





Nama :

Jenis Kelamin :

Umur :

Bagian I

Dibawah ini merupakan skala adaptasi "self-esteem" yaitu bagaimana anda melihat gambaran diri anda sendiri dan pertanyaan-pertanyaan dibawah ini membantu untuk menggambarkan.

Jawablah pertanyaan-pertanyaan tersebut dengan jujur, yaitu dengan memberikan tanda silang (X) pada salah satu alternatif jawaban (A) Benar sekali; (B) Benar; (C) Ragu-ragu; (D) Kurang benar; (E) Tidak benar.

Usahakanlah tidak melewati satu nomorpun, dan semua jawaban anda kami jamin kerahasiaannya.

Arti dari tanda-tanda : (A) Benar sekali

(B) Benar

(C) Ragu-ragu

(D) Kurang benar

(E) Tidak benar

1. Saya sering berharap seperti orang lain
2. Sangat sulit bagi saya untuk berbicara didepan sekelompok orang
3. Apabila mungkin, banyak hal dalam diri saya yang

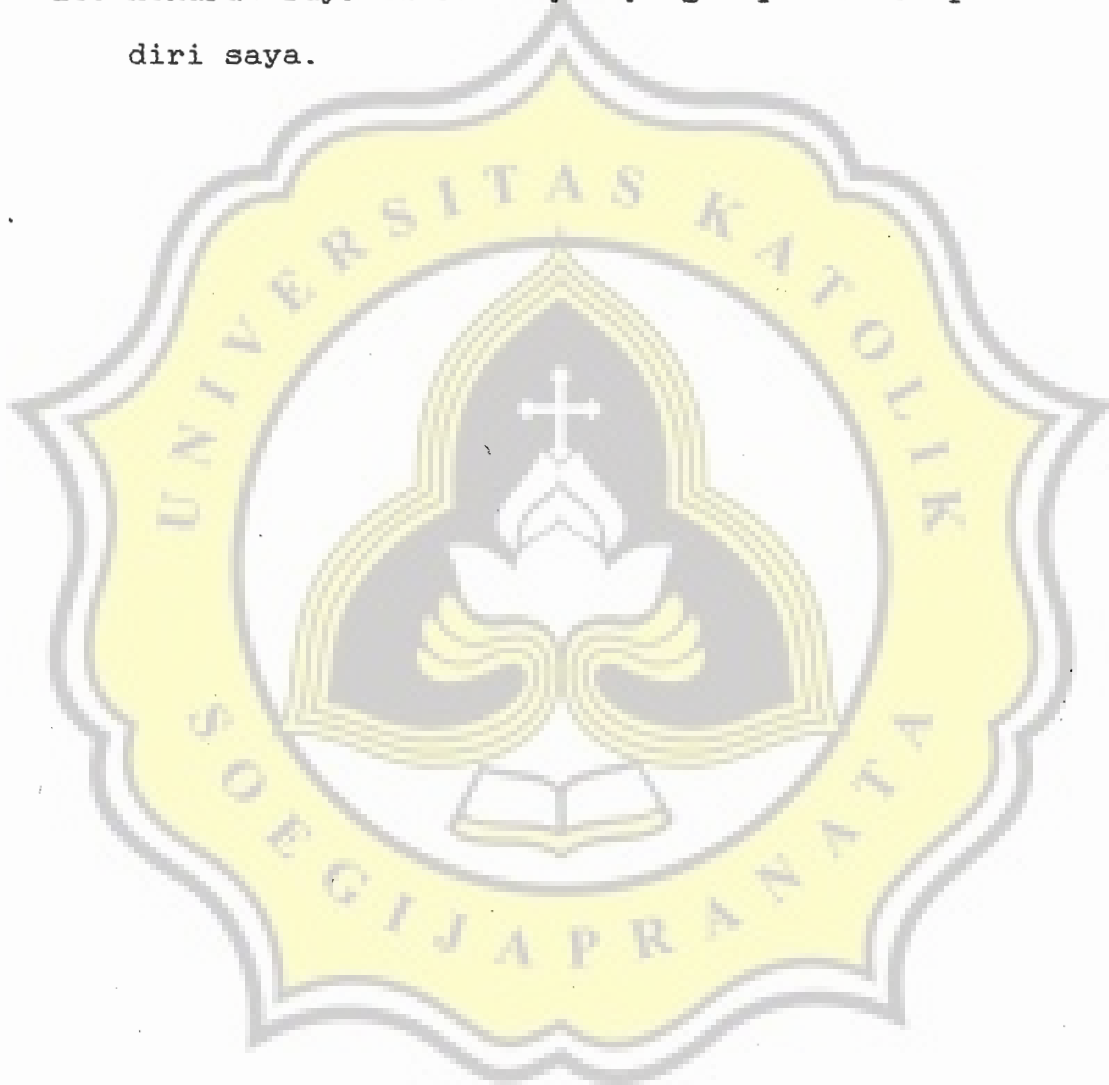
ingin saya rubah.

4. Saya dapat mengambil keputusan
5. Orang-orang sangat menyukai atas kehadiran saya.
6. Saya mudah tersinggung jika berada dirumah.
7. Saya memerlukan waktu yang lama untuk membiasakan diri pada sesuatu hal yang baru.
8. Saya populer diantara teman-teman.
9. Saya merasa keluarga saya sangat mengharapkan dari diri saya.
10. Keluarga saya selalu menjaga perasaan saya.
11. Saya merasa mudah putus asa.
12. Tidak mudah menjadi orang seperti saya.
13. Saya merasa segala sesuatu dalam kehidupan saya sangat kacau.
14. Orang lain biasanya mengikuti gagasan atau ide-ide saya.
15. Saya merasa banyak kekurangan pada diri saya.
16. Kadang kala saya ingin meninggalkan rumah.
17. Saya merasa sering kecewa dengan pekerjaan yang saya lakukan.
18. Saya tidaklah sebaik seperti diperkirakan kebanyakan orang.
19. Jika saya ingin mengatakan sesuatu hal, biasanya saya langsung mengatakannya.
20. Keluarga saya dapat memahami keadaan diri saya.
21. Saya merasa orang lain lebih dihargai dari saya.
22. Saya merasa keluarga saya terlalu menekan saya.
23. Sering kali saya kurang yakin dengan apa yang saya

hadapi.

24. Saya tidak mudah terpengaruh dalam menghadapi berbagai macam keadaan.

25. Menurut saya tidak banyak yang dapat diharapkan dari diri saya.





L A M P I R A N

(A-2)

Nama :
Janis kelamin :
U m u r :
Pendidikan akhir :

Lembar Jawaban 1

01. A B C D E
02. A B C D E
03. A B C D E
04. A B C D E
05. A B C D E
06. A B C D E
07. A B C D E
08. A B C D E
09. A B C D E
10. A B C D E
11. A B C D E
12. A B C D E
13. A B C D E
14. A B C D E
15. A B C D E
16. A B C D E
17. A B C D E
18. A B C D E
19. A B C D E
20. A B C D E
21. A B C D E



LAMP I R A N

(A-3)

Bagian II

Petunjuk : Silang salah satu huruf a, b, c, atau d yang sesuai dengan keadaan yang anda alami sehubungan dengan bidang pekerjaan anda.

1. Kesulitan untuk meningkatkan karier | a. Banyak sekali
| b. Cukup banyak
| c. Kurang banyak
| d. Tidak banyak
2. Penghasilan yang saya terima dari pekerjaan saya. | a. Sangat cukup
| b. Cukup
| c. Kurang cukup
| d. Tidak cukup
3. Saya rasa karier saya akan cerah di masa depan. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
4. Manfaat yang dapat dirasakan oleh orang banyak atas pekerjaan saya. | a. Besar sekali
| b. Cukup besar
| c. Kurang
| d. Tidak ada

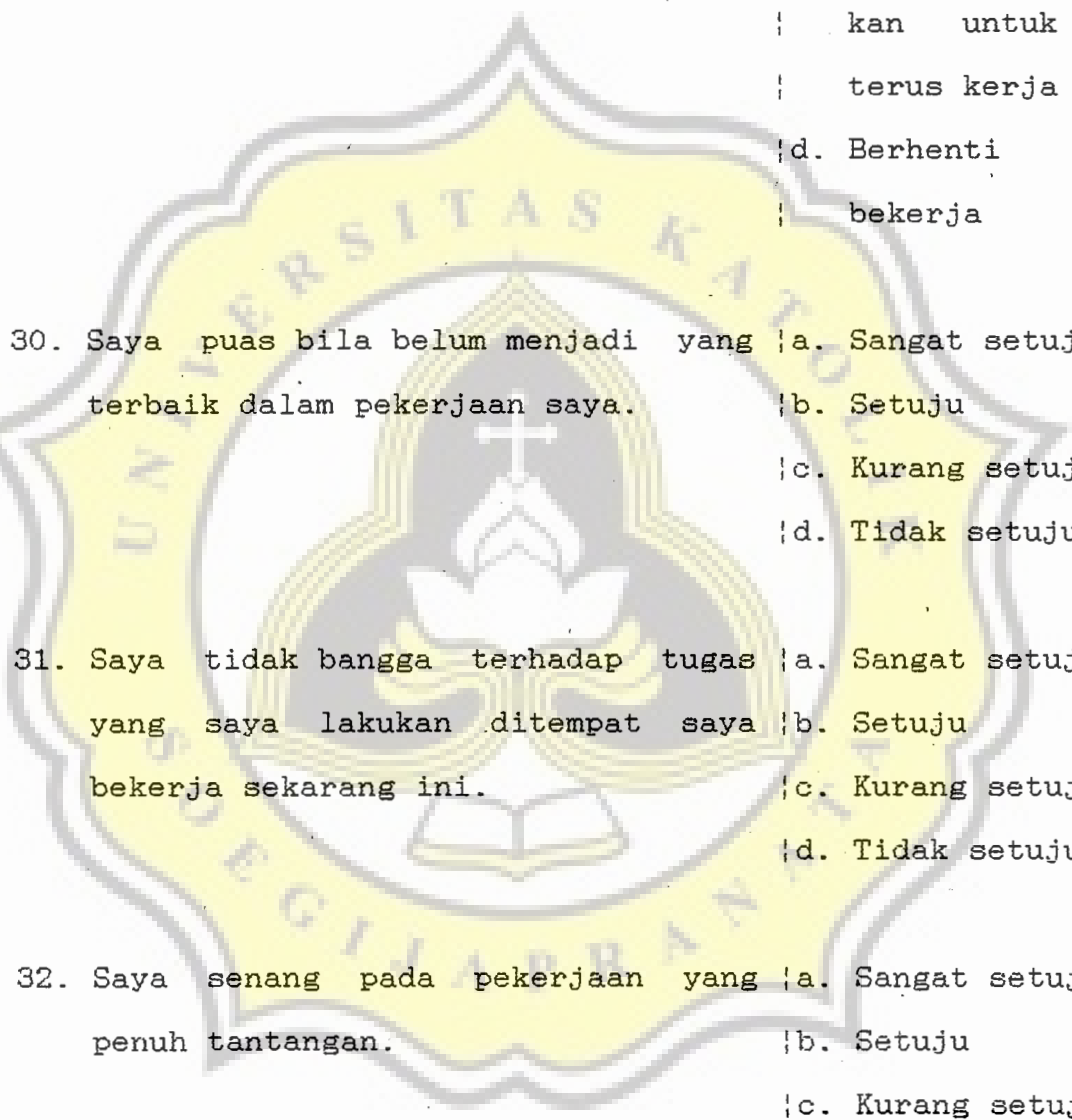
5. Di dalam keadaan tertekan saya | a. Sangat setuju
tidak dapat bekerja dengan tenang. | b. Setuju
| c. Kurang setuju
| d. Tidak setuju
6. Peraturan-peraturan yang dikenakan | a. Sangat sesuai
untuk membantu kelancaran pekerjaan | b. Cukup sesuai
saya. | c. Kurang sesuai
| d. Tidak sesuai
7. Di banding dengan teman lain yang | a. Jauh lebih
mempunyai pekerjaan sejenis dengan | banyak
pekerjaan saya, maka penghasilan | b. Sedikit lebih
teman saya adalah. | banyak
| c. Sama banyak
| d. Lebih rendah
8. Mengerjakan tugas yang penuh | a. Sangat setuju
rintangan sungguh merupakan | b. Setuju
kenikmatan bagi saya. | c. Kurang setuju
| d. Tidak setuju
9. Saya menghargai kesempatan dimana | a. Sangat setuju
saya dapat lebih maju dalam | b. Setuju
bekerja. | c. Kurang setuju
| d. Tidak setuju

10. Dibandingkan dengan pengalaman kerja yang saya miliki, saya merasa pekerjaan saya sekarang ini.
- a. Sangat sesuai
 - b. Cukup sesuai
 - c. Kurang sesuai
 - d. Tidak sesuai
11. Dibandingkan dengan ketrampilan saya maka pekerjaan yang saya lakukan.
- a. Sangat sesuai
 - b. Cukup sesuai
 - c. Kurang sesuai
 - d. Tidak sesuai
12. Menurut saya bekerja keras saja tidak banyak memberikan kepuasan.
- a. Sangat setuju
 - b. Setuju
 - c. Kurang setuju
 - d. Tidak setuju
13. Jaminan saya untuk tetap bekerja ditempat kerja sekarang ini.
- a. Besar sekali
 - b. Cukup besar
 - c. Kurang
 - d. Tidak ada
14. Kesempatan untuk mengejar hasil pekerjaan yang baik dan berarti ditempat saya bekerja.
- a. Sangat luas
 - b. Cukup luas
 - c. Kurang luas
 - d. Tidak luas
15. Peraturan-peraturan yang berlaku ditempat saya bekerja sehubungan
- a. Sangat memuaskan

- dengan masa depan. | b. Cukup
| memuaskan
| c. Kurang
| memuaskan
| d. Tidak
| memuaskan
16. Pada masa ini sulit bagi orang seperti saya untuk naik jenjang karier, kecuali bernasib baik. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
17. Dibandingkan dengan pengetahuan yang saya miliki, saya merasa pekerjaan saya sekarang ini. | a. Sangat sesuai
| b. Cukup sesuai
| c. Kurang sesuai
| d. Tidak sesuai
18. Tugas yang saya hadapi tidak sesuai dengan bakat saya. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
19. Kesempatan untuk mengikuti pendidikan yang berkaitan dengan bidang pekerjaan saya. | a. Sangat luas
| b. Cukup luas
| c. Kurang luas
| d. Tidak luas

20. Bonus atau bingkisan yang saya terima. | a. Sangat memuaskan
| b. Cukup memuaskan
| c. Kurang memuaskan
| d. Tidak memuaskan
21. Saya sering berhasil mencapai tujuan penting yang telah saya rencanakan. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
22. Dalam lingkungan tempat kerja saya, perasaan tertekan. | a. Besar sekali
| b. Cukup besar
| c. Kurang
| d. Tidak ada
23. Hasil dari kerja saya ditempat saya bekerja sekarang ini. | a. Sangat baik
| b. Cukup baik
| c. Kurang baik
| d. Tidak baik
24. Kesulitan mengusulkan perbaikan hasil kerja ditempat kerja saya. | a. Sangat luas
| b. Cukup luas
| c. Kurang luas

- d. Tidak luas
25. Dibandingkan dengan pendidikan yang saya miliki, saya merasa pekerjaan saya sekarang ini, kurang sesuai.
- a. Sangat setuju
b. Setuju
c. Kurang setuju
d. Tidak setuju
26. Sebenarnya tugas atau pekerjaan yang saya tekuni ini tidak sesuai dengan kemampuan yang saya miliki.
- a. Sangat setuju
b. Setuju
c. Kurang setuju
d. Tidak setuju
27. Kesulitan kenaikan pangkat ditempat saya bekerja.
- a. Sangat luas
b. Cukup luas
c. Kurang luas
d. Tidak luas
28. Fasilitas atau sarana yang berkaitan dengan pekerjaan saya.
- a. Sangat memadai
b. Cukup memadai
c. Kurang memadai
d. Tidak memadai
29. Seandainya saya mempunyai cukup uang untuk hidup enak seumur hidup,
- a. Antusias bekerja
b. Setuju
c. Kurang setuju
d. Tidak setuju

- saya akan.
- |b. Ingin tetap
| kerja
|c. Mempertimbang
| kan untuk
| terus kerja
|d. Berhenti
| bekerja
30. Saya puas bila belum menjadi yang |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
|terbaik dalam pekerjaan saya.
31. Saya tidak bangga terhadap tugas |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
|yang saya lakukan ditempat saya
|bekerja sekarang ini.
32. Saya senang pada pekerjaan yang |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
|penuh tantangan.
33. Sebenarnya tugas atau pekerjaan |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
|yang saya tekuni ini sudah sesuai
|dengan keinginan saya.
- 
- The watermark is a large, semi-transparent yellow shield-shaped logo. It features a central emblem with a cross above an open book, flanked by two figures. The text 'UNIVERSITAS KATOLIK' is arched across the top, and 'SEGITIGA ABRAHAMS' is arched across the bottom.

34. Dibandingkan dengan usia saya, maka pekerjaan yang saya lakukan sudah tidak sesuai lagi.
- a. Sangat setuju
 - b. Setuju
 - c. Kurang setuju
 - d. Tidak setuju
35. Saya merasa dengan bekerja ditempat saya bekerja sekarang ini saya bisa tersalurkan.
- a. Sangat sesuai
 - b. Sesuai
 - c. Kurang sesuai
 - d. Tidak sesuai
36. Saya merasa jumlah waktu istirahat ditempat saya bekerja sekarang ini.
- a. Sangat cukup
 - b. Cukup
 - c. Kurang cukup
 - d. Tidak cukup
37. Kesempatan untuk meningkatkan ketrampilan dalam bidang pekerjaan saya.
- a. Banyak sekali
 - b. Cukup banyak
 - c. Kurang banyak
 - d. Tidak ada
38. Acuh tak acuh antara sesama karyawan dalam bidang pekerjaan ditempat saya bekerja.
- a. Banyak sekali
 - b. Cukup
 - c. Kurang
 - d. Tidak ada
39. Saya lebih senang meninggalkan pekerjaan saya sekarang ini, kalau
- a. Sangat setuju
 - b. Setuju

- ada pekerjaan lain sebagai gantinya. |c. Kurang setuju
|d. Tidak setuju
40. Kebijakan yang memberatkan untuk melakukan pekerjaan lingkungan kerja saya. |a. Banyak sekali
|b. Cukup
|c. Kurang
|d. Tidak ada
41. Menurut saya jarang orang yang mau bekerja di tempat kerja saya sekarang ini. |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
42. Bagi saya lebih baik mengerjakan sesuatu dimana saya merasa yakin dan santai dari pada mengerjakan sesuatu yang sukar dan penuh tantangan. |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
43. Saya merasa terbebani disiplin yang diterapkan ditempat saya bekerja sekarang ini. |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
44. Saya menyukai pekerjaan saya sekarang ini karena mudah dan dapat segera dipelajari. |a. Sangat setuju
|b. Setuju
|c. Kurang setuju

- |d. Tidak setuju
45. Ide-ide yang saya miliki untuk mengembangkan hasil kerja saya bekerja. |a. Sangat luas
|b. Cukup luas
|c. Kurang luas
|d. Tidak ada
46. Batasan untuk berjuang mencapai kesuksesan tidak menarik bagi saya. |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
47. Dibanding dengan kondisi kesehatan saya, pekerjaan yang saya lakukan. |a. Sangat sesuai
|b. Sesuai
|c. Kurang sesuai
|d. Tidak sesuai
48. Saya merasa mampu untuk melaksanakan tugas-tugas saya bekerja dengan mudah. |a. Sangat setuju
|b. Setuju
|c. Kurang setuju
|d. Tidak setuju
49. Kesempatan kenaikan pangkat di tempat saya bekerja. |a. Sangat luas
|b. Cukup luas
|c. Kurang luas
|d. Tidak ada

50. Gaji yang saya terima tidak seimbang dengan aktivitas atau tugas yang saya lakukan.

a. Sangat setuju
b. Setuju
c. Kurang setuju
d. Tidak setuju

51. Saya bekerja keras hanya bila perlu saja.

a. Sangat setuju
b. Setuju
c. Kurang setuju
d. Tidak setuju

52. Kritik yang dilontarkan atas hasil kerja saya.

a. Besar sekali
b. Cukup
c. Kurang
d. Tidak ada

53. Saya tidak berminat untuk mempelajari pekerjaan atau ketrampilan baru.

a. Sangat setuju
b. Setuju
c. Kurang setuju
d. Tidak setuju

54. Fasilitas yang saya terima di bandingkan dengan teman saya yang bekerja serupa di tempat lain.

a. Jauh lebih baik
b. Sedikit lebih baik
c. Sama baik
d. Lebih rendah

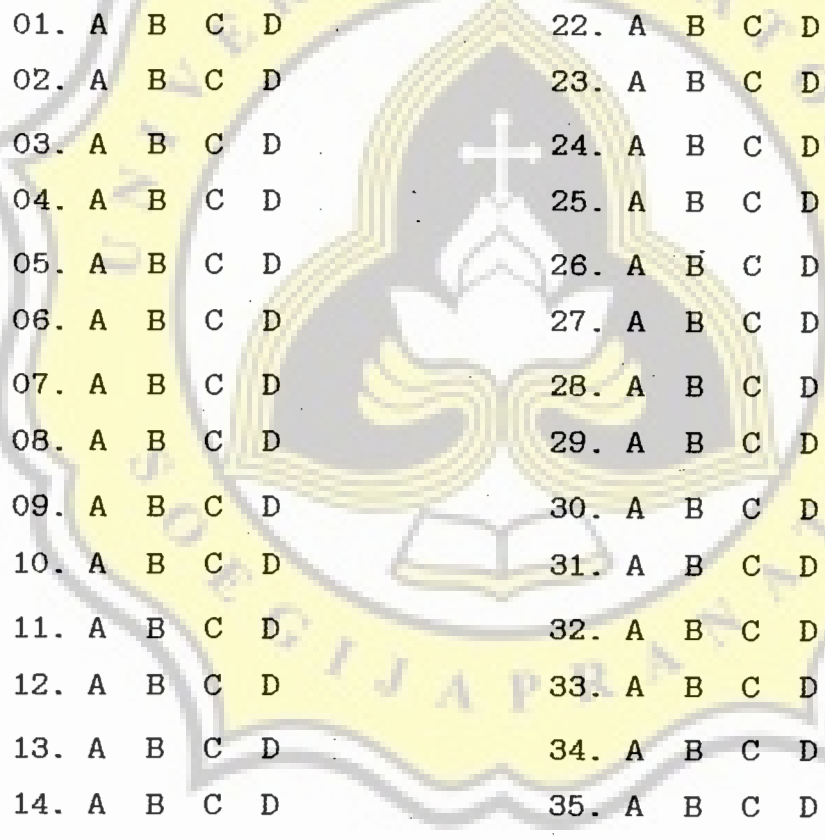
55. Saya sering berhasil mencapai tujuan penting yang telah saya rencanakan. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
56. Dengan pengalaman kerja saya, posisi kerja saya kurang sesuai. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
57. Melihat hasil kerja saya selama ini sebenarnya saya tidak cocok dengan tugas yang saya hadapi. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju
58. Saya seorang yang selalu bercita-cita mencapai usaha yang setinggi-tingginya. | a. Sangat setuju
| b. Setuju
| c. Kurang setuju
| d. Tidak setuju



L A M P I R A N (A-4)

Nama :
Jenis Kelamin :
U m u r :
Pendidikan Akhir :

Lembar Jawaban 2

- 
- | | |
|-------------|-------------|
| 01. A B C D | 22. A B C D |
| 02. A B C D | 23. A B C D |
| 03. A B C D | 24. A B C D |
| 04. A B C D | 25. A B C D |
| 05. A B C D | 26. A B C D |
| 06. A B C D | 27. A B C D |
| 07. A B C D | 28. A B C D |
| 08. A B C D | 29. A B C D |
| 09. A B C D | 30. A B C D |
| 10. A B C D | 31. A B C D |
| 11. A B C D | 32. A B C D |
| 12. A B C D | 33. A B C D |
| 13. A B C D | 34. A B C D |
| 14. A B C D | 35. A B C D |
| 15. A B C D | 36. A B C D |
| 16. A B C D | 37. A B C D |
| 17. A B C D | 38. A B C D |
| 18. A B C D | 39. A B C D |
| 19. A B C D | 40. A B C D |
| 20. A B C D | 41. A B C D |
| 21. A B C D | 42. A B C D |





L A M P I R A N

(B-1)

** TABEL DATA : Mar2

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | Total |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | |
| 1 | 5 | 4 | 2 | 4 | 4 | 5 | 2 | 4 | 5 | 4 | 5 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 105 |
| 2 | 4 | 4 | 4 | 2 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 81 |
| 3 | 5 | 5 | 2 | 4 | 4 | 5 | 2 | 4 | 1 | 4 | 5 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 2 | 4 | 4 | 4 | 5 | 4 | 5 | 100 |
| 4 | 5 | 5 | 1 | 4 | 3 | 4 | 5 | 4 | 5 | 1 | 5 | 5 | 5 | 2 | 1 | 3 | 1 | 2 | 4 | 3 | 5 | 3 | 3 | 5 | 1 | 85 |
| 5 | 3 | 4 | 1 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 1 | 5 | 4 | 3 | 1 | 5 | 4 | 5 | 4 | 1 | 5 | 86 |
| 6 | 3 | 2 | 2 | 5 | 3 | 2 | 4 | 4 | 2 | 3 | 2 | 2 | 3 | 2 | 1 | 3 | 3 | 3 | 1 | 4 | 2 | 3 | 3 | 5 | 3 | 70 |
| 7 | 5 | 2 | 4 | 1 | 5 | 3 | 2 | 2 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 3 | 4 | 2 | 5 | 2 | 4 | 2 | 2 | 4 | 83 |
| 8 | 2 | 3 | 1 | 5 | 5 | 2 | 4 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 2 | 3 | 5 | 3 | 3 | 3 | 4 | 1 | 2 | 3 | 62 |
| 9 | 5 | 4 | 3 | 3 | 3 | 3 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 104 |
| 10 | 5 | 3 | 2 | 2 | 1 | 4 | 2 | 2 | 4 | 4 | 4 | 5 | 3 | 2 | 3 | 4 | 2 | 2 | 3 | 3 | 4 | 5 | 4 | 2 | 5 | 80 |
| 11 | 3 | 2 | 3 | 2 | 3 | 4 | 1 | 4 | 4 | 3 | 1 | 2 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 74 |
| 12 | 3 | 1 | 1 | 2 | 3 | 1 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 1 | 4 | 4 | 3 | 4 | 3 | 3 | 5 | 3 | 4 | 73 |
| 13 | 2 | 2 | 2 | 2 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 83 |
| 14 | 5 | 3 | 1 | 1 | 3 | 4 | 3 | 2 | 1 | 5 | 3 | 3 | 4 | 3 | 1 | 5 | 5 | 2 | 1 | 1 | 1 | 5 | 1 | 3 | 4 | 70 |
| 15 | 5 | 3 | 1 | 4 | 4 | 2 | 1 | 3 | 4 | 5 | 2 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 5 | 5 | 3 | 2 | 3 | 4 | 4 | 79 |
| 16 | 5 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 4 | 3 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 91 |
| 17 | 2 | 3 | 2 | 1 | 3 | 3 | 1 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 3 | 2 | 4 | 2 | 3 | 3 | 54 |
| 18 | 4 | 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 3 | 2 | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 109 |
| 19 | 3 | 4 | 1 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 2 | 2 | 2 | 2 | 4 | 76 |
| 20 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 2 | 3 | 1 | 78 |
| 21 | 5 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 5 | 5 | 5 | 3 | 2 | 2 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 85 |
| 22 | 5 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 2 | 3 | 4 | 5 | 81 |
| 23 | 3 | 3 | 2 | 4 | 5 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 5 | 2 | 5 | 90 |
| 24 | 5 | 4 | 2 | 4 | 4 | 2 | 4 | 5 | 2 | 4 | 5 | 5 | 3 | 3 | 5 | 3 | 5 | 5 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 94 |
| 25 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 5 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 89 |
| 26 | 5 | 5 | 3 | 1 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 1 | 5 | 3 | 1 | 5 | 5 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 103 |
| 27 | 3 | 5 | 2 | 4 | 3 | 4 | 4 | 1 | 4 | 3 | 3 | 3 | 3 | 2 | 1 | 3 | 3 | 5 | 3 | 4 | 3 | 3 | 4 | 1 | 4 | 78 |
| 28 | 4 | 5 | 3 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 2 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 101 |
| 29 | 1 | 1 | 3 | 5 | 1 | 1 | 4 | 3 | 2 | 3 | 5 | 5 | 5 | 1 | 3 | 3 | 5 | 5 | 2 | 1 | 2 | 2 | 5 | 1 | 4 | 73 |
| 30 | 4 | 5 | 5 | 2 | 4 | 1 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 114 |
| 31 | 4 | 5 | 3 | 4 | 4 | 2 | 2 | 3 | 4 | 4 | 2 | 4 | 2 | 2 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 3 | 4 | 1 | 2 | 79 |
| 32 | 5 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 4 | 84 |
| 33 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 2 | 4 | 5 | 4 | 2 | 2 | 4 | 4 | 3 | 4 | 3 | 4 | 2 | 5 | 4 | 90 |
| 34 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 5 | 77 |
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** TABEL DATA : Mar4

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | Total |
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(sambungan)

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | Total |
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| 70 | 2 | 4 | 1 | 1 | 1 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 1 | 2 | 4 | 2 | 3 | 1 | 3 | 52 |
| 71 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 1 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 62 |
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| 74 | 3 | 4 | 1 | 3 | 3 | 3 | 3 | 1 | 3 | 4 | 1 | 3 | 3 | 2 | 1 | 2 | 2 | 4 | 4 | 2 | 3 | 55 |
| 75 | 2 | 3 | 2 | 1 | 1 | 1 | 3 | 2 | 3 | 3 | 1 | 1 | 1 | 4 | 2 | 2 | 5 | 2 | 3 | 3 | 1 | 46 |
| 76 | 2 | 3 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 5 | 3 | 3 | 3 | 1 | 1 | 50 |
| 77 | 1 | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 3 | 3 | 3 | 2 | 5 | 1 | 2 | 3 | 1 | 3 | 50 |
| 78 | 2 | 2 | 1 | 3 | 1 | 3 | 3 | 3 | 1 | 2 | 1 | 4 | 2 | 4 | 3 | 5 | 2 | 2 | 3 | 3 | 3 | 53 |
| 79 | 2 | 3 | 2 | 1 | 2 | 1 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 2 | 1 | 3 | 3 | 3 | 4 | 3 | 2 | 49 |
| 80 | 2 | 1 | 1 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 2 | 3 | 3 | 3 | 1 | 3 | 54 |

(bersambung)

(sambungan)

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | Total |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | |
| 81 | 2 | 4 | 2 | 3 | 1 | 3 | 3 | 1 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 2 | 1 | 3 | 57 |
| 82 | 1 | 2 | 3 | 3 | 1 | 1 | 3 | 1 | 1 | 3 | 2 | 4 | 2 | 4 | 3 | 3 | 2 | 2 | 5 | 5 | 1 | 52 |
| 83 | 1 | 3 | 1 | 1 | 3 | 1 | 4 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 3 | 55 |
| 84 | 1 | 4 | 3 | 3 | 3 | 1 | 2 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 2 | 5 | 4 | 3 | 1 | 3 | 1 | 58 |
| 85 | 2 | 3 | 5 | 5 | 3 | 1 | 3 | 5 | 3 | 3 | 5 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 65 |
| 86 | 1 | 4 | 1 | 3 | 2 | 1 | 3 | 3 | 3 | 2 | 1 | 3 | 2 | 3 | 1 | 3 | 2 | 2 | 4 | 1 | 5 | 50 |
| 87 | 2 | 3 | 3 | 3 | 1 | 2 | 4 | 4 | 1 | 1 | 3 | 3 | 3 | 2 | 1 | 2 | 4 | 4 | 3 | 1 | 3 | 53 |
| 88 | 3 | 4 | 1 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 5 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 60 |
| 89 | 2 | 1 | 1 | 4 | 1 | 3 | 5 | 2 | 1 | 3 | 1 | 2 | 2 | 3 | 3 | 1 | 2 | 2 | 3 | 3 | 2 | 47 |
| 90 | 2 | 3 | 2 | 2 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 4 | 2 | 3 | 3 | 3 | 2 | 3 | 1 | 52 |
| 91 | 1 | 4 | 1 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 56 |
| 92 | 1 | 4 | 2 | 3 | 2 | 1 | 3 | 2 | 3 | 3 | 1 | 3 | 3 | 2 | 3 | 3 | 1 | 3 | 2 | 5 | 3 | 53 |
| 93 | 2 | 4 | 1 | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 2 | 1 | 1 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 5 | 53 |
| 94 | 2 | 4 | 3 | 3 | 1 | 2 | 4 | 3 | 1 | 3 | 1 | 1 | 3 | 3 | 1 | 1 | 3 | 3 | 3 | 3 | 4 | 52 |
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LAMP IRAN

(B-2)

** TABEL DATA : Marl

| Kasus Nomor | Butir Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | |
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| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | Total | | | | | |
|----------------|-------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|----|----|----|----|-----|
| | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | |
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| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | |
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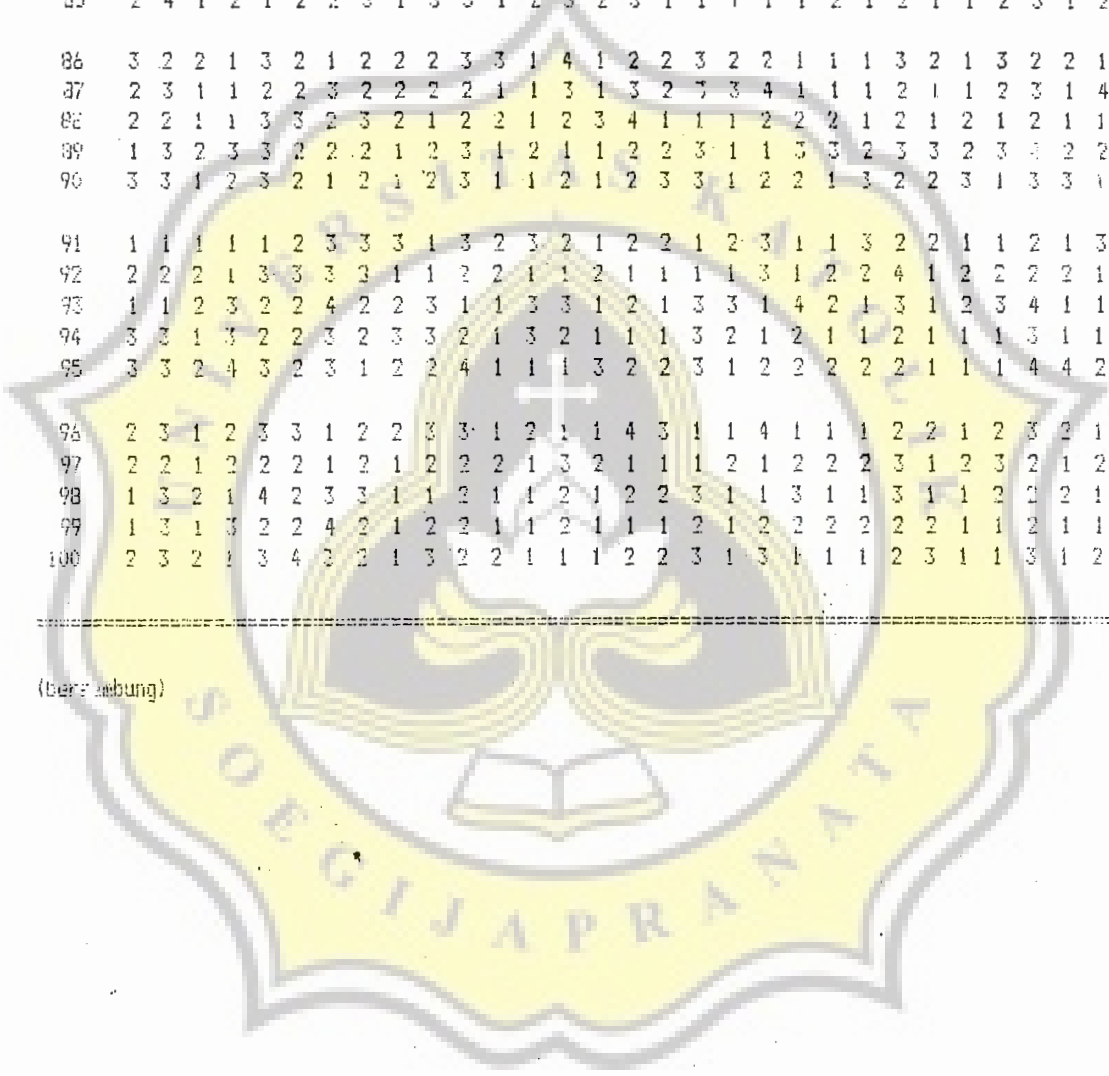
| Kasus Nomor | Butir Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | | |
|-------------|-------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|
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| 62 | | 3 | 2 | 2 | 1 | 1 | 2 | 4 | 3 | 1 | 2 | 3 | 1 | 1 | 3 | 2 | 1 | 2 | 4 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 3 | 1 | 2 | 1 | 2 | 2 | 1 | 3 | 3 | |
| 63 | | 2 | 2 | 1 | 3 | 3 | 3 | 4 | 2 | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 2 | 2 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | |
| 64 | | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 4 | 1 | 1 | 3 | 1 | 3 | 2 | 1 | 2 | 3 | 3 | 2 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 1 | 1 | 1 | 1 | |
| 65 | | 1 | 3 | 2 | 1 | 3 | 3 | 4 | 3 | 1 | 1 | 3 | 2 | 1 | 2 | 1 | 3 | 3 | 4 | 1 | 2 | 2 | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 3 |
| 66 | | 1 | 2 | 2 | 3 | 3 | 4 | 1 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 3 | 4 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 3 | 2 | 2 | |
| 67 | | 2 | 1 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 3 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | |
| 68 | | 1 | 2 | 1 | 1 | 3 | 3 | 3 | 2 | 1 | 2 | 3 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 69 | | 2 | 1 | 2 | 2 | 3 | 3 | 4 | 2 | 2 | 1 | 3 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 |
| 70 | | 2 | 1 | 1 | 1 | 3 | 3 | 4 | 2 | 1 | 2 | 3 | 1 | 2 | 2 | 2 | 1 | 2 | 3 | 2 | 3 | 1 | 1 | 1 | 1 | 2 | 3 | 1 | 2 | 1 | 3 | 1 | 2 | 2 | 2 | 2 |
| 71 | | 3 | 2 | 1 | 1 | 1 | 1 | 3 | 3 | 1 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 4 | 1 | 2 | 1 | 2 | 1 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 72 | | 3 | 3 | 2 | 2 | 1 | 1 | 3 | 4 | 1 | 1 | 2 | 1 | 3 | 1 | 1 | 2 | 1 | 3 | 1 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 |
| 73 | | 1 | 3 | 1 | 3 | 2 | 3 | 3 | 3 | 2 | 1 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 3 |
| 74 | | 2 | 3 | 1 | 3 | 3 | 3 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 3 | 2 | 2 | 3 | 1 | 1 | 4 | 1 | 1 | 3 | 4 | 1 | 3 | 1 | 1 | 1 | 2 | 2 | 1 | 4 | 4 | 4 |
| 75 | | 2 | 1 | 2 | 1 | 3 | 2 | 2 | 2 | 2 | 1 | 3 | 1 | 2 | 3 | 1 | 2 | 1 | 1 | 2 | 2 | 4 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 76 | | 3 | 1 | 2 | 3 | 3 | 2 | 3 | 3 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 2 | 1 | 3 | 1 | 3 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 1 |
| 77 | | 2 | 1 | 1 | 3 | 2 | 1 | 3 | 4 | 1 | 2 | 3 | 1 | 1 | 4 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 |
| 78 | | 2 | 2 | 1 | 2 | 1 | 2 | 4 | 3 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 4 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 4 |
| 79 | | 2 | 3 | 2 | 1 | 1 | 3 | 3 | 1 | 2 | 1 | 3 | 1 | 2 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 1 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 |
| 80 | | 3 | 3 | 2 | 1 | 2 | 3 | 4 | 2 | 1 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 1 | 1 | 1 | 4 | 4 | 1 | 1 | 3 | 1 | 2 | 2 | 1 | 4 | 2 | 2 | 1 | 1 | 1 |

(bersambung)

(sambungan)

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | |
| 81 | 2 | 3 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 3 | 1 | 2 | 2 | 3 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 |
| 82 | 1 | 3 | 1 | 3 | 3 | 3 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 3 | 1 | 1 | 2 | 1 | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 |
| 83 | 1 | 1 | 1 | 2 | 1 | 1 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 3 | 1 | 1 | 1 | 3 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 | |
| 84 | 2 | 3 | 1 | 2 | 2 | 3 | 3 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 4 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 2 | 1 | 1 | 1 | 3 | 3 | 1 | |
| 85 | 2 | 4 | 1 | 2 | 1 | 2 | 2 | 3 | 1 | 3 | 3 | 1 | 2 | 3 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 2 | 1 | 3 | |
| 86 | 3 | 2 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 2 | 3 | 3 | 1 | 4 | 1 | 2 | 2 | 3 | 2 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 1 | 2 | |
| 87 | 2 | 3 | 1 | 1 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 1 | 1 | 3 | 1 | 3 | 2 | 7 | 3 | 4 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 4 | 2 | 2 | |
| 88 | 2 | 2 | 1 | 1 | 3 | 3 | 2 | 3 | 2 | 1 | 2 | 2 | 1 | 2 | 3 | 4 | 1 | 1 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | |
| 89 | 1 | 3 | 2 | 3 | 3 | 2 | 2 | 2 | 1 | 2 | 3 | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 1 | 1 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 1 | 2 | 2 | 2 | 3 | |
| 90 | 3 | 3 | 1 | 2 | 3 | 2 | 1 | 2 | 1 | 2 | 3 | 1 | 1 | 2 | 1 | 2 | 3 | 3 | 1 | 2 | 2 | 1 | 3 | 2 | 2 | 3 | 1 | 3 | 3 | 1 | 1 | 3 | |
| 91 | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 3 | 3 | 1 | 3 | 2 | 3 | 2 | 1 | 2 | 2 | 1 | 2 | 3 | 1 | 1 | 3 | 2 | 2 | 1 | 1 | 2 | 1 | 3 | 3 | 3 | |
| 92 | 2 | 2 | 2 | 1 | 3 | 3 | 3 | 3 | 1 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 2 | 4 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | |
| 93 | 1 | 1 | 2 | 3 | 2 | 2 | 4 | 2 | 2 | 3 | 1 | 1 | 3 | 3 | 1 | 2 | 1 | 3 | 3 | 1 | 4 | 2 | 1 | 3 | 1 | 2 | 3 | 4 | 1 | 1 | 2 | 2 | |
| 94 | 3 | 3 | 1 | 3 | 2 | 2 | 3 | 2 | 3 | 3 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | |
| 95 | 3 | 3 | 2 | 4 | 3 | 2 | 3 | 1 | 2 | 2 | 4 | 1 | 1 | 1 | 3 | 2 | 2 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 4 | 4 | 2 | 1 | 2 |
| 96 | 2 | 3 | 1 | 2 | 3 | 3 | 1 | 2 | 2 | 3 | 3 | 1 | 2 | 1 | 1 | 4 | 3 | 1 | 1 | 4 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 3 | 2 | 1 | 3 | 2 | 2 |
| 97 | 2 | 2 | 1 | 2 | 2 | 2 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 3 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 3 | 1 | 2 | 3 | 2 | 1 | 2 | 2 | 3 | 3 |
| 98 | 1 | 3 | 2 | 1 | 4 | 2 | 3 | 3 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 3 | 1 | 1 | 3 | 1 | 1 | 3 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 |
| 99 | 1 | 3 | 1 | 3 | 2 | 2 | 4 | 2 | 1 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| 100 | 2 | 3 | 2 | 1 | 3 | 4 | 3 | 2 | 1 | 3 | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 3 | 1 | 3 | 1 | 1 | 1 | 2 | 3 | 1 | 1 | 3 | 1 | 2 | 2 | 1 | 1 |

(Bersebutan)



(sambungan)

| Kasus Nomor | Butir Nomor | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | Total |
|----------------|-------------|----|----|----|----|----|----|----|----|----|-------|
| 1 | | 3 | 4 | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 78 |
| 2 | | 2 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 84 |
| 3 | | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 71 |
| 4 | | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 4 | 77 |
| 5 | | 2 | 3 | 1 | 3 | 1 | 1 | 2 | 2 | 1 | 84 |
| 6 | | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 3 | 75 |
| 7 | | 2 | 4 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 77 |
| 8 | | 3 | 4 | 2 | 1 | 3 | 1 | 3 | 1 | 1 | 88 |
| 9 | | 2 | 3 | 3 | 1 | 1 | 1 | 1 | 2 | 1 | 92 |
| 10 | | 1 | 3 | 1 | 1 | 1 | 3 | 1 | 2 | 2 | 75 |
| 11 | | 1 | 4 | 1 | 2 | 1 | 2 | 2 | 1 | 1 | 85 |
| 12 | | 2 | 3 | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 73 |
| 13 | | 4 | 4 | 4 | 3 | 1 | 1 | 1 | 1 | 3 | 92 |
| 14 | | 1 | 3 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 94 |
| 15 | | 1 | 3 | 2 | 1 | 1 | 1 | 1 | 3 | 1 | 78 |
| 16 | | 1 | 4 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 83 |
| 17 | | 1 | 2 | 1 | 1 | 2 | 2 | 3 | 2 | 4 | 79 |
| 18 | | 2 | 3 | 1 | 1 | 2 | 1 | 3 | 1 | 1 | 74 |
| 19 | | 3 | 4 | 2 | 3 | 1 | 1 | 2 | 1 | 2 | 79 |
| 20 | | 3 | 3 | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 76 |
| 21 | | 2 | 3 | 2 | 1 | 2 | 3 | 1 | 2 | 3 | 80 |
| 22 | | 2 | 2 | 3 | 2 | 1 | 1 | 2 | 3 | 1 | 79 |
| 23 | | 1 | 1 | 1 | 2 | 1 | 4 | 2 | 1 | 1 | 84 |
| 24 | | 1 | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 83 |
| 25 | | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 4 | 82 |
| 26 | | 1 | 3 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 78 |
| 27 | | 2 | 4 | 2 | 1 | 1 | 2 | 1 | 1 | 1 | 75 |
| 28 | | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 76 |
| 29 | | 2 | 2 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 72 |
| 30 | | 3 | 1 | 1 | 1 | 1 | 1 | 3 | 1 | 2 | 74 |
| 31 | | 1 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 83 |
| 32 | | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 75 |
| 33 | | 4 | 2 | 2 | 1 | 1 | 3 | 2 | 3 | 1 | 79 |
| 34 | | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 68 |
| 35 | | 1 | 2 | 3 | 2 | 2 | 1 | 2 | 2 | 2 | 84 |
| 36 | | 1 | 3 | 1 | 3 | 3 | 1 | 1 | 1 | 1 | 73 |
| 37 | | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 70 |
| 38 | | 2 | 4 | 1 | 2 | 2 | 2 | 2 | 2 | 4 | 82 |
| 39 | | 3 | 3 | 2 | 1 | 1 | 1 | 3 | 2 | 1 | 79 |
| 40 | | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 3 | 78 |

(bersambung)

(selanjutnya)

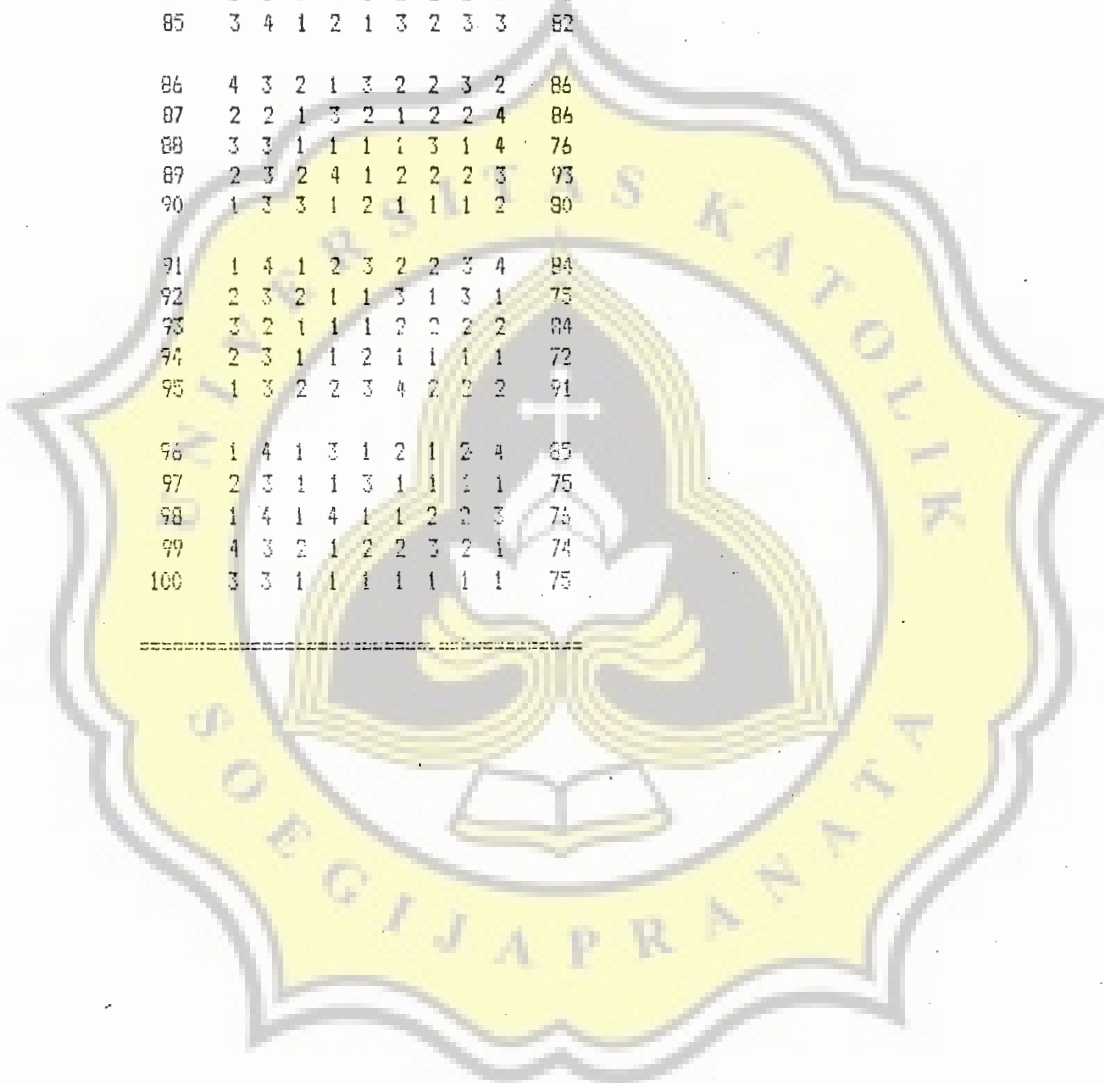
| Kasus Nomor | Butir Nomor | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | Total |
|----------------|----------------|----|----|----|----|----|----|----|----|----|-------|
| 41 | | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 1 | 1 | 76 |
| 42 | | 1 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 72 |
| 43 | | 4 | 3 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 74 |
| 44 | | 3 | 4 | 1 | 2 | 2 | 1 | 2 | 2 | 1 | 82 |
| 45 | | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 71 |
| 46 | | 1 | 1 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 76 |
| 47 | | 2 | 2 | 1 | 3 | 1 | 1 | 2 | 1 | 3 | 86 |
| 48 | | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 2 | 1 | 78 |
| 49 | | 3 | 3 | 1 | 1 | 2 | 2 | 3 | 1 | 2 | 83 |
| 50 | | 4 | 2 | 1 | 1 | 3 | 1 | 2 | 1 | 1 | 75 |
| 51 | | 2 | 1 | 2 | 2 | 1 | 3 | 1 | 2 | 2 | 80 |
| 52 | | 1 | 2 | 3 | 1 | 1 | 1 | 1 | 1 | 3 | 77 |
| 53 | | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 4 | 84 |
| 54 | | 2 | 2 | 1 | 2 | 3 | 2 | 1 | 2 | 1 | 75 |
| 55 | | 3 | 3 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 81 |
| 56 | | 1 | 3 | 2 | 1 | 1 | 2 | 1 | 1 | 2 | 77 |
| 57 | | 2 | 2 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 78 |
| 58 | | 3 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 3 | 76 |
| 59 | | 2 | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | 89 |
| 60 | | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 72 |
| 61 | | 2 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 1 | 71 |
| 62 | | 1 | 1 | 1 | 1 | 2 | 1 | 3 | 2 | 2 | 78 |
| 63 | | 1 | 1 | 1 | 1 | 2 | 1 | 2 | 2 | 1 | 68 |
| 64 | | 1 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 74 |
| 65 | | 4 | 3 | 2 | 2 | 1 | 1 | 1 | 1 | 1 | 82 |
| 66 | | 3 | 2 | 3 | 1 | 2 | 2 | 1 | 1 | 1 | 76 |
| 67 | | 4 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 71 |
| 68 | | 3 | 3 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 69 |
| 69 | | 2 | 4 | 1 | 1 | 2 | 4 | 1 | 2 | 1 | 77 |
| 70 | | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 72 |
| 71 | | 1 | 4 | 1 | 2 | 1 | 1 | 2 | 2 | 2 | 68 |
| 72 | | 2 | 3 | 2 | 1 | 3 | 1 | 1 | 1 | 1 | 70 |
| 73 | | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 72 |
| 74 | | 4 | 1 | 1 | 1 | 4 | 2 | 1 | 1 | 1 | 82 |
| 75 | | 1 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 4 | 71 |
| 76 | | 1 | 3 | 1 | 2 | 1 | 2 | 2 | 2 | 2 | 75 |
| 77 | | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 75 |
| 78 | | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 67 |
| 79 | | 2 | 2 | 1 | 2 | 1 | 1 | 1 | 1 | 1 | 68 |
| 80 | | 3 | 3 | 1 | 1 | 1 | 2 | 1 | 2 | 1 | 86 |

(bersebutan)

(Sambungan)

Kasus Butir Nomor
Nomor 34 35 36 37 38 39 40 41 42 Total

| | | | | | | | | | | |
|-----|---|---|---|---|---|---|---|---|---|----|
| 81 | 4 | 4 | 1 | 2 | 1 | 1 | 2 | 1 | 3 | 74 |
| 82 | 1 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 2 | 65 |
| 83 | 1 | 2 | 1 | 2 | 2 | 1 | 2 | 1 | 1 | 59 |
| 84 | 2 | 1 | 1 | 2 | 1 | 2 | 2 | 2 | 1 | 73 |
| 85 | 3 | 4 | 1 | 2 | 1 | 3 | 2 | 3 | 3 | 82 |
| 86 | 4 | 3 | 2 | 1 | 3 | 2 | 2 | 3 | 2 | 86 |
| 87 | 2 | 2 | 1 | 3 | 2 | 1 | 2 | 2 | 4 | 86 |
| 88 | 3 | 3 | 1 | 1 | 1 | 1 | 3 | 1 | 4 | 76 |
| 89 | 2 | 3 | 2 | 4 | 1 | 2 | 2 | 2 | 3 | 93 |
| 90 | 1 | 3 | 3 | 1 | 2 | 1 | 1 | 1 | 2 | 80 |
| 91 | 1 | 4 | 1 | 2 | 3 | 2 | 2 | 3 | 4 | 84 |
| 92 | 2 | 3 | 2 | 1 | 1 | 3 | 1 | 3 | 1 | 75 |
| 93 | 3 | 2 | 1 | 1 | 1 | 2 | 2 | 2 | 2 | 84 |
| 94 | 2 | 3 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | 72 |
| 95 | 1 | 3 | 2 | 2 | 3 | 4 | 2 | 2 | 2 | 91 |
| 96 | 1 | 4 | 1 | 3 | 1 | 2 | 1 | 2 | 4 | 65 |
| 97 | 2 | 3 | 1 | 1 | 3 | 1 | 1 | 1 | 1 | 75 |
| 98 | 1 | 4 | 1 | 4 | 1 | 1 | 2 | 2 | 3 | 74 |
| 99 | 4 | 3 | 2 | 1 | 2 | 2 | 3 | 2 | 1 | 74 |
| 100 | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 75 |







L A M P I R A N (C-1)

S.P.S. : Seri Program Statistik
Program : ANALISIS KESAHIHAN BUTIR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

Nama Pemilik : A. F. Kristianto
Nama Lembaga : UNIKA SOEGIJAPRANATA
A l a m a t : Jl. Kelengan Kecil 619, Semarang 50133

=====
Nama Peneliti : Maria
Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang.
Tgl. Analisis : 9 Agustus 1992
Nama Berkas : Mar2
=====

Nama Konstrak : Self esteem

Butir 1 = Rekaman Nomor : 1
Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5

Butir 6 = Rekaman Nomor : 6
Butir 7 = Rekaman Nomor : 7
Butir 8 = Rekaman Nomor : 8
Butir 9 = Rekaman Nomor : 9
Butir 10 = Rekaman Nomor : 10

Butir 11 = Rekaman Nomor : 11
Butir 12 = Rekaman Nomor : 12
Butir 13 = Rekaman Nomor : 13
Butir 14 = Rekaman Nomor : 14
Butir 15 = Rekaman Nomor : 15

Butir 16 = Rekaman Nomor : 16
Butir 17 = Rekaman Nomor : 17
Butir 18 = Rekaman Nomor : 18
Butir 19 = Rekaman Nomor : 19
Butir 20 = Rekaman Nomor : 20

Butir 21 = Rekaman Nomor : 21
Butir 22 = Rekaman Nomor : 22
Butir 23 = Rekaman Nomor : 23
Butir 24 = Rekaman Nomor : 24
Butir 25 = Rekaman Nomor : 25

Cacah Kasus Semula : 40
Cacah Data Kosong : 0
Cacah Kasus Jalan : 40

TABEL RANGKUMAN ANALISIS BUTIR
 Data Asli pada Taraf Signifikansi : 0.10

| Butir No. | r xy | r pq | p | Status |
|-----------|-------|-------|-------|--------|
| 1 | 0.501 | 0.429 | 0.003 | |
| 2 | 0.590 | 0.523 | 0.000 | |
| 3 | 0.443 | 0.377 | 0.008 | |
| 4 | 0.115 | 0.022 | 0.443 | |
| 5 | 0.306 | 0.237 | 0.068 | |
| 6 | 0.309 | 0.224 | 0.081 | |
| 7 | 0.263 | 0.174 | 0.141 | |
| 8 | 0.596 | 0.539 | 0.000 | |
| 9 | 0.508 | 0.438 | 0.002 | |
| 10 | 0.593 | 0.538 | 0.000 | |
| 11 | 0.651 | 0.590 | 0.000 | |
| 12 | 0.468 | 0.392 | 0.006 | |
| 13 | 0.672 | 0.627 | 0.000 | |
| 14 | 0.568 | 0.528 | 0.000 | |
| 15 | 0.400 | 0.324 | 0.019 | |
| 16 | 0.502 | 0.435 | 0.003 | |
| 17 | 0.562 | 0.503 | 0.001 | |
| 18 | 0.428 | 0.366 | 0.010 | |
| 19 | 0.633 | 0.574 | 0.000 | |
| 20 | 0.519 | 0.453 | 0.002 | |
| 21 | 0.641 | 0.599 | 0.000 | |
| 22 | 0.460 | 0.398 | 0.005 | |
| 23 | 0.508 | 0.438 | 0.002 | |
| 24 | 0.391 | 0.301 | 0.028 | |
| 25 | 0.388 | 0.310 | 0.024 | |

TABEL RANGKUMAN ANALISIS BUTIR
 Putaran Ke - 4 pada Taraf Signifikansi : 0.05

| Butir No. | r xy | r pq | p | Status |
|-----------|-------|-------|-------|--------|
| 1 | 0.508 | 0.431 | 0.003 | sahih |
| 2 | 0.543 | 0.466 | 0.001 | sahih |
| 3 | 0.472 | 0.403 | 0.005 | sahih |
| 4 | 0.115 | 0.022 | 0.443 | gugur |
| 5 | 0.318 | 0.247 | 0.060 | gugur |
| 6 | 0.327 | 0.241 | 0.065 | gugur |
| 7 | 0.263 | 0.174 | 0.141 | gugur |
| 8 | 0.574 | 0.509 | 0.001 | sahih |
| 9 | 0.517 | 0.441 | 0.002 | sahih |
| 10 | 0.647 | 0.593 | 0.000 | sahih |
| 11 | 0.639 | 0.571 | 0.000 | sahih |
| 12 | 0.493 | 0.413 | 0.004 | sahih |
| 13 | 0.640 | 0.589 | 0.000 | sahih |
| 14 | 0.569 | 0.524 | 0.000 | sahih |
| 15 | 0.464 | 0.387 | 0.007 | sahih |
| 16 | 0.527 | 0.456 | 0.002 | sahih |
| 17 | 0.551 | 0.486 | 0.001 | sahih |
| 18 | 0.391 | 0.321 | 0.020 | sahih |
| 19 | 0.626 | 0.561 | 0.000 | sahih |
| 20 | 0.513 | 0.440 | 0.002 | sahih |
| 21 | 0.634 | 0.588 | 0.000 | sahih |
| 22 | 0.492 | 0.427 | 0.003 | sahih |
| 23 | 0.553 | 0.482 | 0.001 | sahih |
| 24 | 0.392 | 0.295 | 0.031 | sahih |
| 25 | 0.432 | 0.350 | 0.013 | sahih |



S.P.S. : Seri Program Statistik
Program : UJI-KEANDALAN TEKNIK Hoyt-KR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1991, Dilindungi UU

Nama Pemilik : A. F. Kristianto
Nama Lembaga : UNIKA SOEGIJAPRANATA
A l a m a t : Jl. Kelengan Kecil 619, Semarang 50133
=====

Nama Peneliti : Maria
Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang.
Tgl. Analisis : 9 Agustus 1992
Nama Berkas : Mar2

Nama Konstrak : Self esteem

Butir 1 = Rekaman Nomor : 1
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Butir 13 = Rekaman Nomor : 13
Butir 14 = Rekaman Nomor : 14
Butir 15 = Rekaman Nomor : 15
Butir 16 = Rekaman Nomor : 16
Butir 17 = Rekaman Nomor : 17
Butir 18 = Rekaman Nomor : 18
Butir 19 = Rekaman Nomor : 19
Butir 20 = Rekaman Nomor : 20
Butir 21 = Rekaman Nomor : 21
Butir 22 = Rekaman Nomor : 22
Butir 23 = Rekaman Nomor : 23
Butir 24 = Rekaman Nomor : 24
Butir 25 = Rekaman Nomor : 25

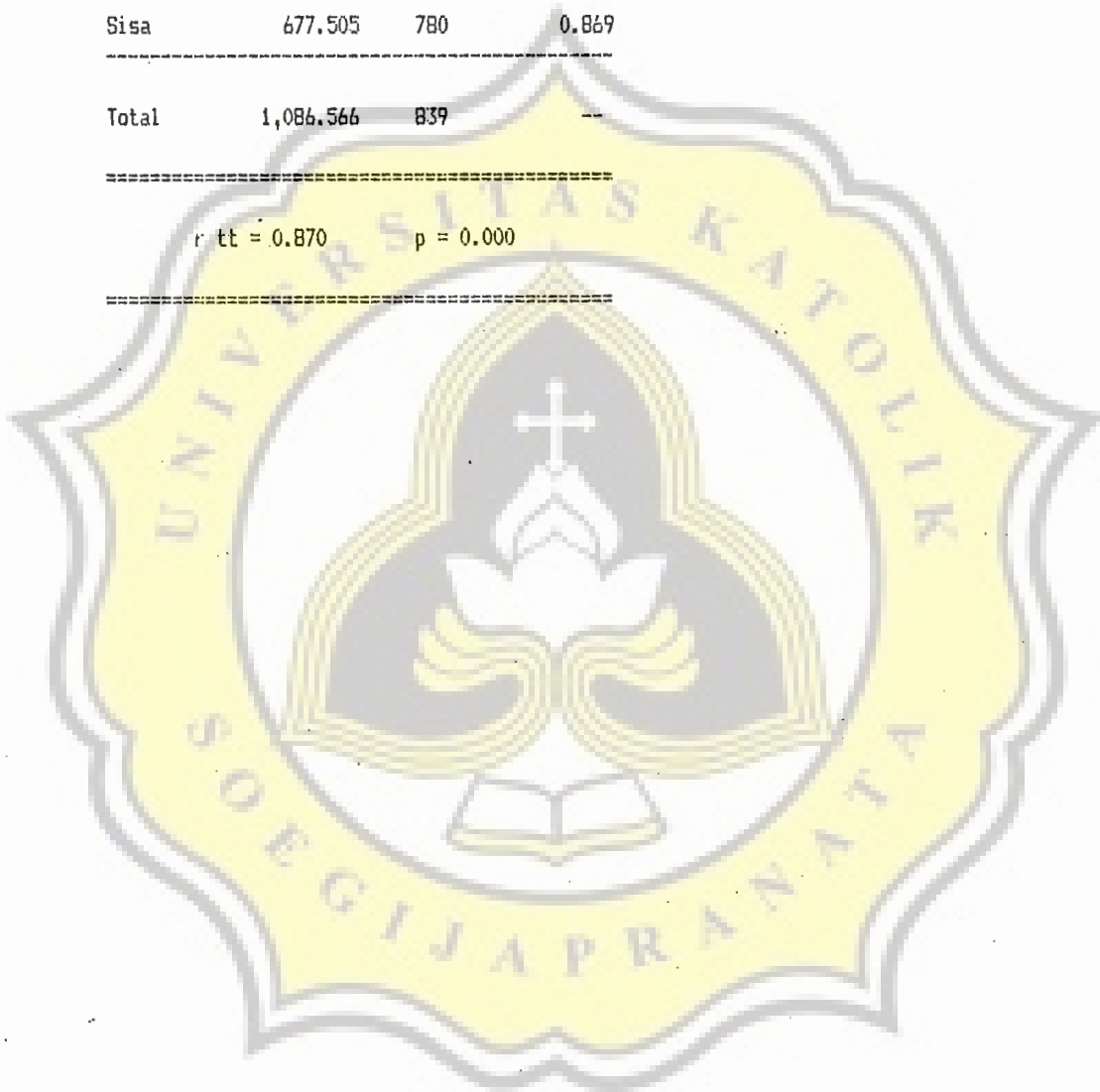
Cacah Kasus Semula : 40
Cacah Data Kosong : 0
Cacah Kasus Jalan : 40



** TABEL RANGKUMAN ANALISIS

| Sumber | JK | db | RK |
|--------|-----------|-----|-------|
| Subyek | 259.995 | 39 | 6.667 |
| Butir | 149.066 | 20 | -- |
| Sisa | 677.505 | 780 | 0.869 |
| Total | 1,086.566 | 839 | -- |

$r_{tt} = 0.870$ $p = 0.000$





L A M P I R A N

(C-3)

S.P.S. : Seri Program Statistik
Program : ANALISIS KESAHIHAN BUTIR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

Nama Pemilik : A. F. Kristianto
Nama Lembaga : UNIKA SOEGIJAPRANATA
A l a m a t : Jl. Kelengan Kecil 619, Semarang 50133

=====
Nama Peneliti : Maria
Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang
Tgl. Analisis : 9 Agustus 1992
Nama Berkas : Mar1
=====

Nama Kunstrak : Kepuasan kerja

Butir 1 = Rekaman Nomor : 1
Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5

Butir 6 = Rekaman Nomor : 6
Butir 7 = Rekaman Nomor : 7
Butir 8 = Rekaman Nomor : 8
Butir 9 = Rekaman Nomor : 9
Butir 10 = Rekaman Nomor : 10

Butir 11 = Rekaman Nomor : 11
Butir 12 = Rekaman Nomor : 12
Butir 13 = Rekaman Nomor : 13
Butir 14 = Rekaman Nomor : 14
Butir 15 = Rekaman Nomor : 15

Butir 16 = Rekaman Nomor : 16
Butir 17 = Rekaman Nomor : 17
Butir 18 = Rekaman Nomor : 18
Butir 19 = Rekaman Nomor : 19
Butir 20 = Rekaman Nomor : 20

Butir 21 = Rekaman Nomor : 21
Butir 22 = Rekaman Nomor : 22
Butir 23 = Rekaman Nomor : 23
Butir 24 = Rekaman Nomor : 24
Butir 25 = Rekaman Nomor : 25

Butir 26 = Rekaman Nomor : 26
Butir 27 = Rekaman Nomor : 27
Butir 28 = Rekaman Nomor : 28
Butir 29 = Rekaman Nomor : 29
Butir 30 = Rekaman Nomor : 30

=====
(bersambung)

(sambungan)

Butir 31 = Rekaman Nomor : 31
Butir 32 = Rekaman Nomor : 32
Butir 33 = Rekaman Nomor : 33
Butir 34 = Rekaman Nomor : 34
Butir 35 = Rekaman Nomor : 35

Butir 36 = Rekaman Nomor : 36
Butir 37 = Rekaman Nomor : 37
Butir 38 = Rekaman Nomor : 38
Butir 39 = Rekaman Nomor : 39
Butir 40 = Rekaman Nomor : 40

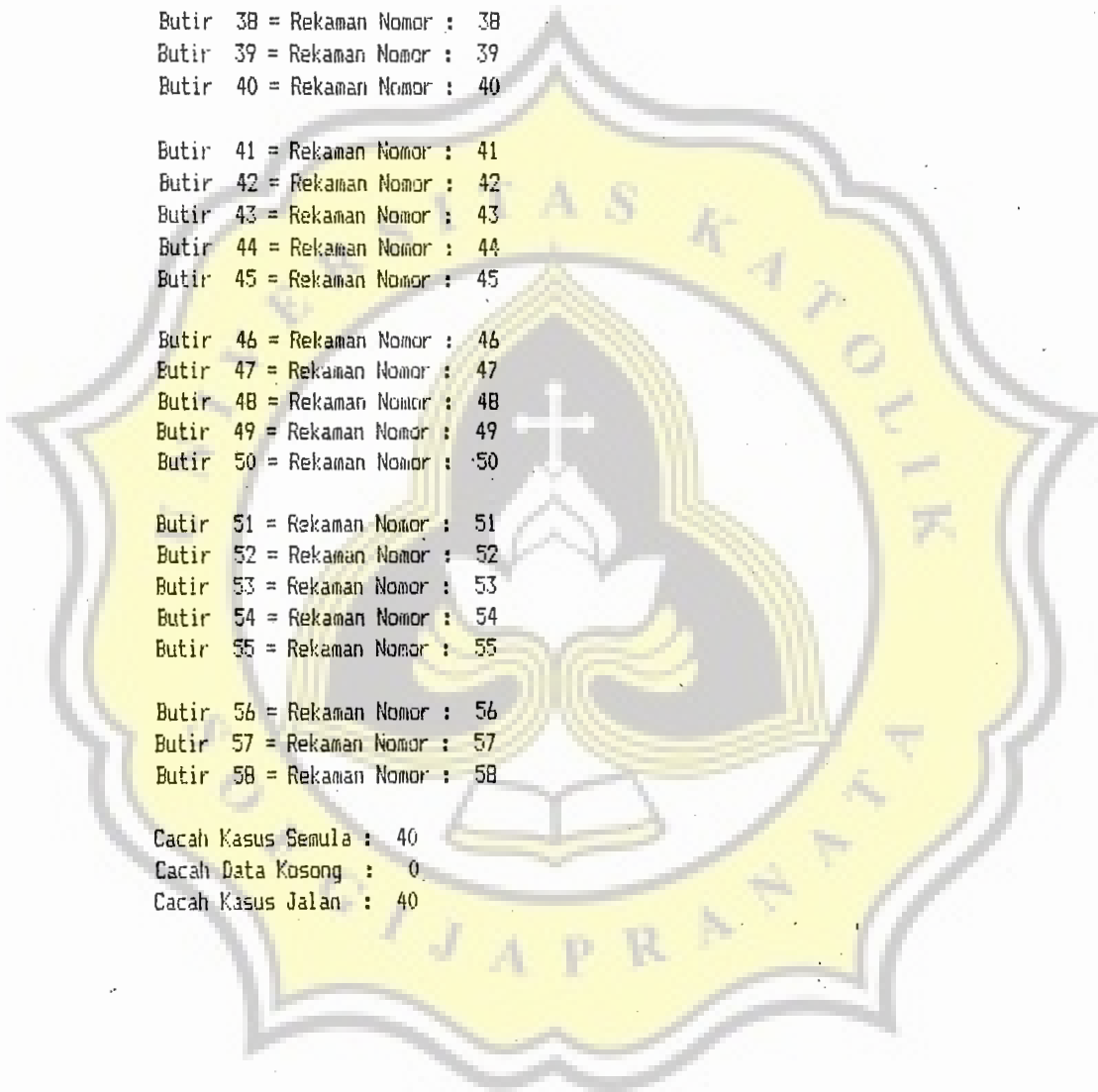
Butir 41 = Rekaman Nomor : 41
Butir 42 = Rekaman Nomor : 42
Butir 43 = Rekaman Nomor : 43
Butir 44 = Rekaman Nomor : 44
Butir 45 = Rekaman Nomor : 45

Butir 46 = Rekaman Nomor : 46
Butir 47 = Rekaman Nomor : 47
Butir 48 = Rekaman Nomor : 48
Butir 49 = Rekaman Nomor : 49
Butir 50 = Rekaman Nomor : 50

Butir 51 = Rekaman Nomor : 51
Butir 52 = Rekaman Nomor : 52
Butir 53 = Rekaman Nomor : 53
Butir 54 = Rekaman Nomor : 54
Butir 55 = Rekaman Nomor : 55

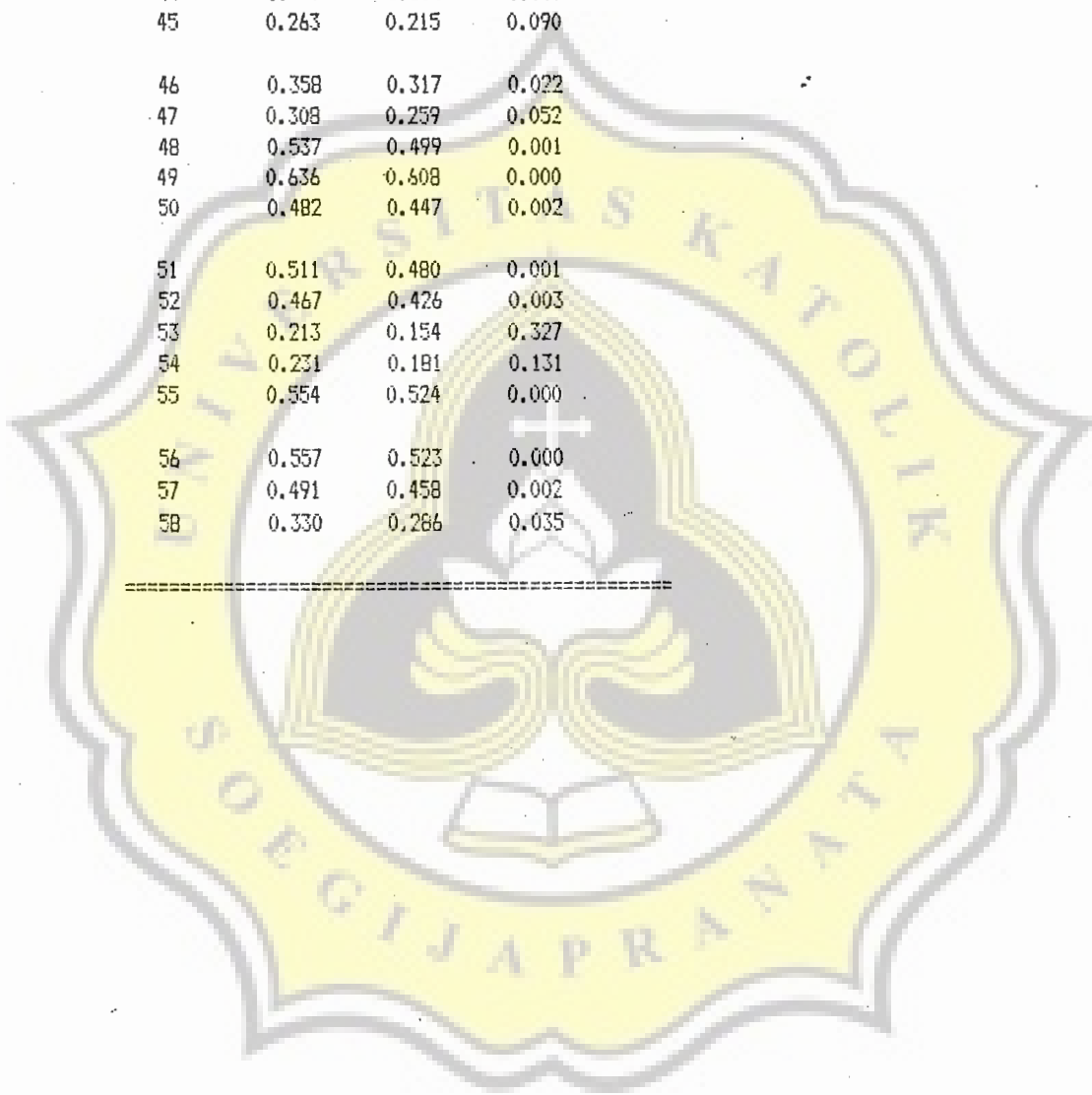
Butir 56 = Rekaman Nomor : 56
Butir 57 = Rekaman Nomor : 57
Butir 58 = Rekaman Nomor : 58

Cacah Kasus Semula : 40
Cacah Data Kosong : 0
Cacah Kasus Jalan : 40



(sambungan)

| Butir No. | r xy | r pq | p | Status |
|-----------|-------|-------|-------|--------|
| 41 | 0.615 | 0.587 | 0.000 | |
| 42 | 0.503 | 0.475 | 0.001 | |
| 43 | 0.551 | 0.525 | 0.000 | |
| 44 | 0.537 | 0.504 | 0.001 | |
| 45 | 0.263 | 0.215 | 0.090 | |
| 46 | 0.358 | 0.317 | 0.022 | |
| 47 | 0.308 | 0.259 | 0.052 | |
| 48 | 0.537 | 0.499 | 0.001 | |
| 49 | 0.636 | 0.608 | 0.000 | |
| 50 | 0.482 | 0.447 | 0.002 | |
| 51 | 0.511 | 0.480 | 0.001 | |
| 52 | 0.467 | 0.426 | 0.003 | |
| 53 | 0.213 | 0.154 | 0.327 | |
| 54 | 0.231 | 0.181 | 0.131 | |
| 55 | 0.554 | 0.524 | 0.000 | |
| 56 | 0.557 | 0.523 | 0.000 | |
| 57 | 0.491 | 0.458 | 0.002 | |
| 58 | 0.330 | 0.266 | 0.035 | |



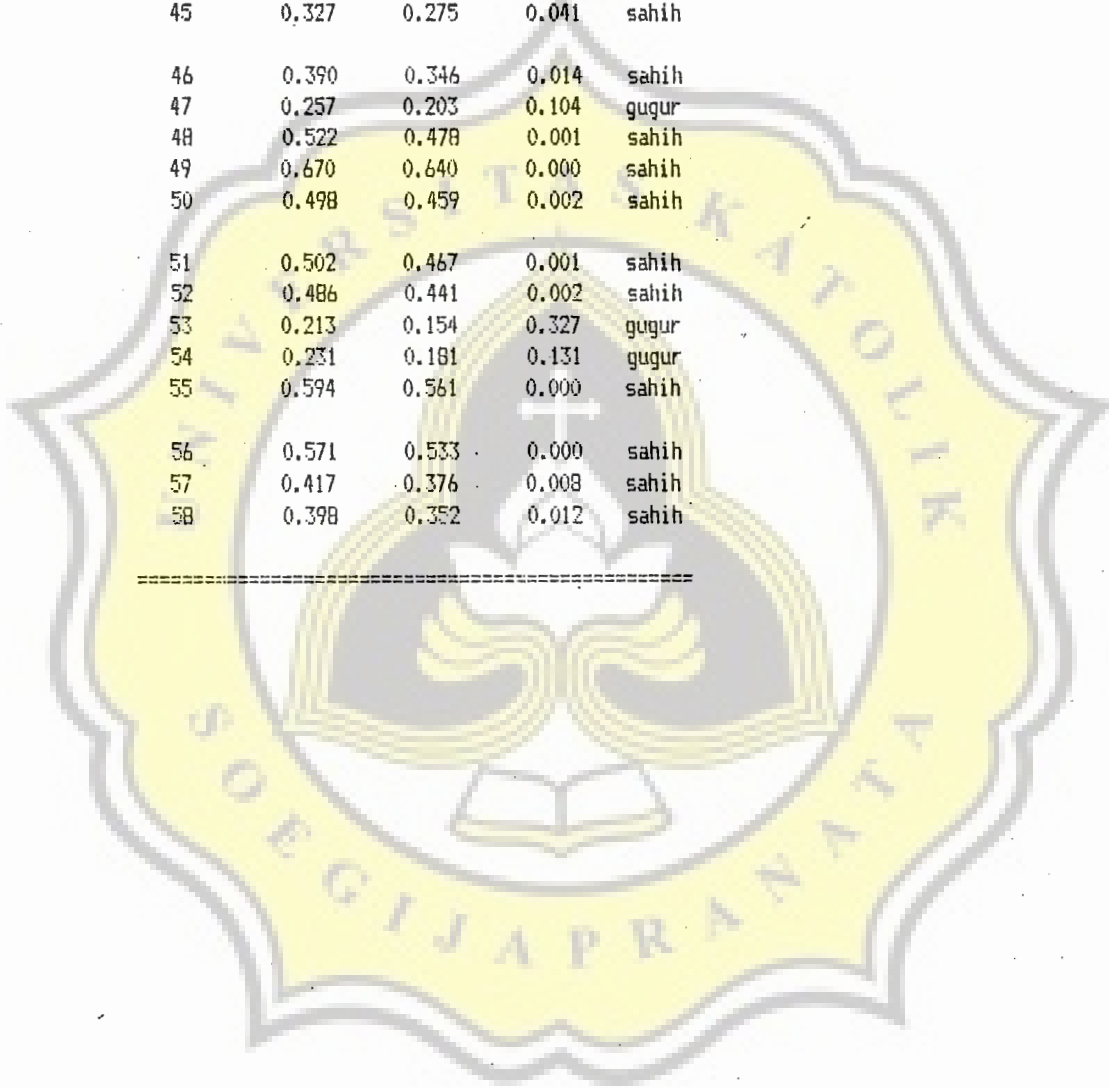
TABEL RANGKUMAN ANALISIS BUTIR
 Putaran Ke - 5 pada Taraf Signifikansi : 0.05

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.215 | 0.174 | 0.141 | gugur |
| 2 | 0.235 | 0.186 | 0.124 | gugur |
| 3 | 0.453 | 0.406 | 0.005 | sahih |
| 4 | 0.532 | 0.490 | 0.001 | sahih |
| 5 | 0.392 | 0.343 | 0.014 | sahih |
| 6 | 0.588 | 0.564 | 0.000 | sahih |
| 7 | 0.344 | 0.287 | 0.034 | sahih |
| 8 | 0.487 | 0.441 | 0.002 | sahih |
| 9 | 0.357 | 0.309 | 0.025 | sahih |
| 10 | 0.195 | 0.171 | 0.145 | gugur |
| 11 | 0.481 | 0.451 | 0.002 | sahih |
| 12 | 0.606 | 0.576 | 0.000 | sahih |
| 13 | 0.341 | 0.301 | 0.028 | sahih |
| 14 | 0.491 | 0.456 | 0.002 | sahih |
| 15 | 0.444 | 0.394 | 0.006 | sahih |
| 16 | 0.617 | 0.593 | 0.000 | sahih |
| 17 | 0.521 | 0.489 | 0.001 | sahih |
| 18 | 0.503 | 0.471 | 0.001 | sahih |
| 19 | 0.485 | 0.455 | 0.002 | sahih |
| 20 | 0.344 | 0.317 | 0.022 | sahih |
| 21 | 0.301 | 0.263 | 0.049 | sahih |
| 22 | 0.182 | 0.127 | 0.280 | gugur |
| 23 | 0.140 | 0.082 | 0.311 | gugur |
| 24 | 0.000 | -0.061 | 0.356 | gugur |
| 25 | 0.240 | 0.173 | 0.144 | gugur |
| 26 | 0.390 | 0.344 | 0.014 | sahih |
| 27 | 0.260 | 0.205 | 0.101 | gugur |
| 28 | 0.312 | 0.260 | 0.051 | gugur |
| 29 | 0.688 | 0.661 | 0.000 | sahih |
| 30 | 0.536 | 0.507 | 0.001 | sahih |
| 31 | 0.572 | 0.536 | 0.000 | sahih |
| 32 | 0.631 | 0.602 | 0.000 | sahih |
| 33 | 0.446 | 0.404 | 0.005 | sahih |
| 34 | 0.379 | 0.334 | 0.017 | sahih |
| 35 | -0.042 | -0.115 | 0.258 | gugur |
| 36 | 0.107 | 0.054 | 0.370 | gugur |
| 37 | 0.140 | 0.082 | 0.310 | gugur |
| 38 | 0.196 | 0.160 | 0.338 | gugur |
| 39 | 0.496 | 0.454 | 0.002 | sahih |
| 40 | 0.639 | 0.613 | 0.000 | sahih |

(bersambung)

(sambungan)

| Butir No. | r xy | r pq | p | Status |
|-----------|-------|-------|-------|--------|
| 41 | 0.686 | 0.659 | 0.000 | sahih |
| 42 | 0.500 | 0.468 | 0.001 | sahih |
| 43 | 0.553 | 0.524 | 0.000 | sahih |
| 44 | 0.562 | 0.526 | 0.000 | sahih |
| 45 | 0.327 | 0.275 | 0.041 | sahih |
| 46 | 0.390 | 0.346 | 0.014 | sahih |
| 47 | 0.257 | 0.203 | 0.104 | gugur |
| 48 | 0.522 | 0.478 | 0.001 | sahih |
| 49 | 0.670 | 0.640 | 0.000 | sahih |
| 50 | 0.498 | 0.459 | 0.002 | sahih |
| 51 | 0.502 | 0.467 | 0.001 | sahih |
| 52 | 0.486 | 0.441 | 0.002 | sahih |
| 53 | 0.213 | 0.154 | 0.327 | gugur |
| 54 | 0.231 | 0.181 | 0.131 | gugur |
| 55 | 0.594 | 0.561 | 0.000 | sahih |
| 56 | 0.571 | 0.533 | 0.000 | sahih |
| 57 | 0.417 | 0.376 | 0.008 | sahih |
| 58 | 0.398 | 0.352 | 0.012 | sahih |





L A M P I R A N (C-4)

S.P.S. : Seri Program Statistik
Program : UJI-KEANDALAN TEKNIK Hoyt-KR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1991, Dilindungi UU

Nama Pemilik : A. F. Kristianto
Nama Lembaga : UNIKA SOEGIJAPRANATA
A l a m a t : Jl. Kelengan Kecil 619, Semarang 50133
=====

Nama Peneliti : Maria
Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang
Tgl. Analisis : 9 Agustus 1992
Nama Berkas : Mari

Nama Konstrak : Kepuasan kerja

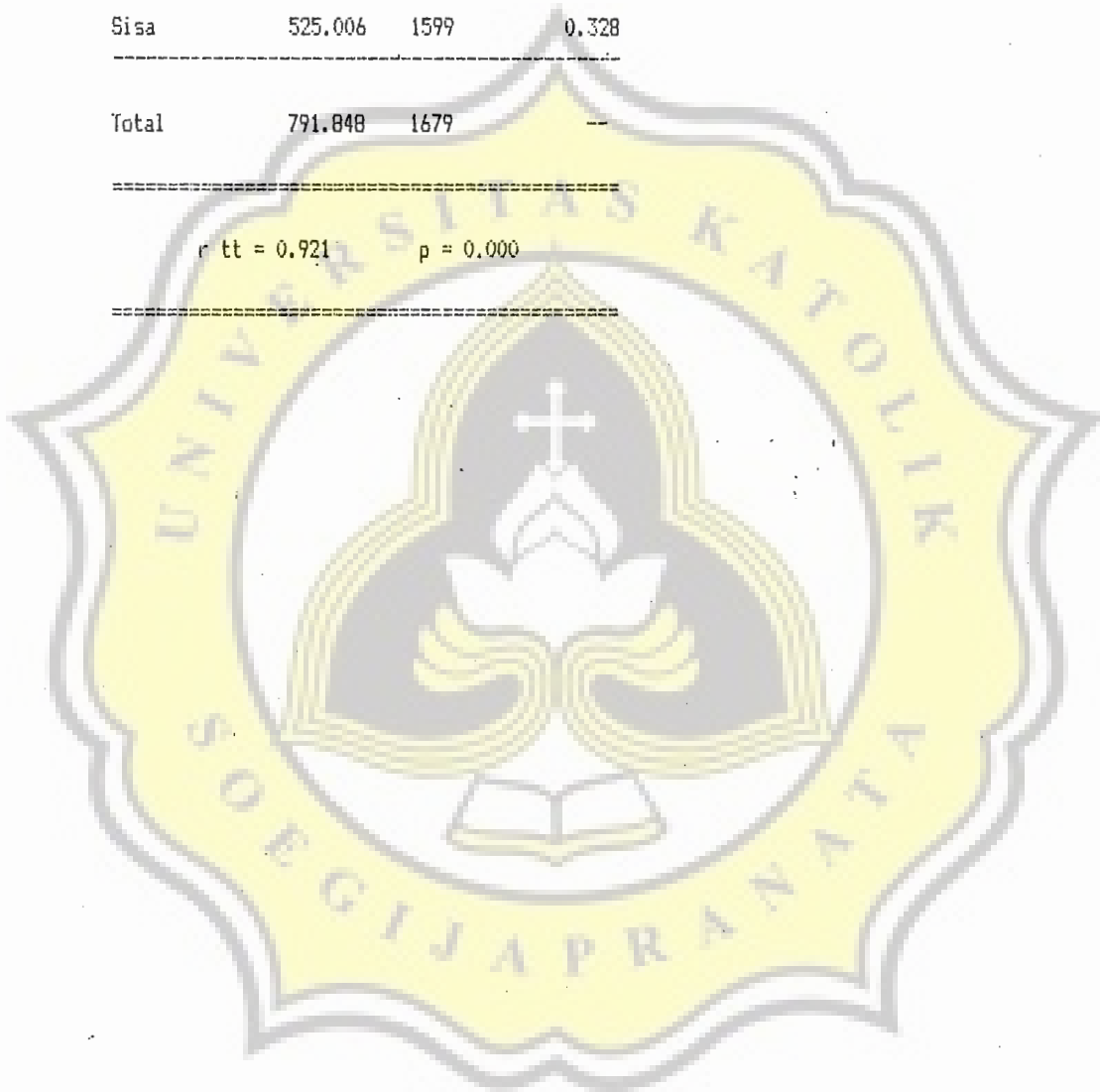
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5
Butir 6 = Rekaman Nomor : 6
Butir 7 = Rekaman Nomor : 7
Butir 8 = Rekaman Nomor : 8
Butir 9 = Rekaman Nomor : 9
Butir 11 = Rekaman Nomor : 11
Butir 12 = Rekaman Nomor : 12
Butir 13 = Rekaman Nomor : 13
Butir 14 = Rekaman Nomor : 14
Butir 15 = Rekaman Nomor : 15
Butir 16 = Rekaman Nomor : 16
Butir 17 = Rekaman Nomor : 17
Butir 18 = Rekaman Nomor : 18
Butir 19 = Rekaman Nomor : 19
Butir 20 = Rekaman Nomor : 20
Butir 21 = Rekaman Nomor : 21
Butir 26 = Rekaman Nomor : 26
Butir 29 = Rekaman Nomor : 29
Butir 30 = Rekaman Nomor : 30
Butir 31 = Rekaman Nomor : 31
Butir 32 = Rekaman Nomor : 32
Butir 33 = Rekaman Nomor : 33
Butir 34 = Rekaman Nomor : 34
Butir 39 = Rekaman Nomor : 39
Butir 40 = Rekaman Nomor : 40
Butir 41 = Rekaman Nomor : 41
Butir 42 = Rekaman Nomor : 42
Butir 43 = Rekaman Nomor : 43
Butir 44 = Rekaman Nomor : 44
Butir 45 = Rekaman Nomor : 45
Butir 46 = Rekaman Nomor : 46
Butir 48 = Rekaman Nomor : 48
Butir 49 = Rekaman Nomor : 49
Butir 50 = Rekaman Nomor : 50
Butir 51 = Rekaman Nomor : 51
Butir 52 = Rekaman Nomor : 52
Butir 55 = Rekaman Nomor : 55
Butir 56 = Rekaman Nomor : 56
Butir 57 = Rekaman Nomor : 57
Butir 58 = Rekaman Nomor : 58

Cacah Kasus Semula : 40
Cacah Data Kosong : 0
Cacah Kasus Jalan : 40

** TABEL RANGKUMAN ANALISIS

| Sumber | JK | db | RK |
|--------|---------|------|-------|
| Subyek | 161.943 | 39 | 4.152 |
| Butir | 104.898 | 41 | -- |
| Sisa | 525.006 | 1599 | 0.328 |
| Total | 791.848 | 1679 | -- |

$r_{tt} = 0.921$ $p = 0.000$







L A M P I R A N (D-1)

S.P.S. : Seri Program Statistik
Program : UJI NORMALITAS SERANGAN
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1992, Dilindungi

Nama Pemilik : A. F. Kristianto
Nama Lembaga : UNIKA SOEGIJAPRANATA
A l a m a t : Jl. Kelengèn Kecil 619, Semarang 50133
=====

Nama Peneliti : Maria
Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang
Tgl. Analisis : 6 September 1992 (6:10pm)
Nama Berkas : Mari5

Nama Bahan X 1 : Harga diri
Nama Bahan X 2 : Usia
Nama Bahan X 3 : Kepuasan kerja

Bahan X 1 = Rekaman Nomor : 1
Bahan X 2 = Rekaman Nomor : 2
Bahan X 3 = Rekaman Nomor : 3

Cacah Kasus Semula : 100
Cacah Data Kosong : 0
Cacah Kasus Jalan : 100



| Klas | fo | fh | D | DD | DD/fh |
|-------|-----|--------|-------|-------|-------|
| 10 | 2 | 0.82 | 1.18 | 1.39 | 1.70 |
| 9 | 3 | 2.77 | 0.23 | 0.05 | 0.02 |
| 8 | 3 | 7.92 | -4.92 | 24.21 | 3.06 |
| 7 | 16 | 15.92 | 0.08 | 0.01 | 0.00 |
| 6 | 29 | 22.57 | 6.43 | 41.34 | 1.83 |
| 5 | 26 | 22.57 | 3.43 | 11.76 | 0.52 |
| 4 | 9 | 15.92 | -6.92 | 47.89 | 3.01 |
| 3 | 7 | 7.92 | -0.92 | 0.83 | 0.11 |
| 2 | 5 | 2.77 | 2.23 | 4.97 | 1.80 |
| 1 | 0 | 0.82 | -0.82 | 0.67 | 0.82 |
| Total | 100 | 100.00 | 0.00 | -- | 12.86 |

db = 9 $\rho = 0.169$
 Sebarannya : normal.

** TABEL RANGKUMAN - UBAHAN: X 2

| Klas | fo | fi | D | DD | DD/fh |
|-------|-----|--------|-------|------|-------|
| 3 | 18 | 15.87 | 2.13 | 4.54 | 0.29 |
| 2 | 69 | 68.26 | 0.74 | 0.55 | 0.01 |
| 1 | 13 | 15.87 | -2.87 | 8.24 | 0.52 |
| Total | 100 | 100.00 | 0.00 | | 0.81 |

$df = 2$ $p = 0,666$
 Sebarannya : normal.

** KECECOKAN KURVE: X 2

| Klas | fo | fh | |
|------|----|-------|--|
| 3 | 18 | 15.88 | : ooooooooooooooooooooo* |
| 2 | 69 | 68.27 | : ooo* |
| 1 | 13 | 15.88 | : oooooooooooooo * |

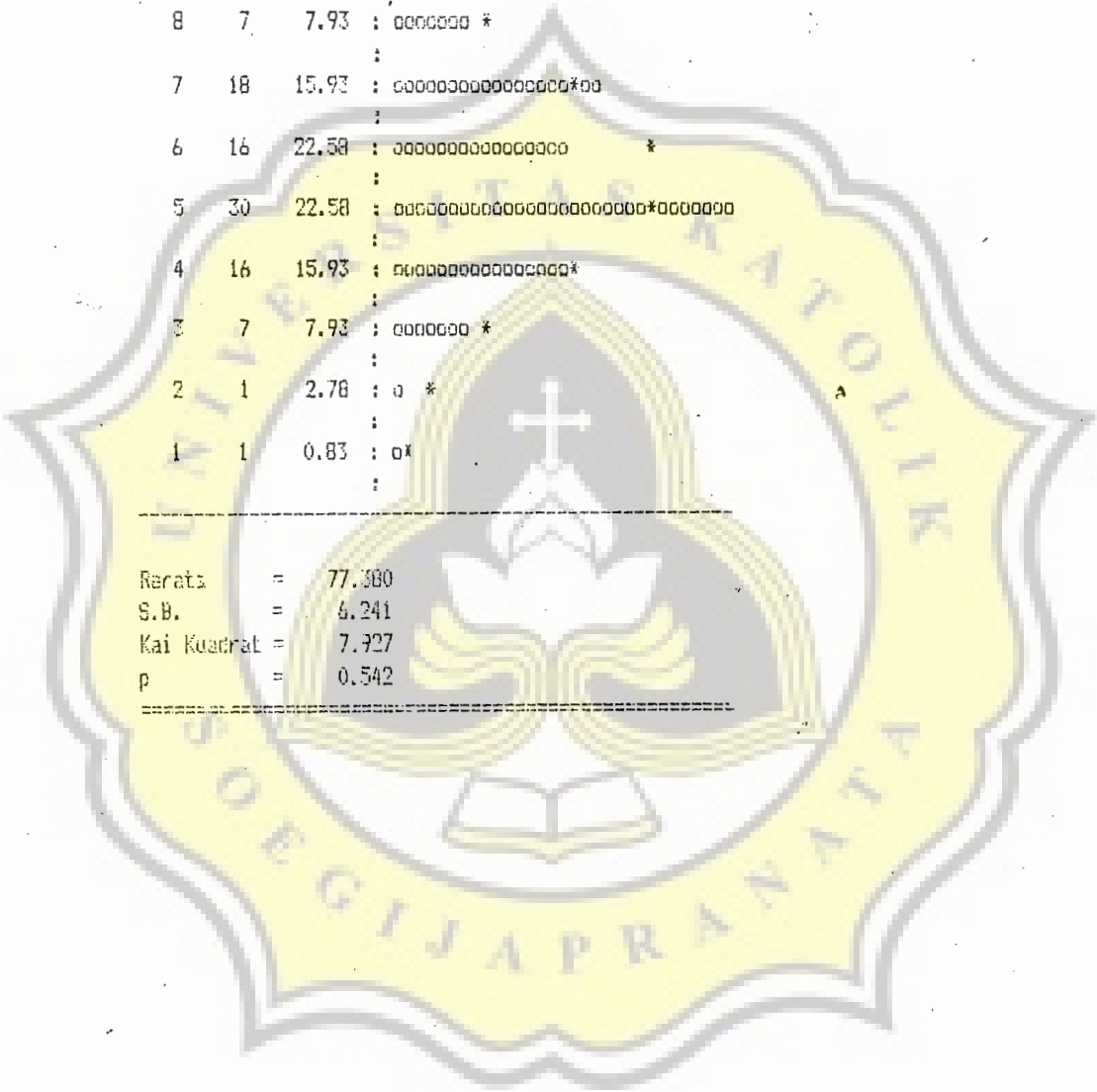
Rerata = 29.290
 S.B. = 6.057
 Kai Kuadrat = 0.813
 p = 0.666

| Klas | fo | fh | D | DD | DD/fh |
|-------|-----|--------|-------|-------|-------|
| 10 | 2 | 0.82 | 1.18 | 1.39 | 1.70 |
| 9 | 2 | 2.77 | -0.77 | 0.59 | 0.21 |
| 8 | 7 | 7.92 | -0.92 | 0.85 | 0.11 |
| 7 | 18 | 15.92 | 2.08 | 4.33 | 0.27 |
| 6 | 16 | 22.57 | -6.57 | 43.16 | 1.91 |
| 5 | 30 | 22.57 | 7.43 | 55.20 | 2.45 |
| 4 | 16 | 15.92 | 0.03 | 0.01 | 0.00 |
| 3 | 7 | 7.92 | -0.92 | 0.35 | 0.11 |
| 2 | 1 | 2.77 | -1.77 | 3.13 | 1.13 |
| 1 | 1 | 0.82 | 0.18 | 0.03 | 0.04 |
| Total | 100 | 100.00 | 0.00 | -- | 7.93 |

$ds = 9$ $p = 0.542$
 Sebarannya : normal.

| Klas | fo | fn |
|------|----|--|
| 10 | 2 | 0.83 : o*o |
| 9 | 2 | 2.78 : oo * |
| 8 | 7 | 7.93 : oooooo * |
| 7 | 18 | 15.93 : oooooooooooooo*oo |
| 6 | 16 | 22.58 : ooooooooooooooo * |
| 5 | 30 | 22.58 : ooooooooooooooooooooo*oooooooo |
| 4 | 16 | 15.93 : ooooooooooooooo* |
| 3 | 7 | 7.93 : ooooooo * |
| 2 | 1 | 2.78 : o * |
| 1 | 1 | 0.83 : o* |

Rerats = 77.380
 S.B. = 4.241
 Kai Kuadrat = 7.927
 p = 0.542





S.P.S. : Seri Program Statistik
 Program : UJI BENTUK REGRESI
 Edisi : Sutrisno Hadi dan Seno Pamardiyanto
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi

Nama Pemilik : A. F. Kristianto
 Nama Lembaga : UNIKA SOEGIJAPRANATA
 A l a m a t : Jl. Kelengan Kecil 619, Semarang 50133
 =====

Nama Peneliti : Maria
 Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang
 Tgl. Analisis : 6 September 1992 (6:14pm)
 Nama Berkas : Mar5

Nama Uahan Bebas X : Harga diri
 Nama Uahan Taut Y : Kepuasan kerja

Uahan Bebas X 1 = Rekaman Nomor : 1 pangkat 1
 Uahan Bebas X 2 = Rekaman Nomor : 1 pangkat 2
 Uahan Taut Y = Rekaman Nomor : 3

Cacah Kasus Semula : 100
 Cacah Data Kosong : 0
 Cacah Kasus Jalan : 100

** STATISTIK INDUK

| X | 0 | 1 | 2 | Y |
|---|--------|--------------|--------------|--------------|
| 0 | 100 | 5266 | 279524 | 7738 |
| 1 | 5266 | 279524 | 1.495458E+07 | 407606 |
| 2 | 279524 | 1.495458E+07 | 8.063288E+08 | 2.164369E+07 |
| Y | 7738 | 407606 | 2.164369E+07 | 502622 |

** MATRIKS DISPERSI

```
=====
```

| X | 1 | 2 | Y |
|---|----------|--------------|----------|
| 1 | 2216.438 | 234844 | 122.9375 |
| 2 | 234844 | 2.459213E+07 | 14124 |
| Y | 122.9375 | 14122 | 3855.563 |

```
=====
```

** MATRIKS INTERKORELASI

```
=====
```

| X | 1 | 2 | Y |
|---|-------|-------|-------|
| 1 | 1.000 | 0.998 | 0.042 |
| p | 0.000 | 0.000 | 0.630 |
| 2 | 0.998 | 1.000 | 0.046 |
| p | 0.000 | 0.000 | 0.657 |
| Y | 0.042 | 0.045 | 1.000 |
| p | 0.680 | 0.657 | 0.000 |

```
=====
```

p = dua-ekor.

** Koef. Garis Regresi Linear

Beta 0 = 74.459
 Beta 1 = 0.055
 Ralat Baku Est. = 6.267
 Ry(1) = 0.042
 Koef. Det. (R²) = 0.002

** Koef. Garis Regresi Kuadratik

Beta 0 = 102.487
 Beta 1 = -1.011
 Beta 2 = 0.010
 Ralat Baku Est. = 6.290
 Ry(12) = 0.068
 Koef. Det. (R²) = 0.005

** RANGKUMAN ANALISIS REGRESI : X 1 & X 3

| Sumber | JK | db | RK | F | p |
|-----------------|-----------|----|--------|-------|-------|
| Regr. Linear | 6.819 | 1 | 6.819 | 0.174 | 0.680 |
| Res. Linear | 3,848.744 | 96 | 39.273 | -- | -- |
| Regr. Kuadratik | 17.852 | 2 | 8.926 | 0.226 | 0.641 |
| Res. Kuadratik | 3,837.710 | 97 | 39.564 | -- | -- |
| Total | 3,855.563 | 99 | -- | -- | -- |

** RANGKUMAN ANALISIS REGRESI : X 1 & X 3

| Sumber | JK | db | RK | F | p |
|-----------------|-----------|----|--------|-------|-------|
| Regr. Kuadratik | 17.852 | 2 | 8.926 | 0.226 | 0.641 |
| Regr. Linear | 6.819 | 1 | 6.819 | 0.174 | 0.680 |
| Keuntungan | 11.033 | 1 | 11.033 | 0.279 | 0.605 |
| Res. Kuadratik | 3,837.710 | 97 | 39.564 | -- | -- |
| Total | 3,855.563 | 99 | -- | -- | -- |

<< Korelasinya Linear >>

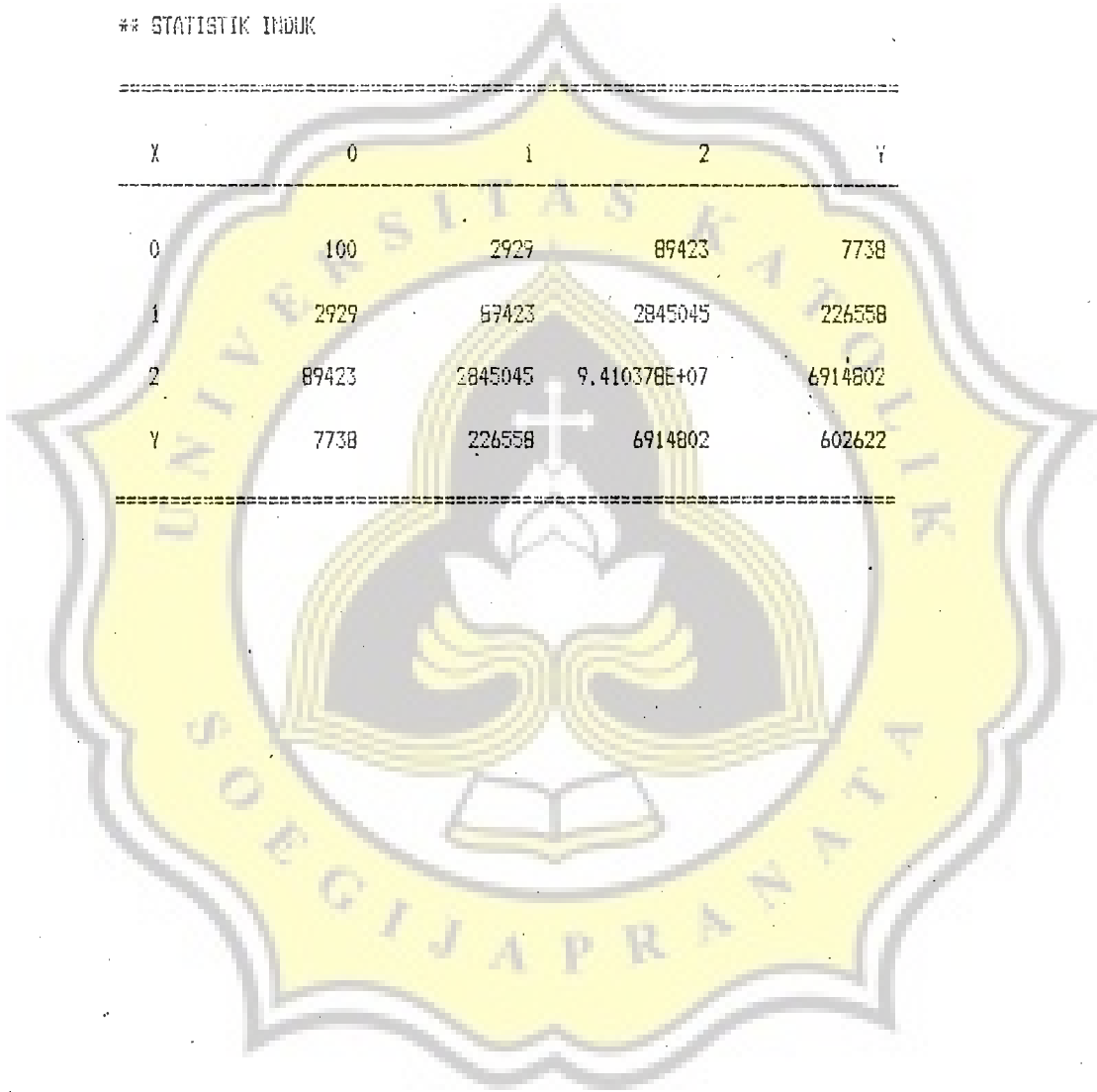
Nama Ubahan Bebas X : Usia
Nama Ubahan Taut Y : Kepuasan kerja

Ubahan Bebas X 1 = Rekaman Nomor : 2 pangkat 1
Ubahan Bebas X 2 = Rekaman Nomor : 2 pangkat 2
Ubahan Taut Y = Rekaman Nomor : 3

Cacah Kasus Semula : 100
Cacah Data Kosong : 0
Cacah Kasus Jalán : 100

** STATISTIK INDIK

| X | 0 | 1 | 2 | Y |
|---|-------|---------|--------------|---------|
| 0 | 100 | 2929 | 89423 | 7738 |
| 1 | 2929 | 89423 | 2845045 | 226558 |
| 2 | 89423 | 2845045 | 9.410378E+07 | 6914802 |
| Y | 7738 | 226558 | 6914802 | 602622 |



** MATRIKS DISPERSI

```
=====
```

| X | 1 | 2 | Y |
|---|-----------|--------------|-----------|
| 1 | 3632.594 | 225845.5 | -88.01562 |
| 2 | 225845.5 | 1.413905E+07 | -4749.5 |
| Y | -88.01562 | -4749.5 | 3955.563 |

```
=====
```

** MATRIKS INTERKORELASI

```
=====
```

| X | 1 | 2 | Y |
|---|--------|--------|--------|
| 1 | 1.000 | 0.957 | -0.024 |
| p | 0.000 | 0.000 | 0.802 |
| 2 | 0.997 | 1.000 | -0.020 |
| p | 0.000 | 0.000 | 0.922 |
| Y | -0.024 | -0.020 | 1.000 |
| p | 0.802 | 0.822 | 0.000 |

```
=====
```

p = dua-ekor.

** Koef. Garis Regresi Linaar

Beta 0 = 78.090

Beta 1 = -0.024

Ralat Baku Est. = 6.271

Ry(1) = 0.024

Koef. Det. (R²) = 0.001

** Koef. Garis Regresi Kuadratik

Beta 0 = 84.938

Beta 1 = -0.484

Beta 2 = 0.007

Ralat Baku Est. = 6.295

Ry(12) = 0.044

Koef. Det. (R²) = 0.002

** RINGKUPAN ANALISIS REGRESI : X 2 & X 3

| Sumber | JK | db | RK | F | p |
|-----------------|-----------|----|--------|-------|-------|
| Regr. Linear | 2.133 | 1 | 2.133 | 0.054 | 0.802 |
| Res. Linear | 3,853.430 | 98 | 39.321 | -- | -- |
| Regr. Kuadratik | 7.472 | 2 | 3.736 | 0.094 | 0.754 |
| Res. Kuadratik | 3,048.090 | 97 | 39.671 | -- | -- |
| Total | 3,855.563 | 99 | -- | -- | -- |

** RINGKUPAN ANALISIS REGRESI : X 2 & X 3

| Sumber | JK | db | RK | F | p |
|-----------------|-----------|----|--------|-------|-------|
| Regr. Kuadratik | 7.472 | 2 | 3.736 | 0.094 | 0.754 |
| Regr. Linear | 2.133 | 1 | 2.133 | 0.054 | 0.802 |
| Keuntungan | 5.340 | 1 | 5.340 | 0.135 | 0.714 |
| Res. Kuadratik | 3,848.090 | 97 | 39.671 | -- | -- |
| Total | 3,855.563 | 99 | -- | -- | -- |

<< Korelasinya Linear >>

S.P.S. : Seri Program Statistik
 Program : ANALISIS REGRESI UNUM
 Edisi : Sutrisno Hadi dan Seno Pamardiyanto
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi

Nama Pemilik : A. F. Kristianto
 Nama Lembaga : UNIKA SOEGIJAPRANATA
 A l a m a t : Jl. Kelengan Kecil 619, Semarang 50133
 =====

Nama Peneliti : Maria
 Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang
 Tgl. Analisis : 6 September 1992 (6:20pm)
 Nama Berkas : Mar5

Nama Ubahan Bebas X 1 : Harga diri
 Nama Ubahan Bebas X 2 : Usia
 Nama Ubahan Taut Y : Kepuasan kerja

Ubahan Bebas X 1 = Rekaman Nomor : 1
 Ubahan Bebas X 2 = Rekaman Nomor : 2
 Ubahan Taut Y = Rekaman Nomor : 3

Cacah Kasus Semula : 100
 Cacah Data Kosong : 0
 Cacah Kasus Jalan : 100

** STATISTIK INDUK

| X | 0 | 1 | 2 | Y |
|---|------|--------|--------|--------|
| 0 | 100 | 5266 | 2929 | 7738 |
| 1 | 5266 | 279524 | 154330 | 407606 |
| 2 | 2929 | 154330 | 89423 | 226558 |
| Y | 7738 | 407606 | 226558 | 602622 |

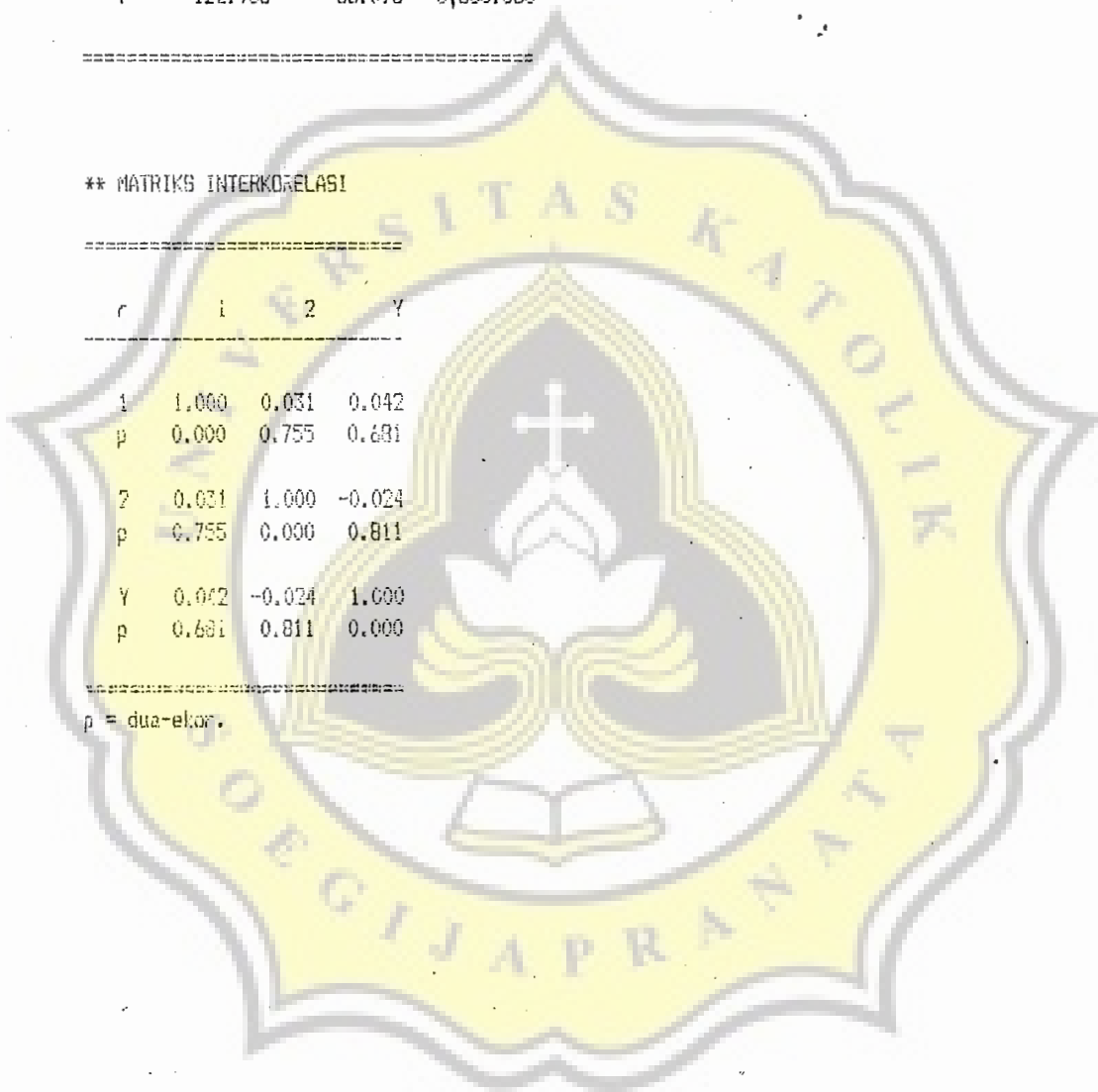
** MATRIKS DISPERSI

| X | 1 | 2 | Y |
|---|-----------|-----------|-----------|
| 1 | 2,215.438 | 88.859 | 122.938 |
| 2 | 88.859 | 3,632.594 | -88.016 |
| Y | 122.938 | -88.016 | 3,855.563 |

** MATRIKS INTERKORELASI

| r | 1 | 2 | Y |
|---|-------|--------|--------|
| 1 | 1.000 | 0.031 | 0.042 |
| p | 0.000 | 0.755 | 0.681 |
| 2 | 0.031 | 1.000 | -0.024 |
| p | 0.755 | 0.000 | 0.811 |
| Y | 0.042 | -0.024 | 1.000 |
| p | 0.681 | 0.811 | 0.000 |

p = dua-ekor.



**** Koefisien Regresi:**

Beta 0 = 75.155
 Beta 1 = 0.056
 Beta 2 = -0.026

Ralat Baku estimasi = 6.297
 R ganda = 0.049
 Koef. Determ. (R^2) = 0.002

**** TABEL RANGKUMAN ANALISIS REGRESI UMUM**

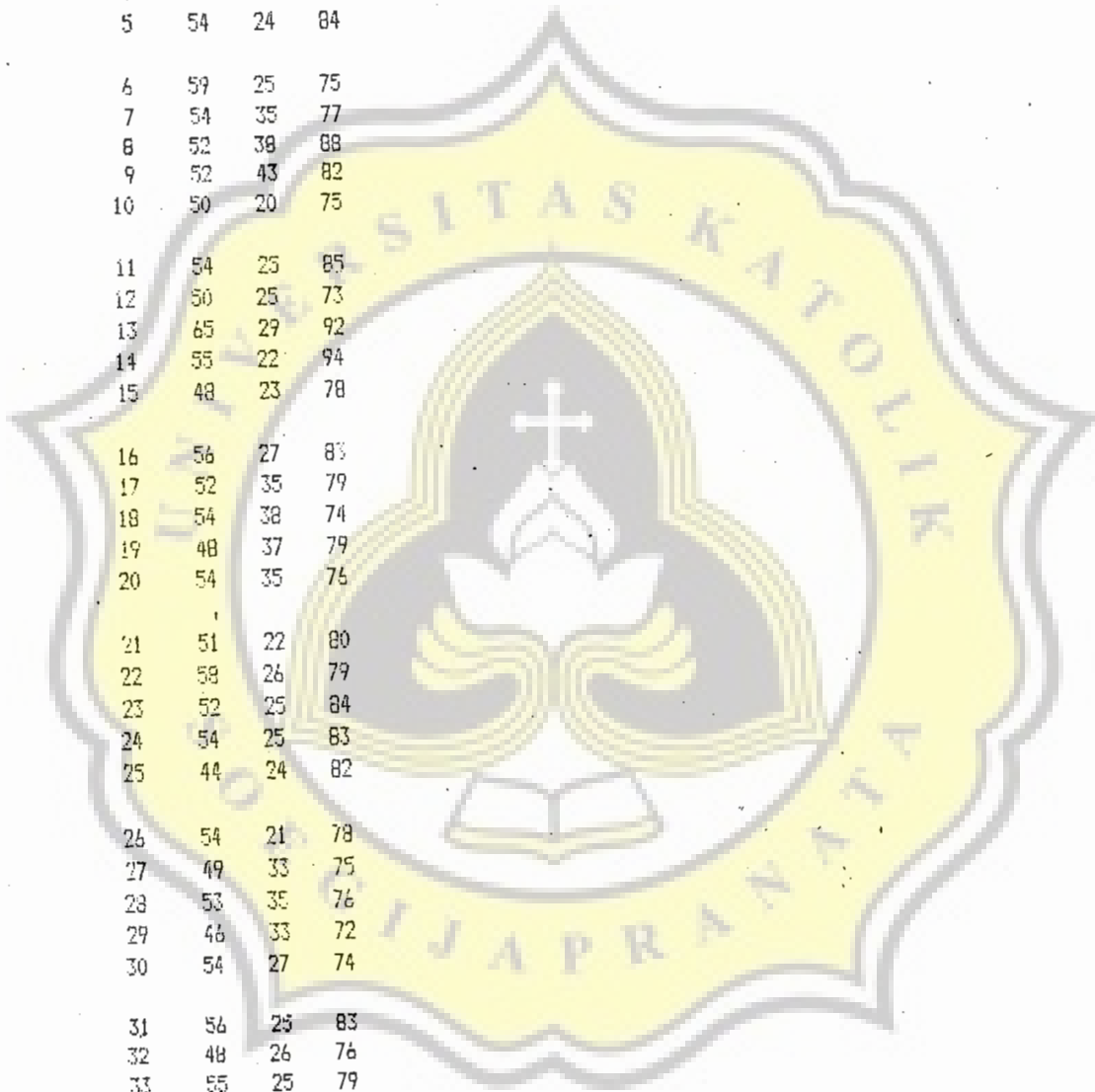
| Sumber | JK | db | RK | F | p |
|---------|-----------|----|--------|-------|-------|
| Regresi | 9.179 | 2 | 4.600 | 0.116 | 0.890 |
| Residu | 3,846.363 | 97 | 39.653 | --- | --- |
| Total | 3,855.563 | 99 | --- | --- | --- |

**** DEKET SUMBANGAN UBAHAN BEBAS**

| Ubahan X | Korelasi r_{xy} | Sumbangan Relatif SR% | Sumbangan Efektif SE% |
|----------|-------------------|-----------------------|-----------------------|
| 1 | 0.042 | 75.496 | 0.180 |
| 2 | -0.024 | 24.504 | 0.058 |
| Total | --- | 100.000 | 0.239 |

| Kasus | X1 | X2 | Y |
|-------|----|----|----|
| 1 | 56 | 22 | 78 |
| 2 | 55 | 27 | 84 |
| 3 | 51 | 31 | 71 |
| 4 | 53 | 22 | 77 |
| 5 | 54 | 24 | 84 |
| 6 | 59 | 25 | 75 |
| 7 | 54 | 35 | 77 |
| 8 | 52 | 38 | 88 |
| 9 | 52 | 43 | 82 |
| 10 | 50 | 20 | 75 |
| 11 | 54 | 25 | 85 |
| 12 | 50 | 25 | 73 |
| 13 | 65 | 29 | 92 |
| 14 | 55 | 22 | 94 |
| 15 | 48 | 23 | 78 |
| 16 | 56 | 27 | 83 |
| 17 | 52 | 35 | 79 |
| 18 | 54 | 38 | 74 |
| 19 | 48 | 37 | 79 |
| 20 | 54 | 35 | 76 |
| 21 | 51 | 22 | 80 |
| 22 | 58 | 26 | 79 |
| 23 | 52 | 25 | 84 |
| 24 | 54 | 25 | 83 |
| 25 | 44 | 24 | 82 |
| 26 | 54 | 21 | 78 |
| 27 | 49 | 33 | 75 |
| 28 | 53 | 35 | 76 |
| 29 | 46 | 33 | 72 |
| 30 | 54 | 27 | 74 |
| 31 | 56 | 25 | 83 |
| 32 | 48 | 26 | 76 |
| 33 | 55 | 25 | 79 |
| 34 | 56 | 25 | 68 |
| 35 | 51 | 39 | 81 |
| 36 | 45 | 35 | 73 |
| 37 | 57 | 25 | 70 |
| 38 | 54 | 25 | 82 |
| 39 | 52 | 42 | 79 |
| 40 | 44 | 40 | 78 |

(bersambung)



| Kasus | X1 | X2 | Y |
|-------|----|----|---|
|-------|----|----|---|

| | | | |
|----|----|----|----|
| 41 | 63 | 35 | 76 |
| 42 | 57 | 21 | 72 |
| 43 | 64 | 35 | 74 |
| 44 | 52 | 33 | 62 |
| 45 | 58 | 27 | 71 |

| | | | |
|----|----|----|----|
| 46 | 52 | 28 | 76 |
| 47 | 47 | 26 | 86 |
| 48 | 55 | 25 | 78 |
| 49 | 43 | 25 | 83 |
| 50 | 50 | 24 | 75 |

| | | | |
|----|----|----|----|
| 51 | 52 | 39 | 80 |
| 52 | 56 | 42 | 77 |
| 53 | 45 | 33 | 84 |
| 54 | 54 | 32 | 75 |
| 55 | 47 | 25 | 81 |

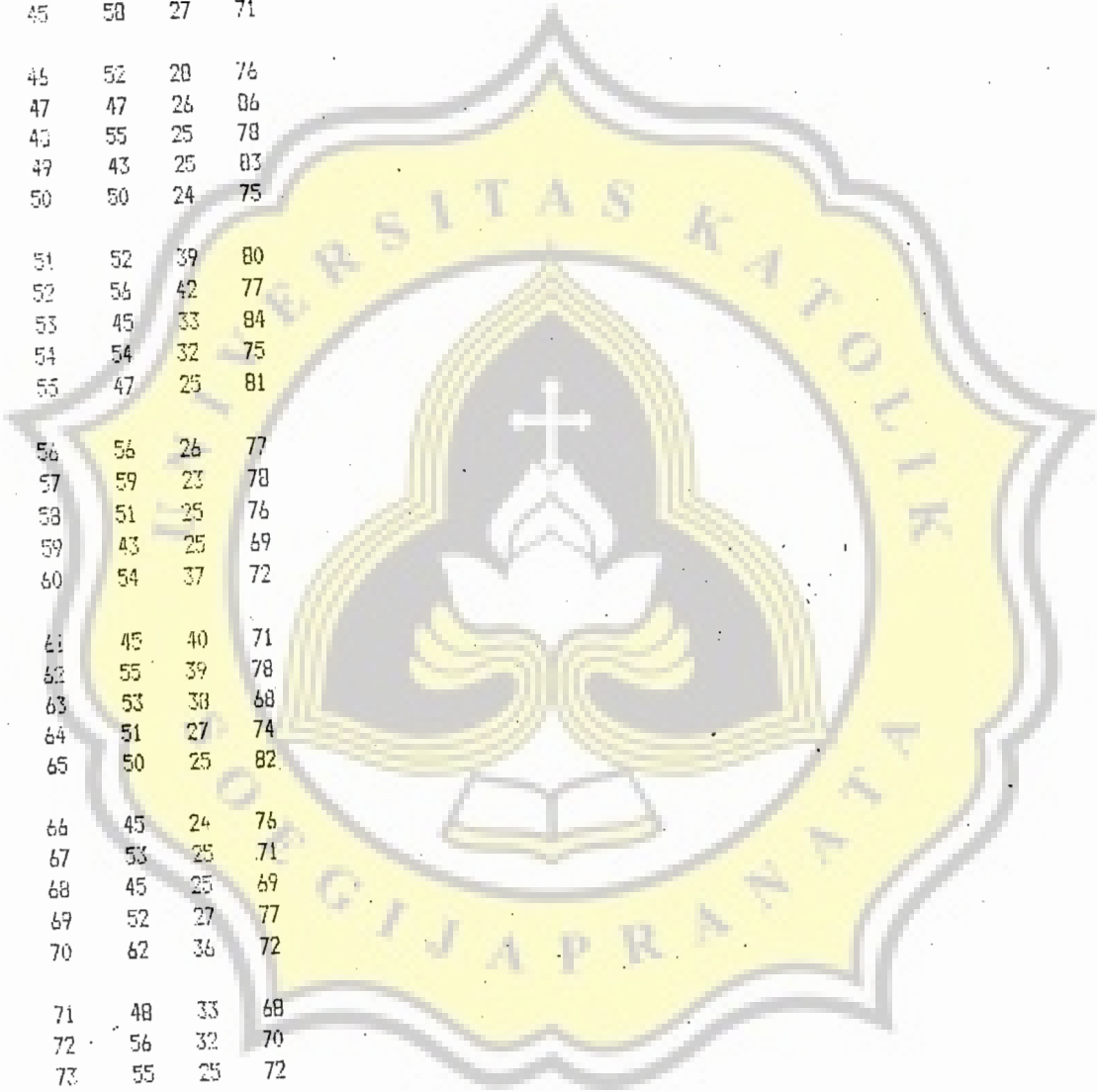
| | | | |
|----|----|----|----|
| 56 | 56 | 26 | 77 |
| 57 | 59 | 23 | 78 |
| 58 | 51 | 25 | 76 |
| 59 | 43 | 25 | 69 |
| 60 | 54 | 37 | 72 |

| | | | |
|----|----|----|----|
| 61 | 45 | 40 | 71 |
| 62 | 55 | 39 | 78 |
| 63 | 53 | 38 | 68 |
| 64 | 51 | 27 | 74 |
| 65 | 50 | 25 | 82 |

| | | | |
|----|----|----|----|
| 66 | 45 | 24 | 76 |
| 67 | 53 | 25 | 71 |
| 68 | 45 | 25 | 69 |
| 69 | 52 | 27 | 77 |
| 70 | 62 | 36 | 72 |

| | | | |
|----|----|----|----|
| 71 | 48 | 33 | 68 |
| 72 | 56 | 32 | 70 |
| 73 | 55 | 25 | 72 |
| 74 | 46 | 23 | 82 |
| 75 | 50 | 27 | 71 |

| | | | |
|----|----|----|----|
| 76 | 50 | 26 | 75 |
| 77 | 50 | 25 | 75 |
| 78 | 53 | 41 | 67 |
| 79 | 49 | 30 | 68 |
| 80 | 54 | 33 | 86 |



(sambungan)

| Kasus | X1 | X2 | Y |
|-------|----|----|----|
| 81 | 57 | 35 | 74 |
| 82 | 52 | 28 | 65 |
| 83 | 55 | 23 | 59 |
| 84 | 58 | 25 | 73 |
| 85 | 65 | 25 | 82 |
| 86 | 50 | 24 | 86 |
| 87 | 53 | 25 | 86 |
| 88 | 60 | 27 | 76 |
| 89 | 47 | 33 | 93 |
| 90 | 52 | 37 | 80 |
| 91 | 56 | 41 | 84 |
| 92 | 53 | 37 | 75 |
| 93 | 53 | 35 | 84 |
| 94 | 52 | 29 | 72 |
| 95 | 58 | 30 | 91 |
| 96 | 53 | 25 | 85 |
| 97 | 51 | 25 | 75 |
| 98 | 43 | 21 | 76 |
| 99 | 55 | 23 | 74 |
| 100 | 58 | 33 | 75 |





Cetakan ke- 1 / 1

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S.P.S. : Seri Program Statistik
Program : KORELASI PARSIAL 0-JALUR
Edisi : Subrisno Hadi dan Seno Purnadiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

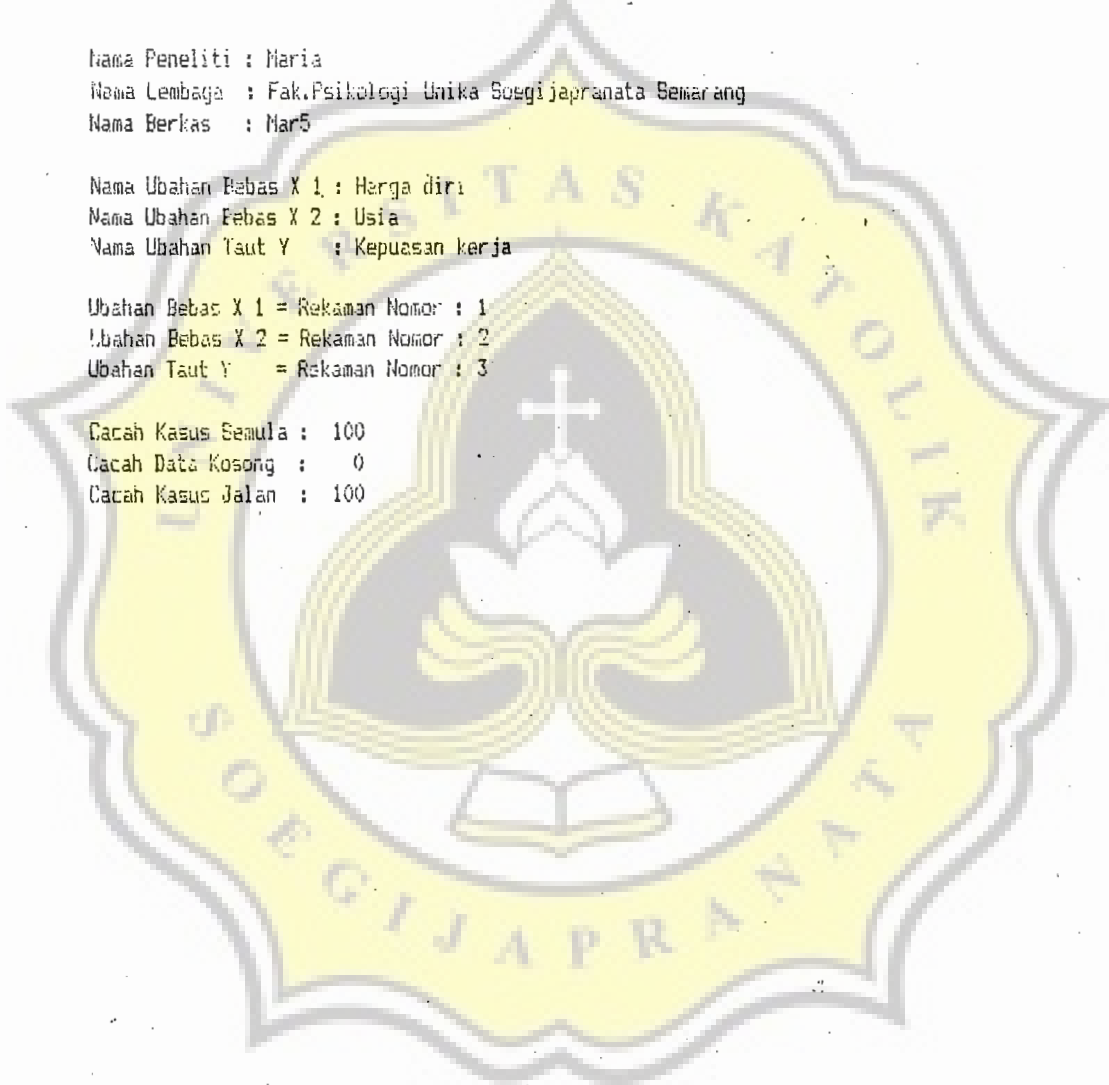
Nama Pemilik : A. F. Kristianto
Nama Lembaga : UNIKA SOEGIJAPRANATA
A l a m a t : Jl. Kelingan Kecil 619, Semarang 50133
=====

Nama Peneliti : Maria
Nama Lembaga : Fak.Psikologi Unika Soegijapranata Semarang
Nama Berkas : Mar5

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Ubahan Bebas X 1 = Rekaman Nomor : 1
Ubahan Bebas X 2 = Rekaman Nomor : 2
Ubahan Taut Y = Rekaman Nomor : 3

Cacah Kasus Semula : 100
Cacah Data Kosong : 0
Cacah Kasus Jalan : 100

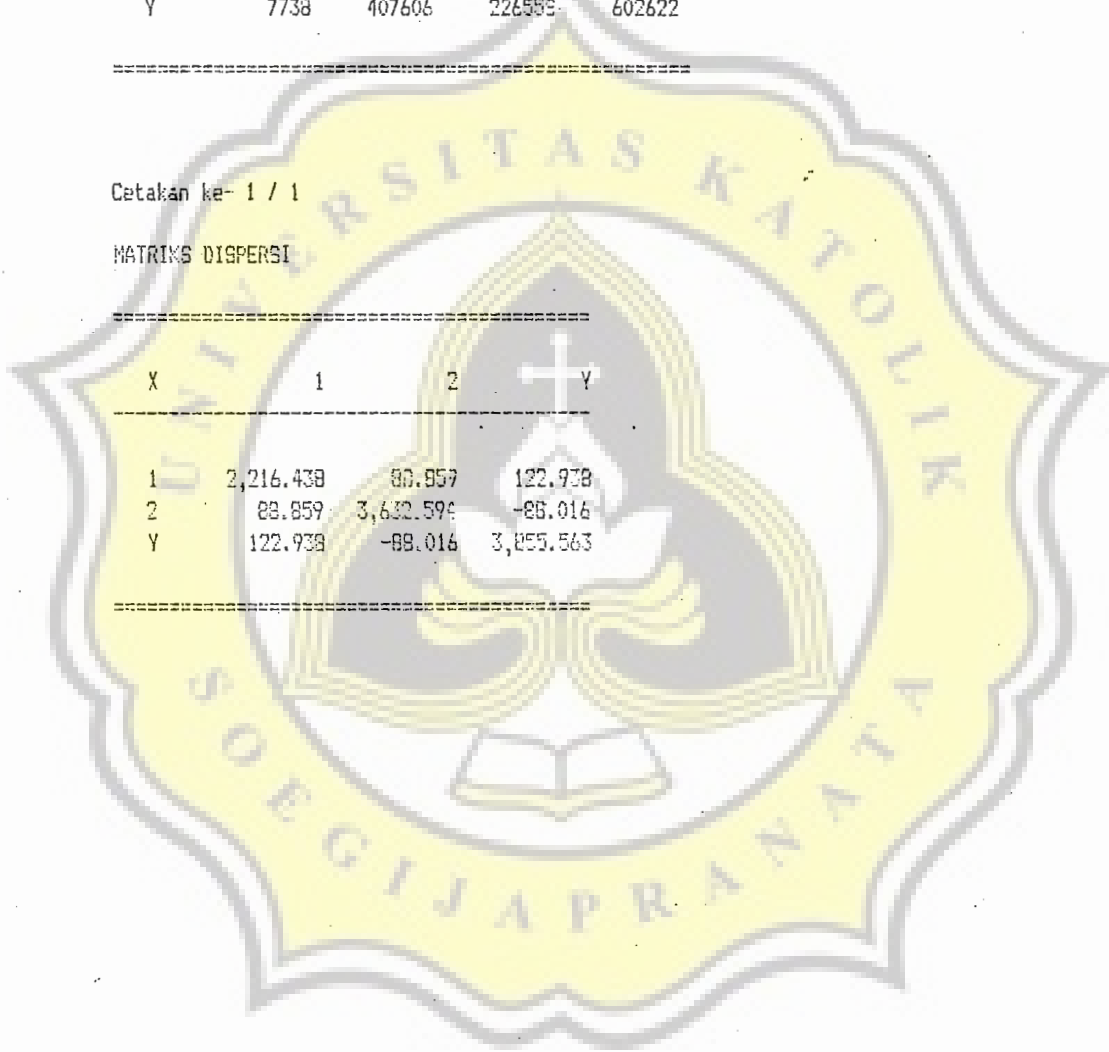


MATRIKS STATISTIK INDUK

| X | 0 | 1 | 2 | Y |
|---|------|--------|--------|--------|
| 0 | 100 | 5266 | 2929 | 7738 |
| 1 | 5266 | 279524 | 154330 | 407606 |
| 2 | 2929 | 154330 | 89423 | 226558 |
| Y | 7738 | 407606 | 226558 | 602622 |

MATRIKS DISPERSI

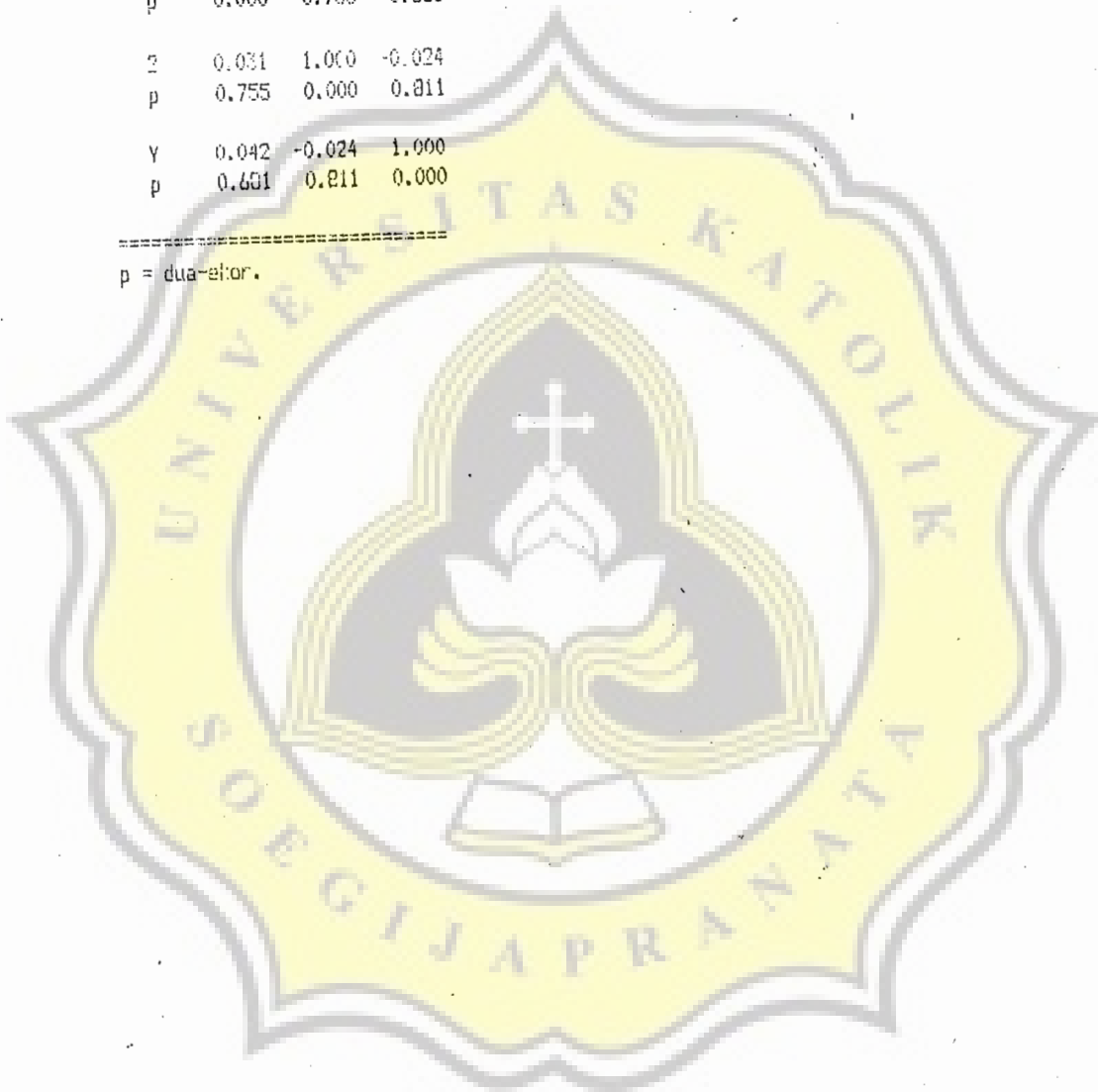
| X | 1 | 2 | Y |
|---|-----------|-----------|-----------|
| 1 | 2,216.438 | 88.857 | 122.938 |
| 2 | 88.857 | 3,632.594 | -88.016 |
| Y | 122.938 | -88.016 | 3,855.563 |



MATRIKS INTERKORELASI

| r | 1 | 2 | Y |
|---|-------|--------|--------|
| 1 | 1.000 | 0.031 | 0.042 |
| p | 0.900 | 0.755 | 0.681 |
| 2 | 0.031 | 1.000 | -0.024 |
| p | 0.755 | 0.000 | 0.811 |
| Y | 0.042 | -0.024 | 1.000 |
| p | 0.681 | 0.811 | 0.000 |

p = dua-efor.



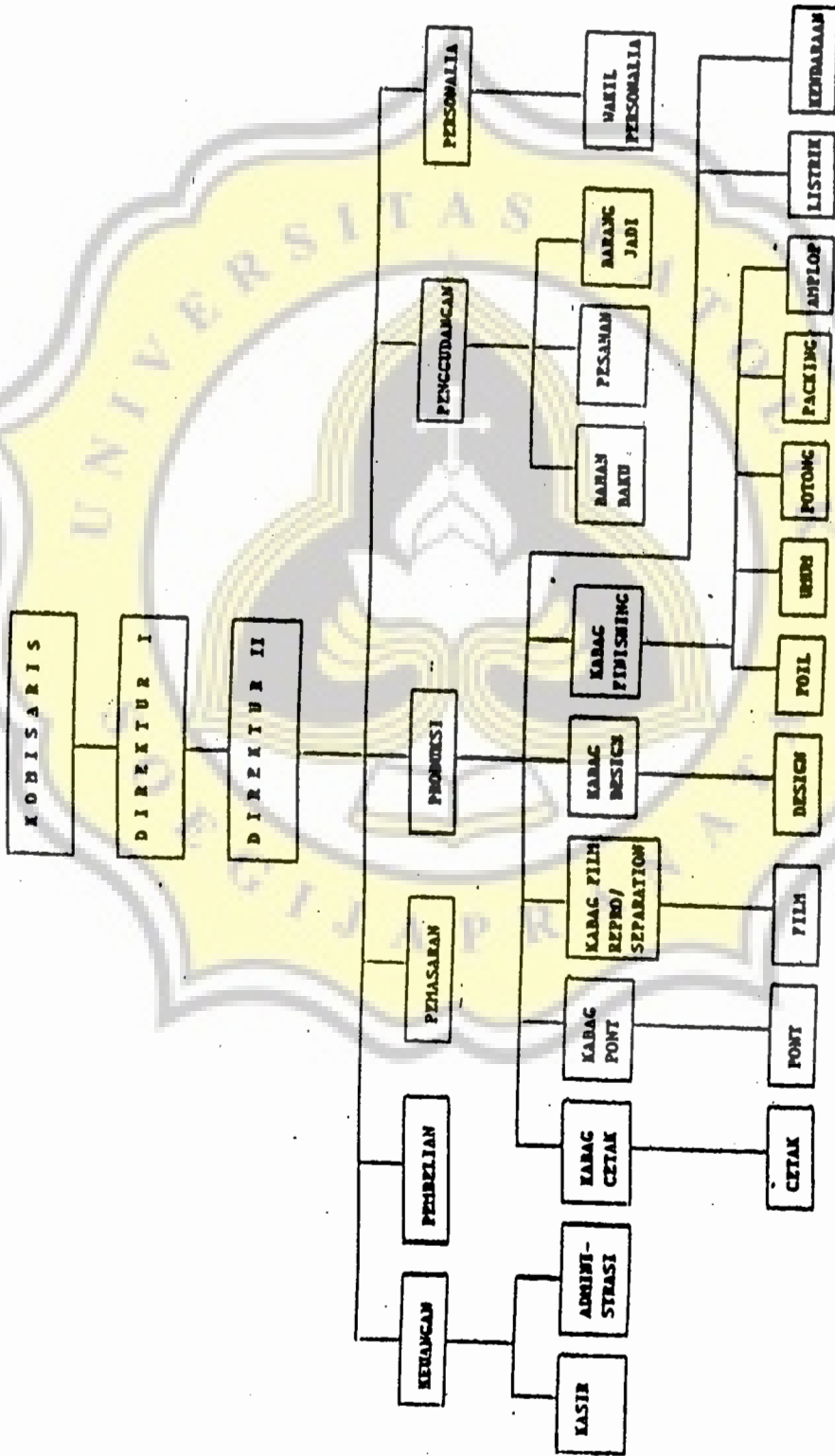
| Statistic | Nilai |
|-------------|--------|
| $r_{1,y-2}$ | 0.043 |
| p | 0.677 |
| $r_{2,y-1}$ | -0.025 |
| p | 0.802 |

p = dua-ekor.





Bagan 1... STRUKTUR ORGANISASI PERUSAHAAN PERCETAKAN ASIA OFFSET SURABAYA





FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA
 JL. PAWIYATAN LUHUR IV/1 BENDAN NGISOR TELP. 316167-316142
 SEMARANG.

BADAN HUKUM : YAYASAN SENDJOJO
 =====

Nomor : B.2.01/ 784 /UKS.07/VI /19.92
 Lamp. :
 Hal : Penelitian.

Kepada : Yth. Bapak / Ibu / Sdr
 Pimpinan Perusahaan Percetakan
ASIA OFFSET
Solo

Kami mohon dengan hormat bantuan Bapak/Ibu/Sdr untuk dapat memberikan ijin kepada mahasiswa yang namanya tersebut dibawah ini :

Nama : Maria Margareta Judy S
 Fakultas : Psikologi
 N i m : P. 85.152

untuk mengadakan penelitian di Perusahaan Percetakan ASIA OFFSET Solo dalam rangka penyusunan skripsi tingkat sarjana dengan judul Hubungan Antara Self-Esteem Dengan Kepuasan Kerja Intrinsik Karyawan Produksi Yang Menerima Gaji Sistem Mingguan.

Atas bantuan serta kerjasana Bapak/Ibu/sdr kami ucapkan terima kasih.

Semarang, 03 Juli 1992

D e k a n,



Brs. M. OETOMO

FAK. PSIKOLOGI

PERCETAKAN**ASIA
OFFSET**

L.U. ADISUCIPTO 51, SOLO. PHONE (0271) 4757 - 4768 - 6171.
P.O. BOX 180. TELEX : 25275 DJITU IA. FAX (0271) 8740.
INDONESIA.

ANCH OFFICE : SEMARANG : Jl. Dr. CIPTO 161 TELP. 20328 - 27172 TELEX : 22317 ASIA IA.
JAKARTA : Jl. PEKOJAN 62 TELP. 6297695 - 6597704 TELEX : 42909 DJITOE IA.
PENGKILINGAN (CAKUNG) TELP. 4896901 (Sebelah DHARMA DJAJA).

SURAT - KETERANGAN.

No.025/AC/Pers/IX/1992.

Dengan ini menerangkan bahwa :

Nama : MARIA MARGARETA JUDY S.

N I M : P.85.152

F a k u l t a s : Psikologi

Universitas Katolik Soegijapranata
Semarang.

Bahwa dengan sesungguhnya Mahasiswi tersebut diatas telah melakukan penelitian di Perusahaan kami sampai dengan selesai terhitung mulai tanggal 6 Juli 1992, sampai dengan tanggal 11 Juli 1992, guna dalam rangka penyusunan skripsi tingkat sarjana dengan judul : HUBUNGAN - ANTARA SELF - ESTEEM DENGAN KEPUASAN KERJA INTRINSIK KARYAWAN BAGIAN PRODUKSI YANG MENERIMA GAJI SISTEM MINGGUAN.

Harap menjadikan maklum kepada yang bersangkutan.

Surakarta, 30 September 1992.
Percetakan "ASIA OFFSET".

ASIA OFFSET
Jl. L.U. ADISUCIPTO NO.51 TELP. 4757-6171 SALA.

(DODY SOEPARTO)

Ka.Bag.Personalia.