3077	.6451	.9428
X27	117.1500	681.6692	.5555	.9430
X28	117.4250	689.3276	.3754	.9440
X29	117.2500	676.4487	.5290	.9431
X30	117.5250	689.9481	.3952	.9439
X31	117.0750	675.9686	.5603	.9429
X32	117.4250	692.2506	.3390	.9442
X33	117.3500	691.6692	.3610	.9441
X34	117.4000	691.4769	.3614	.9441
X35	117.1750	685.9942	.4093	.9439
X36	117.4750	681.8455	.5831	.9429
X37	116.6750	678.4301	.5466	.9430
X38	117.3500	687.3103	.4249	.9437
X39	117.0000	677.8974	.5506	.9430
X40	117.3500	686.1308	.4919	.9434
X41	117.2500	669.4231	.6347	.9424
X43	117.3250	684.6865	.5176	.9432
X44	117.3250	688.4814	.4368	.9437
X46	117.5000	682.7179	.5070	.9433
X47	116.5500	682.3051	.5298	.9432
X48	117.2250	686.0763	.4452	.9436

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics INTENSI TURN OVER (4)

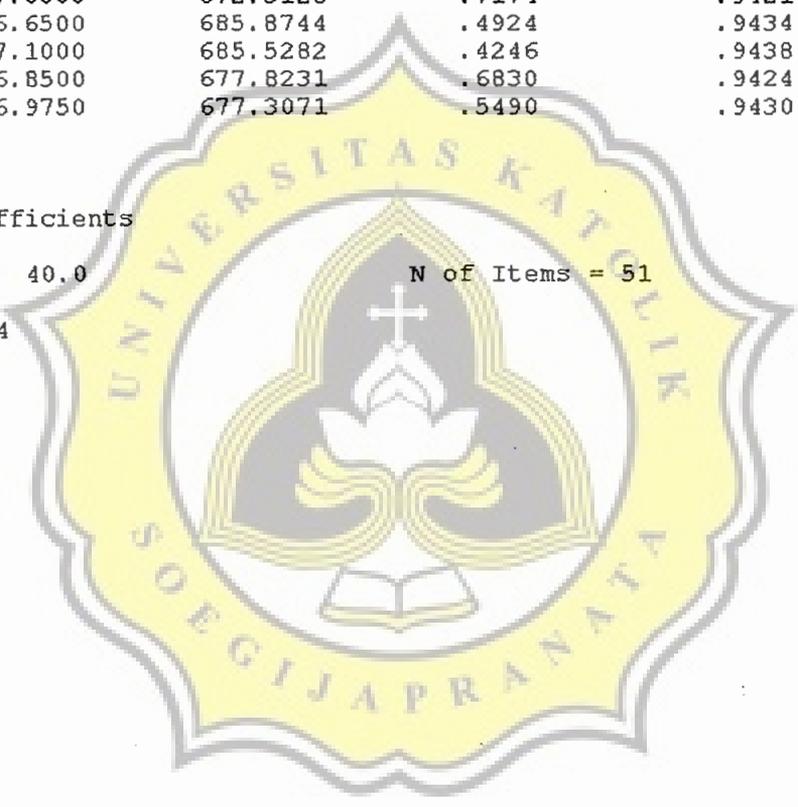
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Alpha if Item Deleted
X49	116.6250	680.3429	.5642	.9430
X50	117.2500	682.8077	.5274	.9432
X51	116.5500	688.2538	.4872	.9434
X53	117.0250	680.4353	.5300	.9431
X54	117.3750	686.2404	.4150	.9438
X55	117.0000	672.5128	.7174	.9421
X56	116.6500	685.8744	.4924	.9434
X57	117.1000	685.5282	.4246	.9438
X58	116.8500	677.8231	.6830	.9424
X59	116.9750	677.3071	.5490	.9430

Reliability Coefficients

N of Cases = 40.0

N of Items = 51

Alpha = .9444



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (5)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	114.9500	671.4333	.3655	.9441
X02	114.8250	671.2250	.3963	.9439
X03	115.2750	666.4609	.5436	.9431
X06	115.0500	662.4590	.5516	.9430
X07	115.3000	663.2410	.4963	.9434
X08	115.1500	674.4385	.3284	.9443
X09	114.7500	667.1667	.4404	.9437
X10	115.3750	662.2404	.5835	.9429
X11	115.0000	658.2051	.5344	.9431
X13	115.0250	669.1532	.3595	.9443
X14	114.9500	676.1513	.3116*	.9444
X15	114.6250	666.9583	.5052	.9433
X16	114.9500	661.5872	.4733	.9436
X17	114.7750	647.5122	.7034	.9419
X18	115.2250	663.7686	.5056	.9433
X20	114.8250	649.4301	.6988	.9420
X21	115.0500	668.3051	.3846	.9441
X22	114.9000	664.9128	.4237	.9439
X25	115.0250	674.0250	.3414	.9442
X26	114.7500	666.3974	.6421	.9428
X27	114.9000	663.9897	.5490	.9431
X28	115.1750	671.3788	.3725	.9441
X29	115.0000	658.5641	.5283	.9432
X30	115.2750	671.9481	.3930	.9439
X31	114.8250	658.5071	.5522	.9430
X32	115.1750	674.2506	.3362	.9443
X33	115.1000	673.5795	.3602	.9441
X34	115.1500	673.3103	.3623	.9441
X35	114.9250	667.3019	.4210	.9438
X36	115.2250	663.3071	.5950	.9428
X37	114.4250	660.1994	.5517	.9430
X38	115.1000	668.9641	.4304	.9437
X39	114.7500	659.7308	.5547	.9430
X40	115.1000	667.6821	.5005	.9434
X41	115.0000	651.5897	.6347	.9424
X43	115.0750	666.2250	.5269	.9432
X44	115.0750	670.7378	.4295	.9437
X46	115.2500	664.6026	.5092	.9433
X47	114.3000	664.0103	.5358	.9431
X48	114.9750	667.7173	.4513	.9436
X49	114.3750	662.3942	.5636	.9430



RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics INTENSI TURN OVER (5)

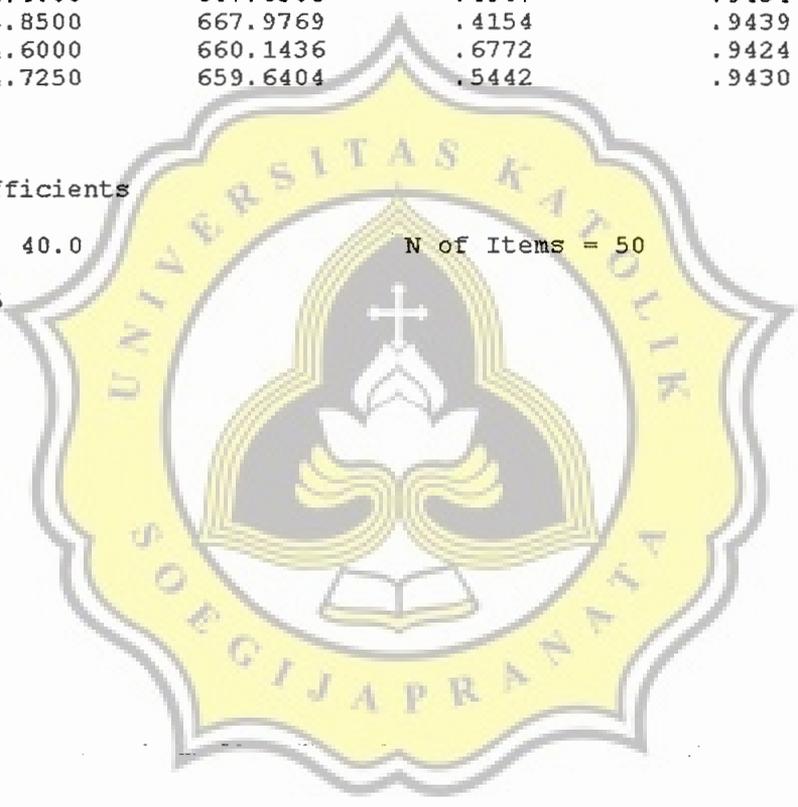
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Alpha if Item Deleted
X50	115.0000	664.6667	.5302	.9432
X51	114.3000	670.0615	.4899	.9434
X53	114.7750	662.1276	.5363	.9431
X54	115.1250	667.9071	.4202	.9438
X55	114.7500	654.8590	.7131	.9421
X56	114.4000	667.6308	.4967	.9434
X57	114.8500	667.9769	.4154	.9439
X58	114.6000	660.1436	.6772	.9424
X59	114.7250	659.6404	.5442	.9430

Reliability Coefficients

N of Cases = 40.0

N of Items = 50

Alpha = .9445



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (6)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	112.6250	655.7788	.3691	.9440
X02	112.5000	655.6923	.3976	.9438
X03	112.9500	651.3308	.5373	.9431
X06	112.7250	647.0763	.5520	.9429
X07	112.9750	648.2814	.4886	.9433
X08	112.8250	660.1481	.3037*	.9444
X09	112.4250	651.8404	.4386	.9436
X10	113.0500	647.1256	.5783	.9428
X11	112.6750	643.2506	.5281	.9431
X13	112.7000	653.6000	.3613	.9442
X15	112.3000	651.4462	.5073	.9432
X16	112.6250	646.2404	.4731	.9435
X17	112.4500	632.3564	.7029	.9418
X18	112.9000	648.9128	.4955	.9433
X20	112.5000	634.1538	.6999	.9419
X21	112.7250	653.1788	.3791	.9440
X22	112.5750	649.3788	.4261	.9438
X25	112.7000	658.2154	.3478	.9441
X26	112.4250	650.9686	.6427	.9427
X27	112.5750	648.9686	.5415	.9430
X28	112.8500	656.1308	.3682	.9440
X29	112.6750	643.2506	.5281	.9431
X30	112.9500	656.9205	.3836	.9439
X31	112.5000	643.0256	.5551	.9429
X32	112.8500	659.0026	.3310	.9442
X33	112.7750	658.7429	.3463	.9441
X34	112.8250	658.2506	.3533	.9441
X35	112.6000	651.8359	.4218	.9437
X36	112.9000	647.8359	.5973	.9427
X37	112.1000	644.5538	.5575	.9429
X38	112.7750	652.9994	.4410	.9436
X39	112.4250	643.8404	.5650	.9428
X40	112.7750	651.9737	.5068	.9432
X41	112.6750	636.0712	.6395	.9423
X43	112.7500	650.6026	.5316	.9431
X44	112.7500	655.0128	.4353	.9436
X46	112.9250	648.9942	.5136	.9431
X47	111.9750	648.3840	.5409	.9430
X48	112.6500	651.7205	.4628	.9434
X49	112.0500	646.6641	.5712	.9428
X50	112.6750	649.1481	.5329	.9430

## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (6)

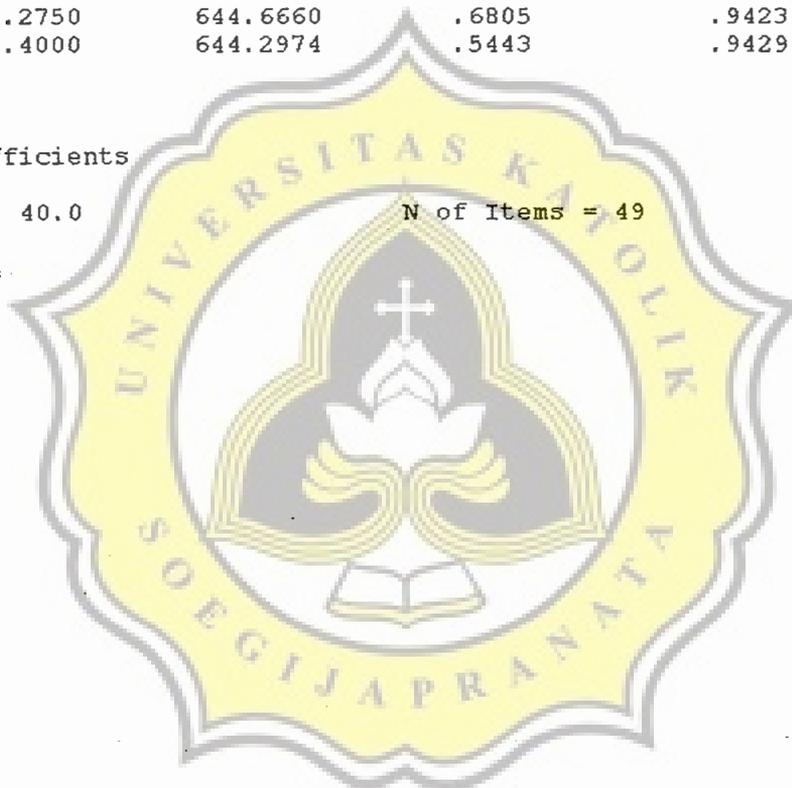
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X51	111.9750	654.3327	.4965	.9433
X53	112.4500	647.1769	.5284	.9430
X54	112.8000	652.2154	.4252	.9437
X55	112.4250	639.5327	.7142	.9419
X56	112.0750	651.8660	.5041	.9432
X57	112.5250	652.7686	.4112	.9438
X58	112.2750	644.6660	.6805	.9423
X59	112.4000	644.2974	.5443	.9429

## Reliability Coefficients

N of Cases = 40.0

N of Items = 49

Alpha = .9444



## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (7)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X01	110.5000	639.8462	.3723	.9440
X02	110.3750	640.2404	.3911	.9439
X03	110.8250	635.8404	.5322	.9431
X06	110.6000	631.1692	.5570	.9429
X07	110.8500	633.1051	.4791	.9434
X09	110.3000	636.4205	.4327	.9436
X10	110.9250	631.8660	.5698	.9428
X11	110.5500	627.8949	.5236	.9431
X13	110.5750	638.1994	.3553	.9443
X15	110.1750	635.9429	.5027	.9432
X16	110.5000	630.5641	.4735	.9435
X17	110.3250	616.6865	.7061	.9417
X18	110.7750	633.7686	.4849	.9433
X20	110.3750	618.4968	.7027	.9418
X21	110.6000	637.6308	.3757	.9441
X22	110.4500	633.5359	.4286	.9438
X25	110.5750	642.0455	.3556	.9441
X26	110.3000	635.1385	.6461	.9427
X27	110.4500	633.3821	.5394	.9430
X28	110.7250	640.5122	.3651	.9441
X29	110.5500	627.5872	.5289	.9431
X30	110.8250	641.4301	.3773	.9439
X31	110.3750	627.3686	.5559	.9429
X32	110.7250	643.3840	.3270	.9442
X33	110.6500	643.3103	.3383	.9442
X34	110.7000	642.6256	.3496	.9441
X35	110.4750	636.1019	.4220	.9437
X36	110.7750	632.1788	.5970	.9427
X37	109.9750	628.7942	.5599	.9428
X38	110.6500	636.8487	.4496	.9435
X39	110.3000	627.7538	.5737	.9427
X40	110.6500	636.0795	.5107	.9432
X41	110.5500	620.4590	.6409	.9422
X43	110.6250	634.8558	.5326	.9431
X44	110.6250	639.2147	.4362	.9436
X46	110.8000	633.1385	.5170	.9431
X47	109.8500	632.6949	.5411	.9430
X48	110.5250	635.4865	.4733	.9434
X49	109.9250	630.6353	.5789	.9428
X50	110.5500	633.3821	.5346	.9430
X51	109.8500	638.2333	.5051	.9433

## RELIABILITY ANALYSIS - SCALE (ALPHA)

## Item-total Statistics INTENSI TURN OVER (7)

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
X53	110.3250	631.7635	.5235	.9431
X54	110.6750	636.0199	.4342	.9436
X55	110.3000	624.0615	.7122	.9419
X56	109.9500	635.7923	.5120	.9432
X57	110.4000	637.2718	.4067	.9438
X58	110.1500	629.1564	.6777	.9423
X59	110.2750	628.6147	.5453	.9429

## Reliability Coefficients

N of Cases = 40.0

N of Items = 48

Alpha = .9444





The logo of Universitas Katolik Soegijapranata is a yellow shield-shaped emblem with a scalloped border. Inside the shield, there is a central figure of a person with arms raised, a cross above their head, and an open book at their feet. The text "UNIVERSITAS KATOLIK" is written along the top inner edge, and "SOEGIJAPRANATA" is written along the bottom inner edge.

**( C - 1 )**  
**ANGKET PERSEPSI TERHADAP**  
**KESELAMATAN DAN KESEHATAN**  
**KERJA**

## PETUNJUK PENGISIAN ANGKET

Jawablah seluruh pertanyaan dibawah ini dengan memberi tanda silang ( X ) pada jawaban yang saudara pilih. Adapun alternatif jawaban yang saudara pilih adalah sebagai berikut :

- SS : Sangat Setuju, apabila saudara setuju dengan pernyataan tersebut
- S : Setuju, apabila saudara setuju dengan pernyataan tersebut
- TS : Tidak Setuju, apabila saudara tidak setuju dengan pernyataan tersebut
- STS : Sangat Tidak Setuju, apabila saudara sangat tidak setuju dengan pernyataan tersebut.

Seluruh pernyataan tersebut hendaknya saudara jawab semua. Perlu diingat bahwa ini bukan merupakan test, sehingga semua jawaban saudara adalah baik dan benar, tidak ada jawaban yang salah.

Sebelum angket ini diisi, sudilah kiranya saudara mengisi identitas saudara pada awal angket. Saudara tidak perlu cemas dan ragu-ragu dalam mengisi angket ini, karena jawaban dan identitas saudara akan saya jamin kerahasiaannya.

Atas kesediaan saudara meluangkan waktu dan pikiran dalam pengisian angket ini, saya mengucapkan banyak terima kasih.



## ANGKET KESELAMATAN DAN KESEHATAN KERJA

1. Saya berpikir bahwa mesin produksi yang digunakan di perusahaan tidak membahayakan
2. Bahan yang dipergunakan dalam proses produksi terlalu besar bagi ukuran manusia sehingga tidak membahayakan
3. Saya melihat perusahaan sering memberikan penjelasan tentang arti pentingnya keselamatan dan kesehatan kerja
4. Tempat kerja yang sempit tidak membuat saya berhati-hati dalam bekerja
5. Apabila keadaan mesin produksi tidak baik tidak mungkin akan mengakibatkan kecelakaan
6. Semakin lama saya bekerja di perusahaan ini akan semakin trampil dalam bekerja
7. Saya tidak akan memakai sepatu meskipun lantai licin
8. Alat-alat pelindung bekerja tidak pernah saya pergunakan
9. Lain kali saya akan lebih teliti dalam bekerja
10. Kebersihan lingkungan kerja di perusahaan ini kurang terjamin
11. Bila ada alat kerja yang rusak segera saya laporkan
12. Saya merasa kecelakaan yang terjadi pada saat bekerja hanya dikarenakan kesialan belaka
13. Apabila musim penghujan tiba, lingkungan kerja menjadi becek dan licin sehingga dapat menimbulkan kecelakaan
14. Bau yang ditimbulkan mesin produksi mengganggu

kesehatan

15. Terlalu sering kerja lembur tidak akan mengakibatkan kesehatan saya terganggu
16. Agar lancar dalam bekerja diperlukan penerangan yang cukup
17. Saya akan berusaha teliti saat mengerjakan bahan yang akan diproses
18. Saya akan tetap bekerja lembur walaupun saya sakit
19. Ruangan diperusahaan ini sejuk sehingga nyaman untuk bekerja
20. Mesin produksi yang rusak tidak membahayakan keselamatan
21. Memeriksa kesehatan secara teratur itu perlu
22. Walaupun saya sering bergurau dengan rekan sekerja tapi saya tidak akan mengalami kecelakaan kerja
23. Serbuk yang dihasilkan oleh bahan yang akan dikerjakan tidak membahayakan karyawan yang sedang bekerja
24. kecelakaan pada waktu bekerja seringkali diakibatkan kurangnya perhatian para karyawan
25. Ketegangan kerja disebabkan suasana kerja yang terang
26. Peralatan keamanan kerja tidak lagi saya pergunakan karena tidak mengganggu kesehatan
27. Saya selalu memperhatikan kesehatan agar dapat bekerja dengan lebih baik
28. Lingkungan kerja yang becek dan licin tidak mengganggu keselamatan dan kesehatan saya
29. Peralatan kerja yang dipakai sesuai dengan petunjuk

yang ada

30. Saya tidak mempedulikan kesehatan saya pada waktu bekerja
31. Pergantian udara yang baik membuat saya enak dalam bekerja
32. Penggunaan sarung tangan pada waktu bekerja akan melindungi keselamatan
33. Saya sering melakukan kesalahan pada waktu bekerja
34. Saya selalu berhati-hati dalam bekerja karena lingkungan kerja yang sempit
35. Setiap kali menjalankan mesin produksi saya selalu menggunakan sarung tangan
36. Pekerjaan yang ringan membuat saya santai dalam bekerja
37. Peralatan keselamatan kerja tersedia diperusahaan ini
38. Anjuran agar karyawan memperhatikan kesehatan kerja tidak cocok dengan keadaan lingkungan kerja disini
39. Walaupun saya tidak memakai masker kesehatan saya akan tetap terjamin
40. Kecerobohan tidak menggunakan peralatan keamanan pada waktu bekerja dapat mengganggu keselamatan
41. Saya tidak akan beristirahat walaupun saya lelah
42. Saya tidak menggunakan masker karena debu yang ditimbulkan oleh bahan yang digunakan dalam proses produksi tidak mengganggu kesehatan
43. Saya akan selalu berkonsentrasi dalam bekerja

44. Penerangan lampu diperusahaan ini kurang diperhatikan
45. Menjalankan peralatan kerja harus hati-hati
46. Saya kurang yakin terhadap cara kerja yang saya lakukan
47. Perusahaan jarang memberikan penjelasan tentang arti pentingnya keselamatan dan kesehatan kerja
48. Perusahaan harus memperhatikan lingkungan tempat kerja agar karyawan tidak terganggu kesehatannya
49. Informasi tentang cara menggunakan alat produksi tidak tersedia di perusahaan ini

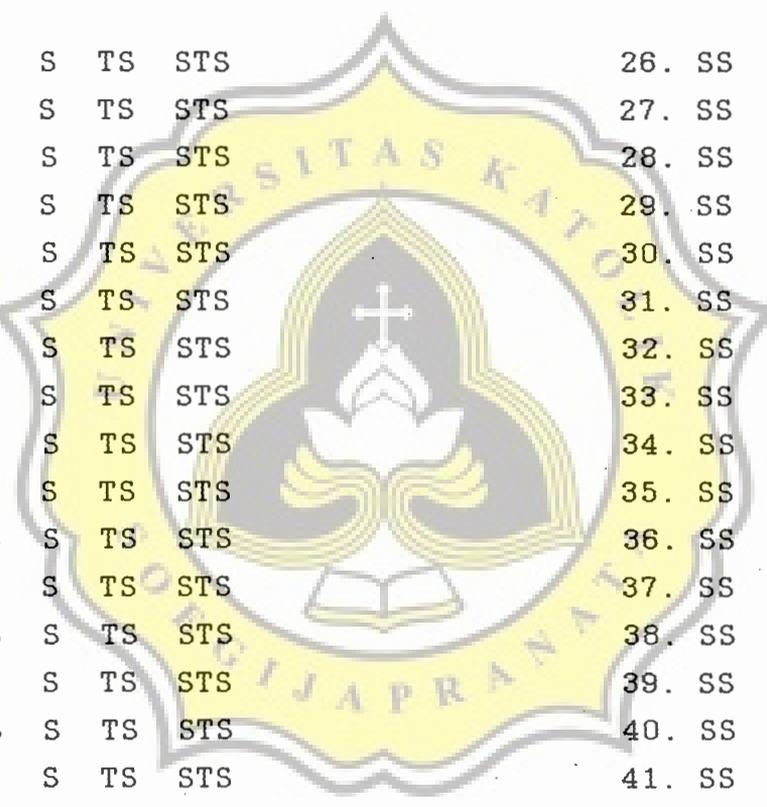


USIA : ..... TAHUN

MASA KERJA : ..... TAHUN

LEMBAR JAWABAN

ANGKET KESELAMATAN DAN KESEHATAN KERJA

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| 14. | SS | S | TS | STS | 39. | SS | S | TS | STS |
| 15. | SS | S | TS | STS | 40. | SS | S | TS | STS |
| 16. | SS | S | TS | STS | 41. | SS | S | TS | STS |
| 17. | SS | S | TS | STS | 42. | SS | S | TS | STS |
| 18. | SS | S | TS | STS | 43. | SS | S | TS | STS |
| 19. | SS | S | TS | STS | 44. | SS | S | TS | STS |
| 20. | SS | S | TS | STS | 45. | SS | S | TS | STS |
| 21. | SS | S | TS | STS | 46. | SS | S | TS | STS |
| 22. | SS | S | TS | STS | 47. | SS | S | TS | STS |
| 23. | SS | S | TS | STS | 48. | SS | S | TS | STS |
| 24. | SS | S | TS | STS | 49. | SS | S | TS | STS |
| 25. | SS | S | TS | STS |     |    |   |    |     |



### IDENTITAS

NO : .....

USIA : ..... TAHUN

MASA KERJA : ..... TAHUN

### ANGKET INTENSI TURN OVER

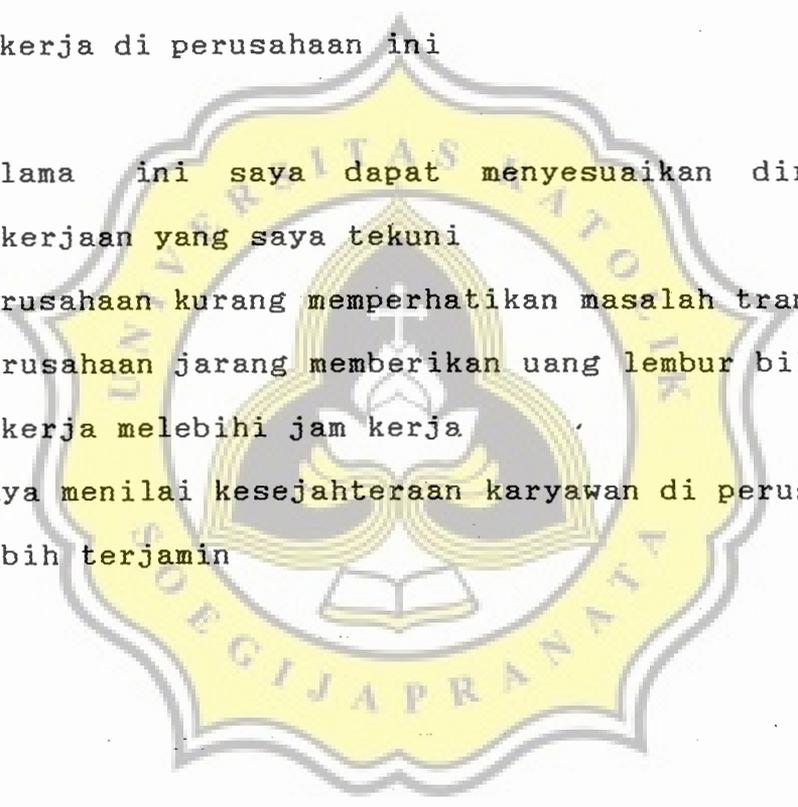
1. Saya merasa kurang mampu melakukan pekerjaan yang saya kerjakan
2. Kebijakan yang diterapkan perusahaan membuat saya yakin akan masa depan saya
3. Saya ingin melamar pekerjaan di perusahaan lain yang lebih bonafit
4. Pekerjaan yang saya kerjakan sesuai dengan latar belakang pendidikan saya
5. Peraturan yang berlaku di perusahaan ini membuat saya merasa bosan untuk bekerja
6. Saya tidak yakin perusahaan lain akan menghargai karyawannya
7. Pekerjaan saya tidak sesuai dengan kemampuan saya
8. Karir yang saya dapatkan diperusahaan ini cukup mantap
9. Saya berminat bekerja di perusahaan lain yang menawarkan hal-hal yang lebih baik dari perusahaan ini
10. Tugas yang diberikan oleh perusahaan dapat saya selesaikan tepat pada waktunya
11. Saingan kerja diperusahaan ini membuat saya merasa tidak memiliki peluang untuk berprestasi
12. Saya tidak terpengaruh oleh ajakan rekan sekerja untuk

- pindah perusahaan lain
13. Pekerjaan saya kurang memberikan tantangan
  14. Perusahaan tempat saya bekerja cukup terbuka terhadap saran dari karyawannya
  15. Banyak rekan-rekan yang sependapat bahwa tidak ada salahnya melamar kerja di perusahaan lain
  16. Selama ini perusahaan telah menempatkan saya pada bidang pekerjaan yang saya minati
  17. Perusahaan lebih sering menuntut soal kerja daripada memikirkan kebutuhan karyawannya
  18. Saya kurang berminat pindah perusahaan lain karena pengalaman saya kurang mendukung pekerjaan yang ditawarkan
  19. Peran saya dalam perusahaan ini tidak sesuai dengan minat
  20. Peluang karyawan untuk berprestasi di perusahaan ini tinggi
  21. Harapan saya selama ini ingin meniti karir di perusahaan lain
  22. Pekerjaan yang saya sesuai dengan bakat yang saya miliki
  23. Kondisi kerja di perusahaan membuat saya tidak betah untuk bekerja lebih lama
  24. Saya tidak ingin melamar perusahaan lain walaupun ada tawaran pekerjaan yang lebih baik
  25. Pekerjaan yang saya lakukan sekarang tidak memberikan kepuasan dalam diri saya



26. Kebijakan yang diambil perusahaan untuk meningkatkan karir karyawan cukup tinggi
27. Saya masih berharap perusahaan lain mau menerima saya sesuai dengan kemampuan saya
28. Lingkungan kerja diperusahaan ini membuat saya betah untuk terus bekerja
29. Fasilitas yang diberikan oleh perusahaan tidak sesuai dengan pekerjaan yang saya lakukan
30. Saya merasa perusahaan lain tidak memberikan bonus seperti yang diberikan perusahaan ini
31. Pengalaman saya tidak sesuai dengan pendidikan saya
32. Kemajuan produksi yang didapat oleh perusahaan dapat menjamin kesejahteraan karyawan
33. Saya akan pindah ke perusahaan lain walaupun harapan untuk meningkatkan karir di perusahaan ini terbuka lebar
34. Selama ini saya mendapatkan kepuasan tersendiri dalam bekerja karena masa depan saya diperusahaan ini jelas
35. Perusahaan kurang memperhatikan peraturan yang ada
36. Saya merasa yakin perusahaan lain kurang menghargai perkembangan prestasi karyawannya
37. Saya bosan dengan pekerjaan saya
38. Lingkungan kerja diperusahaan ini nyaman
39. Dengan pindah bekerja di perusahaan lain saya berharap akan memperoleh peran yang lebih menarik
40. Saya berharap untuk terus berusaha memajukan perusahaan ini

41. Selama bekerja diperusahaan ini saya menilai suasana kerja disini menjemukan
42. Saya merasa tertekan jika harus menyelesaikan kegiatan secara kelompok
43. Perusahaan memberikan fasilitas kesehatan bagi karyawan
44. Gaji di perusahaan lain lebih besar daripada jika saya bekerja di perusahaan ini
45. Selama ini saya dapat menyesuaikan diri dengan pekerjaan yang saya tekuni
46. Perusahaan kurang memperhatikan masalah transportasi
47. Perusahaan jarang memberikan uang lembur bila karyawan bekerja melebihi jam kerja
48. Saya menilai kesejahteraan karyawan di perusahaan lain lebih terjamin



USIA : ..... TAHUN

MASA KERJA : ..... TAHUN

LEMBAR JAWABAN

ANGKET INTENSI TURN OVER

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|-----|----|---|----|-----|-----|----|---|----|-----|
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| 23. | SS | S | TS | STS | 47. | SS | S | TS | STS |
| 24. | SS | S | TS | STS | 48. | SS | S | TS | STS |





x1	x2	x3	x4	x5	x6	x7	x8	x9	x10	x11	x12	x13	x14	x15	x16	x17	x18	x19
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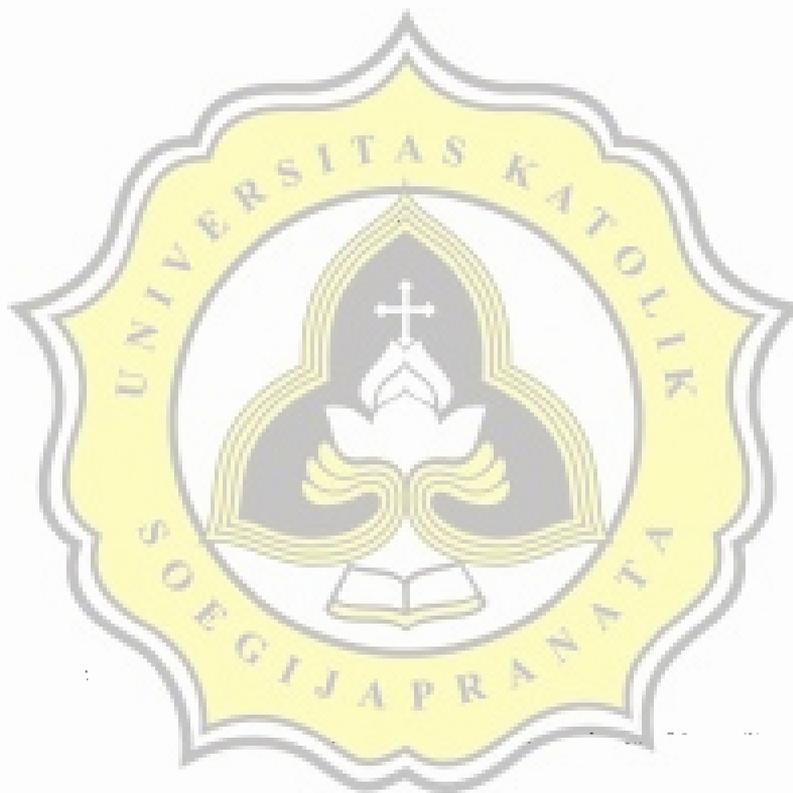


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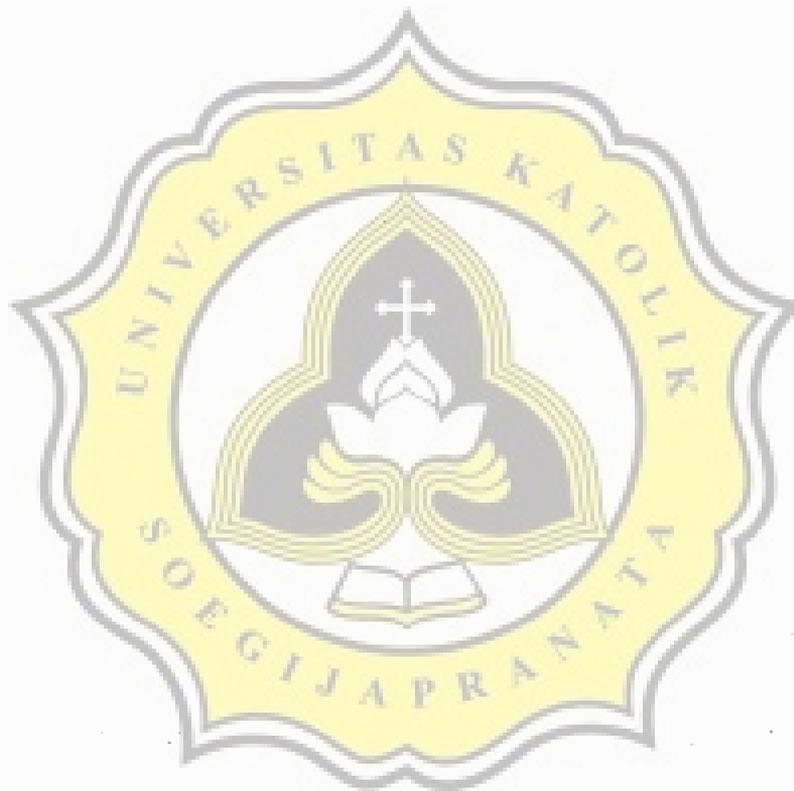
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c:\adata\psi\hit\turn.sav

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22	2	3	3	3	3	3	4	3	3	3	157
23	4	4	4	4	4	4	4	4	3	4	181
24	2	2	1	2	1	2	2	2	2	2	146

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	x1	x2	x3	x4	x5	x6	x7	x8	x9	x10	x11	x12	x13	x14	x15	x16	x17	x18	x19
5	3	2	3	2	2	2	2	3	2	2	3	3	2	2	2	3	2	2	3
6	3	3	3	2	3	4	2	3	3	3	3	3	2	3	3	3	3	3	3
7	4	4	4	4	1	4	4	4	4	1	3	2	3	4	4	3	1	4	4
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9	4	4	4	4	1	4	4	4	4	1	4	3	3	4	4	3	1	4	4
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1	4	4	4	3	3	3	2	3	3	3	3	3	2	2	2	3	1	3	3
2	3	2	3	2	2	4	3	4	2	3	4	2	2	2	2	3	3	3	4
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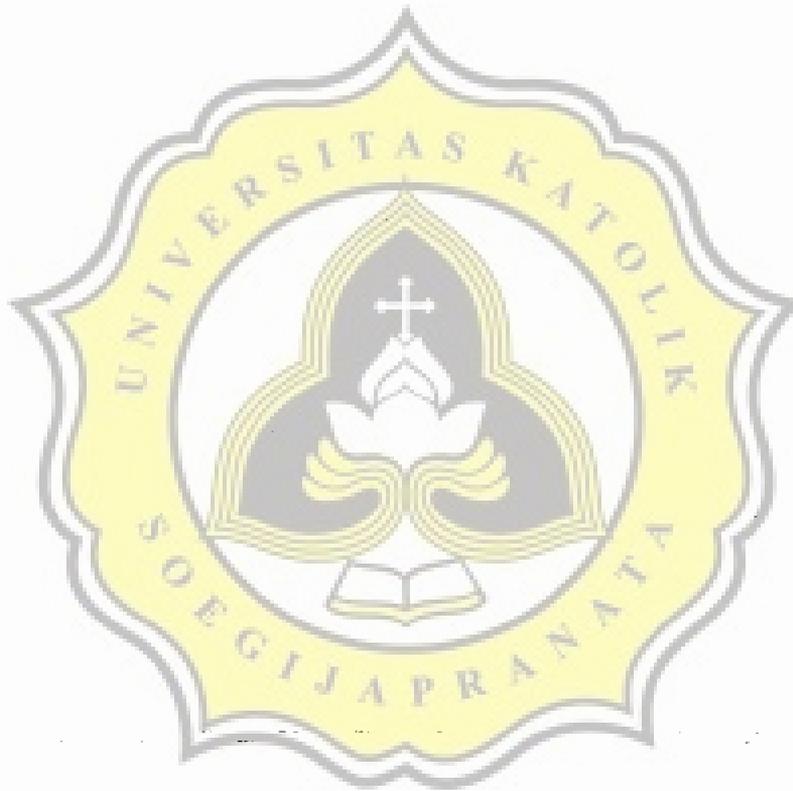
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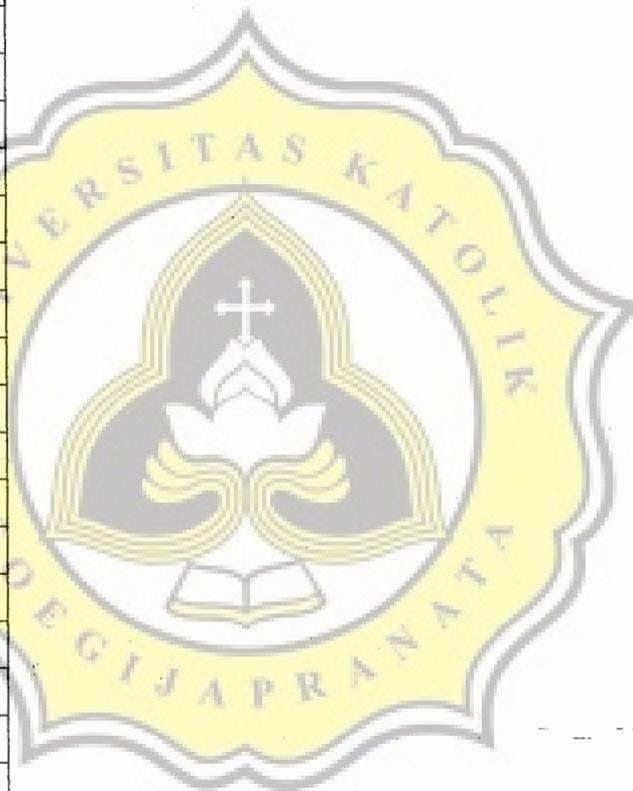
	x39	x40	x41	x42	x43	x44	x45	x46	x47	x48	tum
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6	2	2	1	2	1	2	2	2	2	2	126
7	4	4	4	4	4	4	4	3	4	4	170
8	4	4	4	4	4	4	4	3	4	4	118
9	3	3	3	4	3	3	3	3	3	3	163
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3	2	2	4	3	2	2	3	2	2	1	152
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1	2	2	3	3	3	2	3	2	3	3	104
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3	3	3	3	4	3	2	3	2	3	2	125
4	1	1	1	3	2	2	2	2	1	1	109
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6	2	3	2	3	3	2	3	3	2	2	84
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0	1	3	4	4	4	2	4	3	3	2	112
1	3	3	3	3	3	3	3	2	3	3	122
2	3	3	2	4	4	2	3	4	2	2	127
3	3	3	2	4	4	2	3	4	3	3	148
4	2	3	3	3	3	3	3	3	3	2	132
5	3	4	4	2	2	4	4	2	4	1	138
6	4	3	2	4	3	3	4	2	3	4	150
7	3	3	3	4	3	2	3	2	4	3	136
8	2	3	3	3	3	3	3	4	2	3	139

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x	x1	x2	x3	x4	x5	x6	x7	x8	x9	x10	x11	x12	x13	x14	x15	x16	x17	x18	x19
	3	4	1	1	1	2	3	4	3	2	2	2	2	3	4	3	3	3	4
	4	2	4	3	2	3	2	4	3	4	3	2	4	4	4	3	2	4	3

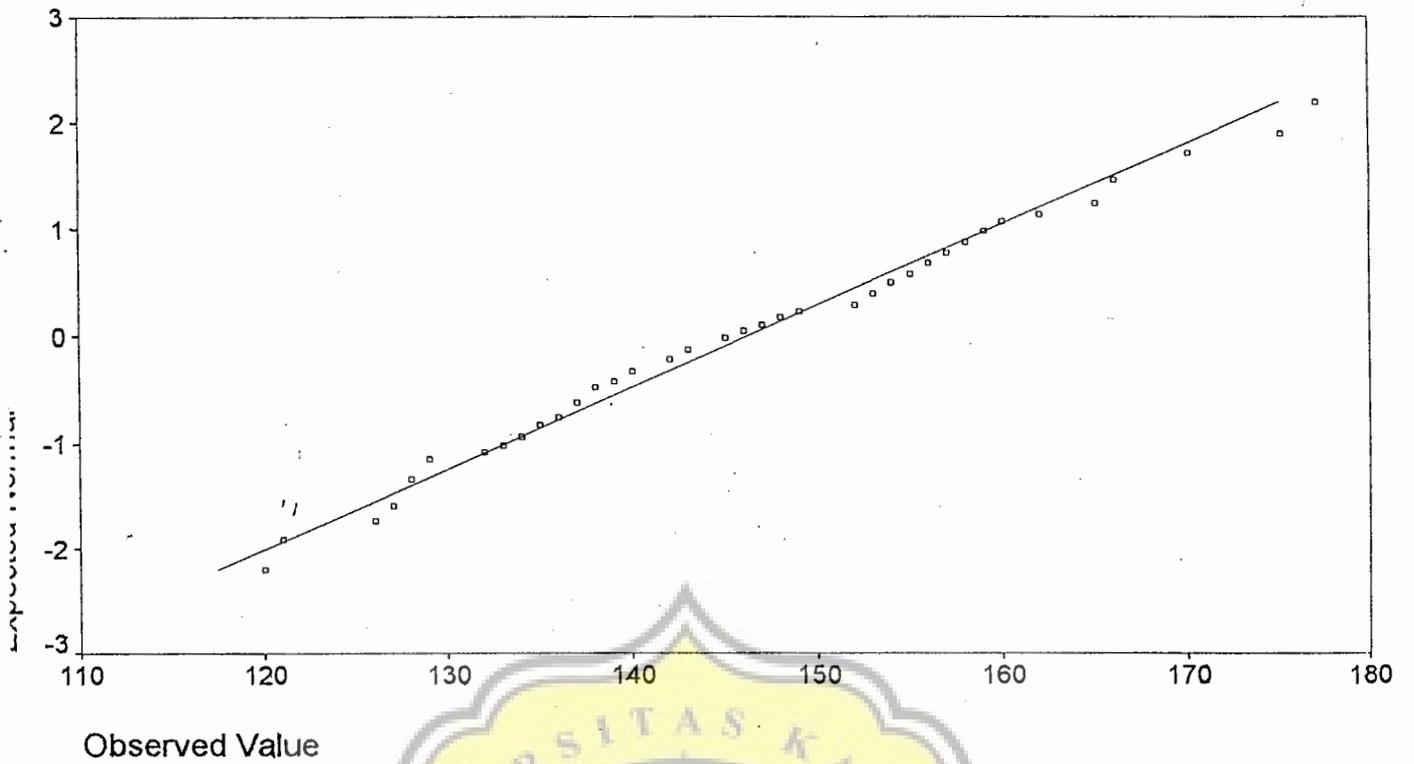


	sehat	usia	mskerja	trnover
5	142	39	5	130
3	139	33	5	126
7	165	25	2	170
3	147	24	2	118
9	129	27	2	163
0	166	25	1	159
1	138	47	7	147
2	154	36	6	138
3	134	27	3	152
4	137	35	5	144
5	121	28	3	141
6	143	33	6	153
7	134	33	7	158
8	145	29	2	126
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0	158	47	9	103
1	152	27	2	104
2	153	49	8	108
3	142	32	4	125
4	145	48	9	109
5	132	47	8	128
6	170	44	8	84
7	155	48	6	110
8	157	46	3	108
9	146	38	4	132
0	152	48	7	112
1	143	33	3	122
2	140	29	3	127
3	137	33	4	148
4	140	39	5	132
5	135	40	5	138
6	127	53	3	150
7	137	28	4	136
8	136	27	3	139





# Normal Q-Q Plot of KESELAMATAN DAN KESEHATAN KER



--- Kolmogorov - Smirnov Goodness of Fit Test

SEHAT KESELAMATAN DAN KESEHATAN KERJA

Test distribution - Normal Mean: 146.20  
Standard Deviation: 13.10

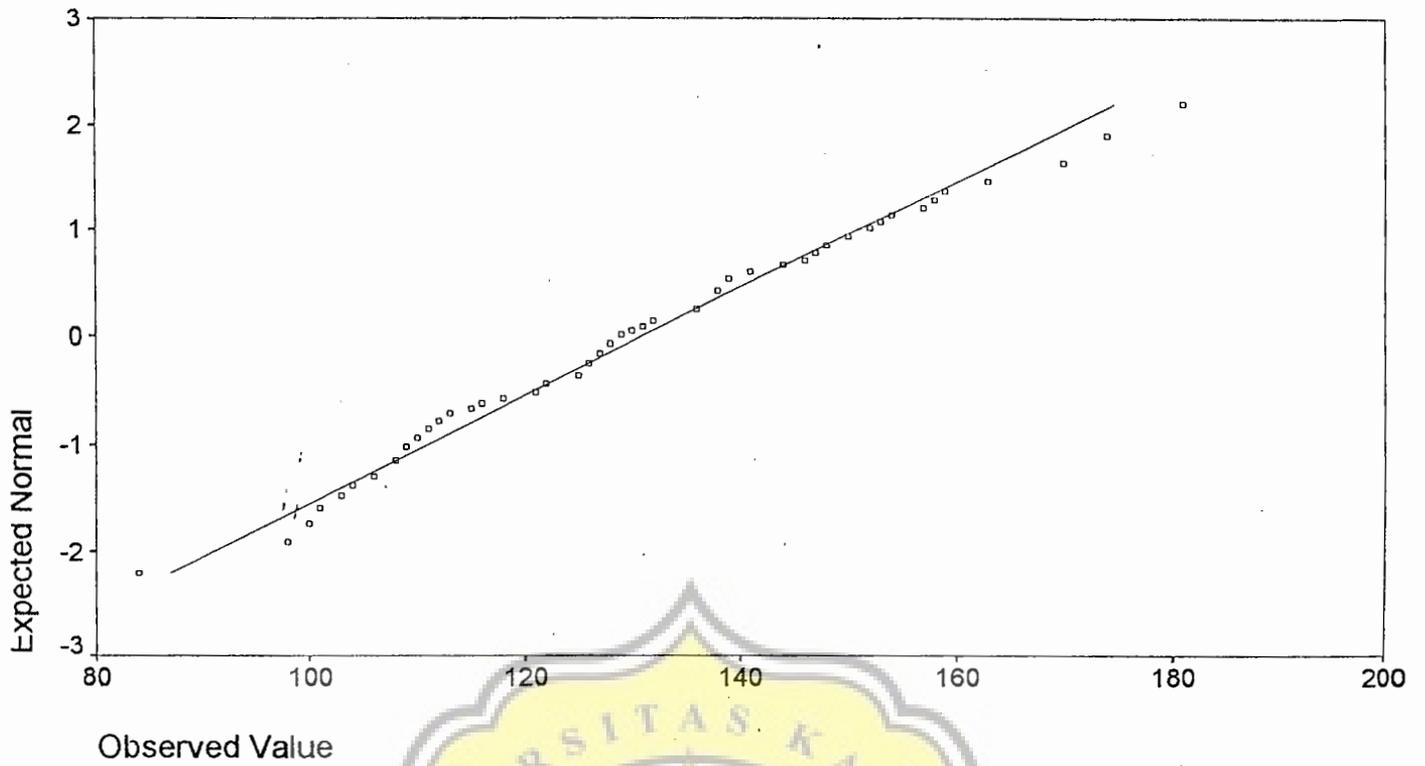
Cases: 70

Most extreme differences

Absolute	Positive	Negative	K-S Z	2-Tailed P
.08199	.08199	-.07103	.6860	.7344



# Normal Q-Q Plot of INTENSI TURN OVER



--- Kolmogorov - Smirnov Goodness of Fit Test

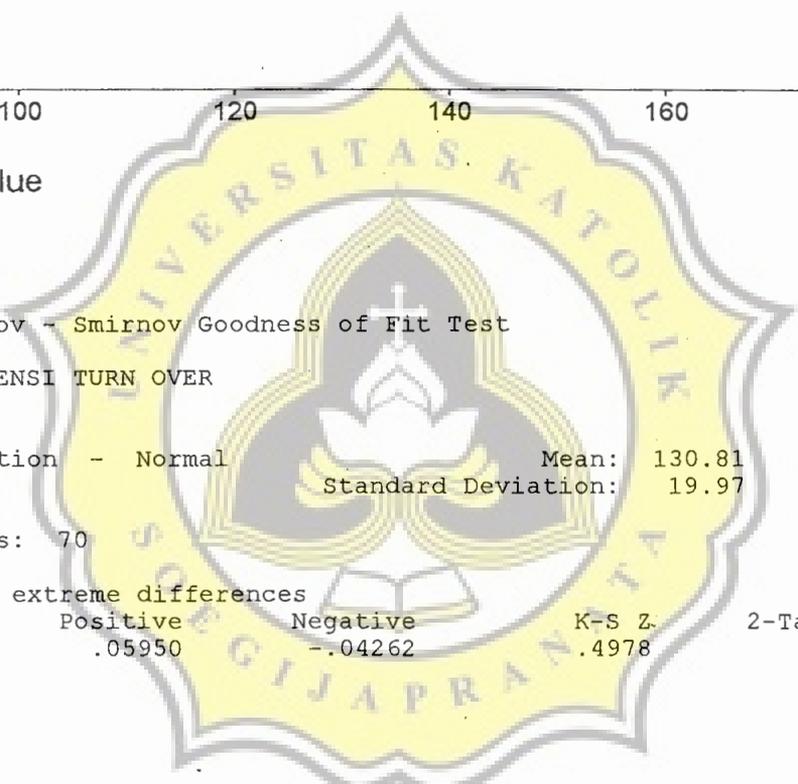
TRNOVER INTENSI TURN OVER

Test distribution - Normal Mean: 130.81  
Standard Deviation: 19.97

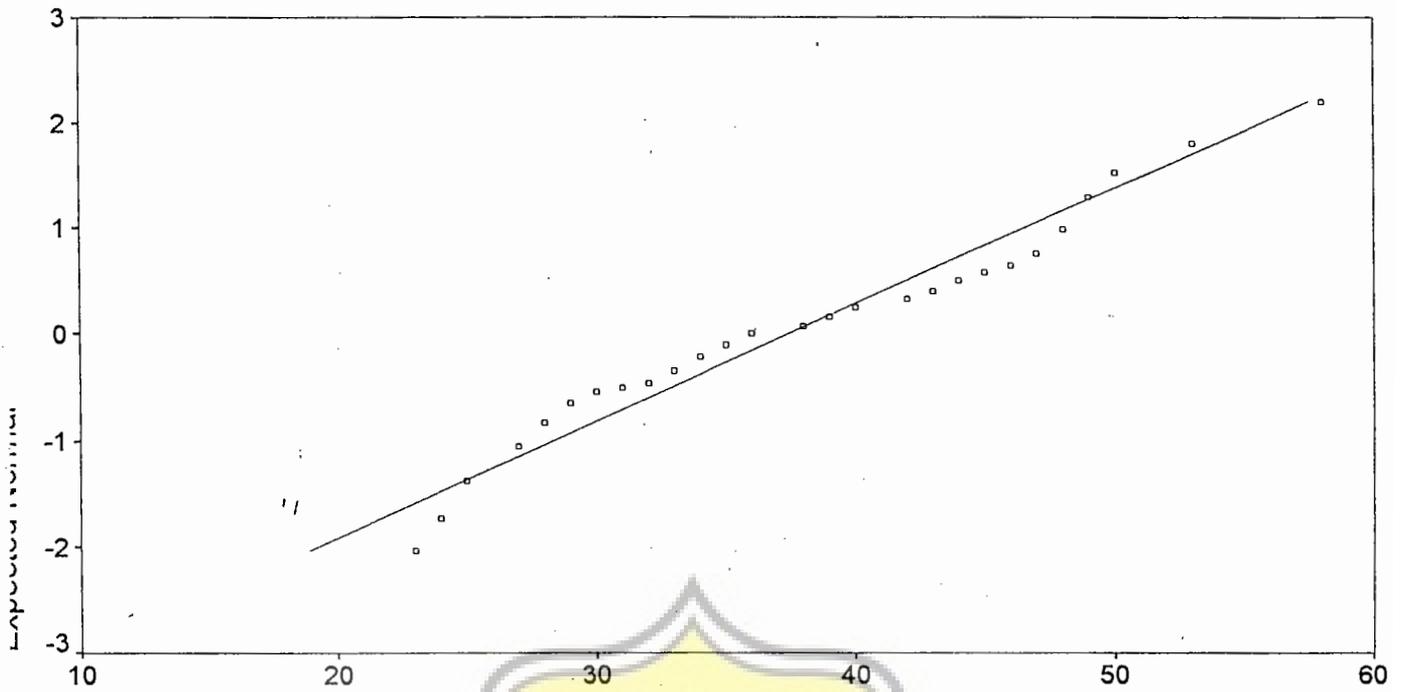
Cases: 70

Most extreme differences

Absolute	Positive	Negative	K-S Z	2-Tailed P
.05950	.05950	-.04262	.4978	.9653



# Normal Q-Q Plot of USIA



Observed Value

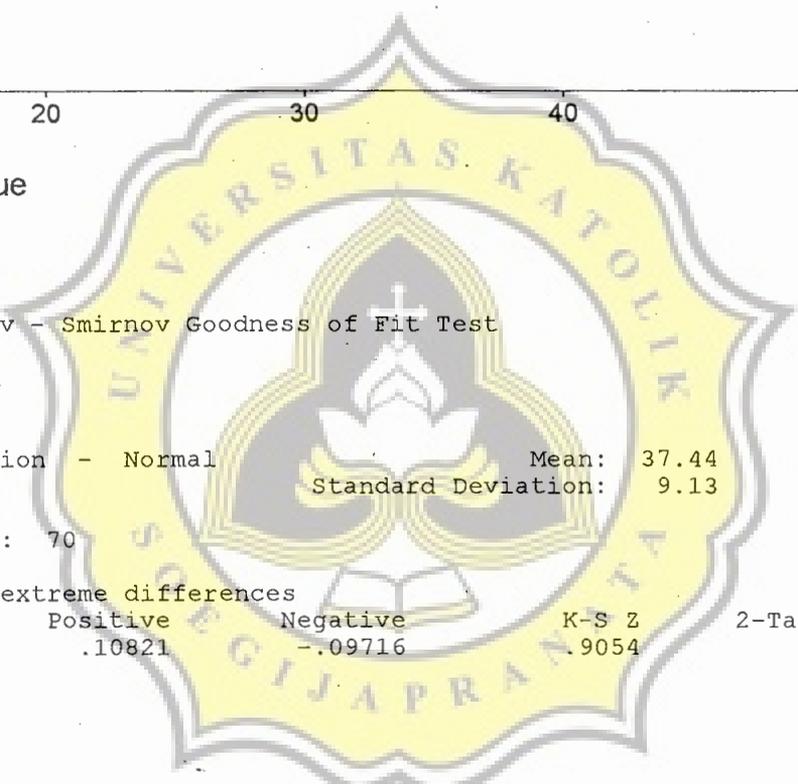
--- Kolmogorov - Smirnov Goodness of Fit Test

USIA USIA

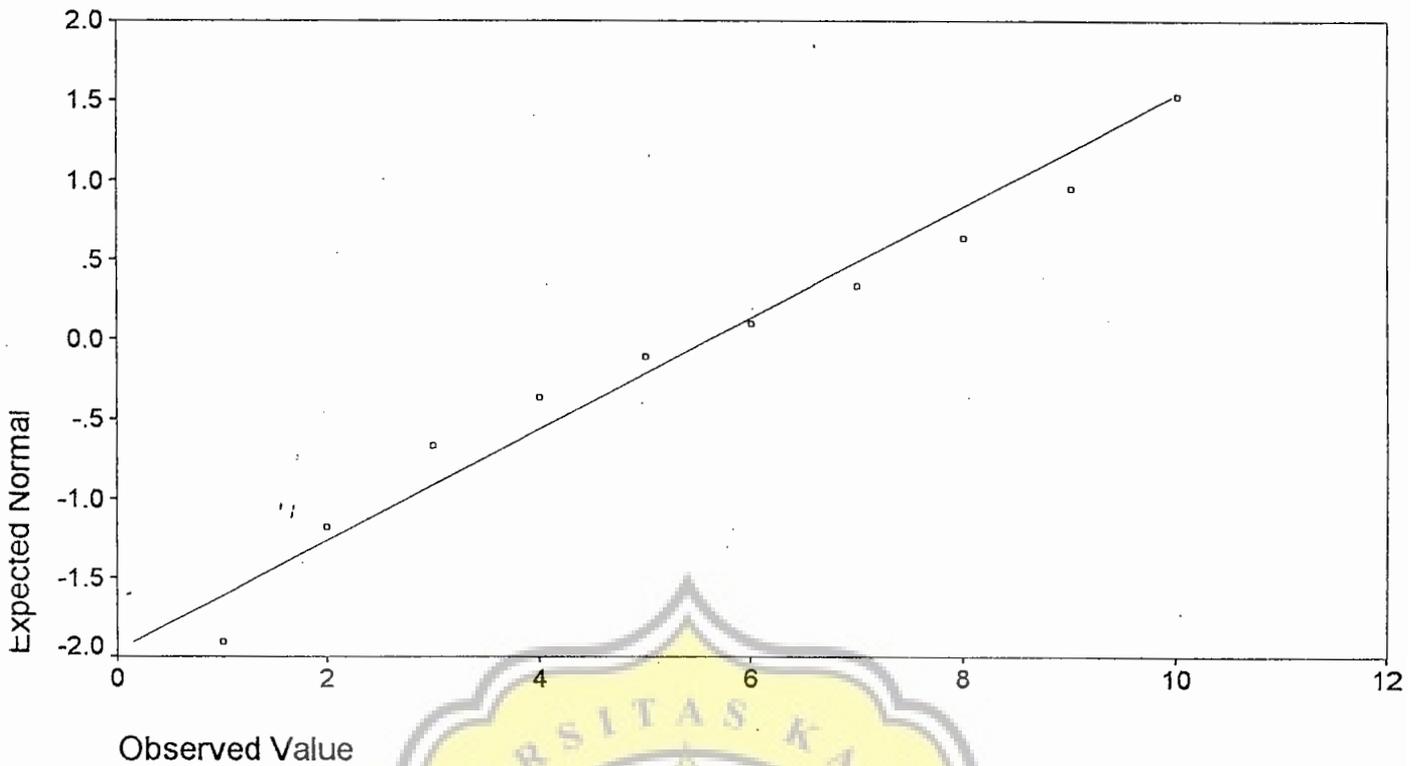
Test distribution - Normal Mean: 37.44  
Standard Deviation: 9.13

Cases: 70

Most extreme differences				K-S Z	2-Tailed P
Absolute	Positive	Negative			
.10821	.10821	-.09716		.9054	.3854



# Normal Q-Q Plot of MASA KERJA



--- Kolmogorov - Smirnov Goodness of Fit Test

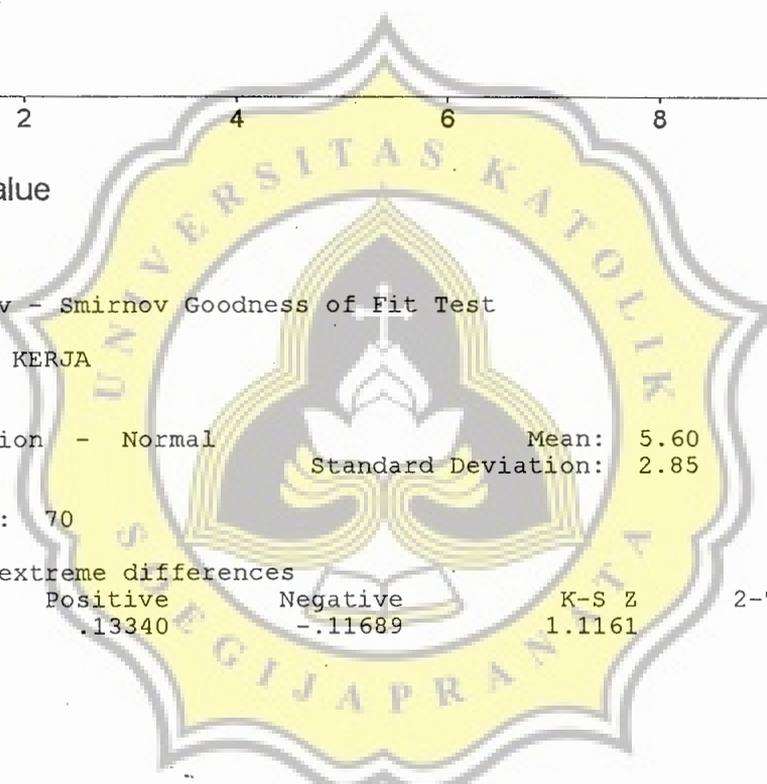
MSKERJA MASA KERJA

Test distribution - Normal Mean: 5.60  
Standard Deviation: 2.85

Cases: 70

Most extreme differences

Absolute	Positive	Negative	K-S Z	2-Tailed P
.13340	.13340	-.11689	1.1161	.1655



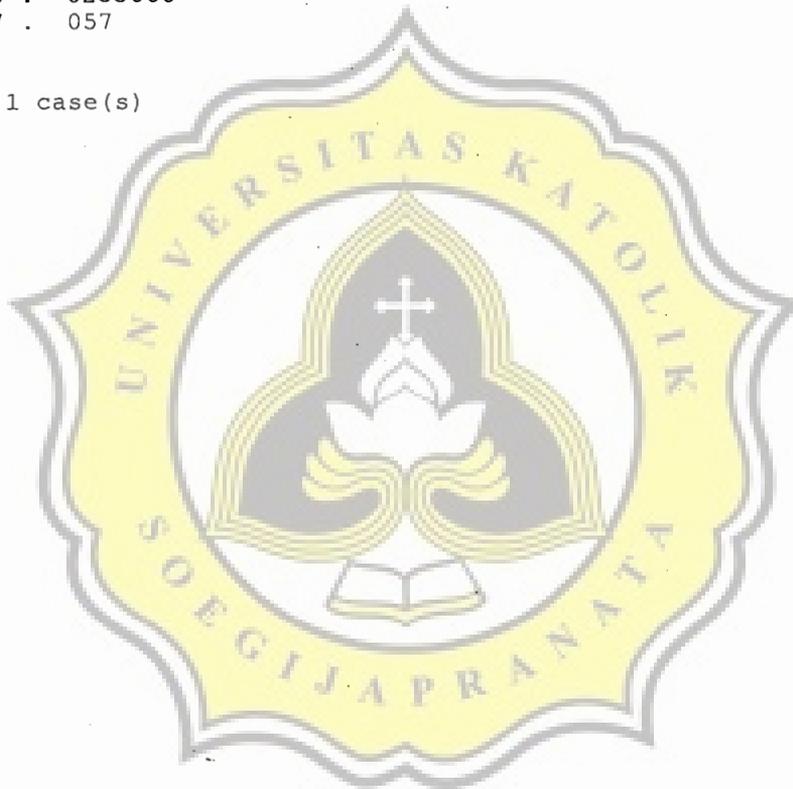
SEHAT KESELAMATAN DAN KESEHATAN

Valid cases: 70.0 Missing cases: .0 Percent missing: .0

Mean	146.2000	Std Err	1.5658	Min	120.0000	Skewness	.1863
Median	145.0000	Variance	171.6116	Max	177.0000	S E Skew	.2868
5% Trim	146.0079	Std Dev	13.1001	Range	57.0000	Kurtosis	-.5560
95% CI for Mean	(143.0764, 149.3236)		IQR	19.0000	S E Kurt	.5663	

Frequency	Stem &	Leaf
9.00	12 .	016788889
15.00	13 .	23445567777889
18.00	14 .	000022333555677889
18.00	15 .	223333455566778899
7.00	16 .	0255666
3.00	17 .	057

Stem width: 10  
 Each leaf: 1 case(s)



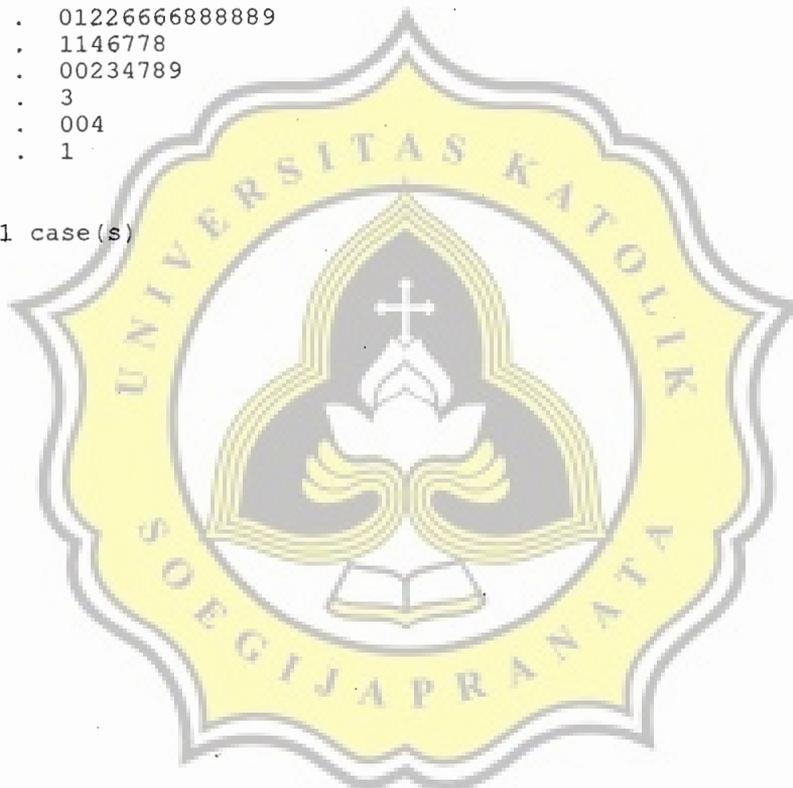
TRNOVER INTENSI TURN OVER

Valid cases: 70.0 Missing cases: .0 Percent missing: .0

Mean	130.8143	Std Err	2.3870	Min	84.0000	Skewness	.2592
Median	128.5000	Variance	398.8491	Max	181.0000	S E Skew	.2868
5% Trim	130.3889	Std Dev	19.9712	Range	97.0000	Kurtosis	-.1681
95% CI for Mean	(126.0523, 135.5763)		IQR	30.0000	S E Kurt	.5663	

Frequency	Stem & Leaf
1.00	8 . 4
1.00	9 . 8
9.00	10 . 013468889
9.00	11 . 001223568
16.00	12 . 1122556666788889
14.00	13 . 01226666888889
7.00	14 . 1146778
8.00	15 . 00234789
1.00	16 . 3
3.00	17 . 004
1.00	18 . 1

Stem width: 10  
 Each leaf: 1 case(s)



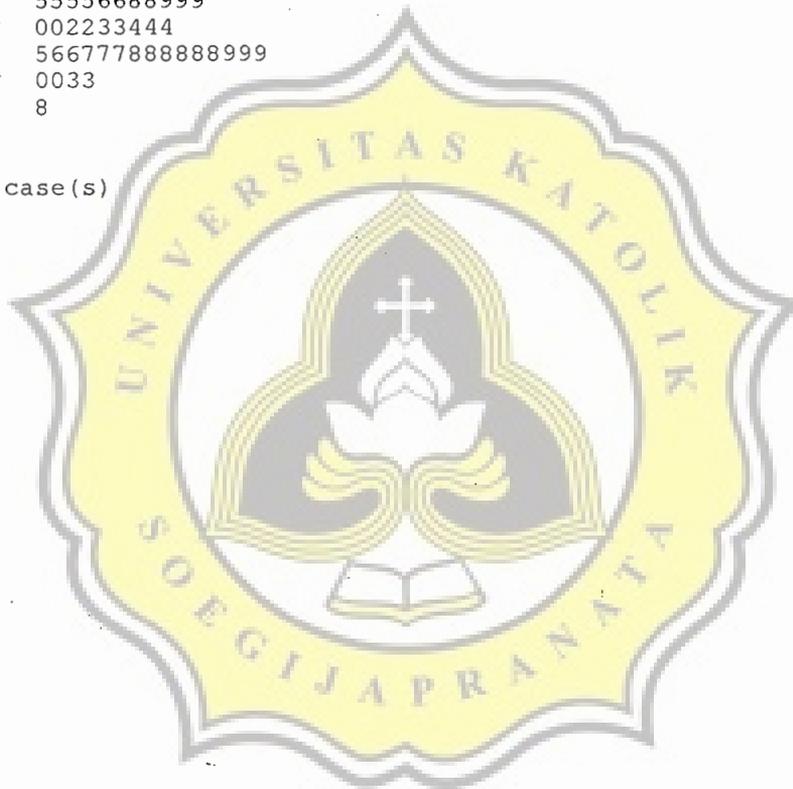
USIA USIA

Valid cases: 70.0 Missing cases: .0 Percent missing: .0

Mean	37.4429	Std Err	1.0910	Min	23.0000	Skewness	.1521
Median	36.0000	Variance	83.3228	Max	58.0000	S E Skew	.2868
5% Trim	37.2937	Std Dev	9.1281	Range	35.0000	Kurtosis	-1.1579
95% CI for Mean	(35.2663, 39.6194)		IQR	17.2500	S E Kurt	.5663	

Frequency	Stem & Leaf
3.00	2 * 334
17.00	2 . 55555777788889999
10.00	3 * 0123333344
11.00	3 . 55556688999
9.00	4 * 002233444
15.00	4 . 566777888888999
4.00	5 * 0033
1.00	5 . 8

stem width: 10  
each leaf: 1 case(s)



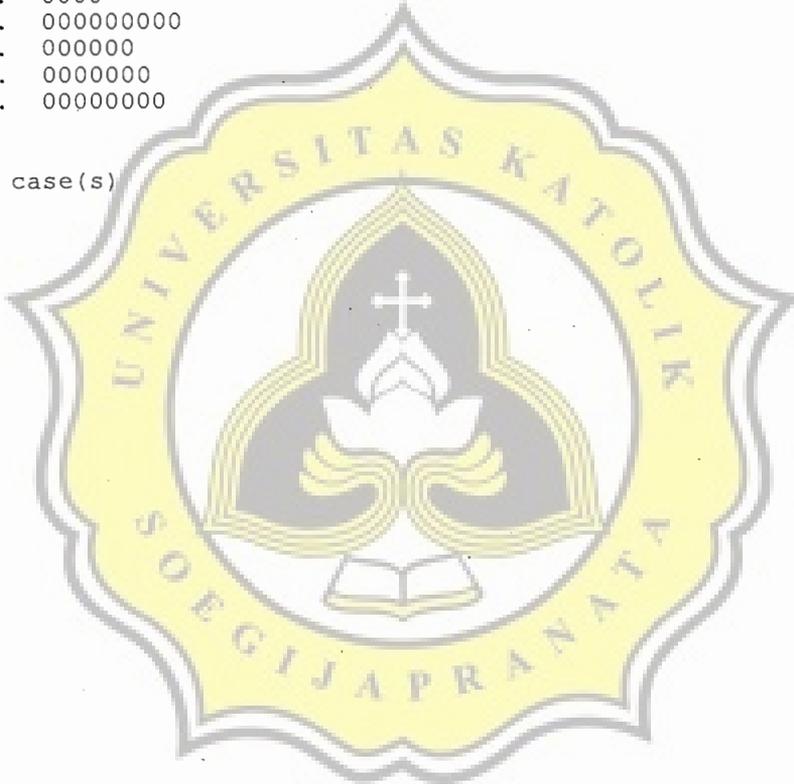
MSKERJA MASA KERJA

Valid cases: 70.0 Missing cases: .0 Percent missing: .0

Mean	5.6000	Std Err	.3407	Min	1.0000	Skewness	.0782
Median	5.0000	Variance	8.1275	Max	10.0000	S E Skew	.2868
% Trim	5.6032	Std Dev	2.8509	Range	9.0000	Kurtosis	-1.3060
95% CI for Mean	(4.9202, 6.2798)			IQR	5.0000	S E Kurt	.5663

Frequency	Stem & Leaf
3.00	1 . 000
10.00	2 . 0000000000
9.00	3 . 000000000
6.00	4 . 000000
8.00	5 . 00000000
4.00	6 . 0000
9.00	7 . 000000000
6.00	8 . 000000
7.00	9 . 0000000
8.00	10 . 00000000

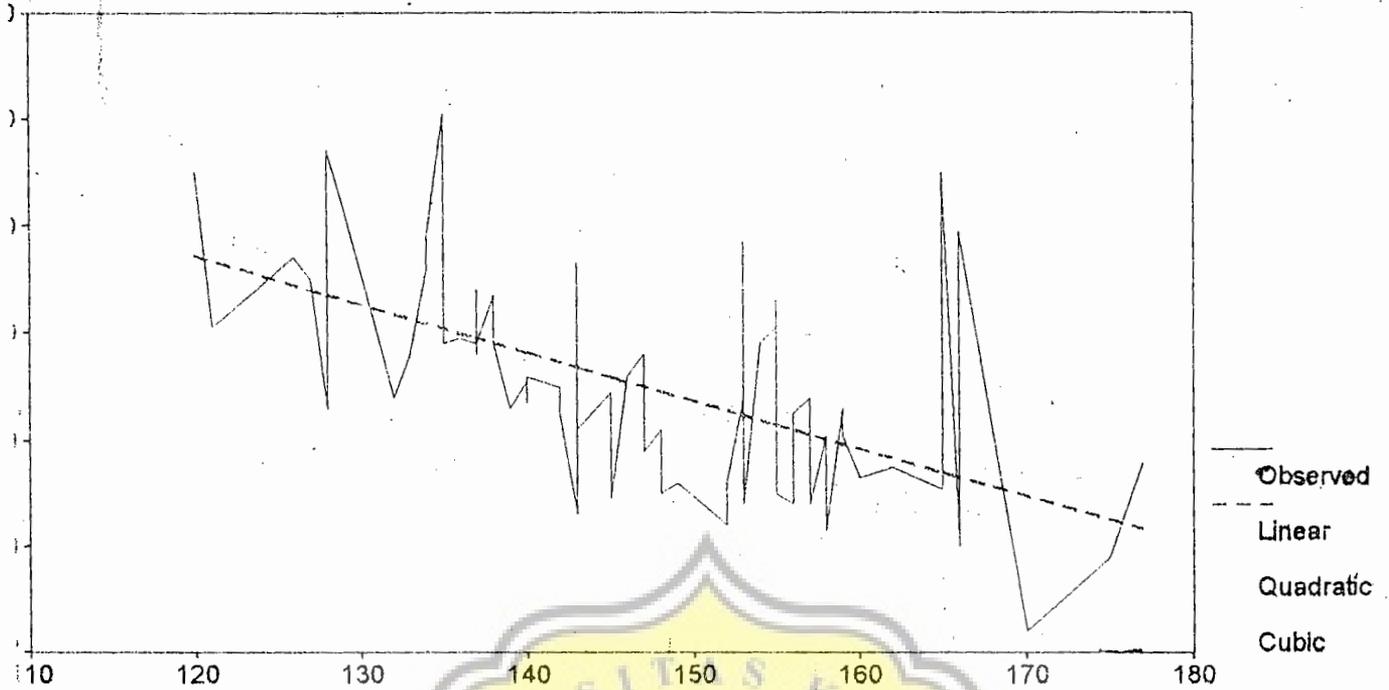
Stem width: 1  
 Each leaf: 1 case(s)







# INTENSI TURN OVER



## KESELAMATAN DAN KESEHATAN KERJA



dependent: SEHAT

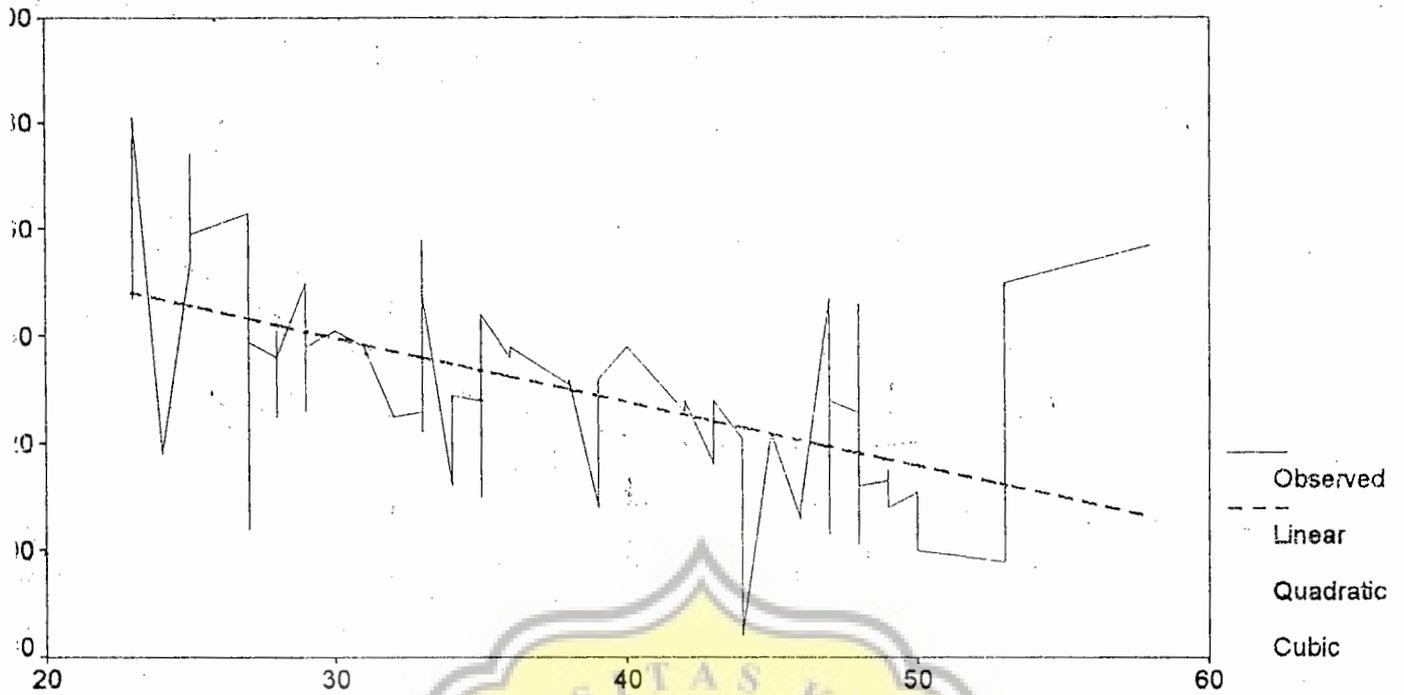
Dependent	Mth	Rsq	d.f.	F	Sigf	b0	b1	b2	b3
TRNOVER	LIN	.343	68	35.43	.000	261.262	-.8923		
TRNOVER	QUA	.358	67	18.71	.000	532.717	-4.6050	.0126	
TRNOVER	CUB	.358	67	18.71	.000	532.717	-4.6050	.0126	

tes:

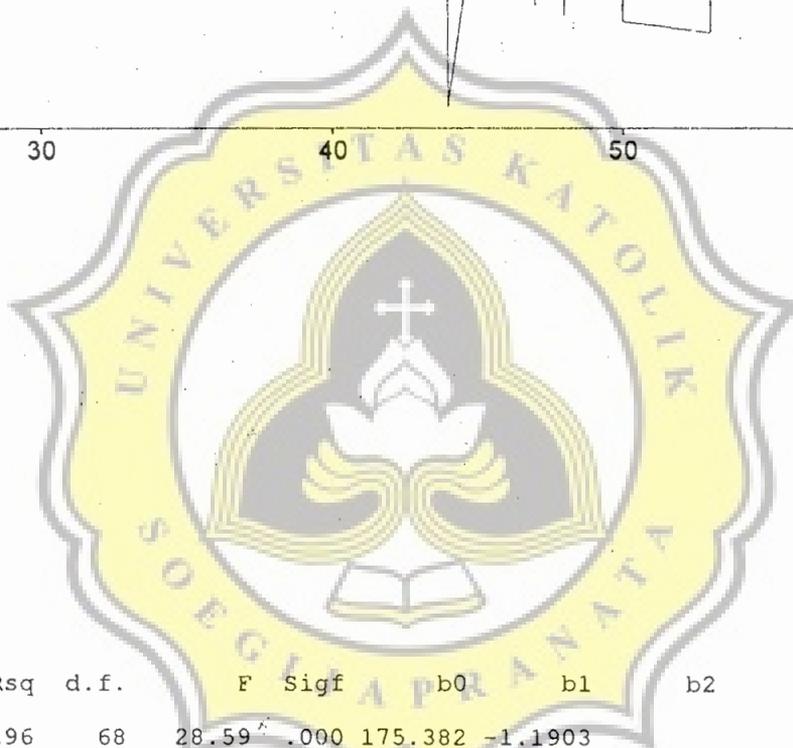
Tolerance limits reached; some dependent variables were not entered.

-Res Chart # 3:Curvefit for intensi turn over

# INTENSI TURN OVER



USIA



Independent: USIA

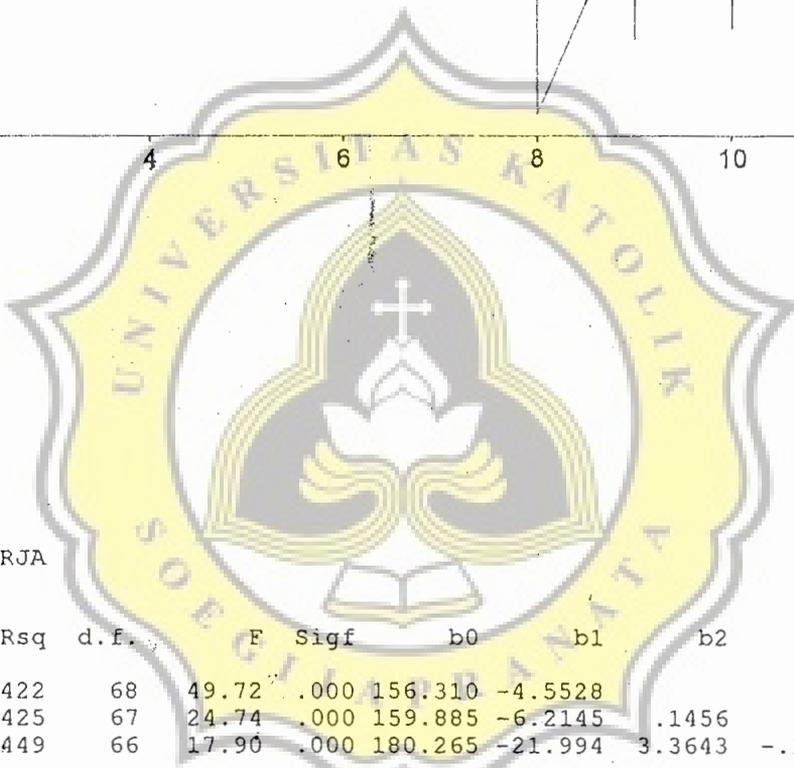
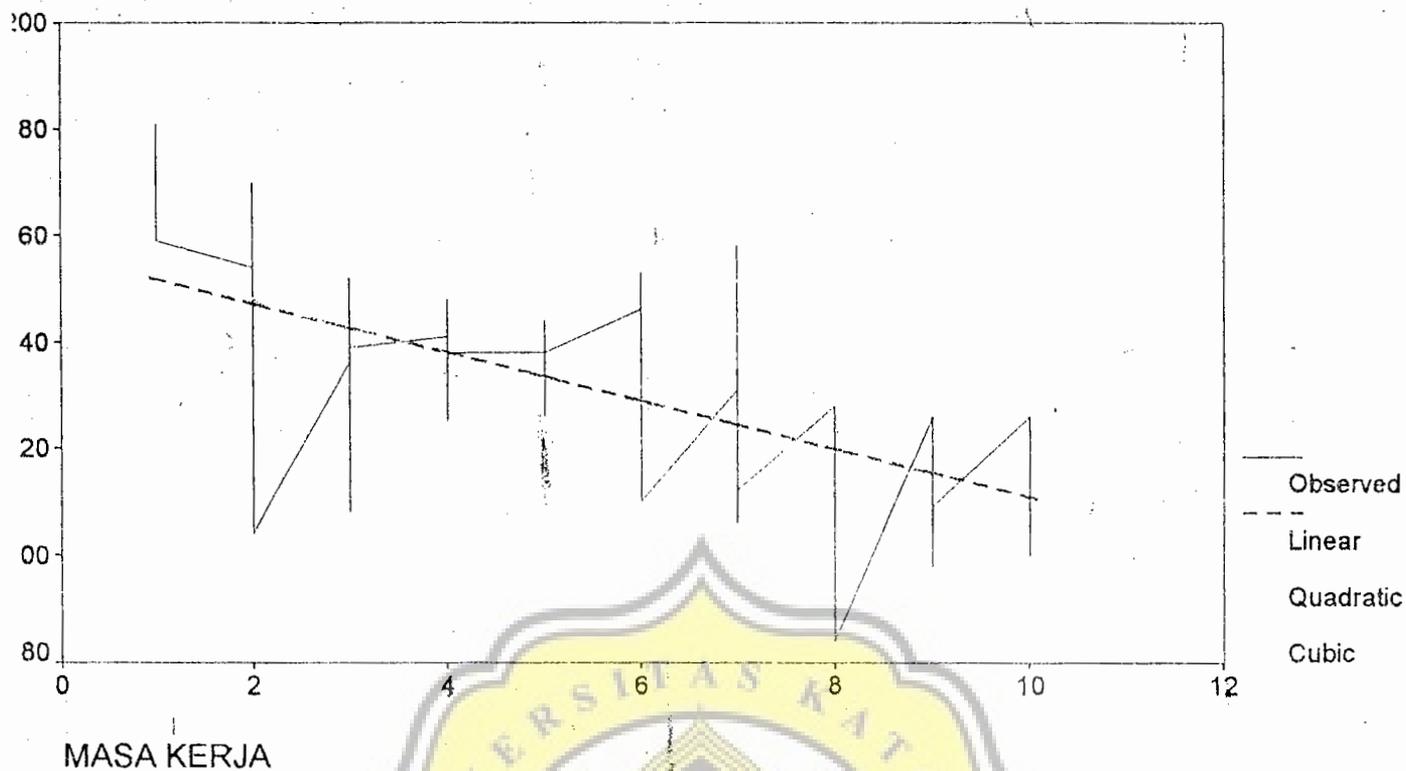
Dependent	Mth	Rsq	d.f.	F	Sigf	b0	b1	b2	b3
TRNOVER	LIN	.296	68	28.59	.000	175.382	-1.1903		
TRNOVER	QUA	.380	67	20.50	.000	281.233	-7.0790	.0772	
9 TRNOVER	CUB	.386	67	21.02	.000	248.015	-4.2513		.0007

Notes:

Tolerance limits reached; some dependent variables were not entered.

i-Res Chart # 4: Curvefit for intensi turn over

# INTENSI TURN OVER



Independent: MSKERJA

Dependent	Mth	Rsq	d.f.	F	Sigf	b0	b1	b2	b3
TRNOVER	LIN	.422	68	49.72	.000	156.310	-4.5528		
TRNOVER	QUA	.425	67	24.74	.000	159.885	-6.2145	.1456	
TRNOVER	CUB	.449	66	17.90	.000	180.265	-21.994	3.3643	-.1883

Hi-Res Chart # 5:Curvefit for intensi turn over



- - - PARTIAL CORRELATION COEFFICIENTS - - -

Controlling for.. USIA MSKERJA

	TRNOVER	SEHAT
TRNOVER	1.0000	-.3857
	( 0)	( 66)
	P= .	P= .001
SEHAT	-.3857	1.0000
	( 66)	( 0)
	P= .001	P= .

Coefficient / (D.F.) / 1-tailed Significance)

. " is printed if a coefficient cannot be computed

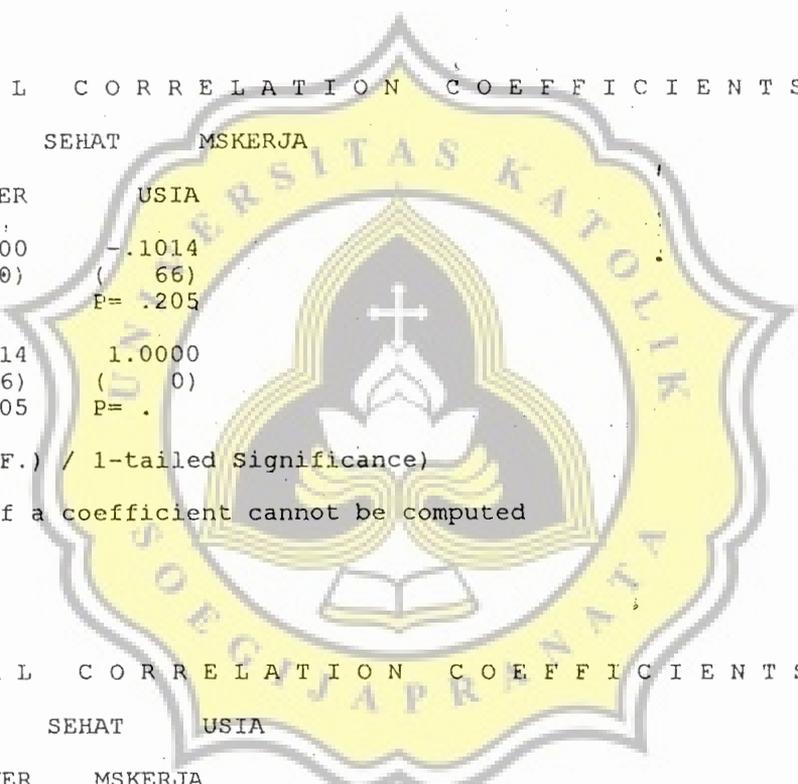
- - - PARTIAL CORRELATION COEFFICIENTS - - -

Controlling for.. SEHAT MSKERJA

	TRNOVER	USIA
TRNOVER	1.0000	-.1014
	( 0)	( 66)
	P= .	P= .205
USIA	-.1014	1.0000
	( 66)	( 0)
	P= .205	P= .

Coefficient / (D.F.) / 1-tailed Significance)

. " is printed if a coefficient cannot be computed



- - - PARTIAL CORRELATION COEFFICIENTS - - -

Controlling for.. SEHAT USIA

	TRNOVER	MSKERJA
TRNOVER	1.0000	-.3839
	( 0)	( 66)
	P= .	P= .001
MSKERJA	-.3839	1.0000
	( 66)	( 0)
	P= .001	P= .

Coefficient / (D.F.) / 1-tailed Significance)

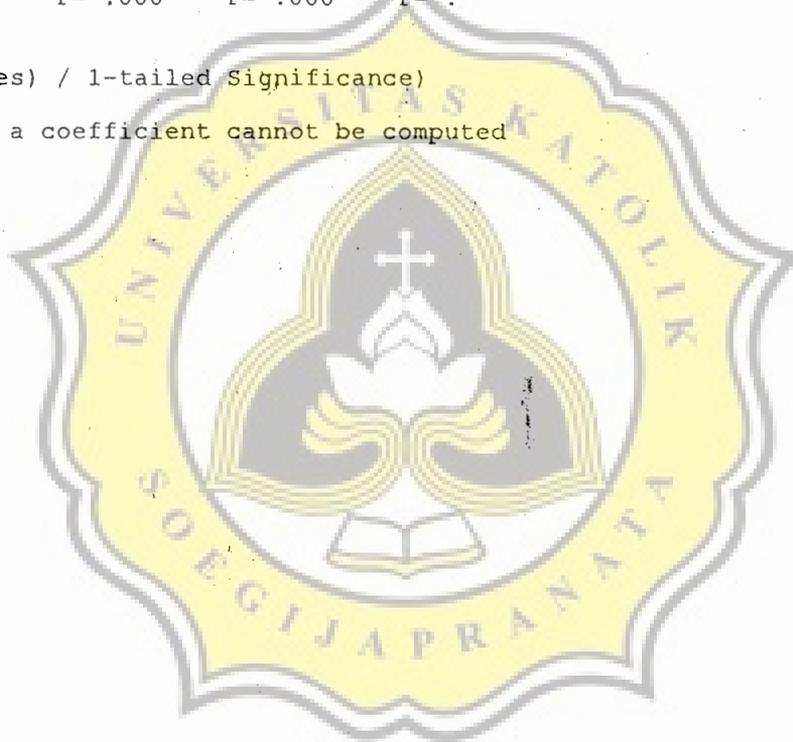
. " is printed if a coefficient cannot be computed

## - - Correlation Coefficients - -

	SEHAT	USIA	MSKERJA	TRNOVER
SEHAT	1.0000 ( .70) P= .	.4567 ( .70) P= .000	.4872 ( .70) P= .000	-.5853 ( .70) P= .000
USIA	.4567 ( .70) P= .000	1.0000 ( .70) P= .	.6975 ( .70) P= .000	-.5440 ( .70) P= .000
MSKERJA	.4872 ( .70) P= .000	.6975 ( .70) P= .000	1.0000 ( .70) P= .	-.6499 ( .70) P= .000
TRNOVER	-.5853 ( .70) P= .000	-.5440 ( .70) P= .000	-.6499 ( .70) P= .000	1.0000 ( .70) P= .

Coefficient / (Cases) / 1-tailed Significance)

. " is printed if a coefficient cannot be computed









# PT Rimba Cendana Indonesia Putra

INDUSTRI PENGOLAHAN KAYU



Jln. Raya Semarang - Demak Km 16 Demak Telp. (024) - 475611 (0291) 85685 - 85686 Fax. (0291) 85684

## SURAT KETERANGAN

00001/Um/3012/1998

Yang bertanda tangan di bawah ini, Management PT. Rimba Cendana Indonesia Putra menerangkan dengan sesungguhnya bahwa mahasiswa di bawah ini,

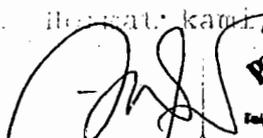
Nama : CAHYANINGRUM  
No. Mhs : 92.40.1289  
Universitas : Universitas Katolik Soegijapranata  
Fakultas : Psikologi

benar benar telah melakukan penelitian di perusahaan kami dari tanggal : 1 Mei sampai dengan 20 Juni 1998 , dalam rangka penyusunan Skripsi dengan mengambil judul : **PERSEPSI KARYAWAN TERHADAP KESELAMATAN DAN KESEHATAN KERJA DENGAN INTENSI TURN OVER.**

Demikian Surat ini kami buat agar dapat digunakan sebagaimana mestinya.

Demak, 20 Juni 1998

Hormat kami,

  
**PT Rimba Cendana Indonesia Putra**  
J. RAYA SEMARANG - DEMAK KM 16 DEMAK  
Telp. (0291) 85685, 85686, 85977 Fax. (0291) 85684

Guntung Lestari, S. Psi.  
Kabag Personalia & Umum

CC : - Arsip



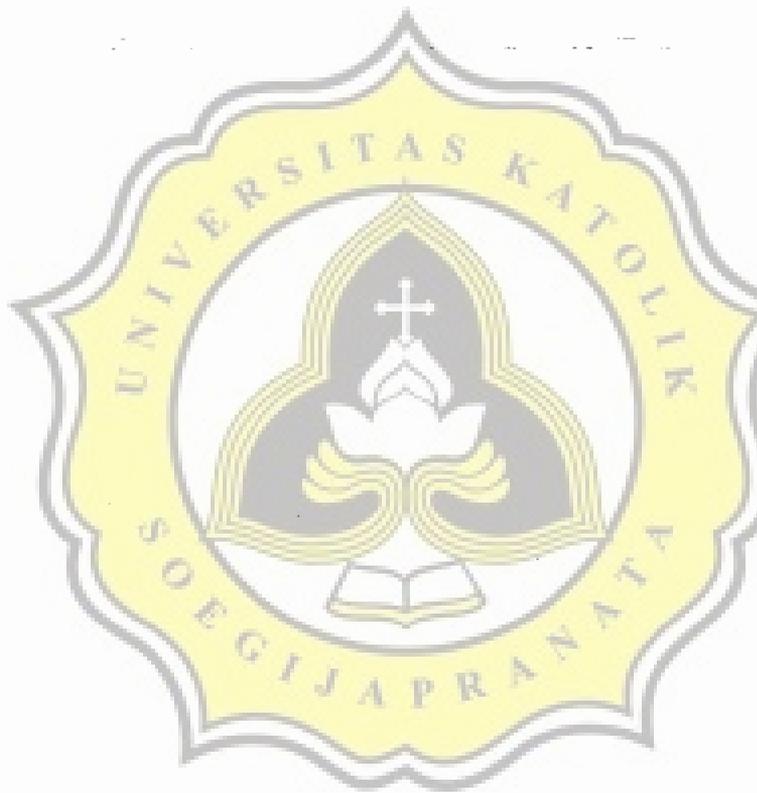






X39	x40	x41	x42	x43	x44	x45	x46	x47	x48	tum
2	2	2	3	3	3	3	3	3	3	138
3	3	3	3	3	4	3	3	3	3	138

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sehat	usia	mkerja	tmove
140	38	7	131
159	42	10	126
140	35	8	128
155	30	4	141
126	25	2	154
128	48	9	126
147	36	7	136
128	29	2	150
148	45	10	122
177	43	10	116
153	42	8	128
153	28	3	136
165	50	10	111
160	49	9	113
166	48	9	101
157	43	7	128
158	44	8	121
159	44	9	121
162	49	10	115
166	50	10	100
120	25	2	170
156	39	10	108
149	34	7	112
148	35	10	110
137	31	5	138
128	23	2	147
175	53	9	98
128	25	1	174
133	35	7	136
145	34	5	129
143	46	7	106
153	58	2	157
136	23	1	181
155	48	6	146