

LAMPIRAN A

ANGKET UJI COBA



NO ANGKET :

PETUNJUK CARA MENJAWAB

1. Pilihlah salah satu jawaban dari empat alternatif jawaban yang tersedia, yang sesuai dengan pendapat anda dengan memberi tanda silang (X) pada jawaban yang sesuai dengan anda.

Adapun alternatif jawaban yang tersedia :

- SS . untuk jawaban Sangat Setuju
- S . untuk jawaban Setuju
- TS . untuk jawaban Tidak Setuju
- STS . untuk jawaban Sangat Tidak Setuju

2. Apabila anda keliru memilih alternatif jawaban yang tersedia, maka lingkariilah jawaban yang terdahulu dan kemudian berilah tanda silang (X) pada jawaban yang sesuai dengan pendapat anda.
3. Usahakan agar semua nomor terjawab dan jangan sampai ada yang terlewati.
4. Selamat menjawab dan terima kasih.

ANGKET I

| | | | | |
|---|----|---|----|-----|
| 01. Bila saya merasa lelah tidak perlu bekerja dengan baik | SS | S | TS | STS |
| 02. Kewaspadaan saya bekerja justru membuat saya tegang | SS | S | TS | STS |
| 03. Kesalahan sekecil apapun saat bekerja, dapat saya hindari | SS | S | TS | STS |
| 04. Bagi saya pekerjaan ini dapat saya kerjakan lebih cepat tanpa bercakap-cakap | SS | S | TS | STS |
| 05. Saya sangat menyukai apabila dalam suasana kerja yang monoton ada yang mengajak berbicara | SS | S | TS | STS |
| 06. Memperlambat pekerjaan yang rutin, sekali-kali perlu | SS | S | TS | STS |
| 07. Ketepatan waktu dalam bekerja akan meningkatkan target produksi | SS | S | TS | STS |
| 08. Semangat dalam bekerja sangat saya perlukan untuk menyelesaikan pekerjaan ini | SS | S | TS | STS |
| 09. Dalam situasi apapun saya berusaha untuk tetap bersemangat dalam bekerja | SS | S | TS | STS |
| 10. Perasaan bosan membuat saya melakukan kesalahan tanpa saya sadari | SS | S | TS | STS |
| 11. Dalam bekerja, saya selalu memusatkan perhatian pada pekerjaan | SS | S | TS | STS |
| 12. Saat menghadapi pekerjaan, saya sering merasa tidak bergairah saat mengerjakan | SS | S | TS | STS |
| 13. Saat bekerja, saya selalu memperhitungkan waktu yang tersedia | SS | S | TS | STS |
| 14. Kelambanan saya dalam bekerja merupakan sesuatu yang wajar | SS | S | TS | STS |
| 15. Konsentrasi kerja saya tidak terganggu dengan kehadiran orang lain | SS | S | TS | STS |

| | | | | |
|--|----|---|----|-----|
| 16. Melamun merupakan keasyikan tersendiri disela-sela bekerja | SS | S | TS | STS |
| 17. Kesalahan yang saya lakukan tidak akan mempengaruhi hasil produksi | SS | S | TS | STS |
| 18. Mencari waktu untuk mengobrol di sela-sela bekerja merupakan keasyikan tersendiri | SS | S | TS | STS |
| 19. Saya selalu menyelesaikan pekerjaan saya sesuai dengan waktu yang ditentukan | SS | S | TS | STS |
| 20. Mengobrol dengan teman-teman saat bekerja merupakan hiburan tersendiri untuk mengurangi rasa bosan | SS | S | TS | STS |
| 21. Saat bekerja, apabila ada yang mengajak bicara saya akan menanggapi dengan mengangguk saja | SS | S | TS | STS |
| 22. Ketelitian saya dalam bekerja, kadangkala tidak begitu penting | SS | S | TS | STS |
| 23. Saat bekerja, saya seringkali membuat kesalahan | SS | S | TS | STS |
| 24. Saya selalu berusaha agar tetap bergairah dalam menghadapi semua jenis pekerjaan | SS | S | TS | STS |
| 25. Kesalahan yang saya buat akan merugikan perusahaan | SS | S | TS | STS |
| 26. Pekerjaan saya ini tidak perlu selesai tepat waktu | SS | S | TS | STS |
| 27. Saya kadang membuat kesalahan sehingga banyak menimbulkan kerusakan pada mesin produksi | SS | S | TS | STS |
| 28. Saya sering merasa lesu saat bekerja | SS | S | TS | STS |
| 29. Pikiran saya selalu tercurah pada pekerjaan | SS | S | TS | STS |
| 30. Meskipun lelah saya tetap bekerja dengan tidak berbicara | SS | S | TS | STS |

ANGKET II

| | | | | |
|---|----|---|----|-----|
| 01. Ketelitian saya saat bekerja sangat diperlukan. | SS | S | TS | STS |
| 02. Dengan bekerja saya dapat membanggakan diri saya pada masyarakat | SS | S | TS | STS |
| 03. Saat konsentrasi dalam bekerja kadang membuat saya mengantuk | SS | S | TS | STS |
| 04. Saya terlatih dalam mengerjakan pekerjaan saya | SS | S | TS | STS |
| 05. Saya selalu memperhatikan perintah yang diberikan atasan | SS | S | TS | STS |
| 06. Sebelum saya bekerja sebaiknya saya mengenal terlebih dahulu pekerjaan saya itu | SS | S | TS | STS |
| 07. Saya beranggapan bahwa semua pekerjaan itu menyenangkan sehingga saya dapat bekerja dengan baik | SS | S | TS | STS |
| 08. Saya akan senang bila dipindah kebagian lain, karena pekerjaan ini kurang menarik | SS | S | TS | STS |
| 09. Dalam bekerja saya selalu berhati-hati agar tidak salah | SS | S | TS | STS |
| 10. Setiap waktu bekerja usai, saya berhenti walaupun pekerjaan saya belum selesai | SS | S | TS | STS |
| 11. Pekerjaan yang saya hadapi saya kerjakan apa adanya | SS | S | TS | STS |
| 12. Saya bekerja disini terpaksa, karena tidak ada pekerjaan lain | SS | S | TS | STS |
| 13. Saat bekerja, apabila saya merasa lelah, saya akan berhenti sebentar | SS | S | TS | STS |
| 14. Saya selalu berhati-hati setiap mengoperasikan mesin-mesin | SS | S | TS | STS |
| 15. Saat bekerja saya sering menghentikan mesin untuk beristirahat | SS | S | TS | STS |
| 16. Saat bekerja bila pekerjaan itu belum selesai, saya berusaha menyelesaikannya | SS | S | TS | STS |

| | | | | |
|--|----|---|----|-----|
| 17. Pekerjaan ini kurang menjamin masa depan saya | SS | S | TS | STS |
| 18. Saya merasa puas dengan hasil pekerjaan saya | SS | S | TS | STS |
| 19. Saya akan bekerja dengan giat, apabila pekerjaan yang saya hadapi sesuai dengan kemampuan saya | SS | S | TS | STS |
| 20. Saya tidak perlu memahami pekerjaan yang akan saya hadapi | SS | S | TS | STS |
| 21. Semua jenis pekerjaan yang akan saya hadapi membuat saya malas | SS | S | TS | STS |
| 22. Penghargaan atas tenaga saya dari perusahaan masih kurang | SS | S | TS | STS |
| 23. Dengan bekerja di perusahaan ini, saya merasa tenaga saya dibutuhkan | SS | S | TS | STS |
| 24. Saat bekerja, tangan saya selalu bergerak dengan cepat agar tidak membuang waktu | SS | S | TS | STS |
| 25. Menurut saya, tidak perlu bekerja dengan serius karena akan selesai dengan sendirinya | SS | S | TS | STS |
| 26. Pemikiran serius dalam bekerja, kadangkala tidak diperlukan | SS | S | TS | STS |
| 27. Saat bekerja, saya tidak peduli dengan hasil yang saya kerjakan | SS | S | TS | STS |
| 28. Imbalan yang saya terima sesuai dengan pekerjaan saya | SS | S | TS | STS |
| 29. Bila pekerjaan yang saya hadapi sulit, saya akan berhenti | SS | S | TS | STS |
| 30. Ketrampilan jari-jari saya sangat diperlukan, untuk mengimbangi gerakan mesin | SS | S | TS | STS |
| 31. Saya merasa tidak ada kesempatan untuk mengembangkan karir dalam bekerja | SS | S | TS | STS |
| 32. Saya ingin pekerjaan yang saya hadapi sesuai dengan kemampuan saya | SS | S | TS | STS |

LAMPIRAN B
PERHITUNGAN
KESAHIHAN DAN KEANDALAN ANGKET



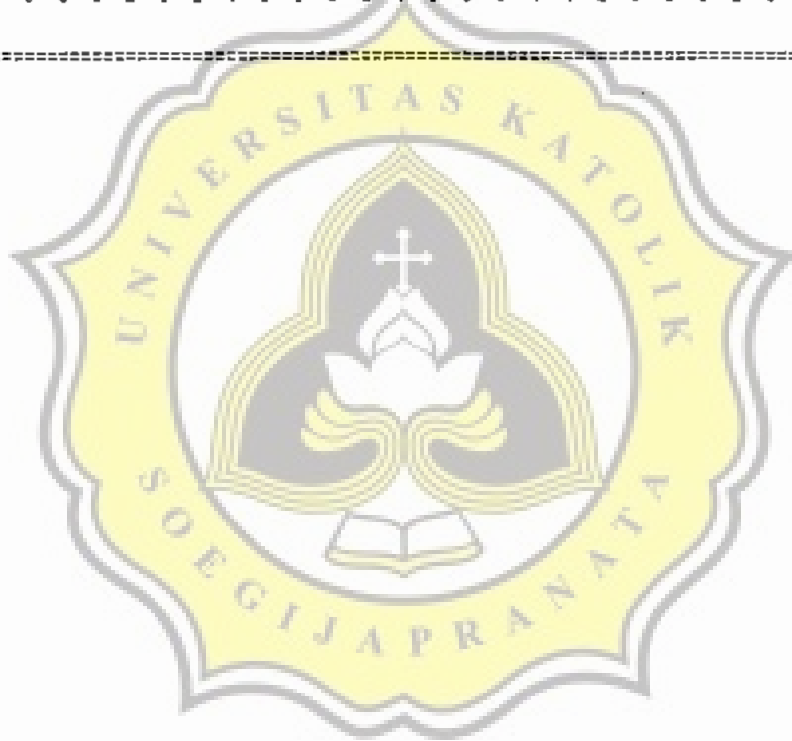
44 TABEL DATA BUTIR : A: BOSAN — FAKTOR 1

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Tot | |
|-------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|----|
| Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Tot | |
| 1 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 80 | |
| 2 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 4 | 2 | 2 | 1 | 2 | 1 | 1 | 47 | |
| 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 80 | | |
| 4 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 77 | |
| 5 | 1 | 3 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 98 | | |
| 6 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 88 | | |
| 7 | 3 | 2 | 3 | 2 | 4 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 78 | |
| 8 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 78 | |
| 9 | 2 | 1 | 1 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 68 | |
| 10 | 3 | 1 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 1 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 4 | 1 | 75 |
| 11 | 1 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 80 | |
| 12 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 99 | |
| 13 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 90 | |
| 14 | 3 | 4 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 4 | 81 | |
| 15 | 1 | 4 | 2 | 1 | 3 | 1 | 2 | 3 | 4 | 3 | 2 | 1 | 1 | 4 | 1 | 4 | 3 | 3 | 4 | 3 | 1 | 1 | 2 | 2 | 2 | 1 | 4 | 1 | 2 | 4 | 70 | |
| 16 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 97 | |
| 17 | 3 | 3 | 2 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 93 | |
| 18 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 99 | |
| 19 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 4 | 90 | |
| 20 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 1 | 4 | 2 | 4 | 4 | 103 | |
| 21 | 4 | 4 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 1 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 95 | |
| 22 | 4 | 3 | 3 | 4 | 3 | 3 | 1 | 4 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 97 | |
| 23 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 3 | 4 | 2 | 3 | 4 | 92 | |
| 24 | 2 | 1 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 1 | 4 | 4 | 4 | 3 | 4 | 1 | 4 | 4 | 92 | |
| 25 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 89 | |
| 26 | 4 | 4 | 2 | 3 | 4 | 4 | 1 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 90 | |
| 27 | 1 | 3 | 3 | 3 | 1 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 4 | 3 | 80 | |
| 28 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 101 | |
| 29 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 91 | |
| 30 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 98 | |
| 31 | 3 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 3 | 4 | 1 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 92 | |
| 32 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 91 | |
| 33 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 97 | | |
| 34 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 96 | |
| 35 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 96 | |
| 36 | 4 | 4 | 2 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 100 | |
| 37 | 4 | 4 | 2 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 107 | |
| 38 | 4 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 89 | |
| 39 | 3 | 3 | 2 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 93 | |
| 40 | 1 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 78 | |

(bersambung)

(sambungan)

| Kasus Noor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Tot | |
|---------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | |
| 41 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 4 | 4 | 89 | |
| 42 | 1 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 4 | 102 | |
| 43 | 4 | 4 | 2 | 3 | 4 | 4 | 1 | 4 | 2 | 4 | 2 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 1 | 4 | 4 | 98 | |
| 44 | 2 | 1 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 1 | 3 | 3 | 3 | 3 | 1 | 1 | 4 | 4 | 87 | |
| 45 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 1 | 2 | 3 | 3 | 93 | |
| 46 | 3 | 4 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 4 | 82 | |
| 47 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 3 | 4 | 99 | |
| 48 | 1 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 81 | |
| 49 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 98 |
| 50 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 90 | |



Cetakan ke - 1 / 1

Faket : SPS (Seri Program Statistik)
 Modul : Analisis Butir (Item Analysis)
 Program : Analisis Kesahihan Butir
 Edisi : Sutrisno Hadi dan Yuni Pawarjaningsih
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN, Hak Cipta (c) 1997 Dilindungi UU

=====
 Nama Peneliti : Margaretta Erna Setianingrum
 Nama Lembaga : Fak. Psikologi Unika Soegijapranata
 Tgl. Analisis : 25 November 1997
 Nama Berkas : BOSAN
 Nama Dokumen : BOSAN
 =====

Nama Konstrak : KEBOSAMAN KERJA

Butir 1 = Rekaman Nomor : 1
 Butir 2 = Rekaman Nomor : 2
 Butir 3 = Rekaman Nomor : 3
 Butir 4 = Rekaman Nomor : 4
 Butir 5 = Rekaman Nomor : 5

 Butir 6 = Rekaman Nomor : 6
 Butir 7 = Rekaman Nomor : 7
 Butir 8 = Rekaman Nomor : 8
 Butir 9 = Rekaman Nomor : 9
 Butir 10 = Rekaman Nomor : 10

 Butir 11 = Rekaman Nomor : 11
 Butir 12 = Rekaman Nomor : 12
 Butir 13 = Rekaman Nomor : 13
 Butir 14 = Rekaman Nomor : 14
 Butir 15 = Rekaman Nomor : 15

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 Butir 19 = Rekaman Nomor : 19
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 Butir 21 = Rekaman Nomor : 21
 Butir 22 = Rekaman Nomor : 22
 Butir 23 = Rekaman Nomor : 23
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(bersambung)



(sambungan)

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Butir 24 = Rekaman Nomor : 24
Butir 25 = Rekaman Nomor : 25

Butir 26 = Rekaman Nomor : 26
Butir 27 = Rekaman Nomor : 27
Butir 28 = Rekaman Nomor : 28
Butir 29 = Rekaman Nomor : 29
Butir 30 = Rekaman Nomor : 30

Jumlah Butir Semula : 30
Jumlah Butir Gugur : 6
Jumlah Butir Sahih : 24

Jumlah Kasus Semula : 50
Jumlah Data Hilang : 0
Jumlah Kasus Jalan : 50



TABEL RANGKUMAN ANALISIS BUTIF:

| Butir No. | r xy | r bt | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.469 | 0.390 | 0.003 | sahih |
| 2 | 0.438 | 0.355 | 0.005 | sahih |
| 3 | 0.513 | 0.452 | 0.001 | sahih |
| 4 | 0.708 | 0.664 | 0.000 | sahih |
| 5 | 0.228 | 0.163 | 0.128 | gugur |
| 6 | 0.705 | 0.665 | 0.000 | sahih |
| 7 | 0.486 | 0.420 | 0.001 | sahih |
| 8 | 0.280 | 0.224 | 0.057 | gugur |
| 9 | 0.196 | 0.156 | 0.140 | gugur |
| 10 | 0.684 | 0.639 | 0.000 | sahih |
| 11 | 0.513 | 0.452 | 0.001 | sahih |
| 12 | 0.708 | 0.664 | 0.000 | sahih |
| 13 | 0.421 | 0.368 | 0.004 | sahih |
| 14 | 0.543 | 0.491 | 0.000 | sahih |
| 15 | 0.529 | 0.465 | 0.000 | sahih |
| 16 | -0.054 | -0.114 | 0.282 | gugur |
| 17 | 0.605 | 0.567 | 0.000 | sahih |
| 18 | 0.490 | 0.433 | 0.001 | sahih |
| 19 | 0.583 | 0.528 | 0.000 | sahih |
| 20 | 0.643 | 0.597 | 0.000 | sahih |
| 21 | 0.750 | 0.709 | 0.000 | sahih |
| 22 | 0.526 | 0.469 | 0.000 | sahih |
| 23 | 0.565 | 0.533 | 0.000 | sahih |
| 24 | 0.322 | 0.266 | 0.029 | sahih |
| 25 | 0.507 | 0.458 | 0.001 | sahih |
| 26 | 0.256 | 0.191 | 0.090 | gugur |
| 27 | 0.510 | 0.448 | 0.001 | sahih |
| 28 | 0.214 | 0.132 | 0.319 | gugur |
| 29 | 0.588 | 0.543 | 0.000 | sahih |
| 30 | 0.631 | 0.580 | 0.000 | sahih |

Paket : SPS (Seri Program Statistik)
 Modul : Analisis Butir (Anabut)
 Program : Uji-Keandalan Teknik Hoyt
 Edisi : Sutrisno Hadi dan Yuni Pawardiningasih
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN; Hak Cipta (c) 1997 Dilindungi UU

 Nama Peneliti : Margaretta Erna Setianingrum
 Nama Lembaga : Fak. Psikologi Unika Soegijapranata
 Tgl. Analisis : 25 November 1997
 Nama Berkas : BOSAN
 Nama Dokumen : BOSAN

Nama Konstrak : KEBOSANAN KERJA

Butir 1 = Rekaman Nomor : 1
 Butir 2 = Rekaman Nomor : 2
 Butir 3 = Rekaman Nomor : 3
 Butir 4 = Rekaman Nomor : 4
 Butir 5 = Rekaman Nomor : 6

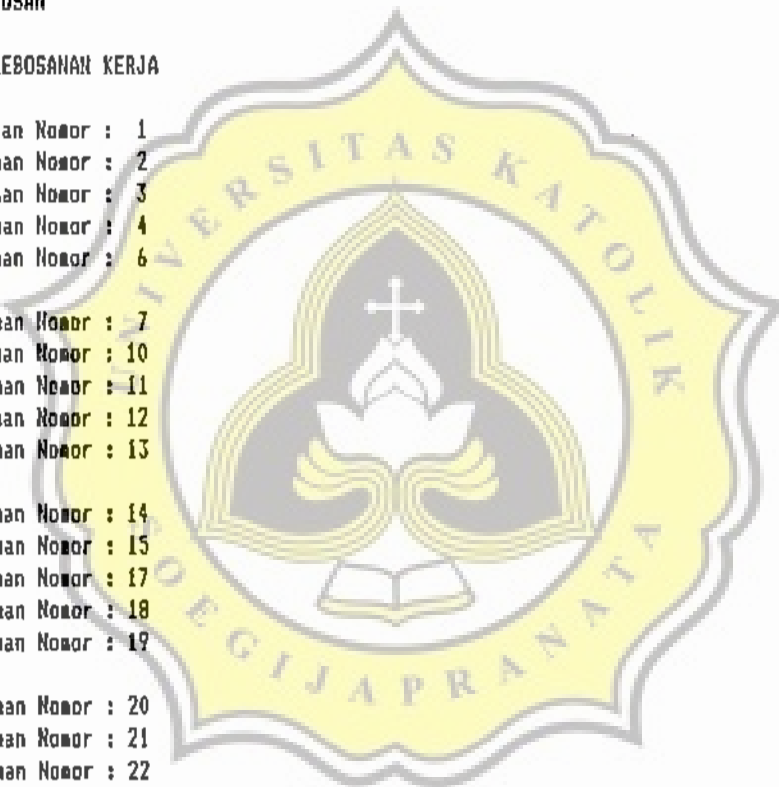
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 Butir 7 = Rekaman Nomor : 10
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Butir 11 = Rekaman Nomor : 14
 Butir 12 = Rekaman Nomor : 15
 Butir 13 = Rekaman Nomor : 17
 Butir 14 = Rekaman Nomor : 18
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Butir 16 = Rekaman Nomor : 20
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 Butir 18 = Rekaman Nomor : 22
 Butir 19 = Rekaman Nomor : 23
 Butir 20 = Rekaman Nomor : 24

Butir 21 = Rekaman Nomor : 25
 Butir 22 = Rekaman Nomor : 27
 Butir 23 = Rekaman Nomor : 29
 Butir 24 = Rekaman Nomor : 30

Jumlah Butir Semula : KA = 30
 Jumlah Butir Sahih : MS = 24
 Jumlah Kasus Semula : N = 50
 Jumlah Data Hilang : NG = 0
 Jumlah Kasus Jalan : NJ = 50



TABEL RANGKUMAN ANALISIS

| Sumber | JK | db | RK |
|--------|---------|------|-------|
| Subyek | 209.736 | 49 | 4.280 |
| Butir | 39.865 | 23 | -- |
| Sisa | 470.385 | 1127 | 0.417 |
| Total | 719.986 | 1199 | -- |

$r_{tt} = 0.902$ $p = 0.000$ Andal



84 TABEL DATA BUTIR : A:MINAT — FAKTOR 1

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Tot | |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | | |
| 1 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 1 | 109 | |
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| 31 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 4 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 87 | |
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| 33 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 100 | |
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(bersambung)

(sambungan)

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | Tot |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | |
| 41 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 2 | 101 |
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Cetakan Ke - 1 / 1

Paket : SPS (Seri Program Statistik)
Modul : Analisis Butir (Item Analysis)
Program : Analisis Kesahihan Butir
Edisi : Sutrisno Hadi dan Yuni Pawardiningasih
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1997 Dilindungi UU

=====
Nama Peneliti : Margaretta Erna Setianingrum
Nama Lembaga : Fak. Psikologi Unika Soegijapranata
Tgl. Analisis : 25 November 1997
Nama Berkas : MINAT
Nama Dokumen : MINAT
=====

Nama Konstrak : MINAT KERJA

Butir 1 = Rekaman Nomor : 1
Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5

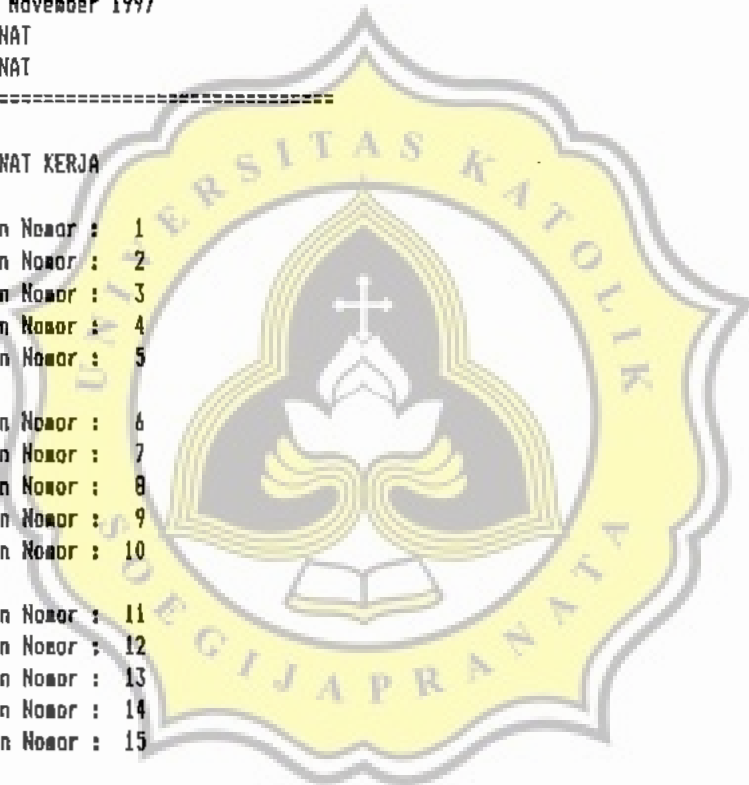
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Butir 15 = Rekaman Nomor : 15

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(bersambung)



(sambungan)

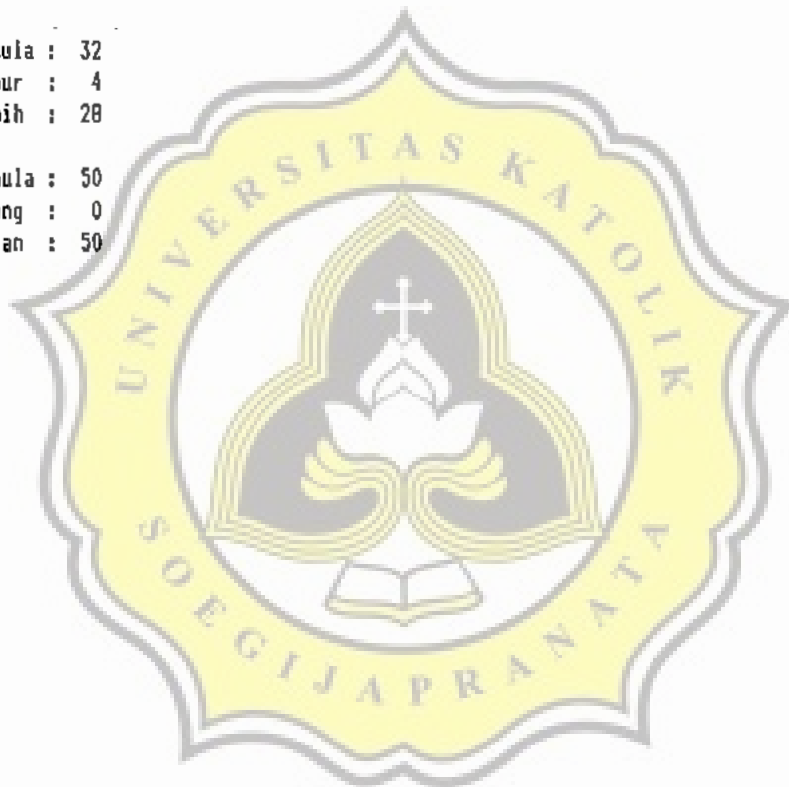
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Butir 26 = Rekaman Nomor : 26
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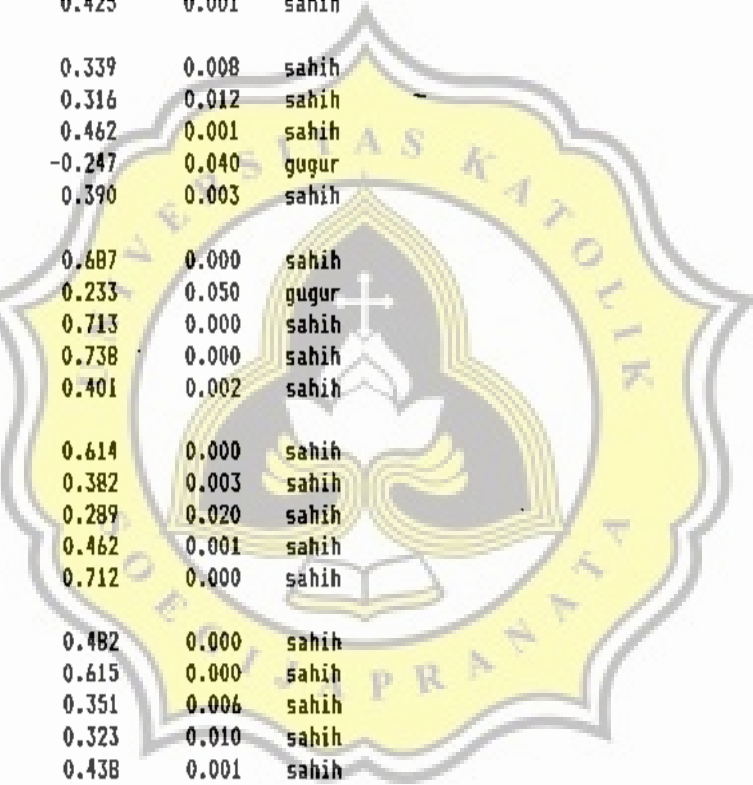
Jumlah Butir Semula : 32
Jumlah Butir Gugur : 4
Jumlah Butir Sahih : 28

Jumlah Kasus Semula : 50
Jumlah Data Hilang : 0
Jumlah Kasus Jalan : 50



TABEL RANGKUMAN ANALISIS BUTIR

| Butir No. | r xy | r bt | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.588 | 0.526 | 0.000 | sahih |
| 2 | 0.049 | -0.012 | 0.465 | gugur |
| 3 | -0.067 | -0.131 | 0.316 | gugur |
| 4 | 0.365 | 0.321 | 0.011 | sahih |
| 5 | 0.382 | 0.324 | 0.010 | sahih |
| 6 | 0.461 | 0.402 | 0.002 | sahih |
| 7 | 0.771 | 0.739 | 0.000 | sahih |
| 8 | 0.449 | 0.393 | 0.002 | sahih |
| 9 | 0.589 | 0.523 | 0.000 | sahih |
| 10 | 0.476 | 0.425 | 0.001 | sahih |
| 11 | 0.393 | 0.339 | 0.008 | sahih |
| 12 | 0.373 | 0.316 | 0.012 | sahih |
| 13 | 0.505 | 0.462 | 0.001 | sahih |
| 14 | -0.204 | -0.247 | 0.040 | gugur |
| 15 | 0.440 | 0.390 | 0.003 | sahih |
| 16 | 0.722 | 0.687 | 0.000 | sahih |
| 17 | 0.290 | 0.233 | 0.050 | gugur |
| 18 | 0.749 | 0.713 | 0.000 | sahih |
| 19 | 0.772 | 0.738 | 0.000 | sahih |
| 20 | 0.455 | 0.401 | 0.002 | sahih |
| 21 | 0.665 | 0.614 | 0.000 | sahih |
| 22 | 0.434 | 0.382 | 0.003 | sahih |
| 23 | 0.341 | 0.289 | 0.020 | sahih |
| 24 | 0.505 | 0.462 | 0.001 | sahih |
| 25 | 0.746 | 0.712 | 0.000 | sahih |
| 26 | 0.518 | 0.482 | 0.000 | sahih |
| 27 | 0.653 | 0.615 | 0.000 | sahih |
| 28 | 0.406 | 0.351 | 0.006 | sahih |
| 29 | 0.388 | 0.323 | 0.010 | sahih |
| 30 | 0.478 | 0.438 | 0.001 | sahih |
| 31 | 0.641 | 0.594 | 0.000 | sahih |
| 32 | 0.374 | 0.307 | 0.014 | sahih |



41 TABEL BUTIR SAHIF:

| Kasus Noor | Butir Nomor | 1 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 15 | 16 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | Tot | |
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| 1 | | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 1 | 95 | |
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| 4 | | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 93 | |
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| 8 | | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 1 | 4 | 4 | 2 | 96 | |
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| 10 | | 1 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 2 | 1 | 4 | 4 | 2 | 94 |
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| 13 | | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 3 | 3 | 1 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 1 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 1 | 83 | |
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| 22 | | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 85 | |
| 23 | | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 82 | |
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(bersambung)

(sambungan)

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Paket : SPS (Seri Program Statistik)
Modul : Analisis Butir (Anabut)
Program : Uji-Keandalan Teknik Hoyt
Edisi : Sutrisno Hadi dan Yuni Pamardiningasih
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1997 Dilindungi UU

=====
Nama Peneliti : Margaretta Erna Setianingrum
Nama Lembaga : Fak. Psikologi Unika Soegijapranata
Tgl. Analisis : 25 Noveaber 1997
Nama Berkas : MINAT
Nama Dokumen : MINAT

Nama Konstrak : MINAT KERJA

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Butir 3 = Rekamam Nomor : 5
Butir 4 = Rekamam Nomor : 6
Butir 5 = Rekamam Nomor : 7

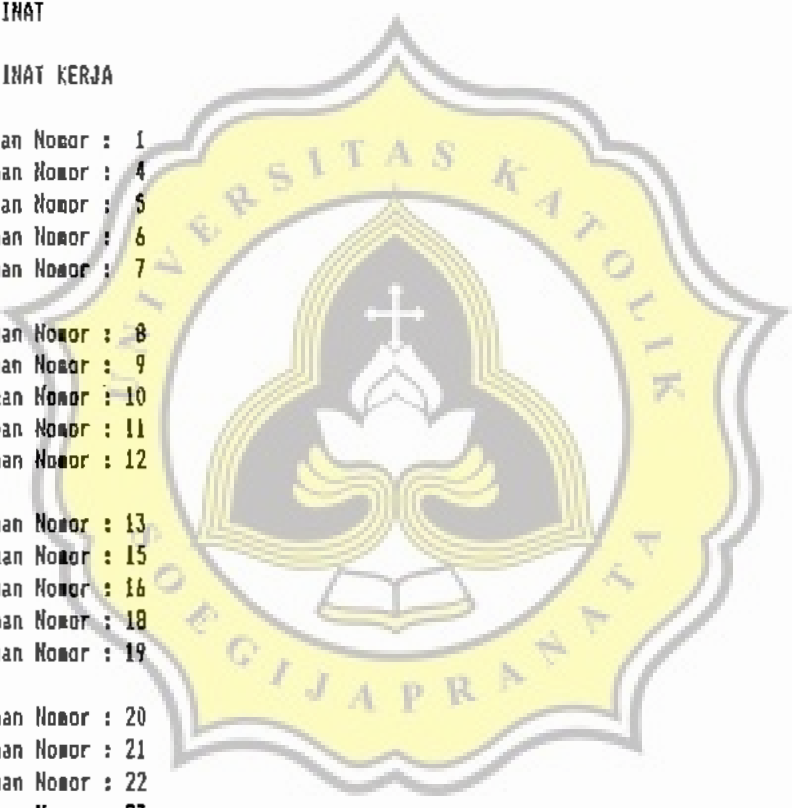
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(bersambung)



(sambungan)

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Butir 26 = Rekaman Nomor : 30
Butir 27 = Rekaman Nomor : 31
Butir 28 = Rekaman Nomor : 32

Jumlah Butir Semula : MA = 32
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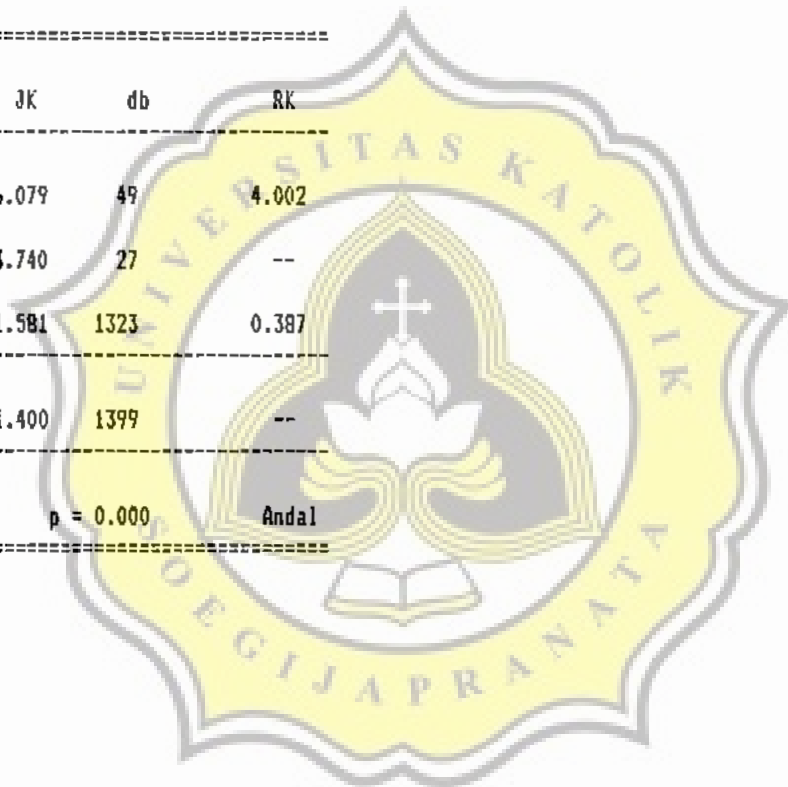
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| Butir | 153.740 | 27 | -- |
| Sisa | 511.581 | 1323 | 0.387 |
| Total | 861.400 | 1399 | -- |

r tt = 0.903 p = 0.000 Andal

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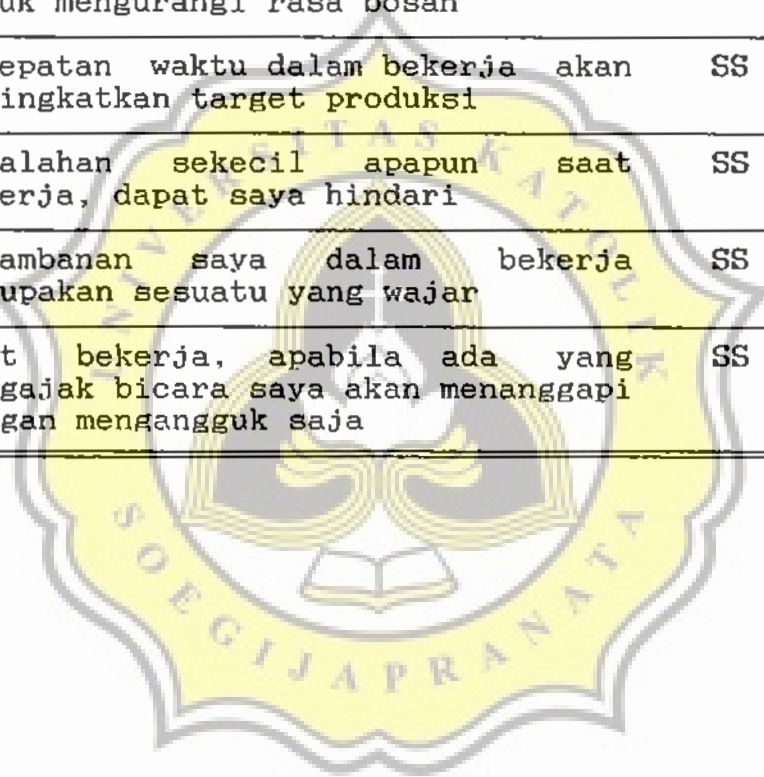
LAMPIRAN C
ANGKET PENELITIAN



ANGKET I

| | | | | |
|---|----|---|----|-----|
| 01. Pikiran saya selalu tercurah pada pekerjaan | SS | S | TS | STS |
| 02. Saya selalu menyelesaikan pekerjaan saya sesuai dengan waktu yang ditentukan | SS | S | TS | STS |
| 03. Saya kadang membuat kesalahan sehingga banyak menimbulkan kerusakan pada mesin produksi | SS | S | TS | STS |
| 04. Saat bekerja, saya seringkali membuat kesalahan | SS | S | TS | STS |
| 05. Mencari waktu untuk mengobrol di sela-sela bekerja merupakan keasyikan tersendiri | SS | S | TS | STS |
| 06. Saya selalu berusaha agar tetap bergairah dalam menghadapi semua jenis pekerjaan | SS | S | TS | STS |
| 07. Meskipun lelah saya tetap bekerja dengan tidak berbicara | SS | S | TS | STS |
| 08. Bagi saya pekerjaan ini dapat saya kerjakan lebih cepat tanpa bercakap-cakap | SS | S | TS | STS |
| 09. Dalam bekerja, saya selalu memusatkan perhatian pada pekerjaan | SS | S | TS | STS |
| 10. Ketelitian saya dalam bekerja, kadangkala tidak begitu penting | SS | S | TS | STS |
| 11. Saat menghadapi pekerjaan, saya sering merasa tidak bergairah saat mengerjakan | SS | S | TS | STS |
| 12. Perasaan bosan membuat saya melakukan kesalahan tanpa saya sadari | SS | S | TS | STS |
| 13. Konsentrasi kerja saya tidak terganggu dengan kehadiran orang lain | SS | S | TS | STS |
| 14. Kesalahan yang saya lakukan tidak akan mempengaruhi hasil produksi | SS | S | TS | STS |
| 15. Kewaspadaan saya bekerja justru membuat saya tegang | SS | S | TS | STS |

| | | | | |
|--|----|---|----|-----|
| 16. Saat bekerja, saya selalu memperhitungkan waktu yang tersedia | SS | S | TS | STS |
| 17. Kesalahan yang saya buat akan merugikan perusahaan | SS | S | TS | STS |
| 18. Bila saya merasa lelah tidak perlu bekerja dengan baik | SS | S | TS | STS |
| 19. Memperlambat pekerjaan yang rutin, sekali-kali perlu | SS | S | TS | STS |
| 20. Mengobrol dengan teman-teman saat bekerja merupakan hiburan tersendiri untuk mengurangi rasa bosan | SS | S | TS | STS |
| 21. Ketepatan waktu dalam bekerja akan meningkatkan target produksi | SS | S | TS | STS |
| 22. Kesalahan sekecil apapun saat bekerja, dapat saya hindari | SS | S | TS | STS |
| 23. Kelambanan saya dalam bekerja merupakan sesuatu yang wajar | SS | S | TS | STS |
| 24. Saat bekerja, apabila ada yang mengajak bicara saya akan menanggapi dengan mengangguk saja | SS | S | TS | STS |



ANGKET II

| | | | | |
|---|----|---|----|-----|
| 01. Saat bekerja, saya tidak peduli dengan hasil yang saya kerjakan | SS | S | TS | STS |
| 02. Saat bekerja, tangan saya selalu bergerak dengan cepat agar tidak membuang waktu | SS | S | TS | STS |
| 03. Ketrampilan jari-jari saya sangat diperlukan, untuk mengimbangi gerakan mesin | SS | S | TS | STS |
| 04. Setiap waktu bekerja usai, saya berhenti walaupun pekerjaan saya belum selesai | SS | S | TS | STS |
| 05. Saya akan senang bila dipindah kebagian lain, karena pekerjaan ini kurang menarik | SS | S | TS | STS |
| 06. Menurut saya, tidak perlu bekerja dengan serius karena akan selesai dengan sendirinya | SS | S | TS | STS |
| 07. Dalam bekerja saya selalu berhati-hati agar tidak salah | SS | S | TS | STS |
| 08. Saya ingin pekerjaan yang saya hadapi sesuai dengan kemampuan saya | SS | S | TS | STS |
| 09. Saya merasa puas dengan hasil pekerjaan saya | SS | S | TS | STS |
| 10. Saat bekerja saya sering menghentikan mesin untuk beristirahat | SS | S | TS | STS |
| 11. Imbalan yang saya terima sesuai dengan pekerjaan saya | SS | S | TS | STS |
| 12. Pekerjaan yang saya hadapi saya kerjakan apa adanya | SS | S | TS | STS |
| 13. Semua jenis pekerjaan yang akan saya hadapi membuat saya malas | SS | S | TS | STS |
| 14. Saya selalu memperhatikan perintah yang diberikan atasan | SS | S | TS | STS |
| 15. Dengan bekerja di perusahaan ini, saya merasa tenaga saya dibutuhkan | SS | S | TS | STS |

| | | | | |
|---|----|---|----|-----|
| 16. Sebelum saya bekerja sebaiknya saya mengenal terlebih dahulu pekerjaan saya itu | SS | S | TS | STS |
| 17. Penghargaan atas tenaga saya dari perusahaan masih kurang | SS | S | TS | STS |
| 18. Ketelitian saya saat bekerja sangat diperlukan. | SS | S | TS | STS |
| 19. Pemikiran serius dalam bekerja, kadangkala tidak diperlukan | SS | S | TS | STS |
| 20. Saat bekerja bila pekerjaan itu belum selesai, saya berusaha menyelesaikannya | SS | S | TS | STS |
| 21. Saya merasa tidak ada kesempatan untuk mengembangkan karir dalam bekerja | SS | S | TS | STS |
| 22. Saya tidak perlu memahami pekerjaan yang akan saya hadapi | SS | S | TS | STS |
| 23. Saya terlatih dalam mengerjakan pekerjaan saya | SS | S | TS | STS |
| 24. Saya akan bekerja dengan giat, apabila pekerjaan yang saya hadapi sesuai dengan kemampuan saya | SS | S | TS | STS |
| 25. Saat bekerja, apabila saya merasa lelah, saya akan berhenti sebentar | SS | S | TS | STS |
| 26. Saya beranggapan bahwa semua pekerjaan itu menyenangkan sehingga saya dapat bekerja dengan baik | SS | S | TS | STS |
| 27. Bila pekerjaan yang saya hadapi sulit, saya akan berhenti | SS | S | TS | STS |
| 28. Saya bekerja disini terpaksa, karena tidak ada pekerjaan lain | SS | S | TS | STS |

LAMPIRAN D

DATA PENELITIAN



TABEL DATA BUTIR : Aminat-1 — FAKTOR 1

| Kasus Nomor | Butir Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | Tot |
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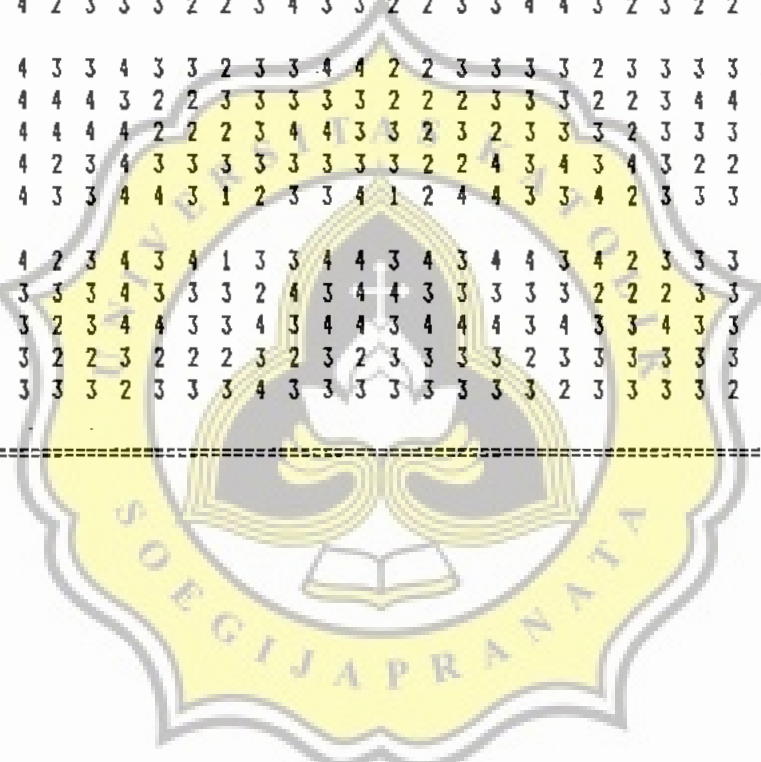
(sambungan)

| Kasus Nomor | Butir Noor | | | | | | | | | | | | | | | | | | | | | | | | | | | | Tot | |
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| 75 | 3 | 1 | 2 | 4 | 1 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 1 | 1 | 4 | 1 | 72 | |
| 76 | 4 | 4 | 1 | 4 | 1 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 80 | |
| 77 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 2 | 2 | 3 | 3 | 4 | 85 | |
| 78 | 2 | 4 | 2 | 4 | 1 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 1 | 4 | 91 | |
| 79 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 72 | |
| 80 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 84 | |

(bersambung)

(sambungan)

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | Tot |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | |
| 81 | 3 | 3 | 3 | 4 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 1 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 4 | 3 | 4 | 86 |
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| 86 | 4 | 4 | 1 | 4 | 2 | 3 | 4 | 4 | 4 | 1 | 3 | 3 | 3 | 4 | 1 | 4 | 4 | 4 | 3 | 2 | 4 | 2 | 1 | 2 | 2 | 2 | 2 | 4 | 81 |
| 87 | 3 | 3 | 3 | 4 | 4 | 2 | 2 | 4 | 4 | 1 | 1 | 4 | 4 | 4 | 1 | 4 | 2 | 4 | 4 | 4 | 4 | 1 | 2 | 4 | 4 | 1 | 1 | 3 | 82 |
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| 90 | 3 | 4 | 1 | 4 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 3 | 1 | 4 | 78 |
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| 93 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 83 | |
| 94 | 3 | 3 | 3 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 4 | 3 | 4 | 3 | 4 | 3 | 2 | 2 | 2 | 3 | 3 | 83 | |
| 95 | 2 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 3 | 1 | 2 | 3 | 3 | 4 | 1 | 2 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 1 | 4 | 82 |
| 96 | 3 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 4 | 1 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 4 | 92 |
| 97 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 82 |
| 98 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 94 |
| 99 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 73 |
| 100 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 80 |



TABEL DATA BUTIR : A:bosan-1 — FAKTOR 1

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | Tot |
|-------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
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| 26 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 4 | 2 | 2 | 2 | 1 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 67 |
| 27 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 64 |
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| 30 | 1 | 3 | 1 | 4 | 3 | 4 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 1 | 2 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 2 | 65 |
| 31 | 3 | 3 | 2 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 58 |
| 32 | 3 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 1 | 3 | 61 |
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(bersambung)

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| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | Tot |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
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| 69 | 1 | 1 | 1 | 3 | 2 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 4 | 1 | 35 | |
| 70 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 57 | |
| 71 | 3 | 3 | 2 | 1 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 63 | |
| 72 | 3 | 2 | 2 | 3 | 3 | 4 | 2 | 3 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 3 | 2 | 57 | |
| 73 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 1 | 59 | |
| 74 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 56 | |
| 75 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 61 | |
| 76 | 3 | 2 | 3 | 4 | 3 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 56 | |
| 77 | 2 | 2 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 2 | 3 | 1 | 2 | 3 | 1 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 70 | |
| 78 | 4 | 1 | 2 | 2 | 2 | 1 | 4 | 4 | 3 | 1 | 2 | 2 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 48 | |
| 79 | 4 | 1 | 3 | 3 | 3 | 3 | 4 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 57 | |
| 80 | 4 | 1 | 3 | 3 | 3 | 3 | 4 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 4 | 2 | 3 | 3 | 2 | 3 | 2 | 55 | |

(bersambung)

(sambungan)

| Kasus Noor | Butir Noor | | | | | | | | | | | | | | | | | | | | | | | | Tot |
|---------------|------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | |
| 81 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 65 | |
| 82 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 66 |
| 83 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 2 | 4 | 3 | 2 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | 63 |
| 84 | 4 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 1 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 1 | 3 | 1 | 1 | 52 |
| 85 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 1 | 2 | 1 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 2 | 1 | 55 |
| 86 | 2 | 3 | 2 | 3 | 1 | 3 | 3 | 1 | 3 | 1 | 4 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 4 | 2 | 60 |
| 87 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 4 | 4 | 66 |
| 88 | 2 | 1 | 1 | 2 | 3 | 2 | 3 | 2 | 2 | 1 | 1 | 1 | 3 | 3 | 1 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 49 |
| 89 | 3 | 2 | 2 | 1 | 3 | 3 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 | 59 |
| 90 | 3 | 2 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 59 |
| 91 | 2 | 1 | 3 | 1 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 59 |
| 92 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 1 | 59 |
| 93 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 3 | 3 | 2 | 1 | 3 | 3 | 2 | 1 | 56 |
| 94 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 3 | 1 | 2 | 1 | 3 | 2 | 1 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | 46 |
| 95 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 62 |
| 96 | 2 | 2 | 3 | 3 | 3 | 2 | 4 | 2 | 4 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 63 |
| 97 | 2 | 2 | 3 | 3 | 1 | 3 | 3 | 1 | 2 | 4 | 4 | 4 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 1 | 60 |
| 98 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 1 | 44 |
| 99 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 64 |
| 100 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 70 |

TABEL DATA : erna

| Kasus | X1 | X2 | Y | Kasus | X1 | X2 | Y | Kasus | X1 | X2 | Y |
|-------|----|----|----|-------|----|----|----|-------|----|----|----|
| 1 | 72 | 25 | 65 | 41 | 63 | 20 | 62 | 81 | 73 | 14 | 65 |
| 2 | 87 | 26 | 73 | 42 | 60 | 9 | 48 | 82 | 76 | 13 | 66 |
| 3 | 72 | 20 | 62 | 43 | 69 | 14 | 55 | 83 | 65 | 13 | 62 |
| 4 | 61 | 15 | 53 | 44 | 59 | 9 | 46 | 84 | 64 | 14 | 52 |
| 5 | 72 | 21 | 63 | 45 | 67 | 15 | 57 | 85 | 63 | 11 | 55 |
| 6 | 73 | 23 | 64 | 46 | 56 | 8 | 44 | 86 | 72 | 18 | 60 |
| 7 | 80 | 26 | 69 | 47 | 63 | 13 | 61 | 87 | 78 | 12 | 66 |
| 8 | 74 | 23 | 56 | 48 | 65 | 15 | 59 | 88 | 59 | 7 | 49 |
| 9 | 64 | 22 | 49 | 49 | 72 | 19 | 63 | 89 | 66 | 13 | 59 |
| 10 | 52 | 17 | 46 | 50 | 72 | 15 | 61 | 90 | 66 | 8 | 59 |
| 11 | 40 | 10 | 32 | 51 | 73 | 11 | 60 | 91 | 68 | 14 | 59 |
| 12 | 64 | 27 | 57 | 52 | 80 | 13 | 70 | 92 | 70 | 16 | 59 |
| 13 | 49 | 17 | 45 | 53 | 79 | 20 | 71 | 93 | 64 | 11 | 56 |
| 14 | 69 | 13 | 64 | 54 | 73 | 14 | 65 | 94 | 57 | 11 | 46 |
| 15 | 66 | 11 | 58 | 55 | 70 | 15 | 57 | 95 | 70 | 20 | 62 |
| 16 | 78 | 27 | 65 | 56 | 74 | 17 | 59 | 96 | 75 | 14 | 63 |
| 17 | 63 | 15 | 57 | 57 | 80 | 21 | 65 | 97 | 70 | 13 | 60 |
| 18 | 67 | 20 | 61 | 58 | 76 | 22 | 60 | 98 | 54 | 7 | 44 |
| 19 | 68 | 14 | 58 | 59 | 63 | 8 | 50 | 99 | 73 | 25 | 64 |
| 20 | 65 | 14 | 59 | 60 | 71 | 10 | 61 | 100 | 80 | 27 | 70 |
| 21 | 69 | 17 | 60 | 61 | 67 | 19 | 59 | | | | |
| 22 | 57 | 13 | 49 | 62 | 69 | 11 | 57 | | | | |
| 23 | 69 | 12 | 57 | 63 | 72 | 21 | 63 | | | | |
| 24 | 70 | 18 | 63 | 64 | 70 | 22 | 64 | | | | |
| 25 | 76 | 20 | 66 | 65 | 64 | 11 | 51 | | | | |
| 26 | 83 | 23 | 67 | 66 | 72 | 16 | 65 | | | | |
| 27 | 72 | 16 | 64 | 67 | 69 | 14 | 57 | | | | |
| 28 | 73 | 16 | 64 | 68 | 64 | 15 | 61 | | | | |
| 29 | 82 | 25 | 73 | 69 | 48 | 8 | 35 | | | | |
| 30 | 74 | 16 | 65 | 70 | 66 | 15 | 57 | | | | |
| 31 | 70 | 15 | 58 | 71 | 69 | 17 | 63 | | | | |
| 32 | 73 | 17 | 61 | 72 | 67 | 9 | 57 | | | | |
| 33 | 67 | 15 | 57 | 73 | 65 | 16 | 59 | | | | |
| 34 | 58 | 8 | 43 | 74 | 68 | 17 | 56 | | | | |
| 35 | 65 | 11 | 56 | 75 | 70 | 14 | 61 | | | | |
| 36 | 60 | 9 | 49 | 76 | 72 | 10 | 56 | | | | |
| 37 | 59 | 9 | 52 | 77 | 77 | 23 | 70 | | | | |
| 38 | 66 | 15 | 56 | 78 | 65 | 12 | 48 | | | | |
| 39 | 68 | 16 | 57 | 79 | 64 | 12 | 57 | | | | |
| 40 | 55 | 9 | 48 | 80 | 69 | 17 | 55 | | | | |

LAMPIRAN E
HASIL UJI NORMALITAS



Cetakan Ke - 1 / 1

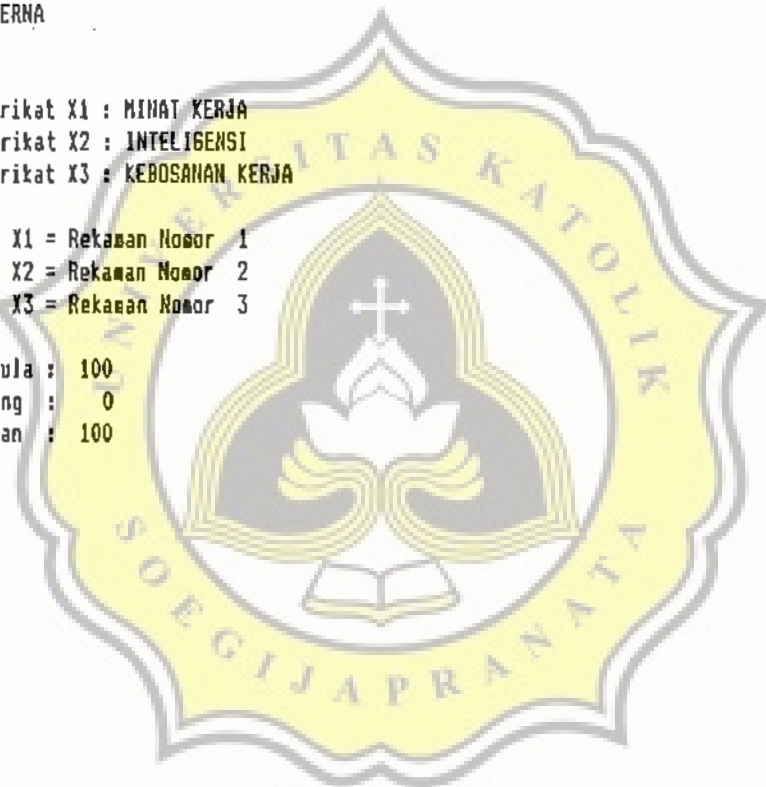
Paket : SPS (Seri Program Statistik)
Modul : Uji Asumsi
Program : Uji Normalitas Sebaran
Edisi : Sutrisno Hadi dan Yuni Paardiningasih
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1997 Dilindungi UU

Nama Peneliti : Margaretta Erna Setianingrum
Nama Lembaga : Fak. Psikologi Unika Soegijapranata
Tgl. Analisis : 28 November 1997
Nama Berkas : ERNA

Nama Variabel Terikat X1 : MINAT KERJA
Nama Variabel Terikat X2 : INTELIGENSI
Nama Variabel Terikat X3 : KEBOSANAN KERJA

Variabel Terikat X1 = Rekamam Nomor 1
Variabel Terikat X2 = Rekamam Nomor 2
Variabel Terikat X3 = Rekamam Nomor 3

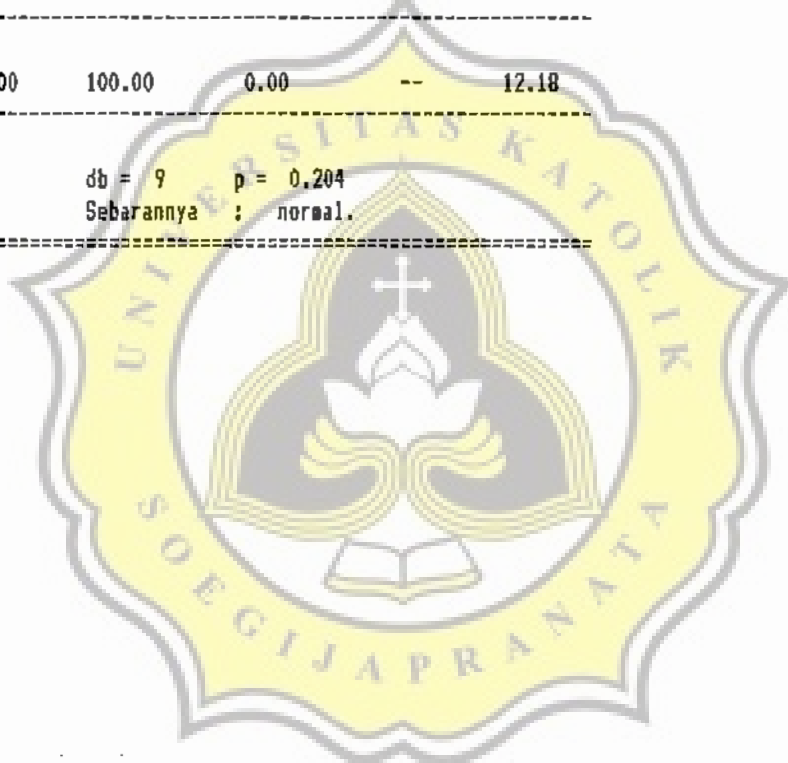
Jumlah Kasus Semula : 100
Jumlah Data Hilang : 0
Jumlah Kasus Jalan : 100



** TABEL RANGKUMAN - REKAMAN NOMOR : 1

| Klas | fo | fh | fo-fh | (fo-fh) ² | $\frac{(fo-fh)^2}{fh}$ |
|--------------|------------|---------------|-------------|----------------------|------------------------|
| 10 | 1 | 0.82 | 0.18 | 0.03 | 0.04 |
| 9 | 2 | 2.77 | -0.77 | 0.59 | 0.21 |
| 8 | 7 | 7.92 | -0.92 | 0.85 | 0.11 |
| 7 | 15 | 15.92 | -0.92 | 0.85 | 0.05 |
| 6 | 31 | 22.57 | 8.43 | 71.06 | 3.15 |
| 5 | 23 | 22.57 | 0.43 | 0.18 | 0.01 |
| 4 | 11 | 15.92 | -4.92 | 24.21 | 1.52 |
| 3 | 5 | 7.92 | -2.92 | 8.53 | 1.08 |
| 2 | 2 | 2.77 | -0.77 | 0.59 | 0.21 |
| 1 | 3 | 0.82 | 2.18 | 4.75 | 5.80 |
| Total | 100 | 100.00 | 0.00 | -- | 12.18 |

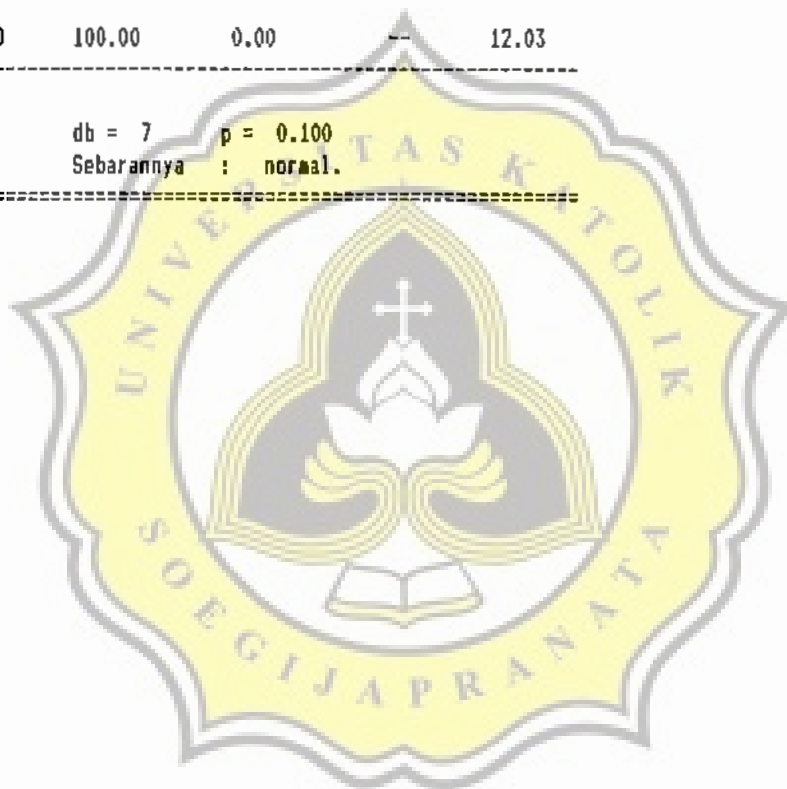
db = 9 p = 0,204
 Sebarannya : normal.



** TABEL RANGKUMAN - REKAMAN NOMOR : 2

| Klas | fo | fh | fo-fh | (fo-fh) ² | $\frac{(fo-fh)^2}{fh}$ |
|--------------|------------|---------------|-------------|----------------------|------------------------|
| 8 | 3 | 1.22 | 1.78 | 3.17 | 2.60 |
| 7 | 5 | 5.46 | -0.46 | 0.21 | 0.04 |
| 6 | 16 | 15.98 | 0.02 | 0.00 | 0.00 |
| 5 | 19 | 27.34 | -8.34 | 69.56 | 2.54 |
| 4 | 33 | 27.34 | 5.66 | 32.04 | 1.17 |
| 3 | 22 | 15.98 | 6.02 | 36.24 | 2.27 |
| 2 | 2 | 5.46 | -3.46 | 11.97 | 2.19 |
| 1 | 0 | 1.22 | -1.22 | 1.49 | 1.22 |
| Total | 100 | 100.00 | 0.00 | --- | 12.03 |

db = 7 p = 0.100
 Sebarannya : normal.



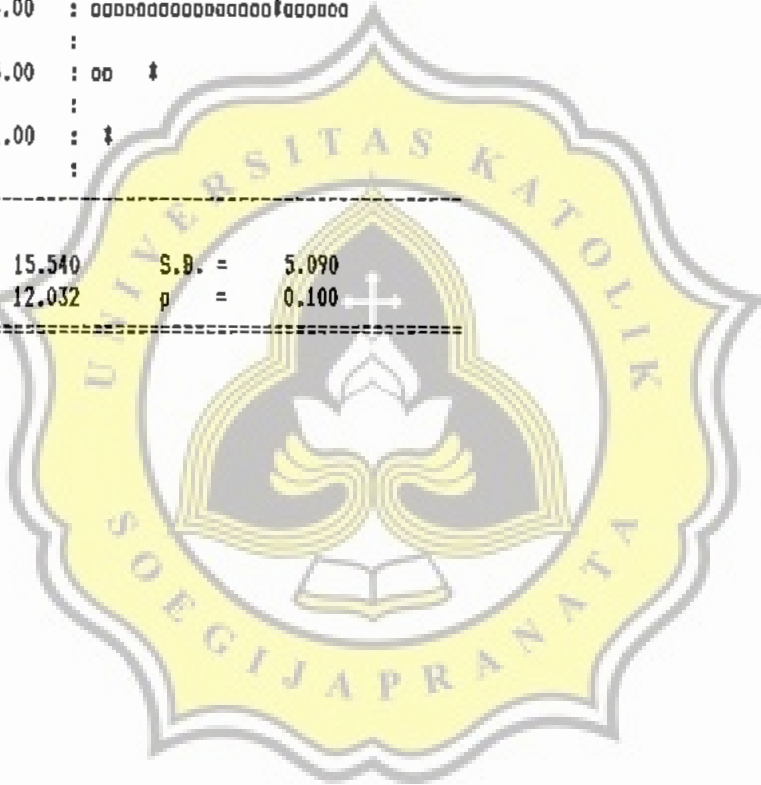
KECDOKAN KURVE REKAMAN NOMOR : 2

=====

| Klas | fo | fh | |
|------|----|-------|---|
| 8 | 3 | 1.00 | : o oo |
| 7 | 5 | 5.00 | : ooooo |
| 6 | 16 | 16.00 | : oooooooooooooooooo |
| 5 | 19 | 27.00 | : oooooooooooooooooooooo |
| 4 | 33 | 27.00 | : ooo |
| 3 | 22 | 16.00 | : ooooooooooooooooooooooooooooooooooooo |
| 2 | 2 | 5.00 | : oo |
| 1 | 0 | 1.00 | : |

Rerata = 15.540 S.B. = 5.090
 Kai Kuadrat = 12.032 p = 0.100

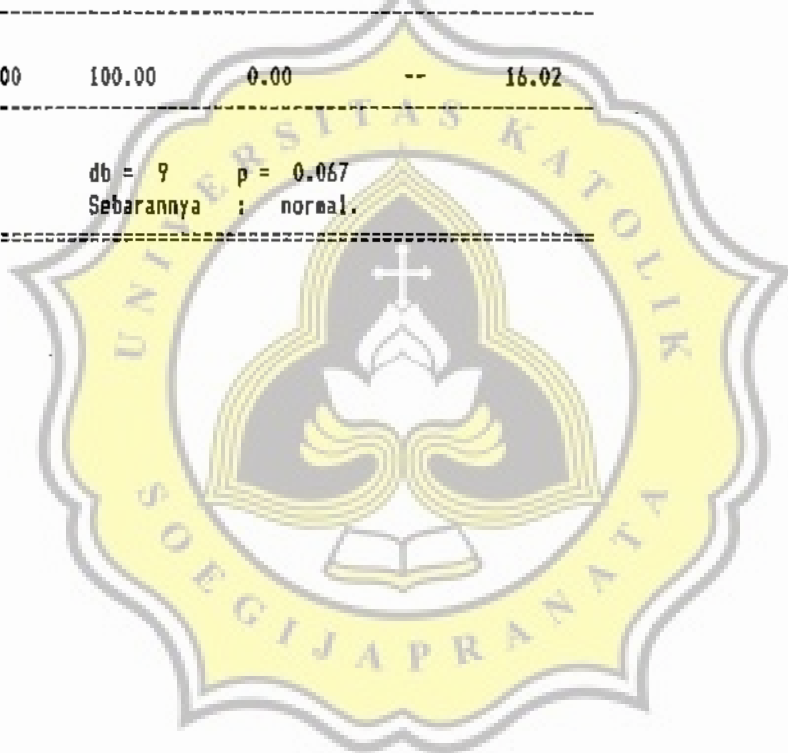
=====



TABEL RANGKUMAN - REKAMAN NOMOR : 3

| Klas | fo | fh | fo-fh | (fo-fh) ² | $\frac{(fo-fh)^2}{fh}$ |
|-------|-----|--------|--------|----------------------|------------------------|
| 10 | 0 | 0.82 | -0.82 | 0.67 | 0.82 |
| 9 | 2 | 2.77 | -0.77 | 0.59 | 0.21 |
| 8 | 5 | 7.92 | -2.92 | 8.53 | 1.08 |
| 7 | 23 | 15.92 | 7.08 | 50.13 | 3.15 |
| 6 | 25 | 22.57 | 2.43 | 5.90 | 0.26 |
| 5 | 24 | 22.57 | 1.43 | 2.04 | 0.09 |
| 4 | 5 | 15.92 | -10.92 | 119.25 | 7.49 |
| 3 | 11 | 7.92 | 3.08 | 9.49 | 1.20 |
| 2 | 3 | 2.77 | 0.23 | 0.05 | 0.02 |
| 1 | 2 | 0.82 | 1.18 | 1.39 | 1.70 |
| Total | 100 | 100.00 | 0.00 | -- | 16.02 |

db = 9 p = 0.067
 Sebarannya : normal.



LAMPIRAN F
HASIL UJI LINIERITAS



Paket : SPS (Seri Program Statistik)
Modul : Uji Asumsi
Program : Uji Linieritas
Edisi : Sutrisno Hadi dan Yuni Pawardiningasih
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1997 Dilindungi UU

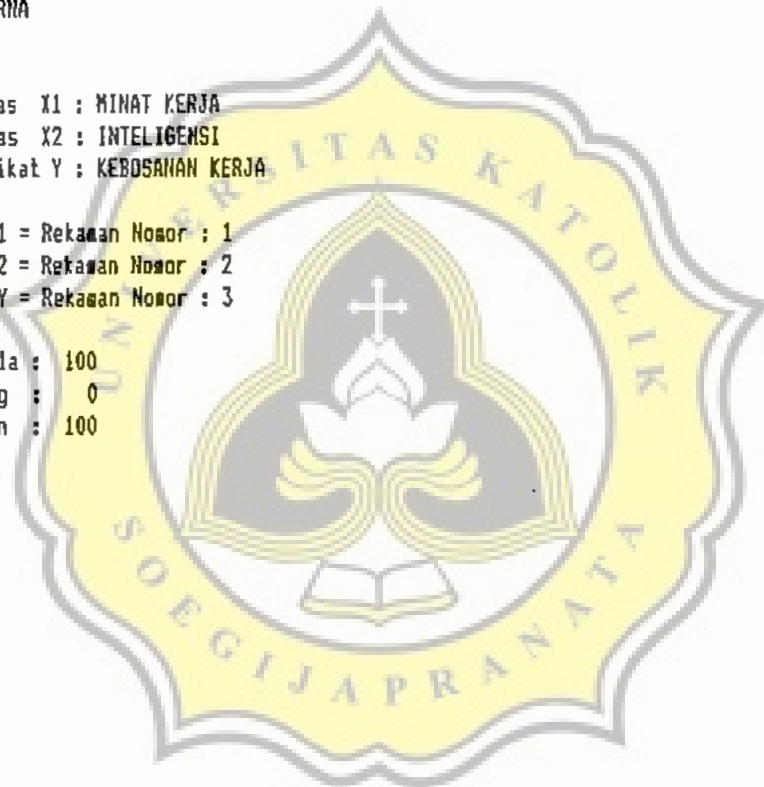
=====

Nama Peneliti : Margaretta Erna Setianingrum
Nama Lembaga : Fak. Psikologi Unika Soegijapranata
Tgl. Analisis : 28 November 1997
Nama Berkas : ERMA

Nama Variabel Bebas X1 : MINAT KERJA
Nama Variabel Bebas X2 : INTELIGENSI
Nama Variabel Terikat Y : KEBOSANAN KERJA

Variabel Bebas X1 = Rekaman Nomor : 1
Variabel Bebas X2 = Rekaman Nomor : 2
Variabel Terikat Y = Rekaman Nomor : 3

Jumlah Kasus Semula : 100
Jumlah Data Hilang : 0
Jumlah Kasus Jalan : 100



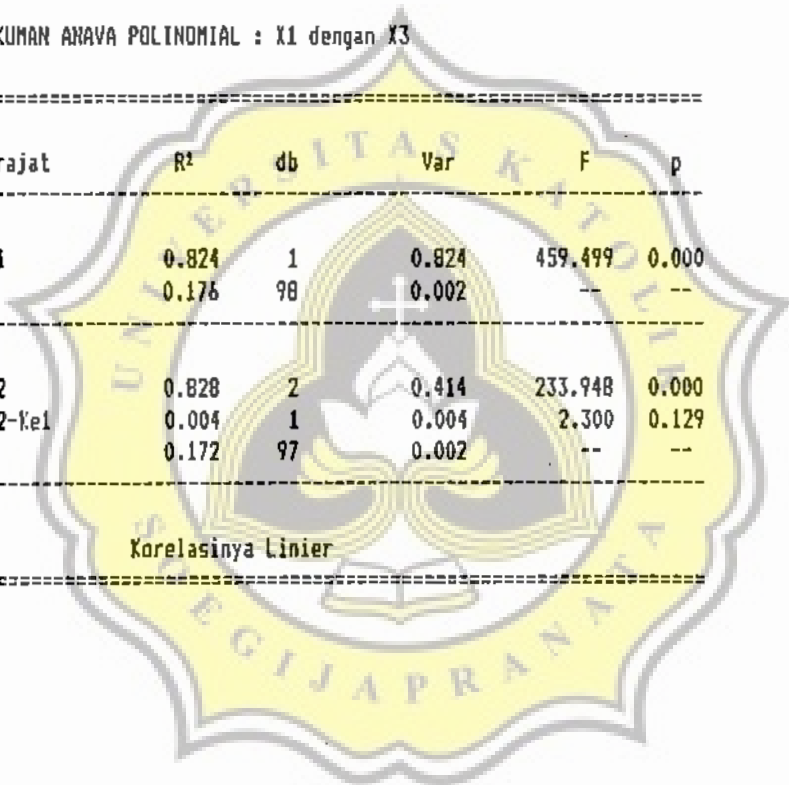
TABEL RANGKUMAN ANALISIS REGRESI : X1 dengan X3

| Sumber | Derajat | JK | db | RK | F | p |
|---------|---------|-----------|----|-----------|---------|-------|
| Regresi | Ke-1 | 4,636.364 | 1 | 4,636.364 | 459.499 | 0.000 |
| | Ke-2 | 4,659.269 | 2 | 2,329.634 | 233.948 | 0.000 |
| Residu | Ke-1 | 988.824 | 98 | 10.090 | -- | -- |
| | Ke-2 | 965.919 | 97 | 9.958 | -- | -- |
| Total | | 5,625.188 | 99 | -- | -- | -- |

TABEL RANGKUMAN ANAVA POLINOMIAL : X1 dengan X3

| Sumber | Derajat | R ² | db | Var | F | p |
|---------|---------|----------------|----|-------|---------|-------|
| Regresi | Ke1 | 0.824 | 1 | 0.824 | 459.499 | 0.000 |
| Residu | | 0.176 | 98 | 0.002 | -- | -- |
| Regresi | Ke2 | 0.828 | 2 | 0.414 | 233.948 | 0.000 |
| Beda | Ke2-Ke1 | 0.004 | 1 | 0.004 | 2.300 | 0.129 |
| Residu | | 0.172 | 97 | 0.002 | -- | -- |

Korelasinya Linier



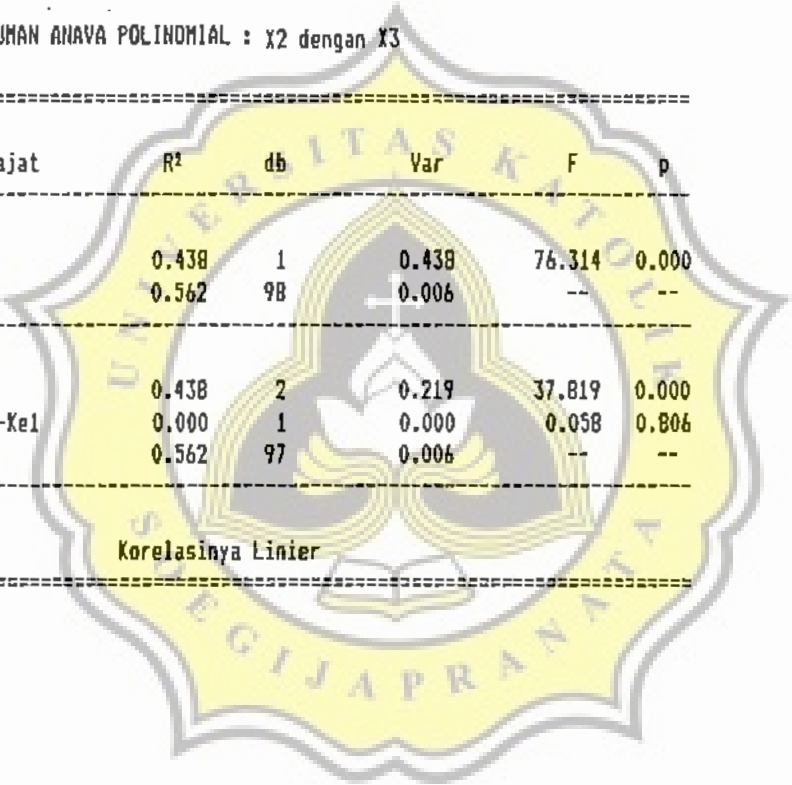
TABEL RANGKUMAN ANALISIS REGRESI : X2 dengan X3

| Sumber | Derajat | JK | db | RK | F | p |
|---------|---------|-----------|----|-----------|--------|-------|
| Regresi | Ke-1 | 2,462.688 | 1 | 2,462.688 | 76.314 | 0.000 |
| | Ke-2 | 2,464.573 | 2 | 1,232.287 | 37.819 | 0.000 |
| Residu | Ke-1 | 3,162.500 | 98 | 32.270 | -- | -- |
| | Ke-2 | 3,160.614 | 97 | 32.584 | -- | -- |
| Total | | 5,625.188 | 99 | -- | -- | -- |

TABEL RANGKUMAN ANAVA POLINDMIAL : X2 dengan X3

| Sumber | Derajat | R ² | db | Var | F | p |
|---------|---------|----------------|----|-------|--------|-------|
| Regresi | Ke1 | 0.438 | 1 | 0.438 | 76.314 | 0.000 |
| Residu | | 0.562 | 98 | 0.006 | -- | -- |
| Regresi | Ke2 | 0.438 | 2 | 0.219 | 37.819 | 0.000 |
| Beda | Ke2-Ke1 | 0.000 | 1 | 0.000 | 0.058 | 0.806 |
| Residu | | 0.562 | 97 | 0.006 | -- | -- |

Korelasinya Linier





Cetakan Ke - 1 / 1

Paket : SPS (Seri Program Statistik)
Modul : Anareg 6 (Pilihan)
Program : Korelasi Parsial
Edisi : Sutrisno Hadi dan Yuni Pawardiningasih
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1997, Dilindungi UU

=====
Nama Peneliti : Margaretta Erna Setianingrum
Nama Lembaga : Fak. Psikologi Unika Soegijapranata
Tgl. Analisis : 28 November 1997
Nama Berkas : ERNA

Nama Variabel Bebas X1
: MINAT KERJA
Nama Variabel Bebas X2
: INTELIGENSI
Nama Variabel Terikat Y : KEROSAHAN KERJA

Variabel Bebas X1 = Rekaman Nomor : 1
Variabel Bebas X2 = Rekaman Nomor : 2
Variabel Terikat Y = Rekaman Nomor : 3

Jumlah Kasus Semula : 100
Jumlah Data Hilang : 0
Jumlah Kasus Jalan : 100



MATRIKS INTERKORELASI

=====

| r | x1 | x2 | y |
|----|-------|-------|-------|
| x1 | 1.000 | 0.596 | 0.908 |
| p | 0.000 | 0.000 | 0.000 |
| x2 | 0.596 | 1.000 | 0.614 |
| p | 0.000 | 0.000 | 0.000 |
| y | 0.908 | 0.614 | 1.000 |
| p | 0.000 | 0.000 | 0.000 |

=====

p = dua-ekor.



PARSIAL JENJANG PERTAMA:

1261

=====

| Statistik | r par | p |
|-----------|-------|-------|
| r 1,y-2 | 0.855 | 0.000 |
| r 2,y-1 | 0.218 | 0.028 |

=====

p = dua-ekor.



LEMBAR KETERANGAN:

Paket : SPS (Seri Program Statistik)
Modul : Anareg 6 (Pilihan Khusus)
Program : Analisis Regresi Uлуу
Edisi : Sutrisno Hadi dan Yuni Paardiningsih
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi 18M/IN. Hak Cipta (c) 1997 Dilindungi UU

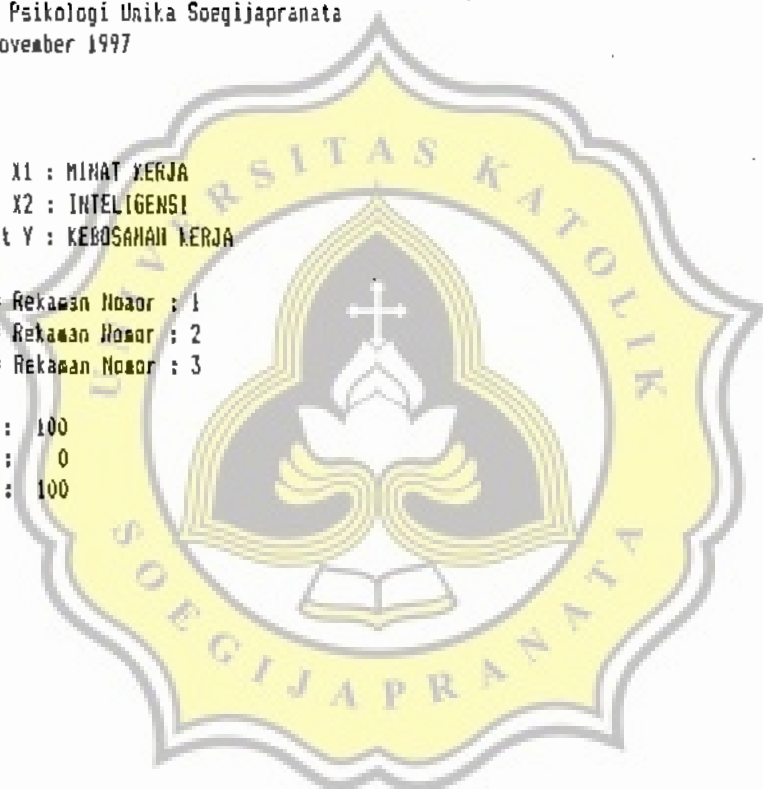
=====

Nama Peneliti : Margaretta Erna Setianingrum
Nama Lembaga : Fak. Psikologi Unika Soegijapranata
Tgl. Analisis : 28 November 1997
Nama Berkas : ERNA

Nama Variabel Bebas X1 : MINAT KERJA
Nama Variabel Bebas X2 : INTELIGENSI
Nama Variabel Terikat Y : KEBOSSAHAN KERJA

Variabel Bebas X1 = Rekaman Nomor : 1
Variabel Bebas X2 = Rekaman Nomor : 2
Variabel Terikat Y = Rekaman Nomor : 3

Jumlah kasus Semula : 100
Jumlah Data Hilang : 0
Jumlah kasus Jalan : 100



** KOEFISIEN BETA DAN UJI-t-NYA

| X | Beta (b) | Stand. Beta (B) | SB(b) | t | p |
|---|-----------|-----------------|----------|--------|-------|
| 0 | -0.243361 | 0.000000 | | | |
| 1 | 0.821604 | 0.840071 | 0.050590 | 16.240 | 0.000 |
| 2 | 0.168528 | 0.113798 | 0.076605 | 2.200 | 0.028 |

Galat Baku Est. = 3.116
 Korelasi R = 0.912
 Koef. Det. (R^2) = 0.833

** TABEL RANGKUMAN ANALISIS REGRESI

| Sumber | JK | db | RK | F | p |
|---------|-----------|----|-----------|---------|-------|
| Regresi | 4,683.331 | 2 | 2,341.666 | 241.164 | 0.000 |
| Residu | 941.856 | 97 | 9.710 | -- | -- |
| Total | 5,625.188 | 99 | -- | -- | -- |

** PERBANDINGAN BOBOT PREDIKTOR

| Variabel X | Korelasi Lugas r_{xy} | Korelasi Parsial $r_{xy-sisa\ x}$ | Bobot Sumbangan Efektif SEZ |
|------------|-------------------------|-----------------------------------|-----------------------------|
| 1 | 0.908 | 0.855 | 76.267 |
| 2 | 0.614 | 0.218 | 6.990 |
| Total | -- | -- | 83.256 |





FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

Jl. Pawiyatan Luhur IV/1 Bendan Duwur Semarang - 50234

Telp. (024) 316142 - 441555 (Hunting)

Fax. (024) 415429 E-Mail : unika@semarang.wasanlara.net.id Po. Box. 8033/SM

Badan Hukum : Yayasan Sandjojo

Nomor : B. 2.01/1958/UKS.07/VII/97
Lamp. : -
Hal : Penelitian

24 Juni 1997

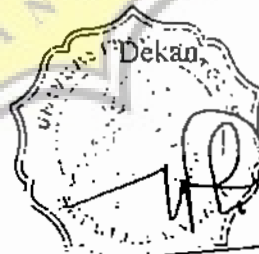
Kepada : Yth. Bpk. Direktur
PT. BATAMTEK.
di
Tempat.

Kami beritahukan dengan hormat, sehubungan dengan penyusunan Skripsi bagi mahasiswa tersebut dibawah ini maka kami mohon bantuan Bapak untuk berkenan memberikan ijin kepada mahasiswa :

N a m a : Margaretta Erna Setianingrum
NIM / NIRM : 92.40.1276 / 92.6.111.08000.50035
Tempat / Tgl. Lahir : Salatiga, 9 Agustus 1971
A l a m a t : Jl. Serang 25 Salatiga.

akan mengadakan Penelitian di Kantor Batamtek, dalam rangka penyusunan Skripsi Tingkat Sarjana dengan Judul : "TINGKAT KEBOSANAN KERJA KARYAWAN DITINJAU DARI MINAT KERJA KARYAWAN DI PT BATAMTEK."

Demikian atas bantuan dan kerja sama Bapak/Ibu kami mengucapkan terima kasih.



Drs. M. S. Delomo