



LAMPIRAN A  
SURAT IJIN UJI COBA

FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

Jl. Pawiyatan Luhur IV/1 Bendañ Ngisor Telp. (024) 316167 - 316142 - Semarang - 50234

Po. Box 8033 / SM

Badan Hukum : Yayasan Sandjojo

Nomor : F.09/748/UKS.07/V/1994

09 Mei 1994

Lamp. : -

H a l . : Penelitian.

Kepada : Yth. Pimpinan  
Toko Gramedia  
Jl. Pandanaran  
Semarang.

Dengan hormat, kami mohon bantuan Bapak untuk dapat memberikan ijin kepada mahasiswa yang namanya tersebut dibawah ini :

N a m a : Nunuk Peni Budiningrrum

NIM / NIRM : 84.40.101 / 84.6.111.08000.50067

Tempat/Tgl. Lahir : Gombong, 25 Juli 1964

A l a m a t : Jl. Dr. Kariadi No. 325 Semarang

akan mengadakan penelitian di Toko Gramedia Jalan Pandanaran, Semarang dalam rangka penyusunan Skripsi tingkat Sarjana dengan judul : Perbedaan Persepsi Antara Karyawan Pria dan Karyawan Wanita Terhadap Kepemimpinan Wanita.

Demikianlah, atas bantuan serta kerja sama Bapak kami ucapkan terima kasih.



FAK. PSIKOLOGI. Bagus Wismanto, MS.

**SURAT KETERANGAN**

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**NO. 02/II/SK-AM.6/PSDM/95**

yang bertanda tangan dibawah ini menerangkan bahwa :

Nama : Nunuk Peni Budiningsih  
 Fakultas : Psikologi  
 Universitas Katolik Soegijapranata  
 Semarang  
 N I M : P. 84.101

telah mengadakan uji coba alat ukur, berupa angket di Perusahaan Kami dalam rangka penyusunan skripsi tentang Persepsi Karyawan Pria dan Karyawan Wanita Terhadap Kepemimpinan Wanita, dari tanggal 14 s/d 18 Mei 1994.

Demikian surat keterangan ini kami buat, agar dapat dipergunakan seperlunya.

Semarang, 14 Pebruari 1995

Mengetahui,

Demikian kami,



Christiono

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 Staf. PSDM & Umum

**P.T. GRAMEDIA ASRI MEDIA**  
 Jl. Pandanaran No. 122  
**SEMARANG**  
 Andean Pirngadi

-----  
 Kepala Cabang



**LAMPIRAN B**  
**ANGKET UJI COBA**

Jenis kelamin : .....  
Pendidikan : .....  
Bagian : .....

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### Petunjuk

Pada lembar-lembar berikut ini ada 70 pernyataan yang harus anda jawab semua berdasarkan pendapat anda sendiri, yaitu dengan cara memberi tanda S I L A N G (X) pada salah satu jawaban yang paling cocok dengan pendapat anda sendiri.

- A = Setuju
- B = Agak setuju
- C = Kurang setuju
- D = Tidak setuju

### Contoh

MENURUT PENDAPAT ANDA BAGAIMANA SIKAP DAN TINGKAH LAKU PEMIMPIN ANDA ?

- Ramah tamah                      A B C D

Jika anda menyilang huruf "A", berarti menurut pendapat anda, pemimpin anda sangat ramah.

Jika menyilang huruf "B", berarti pemimpin anda agak ramah

Jika menyilang huruf "C", berarti pemimpin anda kurang ramah.

Dan jika anda menyilang huruf "D", berarti menurut pendapat anda, pemimpin anda adalah orang yang tidak ramah.

Jangan ragu-ragu dalam menjawab dan jangan terpengaruh orang lain, sebab di sini tidak ada jawaban yang salah. Semua jawaban adalah benar, jika dijawab menurut pendapat

anda sendiri. Apapun jawaban anda sama sekali tidak mempe-  
ngaruhi pekerjaan atau jabatan anda di perusahaan ini.

INGAT : Pemimpin yang dimaksud di sini adalah pemimpin wa-  
nita yang langsung membawahi anda.

SELAMAT BEKERJA !

A = Setuju

B = Agak setuju

C = Kurang setuju

D = Tidak setuju

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01. Pemimpin anda tidak suka, jika ada bawahan yang ingin menonjolkan diri. A B C D
02. Pemimpin anda memiliki kemauan keras untuk mengejar target perusahaan. A B C D
03. Pemimpin anda pandai menyusun prioritas terhadap berbagai tugas atau masalah yang harus diselesaikan. A B C D
04. Dalam menilai segala sesuatu, pemimpin anda sering menggunakan perasaannya daripada pikirannya. A B C D
05. Pemimpin anda adalah orang yang mudah dipe-  
ngaruhi. A B C D
06. Ia (pimpinan) anda sering mengalami kesu-  
litan untuk menerangkan apa yang ia maksud  
kan. A B C D
07. Ia pandai memecahkan masalah dalam kerja  
tanpa tergantung pada orang lain. A B C D
08. Pemimpin anda adalah orang yang tanggap  
terhadap perubahan-perubahan sikap bawahan A B C D

09. Pimpinan anda nampak menjaga jarak dengan para bawahan. A B C D
10. Ia pandai membuat perencanaan-perencanaan untuk tugas yang akan datang. A B C D
11. Pemimpin anda terkesan sebagai orang yang mampu membuat orang lain menuruti perintahnya. A B C D
12. Banyaknya tugas, sering membuat pemimpin anda tidak bersemangat. A B C D
13. Pimpinan anda terkesan tidak kreatif. A B C D
14. Jika sedang banyak tugas, pemimpin anda menjadi mudah tersinggung. A B C D
15. Ia selalu yakin mampu menyelesaikan tugasnya dengan baik. A B C D
16. Dalam berbagai rapat atau pertemuan, ia kurang lancar berbicara. A B C D
17. Ia sering meminta bantuan orang lain, bahkan untuk hal-hal yang sebenarnya bisa ia lakukan sendiri. A B C D
18. Ia sering tidak mengerti, bahwa kebijaksanaannya ternyata justru menyulitkan bawahannya. A B C D
19. Ia senang membantu memecahkan kesulitan-kesulitan yang dihadapi para bawahan. A B C D
20. Ia tidak pandai mengontrol hasil kerja bawahannya. A B C D
21. Dalam banyak hal, ia pandai mengandilkan diri. A B C D



22. Pemimpin anda adalah orang yang suka menerima tanggung jawab. A B C D
23. Ide-idenya selalu cemerlang. A B C D
24. Dalam menghadapi masalah, ia sering menggunakan pikirannya daripada emosinya. A B C D
25. Ia tidak pernah ragu-ragu dalam mengambil suatu keputusan. A B C D
26. Perintah-perintahnya selalu mudah dimengerti. A B C D
27. Pemimpin anda adalah orang yang tidak mandiri. A B C D
28. Ia mampu mengamati kesulitan-kesulitan yang sedang dihadapi bawahannya. A B C D
29. Pemimpin anda adalah orang yang ramah. A B C D
30. Pemimpin anda luwes dalam melakukan pengawasan, sehingga karyawan merasa diberi keleluasaan dalam bekerja. A B C D
31. Ia pandai mengajak atau membuat orang lain menjadi sependapat dengannya. A B C D
32. Menurut pengamatan anda, pemimpin anda adalah orang yang pasif. A B C D
33. Ia tidak cakap menyeleksi mana yang menguntungkan atau tidak menguntungkan bagi perusahaan. A B C D
34. Jika ada karyawan yang melakukan kesalahan pemimpin anda tidak langsung marah, tetapi memberi kesempatan pada karyawan yang bersangkutan untuk menjelaskan alasannya. A B C D



35. Ia tidak pernah nampak canggung dalam menjalankan tugasnya sebagai orang yang memiliki bawahan. A B C D
36. Karena gaya bicaranya menyenangkan, maka bawahan sering tidak merasa tersinggung meskipun sedang dikritik. A B C D
37. Ia sering dapat menemukan cara-cara baru untuk mengatasi kesulitan-kesulitan yang sering timbul di dalam lingkungan kerja. A B C D
38. Ia tidak pandai mengamati kelebihan-kelebihan bawahannya, padahal kelebihan itu dapat dimanfaatkan bagi pihak perusahaan. A B C D
39. Ia sering keberatan untuk mendengarkan keluhan para bawahannya. A B C D
40. Ia mampu membagi-bagi tugas dengan baik. A B C D
41. Ia adalah orang yang tidak mampu menonjolkan diri. A B C D
42. Ia terkesan terlalu santai, padahal banyak yang harus segera ia selesaikan. A B C D
43. Ia pandai mengambil keputusan pada situasi yang tepat. A B C D
44. Pemimpin anda adalah orang yang mudah marah. A B C D
45. Meskipun tugasnya menumpuk, ia selalu optimis mampu menyelesaikan tugasnya tepat waktu. A B C D
46. Dalam memberikan perintah, seringkali karyawan memintanya untuk mengulangi apa yang ia maksudkan. A B C D

47. Dalam keadaan darurat, ia pandai mengambil keputusan sendiri. A B C D
48. Ia bisa mengerti ambisi bawahannya yang sering tidak diungkapkan oleh para bawahannya. A B C D
49. Ia selalu menghargai pendapat orang lain . A B C D
50. Ia tidak pandai mengarahkan bawahan dalam menyelesaikan tugas. A B C D
51. Ia tidak mampu membuat orang lain menjadi setuju dengan pendapatnya. A B C D
52. Ia tetap bersemangat, meskipun tugasnya menumpuk. A B C D
53. Daya pikirnya kuat, sehingga ia sering masih ingat tugas-tugas lama yang ada kaitannya dengan tugas-tugas baru. A B C D
54. Pemimpin anda suka memerintah pada orang tertentu saja, padahal yang lain juga mampu melaksanakan perintahnya. A B C D
55. Ia nampak canggung atau tidak berani memberi perintah, meskipun ia punya wewenang. A B C D
56. Ia luwes dalam memberikan perintah atau menyampaikan informasi. A B C D
57. Dalam banyak hal, ia sering minta bantuan orang lain. A B C D
58. Dalam tiap harinya, pemimpin anda jarang mengetahui siapa di antara karyawannya yang tidak masuk kerja. A B C D
59. Ia tidak memberi kesempatan pada orang lain untuk mengemukakan pendapatnya. A B C D

60. Ia mampu memberikan petunjuk teknis sebelum memberikan tugas pada para karyawan. A B C D
61. Pemimpin anda adalah orang yang mampu membuat dirinya menjadi pusat perhatian. A B C D
62. Tugas yang menjadi tanggung jawabnya seringkali ia serahkan kepada orang lain, meski sebenarnya ia sendiri mampu menyelesaikannya. A B C D
63. Analisanya terhadap permasalahan baik. A B C D
64. Pemimpin anda adalah orang yang tidak mudah putus asa. A B C D
65. Ia nampak kurang berani mengambil suatu keputusan. A B C D
66. Pemimpin anda adalah orang yang menyenangkan diajak berbicara. A B C D
67. Ia baru meminta bantuan orang lain jika sudah terpaksa. A B C D
68. Karena pemimpin anda pandai mengamati kelebihan dan kekurangan karyawan, maka ia dapat memberi tugas yang tepat pada masing-masing karyawan. A B C D
69. Ia senang bergaul dengan para bawahan, tanpa memperdulikan kedudukannya. A B C D
70. Pimpinan anda tidak pandai mengkoordinasi kegiatan-kegiatan dalam kerja. A B C D



**LAMPIRAN C  
DATA UJI COBA**

## \*\* TABEL DATA : peni

| Kasus<br>Nomor | Butir<br>Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 |   |   |
|----------------|----------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|
| 1              | 3              | 2 | 4 | 4 | 1 | 1 | 1 | 1 | 1 | 1 | 1  | 4  | 1  | 1  | 2  | 4  | 1  | 4  | 4  | 1  | 4  | 4  | 1  | 4  | 1  | 4  | 4  | 4  | 3  | 4  | 1  | 1  | 1  | 4  |   |   |
| 2              | 2              | 3 | 2 | 3 | 4 | 4 | 2 | 2 | 4 | 2 | 3  | 1  | 1  | 3  | 4  | 3  | 2  | 2  | 3  | 2  | 2  | 3  | 2  | 3  | 2  | 3  | 2  | 3  | 3  | 2  | 3  | 3  | 2  | 2  | 3 |   |
| 3              | 4              | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 2  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 2  | 4  | 4 |   |
| 4              | 3              | 2 | 2 | 2 | 2 | 2 | 4 | 2 | 2 | 2 | 2  | 2  | 2  | 2  | 3  | 2  | 2  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 3  | 3  | 2  | 2  | 2 |   |
| 5              | 4              | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3  | 2  | 2  | 4  | 2  | 3  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 2  | 4  | 1  | 3  | 3  | 4  | 2  | 4  | 4  | 2  | 3  |   |   |
| 6              | 3              | 3 | 3 | 1 | 1 | 2 | 2 | 2 | 4 | 2 | 3  | 1  | 1  | 3  | 3  | 4  | 1  | 1  | 2  | 1  | 4  | 2  | 1  | 3  | 1  | 1  | 1  | 1  | 2  | 2  | 1  | 3  | 1  | 2  |   |   |
| 7              | 2              | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 3 | 4  | 3  | 4  | 3  | 4  | 4  | 2  | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  |   |   |
| 8              | 2              | 3 | 2 | 1 | 2 | 2 | 2 | 3 | 4 | 2 | 3  | 1  | 2  | 2  | 3  | 4  | 1  | 2  | 2  | 2  | 4  | 3  | 2  | 3  | 3  | 2  | 2  | 2  | 3  | 4  | 4  | 2  | 2  | 2  |   |   |
| 9              | 4              | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 2  | 4  | 4  | 3  | 4  | 3  | 3  | 4  | 3  | 3  | 1  | 4  | 4  | 2  | 3  | 3  | 4  | 4  | 3  | 2  | 4  | 4  | 4  | 4  |   |   |
| 10             | 1              | 4 | 4 | 1 | 4 | 1 | 4 | 3 | 4 | 4 | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |   |
| 11             | 4              | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |   |
| 12             | 2              | 3 | 3 | 2 | 1 | 1 | 3 | 3 | 1 | 3 | 3  | 2  | 1  | 2  | 4  | 3  | 1  | 1  | 3  | 3  | 3  | 4  | 2  | 3  | 1  | 3  | 3  | 2  | 3  | 4  | 3  | 3  | 3  | 3  |   |   |
| 13             | 2              | 4 | 3 | 4 | 4 | 3 | 1 | 4 | 4 | 3 | 3  | 4  | 3  | 3  | 4  | 4  | 2  | 3  | 4  | 3  | 4  | 4  | 3  | 4  | 2  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 3  | 3  |   |   |
| 14             | 1              | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 1  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |   |
| 15             | 2              | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 1  | 3  | 4  | 3  | 3  | 4  | 3  | 4  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 4  | 4  | 3  | 4  | 4  |   |   |
| 16             | 3              | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 3  | 4  | 4  | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 3  | 3  | 3  | 3  | 4  | 4  | 3  | 3  | 4  | 3  | 4  | 3  | 4  | 4 |   |
| 17             | 3              | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 4 | 3 | 3  | 4  | 4  | 4  | 3  | 4  | 3  | 3  | 3  | 3  | 3  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 3  | 4  | 4  | 4 |   |
| 18             | 3              | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 3  | 3  | 3  | 4  | 3  | 3  | 4  | 2  | 4  | 3  | 4  | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 4  | 2  | 2  | 4  | 3  | 3 |   |
| 19             | 2              | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 3  | 4  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 3  | 3  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4 |   |
| 20             | 3              | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 3 | 3 | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 4  | 3  | 3  | 3 |   |
| 21             | 4              | 3 | 3 | 2 | 2 | 3 | 2 | 2 | 4 | 2 | 2  | 2  | 2  | 3  | 2  | 3  | 3  | 2  | 3  | 2  | 4  | 3  | 2  | 3  | 2  | 2  | 2  | 2  | 3  | 3  | 4  | 3  | 2  | 2  | 2 |   |
| 22             | 2              | 2 | 2 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 2  | 4  | 3  | 3  | 2  | 3  | 3  | 1  | 4  | 3  | 2  | 2  | 1  | 2  | 3  | 3  | 3  | 2  | 2  | 1  | 2  | 4  | 3  | 3  | 3 |   |
| 23             | 3              | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 1 | 3 | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 3  | 3  | 1  | 1 |   |
| 24             | 1              | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 2 | 2  | 3  | 3  | 3  | 4  | 3  | 1  | 2  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 3  | 3  | 3  | 3  | 3 |   |
| 25             | 4              | 2 | 3 | 2 | 2 | 2 | 1 | 4 | 4 | 3 | 4  | 4  | 2  | 3  | 4  | 3  | 1  | 3  | 4  | 1  | 4  | 2  | 2  | 3  | 4  | 2  | 2  | 1  | 3  | 3  | 2  | 4  | 4  | 4  | 4 |   |
| 26             | 4              | 3 | 2 | 1 | 1 | 3 | 2 | 1 | 2 | 2 | 3  | 3  | 3  | 1  | 4  | 4  | 1  | 2  | 2  | 3  | 2  | 3  | 2  | 2  | 3  | 2  | 2  | 2  | 1  | 3  | 2  | 3  | 3  | 3  | 3 |   |
| 27             | 3              | 2 | 2 | 2 | 1 | 2 | 2 | 2 | 3 | 2 | 2  | 2  | 1  | 2  | 2  | 3  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 1  | 2  | 2  | 2  | 3  | 3  | 2  | 2  | 2  | 2  | 2 |   |
| 28             | 3              | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3  | 3  | 3  | 2  | 3  | 2  | 2  | 3  | 4  | 3  | 3  | 2  | 2  | 2  | 4  | 2  | 2  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3 |   |
| 29             | 4              | 3 | 2 | 2 | 1 | 3 | 3 | 2 | 3 | 3 | 3  | 1  | 2  | 2  | 2  | 3  | 2  | 1  | 2  | 2  | 4  | 3  | 3  | 3  | 1  | 2  | 2  | 2  | 3  | 3  | 2  | 2  | 2  | 3  | 3 |   |
| 30             | 4              | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 4  | 1  | 1  | 1  | 2  | 1  | 1  | 1  | 2  | 1  | 2  | 2  | 1  | 2  | 1  | 1  | 1  | 1  | 2  | 2  | 1  | 1  | 1  | 1  | 2 |   |
| 31             | 4              | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 2 | 4  | 1  | 1  | 3  | 2  | 1  | 1  | 1  | 4  | 1  | 2  | 4  | 2  | 4  | 1  | 1  | 1  | 1  | 2  | 2  | 2  | 4  | 3  | 3  | 3 |   |
| 32             | 4              | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3  | 3  | 4  | 2  | 4  | 2  | 1  | 3  | 4  | 3  | 4  | 2  | 2  | 2  | 4  | 2  | 2  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3 |   |
| 33             | 3              | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3  | 3  | 3  | 2  | 3  | 2  | 2  | 3  | 4  | 3  | 3  | 2  | 2  | 2  | 4  | 2  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3 |   |
| 34             | 1              | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3  | 4  | 4  | 2  | 2  | 2  | 2  | 3  | 4  | 3  | 3  | 2  | 2  | 2  | 4  | 2  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3 |   |
| 35             | 2              | 2 | 2 | 3 | 1 | 3 | 2 | 2 | 1 | 2 | 2  | 3  | 2  | 1  | 4  | 2  | 1  | 1  | 1  | 1  | 3  | 2  | 2  | 1  | 3  | 3  | 3  | 1  | 1  | 1  | 1  | 1  | 1  | 3  | 3 |   |
| 36             | 2              | 2 | 2 | 2 | 1 | 3 | 2 | 2 | 1 | 2 | 2  | 4  | 3  | 3  | 2  | 3  | 3  | 4  | 4  | 3  | 2  | 2  | 1  | 2  | 3  | 3  | 3  | 2  | 1  | 2  | 2  | 3  | 3  | 3  | 3 |   |
| 37             | 2              | 4 | 1 | 2 | 1 | 3 | 4 | 1 | 1 | 1 | 4  | 4  | 2  | 1  | 4  | 3  | 1  | 1  | 1  | 4  | 1  | 1  | 1  | 1  | 4  | 1  | 1  | 1  | 1  | 2  | 1  | 2  | 4  | 3  | 3 | 3 |
| 38             | 3              | 1 | 1 | 3 | 2 | 2 | 1 | 1 | 4 | 1 | 1  | 4  | 1  | 1  | 4  | 4  | 1  | 1  | 4  | 1  | 4  | 4  | 1  | 2  | 1  | 1  | 1  | 1  | 1  | 1  | 1  | 1  | 2  | 4  | 2 | 2 |
| 39             | 4              | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 4  | 1  | 1  | 1  | 2  | 1  | 1  | 1  | 2  | 1  | 2  | 2  | 1  | 1  | 1  | 1  | 1  | 1  | 1  | 2  | 2  | 1  | 1  | 1  | 1 | 2 |
| 40             | 4              | 2 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 4  | 1  | 1  | 1  | 2  | 1  | 1  | 1  | 2  | 1  | 2  | 2  | 1  | 1  | 1  | 1  | 1  | 1  | 2  | 2  | 1  | 1  | 1  | 1  | 1 | 2 |

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| Kasus<br>Nomor | Butir Nomor |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
|                | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 |   |
| 41             | 4           | 2 | 2 | 4 | 1 | 4 | 2 | 2 | 1 | 2  | 1  | 1  | 2  | 2  | 2  | 2  | 1  | 4  | 2  | 3  | 3  | 2  | 1  | 2  | 2  | 4  | 4  | 2  | 2  | 2  | 2  | 2  | 4  |   |
| 42             | 4           | 3 | 3 | 1 | 1 | 1 | 1 | 3 | 1 | 2  | 4  | 1  | 2  | 1  | 2  | 2  | 2  | 3  | 3  | 2  | 4  | 2  | 2  | 2  | 1  | 1  | 1  | 2  | 2  | 4  | 3  | 2  | 3  |   |
| 43             | 4           | 2 | 2 | 2 | 4 | 4 | 3 | 1 | 4 | 1  | 2  | 2  | 2  | 3  | 4  | 1  | 2  | 2  | 2  | 1  | 3  | 3  | 2  | 2  | 2  | 4  | 4  | 1  | 4  | 4  | 3  | 2  | 1  |   |
| 44             | 2           | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 2  | 2  | 4  | 4  | 2  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |
| 45             | 4           | 4 | 4 | 4 | 4 | 4 | 2 | 1 | 4 | 1  | 4  | 4  | 1  | 4  | 4  | 1  | 1  | 1  | 1  | 1  | 4  | 4  | 4  | 1  | 4  | 1  | 1  | 1  | 1  | 4  | 4  | 1  | 4  |   |
| 46             | 2           | 4 | 1 | 2 | 1 | 3 | 4 | 1 | 1 | 1  | 4  | 4  | 2  | 1  | 4  | 3  | 1  | 1  | 1  | 4  | 1  | 1  | 1  | 1  | 4  | 1  | 1  | 1  | 1  | 2  | 1  | 2  | 4  | 3 |
| 47             | 4           | 2 | 2 | 1 | 1 | 1 | 2 | 2 | 1 | 1  | 4  | 1  | 1  | 1  | 2  | 1  | 1  | 1  | 2  | 1  | 2  | 2  | 1  | 2  | 1  | 1  | 1  | 1  | 2  | 2  | 1  | 1  | 1  | 2 |
| 48             | 3           | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2  | 2  | 1  | 2  | 2  | 1  | 2  | 1  | 1  | 2  | 2  | 3  | 2  | 1  | 2  | 2  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 3 |
| 49             | 4           | 2 | 2 | 1 | 1 | 4 | 2 | 2 | 1 | 2  | 3  | 3  | 2  | 1  | 3  | 3  | 1  | 1  | 2  | 1  | 4  | 2  | 1  | 2  | 1  | 1  | 1  | 4  | 3  | 1  | 2  | 2  | 3  |   |
| 50             | 4           | 3 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 2  | 1  | 1  | 2  | 2  | 2  | 2  | 1  | 4  | 2  | 3  | 3  | 2  | 1  | 2  | 2  | 4  | 4  | 2  | 2  | 2  | 2  | 2  | 4  |   |
| 51             | 3           | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 2  | 3  | 2  | 1  | 2  | 2  | 3  | 1  | 2  | 2  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 1  | 1  | 2  | 4  | 1  | 2  | 2  | 2 |
| 52             | 3           | 4 | 3 | 1 | 2 | 2 | 2 | 2 | 2 | 3  | 2  | 2  | 2  | 1  | 4  | 3  | 1  | 2  | 3  | 3  | 4  | 3  | 3  | 2  | 2  | 2  | 2  | 2  | 3  | 3  | 3  | 4  | 3  | 3 |
| 53             | 3           | 3 | 2 | 3 | 2 | 3 | 2 | 3 | 3 | 2  | 2  | 2  | 3  | 2  | 3  | 3  | 2  | 2  | 3  | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3 |
| 54             | 4           | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3  | 2  | 2  | 3  | 2  | 3  | 2  | 2  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 2  | 2  | 2  | 3  | 3  | 3  | 3  | 3 |
| 55             | 3           | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 4 | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 3  | 3  | 4  | 3  | 3  | 4  | 3  | 3  | 4  | 3  | 3  | 2  | 4  | 4  | 3  | 3  | 3  | 3 |
| 56             | 3           | 2 | 2 | 1 | 2 | 3 | 2 | 2 | 1 | 2  | 4  | 2  | 2  | 2  | 3  | 2  | 3  | 2  | 1  | 1  | 3  | 2  | 2  | 2  | 2  | 1  | 1  | 2  | 1  | 1  | 2  | 2  | 3  |   |
| 57             | 2           | 3 | 3 | 2 | 1 | 1 | 3 | 3 | 1 | 3  | 3  | 2  | 1  | 1  | 4  | 3  | 1  | 1  | 3  | 1  | 3  | 4  | 1  | 3  | 1  | 3  | 3  | 2  | 4  | 4  | 3  | 3  | 3  |   |
| 58             | 3           | 2 | 1 | 2 | 1 | 3 | 3 | 1 | 3 | 1  | 1  | 2  | 2  | 1  | 2  | 4  | 1  | 1  | 2  | 2  | 4  | 3  | 2  | 2  | 2  | 2  | 2  | 1  | 3  | 2  | 2  | 2  | 3  |   |
| 59             | 4           | 4 | 3 | 2 | 1 | 1 | 3 | 3 | 1 | 3  | 1  | 1  | 1  | 1  | 4  | 2  | 1  | 1  | 3  | 3  | 3  | 4  | 2  | 3  | 2  | 3  | 3  | 2  | 3  | 3  | 3  | 2  | 3  |   |
| 60             | 2           | 3 | 3 | 2 | 1 | 1 | 3 | 1 | 4 | 2  | 2  | 1  | 1  | 1  | 3  | 4  | 1  | 1  | 3  | 3  | 3  | 4  | 2  | 3  | 1  | 3  | 3  | 2  | 1  | 4  | 3  | 2  | 3  |   |
| 61             | 1           | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |
| 62             | 4           | 2 | 2 | 1 | 2 | 4 | 2 | 1 | 2 | 2  | 2  | 3  | 2  | 3  | 3  | 3  | 2  | 3  | 1  | 2  | 2  | 2  | 2  | 2  | 1  | 3  | 3  | 2  | 2  | 3  | 2  | 3  | 2  |   |
| 63             | 3           | 2 | 2 | 1 | 2 | 2 | 2 | 2 | 1 | 3  | 3  | 2  | 1  | 1  | 2  | 3  | 1  | 3  | 2  | 2  | 3  | 2  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 3  | 2  | 2  |   |
| 64             | 4           | 4 | 2 | 4 | 1 | 1 | 1 | 1 | 1 | 2  | 1  | 4  | 3  | 4  | 4  | 1  | 4  | 2  | 1  | 4  | 2  | 3  | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 1  | 4  | 4  |    |   |
| 65             | 4           | 4 | 1 | 2 | 1 | 2 | 1 | 4 | 1 | 1  | 1  | 4  | 1  | 2  | 1  | 3  | 1  | 1  | 4  | 1  | 4  | 1  | 2  | 4  | 1  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 1  |   |
| 66             | 2           | 3 | 3 | 1 | 3 | 3 | 4 | 4 | 4 | 3  | 2  | 4  | 3  | 3  | 3  | 1  | 2  | 1  | 4  | 3  | 4  | 2  | 3  | 2  | 1  | 2  | 2  | 4  | 4  | 4  | 4  | 4  | 3  |   |
| 67             | 4           | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 2  | 3  | 3  | 2  | 3  | 3  | 3  | 4  | 2  | 2  | 3  | 2  | 3  | 2  | 3  | 3  | 4  | 4  | 2  | 3  | 4  | 2  | 3  | 3  |   |
| 68             | 3           | 2 | 2 | 1 | 1 | 2 | 2 | 1 | 2 | 1  | 1  | 2  | 1  | 2  | 2  | 3  | 1  | 1  | 1  | 2  | 3  | 2  | 2  | 2  | 3  | 2  | 2  | 1  | 2  | 2  | 2  | 3  | 3  |   |
| 69             | 4           | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 2 | 3  | 3  | 3  | 3  | 4  | 4  | 3  | 2  | 2  | 2  | 4  | 3  | 3  | 3  | 2  | 4  | 3  | 3  | 3  | 4  | 3  | 3  | 4  | 3  |   |
| 70             | 4           | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 3  | 4  | 3  | 3  | 2  | 4  | 3  | 3  | 1  | 3  | 2  | 4  | 2  | 2  | 3  | 1  | 1  | 1  | 2  | 3  | 2  | 4  | 4  | 1  |   |
| 71             | 4           | 4 | 4 | 2 | 4 | 4 | 3 | 3 | 2 | 4  | 4  | 2  | 2  | 4  | 4  | 2  | 4  | 1  | 4  | 4  | 1  | 4  | 3  | 4  | 2  | 2  | 2  | 3  | 4  | 4  | 3  | 2  | 2  |   |

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(sambungan)

| Kasus<br>Nomor | Butir Nomor | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 |   |
|----------------|-------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| 1              |             | 4  | 4  | 1  | 4  | 1  | 1  | 1  | 4  | 1  | 1  | 4  | 4  | 1  | 4  | 1  | 4  | 1  | 1  | 1  | 1  | 1  | 1  | 4  | 4  | 1  | 1  | 4  | 4  | 1  | 4  | 4  | 1  | 4  |   |
| 2              |             | 3  | 3  | 2  | 2  | 3  | 2  | 2  | 2  | 2  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 3  | 3  | 3  | 2  | 3  |   |
| 3              |             | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |
| 4              |             | 3  | 2  | 3  | 3  | 3  | 2  | 2  | 3  | 2  | 3  | 2  | 3  | 2  | 3  | 2  | 3  | 3  | 2  | 3  | 3  | 2  | 2  | 3  | 3  | 1  | 1  | 3  | 2  | 2  | 3  | 4  | 2  | 4  |   |
| 5              |             | 4  | 4  | 2  | 2  | 3  | 4  | 4  | 3  | 2  | 3  | 4  | 3  | 3  | 4  | 4  | 4  | 3  | 3  | 2  | 2  | 3  | 3  | 4  | 3  | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 3  | 4  |   |
| 6              |             | 4  | 3  | 2  | 2  | 1  | 2  | 3  | 1  | 1  | 3  | 2  | 2  | 1  | 2  | 2  | 3  | 1  | 1  | 2  | 2  | 1  | 2  | 3  | 1  | 3  | 2  | 4  | 2  | 1  | 3  | 3  | 1  | 3  |   |
| 7              |             | 4  | 4  | 3  | 4  | 4  | 2  | 3  | 4  | 3  | 4  | 1  | 4  | 4  | 4  | 2  | 4  | 4  | 3  | 3  | 2  | 1  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |
| 8              |             | 3  | 4  | 4  | 2  | 1  | 2  | 2  | 3  | 2  | 4  | 2  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 2  | 3  | 1  | 3  | 3  | 4  | 2  | 2  | 3  | 4  | 3  | 4  |   |
| 9              |             | 4  | 4  | 3  | 4  | 3  | 4  | 4  | 3  | 3  | 4  | 3  | 4  | 3  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 3  | 4  | 3  | 4  | 4  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 4  |   |
| 10             |             | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  |   |
| 11             |             | 4  | 4  | 4  | 4  | 3  | 4  | 3  | 2  | 4  | 4  | 4  | 4  | 1  | 3  | 4  | 4  | 3  | 2  | 4  | 4  | 4  | 3  | 4  | 3  | 2  | 4  | 4  | 4  | 3  | 3  | 4  | 4  | 4  |   |
| 12             |             | 3  | 4  | 2  | 3  | 1  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3  | 4  | 1  | 3  | 3  | 2  | 3  | 4  | 1  | 3  | 3  | 3  | 3  | 4  | 3  | 1  | 4  | 3  | 2  | 4  | 3  |   |
| 13             |             | 4  | 4  | 4  | 1  | 3  | 4  | 3  | 3  | 2  | 3  | 4  | 4  | 3  | 3  | 3  | 4  | 3  | 3  | 4  | 3  | 2  | 3  | 3  | 2  | 4  | 3  | 4  | 2  | 3  | 4  | 4  | 3  | 4  |   |
| 14             |             | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  |   |
| 15             |             | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 3  | 4  | 2  | 3  | 4  | 4  | 3  | 3  | 4  | 4  | 3  | 3  |   |
| 16             |             | 4  | 4  | 4  | 3  | 3  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 2  | 3  | 3  | 4  | 4  | 3  | 4  | 3  | 3  | 3  | 3  | 3  | 4  | 4  | 4  | 3  | 3  | 4  | 4  | 3  | 3  |   |
| 17             |             | 2  | 4  | 4  | 3  | 3  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 4  | 3  | 2  | 3  | 4  | 4  | 4  | 3  | 3  | 3  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 3  | 3  | 3  | 4  |   |
| 18             |             | 1  | 4  | 2  | 4  | 3  | 4  | 3  | 3  | 3  | 3  | 4  | 4  | 3  | 3  | 2  | 3  | 3  | 3  | 4  | 3  | 3  | 3  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 3  | 4  | 3  | 4  |   |
| 19             |             | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 3  | 2  | 4  | 3  | 3  | 1  | 3  | 3  | 4  | 3  | 3  | 3  | 3  | 1  | 3  | 4  | 3  | 3  | 3  | 4  | 3  | 4  | 4  | 3  | 2  | 4  |   |
| 20             |             | 3  | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 3  | 3  | 3  | 2  | 3  | 3  | 4  | 3  | 3  | 3  | 4  | 3  | 3 |
| 21             |             | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 2  | 3  | 2  | 3  | 3  | 3  | 2  | 2  | 3  | 3  | 2  | 3  | 3  | 3  | 4  | 2  | 3  | 3  | 2  | 3  |   |
| 22             |             | 1  | 2  | 1  | 2  | 3  | 1  | 2  | 4  | 3  | 2  | 1  | 1  | 1  | 2  | 2  | 1  | 3  | 3  | 2  | 2  | 1  | 4  | 2  | 1  | 4  | 3  | 2  | 2  | 3  | 1  | 2  | 3  | 1  |   |
| 23             |             | 4  | 4  | 4  | 3  | 2  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  |   |
| 24             |             | 2  | 4  | 3  | 2  | 2  | 3  | 4  | 3  | 3  | 4  | 3  | 2  | 4  | 4  | 3  | 2  | 2  | 2  | 3  | 2  | 2  | 4  | 3  | 1  | 4  | 2  | 2  | 3  | 2  | 2  | 4  | 3  | 1  |   |
| 25             |             | 3  | 2  | 2  | 1  | 1  | 4  | 2  | 1  | 2  | 3  | 1  | 2  | 2  | 1  | 2  | 3  | 2  | 3  | 2  | 1  | 2  | 4  | 3  | 1  | 3  | 3  | 2  | 3  | 2  | 3  | 3  | 2  | 1  |   |
| 26             |             | 2  | 4  | 2  | 2  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 4  | 2  | 3  | 2  | 2  | 3  | 2  | 3  | 3  | 1  | 1  | 3  | 1  | 4  | 3  | 2  | 4  | 2  | 3  | 3  | 2  | 2  |   |
| 27             |             | 3  | 2  | 2  | 2  | 2  | 3  | 2  | 2  | 2  | 3  | 3  | 2  | 2  | 3  | 2  | 3  | 3  | 3  | 2  | 2  | 2  | 2  | 2  | 2  | 3  | 3  | 2  | 2  | 2  | 2  | 3  | 2  | 3  |   |
| 28             |             | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 2  | 3  | 2  | 3  | 2  | 2  | 3  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 4  | 3  | 2  | 4  | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 4  |   |
| 29             |             | 3  | 3  | 2  | 2  | 1  | 2  | 3  | 2  | 1  | 3  | 3  | 3  | 2  | 3  | 2  | 2  | 2  | 2  | 3  | 2  | 1  | 3  | 3  | 2  | 2  | 2  | 3  | 4  | 2  | 3  | 3  | 2  | 3  |   |
| 30             |             | 2  | 2  | 2  | 1  | 1  | 1  | 2  | 1  | 1  | 2  | 3  | 2  | 1  | 2  | 2  | 2  | 1  | 1  | 2  | 2  | 1  | 4  | 2  | 1  | 1  | 1  | 3  | 1  | 1  | 2  | 3  | 1  | 1  |   |
| 31             |             | 2  | 4  | 2  | 2  | 1  | 1  | 2  | 1  | 1  | 2  | 3  | 2  | 1  | 2  | 2  | 3  | 3  | 1  | 2  | 2  | 1  | 3  | 2  | 1  | 1  | 1  | 4  | 1  | 1  | 2  | 2  | 1  | 2  |   |
| 32             |             | 3  | 3  | 1  | 2  | 1  | 3  | 3  | 2  | 3  | 3  | 2  | 4  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 4  | 2  | 4  | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 4  |   |
| 33             |             | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 2  | 2  | 2  | 3  | 2  | 2  | 3  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 4  | 3  | 2  | 4  | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 4  |   |
| 34             |             | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 2  | 2  | 2  | 3  | 2  | 2  | 3  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 3  | 3  | 2  | 4  | 3  | 3  | 2  | 2  | 2  | 3  | 3  | 4  |   |
| 35             |             | 1  | 2  | 1  | 1  | 3  | 4  | 1  | 1  | 1  | 2  | 1  | 2  | 2  | 2  | 1  | 2  | 3  | 3  | 2  | 2  | 1  | 4  | 4  | 1  | 3  | 3  | 2  | 2  | 1  | 1  | 2  | 3  | 1  |   |
| 36             |             | 1  | 2  | 1  | 2  | 3  | 4  | 2  | 4  | 3  | 2  | 4  | 1  | 3  | 2  | 2  | 1  | 4  | 3  | 1  | 2  | 4  | 3  | 1  | 3  | 4  | 4  | 2  | 2  | 3  | 1  | 2  | 3  | 1  |   |
| 37             |             | 1  | 3  | 1  | 2  | 3  | 1  | 2  | 1  | 3  | 2  | 1  | 3  | 1  | 2  | 2  | 2  | 3  | 1  | 2  | 2  | 1  | 4  | 2  | 1  | 4  | 1  | 2  | 2  | 1  | 1  | 3  | 2  | 1  |   |
| 38             |             | 3  | 4  | 1  | 2  | 1  | 3  | 3  | 1  | 3  | 1  | 4  | 3  | 3  | 1  | 1  | 1  | 1  | 1  | 1  | 3  | 4  | 4  | 1  | 1  | 4  | 4  | 1  | 1  | 4  | 4  | 1  | 1  | 2  |   |
| 39             |             | 2  | 2  | 2  | 1  | 1  | 1  | 2  | 1  | 1  | 2  | 1  | 2  | 1  | 2  | 2  | 2  | 1  | 1  | 2  | 2  | 1  | 4  | 2  | 1  | 1  | 1  | 2  | 3  | 1  | 2  | 3  | 1  | 1  |   |
| 40             |             | 2  | 2  | 2  | 1  | 1  | 1  | 2  | 1  | 1  | 2  | 1  | 2  | 1  | 2  | 2  | 2  | 1  | 1  | 2  | 2  | 1  | 4  | 2  | 1  | 1  | 1  | 2  | 3  | 1  | 2  | 3  | 1  | 1  |   |

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| Kasus<br>Nomor | Butir<br>Nomor | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 |   |
|----------------|----------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| 41             |                | 3  | 3  | 2  | 4  | 3  | 3  | 3  | 3  | 3  | 4  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 1  | 2  | 4  | 3  | 3  | 2  | 1  | 2  | 4  | 2  | 3  | 2  | 2  | 2  | 2  | 2  |   |
| 42             |                | 2  | 3  | 4  | 2  | 2  | 1  | 3  | 3  | 1  | 2  | 2  | 4  | 2  | 3  | 3  | 2  | 1  | 1  | 2  | 4  | 1  | 3  | 2  | 2  | 2  | 1  | 3  | 4  | 1  | 2  | 2  | 1  | 2  |   |
| 43             |                | 1  | 4  | 3  | 2  | 2  | 2  | 3  | 2  | 1  | 2  | 3  | 3  | 3  | 3  | 1  | 2  | 2  | 2  | 3  | 3  | 1  | 2  | 3  | 2  | 4  | 2  | 3  | 4  | 2  | 3  | 4  | 2  | 3  |   |
| 44             |                | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 3  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 2  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  |   |
| 45             |                | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 1  | 1  | 4  | 4  | 1  | 1  | 1  | 1  | 1  | 1  | 4  | 1  | 1  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 4 |
| 46             |                | 1  | 3  | 1  | 2  | 3  | 1  | 2  | 1  | 3  | 2  | 1  | 3  | 1  | 2  | 2  | 2  | 3  | 1  | 2  | 2  | 1  | 4  | 2  | 1  | 4  | 1  | 3  | 2  | 1  | 1  | 3  | 2  | 1  |   |
| 47             |                | 2  | 2  | 2  | 1  | 1  | 1  | 2  | 1  | 1  | 2  | 1  | 2  | 1  | 2  | 2  | 2  | 1  | 1  | 2  | 2  | 1  | 4  | 2  | 1  | 1  | 1  | 3  | 1  | 1  | 2  | 3  | 1  | 1  |   |
| 48             |                | 1  | 3  | 1  | 2  | 2  | 2  | 3  | 1  | 2  | 2  | 1  | 1  | 3  | 2  | 2  | 2  | 2  | 1  | 2  | 2  | 1  | 3  | 2  | 1  | 2  | 2  | 2  | 3  | 2  | 2  | 2  | 2  | 2  |   |
| 49             |                | 3  | 3  | 1  | 1  | 1  | 1  | 4  | 1  | 1  | 3  | 1  | 3  | 2  | 1  | 1  | 3  | 3  | 1  | 3  | 3  | 1  | 2  | 4  | 2  | 3  | 1  | 4  | 4  | 1  | 1  | 4  | 2  | 1  |   |
| 50             |                | 3  | 3  | 2  | 4  | 3  | 3  | 3  | 3  | 3  | 4  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 1  | 2  | 2  | 1  | 3  | 2  | 1  | 2  | 4  | 2  | 3  | 2  | 2  | 2  | 2  | 2  |   |
| 51             |                | 2  | 2  | 1  | 2  | 1  | 1  | 2  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 1  | 1  | 2  | 2  | 1  | 1  | 4  | 2  | 2  | 2  | 3  | 1  | 2  | 1  | 2  | 2  | 2  | 1  |   |
| 52             |                | 3  | 3  | 2  | 3  | 3  | 2  | 4  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 1  | 3  | 2  | 3  | 2  | 1  | 3  | 3  | 3  | 3  |   |
| 53             |                | 2  | 3  | 2  | 3  | 2  | 2  | 3  | 2  | 2  | 3  | 2  | 3  | 2  | 3  | 2  | 2  | 3  | 2  | 2  | 3  | 3  | 3  | 2  | 3  | 2  | 2  | 3  | 2  | 3  | 3  | 3  | 3  | 2  |   |
| 54             |                | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 2  | 3  | 2  | 2  | 3  | 3  | 2  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3 |
| 55             |                | 4  | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 2  | 3  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 3  | 4  |   |
| 56             |                | 1  | 2  | 1  | 2  | 1  | 1  | 2  | 1  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 1  | 1  | 2  | 1  | 1  | 2  | 4  | 1  | 2  | 2  | 2  | 1  | 1  | 2  | 2  | 2  | 2  | 1  |   |
| 57             |                | 3  | 4  | 1  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 1  | 3  | 3  | 4  | 1  | 4  | 1  | 2  | 3  | 4  | 1  | 4  | 1  | 2  | 3  | 4  | 3  | 1  | 4  | 3  | 2  | 4  | 1  |   |
| 58             |                | 2  | 4  | 2  | 3  | 2  | 2  | 2  | 1  | 2  | 2  | 3  | 3  | 1  | 3  | 2  | 1  | 1  | 1  | 3  | 2  | 1  | 1  | 2  | 2  | 3  | 1  | 2  | 1  | 4  | 3  | 2  | 3  | 2  |   |
| 59             |                | 3  | 4  | 2  | 3  | 2  | 3  | 3  | 3  | 3  | 3  | 1  | 3  | 2  | 3  | 2  | 3  | 3  | 2  | 3  | 3  | 1  | 3  | 3  | 2  | 2  | 1  | 3  | 2  | 3  | 3  | 2  | 3  | 3  |   |
| 60             |                | 1  | 4  | 1  | 3  | 1  | 3  | 3  | 1  | 3  | 3  | 1  | 3  | 3  | 4  | 1  | 4  | 1  | 1  | 3  | 4  | 1  | 4  | 3  | 2  | 3  | 4  | 3  | 1  | 1  | 3  | 3  | 4  | 1  |   |
| 61             |                | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 3  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 1  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1  | 4  |   |
| 62             |                | 3  | 2  | 2  | 2  | 1  | 2  | 2  | 1  | 2  | 2  | 3  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 2  | 3  | 1  | 2  | 3  | 1  | 1  | 3  | 3  | 3  | 2  | 3  | 2  | 2  | 3  |   |
| 63             |                | 2  | 3  | 2  | 2  | 1  | 2  | 3  | 1  | 1  | 2  | 2  | 2  | 3  | 2  | 2  | 2  | 1  | 2  | 2  | 2  | 2  | 4  | 1  | 2  | 3  | 3  | 1  | 2  | 1  | 1  | 2  | 2  | 1  |   |
| 64             |                | 4  | 4  | 1  | 1  | 1  | 1  | 2  | 1  | 1  | 2  | 1  | 3  | 1  | 1  | 1  | 1  | 2  | 3  | 2  | 2  | 1  | 3  | 2  | 1  | 1  | 1  | 1  | 4  | 4  | 4  | 4  | 2  | 1  |   |
| 65             |                | 4  | 4  | 1  | 3  | 1  | 1  | 2  | 1  | 1  | 1  | 1  | 1  | 1  | 1  | 1  | 3  | 2  | 4  | 1  | 1  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 4  | 4  | 1  | 1  | 4  | 4  |   |
| 66             |                | 3  | 4  | 3  | 3  | 4  | 3  | 2  | 3  | 3  | 4  | 3  | 4  | 2  | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 1  | 3  | 4  | 2  | 2  | 2  | 2  | 4  | 2  | 3  | 3  | 3  | 2  |   |
| 67             |                | 2  | 4  | 2  | 2  | 2  | 3  | 3  | 2  | 4  | 4  | 3  | 3  | 3  | 3  | 2  | 2  | 2  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3  | 3  | 3  | 3  |   |
| 68             |                | 2  | 2  | 1  | 1  | 2  | 1  | 1  | 3  | 2  | 1  | 1  | 2  | 3  | 2  | 2  | 2  | 1  | 2  | 2  | 2  | 1  | 3  | 2  | 3  | 2  | 2  | 3  | 3  | 1  | 1  | 2  | 3  | 2  |   |
| 69             |                | 3  | 4  | 2  | 3  | 3  | 3  | 3  | 3  | 4  | 3  | 3  | 2  | 2  | 3  | 3  | 3  | 3  | 3  | 3  | 4  | 3  | 2  | 3  | 2  | 4  | 4  | 4  | 4  | 3  | 3  | 4  | 3  | 3  |   |
| 70             |                | 4  | 2  | 2  | 2  | 1  | 2  | 2  | 4  | 4  | 2  | 2  | 1  | 3  | 2  | 1  | 3  | 1  | 2  | 2  | 1  | 1  | 4  | 4  | 1  | 1  | 1  | 3  | 4  | 1  | 3  | 4  | 4  | 3  |   |
| 71             |                | 4  | 4  | 3  | 3  | 3  | 1  | 4  | 2  | 2  | 4  | 4  | 4  | 4  | 4  | 1  | 4  | 2  | 1  | 4  | 4  | 1  | 2  | 4  | 2  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 1 |

(bersambung)

(lanjutan)

=====  
 SUS Butir Nomor  
 nomor 67 68 69 70 Total  
 =====

|    |   |   |   |   |     |
|----|---|---|---|---|-----|
| 1  | 1 | 1 | 4 | 1 | 163 |
| 2  | 2 | 2 | 2 | 2 | 172 |
| 3  | 4 | 4 | 4 | 4 | 268 |
| 4  | 4 | 2 | 4 | 2 | 176 |
| 5  | 3 | 3 | 4 | 4 | 227 |
| 6  | 2 | 3 | 3 | 2 | 146 |
| 7  | 3 | 4 | 4 | 4 | 246 |
| 8  | 2 | 3 | 4 | 2 | 184 |
| 9  | 4 | 4 | 2 | 3 | 244 |
| 10 | 4 | 4 | 4 | 4 | 260 |
| 11 | 3 | 2 | 2 | 4 | 255 |
| 12 | 3 | 2 | 3 | 2 | 185 |
| 13 | 3 | 3 | 4 | 4 | 231 |
| 14 | 4 | 4 | 4 | 4 | 247 |
| 15 | 4 | 4 | 2 | 3 | 245 |
| 16 | 3 | 4 | 4 | 4 | 239 |
| 17 | 3 | 3 | 4 | 3 | 242 |
| 18 | 4 | 4 | 3 | 3 | 227 |
| 19 | 4 | 3 | 2 | 4 | 240 |
| 20 | 2 | 3 | 3 | 4 | 213 |
| 21 | 2 | 3 | 3 | 2 | 185 |
| 22 | 1 | 1 | 1 | 4 | 152 |
| 23 | 4 | 4 | 4 | 4 | 254 |
| 24 | 1 | 2 | 1 | 3 | 204 |
| 25 | 2 | 2 | 4 | 2 | 174 |
| 26 | 4 | 2 | 2 | 2 | 165 |
| 27 | 2 | 2 | 3 | 2 | 154 |
| 28 | 2 | 4 | 4 | 3 | 195 |
| 29 | 3 | 2 | 3 | 3 | 169 |
| 30 | 2 | 2 | 2 | 1 | 113 |
| 31 | 2 | 2 | 2 | 1 | 136 |
| 32 | 2 | 3 | 4 | 3 | 198 |
| 33 | 2 | 3 | 4 | 3 | 194 |
| 34 | 2 | 3 | 3 | 3 | 191 |
| 35 | 1 | 1 | 1 | 4 | 137 |
| 36 | 1 | 1 | 1 | 4 | 166 |
| 37 | 1 | 2 | 1 | 2 | 137 |
| 38 | 4 | 1 | 4 | 1 | 149 |
| 39 | 2 | 1 | 1 | 1 | 109 |
| 40 | 2 | 1 | 1 | 1 | 108 |

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 (bersambung)



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=====  
 sus Butir Nomor  
 mor 67 68 69 70 Total  
 =====

|    |   |   |   |   |     |
|----|---|---|---|---|-----|
| 41 | 3 | 2 | 2 | 2 | 167 |
| 42 | 3 | 2 | 3 | 1 | 153 |
| 43 | 3 | 1 | 4 | 1 | 174 |
| 44 | 2 | 4 | 4 | 4 | 258 |
| 45 | 4 | 1 | 4 | 1 | 194 |
| 46 | 1 | 2 | 1 | 2 | 138 |
| 47 | 2 | 2 | 2 | 1 | 111 |
| 48 | 3 | 2 | 2 | 2 | 134 |
| 49 | 3 | 1 | 1 | 2 | 145 |
| 50 | 3 | 2 | 2 | 2 | 160 |
| 51 | 2 | 1 | 1 | 2 | 128 |
| 52 | 2 | 3 | 2 | 3 | 184 |
| 53 | 3 | 3 | 3 | 3 | 180 |
| 54 | 3 | 3 | 3 | 3 | 190 |
| 55 | 3 | 3 | 4 | 4 | 230 |
| 56 | 2 | 1 | 1 | 2 | 127 |
| 57 | 3 | 2 | 3 | 2 | 176 |
| 58 | 3 | 1 | 2 | 2 | 145 |
| 59 | 3 | 2 | 3 | 2 | 174 |
| 60 | 1 | 2 | 1 | 1 | 162 |
| 61 | 4 | 4 | 4 | 4 | 257 |
| 62 | 3 | 2 | 2 | 2 | 154 |
| 63 | 2 | 1 | 1 | 1 | 136 |
| 64 | 2 | 1 | 1 | 2 | 159 |
| 65 | 1 | 1 | 4 | 1 | 165 |
| 66 | 3 | 4 | 4 | 3 | 208 |
| 67 | 3 | 3 | 3 | 3 | 196 |
| 68 | 2 | 1 | 1 | 2 | 131 |
| 69 | 2 | 3 | 3 | 3 | 216 |
| 70 | 4 | 2 | 2 | 4 | 175 |
| 71 | 4 | 4 | 2 | 4 | 219 |

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**LAMPIRAN D**  
**HASIL UJI KESAHIHAN DAN KEANDALAN**

stakan ke- 1 / 1

.P.S. : Seri Program Statistik  
 rogram : ANALISIS KESAHIHAN BUTIR  
 isisi : Sutrisno Hadi dan Seno Pamardiyanto  
 iversitas Gadjah Mada, Yogyakarta, Indonesia  
 rsi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

=====

ma Peneliti : Nunuk Peni B  
 ma Lembaga : F. Psi Unika Sng  
 tl. Analisis : 20 Mei 1994  
 ma Berkas : peni

=====

ma Konstrak : Persepsi Thd Kepemimpinan

titir 1 = Rekaman Nomor : 1  
 titir 2 = Rekaman Nomor : 2  
 titir 3 = Rekaman Nomor : 3  
 titir 4 = Rekaman Nomor : 4  
 titir 5 = Rekaman Nomor : 5

titir 6 = Rekaman Nomor : 6  
 titir 7 = Rekaman Nomor : 7  
 titir 8 = Rekaman Nomor : 8  
 titir 9 = Rekaman Nomor : 9  
 titir 10 = Rekaman Nomor : 10

titir 11 = Rekaman Nomor : 11  
 titir 12 = Rekaman Nomor : 12  
 titir 13 = Rekaman Nomor : 13  
 titir 14 = Rekaman Nomor : 14  
 titir 15 = Rekaman Nomor : 15

titir 16 = Rekaman Nomor : 16  
 titir 17 = Rekaman Nomor : 17  
 titir 18 = Rekaman Nomor : 18  
 titir 19 = Rekaman Nomor : 19  
 titir 20 = Rekaman Nomor : 20

titir 21 = Rekaman Nomor : 21  
 titir 22 = Rekaman Nomor : 22  
 titir 23 = Rekaman Nomor : 23  
 titir 24 = Rekaman Nomor : 24  
 titir 25 = Rekaman Nomor : 25

titir 26 = Rekaman Nomor : 26  
 titir 27 = Rekaman Nomor : 27  
 titir 28 = Rekaman Nomor : 28  
 titir 29 = Rekaman Nomor : 29  
 titir 30 = Rekaman Nomor : 30

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sambungan)

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utir 31 = Rekaman Nomor : 31  
utir 32 = Rekaman Nomor : 32  
utir 33 = Rekaman Nomor : 33  
utir 34 = Rekaman Nomor : 34  
utir 35 = Rekaman Nomor : 35

utir 36 = Rekaman Nomor : 36  
utir 37 = Rekaman Nomor : 37  
utir 38 = Rekaman Nomor : 38  
utir 39 = Rekaman Nomor : 39  
utir 40 = Rekaman Nomor : 40

utir 41 = Rekaman Nomor : 41  
utir 42 = Rekaman Nomor : 42  
utir 43 = Rekaman Nomor : 43  
utir 44 = Rekaman Nomor : 44  
utir 45 = Rekaman Nomor : 45

utir 46 = Rekaman Nomor : 46  
utir 47 = Rekaman Nomor : 47  
utir 48 = Rekaman Nomor : 48  
utir 49 = Rekaman Nomor : 49  
utir 50 = Rekaman Nomor : 50

utir 51 = Rekaman Nomor : 51  
utir 52 = Rekaman Nomor : 52  
utir 53 = Rekaman Nomor : 53  
utir 54 = Rekaman Nomor : 54  
utir 55 = Rekaman Nomor : 55

utir 56 = Rekaman Nomor : 56  
utir 57 = Rekaman Nomor : 57  
utir 58 = Rekaman Nomor : 58  
utir 59 = Rekaman Nomor : 59  
utir 60 = Rekaman Nomor : 60

utir 61 = Rekaman Nomor : 61  
utir 62 = Rekaman Nomor : 62  
utir 63 = Rekaman Nomor : 63  
utir 64 = Rekaman Nomor : 64  
utir 65 = Rekaman Nomor : 65

utir 66 = Rekaman Nomor : 66  
utir 67 = Rekaman Nomor : 67  
utir 68 = Rekaman Nomor : 68  
utir 69 = Rekaman Nomor : 69  
utir 70 = Rekaman Nomor : 70

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icah Kasus Semula : 71  
icah Data Kosong : 0  
icah Kasus Jalan : 71





BEL RANGKUMAN ANALISIS BOTIR  
 ta Asli pada Taraf Signifikansi : 0.10

| tir No. | r xy   | r pq   | p     | Status |
|---------|--------|--------|-------|--------|
| 1       | -0.277 | -0.298 | 0.006 |        |
| 2       | 0.596  | 0.581  | 0.000 |        |
| 3       | 0.798  | 0.790  | 0.000 |        |
| 4       | 0.446  | 0.426  | 0.000 |        |
| 5       | 0.794  | 0.783  | 0.000 |        |
| 6       | 0.543  | 0.525  | 0.000 |        |
| 7       | 0.639  | 0.626  | 0.000 |        |
| 8       | 0.724  | 0.712  | 0.000 |        |
| 9       | 0.593  | 0.573  | 0.000 |        |
| 10      | 0.733  | 0.723  | 0.000 |        |
| 11      | 0.073  | 0.050  | 0.340 |        |
| 12      | 0.571  | 0.552  | 0.000 |        |
| 13      | 0.724  | 0.711  | 0.000 |        |
| 14      | 0.777  | 0.766  | 0.000 |        |
| 15      | 0.521  | 0.505  | 0.000 |        |
| 16      | 0.493  | 0.475  | 0.000 |        |
| 17      | 0.700  | 0.687  | 0.000 |        |
| 18      | 0.606  | 0.588  | 0.000 |        |
| 19      | 0.656  | 0.642  | 0.000 |        |
| 20      | 0.731  | 0.719  | 0.000 |        |
| 21      | 0.348  | 0.330  | 0.003 |        |
| 22      | 0.573  | 0.557  | 0.000 |        |
| 23      | 0.715  | 0.704  | 0.000 |        |
| 24      | 0.680  | 0.668  | 0.000 |        |
| 25      | 0.465  | 0.443  | 0.000 |        |
| 26      | 0.628  | 0.612  | 0.000 |        |
| 27      | 0.628  | 0.612  | 0.000 |        |
| 28      | 0.751  | 0.741  | 0.000 |        |
| 29      | 0.673  | 0.660  | 0.000 |        |
| 30      | 0.744  | 0.732  | 0.000 |        |
| 31      | 0.594  | 0.580  | 0.000 |        |
| 32      | 0.582  | 0.566  | 0.000 |        |
| 33      | 0.460  | 0.445  | 0.000 |        |
| 34      | 0.538  | 0.521  | 0.000 |        |
| 35      | 0.661  | 0.650  | 0.000 |        |
| 36      | 0.668  | 0.654  | 0.000 |        |
| 37      | 0.682  | 0.670  | 0.000 |        |
| 38      | 0.676  | 0.662  | 0.000 |        |
| 39      | 0.674  | 0.659  | 0.000 |        |
| 40      | 0.713  | 0.703  | 0.000 |        |

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| tir No. | r xy  | r pq  | p     | Status |
|---------|-------|-------|-------|--------|
| 41      | 0.687 | 0.674 | 0.000 |        |
| 42      | 0.636 | 0.622 | 0.000 |        |
| 43      | 0.627 | 0.613 | 0.000 |        |
| 44      | 0.659 | 0.644 | 0.000 |        |
| 45      | 0.509 | 0.493 | 0.000 |        |
| 46      | 0.419 | 0.401 | 0.000 |        |
| 47      | 0.593 | 0.578 | 0.000 |        |
| 48      | 0.607 | 0.593 | 0.000 |        |
| 49      | 0.712 | 0.701 | 0.000 |        |
| 50      | 0.709 | 0.697 | 0.000 |        |
| 51      | 0.640 | 0.626 | 0.000 |        |
| 52      | 0.783 | 0.775 | 0.000 |        |
| 53      | 0.568 | 0.552 | 0.000 |        |
| 54      | 0.638 | 0.622 | 0.000 |        |
| 55      | 0.052 | 0.032 | 0.393 |        |
| 56      | 0.657 | 0.644 | 0.000 |        |
| 57      | 0.495 | 0.478 | 0.000 |        |
| 58      | 0.562 | 0.544 | 0.000 |        |
| 59      | 0.653 | 0.637 | 0.000 |        |
| 60      | 0.648 | 0.636 | 0.000 |        |
| 61      | 0.329 | 0.307 | 0.005 |        |
| 62      | 0.695 | 0.681 | 0.000 |        |
| 63      | 0.697 | 0.685 | 0.000 |        |
| 64      | 0.615 | 0.603 | 0.000 |        |
| 65      | 0.604 | 0.589 | 0.000 |        |
| 66      | 0.717 | 0.703 | 0.000 |        |
| 67      | 0.522 | 0.505 | 0.000 |        |
| 68      | 0.797 | 0.787 | 0.000 |        |
| 69      | 0.592 | 0.575 | 0.000 |        |
| 70      | 0.747 | 0.736 | 0.000 |        |



## JEL RANGKUMAN ANALISIS BUTIR

Kriteria Ke - 2 pada Taraf Signifikansi : 0.05

| Item No. | r xy   | r pq   | p     | Status |
|----------|--------|--------|-------|--------|
| 1        | -0.277 | -0.298 | 0.006 | gugur  |
| 2        | 0.591  | 0.576  | 0.000 | sahih  |
| 3        | 0.794  | 0.785  | 0.000 | sahih  |
| 4        | 0.450  | 0.430  | 0.000 | sahih  |
| 5        | 0.787  | 0.776  | 0.000 | sahih  |
| 6        | 0.544  | 0.526  | 0.000 | sahih  |
| 7        | 0.635  | 0.621  | 0.000 | sahih  |
| 8        | 0.720  | 0.708  | 0.000 | sahih  |
| 9        | 0.597  | 0.577  | 0.000 | sahih  |
| 10       | 0.730  | 0.720  | 0.000 | sahih  |
| 11       | 0.073  | 0.050  | 0.340 | gugur  |
| 12       | 0.571  | 0.553  | 0.000 | sahih  |
| 13       | 0.723  | 0.710  | 0.000 | sahih  |
| 14       | 0.772  | 0.761  | 0.000 | sahih  |
| 15       | 0.516  | 0.500  | 0.000 | sahih  |
| 16       | 0.504  | 0.487  | 0.000 | sahih  |
| 17       | 0.693  | 0.680  | 0.000 | sahih  |
| 18       | 0.607  | 0.590  | 0.000 | sahih  |
| 19       | 0.657  | 0.643  | 0.000 | sahih  |
| 20       | 0.730  | 0.718  | 0.000 | sahih  |
| 21       | 0.352  | 0.334  | 0.002 | sahih  |
| 22       | 0.576  | 0.561  | 0.000 | sahih  |
| 23       | 0.717  | 0.706  | 0.000 | sahih  |
| 24       | 0.680  | 0.668  | 0.000 | sahih  |
| 25       | 0.463  | 0.442  | 0.000 | sahih  |
| 26       | 0.640  | 0.624  | 0.000 | sahih  |
| 27       | 0.640  | 0.624  | 0.000 | sahih  |
| 28       | 0.749  | 0.739  | 0.000 | sahih  |
| 29       | 0.673  | 0.660  | 0.000 | sahih  |
| 30       | 0.745  | 0.732  | 0.000 | sahih  |
| 31       | 0.594  | 0.580  | 0.000 | sahih  |
| 32       | 0.582  | 0.567  | 0.000 | sahih  |
| 33       | 0.464  | 0.449  | 0.000 | sahih  |
| 34       | 0.538  | 0.520  | 0.000 | sahih  |
| 35       | 0.667  | 0.657  | 0.000 | sahih  |
| 36       | 0.662  | 0.648  | 0.000 | sahih  |
| 37       | 0.688  | 0.676  | 0.000 | sahih  |
| 38       | 0.682  | 0.669  | 0.000 | sahih  |
| 39       | 0.675  | 0.661  | 0.000 | sahih  |
| 40       | 0.707  | 0.697  | 0.000 | sahih  |

bersambung)

ambungan)

| tir No. | r xy  | r pq  | p     | Status |
|---------|-------|-------|-------|--------|
| 41      | 0.692 | 0.678 | 0.000 | sahih  |
| 42      | 0.639 | 0.624 | 0.000 | sahih  |
| 43      | 0.628 | 0.614 | 0.000 | sahih  |
| 44      | 0.661 | 0.646 | 0.000 | sahih  |
| 45      | 0.509 | 0.493 | 0.000 | sahih  |
| 46      | 0.419 | 0.401 | 0.000 | sahih  |
| 47      | 0.601 | 0.587 | 0.000 | sahih  |
| 48      | 0.607 | 0.593 | 0.000 | sahih  |
| 49      | 0.712 | 0.700 | 0.000 | sahih  |
| 50      | 0.712 | 0.700 | 0.000 | sahih  |
| 51      | 0.645 | 0.631 | 0.000 | sahih  |
| 52      | 0.781 | 0.772 | 0.000 | sahih  |
| 53      | 0.572 | 0.557 | 0.000 | sahih  |
| 54      | 0.638 | 0.622 | 0.000 | sahih  |
| 55      | 0.052 | 0.032 | 0.393 | gugur  |
| 56      | 0.658 | 0.646 | 0.000 | sahih  |
| 57      | 0.494 | 0.477 | 0.000 | sahih  |
| 58      | 0.564 | 0.546 | 0.000 | sahih  |
| 59      | 0.653 | 0.637 | 0.000 | sahih  |
| 60      | 0.644 | 0.632 | 0.000 | sahih  |
| 61      | 0.325 | 0.303 | 0.005 | sahih  |
| 62      | 0.697 | 0.683 | 0.000 | sahih  |
| 63      | 0.697 | 0.685 | 0.000 | sahih  |
| 64      | 0.610 | 0.597 | 0.000 | sahih  |
| 65      | 0.606 | 0.591 | 0.000 | sahih  |
| 66      | 0.720 | 0.706 | 0.000 | sahih  |
| 67      | 0.517 | 0.501 | 0.000 | sahih  |
| 68      | 0.794 | 0.784 | 0.000 | sahih  |
| 69      | 0.591 | 0.573 | 0.000 | sahih  |
| 70      | 0.747 | 0.735 | 0.000 | sahih  |



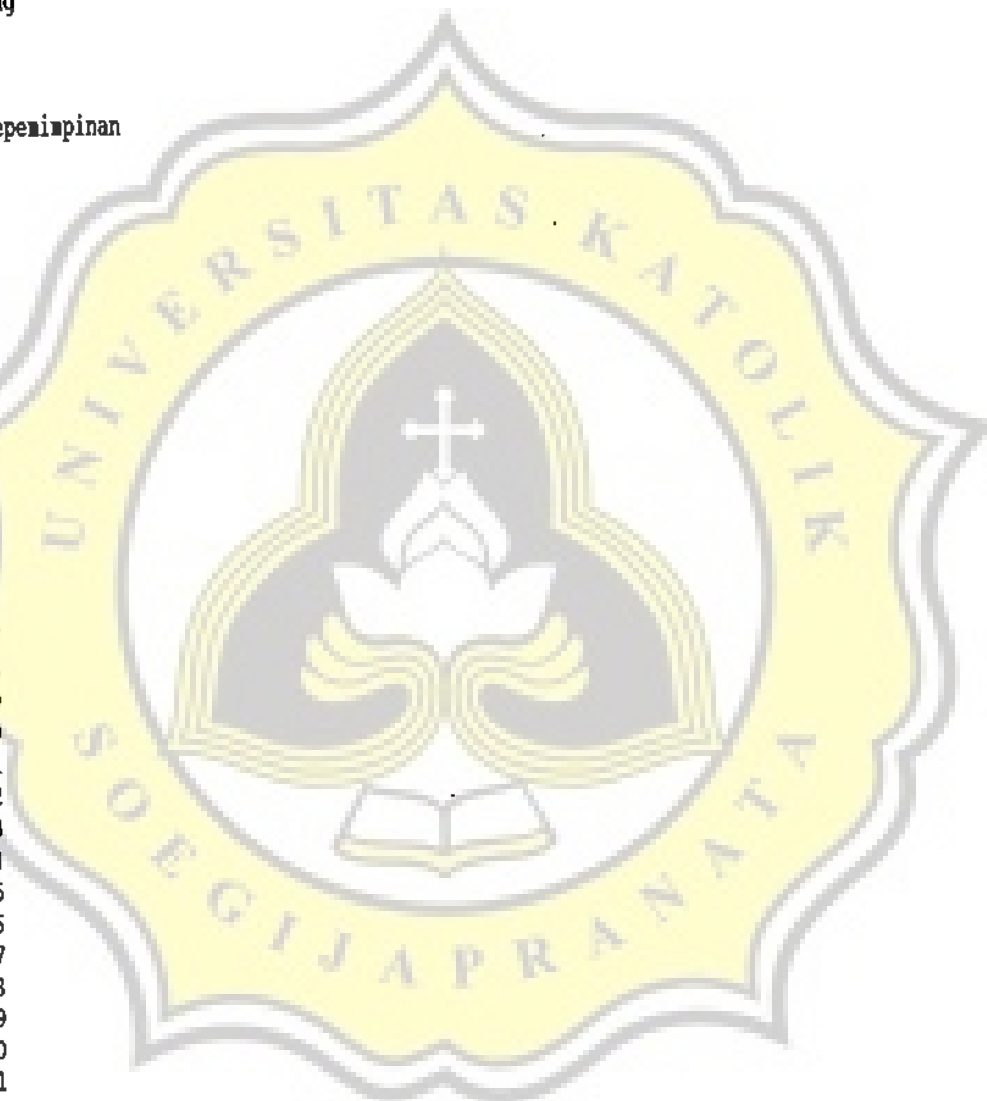
akan ke- 1 / 1

.S. : Seri Program Statistik  
 gram : UJI-KEANDALAN TEKNIK Hoyt-KR  
 si : Sutrisno Hadi dan Sano Pawardiyanto  
 versitas Gadjah Mada, Yogyakarta, Indonesia  
 si IBM/IN; Hak Cipta (c) 1991, Dilindungi UU

=====  
 ia Peneliti : Nunuk Peni B  
 ia Lembaga : F. Psi Unika Smg  
 .. Analisis : 20 Mei 1994  
 ia Berkas : peni

ia Konstrak : Persepsi Thd Kepemimpinan

tir 2 = Rekaman Nomor : 2  
 tir 3 = Rekaman Nomor : 3  
 tir 4 = Rekaman Nomor : 4  
 tir 5 = Rekaman Nomor : 5  
 tir 6 = Rekaman Nomor : 6  
 tir 7 = Rekaman Nomor : 7  
 tir 8 = Rekaman Nomor : 8  
 tir 9 = Rekaman Nomor : 9  
 tir 10 = Rekaman Nomor : 10  
 tir 12 = Rekaman Nomor : 12  
 tir 13 = Rekaman Nomor : 13  
 tir 14 = Rekaman Nomor : 14  
 tir 15 = Rekaman Nomor : 15  
 tir 16 = Rekaman Nomor : 16  
 utir 17 = Rekaman Nomor : 17  
 utir 18 = Rekaman Nomor : 18  
 utir 19 = Rekaman Nomor : 19  
 utir 20 = Rekaman Nomor : 20  
 utir 21 = Rekaman Nomor : 21  
 utir 22 = Rekaman Nomor : 22  
 utir 23 = Rekaman Nomor : 23  
 utir 24 = Rekaman Nomor : 24  
 utir 25 = Rekaman Nomor : 25  
 utir 26 = Rekaman Nomor : 26  
 utir 27 = Rekaman Nomor : 27  
 utir 28 = Rekaman Nomor : 28  
 utir 29 = Rekaman Nomor : 29  
 utir 30 = Rekaman Nomor : 30  
 utir 31 = Rekaman Nomor : 31  
 utir 32 = Rekaman Nomor : 32  
 utir 33 = Rekaman Nomor : 33  
 utir 34 = Rekaman Nomor : 34  
 utir 35 = Rekaman Nomor : 35  
 utir 36 = Rekaman Nomor : 36  
 utir 37 = Rekaman Nomor : 37  
 utir 38 = Rekaman Nomor : 38  
 utir 39 = Rekaman Nomor : 39  
 utir 40 = Rekaman Nomor : 40  
 utir 41 = Rekaman Nomor : 41  
 utir 42 = Rekaman Nomor : 42



r 43 = Rekaman Nomor : 43  
r 44 = Rekaman Nomor : 44  
r 45 = Rekaman Nomor : 45  
r 46 = Rekaman Nomor : 46  
r 47 = Rekaman Nomor : 47  
r 48 = Rekaman Nomor : 48  
r 49 = Rekaman Nomor : 49  
r 50 = Rekaman Nomor : 50  
r 51 = Rekaman Nomor : 51  
r 52 = Rekaman Nomor : 52  
r 53 = Rekaman Nomor : 53  
r 54 = Rekaman Nomor : 54  
r 56 = Rekaman Nomor : 56  
r 57 = Rekaman Nomor : 57  
r 58 = Rekaman Nomor : 58  
ir 59 = Rekaman Nomor : 59  
r 60 = Rekaman Nomor : 60  
ir 61 = Rekaman Nomor : 61  
ir 62 = Rekaman Nomor : 62  
ir 63 = Rekaman Nomor : 63  
ir 64 = Rekaman Nomor : 64  
ir 65 = Rekaman Nomor : 65  
ir 66 = Rekaman Nomor : 66  
ir 67 = Rekaman Nomor : 67  
ir 68 = Rekaman Nomor : 68  
ir 69 = Rekaman Nomor : 69  
ir 70 = Rekaman Nomor : 70

ah Kasus Semula : 71  
ah Data Kosong : 0  
ah Kasus Jalan : 71



## TABEL RANGKUMAN ANALISIS

|    | JK        | db   | RK     |
|----|-----------|------|--------|
| JK | 1,949.938 | 70   | 27.856 |
| JK | 367.428   | 66   | --     |
| JK | 2,977.588 | 4620 | 0.644  |
| JK | 5,294.953 | 4756 | --     |

 $r_{tt} = 0.977$ 
 $p = 0.000$ 






LAMPIRAN E  
SURAT IJIN PENELITIAN



# FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

Jl. Pawiyatan Luhur IV/1 Bendan Ngisor Telp. (024) 515167 - 316142 - Semarang - 50234

Po. Box 8033 / SM

Badan Hukum : Yayasan Sandjojo

Nomor : F.09/749/UKS.07/V/1994

09 Mei 1994

Lamp. : -

H a l : Penelitian.

Kepada : Yth. Pimpinan  
Dept. Store Matahari  
Jl. A. Yani  
Semarang.

Dengan hormat, kami mohon bantuan Bapak untuk dapat memberikan ijin kepada mahasiswa yang namanya tersebut dibawah ini :

N a m a : Nunuk Peni Budiningrum

NIM / NIK : 84.40.101 / 84.6.111.08000.50067

Tempat/Tg Lahir : Gombong. 25 Juli 1964

A l a m a t : Jl. Dr. Kariadi No. 525 Semarang

akan mengadakan penelitian di Dept. Store Matahari dalam rangka penyusunan Skripsi tingkat Sarjana dengan judul : Perbedaan Persepsi Antara Karyawan Pria dan Karyawan Wanita Terhadap Kepemimpinan Wanita.

Demikianlah, atas bantuan serta kerja sama Bapak kami ucapkan terima kasih.



FAK. PSIKOL. Bagus Wismanto, MS.

Semarang 25 Juni

19 94.

SURAT KETERANGAN


No. : 035/SMG/SKE/PS/VI/94.

Yang bertanda tangan di bawah ini menerangkan bahwa;

Nama : Nunuk Peni Budiningsih  
Fakultas : Psikologi  
Universitas Katolik Soegijapranata  
Semarang.  
Nomor Induk : P.84101

Delah mengadakan Penelitian di Perusahaan kami dalam rangka  
Penyusunan Skripsi tentang Persepsi Karyawan Pria Dan Karya-  
wan Wanita Terhadap Kepemimpinan Wanita, dari tanggal 26 Mei  
sampai 18 Juni 1994.

Demikian surat keterangan ini kami buat, agar dapat diperguna-  
kan seperlunya.

Korvat Kani,  
  
Aida Kerliha  
Personnel Spv.

Mengetahui,  
  
Tanto Satrio  
Store Manager



**LAMPIRAN F  
ANGKET PENELITIAN**

Jenis kelamin : .....

Pendidikan : .....

Bagian : .....

-----

Petunjuk

Pada lembar-lembar berikut ini terdapat 67 pernyataan yang harus anda jawab semua berdasarkan pendapat anda sendiri, yaitu dengan cara memberi tanda S I L A H G (X) pada salah satu jawaban yang paling cocok dengan pendapat anda sendiri.

A = Setuju

B = Agak setuju

C = Kurang setuju

D = Tidak setuju

Contoh

MENURUT PENDAPAT ANDA BAGAIMANA SIKAP DAN TINGKAH LAKU PEMIMPIN ANDA ?

- Ramah tamah                      A B C D

Jika anda menyilang huruf "A", berarti menurut pendapat anda, pemimpin anda sangat ramah.

Jika menyilang huruf "B", berarti pemimpin anda agak ramah

Jika menyilang huruf "C", berarti pemimpin anda kurang ramah.

Dan jika anda menyilang huruf "D", berarti menurut pendapat anda, pemimpin anda adalah orang yang tidak ramah.

Jangan ragu-ragu dalam menjawab dan jangan terpengaruh orang lain, sebab di sini tidak ada jawaban yang salah

Semua jawaban adalah benar, jika dijawab menurut pendapat anda sendiri. Apapun jawaban anda sama sekali tidak mempengaruhi pekerjaan atau jabatan anda di perusahaan ini.

INGAT : Pemimpin yang dimaksud di sini adalah pemimpin wanita yang langsung membawahi anda.

SELAMAT BEKERJA !

-----

A = Setuju                      B = Agak setuju  
C = Kurang setuju              D = Tidak setuju

-----

01. Pemimpin anda memiliki kemauan keras untuk mengejar target perusahaan.                      A B C D
02. Pemimpin anda pandai menyusun prioritas terhadap berbagai tugas atau masalah yang harus diselesaikan.                      A B C D
03. Dalam menilai segala sesuatu, pemimpin anda sering menggunakan perasaannya daripada pikirannya.                      A B C D
04. Pemimpin anda adalah orang yang mudah dipengaruhi.                      A B C D
05. Ia (pemimpin) anda sering mengalami kesulitan untuk menerangkan apa yang ia maksudkan.                      A B C D
06. Ia pandai memecahkan masalah dalam kerja tanpa tergantung pada orang lain.                      A B C D
07. Pemimpin anda adalah orang yang tanggap terhadap perubahan-perubahan sikap bawahan                      A B C D

08. Pimpinan anda nampak menjaga jarak dengan para bawahan. A B C D
09. Ia pandai membuat perencanaan-perencanaan untuk tugas yang akan datang. A B C D
10. Banyaknya tugas, sering membuat pemimpin anda tidak bersemangat. A B C D
11. Pimpinan anda terkesan tidak kreatif. A B C D
12. Jika sedang banyak tugas, pemimpin anda menjadi mudah tersinggung. A B C D
13. Ia selalu yakin mampu menyelesaikan tugasnya dengan baik. A B C D
14. Dalam berbagai rapat atau pertemuan, ia kurang lancar berbicara. A B C D
15. Ia sering meminta bantuan orang lain, bahkan untuk hal-hal yang sebenarnya bisa ia lakukan sendiri. A B C D
16. Ia sering tidak mengerti, bahwa kebijaksanaannya ternyata justru menyulitkan bawahannya. A B C D
17. Ia senang membantu memecahkan kesulitan-kesulitan yang dihadapi para bawahan. A B C D
18. Ia tidak pandai mengontrol hasil kerja bawahannya. A B C D
19. Dalam berbagai urusan di lingkungan kerja ia selalu ikut ambil bagian. A B C D
20. Pemimpin anda adalah orang yang suka menerima tanggung jawab. A B C D
21. Ide-idenya selalu cemerlang. A B C D

22. Dalam menghadapi masalah, ia sering mengu-  
nakan pikirannya daripada emosinya. A B C D
23. Dalam mengambil suatu keputusan, ia terla-  
lu banyak pertimbangan. A B C D
24. Perintah-perintahnya selalu mudah dimenger-  
ti. A B C D
25. Pemimpin anda adalah orang yang tidak man-  
diri. A B C D
26. Ia mampu mengamati kesulitan-kesulitan  
yang sedang dihadapi bawahannya. A B C D
27. Pemimpin anda adalah orang yang ramah. A B C D
28. Pemimpin anda luwes dalam melakukan penga-  
wasan, sehingga karyawan merasa diberi ke-  
leluasaan dalam bekerja. A B C D
29. Ia bisa membuat orang lain menjadi sepen-  
dapat dengannya. A B C D
30. Menurut pengamatan anda, pemimpin anda ada-  
lah orang yang lamban. A B C D
31. Ia tidak cakap menyeleksi mana yang mengun-  
tungkan atau tidak menguntungkan bagi peru-  
sahaan. A B C D
32. Jika ada karyawan yang melakukan kesalahan  
pemimpin anda tidak langsung marah, tetapi  
memberi kesempatan pada karyawan yang ber-  
sangkutan untuk menjelaskan alasannya. A B C D
33. Ia tidak pernah nampak canggung dalam men-  
jalankan tugasnya sebagai orang yang memi-  
liki bawahan. A B C D



34. Karena gaya bicaranya menyenangkan, maka bawahan sering tidak merasa tersinggung meskipun sedang dikritik. A B C D
35. Ia sering dapat menemukan cara-cara baru untuk mengatasi kesulitan-kesulitan yang sering timbul di dalam lingkungan kerja. A B C D
36. Ia tidak pandai mengamati kelebihan-kelebihan bawahannya, padahal kelebihan itu dapat dimanfaatkan bagi pihak perusahaan. A B C D
37. Ia sering keberatan untuk mendengarkan keluhan para bawahannya. A B C D
38. Ia mampu membagi-bagi tugas dengan baik. A B C D
39. Dalam banyak hal, pimpinan anda kurang suka memberi saran. A B C D
40. Ia terkesan terlalu santai, padahal banyak yang harus segera ia selesaikan. A B C D
41. Ia pandai mengambil keputusan pada situasi yang tepat. A B C D
42. Pemimpin anda adalah orang yang mudah marah. A B C D
43. Meskipun tugasnya menumpuk, ia selalu optimis mampu menyelesaikan tugasnya tepat waktu. A B C D
44. Dalam memberikan perintah, seringkali karyawan memintanya untuk mengulangi apa yang ia maksudkan. A B C D
45. Dalam keadaan darurat, ia pandai mengambil keputusan sendiri. A B C D

46. Ia bisa mengerti ambisi bawahannya yang sering tidak diungkapkan oleh para bawahannya. A B C D
47. Ia selalu menghargai pendapat orang lain. A B C D
48. Ia tidak pandai mengarahkan bawahan dalam menyelesaikan tugas. A B C D
49. Ia sering tidak bisa membuat orang lain setuju dengan usulannya. A B C D
50. Ia tetap bersemangat, meskipun tugasnya menumpuk. A B C D
51. Daya pikirnya kuat, sehingga ia sering masih ingat tugas-tugas lama yang ada kaitannya dengan tugas-tugas baru. A B C D
52. Pemimpin anda suka memerintah pada orang tertentu saja, padahal yang lain juga mampu melaksanakan perintahnya. A B C D
53. Ia luwes dalam memberikan perintah atau menyampaikan informasi. A B C D
54. Dalam banyak hal, ia sering minta bantuan orang lain. A B C D
55. Dalam tiap harinya, pemimpin anda jarang mengetahui siapa di antara karyawannya yang tidak masuk kerja. A B C D
56. Ia tidak memberi kesempatan pada orang lain untuk mengemukakan pendapatnya. A B C D
57. Ia mampu memberikan petunjuk teknis sebelum memberikan tugas pada para karyawan. A B C D
58. Hampir setiap keputusan harus melalui pim- A B C D

pinan anda.

59. Tugas yang menjadi tanggung jawabnya se-  
ringkali ia serahkan kepada orang lain,  
meski sebenarnya ia sendiri mampu menyele-  
saikannya. A B C D
60. Analisanya terhadap permasalahan baik. A B C D
61. Pemimpin anda adalah orang yang tidak mu-  
dah putus asa. A B C D
62. Ia nampak kurang berani mengambil suatu ke-  
putusan. A B C D
63. Pemimpin anda adalah orang yang menyenang-  
kan diajak berbicara. A B C D
64. Ia baru meminta bantuan orang lain jika su-  
dah terpaksa. A B C D
65. Karena pemimpin anda pandai mengamati kele-  
bihan dan kekurangan karyawan, maka ia da-  
pat memberi tugas yang tepat pada masing-  
masing karyawan. A B C D
66. Ia senang bergaul dengan para bawahan, tan-  
pa memperdulikan kedudukannya. A B C D
67. Pimpinan anda tidak pandai mengkoordinasi  
kegiatan-kegiatan dalam kerja. A B C D



LALAMPIRAN G  
DATA PENELITIAN

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|   | x1 | x2 | x3 | x4 | x5 | x6 | x7 | x8 | x9 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 | x20 |
|---|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 3  | 2  | 1  | 4  | 1  | 1  | 4  | 4  | 2  | 3   | 1   | 3   | 2   | 2   | 1   | 1   | 2   | 4   | 4   | 4   |
| 2 | 4  | 3  | 4  | 4  | 4  | 2  | 3  | 4  | 4  | 3   | 4   | 3   | 4   | 4   | 3   | 3   | 4   | 3   | 3   | 4   |
| 3 | 4  | 3  | 4  | 4  | 4  | 2  | 3  | 4  | 4  | 3   | 4   | 3   | 4   | 4   | 3   | 3   | 4   | 3   | 3   | 4   |
| 4 | 4  | 3  | 3  | 4  | 4  | 3  | 3  | 4  | 3  | 3   | 3   | 3   | 4   | 4   | 3   | 4   | 4   | 3   | 2   | 3   |
| 5 | 4  | 4  | 3  | 4  | 4  | 3  | 4  | 2  | 3  | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 3   | 4   |
| 6 | 4  | 3  | 4  | 1  | 3  | 3  | 3  | 2  | 4  | 4   | 4   | 4   | 4   | 2   | 4   | 1   | 4   | 2   | 2   | 3   |
| 7 | 1  | 1  | 1  | 2  | 3  | 2  | 3  | 1  | 2  | 1   | 1   | 1   | 3   | 2   | 1   | 1   | 2   | 2   | 3   | 2   |
| 8 | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 9 | 3  | 3  | 1  | 2  | 3  | 2  | 2  | 2  | 3  | 1   | 3   | 2   | 1   | 3   | 2   | 2   | 1   | 2   | 1   | 3   |
| 0 | 4  | 4  | 2  | 2  | 3  | 1  | 1  | 1  | 2  | 1   | 1   | 1   | 3   | 3   | 1   | 1   | 1   | 1   | 4   | 2   |
| 1 | 4  | 3  | 3  | 4  | 3  | 2  | 4  | 4  | 4  | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   |
| 2 | 3  | 3  | 1  | 3  | 4  | 3  | 1  | 1  | 3  | 2   | 3   | 1   | 3   | 4   | 3   | 1   | 2   | 3   | 2   | 4   |
| 3 | 4  | 4  | 2  | 4  | 4  | 4  | 4  | 2  | 4  | 3   | 4   | 3   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   |
| 4 | 4  | 4  | 3  | 4  | 4  | 1  | 4  | 2  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   |
| 5 | 2  | 1  | 1  | 1  | 1  | 1  | 2  | 1  | 3  | 1   | 1   | 1   | 4   | 1   | 1   | 4   | 1   | 1   | 2   | 2   |
| 6 | 4  | 4  | 3  | 3  | 3  | 4  | 4  | 3  | 4  | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 4   | 3   | 4   | 4   |
| 7 | 4  | 3  | 1  | 4  | 3  | 1  | 1  | 2  | 3  | 4   | 4   | 2   | 2   | 3   | 1   | 2   | 2   | 4   | 2   | 4   |
| 8 | 4  | 3  | 2  | 3  | 3  | 2  | 3  | 2  | 3  | 3   | 2   | 2   | 4   | 3   | 3   | 2   | 2   | 1   | 3   | 3   |
| 9 | 4  | 4  | 3  | 4  | 3  | 3  | 4  | 4  | 4  | 3   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 4   |
| 0 | 4  | 4  | 2  | 4  | 3  | 1  | 4  | 2  | 4  | 3   | 4   | 4   | 4   | 3   | 4   | 2   | 4   | 4   | 4   | 4   |
| 1 | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 3  | 4  | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   |
| 2 | 3  | 4  | 1  | 4  | 4  | 2  | 4  | 4  | 4  | 4   | 2   | 4   | 4   | 4   | 2   | 1   | 1   | 4   | 3   | 4   |
| 3 | 4  | 3  | 3  | 4  | 3  | 3  | 4  | 3  | 3  | 3   | 3   | 4   | 3   | 4   | 3   | 4   | 4   | 4   | 4   | 4   |
| 4 | 4  | 2  | 4  | 4  | 3  | 2  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 3   | 3   | 3   |
| 5 | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   | 3   |
| 6 | 4  | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 2  | 3   | 3   | 2   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   |
| 7 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   |
| 8 | 3  | 3  | 1  | 3  | 3  | 3  | 2  | 3  | 3  | 3   | 3   | 3   | 3   | 3   | 3   | 1   | 3   | 2   | 2   | 3   |
| 9 | 4  | 3  | 3  | 3  | 3  | 3  | 4  | 4  | 3  | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 0 | 3  | 3  | 1  | 2  | 2  | 1  | 1  | 2  | 3  | 2   | 2   | 2   | 2   | 3   | 2   | 1   | 4   | 1   | 2   | 3   |
| 1 | 3  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   |
| 2 | 4  | 4  | 4  | 3  | 3  | 4  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 2   | 4   |
| 3 | 4  | 4  | 3  | 4  | 4  | 3  | 2  | 2  | 2  | 3   | 2   | 3   | 1   | 3   | 2   | 3   | 2   | 2   | 1   | 2   |

|   | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 | x40 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 2   | 2   | 2   | 4   | 3   | 2   | 3   | 2   | 2   | 2   | 2   | 4   | 4   | 2   | 1   | 2   | 2   | 2   | 2   | 1   |
| 2 | 3   | 4   | 2   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 3   | 3   | 4   | 3   |
| 3 | 3   | 4   | 2   | 3   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 2   | 4   | 4   | 1   |
| 4 | 3   | 3   | 2   | 3   | 3   | 2   | 4   | 2   | 2   | 3   | 4   | 4   | 4   | 3   | 3   | 4   | 1   | 3   | 4   | 3   |
| 5 | 3   | 4   | 1   | 4   | 4   | 3   | 4   | 3   | 3   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 6 | 3   | 3   | 2   | 3   | 3   | 3   | 4   | 2   | 2   | 4   | 4   | 4   | 4   | 3   | 3   | 3   | 4   | 3   | 3   | 3   |
| 7 | 1   | 3   | 2   | 4   | 3   | 1   | 2   | 2   | 1   | 4   | 2   | 3   | 3   | 1   | 2   | 2   | 3   | 4   | 3   | 3   |
| 8 | 3   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 3   | 1   | 4   | 4   | 4   | 4   | 3   | 3   | 2   | 3   | 4   | 4   |
| 9 | 3   | 2   | 3   | 1   | 2   | 2   | 3   | 3   | 3   | 1   | 1   | 2   | 3   | 3   | 1   | 2   | 3   | 3   | 2   | 1   |
| 0 | 2   | 3   | 2   | 2   | 1   | 2   | 3   | 2   | 2   | 1   | 3   | 1   | 4   | 2   | 3   | 1   | 2   | 2   | 3   | 3   |
| 1 | 2   | 3   | 1   | 4   | 4   | 4   | 4   | 3   | 2   | 3   | 4   | 4   | 4   | 2   | 4   | 3   | 4   | 4   | 4   | 3   |
| 2 | 2   | 2   | 1   | 4   | 3   | 2   | 2   | 2   | 2   | 1   | 3   | 1   | 2   | 1   | 2   | 2   | 1   | 3   | 4   | 3   |
| 3 | 4   | 4   | 1   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 4 | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 4   |
| 5 | 3   | 4   | 1   | 3   | 1   | 1   | 2   | 3   | 1   | 1   | 1   | 4   | 2   | 1   | 1   | 1   | 1   | 3   | 1   | 1   |
| 6 | 4   | 4   | 1   | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 3   | 3   |
| 7 | 3   | 3   | 1   | 3   | 2   | 2   | 3   | 2   | 3   | 3   | 4   | 1   | 4   | 1   | 2   | 2   | 3   | 2   | 2   | 3   |
| 8 | 2   | 2   | 3   | 3   | 3   | 2   | 4   | 2   | 3   | 3   | 4   | 2   | 3   | 3   | 3   | 1   | 1   | 3   | 3   | 3   |
| 9 | 3   | 3   | 1   | 3   | 4   | 3   | 3   | 2   | 3   | 4   | 3   | 4   | 4   | 2   | 3   | 3   | 4   | 3   | 4   | 4   |
| 0 | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 1 | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 2   |
| 2 | 4   | 4   | 1   | 4   | 2   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 2   | 4   | 2   | 1   |
| 3 | 3   | 3   | 2   | 4   | 4   | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 3   | 3   | 3   |
| 4 | 3   | 4   | 3   | 3   | 2   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 3   | 4   | 2   | 2   | 4   | 3   | 3   | 4   |
| 5 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 6 | 2   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 2   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 4   | 4   |
| 7 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 8 | 3   | 2   | 2   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 1   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 3   |
| 9 | 2   | 3   | 4   | 3   | 3   | 3   | 4   | 3   | 4   | 3   | 3   | 2   | 3   | 2   | 3   | 2   | 2   | 3   | 2   | 3   |
| 0 | 1   | 2   | 2   | 2   | 2   | 1   | 3   | 2   | 3   | 2   | 2   | 2   | 2   | 2   | 2   | 1   | 4   | 2   | 2   | 2   |
| 1 | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 1   | 3   |
| 2 | 4   | 1   | 1   | 4   | 4   | 1   | 2   | 2   | 2   | 4   | 3   | 2   | 2   | 1   | 4   | 4   | 4   | 4   | 4   | 4   |
| 3 | 2   | 3   | 3   | 3   | 2   | 2   | 3   | 3   | 2   | 2   | 2   | 3   | 3   | 3   | 2   | 2   | 3   | 2   | 3   | 3   |

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|   | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | x49 | x50 | x51 | x52 | x53 | x54 | x55 | x56 | x57 | x58 | x59 | x60 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 2   | 4   | 2   | 4   | 2   | 2   | 3   | 3   | 1   | 1   | 1   | 1   | 1   | 1   | 1   | 3   | 4   | 4   | 1   | 4   |
| 2 | 3   | 3   | 3   | 3   | 3   | 2   | 4   | 3   | 4   | 4   | 4   | 3   | 4   | 3   | 2   | 4   | 4   | 4   | 4   | 3   |
| 3 | 4   | 4   | 3   | 1   | 4   | 1   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   |
| 4 | 4   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 4   | 4   | 3   | 4   | 2   | 4   | 4   | 4   | 3   | 4   | 4   |
| 5 | 4   | 4   | 4   | 3   | 4   | 3   | 3   | 1   | 2   | 3   | 3   | 3   | 3   | 4   | 3   | 4   | 4   | 2   | 3   | 3   |
| 6 | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   |
| 7 | 3   | 1   | 3   | 2   | 3   | 1   | 4   | 3   | 3   | 2   | 1   | 1   | 3   | 1   | 4   | 3   | 3   | 1   | 1   | 3   |
| 8 | 4   | 4   | 3   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 2   | 4   | 4   | 4   | 2   | 4   |
| 9 | 3   | 3   | 1   | 2   | 1   | 1   | 3   | 3   | 3   | 1   | 2   | 2   | 3   | 2   | 1   | 3   | 3   | 1   | 3   | 3   |
| 0 | 2   | 2   | 1   | 4   | 1   | 1   | 3   | 1   | 1   | 4   | 2   | 1   | 3   | 1   | 1   | 3   | 3   | 1   | 3   | 4   |
| 1 | 4   | 4   | 3   | 1   | 1   | 4   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 4   |
| 2 | 2   | 2   | 2   | 2   | 2   | 3   | 2   | 2   | 2   | 2   | 3   | 2   | 1   | 3   | 4   | 3   | 4   | 4   | 4   | 3   |
| 3 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   |
| 4 | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 1   | 4   | 4   |
| 5 | 1   | 3   | 4   | 1   | 1   | 2   | 3   | 1   | 1   | 2   | 2   | 1   | 1   | 1   | 4   | 1   | 1   | 4   | 1   | 2   |
| 6 | 4   | 3   | 4   | 1   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 1   | 3   | 3   | 4   | 2   | 3   | 4   |
| 7 | 2   | 3   | 3   | 2   | 3   | 2   | 4   | 3   | 4   | 4   | 3   | 1   | 3   | 1   | 1   | 2   | 4   | 4   | 3   | 3   |
| 8 | 2   | 3   | 2   | 4   | 2   | 1   | 2   | 2   | 2   | 3   | 2   | 1   | 3   | 2   | 1   | 1   | 3   | 3   | 3   | 3   |
| 9 | 4   | 3   | 4   | 3   | 3   | 2   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 3   | 4   | 4   | 4   |
| 0 | 4   | 4   | 4   | 1   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 2   | 3   | 4   | 4   | 1   | 4   | 1   |
| 1 | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   |
| 2 | 2   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 2   | 2   | 4   | 4   | 1   | 1   | 4   |
| 3 | 3   | 3   | 4   | 4   | 3   | 3   | 4   | 3   | 3   | 3   | 4   | 3   | 4   | 3   | 3   | 4   | 3   | 3   | 3   | 4   |
| 4 | 4   | 4   | 4   | 2   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 3   | 3   | 2   | 3   | 4   | 2   | 1   | 4   | 4   |
| 5 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   |
| 6 | 4   | 4   | 1   | 1   | 1   | 2   | 4   | 4   | 2   | 4   | 4   | 2   | 4   | 1   | 3   | 4   | 4   | 1   | 4   | 4   |
| 7 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 1   | 1   | 4   | 4   |
| 8 | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 2   | 3   |
| 9 | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 4   | 1   | 3   | 4   |
| 0 | 2   | 2   | 2   | 2   | 2   | 1   | 2   | 1   | 2   | 3   | 2   | 1   | 1   | 1   | 1   | 2   | 2   | 1   | 2   | 2   |
| 1 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 4   | 2   | 3   | 4   |
| 2 | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 3 | 3   | 3   | 3   | 3   | 1   | 2   | 3   | 3   | 3   | 3   | 2   | 2   | 2   | 2   | 3   | 3   | 3   | 2   | 3   | 3   |



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|    | x1 | x2 | x3 | x4 | x5 | x6 | x7 | x8 | x9 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 | x20 |
|----|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 34 | 4  | 3  | 2  | 1  | 1  | 3  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 35 | 1  | 1  | 1  | 1  | 4  | 1  | 1  | 1  | 1  | 4   | 1   | 1   | 4   | 4   | 1   | 1   | 1   | 1   | 1   | 4   |
| 36 | 4  | 4  | 4  | 4  | 3  | 4  | 4  | 2  | 4  | 4   | 4   | 4   | 4   | 3   | 1   | 3   | 4   | 3   | 4   | 4   |
| 37 | 4  | 4  | 3  | 4  | 3  | 3  | 4  | 2  | 4  | 3   | 4   | 3   | 2   | 3   | 3   | 3   | 4   | 4   | 3   | 4   |
| 38 | 4  | 2  | 4  | 3  | 4  | 3  | 4  | 4  | 2  | 4   | 4   | 3   | 4   | 3   | 2   | 1   | 3   | 3   | 2   | 4   |
| 39 | 4  | 4  | 3  | 4  | 4  | 4  | 3  | 1  | 4  | 4   | 4   | 4   | 4   | 4   | 3   | 3   | 3   | 3   | 2   | 4   |
| 40 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 41 | 4  | 2  | 4  | 1  | 2  | 2  | 1  | 1  | 4  | 2   | 2   | 2   | 4   | 4   | 2   | 1   | 2   | 2   | 2   | 2   |
| 42 | 4  | 2  | 1  | 1  | 4  | 2  | 1  | 4  | 2  | 3   | 1   | 2   | 4   | 4   | 2   | 1   | 4   | 1   | 1   | 2   |
| 43 | 3  | 2  | 3  | 4  | 2  | 4  | 4  | 4  | 2  | 3   | 2   | 3   | 3   | 2   | 3   | 4   | 4   | 4   | 3   | 3   |
| 44 | 4  | 4  | 2  | 4  | 3  | 3  | 4  | 4  | 4  | 4   | 4   | 4   | 3   | 4   | 3   | 3   | 4   | 4   | 4   | 4   |
| 45 | 4  | 4  | 2  | 4  | 3  | 4  | 3  | 4  | 4  | 4   | 3   | 3   | 4   | 2   | 3   | 4   | 4   | 4   | 2   | 4   |
| 46 | 4  | 2  | 1  | 1  | 4  | 2  | 2  | 3  | 2  | 2   | 1   | 2   | 4   | 4   | 2   | 1   | 4   | 1   | 2   | 4   |
| 47 | 3  | 2  | 3  | 2  | 3  | 2  | 2  | 2  | 1  | 2   | 3   | 3   | 2   | 3   | 2   | 2   | 2   | 2   | 2   | 3   |
| 48 | 4  | 4  | 3  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 49 | 4  | 4  | 3  | 4  | 2  | 4  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 50 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 51 | 4  | 3  | 4  | 2  | 3  | 3  | 2  | 4  | 3  | 3   | 2   | 2   | 4   | 3   | 4   | 4   | 3   | 2   | 3   | 2   |
| 52 | 4  | 3  | 4  | 4  | 4  | 2  | 4  | 4  | 1  | 4   | 3   | 4   | 4   | 1   | 2   | 3   | 4   | 4   | 2   | 2   |
| 53 | 4  | 3  | 4  | 2  | 3  | 3  | 2  | 1  | 3  | 3   | 2   | 2   | 4   | 3   | 1   | 1   | 3   | 2   | 2   | 2   |
| 54 | 4  | 1  | 4  | 1  | 2  | 1  | 1  | 4  | 3  | 4   | 1   | 1   | 2   | 4   | 1   | 1   | 1   | 1   | 1   | 1   |
| 55 | 3  | 1  | 4  | 1  | 2  | 2  | 2  | 4  | 2  | 4   | 2   | 2   | 2   | 4   | 1   | 1   | 2   | 2   | 1   | 1   |
| 56 | 3  | 4  | 3  | 2  | 2  | 2  | 3  | 3  | 2  | 3   | 2   | 4   | 2   | 4   | 1   | 2   | 3   | 2   | 3   | 3   |
| 57 | 4  | 4  | 3  | 4  | 4  | 4  | 1  | 3  | 4  | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   |
| 58 | 4  | 4  | 3  | 3  | 3  | 3  | 4  | 4  | 4  | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 4   |
| 59 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 2  | 3  | 4   | 3   | 4   | 3   | 3   | 4   | 3   | 3   | 3   | 2   | 3   |
| 60 | 4  | 3  | 2  | 3  | 2  | 3  | 3  | 2  | 3  | 3   | 2   | 3   | 4   | 4   | 1   | 3   | 3   | 4   | 3   | 3   |
| 61 | 4  | 4  | 2  | 4  | 2  | 4  | 3  | 4  | 4  | 4   | 2   | 2   | 3   | 2   | 2   | 4   | 4   | 2   | 4   | 4   |
| 62 | 4  | 3  | 3  | 3  | 3  | 3  | 3  | 2  | 3  | 3   | 4   | 3   | 3   | 4   | 3   | 2   | 3   | 3   | 3   | 3   |
| 63 | 4  | 2  | 4  | 4  | 4  | 2  | 4  | 1  | 4  | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   |
| 64 | 4  | 4  | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 3   | 3   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 4   | 4   |
| 65 | 4  | 4  | 4  | 4  | 4  | 3  | 4  | 1  | 4  | 3   | 3   | 2   | 4   | 1   | 4   | 3   | 4   | 3   | 2   | 4   |
| 66 | 2  | 2  | 2  | 2  | 1  | 1  | 3  | 2  | 2  | 1   | 1   | 3   | 2   | 1   | 2   | 4   | 4   | 1   | 1   | 3   |

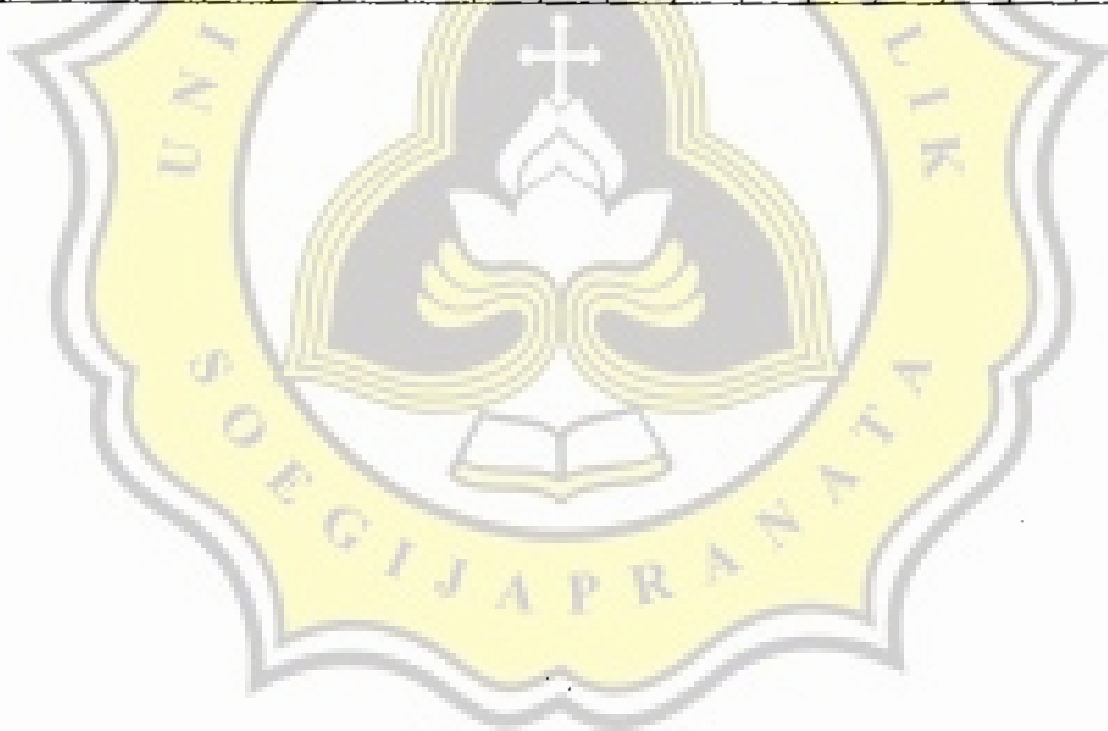


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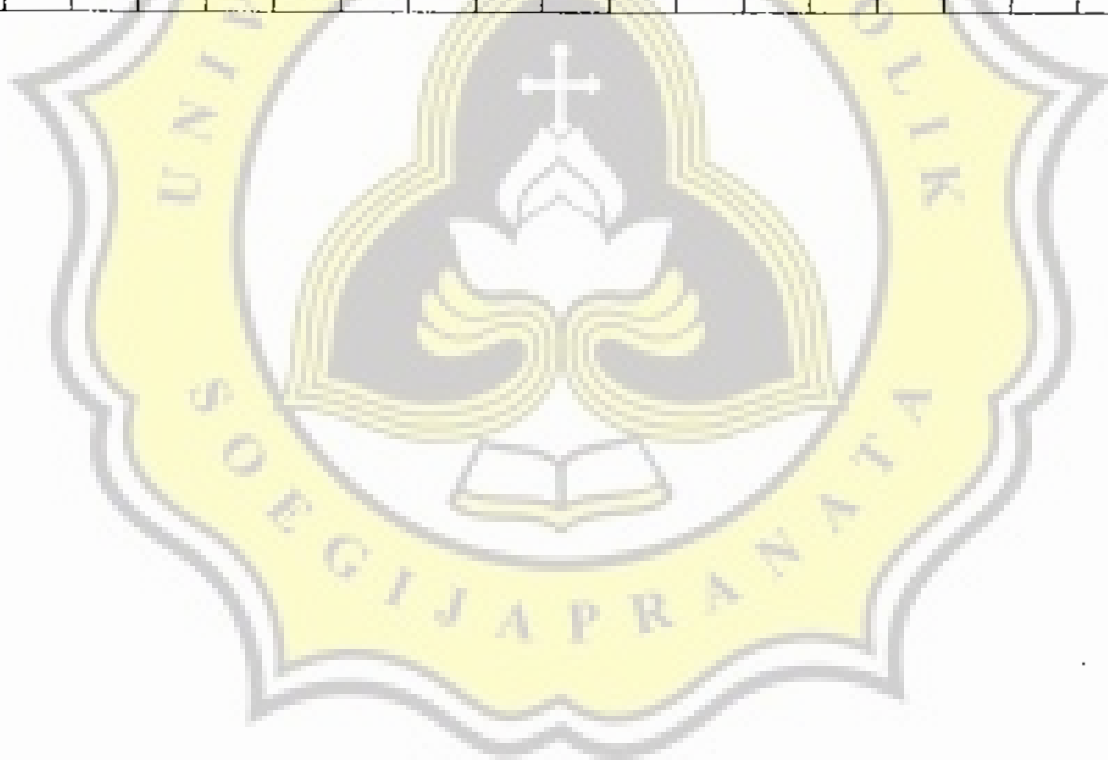
|   | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 | x40 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 4 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 1   | 4   | 4   | 4   | 4   |
| 5 | 1   | 1   | 1   | 4   | 4   | 1   | 1   | 4   | 1   | 1   | 4   | 1   | 4   | 1   | 1   | 1   | 2   | 3   | 1   | 1   |
| 6 | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 3   |
| 7 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 4   | 3   | 3   | 4   | 2   | 2   | 3   | 4   | 4   | 3   | 4   |
| 8 | 2   | 3   | 1   | 3   | 3   | 1   | 4   | 3   | 2   | 3   | 3   | 1   | 3   | 3   | 1   | 3   | 2   | 3   | 1   | 2   |
| 9 | 3   | 4   | 1   | 4   | 4   | 2   | 2   | 3   | 3   | 3   | 3   | 2   | 4   | 3   | 3   | 1   | 1   | 2   | 3   | 1   |
| 0 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 1 | 4   | 1   | 1   | 4   | 2   | 1   | 2   | 3   | 2   | 4   | 3   | 4   | 4   | 2   | 3   | 2   | 2   | 2   | 1   | 1   |
| 2 | 1   | 1   | 2   | 4   | 3   | 1   | 4   | 3   | 4   | 1   | 3   | 3   | 4   | 4   | 1   | 4   | 4   | 2   | 1   | 2   |
| 3 | 2   | 4   | 1   | 4   | 3   | 3   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 2   | 1   | 3   | 1   | 4   |
| 4 | 4   | 3   | 3   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 2   | 3   | 4   | 4   | 4   |
| 5 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 2   | 3   | 3   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 2   |
| 6 | 1   | 2   | 2   | 4   | 3   | 1   | 4   | 4   | 4   | 1   | 3   | 2   | 4   | 4   | 1   | 1   | 3   | 2   | 2   | 1   |
| 7 | 2   | 4   | 2   | 4   | 3   | 2   | 4   | 3   | 2   | 4   | 3   | 3   | 4   | 3   | 3   | 2   | 2   | 3   | 2   | 3   |
| 8 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 9 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 0 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 1 | 2   | 3   | 1   | 3   | 3   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 3   | 1   | 4   | 2   | 4   | 3   |
| 2 | 3   | 3   | 3   | 3   | 4   | 2   | 4   | 2   | 2   | 3   | 3   | 4   | 4   | 3   | 2   | 3   | 4   | 3   | 4   | 4   |
| 3 | 2   | 3   | 1   | 3   | 3   | 2   | 4   | 4   | 3   | 3   | 3   | 1   | 4   | 1   | 3   | 1   | 3   | 2   | 1   | 2   |
| 4 | 2   | 2   | 1   | 1   | 1   | 1   | 3   | 1   | 1   | 1   | 2   | 1   | 1   | 1   | 2   | 1   | 1   | 1   | 1   | 1   |
| 5 | 2   | 3   | 1   | 3   | 1   | 2   | 4   | 3   | 2   | 1   | 4   | 3   | 4   | 1   | 2   | 2   | 4   | 2   | 1   | 2   |
| 5 | 2   | 4   | 2   | 3   | 2   | 2   | 4   | 4   | 2   | 3   | 3   | 3   | 3   | 3   | 2   | 2   | 2   | 2   | 2   | 3   |
| 7 | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 2   | 4   | 3   | 1   | 4   | 4   | 2   | 4   | 3   | 4   | 4   | 3   | 3   |
| 3 | 4   | 1   | 3   | 3   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 4   | 4   | 4   | 4   | 4   |
| 7 | 4   | 3   | 2   | 4   | 3   | 3   | 4   | 2   | 1   | 3   | 3   | 4   | 3   | 2   | 3   | 3   | 4   | 4   | 4   | 4   |
| 0 | 3   | 2   | 2   | 2   | 2   | 3   | 3   | 2   | 3   | 3   | 3   | 2   | 4   | 2   | 3   | 3   | 2   | 2   | 3   | 3   |
| 1 | 3   | 4   | 2   | 4   | 2   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 4   | 3   | 3   | 2   | 2   | 4   | 2   | 3   |
| 2 | 3   | 3   | 2   | 3   | 4   | 4   | 3   | 3   | 3   | 4   | 3   | 3   | 4   | 3   | 3   | 3   | 3   | 3   | 4   | 4   |
| 1 | 1   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 1 | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 3   | 3   | 1   | 4   | 4   | 4   | 3   | 3   | 4   | 4   | 3   | 3   |
| 5 | 3   | 2   | 3   | 4   | 3   | 3   | 4   | 2   | 3   | 2   | 4   | 4   | 4   | 2   | 4   | 3   | 1   | 4   | 2   | 2   |
| 1 | 2   | 3   | 2   | 2   | 2   | 3   | 1   | 1   | 1   | 1   | 2   | 4   | 2   | 4   | 2   | 1   | 4   | 2   | 4   | 1   |

|    | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | x49 | x50 | x51 | x52 | x53 | x54 | x55 | x56 | x57 | x58 | x59 | x60 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 14 | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 1   | 4   | 4   |
| 15 | 1   | 3   | 3   | 4   | 1   | 1   | 2   | 2   | 1   | 1   | 1   | 1   | 1   | 2   | 1   | 1   | 2   | 4   | 2   | 1   |
| 16 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   |
| 17 | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 3   | 4   | 3   | 3   |
| 18 | 3   | 4   | 3   | 3   | 2   | 2   | 3   | 3   | 3   | 3   | 2   | 1   | 3   | 2   | 2   | 3   | 2   | 4   | 3   | 3   |
| 19 | 3   | 4   | 3   | 4   | 4   | 1   | 3   | 3   | 4   | 2   | 3   | 3   | 3   | 1   | 1   | 4   | 3   | 4   | 3   | 3   |
| 0  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 1  | 2   | 4   | 1   | 4   | 2   | 2   | 2   | 2   | 2   | 2   | 3   | 2   | 3   | 3   | 1   | 3   | 2   | 2   | 3   | 3   |
| 2  | 2   | 3   | 2   | 3   | 3   | 1   | 4   | 3   | 4   | 4   | 4   | 1   | 4   | 1   | 1   | 4   | 3   | 2   | 4   | 3   |
| 3  | 3   | 4   | 3   | 2   | 3   | 2   | 4   | 4   | 3   | 3   | 3   | 2   | 4   | 3   | 2   | 4   | 4   | 3   | 3   | 4   |
| 4  | 4   | 4   | 4   | 4   | 4   | 3   | 3   | 4   | 3   | 3   | 4   | 3   | 2   | 4   | 4   | 3   | 4   | 3   | 4   | 4   |
| 5  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 2   | 4   | 2   | 3   | 4   | 4   | 2   | 4   | 4   |
| 6  | 2   | 4   | 4   | 4   | 2   | 1   | 4   | 1   | 4   | 3   | 3   | 1   | 4   | 2   | 1   | 4   | 2   | 2   | 3   | 3   |
| 7  | 2   | 4   | 3   | 3   | 2   | 2   | 4   | 3   | 2   | 3   | 3   | 1   | 3   | 2   | 2   | 3   | 3   | 3   | 2   | 2   |
| 8  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   |
| 9  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 0  | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 4   |
| 1  | 2   | 4   | 2   | 1   | 3   | 2   | 4   | 4   | 3   | 4   | 3   | 2   | 4   | 2   | 4   | 4   | 4   | 3   | 3   | 4   |
| 2  | 3   | 4   | 4   | 2   | 2   | 2   | 4   | 4   | 4   | 3   | 3   | 2   | 4   | 2   | 3   | 4   | 2   | 4   | 4   | 3   |
| 3  | 2   | 1   | 3   | 1   | 3   | 2   | 4   | 2   | 2   | 4   | 3   | 1   | 3   | 2   | 3   | 3   | 3   | 4   | 1   | 3   |
| 4  | 3   | 4   | 2   | 1   | 1   | 1   | 1   | 4   | 1   | 4   | 4   | 1   | 4   | 1   | 1   | 3   | 1   | 1   | 1   | 1   |
| 5  | 3   | 3   | 4   | 3   | 2   | 2   | 3   | 2   | 3   | 3   | 2   | 1   | 4   | 3   | 2   | 3   | 3   | 3   | 3   | 3   |
| 5  | 2   | 4   | 2   | 3   | 2   | 2   | 4   | 2   | 2   | 4   | 3   | 1   | 4   | 2   | 1   | 3   | 4   | 3   | 2   | 3   |
| 7  | 4   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 1   | 4   | 4   | 4   | 1   | 4   | 4   |
| 3  | 3   | 4   | 3   | 4   | 3   | 3   | 3   | 4   | 4   | 3   | 3   | 4   | 3   | 4   | 2   | 4   | 3   | 3   | 4   | 3   |
| 7  | 3   | 4   | 3   | 2   | 4   | 2   | 4   | 2   | 3   | 4   | 4   | 4   | 3   | 2   | 4   | 4   | 3   | 1   | 4   | 3   |
| 0  | 3   | 2   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 2   | 3   | 1   | 4   | 3   | 3   | 4   | 2   | 3   |
| 1  | 3   | 3   | 4   | 2   | 3   | 3   | 4   | 3   | 2   | 4   | 3   | 2   | 3   | 3   | 4   | 4   | 3   | 1   | 3   | 4   |
| 2  | 3   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 2   | 3   | 3   | 2   | 4   | 2   | 3   | 3   | 3   | 2   | 3   | 3   |
| 1  | 4   | 4   | 4   | 4   | 1   | 1   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | 1   | 4   | 4   |
| 1  | 4   | 4   | 4   | 2   | 3   | 4   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 4   |
| 1  | 4   | 2   | 3   | 2   | 3   | 4   | 3   | 3   | 2   | 4   | 3   | 1   | 3   | 2   | 1   | 3   | 3   | 4   | 3   | 3   |
| 1  | 2   | 4   | 2   | 2   | 2   | 2   | 3   | 2   | 2   | 2   | 2   | 1   | 1   | 2   | 1   | 2   | 2   | 2   | 2   | 2   |

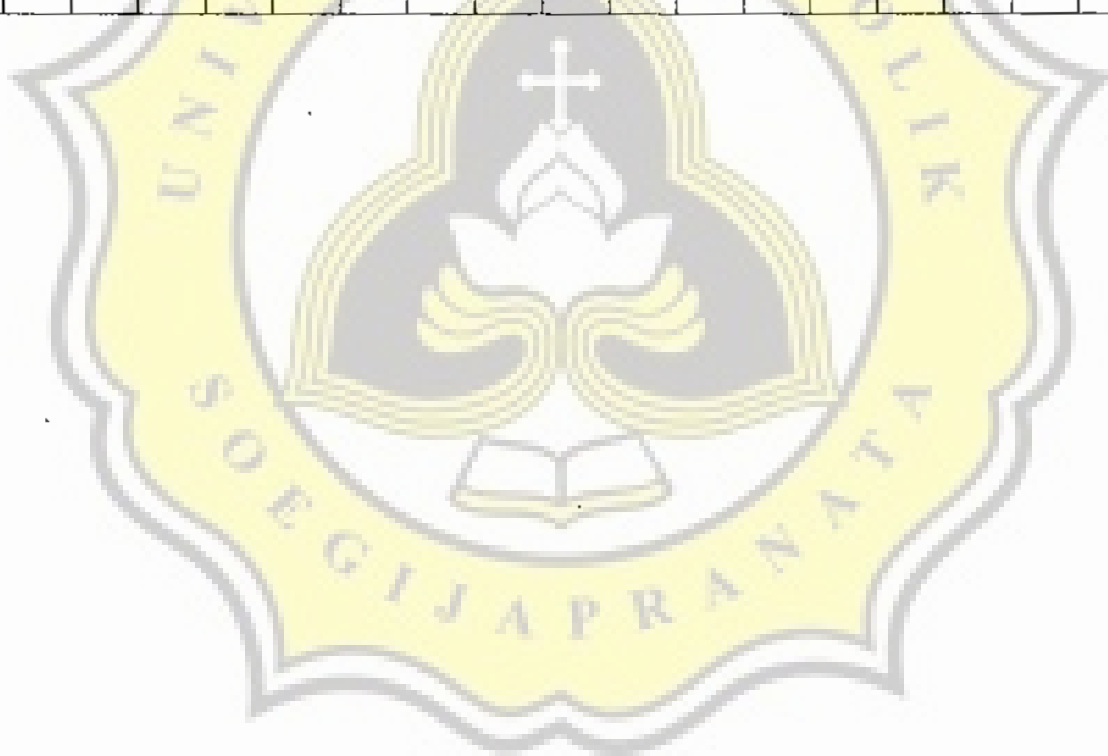
|   | x1 | x2 | x3 | x4 | x5 | x6 | x7 | x8 | x9 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 | x18 | x19 | x20 |
|---|----|----|----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 7 | 4  | 3  | 3  | 3  | 3  | 3  | 4  | 2  | 3  | 3   | 3   | 3   | 4   | 3   | 3   | 3   | 2   | 3   | 4   | 4   |
| 8 | 4  | 3  | 2  | 4  | 4  | 2  | 2  | 4  | 3  | 3   | 4   | 4   | 3   | 4   | 3   | 3   | 4   | 4   | 4   | 4   |
| 9 | 4  | 4  | 3  | 4  | 3  | 3  | 4  | 4  | 4  | 3   | 4   | 3   | 4   | 3   | 3   | 3   | 4   | 4   | 4   | 4   |
| 0 | 4  | 3  | 4  | 4  | 3  | 3  | 3  | 3  | 3  | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 4   | 4   |
| 1 | 4  | 3  | 2  | 2  | 3  | 2  | 1  | 3  | 2  | 3   | 1   | 3   | 2   | 3   | 1   | 1   | 1   | 1   | 3   | 2   |
| 2 | 4  | 3  | 2  | 2  | 3  | 2  | 1  | 3  | 2  | 3   | 1   | 3   | 2   | 3   | 1   | 1   | 1   | 1   | 3   | 2   |
| 3 | 4  | 4  | 4  | 3  | 4  | 3  | 4  | 4  | 4  | 4   | 4   | 2   | 4   | 4   | 4   | 1   | 2   | 3   | 4   | 4   |
| 4 | 4  | 4  | 2  | 3  | 3  | 3  | 4  | 2  | 4  | 3   | 3   | 2   | 3   | 3   | 3   | 2   | 4   | 2   | 3   | 4   |
| 5 | 4  | 4  | 1  | 2  | 1  | 2  | 3  | 2  | 4  | 4   | 4   | 3   | 3   | 4   | 4   | 1   | 3   | 4   | 4   | 4   |
| 6 | 4  | 4  | 2  | 3  | 4  | 4  | 4  | 3  | 4  | 3   | 3   | 4   | 4   | 4   | 3   | 4   | 4   | 3   | 4   | 4   |
| 7 | 3  | 3  | 2  | 2  | 2  | 1  | 1  | 1  | 2  | 1   | 2   | 2   | 2   | 1   | 1   | 2   | 1   | 3   | 2   | 2   |
| 8 | 4  | 4  | 2  | 1  | 2  | 3  | 4  | 1  | 3  | 1   | 3   | 1   | 3   | 2   | 3   | 2   | 4   | 4   | 4   | 4   |
| 9 | 4  | 3  | 2  | 4  | 2  | 2  | 4  | 4  | 4  | 4   | 4   | 3   | 3   | 3   | 4   | 4   | 4   | 3   | 3   | 3   |
| 0 | 4  | 4  | 2  | 3  | 3  | 3  | 3  | 2  | 4  | 3   | 3   | 2   | 3   | 4   | 2   | 3   | 4   | 2   | 3   | 3   |



|   | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 | x40 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 7 | 3   | 3   | 1   | 2   | 3   | 3   | 2   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 1   |
| 3 | 3   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 3   | 4   | 4   | 4   |
| 7 | 3   | 4   | 2   | 3   | 4   | 4   | 4   | 4   | 2   | 4   | 3   | 3   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 3   |
| 0 | 2   | 4   | 2   | 3   | 3   | 3   | 4   | 4   | 3   | 2   | 3   | 3   | 3   | 3   | 2   | 2   | 3   | 3   | 3   | 3   |
| 1 | 1   | 2   | 1   | 2   | 2   | 1   | 4   | 3   | 1   | 2   | 2   | 3   | 3   | 2   | 2   | 1   | 2   | 3   | 2   | 2   |
| 2 | 1   | 2   | 1   | 2   | 2   | 1   | 4   | 3   | 1   | 2   | 2   | 3   | 3   | 2   | 2   | 1   | 2   | 3   | 2   | 2   |
| 3 | 4   | 3   | 1   | 4   | 4   | 2   | 4   | 4   | 1   | 4   | 4   | 3   | 4   | 1   | 3   | 3   | 4   | 4   | 4   | 4   |
| 1 | 4   | 3   | 2   | 4   | 3   | 3   | 4   | 3   | 4   | 3   | 2   | 4   | 4   | 3   | 3   | 2   | 3   | 4   | 3   | 3   |
| 5 | 2   | 3   | 1   | 3   | 4   | 2   | 3   | 2   | 2   | 4   | 4   | 4   | 4   | 1   | 4   | 2   | 2   | 3   | 2   | 4   |
| 5 | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | 3   | 4   | 4   | 4   | 4   |
| 7 | 2   | 3   | 2   | 3   | 1   | 2   | 3   | 3   | 2   | 1   | 3   | 4   | 3   | 2   | 3   | 1   | 3   | 3   | 2   | 2   |
| 3 | 3   | 3   | 1   | 4   | 3   | 1   | 3   | 3   | 3   | 4   | 4   | 2   | 4   | 4   | 3   | 2   | 4   | 4   | 4   | 3   |
| 1 | 3   | 4   | 3   | 3   | 2   | 4   | 4   | 4   | 3   | 3   | 3   | 4   | 3   | 3   | 2   | 2   | 4   | 3   | 3   | 4   |
| 1 | 3   | 3   | 1   | 4   | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 2   |



|   | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | x49 | x50 | x51 | x52 | x53 | x54 | x55 | x56 | x57 | x58 | x59 | x60 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 7 | 4   | 3   | 3   | 3   | 3   | 3   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 3   | 4   | 3   | 4   |
| 8 | 4   | 3   | 4   | 3   | 3   | 2   | 4   | 3   | 3   | 4   | 4   | 3   | 3   | 3   | 3   | 4   | 4   | 2   | 3   | 3   |
| 9 | 4   | 4   | 4   | 3   | 3   | 3   | 4   | 3   | 4   | 4   | 3   | 4   | 4   | 3   | 3   | 4   | 4   | 1   | 3   | 3   |
| 0 | 3   | 3   | 3   | 3   | 2   | 2   | 4   | 3   | 3   | 3   | 3   | 1   | 3   | 3   | 3   | 3   | 3   | 2   | 3   | 3   |
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| 2 | 2   | 3   | 2   | 3   | 1   | 1   | 3   | 2   | 2   | 3   | 3   | 2   | 3   | 2   | 3   | 3   | 2   | 3   | 3   | 2   |
| 3 | 4   | 3   | 4   | 4   | 4   | 3   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 2   | 4   | 4   | 4   | 4   | 4   | 4   |
| 4 | 3   | 3   | 3   | 2   | 3   | 3   | 4   | 3   | 2   | 4   | 4   | 2   | 4   | 2   | 2   | 3   | 4   | 3   | 3   | 4   |
| 5 | 2   | 2   | 4   | 2   | 4   | 4   | 3   | 4   | 3   | 4   | 4   | 2   | 4   | 2   | 4   | 3   | 4   | 2   | 2   | 4   |
| 6 | 4   | 4   | 4   | 3   | 4   | 3   | 4   | 3   | 3   | 4   | 4   | 3   | 4   | 3   | 3   | 4   | 4   | 4   | 4   | 4   |
| 7 | 3   | 4   | 2   | 2   | 3   | 2   | 3   | 2   | 2   | 2   | 2   | 1   | 2   | 1   | 1   | 3   | 3   | 3   | 2   | 3   |
| 8 | 3   | 4   | 4   | 4   | 1   | 1   | 3   | 3   | 2   | 4   | 4   | 1   | 3   | 2   | 3   | 4   | 3   | 4   | 4   | 3   |
| 9 | 4   | 4   | 4   | 2   | 3   | 4   | 4   | 4   | 4   | 3   | 3   | 3   | 3   | 2   | 3   | 4   | 2   | 1   | 4   | 4   |
| 0 | 3   | 3   | 3   | 1   | 3   | 3   | 3   | 3   | 3   | 3   | 4   | 1   | 4   | 4   | 3   | 3   | 3   | 3   | 2   | 3   |



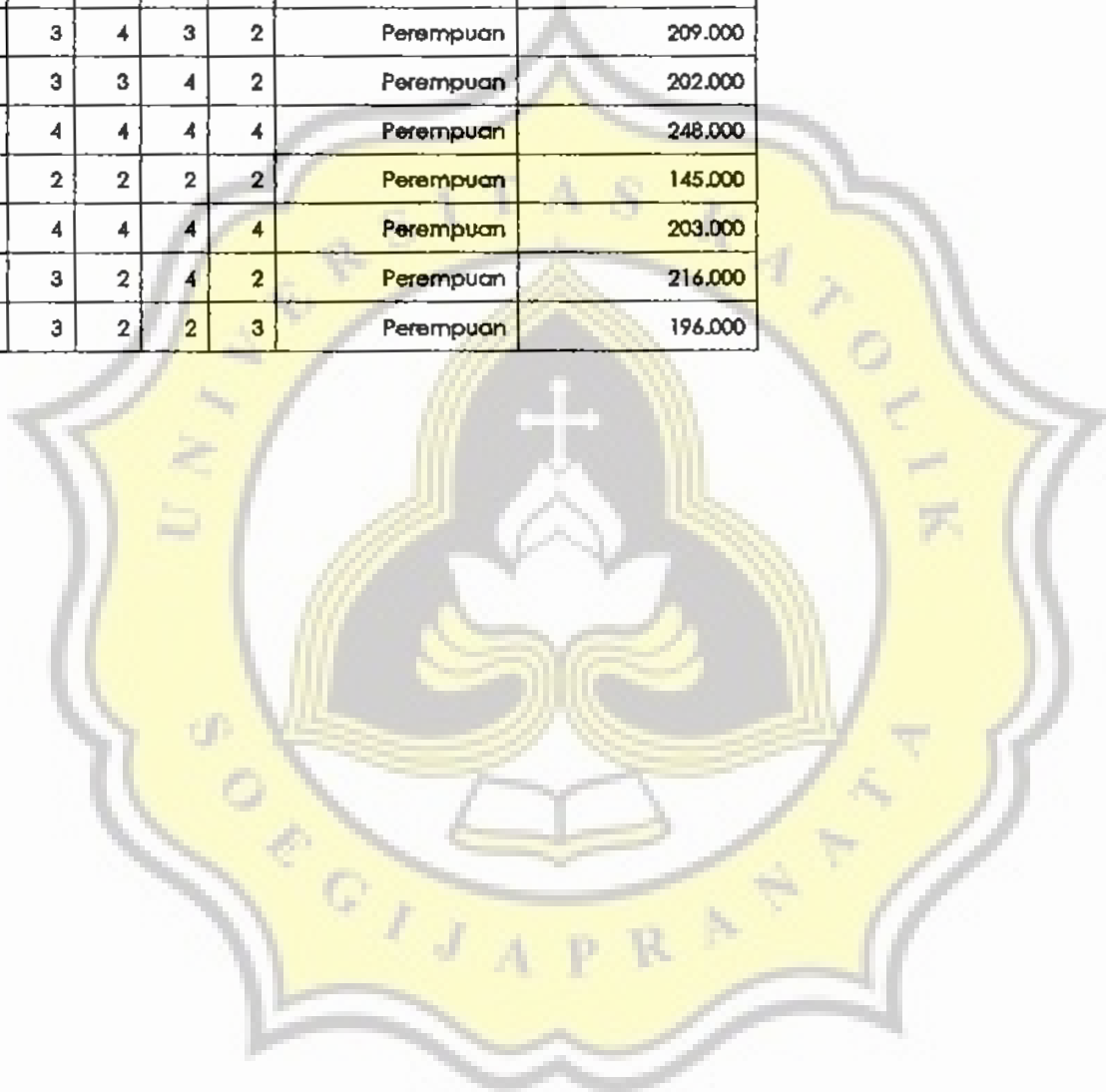
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|   | x61 | x62 | x63 | x64 | x65 | x66 | x67 | sex       | persepsi |
|---|-----|-----|-----|-----|-----|-----|-----|-----------|----------|
| 1 | 3   | 1   | 3   | 2   | 2   | 2   | 1   | Laki-laki | 154.000  |
| 2 | 4   | 4   | 3   | 4   | 4   | 3   | 4   | Laki-laki | 233.000  |
| 3 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 238.000  |
| 4 | 3   | 4   | 4   | 3   | 4   | 2   | 4   | Laki-laki | 220.000  |
| 5 | 4   | 2   | 3   | 4   | 3   | 2   | 4   | Laki-laki | 228.000  |
| 6 | 3   | 3   | 3   | 2   | 3   | 4   | 4   | Laki-laki | 210.000  |
| 7 | 1   | 3   | 1   | 2   | 1   | 2   | 2   | Laki-laki | 142.000  |
| 8 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 248.000  |
| 9 | 1   | 2   | 1   | 2   | 1   | 1   | 2   | Laki-laki | 140.000  |
| 0 | 3   | 1   | 4   | 1   | 1   | 1   | 1   | Laki-laki | 137.000  |
| 1 | 3   | 3   | 4   | 1   | 4   | 4   | 4   | Laki-laki | 230.000  |
| 2 | 2   | 4   | 2   | 4   | 3   | 3   | 1   | Laki-laki | 164.000  |
| 3 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 251.000  |
| 4 | 4   | 2   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 247.000  |
| 5 | 1   | 1   | 1   | 4   | 2   | 1   | 2   | Laki-laki | 115.000  |
| 6 | 4   | 3   | 4   | 4   | 4   | 4   | 3   | Laki-laki | 230.000  |
| 7 | 3   | 2   | 4   | 1   | 1   | 2   | 2   | Laki-laki | 171.000  |
| 8 | 3   | 2   | 2   | 2   | 2   | 3   | 2   | Laki-laki | 167.000  |
| 9 | 4   | 3   | 4   | 3   | 4   | 4   | 4   | Laki-laki | 232.000  |
| 0 | 4   | 4   | 4   | 4   | 4   | 3   | 4   | Laki-laki | 236.000  |
| 1 | 4   | 4   | 4   | 3   | 4   | 4   | 4   | Laki-laki | 253.000  |
| 2 | 3   | 1   | 4   | 4   | 4   | 3   | 4   | Laki-laki | 215.000  |
| 3 | 4   | 2   | 4   | 3   | 4   | 3   | 3   | Laki-laki | 224.000  |
| 4 | 2   | 3   | 4   | 3   | 2   | 4   | 2   | Laki-laki | 223.000  |
| 5 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 233.000  |
| 6 | 4   | 4   | 4   | 4   | 4   | 3   | 4   | Laki-laki | 226.000  |
| 7 | 4   | 4   | 4   | 4   | 4   | 1   | 4   | Laki-laki | 253.000  |
| 8 | 3   | 3   | 3   | 3   | 3   | 3   | 3   | Laki-laki | 185.000  |
| 9 | 4   | 3   | 2   | 2   | 3   | 3   | 3   | Laki-laki | 203.000  |
| 0 | 2   | 2   | 2   | 2   | 1   | 1   | 1   | Laki-laki | 128.000  |
| 1 | 3   | 3   | 3   | 2   | 4   | 3   | 4   | Laki-laki | 198.000  |
| 2 | 1   | 3   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 234.000  |
| 3 | 3   | 2   | 3   | 2   | 2   | 2   | 2   | Laki-laki | 171.000  |



|   | x61 | x62 | x63 | x64 | x65 | x66 | x67 | sex       | persepsi |
|---|-----|-----|-----|-----|-----|-----|-----|-----------|----------|
| 1 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 243.000  |
| 5 | 1   | 1   | 1   | 4   | 1   | 1   | 1   | Laki-laki | 118.000  |
| 5 | 4   | 3   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 247.000  |
| 7 | 3   | 3   | 3   | 3   | 3   | 2   | 3   | Laki-laki | 211.000  |
| 3 | 3   | 2   | 4   | 2   | 2   | 2   | 3   | Laki-laki | 182.000  |
| 9 | 3   | 4   | 1   | 1   | 2   | 1   | 4   | Laki-laki | 196.000  |
| 0 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Laki-laki | 268.000  |
|   | 3   | 3   | 1   | 2   | 1   | 1   | 1   | Perempuan | 154.000  |
| 2 | 2   | 2   | 4   | 1   | 1   | 4   | 2   | Perempuan | 170.000  |
| 1 | 3   | 2   | 4   | 1   | 2   | 1   | 2   | Perempuan | 202.000  |
| 1 | 4   | 3   | 4   | 4   | 4   | 4   | 3   | Perempuan | 243.000  |
| 1 | 4   | 4   | 4   | 2   | 3   | 4   | 3   | Perempuan | 237.000  |
| 0 | 4   | 1   | 3   | 4   | 2   | 4   | 2   | Perempuan | 171.000  |
|   | 3   | 2   | 4   | 2   | 2   | 3   | 3   | Perempuan | 175.000  |
| 1 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Perempuan | 264.000  |
|   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Perempuan | 265.000  |
| 1 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Perempuan | 268.000  |
|   | 4   | 3   | 3   | 4   | 1   | 2   | 4   | Perempuan | 203.000  |
|   | 3   | 3   | 3   | 3   | 3   | 4   | 4   | Perempuan | 212.000  |
|   | 4   | 2   | 3   | 2   | 1   | 1   | 2   | Perempuan | 164.000  |
|   | 1   | 1   | 3   | 1   | 1   | 1   | 1   | Perempuan | 114.000  |
|   | 3   | 2   | 4   | 3   | 2   | 3   | 3   | Perempuan | 165.000  |
|   | 4   | 2   | 4   | 3   | 2   | 3   | 3   | Perempuan | 180.000  |
|   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Perempuan | 239.000  |
|   | 3   | 4   | 3   | 3   | 3   | 3   | 4   | Perempuan | 234.000  |
|   | 4   | 4   | 3   | 2   | 2   | 3   | 3   | Perempuan | 215.000  |
|   | 3   | 3   | 3   | 2   | 3   | 2   | 2   | Perempuan | 185.000  |
|   | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Perempuan | 214.000  |
|   | 3   | 3   | 3   | 3   | 3   | 3   | 3   | Perempuan | 203.000  |
|   | 4   | 4   | 4   | 1   | 4   | 4   | 4   | Perempuan | 231.000  |
|   | 4   | 3   | 4   | 4   | 4   | 4   | 4   | Perempuan | 244.000  |
|   | 4   | 4   | 2   | 3   | 4   | 3   | 3   | Perempuan | 203.000  |
|   | 1   | 1   | 1   | 2   | 1   | 1   | 1   | Perempuan | 132.000  |

|   | x61 | x62 | x63 | x64 | x65 | x66 | x67 | sex       | persepsi |
|---|-----|-----|-----|-----|-----|-----|-----|-----------|----------|
| 7 | 4   | 3   | 4   | 3   | 4   | 3   | 3   | Perempuan | 212.000  |
| 8 | 4   | 3   | 4   | 4   | 3   | 4   | 3   | Perempuan | 230.000  |
| 9 | 4   | 2   | 4   | 3   | 2   | 2   | 4   | Perempuan | 231.000  |
| 0 | 3   | 3   | 4   | 4   | 3   | 3   | 3   | Perempuan | 203.000  |
| 1 | 3   | 2   | 3   | 3   | 2   | 3   | 2   | Perempuan | 150.000  |
| 2 | 3   | 2   | 3   | 3   | 3   | 3   | 3   | Perempuan | 152.000  |
| 3 | 4   | 3   | 4   | 4   | 4   | 4   | 4   | Perempuan | 236.000  |
| 4 | 4   | 3   | 4   | 3   | 4   | 3   | 2   | Perempuan | 209.000  |
| 5 | 4   | 3   | 3   | 3   | 3   | 4   | 2   | Perempuan | 202.000  |
| 6 | 4   | 4   | 4   | 4   | 4   | 4   | 4   | Perempuan | 248.000  |
| 7 | 3   | 2   | 2   | 2   | 2   | 2   | 2   | Perempuan | 145.000  |
| 8 | 4   | 2   | 4   | 4   | 4   | 4   | 4   | Perempuan | 203.000  |
| 9 | 2   | 3   | 4   | 3   | 2   | 4   | 2   | Perempuan | 216.000  |
| 0 | 3   | 2   | 4   | 3   | 2   | 2   | 3   | Perempuan | 196.000  |







LAMPIRAN H  
HASIL UJI ASUMSI

- - - - Chi-Square Test

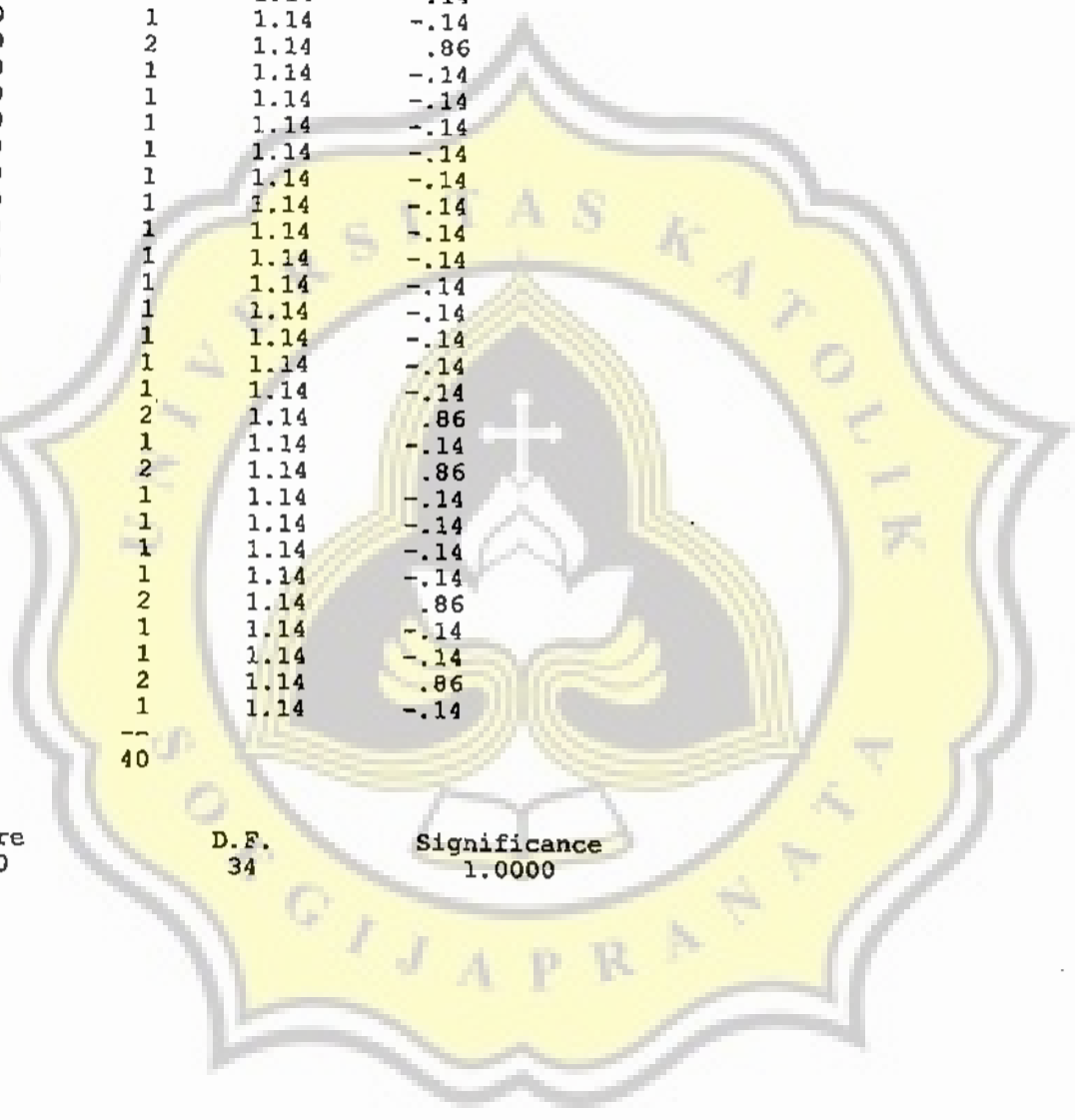
PERSEPSI Persepsi thd kepemimpinan - Laki-laki

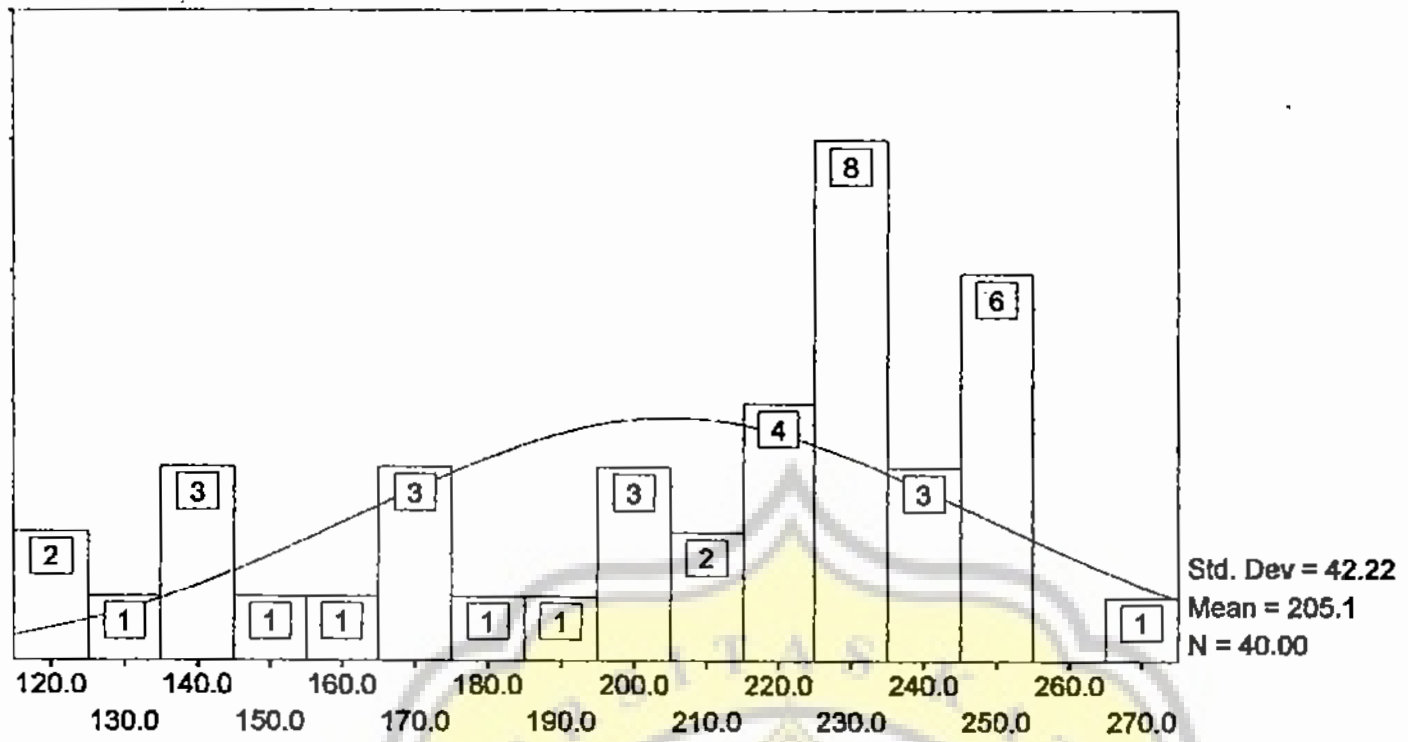
| Category | Cases    |          | Residual |
|----------|----------|----------|----------|
|          | Observed | Expected |          |
| 115.000  | 1        | 1.14     | -.14     |
| 118.000  | 1        | 1.14     | -.14     |
| 128.000  | 1        | 1.14     | -.14     |
| 137.000  | 1        | 1.14     | -.14     |
| 140.000  | 1        | 1.14     | -.14     |
| 142.000  | 1        | 1.14     | -.14     |
| 154.000  | 1        | 1.14     | -.14     |
| 164.000  | 1        | 1.14     | -.14     |
| 167.000  | 1        | 1.14     | -.14     |
| 171.000  | 2        | 1.14     | .86      |
| 182.000  | 1        | 1.14     | -.14     |
| 185.000  | 1        | 1.14     | -.14     |
| 196.000  | 1        | 1.14     | -.14     |
| 198.000  | 1        | 1.14     | -.14     |
| 203.000  | 1        | 1.14     | -.14     |
| 210.000  | 1        | 1.14     | -.14     |
| 211.000  | 1        | 1.14     | -.14     |
| 215.000  | 1        | 1.14     | -.14     |
| 220.000  | 1        | 1.14     | -.14     |
| 223.000  | 1        | 1.14     | -.14     |
| 224.000  | 1        | 1.14     | -.14     |
| 226.000  | 1        | 1.14     | -.14     |
| 228.000  | 1        | 1.14     | -.14     |
| 230.000  | 2        | 1.14     | .86      |
| 232.000  | 1        | 1.14     | -.14     |
| 233.000  | 2        | 1.14     | .86      |
| 234.000  | 1        | 1.14     | -.14     |
| 236.000  | 1        | 1.14     | -.14     |
| 238.000  | 1        | 1.14     | -.14     |
| 243.000  | 1        | 1.14     | -.14     |
| 247.000  | 2        | 1.14     | .86      |
| 248.000  | 1        | 1.14     | -.14     |
| 251.000  | 1        | 1.14     | -.14     |
| 253.000  | 2        | 1.14     | .86      |
| 268.000  | 1        | 1.14     | -.14     |
| Total    | 40       |          |          |

Chi-Square  
3.7500

D.F.  
34

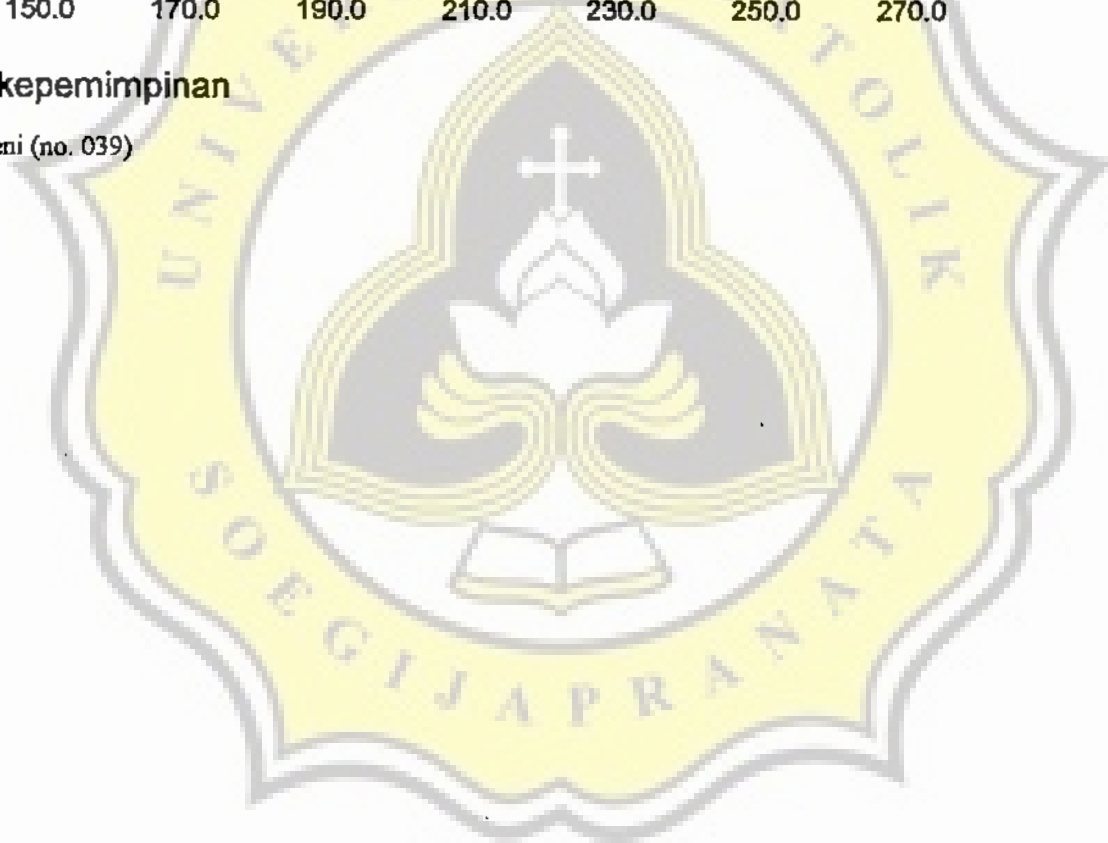
Significance  
1.0000





Persepsi thd kepemimpinan

Peneliti : Nunuk Peni (no. 039)

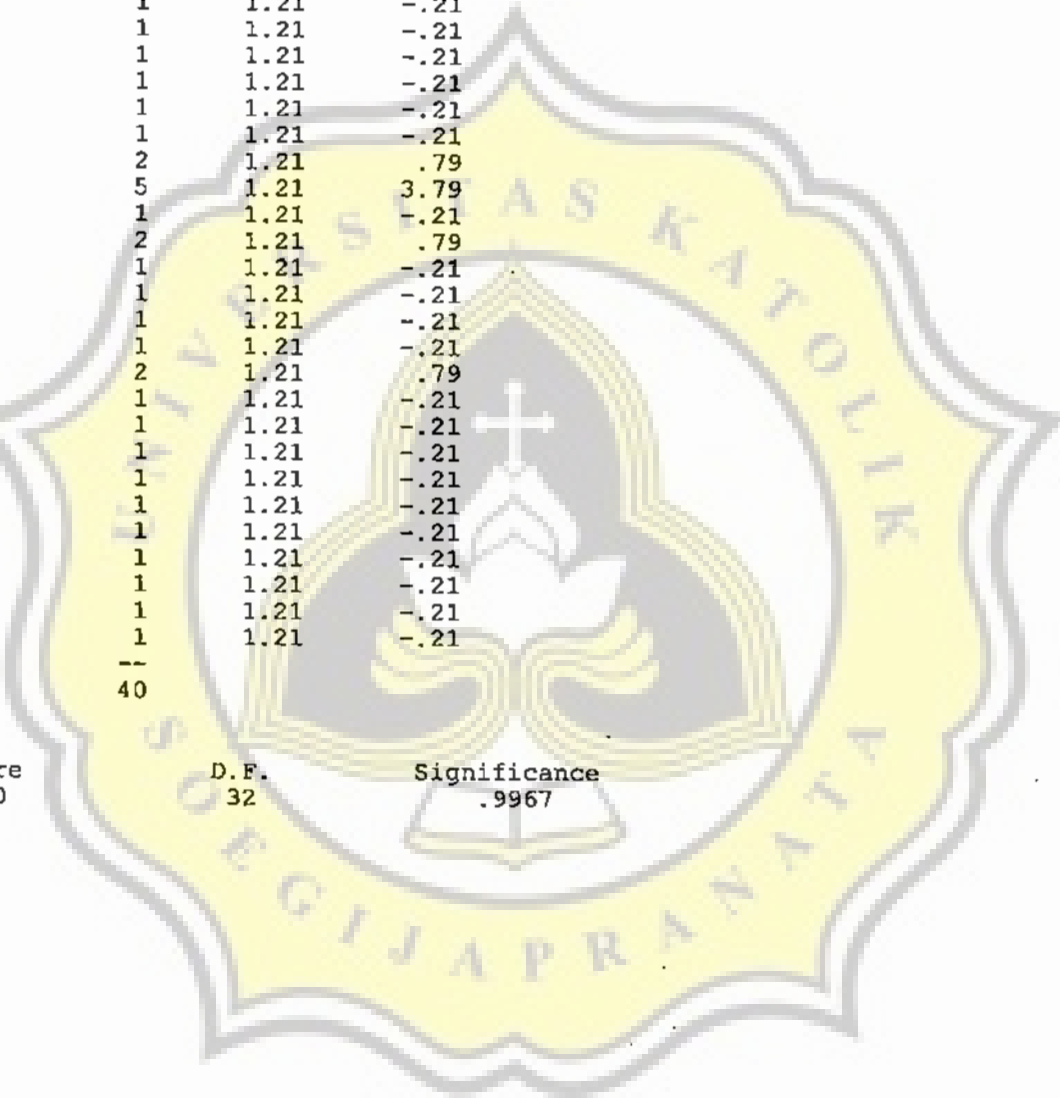


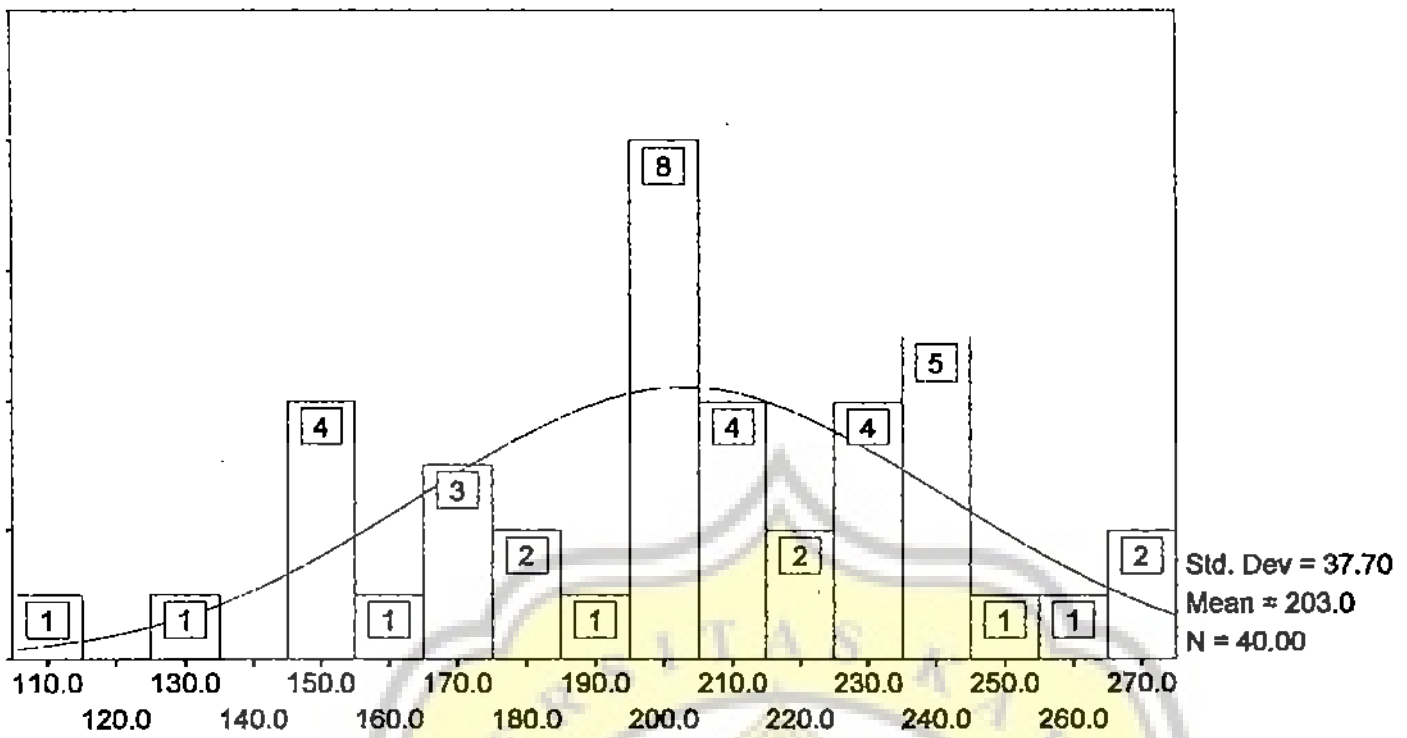
- - - Chi-Square Test

PERSEPSI Persepsi thd kepemimpinan - Perempuan

| Category | Cases    |          |          |
|----------|----------|----------|----------|
|          | Observed | Expected | Residual |
| 114.000  | 1        | 1.21     | -.21     |
| 132.000  | 1        | 1.21     | -.21     |
| 145.000  | 1        | 1.21     | -.21     |
| 150.000  | 1        | 1.21     | -.21     |
| 152.000  | 1        | 1.21     | -.21     |
| 154.000  | 1        | 1.21     | -.21     |
| 164.000  | 1        | 1.21     | -.21     |
| 165.000  | 1        | 1.21     | -.21     |
| 170.000  | 1        | 1.21     | -.21     |
| 171.000  | 1        | 1.21     | -.21     |
| 175.000  | 1        | 1.21     | -.21     |
| 180.000  | 1        | 1.21     | -.21     |
| 185.000  | 1        | 1.21     | -.21     |
| 196.000  | 1        | 1.21     | -.21     |
| 202.000  | 2        | 1.21     | .79      |
| 203.000  | 5        | 1.21     | 3.79     |
| 209.000  | 1        | 1.21     | -.21     |
| 212.000  | 2        | 1.21     | .79      |
| 214.000  | 1        | 1.21     | -.21     |
| 215.000  | 1        | 1.21     | -.21     |
| 216.000  | 1        | 1.21     | -.21     |
| 230.000  | 1        | 1.21     | -.21     |
| 231.000  | 2        | 1.21     | .79      |
| 234.000  | 1        | 1.21     | -.21     |
| 236.000  | 1        | 1.21     | -.21     |
| 237.000  | 1        | 1.21     | -.21     |
| 239.000  | 1        | 1.21     | -.21     |
| 243.000  | 1        | 1.21     | -.21     |
| 244.000  | 1        | 1.21     | -.21     |
| 248.000  | 1        | 1.21     | -.21     |
| 264.000  | 1        | 1.21     | -.21     |
| 265.000  | 1        | 1.21     | -.21     |
| 268.000  | 1        | 1.21     | -.21     |
| Total    | 40       |          |          |

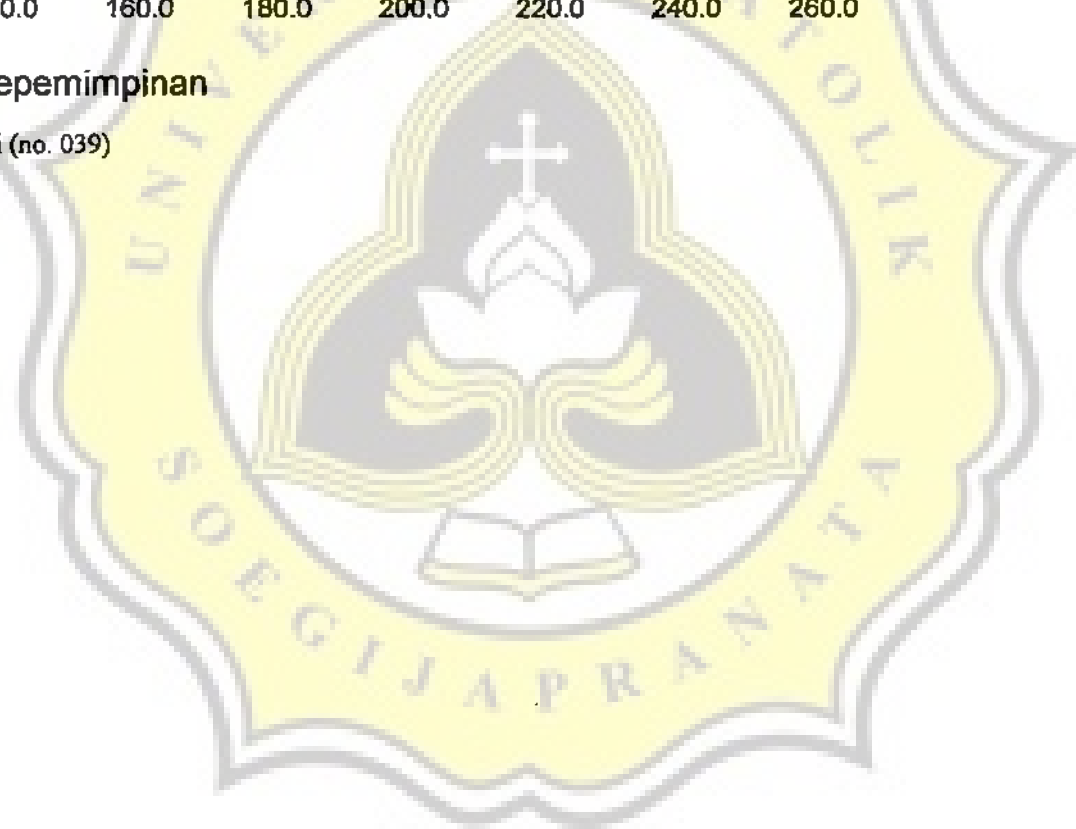
Chi-Square 14.4500  
 D.F. 32  
 Significance .9967





### Persepsi thd kepemimpinan

Peneliti : Nunuk Peni (no. 039)

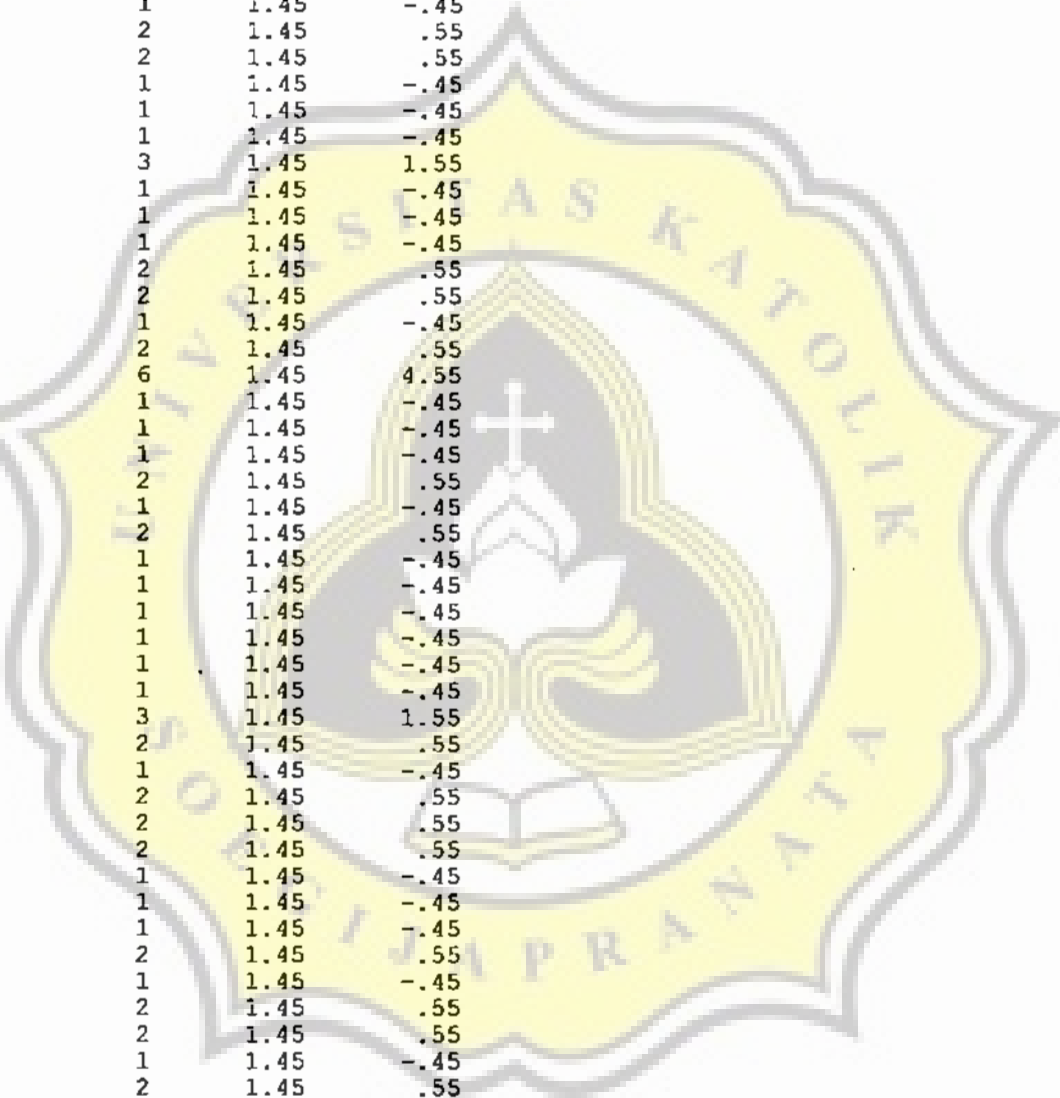


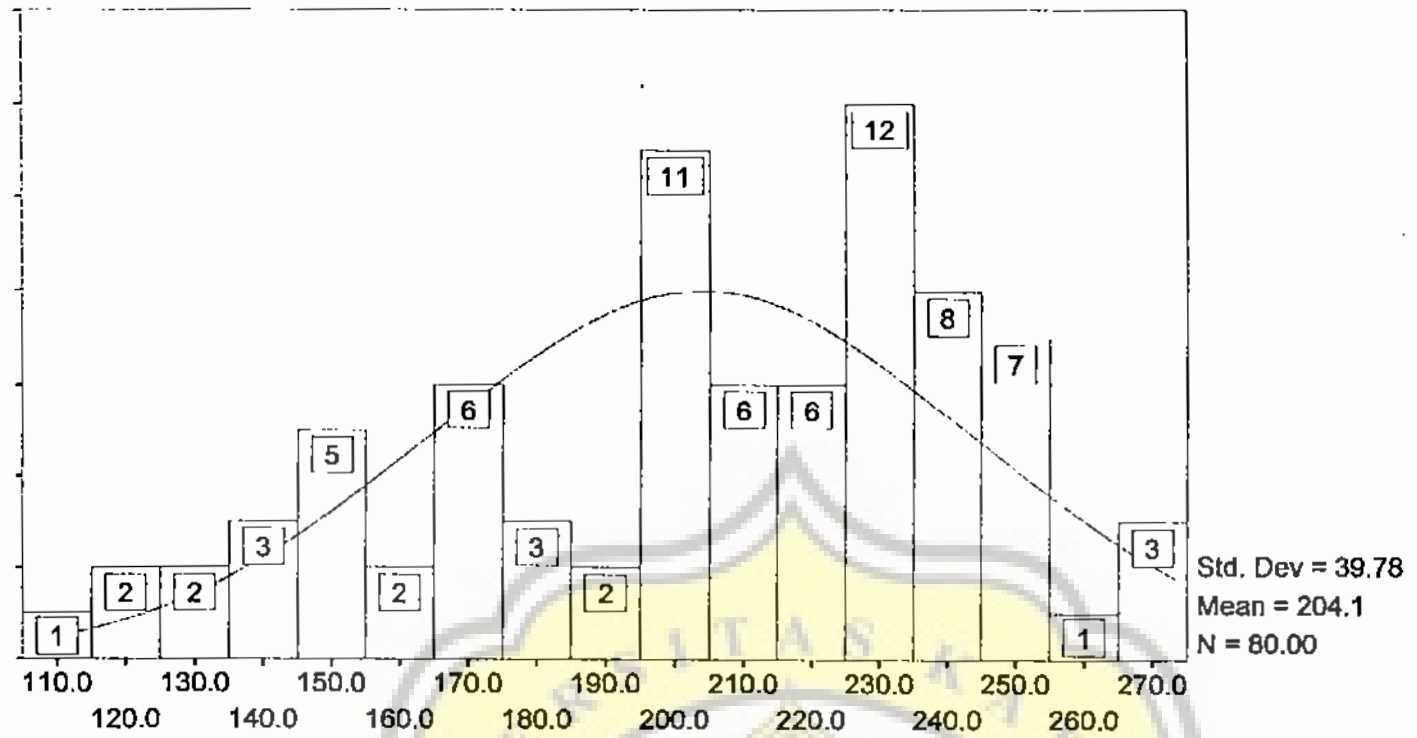
--- Chi-Square Test

PERSEPSI Persepsi thd kepemimpinan

| Category | Cases Observed | Expected | Residual |
|----------|----------------|----------|----------|
| 114.000  | 1              | 1.45     | -.45     |
| 115.000  | 1              | 1.45     | -.45     |
| 118.000  | 1              | 1.45     | -.45     |
| 128.000  | 1              | 1.45     | -.45     |
| 132.000  | 1              | 1.45     | -.45     |
| 137.000  | 1              | 1.45     | -.45     |
| 140.000  | 1              | 1.45     | -.45     |
| 142.000  | 1              | 1.45     | -.45     |
| 145.000  | 1              | 1.45     | -.45     |
| 150.000  | 1              | 1.45     | -.45     |
| 152.000  | 1              | 1.45     | -.45     |
| 154.000  | 2              | 1.45     | .55      |
| 164.000  | 2              | 1.45     | .55      |
| 165.000  | 1              | 1.45     | -.45     |
| 167.000  | 1              | 1.45     | -.45     |
| 170.000  | 1              | 1.45     | -.45     |
| 171.000  | 3              | 1.45     | 1.55     |
| 175.000  | 1              | 1.45     | -.45     |
| 180.000  | 1              | 1.45     | -.45     |
| 182.000  | 1              | 1.45     | -.45     |
| 185.000  | 2              | 1.45     | .55      |
| 196.000  | 2              | 1.45     | .55      |
| 198.000  | 1              | 1.45     | -.45     |
| 202.000  | 2              | 1.45     | .55      |
| 203.000  | 6              | 1.45     | 4.55     |
| 209.000  | 1              | 1.45     | -.45     |
| 210.000  | 1              | 1.45     | -.45     |
| 211.000  | 1              | 1.45     | -.45     |
| 212.000  | 2              | 1.45     | .55      |
| 214.000  | 1              | 1.45     | -.45     |
| 215.000  | 2              | 1.45     | .55      |
| 216.000  | 1              | 1.45     | -.45     |
| 220.000  | 1              | 1.45     | -.45     |
| 223.000  | 1              | 1.45     | -.45     |
| 224.000  | 1              | 1.45     | -.45     |
| 226.000  | 1              | 1.45     | -.45     |
| 228.000  | 1              | 1.45     | -.45     |
| 230.000  | 3              | 1.45     | 1.55     |
| 231.000  | 2              | 1.45     | .55      |
| 232.000  | 1              | 1.45     | -.45     |
| 233.000  | 2              | 1.45     | .55      |
| 234.000  | 2              | 1.45     | .55      |
| 236.000  | 2              | 1.45     | .55      |
| 237.000  | 1              | 1.45     | -.45     |
| 238.000  | 1              | 1.45     | -.45     |
| 239.000  | 1              | 1.45     | -.45     |
| 243.000  | 2              | 1.45     | .55      |
| 244.000  | 1              | 1.45     | -.45     |
| 247.000  | 2              | 1.45     | .55      |
| 248.000  | 2              | 1.45     | .55      |
| 251.000  | 1              | 1.45     | -.45     |
| 253.000  | 2              | 1.45     | .55      |
| 264.000  | 1              | 1.45     | -.45     |
| 265.000  | 1              | 1.45     | -.45     |
| 268.000  | 2              | 1.45     | .55      |
| Total    | 80             |          |          |

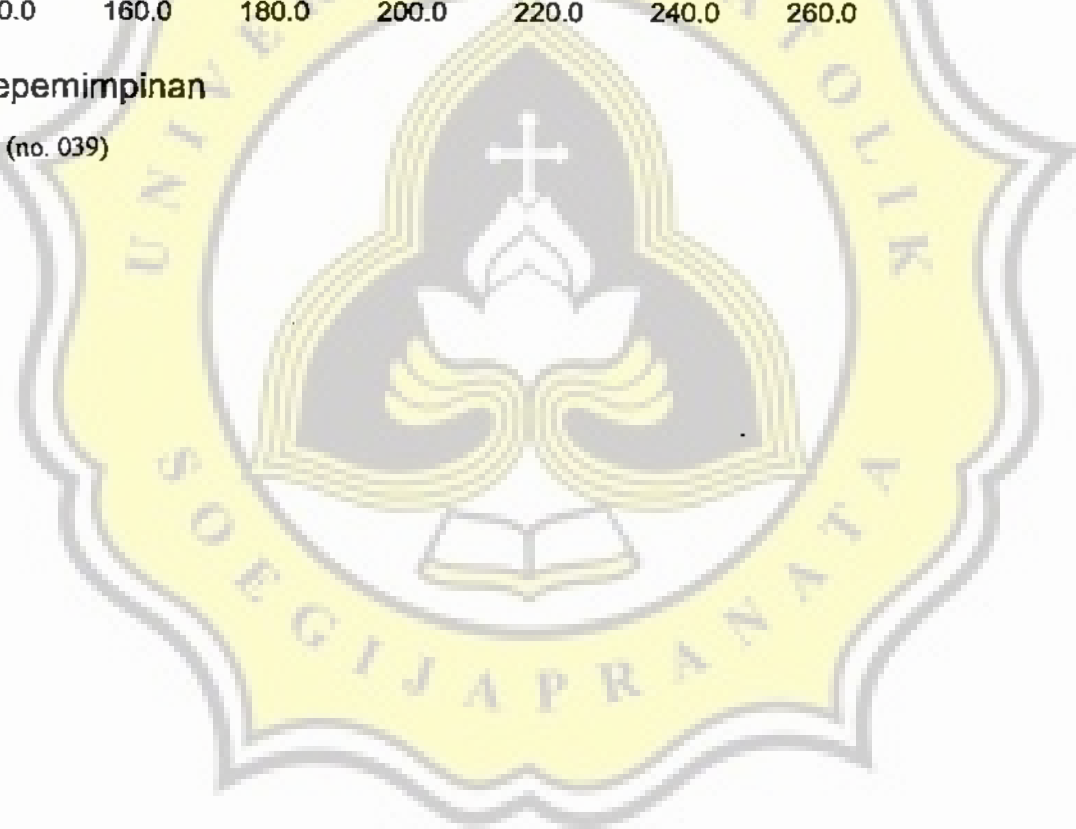
Chi-Square                      D.F.                      Significance  
 25.8750                      54                      .9996





Persepsi thd kepemimpinan

Peneliti : Nunuk Peni (no. 039)





**LAMPIRAN I  
HASIL ANALISIS UJI HIPOTESIS**



t-tests for independent samples of SEX Jenis kelamin

| Variable                           | Number<br>of Cases | Mean     | SD     | SE of Mean |
|------------------------------------|--------------------|----------|--------|------------|
| PERSEPSI Persepsi thd kepemimpinan |                    |          |        |            |
| Laki-laki                          | 40                 | 205.1000 | 42.217 | 6.675      |
| Perempuan                          | 40                 | 203.0000 | 37.700 | 5.961      |

Mean Difference = 2.1000

Levene's Test for Equality of Variances: F= 1.412 P= .238

| t-test for Equality of Means |         |       |            |            | 95%               |
|------------------------------|---------|-------|------------|------------|-------------------|
| Variances                    | t-value | df    | 2-Tail Sig | SE of Diff | CI for Diff       |
| Equal                        | .23     | 78    | .815       | 8.949      | (-15.721, 19.921) |
| Unequal                      | .23     | 77.02 | .815       | 8.949      | (-15.724, 19.924) |

