



LAMPIRAN A

UJI COBA ALAT UKUR

1. Angket motif berafiliasi
2. Angket motif berprestasi
3. Angket kecemasan

ANGKET MOTIF BERAFILIASI

1. Saya adalah orang yang ramah. SS S TS STS
2. Saya senang bila lingkungan kerja seperti lingkungan keluarga. SS S TS STS
3. Saya dapat bekerja dengan tenang walaupun banyak masalah yang saya hadapi. SS S TS STS
4. Saya senang bila orang lain mempercayai saya. SS S TS STS
5. Saya senang bila dapat membantu kesulitan orang lain. SS S TS STS
6. Saya berusaha memahami kepentingan orang lain. SS S TS STS
7. Saya senang teman-teman dapat menerima saya. SS S TS STS
8. Saya merasa gelisah bila melakukan kesalahan. SS S TS STS
9. Saya berusaha tidak berprasangka negatif pada orang lain. SS S TS STS
10. Saya bersedia berkorban bagi kepentingan kelompok. SS S TS STS
11. Saya bersedia minta maaf. SS S TS STS

12. Saya senang teman-teman menyambut
saya dengan baik. SS S TS STS
13. Saya tetap berusaha ramah pada
orang yang tidak saya sukai. SS S TS STS
14. Saya senang bila ada yang menegur
kesalahan saya. SS S TS STS
15. Saya sering memperhatikan
kepentingan orang lain. SS S TS STS
16. Saya senang mempunyai
banyak teman. SS S TS STS
17. Saya senang berteman dengan
orang yang berpandangan sama
dengan saya. SS S TS STS
18. Saya gelisah bila berada
dilingkungan yang baru. SS S TS STS
19. Saya tidak ragu-ragu untuk
menegur kesalahan orang lain. SS S TS STS
20. Saya lebih suka acuh tak acuh
pada orang lain. SS S TS STS
21. Saya adalah orang yang
mudah bergaul. SS S TS STS
22. Saya senang karena teman-teman
kerja saya baik. SS S TS STS

23. Saya merasa khawatir bila tidak disukai orang lain. SS S TS STS
24. Saya senang bila orang lain memahami kesulitan saya. SS S TS STS
25. Saya yakin teman - teman selalu siap menolong saya. SS S TS STS
26. Saya sering meneguri teman. SS S TS STS
27. Saya cenderung mengalah untuk menjaga persatuan. SS S TS STS
28. Saya senang bila orang lain ramah pada saya. SS S TS STS
29. Saya senang bila dapat mengungkapkan isi hati saya. SS S TS STS
30. Saya bersedia berkorban untuk orang lain. SS S TS STS
31. Saya suka berbincang - bincang dengan teman. SS S TS STS
32. Saya merasa senang bila dianggap sebagai anggota kelompok. SS S TS STS
33. Saya sering merasa tidak aman dalam bekerja. SS S TS STS
34. Saya sering berbasa-basi untuk menjaga hubungan baik. SS S TS STS

35. Saya sedih bila teman-teman tidak memperdulikan saya. SS S TS STS
36. Saya sering merasa cemas bila sedang bekerja. SS S TS STS
37. Saya merasa perlu berbuat baik pada orang lain. SS S TS STS
38. Saya senang bila teman-teman memperhatikan saya. SS S TS STS
39. Saya sangat tertarik dengan kegiatan organisasi. SS S TS STS
40. Saya tidak senang bila dianggap orang yang sompong. SS S TS STS
41. Saya cukup aktif dalam kegiatan sosial diperusahaan. SS S TS STS
42. Saya sulit untuk mengutarakan sesuatu yang dapat menggecewakan orang lain. SS S TS STS
43. Saya senang dapat mengikuti kegiatan sosial. SS S TS STS
44. Saya tidak akan memperlihatkan ketidaksenangan saya pada orang lain. SS S TS STS
45. Saya merasa senang karena teman-teman menyukai saya. SS S TS STS

46. Saya akan berusaha agar lingkungan kerja menyenangkan. SS S TS STS

47. Saya merasa gelisah bila bertengkar dengan orang lain. SS S TS STS



ANGKET MOTIF BERPRESTASI

1. Saya sering berhasil melakukan rencana kerja saya. SS S TS STS
2. Saya mengalami kesulitan untuk mengerjakan sesuatu dilingkungan yang baru. SS S TS STS
3. Saya yakin karier saya akan lebih baik dimasa depan. SS S TS STS
4. Saya tidak biasa menangani masalah-masalah yang sulit. SS S TS STS
5. Saya lebih menyukai pekerjaan yang penting dalam suatu pekerjaan. SS S TS STS
6. Saya kadang ragu untuk membuat keputusan penting dalam pekerjaan. SS S TS STS
7. Saya cenderung memikul tanggung jawab lebih besar dari yang dituntut suatu tugas. SS S TS STS
8. Keinginan untuk mencapai puncak prestasi tidak menarik bagi saya. SS S TS STS
9. Saya merasa puas bila dapat mengerjakan pekerjaan penting yang menuntut kerja keras. SS S TS STS
10. Saya merasa tidak enak bila melakukan pekerjaan baru yang belum pernah saya lakukan. SS S TS STS

11. Saya yakin dapat mencapai cita-cita saya apabila saya mau bekerja keras. SS S TS STS
12. Dalam keadaan tertekan, saya tidak dapat bekerja tidak tenang. SS S TS STS
13. Saya cenderung menentukan target yang tidak mudah dicapai. SS S TS STS
14. Saya bangga pada pekerjaan saya. SS S TS STS
15. Saya adalah seorang yang berambisi tinggi. SS S TS STS
16. Saya kurang tertarik untuk mempelajari hal-hal yang baru. SS S TS STS
17. Mengerjakan tugas yang penuh tantangan mempunyai kepuasan tersendiri. SS S TS STS
18. Saya bekerja keras bila diperlukan saja. SS S TS STS
19. Saya menghargai kesempatan dimana saya dapat mengetahui kelebihan dan kelemahan saya. SS S TS STS
20. Saya menyukai pekerjaan-pekerjaan yang mudah dipelajari. SS S TS STS
21. Berhasil memecahkan masalah yang mudah kurang memuaskan bila dibanding dengan mencoba menyelesaikan masalah yang besar. SS S TS STS

22. Saya lebih suka dengan proyek-proyek harian untuk jangka waktu yang panjang. SS S TS STS
23. Saya lebih menyukai pekerjaan yang menuntut eksistensi diri saya untuk memberi gagasan yang baru. SS S TS STS
24. Saya mendapat sedikit kepuasan dalam menyelesaikan pekerjaan yang berat. SS S TS STS
25. Saya sering berhasil mencapai mencapai tujuan penting yang telah saya rencanakan. SS S TS STS
26. Pada masa ini sulit bagi seseorang untuk naik jenjang kariernya, kecuali bila berasib baik. SS S TS STS
27. Dalam suasana bersaing, saya justru mampu memberikan hasilkerja yang baik. SS S TS STS
28. Saya tidak menyukai pekerjaan yang menuntut resiko yang besar. SS S TS STS
29. Pekerjaan yang rutin bukan merupakan cita-cita saya. SS S TS STS
30. Saya sebenarnya kurang menyukai pekerjaan saya. SS S TS STS

31. Saya lebih suka mencoba mengerjakan tugas-tugas sulit dimana saya kurang yakin akan mampu mengerjakan dari pada tugas-tugas yang pasti dapat saya lakukan. SS S TS STS
32. Saya merasa tertekan bila mengerjakan pekerjaan yang sukar. SS S TS STS
33. Saya belum puas bila belum menjadinya yang terbaik dalam lingkungan kerja. SS S TS STS
34. Saya lebih baik menghindari tanggung jawab yang berat bila pekerjaan tersebut dapat diberikan pada orang lain. SS S TS STS
35. Saya lebih menyukai pekerjaan yang penuh tantangan. SS S TS STS
36. Saya lebih baik menghindar bila terdapat kemungkinan untuk gagal. SS S TS STS
37. Bila mengerjakan tugas, saya menuntut standar yang tinggi tanpa Peduli apakah orang lain demikian. SS S TS STS
38. Saya lebih menyukai mengerjakan sesuatu yang saya yakin dapat menyelesaiakannya dari pada mengerjakan suatu yang sukar. SS S TS STS

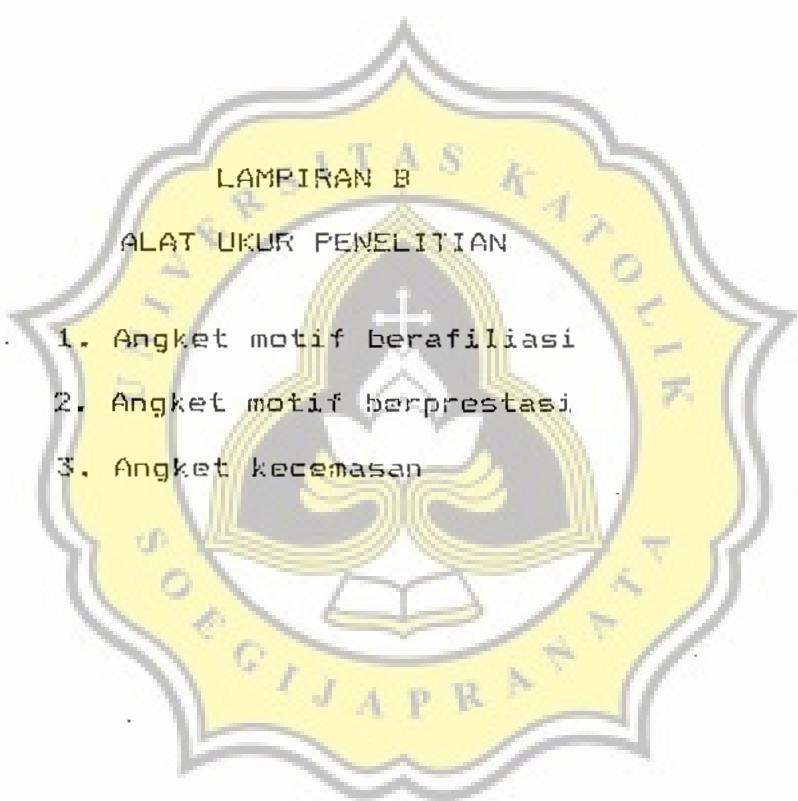
KECEMASAN

1. saya sering merasa kelelahan. SS S TS STS
2. Saya sering ragu-ragu bila dihadapkan pada dua pilihan yang sama. SS S TS STS
3. Saya kadang merasa tidak mampu menghadapi masalah-masalah saya. SS S TS STS
4. Perselisihan dalam lingkungan kerja adalah hal yang wajar. SS S TS STS
5. Saya kurang dapat menyesuaikan diri dengan lingkungan baru. SS S TS STS
6. Saya sering berdebar-debar bila menghadapi ketegangan. SS S TS STS
7. Saya sering sulit untuk memutuskan apa yang harus saya lakukan. SS S TS STS
8. Saya dapat mengerjakan semua tugas-tugas saya. SS S TS STS
9. Saya merasa orang Lain yang tidak senang dengan prestasi kerja saya. SS S TS STS
10. Saya sering merasa cemas bila sedang bekerja. SS S TS STS
11. Saya sering mengalami gangguan tidur SS S TS STS

12. Saya sering bingung bila pekerjaan banyak dan tidak terselesaikan. SS S TS STS
13. Sebenarnya saya membutuhkan bantuan dalam mengerjakan pekerjaan saya. SS S TS STS
14. Saya merasa orang lain tidak senang bila pimpinan memuji saya. SS S TS STS
15. Saya kadang khawatir terhadap diri saya sendiri. SS S TS STS
16. Saya sering mengeluarkan keringat dingin. SS S TS STS
17. Saya sering khawatir terhadap masa depan saya. SS S TS STS
18. Saya sering tidak dapat mengerjakan tugas dengan sempurna. SS S TS STS
19. Saya merasa orang lain tidak senang bila saya bekerja lebih baik. SS S TS STS
20. Saya ingin dapat berbahagia seperti orang lain. SS S TS STS
21. Saya sering merasa mual tanpa sebab. SS S TS STS

22. Saya selalu dapat mengambil keputusan pada setiap masalah. SS S TS STS
23. Saya sering khawatir bila mendapat tugas baru. SS S TS STS
24. Saya merasa orang lain berusaha mencari kesalahan saya. SS S TS STS
25. Saya mudah kecewa terhadap kegagalan saya. SS S TS STS
26. Walaupun sudah makan saya sering merasa lapar. SS S TS STS
27. Saya khawatir karena saya tidak dapat memperkirakan apa yang akan terjadi. SS S TS STS
28. Saya akan berusaha menjadi yang terbaik. SS S TS STS
29. Saya kadang kurang percaya pada diri saya sendiri. SS S TS STS
30. Saya sering merasa murung. SS S TS STS
31. Saya sering merasa gelisah tanpa sebab. SS S TS STS
32. Saya tidak ingin ide baru saya diketahui orang lain. SS S TS STS
33. Saya kadang merasa hidup ini kurang berarti. SS S TS STS

34. Saya sering mengalami sakit kepala. SS S TS STS
35. Saya sering merasa tegang bila menghadapi lingkungan baru. SS S TS STS
36. Saya sulit melupakan orang yang menyakiti saya. SS S TS STS
37. Saya tidak perduli apa yang dikatakan orang lain tentang diri saya. SS S TS STS
38. Saya sering makan tidak teratur. SS S TS STS
39. Saya sering takut salah bila melakukan sesuatu. SS S TS STS
40. Saya tidak akan bergaul dengan orang yang telah menyakiti saya. SS S TS STS
41. Saya merasa lingkungan kerja kurang menyenangkan. SS S TS STS
42. Saya sering mengalami sakit perut. SS S TS STS
43. Menurut saya wajar bila membalas orang yang pernah menyakiti saya. SS S TS STS
44. Saya merasa hidup ini penuh tantangan dan kesulitan. SS S TS STS



ANGKET MOTIF BERAFILIASI

1. Saya bersedia minta maaf. SS S TS STS
2. Saya senang bila lingkungan kerja seperti lingkungan keluarga. SS S TS STS
3. Saya dapat bekerja dengan tenang walaupun banyak masalah yang saya hadapi. SS S TS STS
4. Saya senang bila orang lain mempercayai saya. SS S TS STS
5. Saya bersedia berkorban bagi kepentingan kelompok. SS S TS STS
6. Saya senang mempunyai banyak teman. SS S TS STS
7. Saya senang berteman dengan orang yang berpandangan sama dengan saya. SS S TS STS
8. Saya merasa gelisah bila melakukan kesalahan. SS S TS STS
9. Saya senang bila ada yang menegur kesalahan saya. SS S TS STS
10. Saya sering memperhatikan kepentingan orang lain. SS S TS STS
11. Saya adalah orang yang mudah bergaul. SS S TS STS

12. Saya cenderung mengalah untuk menjaga persatuan. SS S TS STS
13. Saya gelisah bila berada dilingkungan yang baru. SS S TS STS
14. Saya senang bila dapat mengungkapkan isi hati saya. SS S TS STS
15. Saya lebih suka acuh tak acuh pada orang lain. SS S TS STS
16. Saya sering menegur teman. SS S TS STS
17. Saya merasa senang bila dianggap sebagai anggota kelompok. SS S TS STS
18. Saya merasa khawatir bila tidak disukai orang lain. SS S TS STS
19. Saya bersedia berkorban untuk orang lain. SS S TS STS
20. Saya suka berbincang - bincang dengan teman. SS S TS STS
21. Saya senang bila teman-teman memperhatikan saya. SS S TS STS
22. Saya senang bila orang lain ramah pada saya. SS S TS STS
23. Saya merasa perlu berbuat baik pada orang lain. SS S TS STS

24. Saya sulit untuk mengutarakan sesuatu yang dapat mengecewakan orang lain. SS S TS STS
25. Saya sering merasa tidak aman dalam bekerja. SS S TS STS
26. Saya cukup aktif dalam kegiatan sosial diperusahaan. SS S TS STS
27. Saya tidak akan memperlihatkan ketidaksenangan saya pada orang lain. SS S TS STS
28. Saya senang dapat mengikuti kegiatan sosial. SS S TS STS
29. Saya merasa senang karena teman-teman menyukai saya. SS S TS STS
30. Saya merasa gelisah bila berbertengkar dengan orang lain. SS S TS STS



ANGKET MOTIF BERPRESTASI

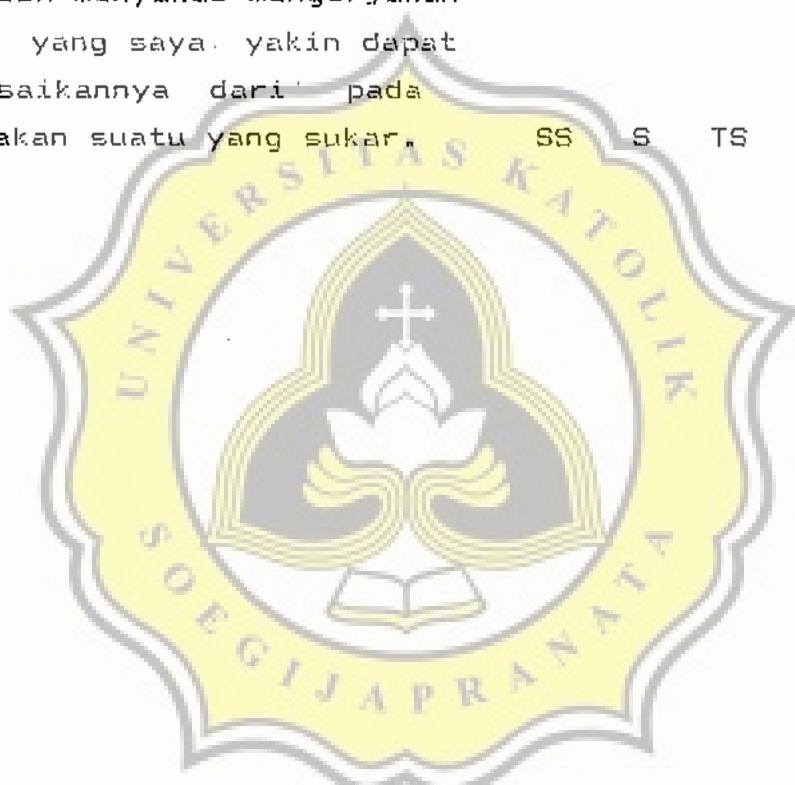
1. Saya merasa tidak enak bila melakukan pekerjaan baru yang belum pernah saya lakukan. SS S TS STS
2. Saya yakin karier saya akan lebih baik dimasa depan. SS S TS STS
3. Saya cenderung memikul tanggung jawab lebih besar dari yang dituntut suatu tugas. SS S TS STS
4. Saya tidak tertarik untuk mempelajari hal-hal yang baru. SS S TS STS
5. Saya merasa puas bila dapat mengerjakan pekerjaan penting yang menuntut kerja keras. SS S TS STS
6. Saya yakin dapat mencapai cita-cita saya apabila saya mau bekerja keras. SS S TS STS
7. Saya mendapat sedikit kepuasan dalam menyelesaikan pekerjaan yang berat. SS S TS STS
8. Saya cenderung menentukan target yang tidak mudah dicapai bagi diri saya sendiri. SS S TS STS
9. Saya adalah seorang yang berambisi tinggi. SS S TS STS

10. Pada masa ini sulit bagi seseorang untuk naik jenjang kariernya, kecuali bila berasib baik. SS S TS STS
11. Mengerjakan tugas yang penuh tantangan mempunyai kepuasan tersendiri. SS S TS STS
12. Saya menghargai kesempatan dimana saya nantinya dapat mengetahui kelebihan dan kelemahan saya. SS S TS STS
13. Saya tidak menyukai pekerjaan yang menuntut resiko yang besar. SS S TS STS
14. Berhasil memecahkan masalah yang mudah kurang memuaskan bila dibanding dengan mencoba menyelesaikan masalah yang besar. SS S TS STS
15. Saya lebih menyukai pekerjaan yang menuntut eksistensi diri saya untuk memberi gagasan yang baru. SS S TS STS
16. Saya sebenarnya kurang menyukai pekerjaan saya. SS S TS STS
17. Saya sering berhasil mencapai mencapai tujuan penting yang telah saya rencanakan. SS S TS STS
18. Dalam suasana bersaing, saya justru mampu memberikan hasil kerja yang baik. SS S TS STS

19. Saya lebih baik menghindari tanggung jawab yang berat bila pekerjaan tersebut dapat diberikan pada orang lain. SS S TS STS

20. Pekerjaan yang rutin bukan merupakan cita-cita saya. SS S TS STS

21. Saya lebih menyukai mengerjakan sesuatu yang saya yakin dapat menyelesaiannya dari pada mengerjakan suatu yang sukar. SS S TS STS



ANGKET KECEMASAN

1. Saya sering berdebar-debar bila menghadapi ketegangan. SS S TS STS
2. Saya sering ragu-ragu bila dihadapkan pada dua pilihan yang sama. SS S TS STS
3. Saya kadang merasa tidak mampu menghadapi masalah-masalah saya. SS S TS STS
4. Perselisihan dalam lingkungan kerja adalah wajar. SS S TS STS
5. Saya kurang dapat menyesuaikan diri dengan lingkungan baru. SS S TS STS
6. Saya sering mengalami gangguan tidur. SS S TS STS
7. Saya khawatir karena saya tidak dapat memperkirakan apa yang akan terjadi. SS S TS STS
8. Saya dapat mengerjakan semua tugas-tugas saya. SS S TS STS
9. Saya merasa orang lain yang tidak senang dengan prestasi kerja saya. SS S TS STS
10. Saya kadang khawatir terhadap diri saya sendiri. SS S TS STS
11. Saya sering mengeluarkan keringat dingin. SS S TS STS

12. Saya sering merasa tegang bila menghadapi lingkungan baru. SS S TS STS
13. Saya sering tidak dapat mengerjakan tugas dengan sempurna. SS S TS ST
14. Saya merasa orang lain tidak senang bila pimpinan memuji saya. SS S TS STS
15. Saya ingin dapat berbahagia seperti orang lain. SS S TS STS
16. Saya sering merasa mual tanpa sebab. SS S TS STS
17. Saya sering takut salah bila melakukan sesuatu. SS S TS STS
18. Saya merasa orang lain tidak senang bila saya bekerja lebih baik. SS S TS STS
19. Saya kadang kurang percaya pada diri saya sendiri. SS S TS STS
20. Walaupun sudah makan saya sering merasa lapar. SS S TS STS
21. Saya merasa orang lain berusaha mencari kesalahan saya. SS S TS STS
22. Saya tidak perduli apa yang dikatakan orang lain tentang diri saya. SS S TS STS

23. Saya sering merasa murung. SS S TS STS
24. Saya akan berusaha menjadi yang terbaik. SS S TS STS
25. Saya merasa lingkungan kerja kurang menyenangkan. SS S TS STS
26. Saya sering mengalami sakit kepala. SS S TS STS
27. Saya tidak ingin ide baru saya diketahui orang lain. SS S TS STS
28. Saya sering mengalami sakit perut. SS S TS STS
29. Saya sulit melupakan orang yang menyakiti saya. SS S TS STS
30. Saya tidak akan bergaul dengan orang yang telah menyakiti saya. SS S TS STS
31. Menurut saya wajar bila membalaikan orang yang pernah menyakiti saya. SS S TS STS



1. Angket motif berafiliasi
2. Angket motif berprestasi
3. Angket kecemasan

S.P.S. : Seri Program Statistik
Program : ANALISIS KESAHIHKAN BUTIR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

Campiran C.I.

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Nama Peneliti : Hadi Sw (No. 022)

Nama Lembaga : F.Psi Unika Smg.

Tgl. Analisis : 22 November 1994

Nama Berkas : Had2

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Nama Konstrak : Motif berafiliasi

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(sambungan)

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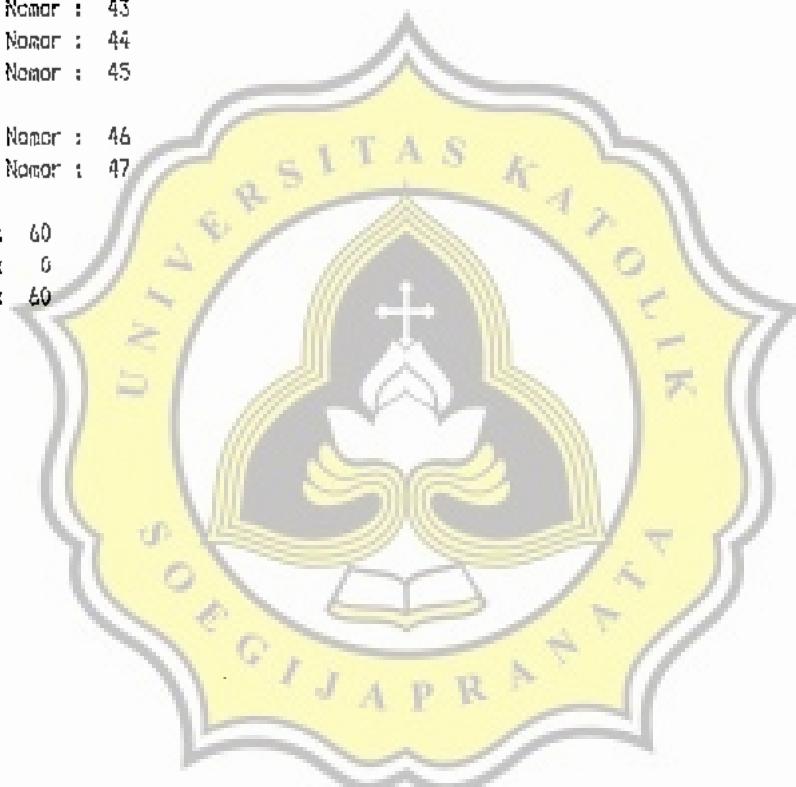
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Cacah Kasus Semula : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60



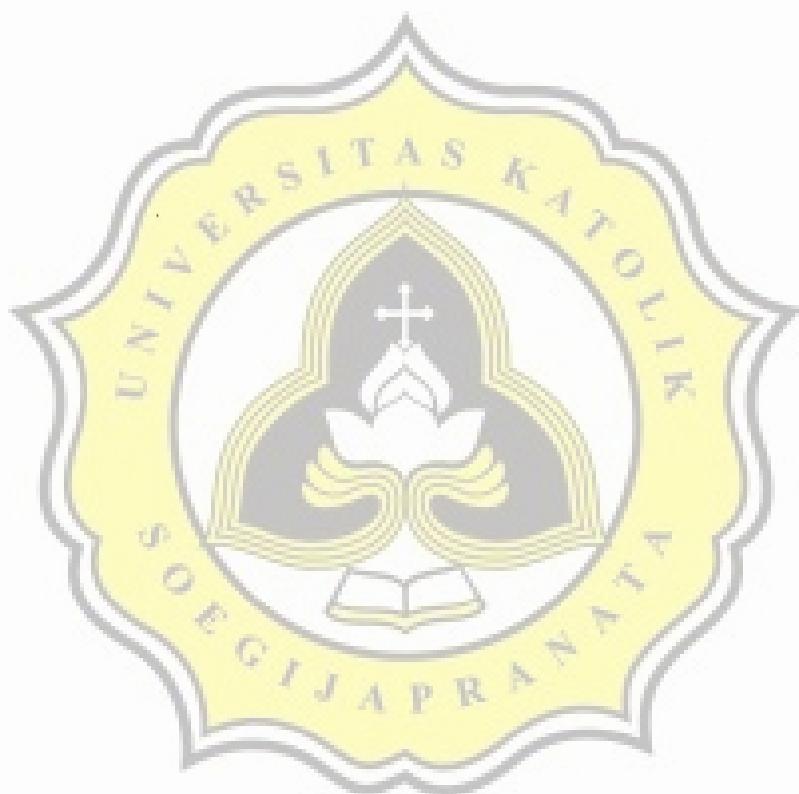
TABEL RANGKUMAN ANALISIS BUTIR
Data Asli pada Taraf Signifikansi : 0.10

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.083 | 0.018 | 0.443 | |
| 2 | 0.316 | 0.243 | 0.029 | |
| 3 | 0.594 | 0.536 | 0.000 | |
| 4 | 0.301 | 0.245 | 0.028 | |
| 5 | 0.314 | 0.256 | 0.023 | |
| 6 | 0.096 | 0.046 | 0.365 | |
| 7 | 0.199 | 0.129 | 0.337 | |
| 8 | 0.428 | 0.370 | 0.002 | |
| 9 | -0.116 | -0.197 | 0.064 | |
| 10 | 0.359 | 0.315 | 0.007 | |
| 11 | 0.519 | 0.457 | 0.000 | |
| 12 | 0.352 | 0.282 | 0.014 | |
| 13 | 0.169 | 0.098 | 0.299 | |
| 14 | 0.515 | 0.466 | 0.000 | |
| 15 | 0.357 | 0.294 | 0.011 | |
| 16 | 0.274 | 0.220 | 0.044 | |
| 17 | 0.347 | 0.269 | 0.012 | |
| 18 | 0.385 | 0.312 | 0.007 | |
| 19 | 0.222 | 0.158 | 0.114 | |
| 20 | 0.269 | 0.222 | 0.043 | |
| 21 | 0.397 | 0.334 | 0.004 | |
| 22 | 0.156 | 0.110 | 0.296 | |
| 23 | 0.402 | 0.349 | 0.003 | |
| 24 | 0.041 | -0.020 | 0.437 | |
| 25 | 0.130 | 0.066 | 0.312 | |
| 26 | 0.423 | 0.358 | 0.003 | |
| 27 | 0.285 | 0.224 | 0.040 | |
| 28 | 0.434 | 0.386 | 0.001 | |
| 29 | 0.581 | 0.532 | 0.000 | |
| 30 | 0.642 | 0.597 | 0.000 | |
| 31 | 0.397 | 0.356 | 0.004 | |
| 32 | 0.378 | 0.327 | 0.005 | |
| 33 | 0.508 | 0.458 | 0.000 | |
| 34 | 0.037 | -0.032 | 0.401 | |
| 35 | 0.086 | 0.017 | 0.445 | |
| 36 | 0.219 | 0.161 | 0.109 | |
| 37 | 0.265 | 0.225 | 0.041 | |
| 38 | 0.399 | 0.330 | 0.005 | |
| 39 | -0.016 | -0.054 | 0.342 | |
| 40 | 0.295 | 0.225 | 0.040 | |

(bersambung)

(sambungan)

| Butir No. | r xy | r pq | p | Status |
|-----------|-------|-------|-------|--------|
| 41 | 0.235 | 0.177 | 0.086 | |
| 42 | 0.349 | 0.292 | 0.011 | |
| 43 | 0.494 | 0.435 | 0.000 | |
| 44 | 0.450 | 0.402 | 0.001 | |
| 45 | 0.586 | 0.546 | 0.000 | |
| 46 | 0.121 | 0.048 | 0.359 | |
| 47 | 0.281 | 0.230 | 0.057 | |



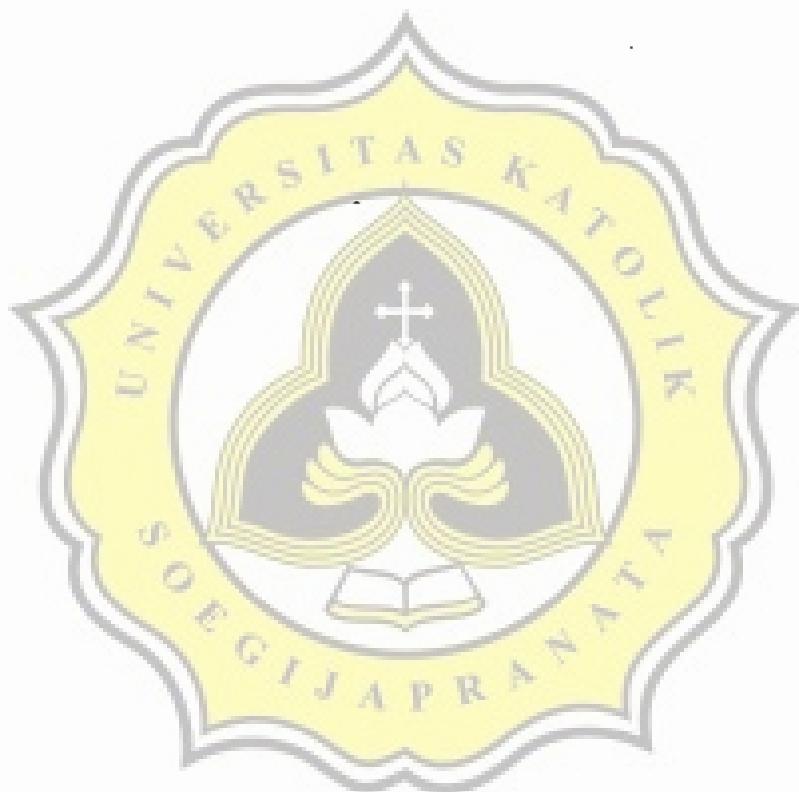
TABEL RANGKUMAN ANALISIS BUTIR
Putaran Ke - 5 pada Taraf Signifikansi : 0.05

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.083 | 0.018 | 0.443 | gugur |
| 2 | 0.359 | 0.256 | 0.023 | sahih |
| 3 | 0.557 | 0.497 | 0.000 | sahih |
| 4 | 0.311 | 0.249 | 0.027 | sahih |
| 5 | 0.267 | 0.201 | 0.060 | gugur |
| 6 | 0.056 | 0.046 | 0.365 | gugur |
| 7 | 0.157 | 0.129 | 0.337 | gugur |
| 8 | 0.467 | 0.425 | 0.001 | sahih |
| 9 | -0.116 | -0.197 | 0.064 | gugur |
| 10 | 0.419 | 0.370 | 0.002 | sahih |
| 11 | 0.500 | 0.429 | 0.000 | sahih |
| 12 | 0.257 | 0.176 | 0.087 | gugur |
| 13 | 0.169 | 0.098 | 0.269 | gugur |
| 14 | 0.497 | 0.440 | 0.000 | sahih |
| 15 | 0.337 | 0.264 | 0.020 | sahih |
| 16 | 0.306 | 0.245 | 0.028 | sahih |
| 17 | 0.374 | 0.286 | 0.013 | sahih |
| 18 | 0.414 | 0.333 | 0.005 | sahih |
| 19 | 0.222 | 0.158 | 0.114 | gugur |
| 20 | 0.311 | 0.235 | 0.034 | sahih |
| 21 | 0.310 | 0.234 | 0.034 | sahih |
| 22 | 0.166 | 0.110 | 0.295 | gugur |
| 23 | 0.457 | 0.400 | 0.001 | sahih |
| 24 | 0.041 | -0.020 | 0.437 | gugur |
| 25 | 0.130 | 0.066 | 0.312 | gugur |
| 26 | 0.478 | 0.408 | 0.001 | sahih |
| 27 | 0.513 | 0.246 | 0.028 | sahih |
| 28 | 0.526 | 0.479 | 0.000 | sahih |
| 29 | 0.582 | 0.527 | 0.000 | sahih |
| 30 | 0.647 | 0.597 | 0.000 | sahih |
| 31 | 0.461 | 0.395 | 0.001 | sahih |
| 32 | 0.329 | 0.268 | 0.018 | sahih |
| 33 | 0.530 | 0.452 | 0.000 | sahih |
| 34 | 0.057 | -0.032 | 0.401 | gugur |
| 35 | 0.086 | 0.017 | 0.445 | gugur |
| 36 | 0.219 | 0.161 | 0.108 | gugur |
| 37 | 0.352 | 0.285 | 0.013 | sahih |
| 38 | 0.476 | 0.402 | 0.001 | sahih |
| 39 | -0.018 | -0.054 | 0.342 | gugur |
| 40 | 0.249 | 0.173 | 0.092 | gugur |

(bersambung)

(sambungan)

| Butir No. | r xy | r pq | p | Status |
|-----------|-------|-------|-------|--------|
| 41 | 0.280 | 0.216 | 0.047 | sahih |
| 42 | 0.374 | 0.332 | 0.005 | sahih |
| 43 | 0.522 | 0.458 | 0.000 | sahih |
| 44 | 0.413 | 0.356 | 0.003 | sahih |
| 45 | 0.600 | 0.556 | 0.000 | sahih |
| 46 | 0.121 | 0.048 | 0.359 | gugur |
| 47 | 0.343 | 0.287 | 0.012 | sahih |



S.P.S. : Seri Program Statistik
Program : ANALISIS KESAHIHAN SUTIR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

Campiran. c. 2.

=====

Nama Peneliti : Hadi SW (no. 022)

Nama Lembaga : F.Psi Unika Smg.

Tgl. Analisis : 22 November 1994

Nama Berkas : HadJ

=====

Nama Konstrak : Motif Berprestasi

Butir 1 = Rekaman Nomor : 1

Butir 2 = Rekaman Nomor : 2

Butir 3 = Rekaman Nomor : 3

Butir 4 = Rekaman Nomor : 4

Butir 5 = Rekaman Nomor : 5

Butir 6 = Rekaman Nomor : 6

Butir 7 = Rekaman Nomor : 7

Butir 8 = Rekaman Nomor : 8

Butir 9 = Rekaman Nomor : 9

Butir 10 = Rekaman Nomor : 10

Butir 11 = Rekaman Nomor : 11

Butir 12 = Rekaman Nomor : 12

Butir 13 = Rekaman Nomor : 13

Butir 14 = Rekaman Nomor : 14

Butir 15 = Rekaman Nomor : 15

Butir 16 = Rekaman Nomor : 16

Butir 17 = Rekaman Nomor : 17

Butir 18 = Rekaman Nomor : 18

Butir 19 = Rekaman Nomor : 19

Butir 20 = Rekaman Nomor : 20

Butir 21 = Rekaman Nomor : 21

Butir 22 = Rekaman Nomor : 22

Butir 23 = Rekaman Nomor : 23

Butir 24 = Rekaman Nomor : 24

Butir 25 = Rekaman Nomor : 25

Butir 26 = Rekaman Nomor : 26

Butir 27 = Rekaman Nomor : 27

Butir 28 = Rekaman Nomor : 28

Butir 29 = Rekaman Nomor : 29

Butir 30 = Rekaman Nomor : 30

=====

(sambungan)

=====

Butir 31 = Rekaman Nomor : 31

Butir 32 = Rekaman Nomor : 32

Butir 33 = Rekaman Nomor : 33

Butir 34 = Rekaman Nomor : 34

Butir 35 = Rekaman Nomor : 35

Butir 36 = Rekaman Nomor : 36

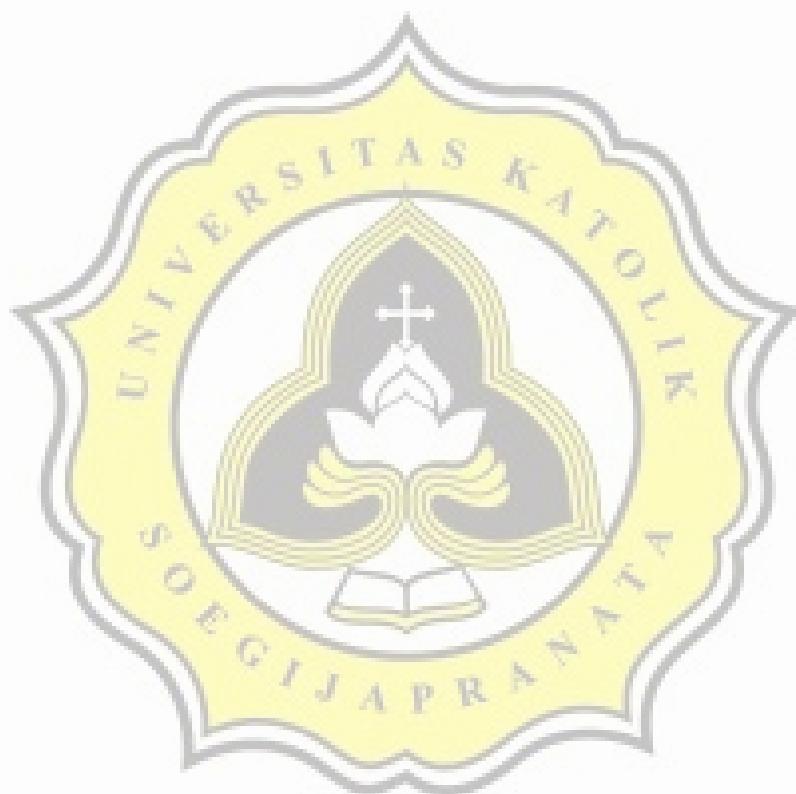
Butir 37 = Rekaman Nomor : 37

Butir 38 = Rekaman Nomor : 38

Cacah Kasus Semula : 60

Cacah Data Kosong : 0

Cacah Kasus Jalan : 60



TABEL RANGKUMAN ANALISIS BUTIR
Data Asli pada Taref Signifikansi : 0,10

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0,117 | 0,014 | 0,456 | |
| 2 | 0,063 | -0,016 | 0,450 | |
| 3 | 0,276 | 0,207 | 0,054 | |
| 4 | -0,058 | -0,128 | 0,335 | |
| 5 | 0,255 | 0,177 | 0,086 | |
| 6 | 0,265 | 0,176 | 0,083 | |
| 7 | 0,352 | 0,313 | 0,007 | |
| 8 | 0,296 | 0,203 | 0,058 | |
| 9 | 0,447 | 0,378 | 0,002 | |
| 10 | 0,365 | 0,285 | 0,013 | |
| 11 | 0,326 | 0,251 | 0,025 | |
| 12 | 0,181 | 0,085 | 0,262 | |
| 13 | 0,414 | 0,317 | 0,007 | |
| 14 | 0,328 | 0,251 | 0,036 | |
| 15 | 0,329 | 0,243 | 0,029 | |
| 16 | 0,317 | 0,245 | 0,028 | |
| 17 | 0,253 | 0,172 | 0,092 | |
| 18 | -0,002 | -0,085 | 0,262 | |
| 19 | 0,447 | 0,363 | 0,002 | |
| 20 | 0,286 | 0,207 | 0,055 | |
| 21 | 0,328 | 0,244 | 0,029 | |
| 22 | 0,277 | 0,194 | 0,066 | |
| 23 | 0,514 | 0,450 | 0,000 | |
| 24 | 0,386 | 0,303 | 0,009 | |
| 25 | 0,572 | 0,513 | 0,000 | |
| 26 | 0,359 | 0,294 | 0,011 | |
| 27 | 0,559 | 0,474 | 0,000 | |
| 28 | 0,275 | 0,191 | 0,070 | |
| 29 | 0,325 | 0,258 | 0,022 | |
| 30 | 0,336 | 0,226 | 0,036 | |
| 31 | 0,069 | -0,021 | 0,435 | |
| 32 | 0,406 | 0,336 | 0,004 | |
| 33 | 0,157 | 0,083 | 0,267 | |
| 34 | 0,295 | 0,199 | 0,062 | |
| 35 | 0,226 | 0,145 | 0,135 | |
| 36 | 0,308 | 0,229 | 0,038 | |
| 37 | 0,052 | -0,063 | 0,373 | |
| 38 | 0,361 | 0,261 | 0,021 | |

TABEL RANGKUMAN ANALISIS BUTIR
Putaran Ke - 9 pada Taraf Signifikansi : 0.05

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.117 | 0.014 | 0.455 | gugur |
| 2 | 0.063 | -0.016 | 0.450 | gugur |
| 3 | 0.306 | 0.220 | 0.044 | sahih |
| 4 | -0.058 | -0.128 | 0.335 | gugur |
| 5 | 0.253 | 0.170 | 0.095 | gugur |
| 6 | 0.267 | 0.171 | 0.094 | gugur |
| 7 | 0.488 | 0.396 | 0.001 | sahih |
| 8 | 0.293 | 0.181 | 0.081 | gugur |
| 9 | 0.420 | 0.331 | 0.005 | sahih |
| 10 | 0.349 | 0.247 | 0.027 | sahih |
| 11 | 0.322 | 0.226 | 0.039 | sahih |
| 12 | 0.161 | 0.083 | 0.262 | gugur |
| 13 | 0.352 | 0.223 | 0.042 | sahih |
| 14 | 0.266 | 0.150 | 0.120 | gugur |
| 15 | 0.410 | 0.307 | 0.008 | sahih |
| 16 | 0.370 | 0.284 | 0.013 | sahih |
| 17 | 0.407 | 0.314 | 0.007 | sahih |
| 18 | -0.002 | -0.085 | 0.262 | gugur |
| 19 | 0.402 | 0.290 | 0.011 | sahih |
| 20 | 0.252 | 0.160 | 0.110 | gugur |
| 21 | 0.519 | 0.428 | 0.000 | sahih |
| 22 | 0.263 | 0.174 | 0.090 | gugur |
| 23 | 0.546 | 0.469 | 0.000 | sahih |
| 24 | 0.405 | 0.301 | 0.009 | sahih |
| 25 | 0.542 | 0.464 | 0.000 | sahih |
| 26 | 0.396 | 0.317 | 0.007 | sahih |
| 27 | 0.621 | 0.523 | 0.000 | sahih |
| 28 | 0.316 | 0.213 | 0.049 | sahih |
| 29 | 0.345 | 0.261 | 0.021 | sahih |
| 30 | 0.463 | 0.338 | 0.004 | sahih |
| 31 | 0.115 | 0.11 | 0.435 | gugur |
| 32 | 0.285 | 0.192 | 0.068 | gugur |
| 33 | 0.157 | 0.083 | 0.267 | gugur |
| 34 | 0.442 | 0.332 | 0.005 | sahih |
| 35 | 0.226 | 0.145 | 0.135 | gugur |
| 36 | 0.241 | 0.146 | 0.132 | gugur |
| 37 | 0.052 | -0.043 | 0.373 | gugur |
| 38 | 0.387 | 0.262 | 0.020 | sahih |

S.P.S. : Seri Program Statistik
Program : ANALISIS KESAHIHAN BUTIR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

Campiran C.3

=====

Nama Peneliti : Hadi SW (n. 022)

Nama Lembaga : F.Psi Unika Smg,

Tgl. Analisis : 23 November 1994

Nama Berkas : hadi

=====

Nama Kontrak : Kecemasan

Butir 1 = Rekaman Nomor : 1

Butir 2 = Rekaman Nomor : 2

Butir 3 = Rekaman Nomor : 3

Butir 4 = Rekaman Nomor : 4

Butir 5 = Rekaman Nomor : 5

Butir 6 = Rekaman Nomor : 6

Butir 7 = Rekaman Nomor : 7

Butir 8 = Rekaman Nomor : 8

Butir 9 = Rekaman Nomor : 9

Butir 10 = Rekaman Nomor : 10

Butir 11 = Rekaman Nomor : 11

Butir 12 = Rekaman Nomor : 12

Butir 13 = Rekaman Nomor : 13

Butir 14 = Rekaman Nomor : 14

Butir 15 = Rekaman Nomor : 15

Butir 16 = Rekaman Nomor : 16

Butir 17 = Rekaman Nomor : 17

Butir 18 = Rekaman Nomor : 18

Butir 19 = Rekaman Nomor : 19

Butir 20 = Rekaman Nomor : 20

Butir 21 = Rekaman Nomor : 21

Butir 22 = Rekaman Nomor : 22

Butir 23 = Rekaman Nomor : 23

Butir 24 = Rekaman Nomor : 24

Butir 25 = Rekaman Nomor : 25

Butir 26 = Rekaman Nomor : 26

Butir 27 = Rekaman Nomor : 27

Butir 28 = Rekaman Nomor : 28

Butir 29 = Rekaman Nomor : 29

Butir 30 = Rekaman Nomor : 30

=====

(sambungan)

Butir 31 = Rekaman Nomor : 31

Butir 32 = Rekaman Nomor : 32

Butir 33 = Rekaman Nomor : 33

Butir 34 = Rekaman Nomor : 34

Butir 35 = Rekaman Nomor : 35

Butir 36 = Rekaman Nomor : 36

Butir 37 = Rekaman Nomor : 37

Butir 38 = Rekaman Nomor : 38

Butir 39 = Rekaman Nomor : 39

Butir 40 = Rekaman Nomor : 40

Butir 41 = Rekaman Nomor : 41

Butir 42 = Rekaman Nomor : 42

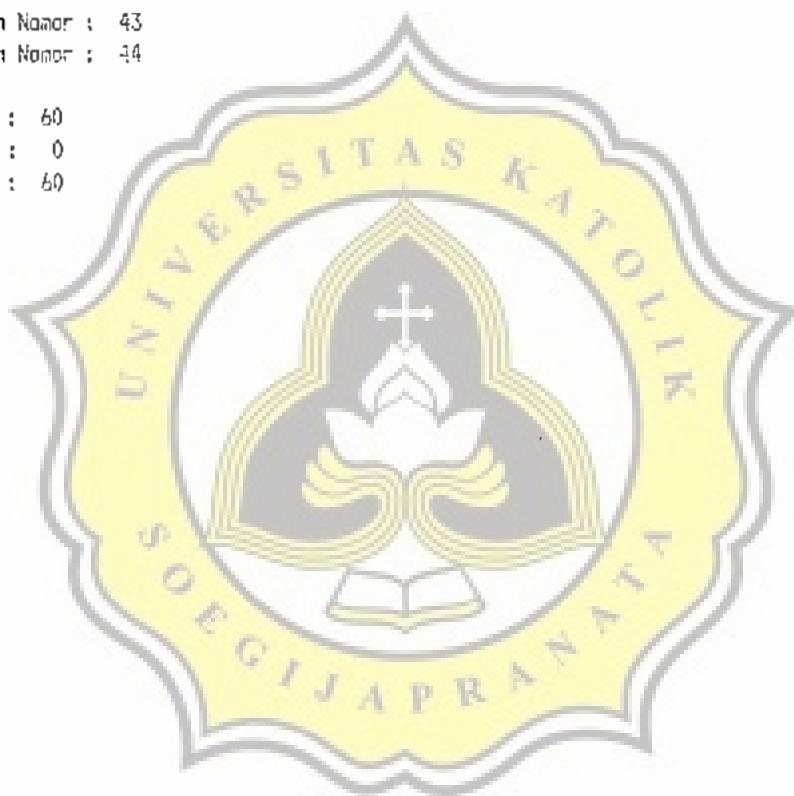
Butir 43 = Rekaman Nomor : 43

Butir 44 = Rekaman Nomor : 44

Cacah Kasus Semua : 60

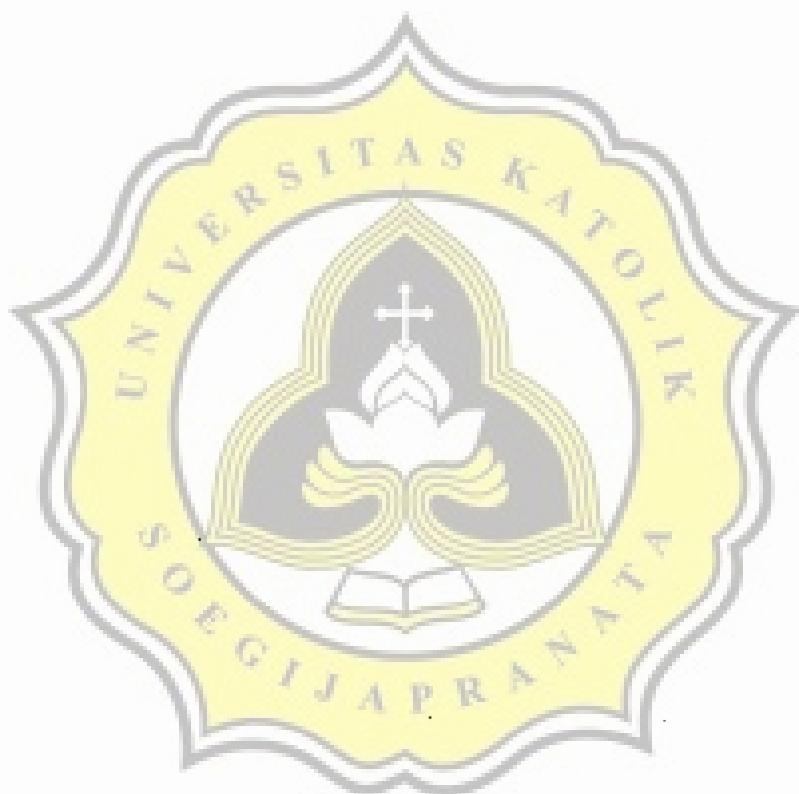
Cacah Data Kosong : 0

Cacah Kasus Jalan : 60



(sambungan)

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 41 | 0.470 | 0.423 | 0.001 | |
| 42 | 0.360 | 0.303 | 0.009 | |
| 43 | 0.497 | 0.448 | 0.000 | |
| 44 | -0.043 | -0.106 | 0.208 | |



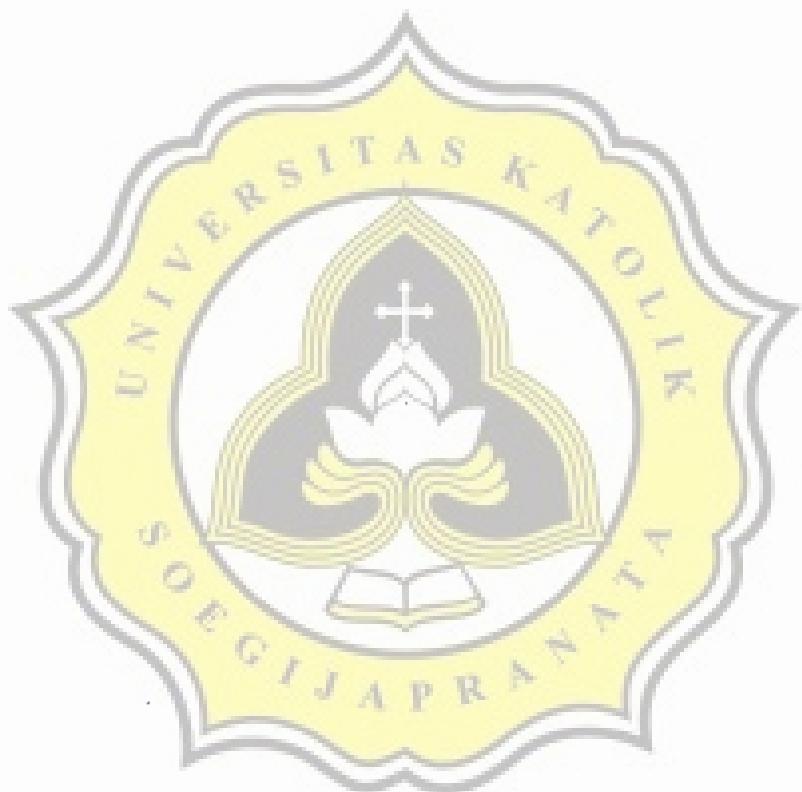
TABEL RANGKUMAN ANALISIS BUTIR
Putaran Ke - 6 pada Taraf Signifikansi : 0,05

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | 0.203 | 0.141 | 0.142 | gugur |
| 2 | 0.473 | 0.409 | 0.001 | sahih |
| 3 | 0.289 | 0.225 | 0.040 | sahih |
| 4 | 0.500 | 0.440 | 0.000 | sahih |
| 5 | 0.664 | 0.623 | 0.000 | sahih |
| 6 | 0.345 | 0.283 | 0.013 | sahih |
| 7 | 0.253 | 0.188 | 0.073 | gugur |
| 8 | 0.335 | 0.264 | 0.020 | sahih |
| 9 | 0.405 | 0.352 | 0.003 | sahih |
| 10 | 0.083 | 0.013 | 0.460 | gugur |
| 11 | 0.537 | 0.488 | 0.000 | sahih |
| 12 | -0.233 | -0.287 | 0.012 | gugur |
| 13 | 0.101 | 0.033 | 0.400 | gugur |
| 14 | 0.324 | 0.259 | 0.022 | sahih |
| 15 | 0.391 | 0.328 | 0.005 | sahih |
| 16 | 0.361 | 0.308 | 0.008 | sahih |
| 17 | 0.075 | 0.002 | 0.491 | gugur |
| 18 | 0.389 | 0.323 | 0.006 | sahih |
| 19 | 0.644 | 0.597 | 0.000 | sahih |
| 20 | 0.493 | 0.443 | 0.000 | sahih |
| 21 | 0.569 | 0.543 | 0.000 | sahih |
| 22 | -0.223 | -0.279 | 0.015 | gugur |
| 23 | -0.443 | -0.494 | 0.000 | gugur |
| 24 | 0.534 | 0.484 | 0.000 | sahih |
| 25 | 0.181 | 0.117 | 0.312 | gugur |
| 26 | 0.544 | 0.597 | 0.000 | sahih |
| 27 | 0.560 | 0.515 | 0.000 | sahih |
| 28 | 0.384 | 0.330 | 0.002 | sahih |
| 29 | 0.619 | 0.575 | 0.000 | sahih |
| 30 | 0.548 | 0.495 | 0.000 | sahih |
| 31 | 0.267 | 0.208 | 0.053 | gugur |
| 32 | 0.531 | 0.481 | 0.000 | sahih |
| 33 | 0.253 | 0.190 | 0.071 | gugur |
| 34 | 0.471 | 0.414 | 0.001 | sahih |
| 35 | 0.420 | 0.361 | 0.002 | sahih |
| 36 | 0.354 | 0.292 | 0.011 | sahih |
| 37 | 0.494 | 0.442 | 0.000 | sahih |
| 38 | 0.256 | 0.186 | 0.075 | gugur |
| 39 | 0.558 | 0.507 | 0.000 | sahih |
| 40 | 0.542 | 0.486 | 0.000 | sahih |

(bersambung)

(sambungan)

| Butir No. | r xy | r pq | p | Status |
|-----------|--------|--------|-------|--------|
| 41 | 0.379 | 0.327 | 0.005 | sahih |
| 42 | 0.337 | 0.279 | 0.013 | sahih |
| 43 | 0.531 | 0.482 | 0.000 | sahih |
| 44 | -0.043 | -0.106 | 0.298 | gugur |





Lampiran D
Uji Reliabilitas Alat Ukur

1. Angket motif berafiliasi
2. Angket motif berprestasi
3. Angket kecemasan

S.P.S. : Seri Program Statistik
Program : UJI-KEANDALAN TEKNIK Hoyt-KR
Edisi : Sutrisno Hadi dan Seno Panardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1991, Dilindungi UU

Lampiran D.I.

=====

Nama Peneliti : Hadi SW (no. 022)

Nama Lembaga : F.Psi Unika Smg,

Tgl. Analisis : 22 November 1994

Nama Berkas : Had2

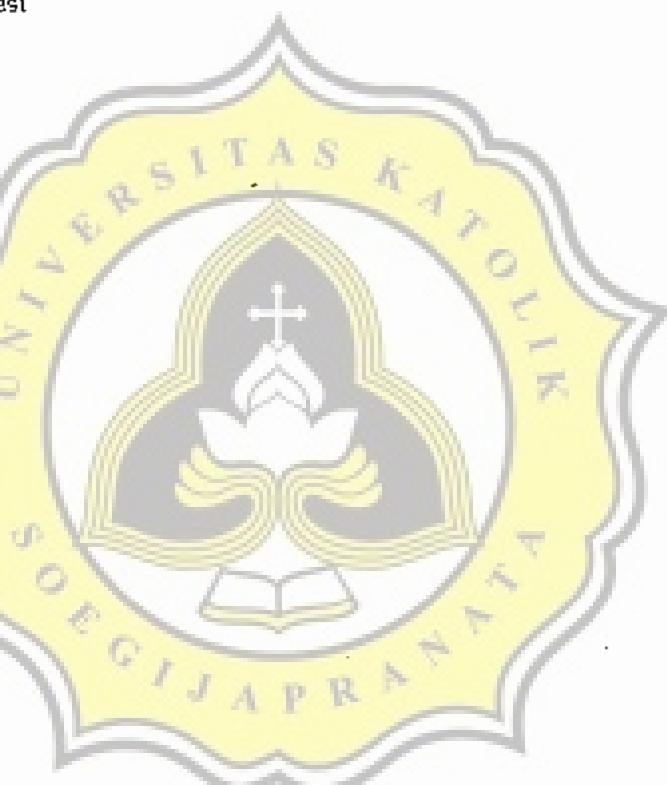
Nama Kontrak : Motif berafiliasi

Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 6 = Rekaman Nomor : 8
Butir 10 = Rekaman Nomor : 10
Butir 11 = Rekaman Nomor : 11
Butir 14 = Rekaman Nomor : 14
Butir 15 = Rekaman Nomor : 15
Butir 16 = Rekaman Nomor : 16
Butir 17 = Rekaman Nomor : 17
Butir 18 = Rekaman Nomor : 18
Butir 20 = Rekaman Nomor : 20
Butir 21 = Rekaman Nomor : 21
Butir 23 = Rekaman Nomor : 23
Butir 26 = Rekaman Nomor : 26
Butir 27 = Rekaman Nomor : 27
Butir 28 = Rekaman Nomor : 28
Butir 29 = Rekaman Nomor : 29
Butir 30 = Rekaman Nomor : 30
Butir 31 = Rekaman Nomor : 31
Butir 32 = Rekaman Nomor : 32
Butir 33 = Rekaman Nomor : 33
Butir 37 = Rekaman Nomor : 37
Butir 38 = Rekaman Nomor : 38
Butir 41 = Rekaman Nomor : 41
Butir 42 = Rekaman Nomor : 42
Butir 43 = Rekaman Nomor : 43
Butir 44 = Rekaman Nomor : 44
Butir 45 = Rekaman Nomor : 45
Butir 47 = Rekaman Nomor : 47

Cacah Kasus Semula : 60

Cacah Data Kosong : 0

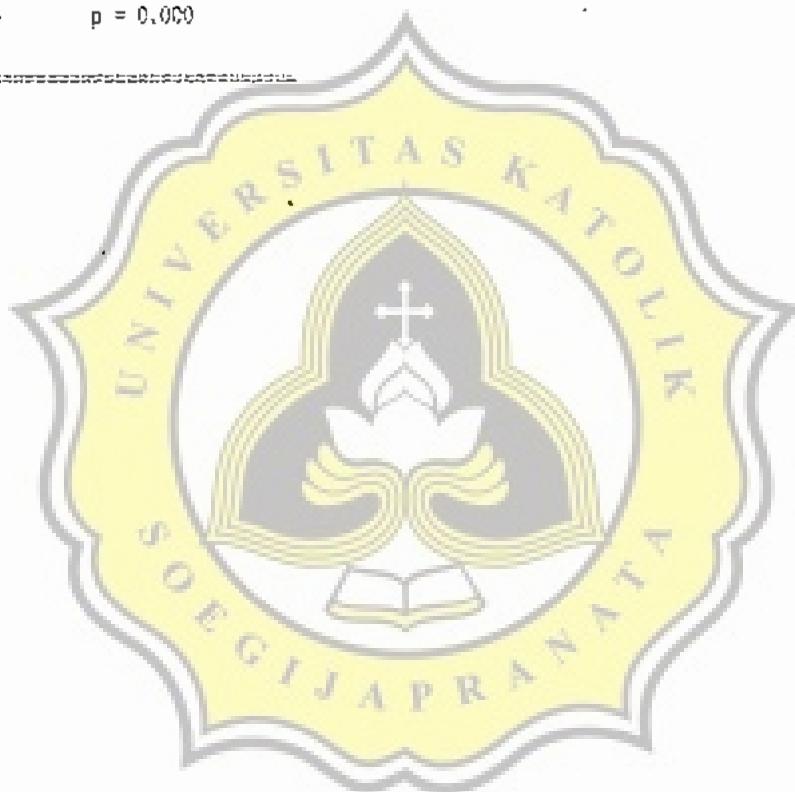
Cacah Kasus Jalan : 60



** TABEL RANGKUMAN ANALISIS

| Sumber | JK | db | RK |
|--------|---------|------|-------|
| Subjek | 110.780 | 59 | 1.878 |
| Butir | 77.913 | 29 | — |
| Sisa | 493.687 | 1711 | 0.289 |
| Total | 682.380 | 1799 | -- |

r tt = 0.846 p = 0.000



** TABEL DATA : Had2

| Kasus | Butir Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 |
|-------|-------------|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 1 | | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | |
| 2 | | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 4 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | |
| 3 | | 2 | 3 | 2 | 3 | 3 | 4 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 3 | 1 | 3 | 2 | 3 | 2 | 4 | 4 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | | |
| 4 | | 1 | 1 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| 5 | | 1 | 2 | 2 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 1 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | |
| 6 | | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 2 | 3 | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 4 | 4 | 2 | 3 | 4 | 2 | 3 | 3 | 4 | 4 | 4 | 3 | |
| 7 | | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| 8 | | 2 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 1 | 3 | 1 | 2 | 3 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 |
| 9 | | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
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(bersambung)

(sambungan)

Kasus Butir Nomor

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(bersambung)

(sambungan)

Kasus Butir Nomor

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(bersambung)

(sambungan)

Kasus Butir Nomor

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S.P.S. : Seri Program Statistik
Program : UJI-KEANDALAN TEKNIK Hoyt-KR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1991, Dilindungi UU

Campiran D.2

=====

Nama Peneliti : Hadi SW (no. 022)

Nama Lembaga : F.Psi Unika Sqg.

Tgl. Analisis : 22 November 1994

Nama Berkas : Had3

Nama Konstrak : Motif Derprestasi

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Butir 7 = Rekaman Nomor : 7
Butir 9 = Rekaman Nomor : 9
Butir 10 = Rekaman Nomor : 10
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Butir 28 = Rekaman Nomor : 28
Butir 29 = Rekaman Nomor : 29
Butir 30 = Rekaman Nomor : 30
Butir 34 = Rekaman Nomor : 34
Butir 38 = Rekaman Nomor : 38



Cacah Kasus Seula : 60

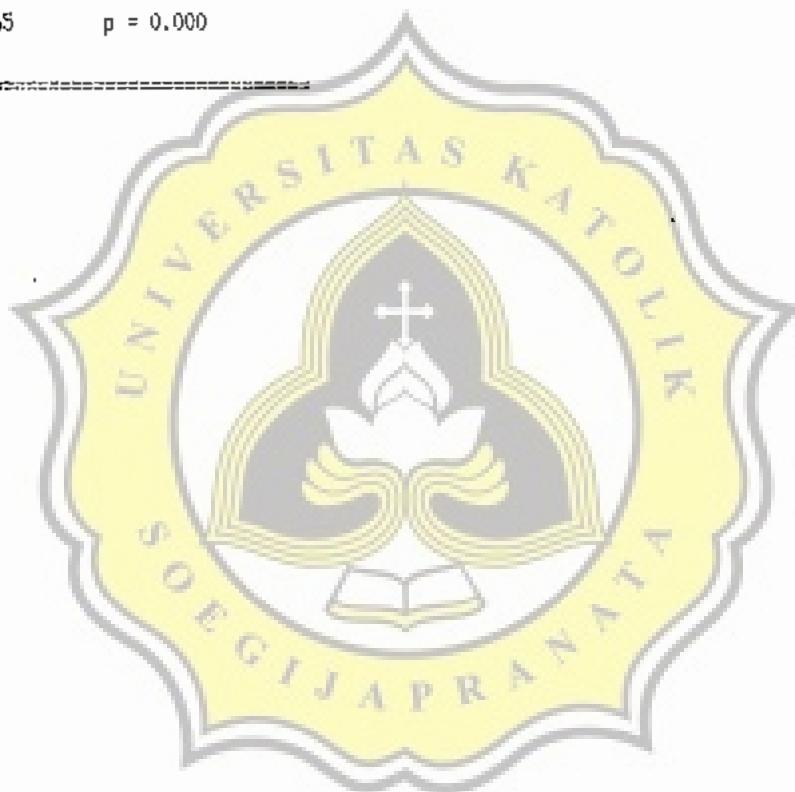
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Cacah Kasus Jalan : 60

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| Butir | 31.044 | 20 | -- |
| Sisa | 364.004 | 1189 | 0.308 |
| Total | 472.428 | 1259 | -- |

$$r_{tt} = 0.765 \quad p = 0.000$$



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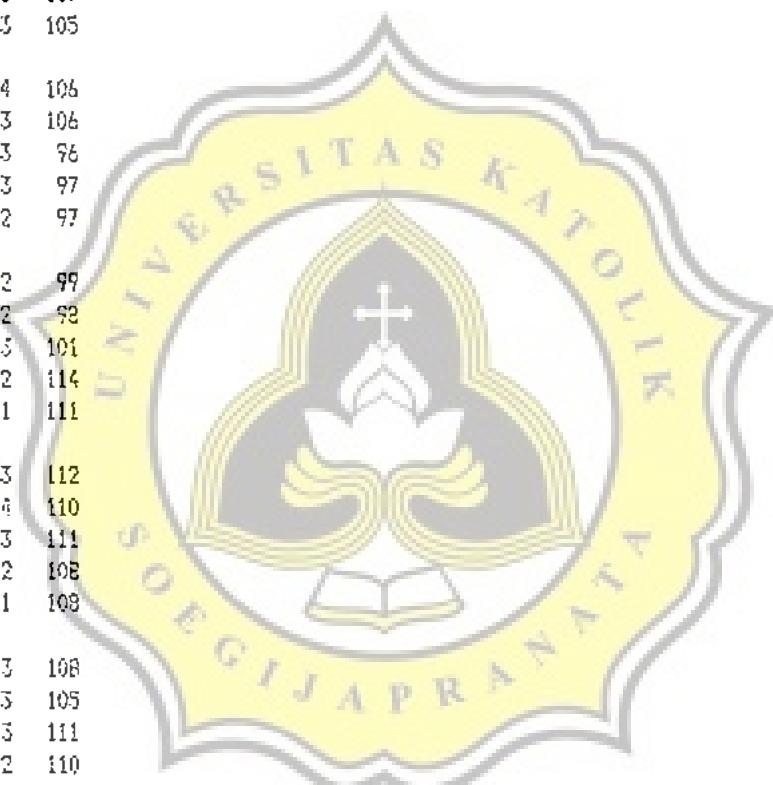
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(sambungan)

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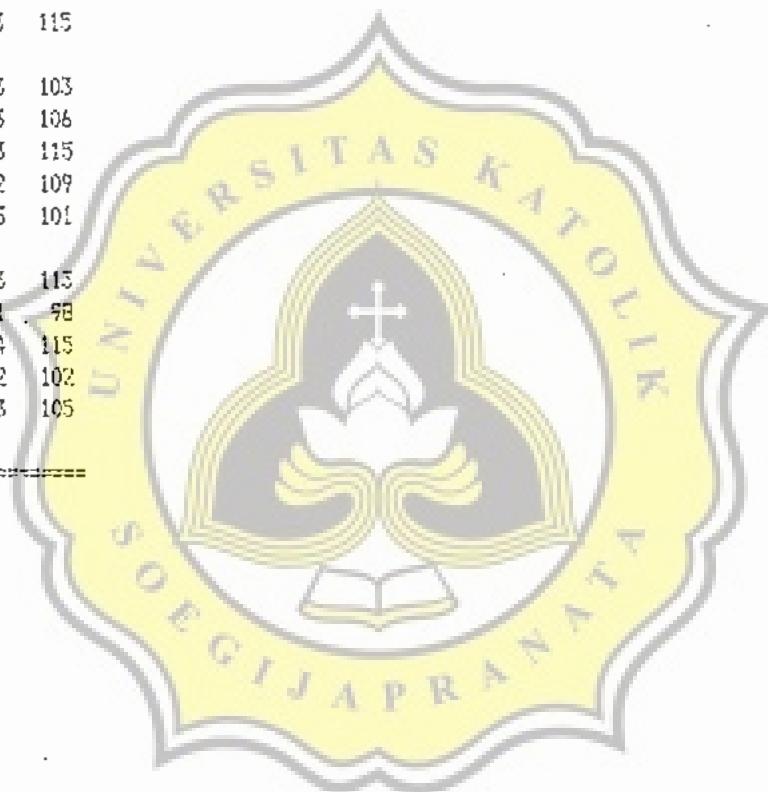
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(sambungan)

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S.P.S. : Seri Program Statistik
Program : UJI-KEANDALAN TEKNIK Hoyt-KR
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1991, Dilindungi UU

Lampiran D.3.

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Nama Peneliti : Hadi SW (no. 022)

Nama Lembaga : F.Psi Unika Smg.

Tgl. Analisis : 23 November 1994

Nama Berkas : hadi

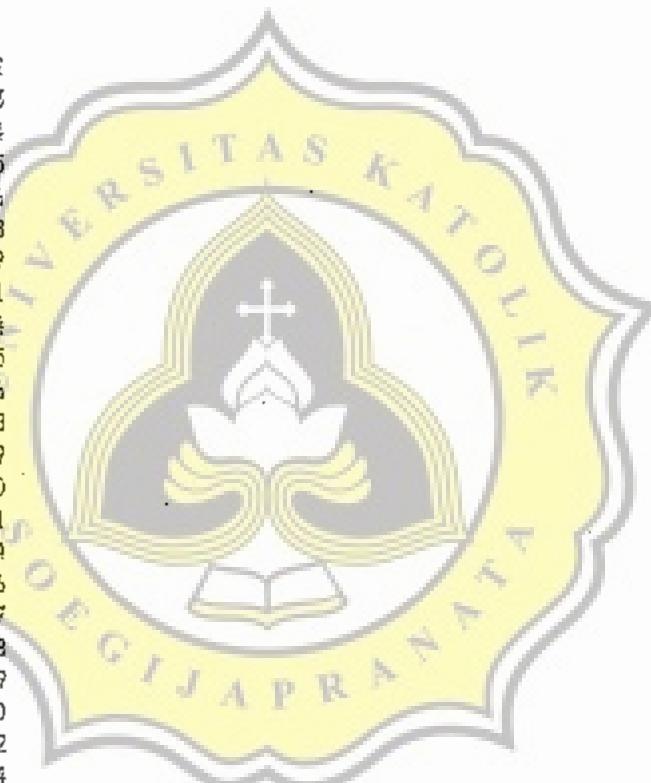
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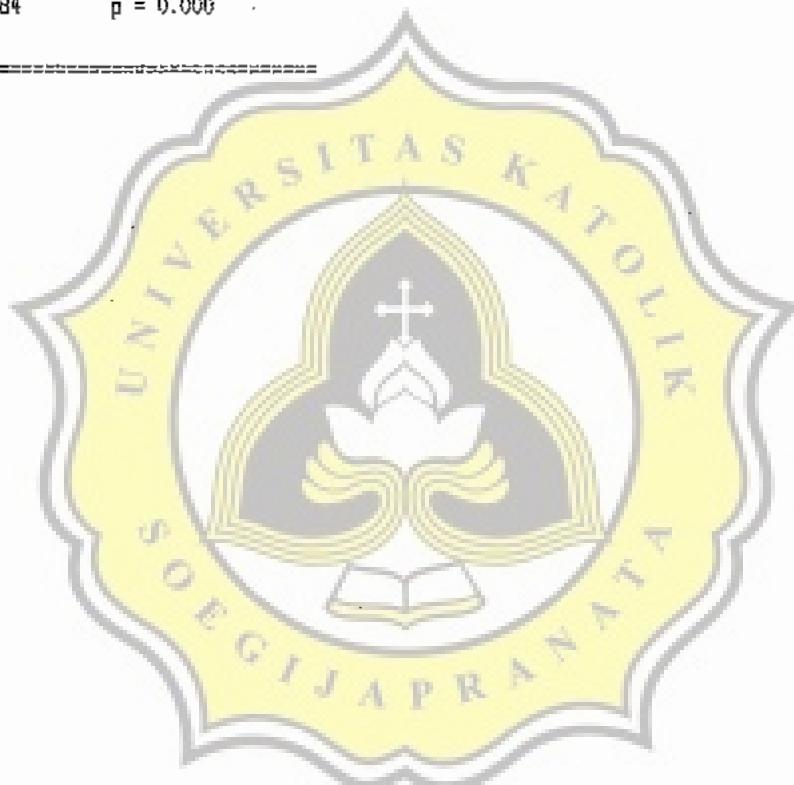
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| Butir | 137.012 | 30 | -- |
| Sisa | 1,289.182 | 1770 | 0.726 |
| Total | 1,795.796 | 1859 | -- |

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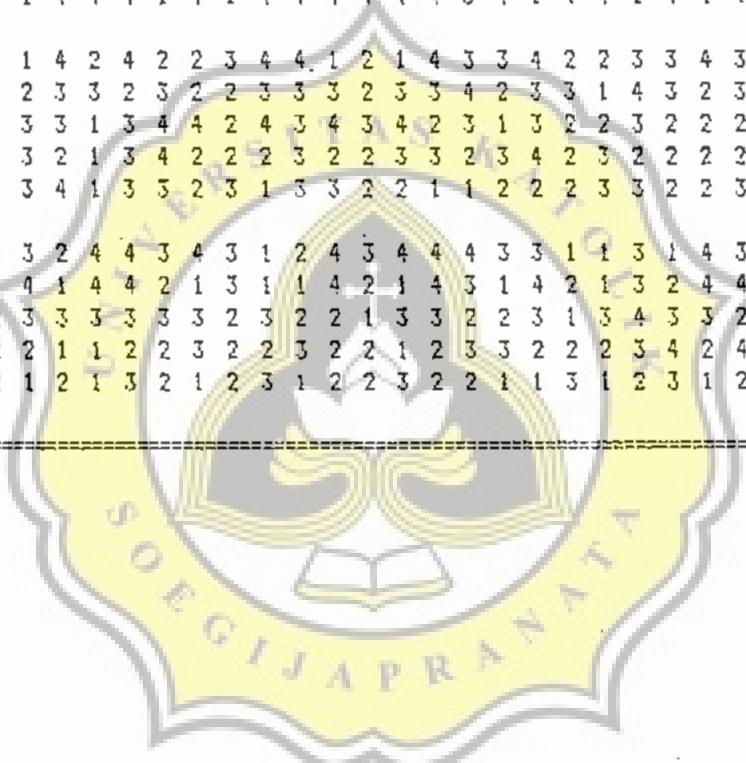
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(bersambung)

(sambungan)

| Kasus | (sambungan) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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(sambungan)

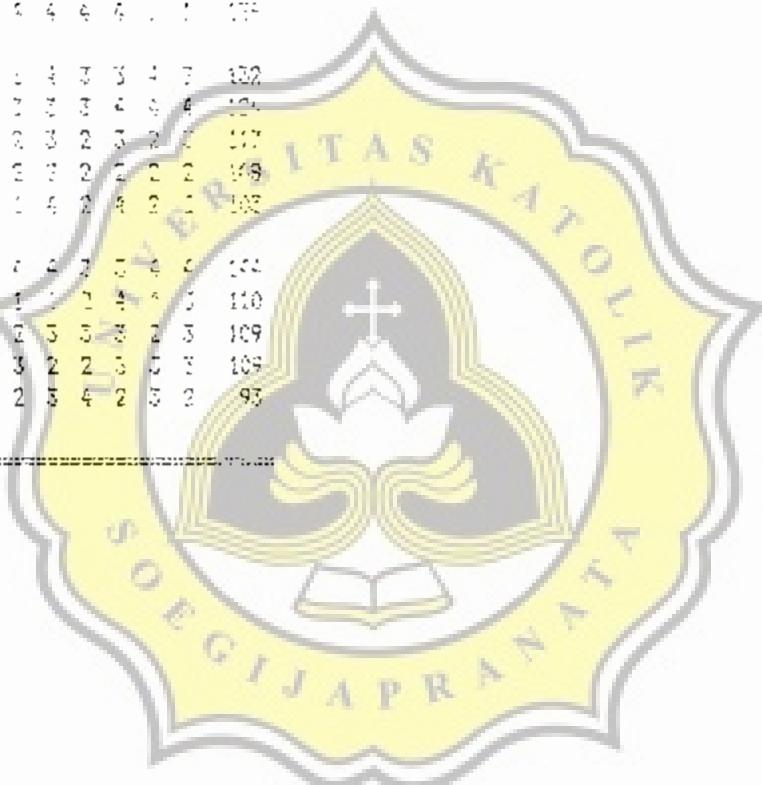
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(bersambung)

(សេវាបណ្តុះជាន់)

Kasus Butir Negeri
Nomor 34 35 36 37 38 39 40 41 42 43 44 Total





Lampiran E
Data Penelitian

1. Angket motif berafiliasi
2. Angket motif berprestasi
3. Angket kecemasan

Campiran Esl

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(bersambung)

(saabungan)

Kasus Butir Nomor

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Campiran E.2

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| Kasus | Butir Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Total |
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| Kasus | Butir | Nomer | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | Total |
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| Kasus | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Kasus | X ₁ | X ₂ | X ₃ | X ₄ |
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| | | | | |
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| 1 | 1 | 68 | 65 | 79 |
| 2 | 1 | 69 | 64 | 78 |
| 3 | 1 | 71 | 68 | 82 |
| 4 | 1 | 69 | 73 | 86 |
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| 6 | 1 | 68 | 65 | 92 |
| 7 | 1 | 72 | 61 | 90 |
| 8 | 1 | 72 | 64 | 89 |
| 9 | 1 | 62 | 67 | 92 |
| 10 | 1 | 70 | 66 | 93 |
| 11 | 1 | 72 | 74 | 90 |
| 12 | 1 | 65 | 74 | 91 |
| 13 | 1 | 64 | 69 | 96 |
| 14 | 1 | 69 | 73 | 97 |
| 15 | 1 | 71 | 66 | 87 |
| 16 | 1 | 71 | 74 | 96 |
| 17 | 1 | 72 | 66 | 98 |
| 18 | 1 | 74 | 66 | 95 |
| 19 | 1 | 73 | 75 | 87 |
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| 24 | 1 | 68 | 74 | 95 |
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| 28 | 1 | 68 | 72 | 94 |
| 29 | 1 | 71 | 66 | 91 |
| 30 | 1 | 64 | 66 | 85 |
| 31 | 2 | 64 | 80 | 98 |
| 32 | 2 | 58 | 81 | 101 |
| 33 | 2 | 60 | 89 | 96 |
| 34 | 2 | 61 | 89 | 103 |
| 35 | 2 | 56 | 0 | 97 |
| 36 | 2 | 60 | 84 | 103 |
| 37 | 2 | 62 | 75 | 102 |
| 38 | 2 | 58 | 89 | 97 |
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| 44 | 2 | 56 | 75 | 105 |
| 45 | 2 | 61 | 79 | 95 |
| 46 | 2 | 62 | 83 | 101 |
| 47 | 2 | 63 | 72 | 95 |
| 48 | 2 | 60 | 77 | 101 |
| 49 | 2 | 70 | 80 | 94 |
| 50 | 2 | 58 | 74 | 96 |
| 51 | 2 | 64 | 87 | 102 |
| 52 | 2 | 66 | 83 | 95 |
| 53 | 2 | 67 | 92 | 93 |
| 54 | 2 | 69 | 91 | 85 |
| 55 | 2 | 60 | 91 | 100 |
| 56 | 2 | 64 | 82 | 93 |
| 57 | 2 | 64 | 74 | 96 |
| 58 | 2 | 62 | 78 | 94 |
| 59 | 2 | 66 | 80 | 93 |
| 60 | 2 | 62 | 84 | 99 |



Lampiran F

Uji Normalitas Sebaran

1. Angket motif berafiliasi
2. Angket motif berprestasi
3. Angket kecemasan

Cetakan Ke - 1 / 1

S.P.S. : Seri Program Statistik
Program : UJI NORMALITAS SEBARAN
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1990, Dilindungi

Campiran F.I.

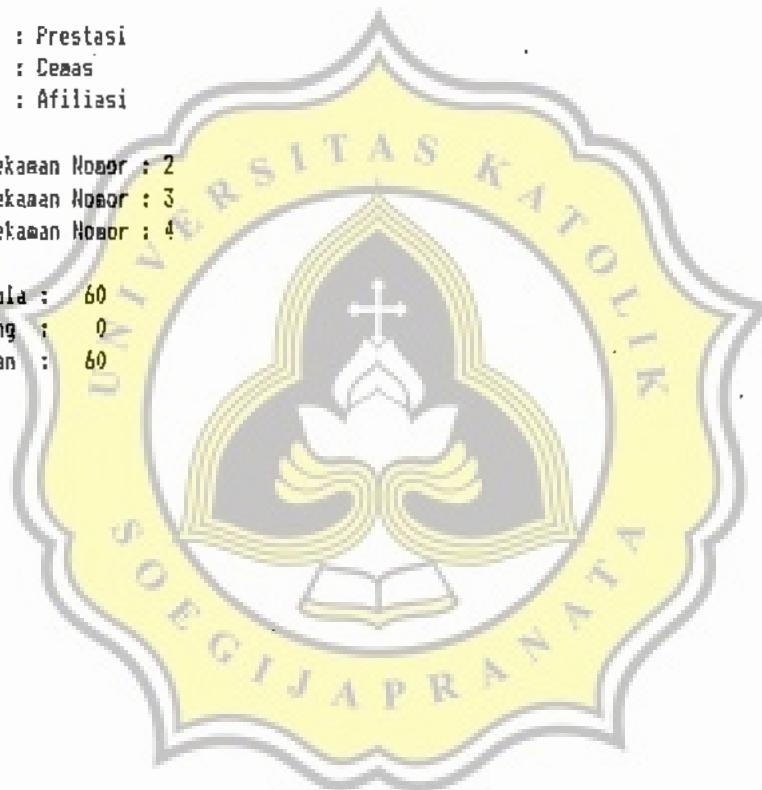
=====

Nama Peneliti : Hadi SW
Nama Lembaga : Unika Soegijapranata
Tgl. Analisis : 06 Januari 1995
Nama Berkas : hds

Nama Ubahan X 1 : Prestasi
Nama Ubahan X 2 : Demas
Nama Ubahan X 3 : Afiliasi

Ubahan X 1 = Rekaaan Nobor : 2
Ubahan X 2 = Rekaaan Nobor : 3
Ubahan X 3 = Rekaaan Nobor : 4

Cacah Kasus Seula : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60



** TABEL RANGKUMAN - UBAHAN: X 2

| Klas | f _e | f _h | D | DD | DD/f _h |
|-------|----------------|----------------|-------|-------|-------------------|
| 10 | 0 | 0.49 | -0.49 | 0.24 | 0.49 |
| 9 | 0 | 1.66 | -1.66 | 2.76 | 1.66 |
| 8 | 7 | 4.75 | 2.25 | 5.05 | 1.06 |
| 7 | 14 | 9.55 | 4.45 | 19.78 | 2.07 |
| 6 | 9 | 13.54 | -4.54 | 20.63 | 1.52 |
| 5 | 11 | 13.54 | -2.54 | 6.46 | 0.48 |
| 4 | 13 | 9.55 | 3.45 | 11.89 | 1.24 |
| 3 | 4 | 4.75 | -0.75 | 0.57 | 0.12 |
| 2 | 2 | 1.66 | 0.34 | 0.11 | 0.07 |
| 1 | 0 | 0.49 | -0.49 | 0.24 | 0.49 |
| Total | 60 | 60.00 | 0.00 | — | 9.21 |

db = 1.9 p = 0.418
Sebarannya : normal.

** KECOCOKAN KURVE: X 2

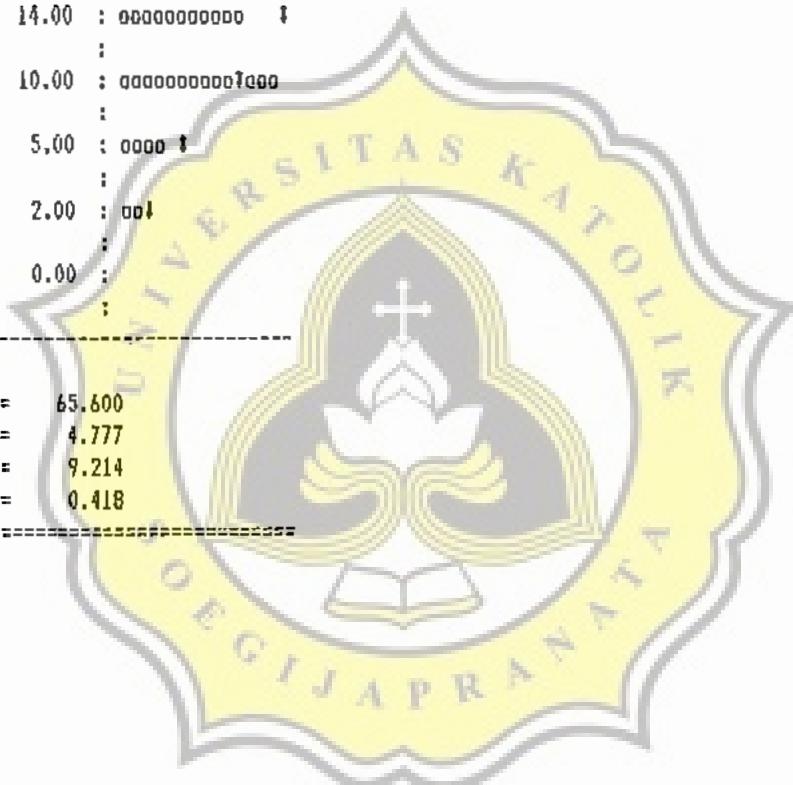
=====

| Klas | fo | fh |
|------|----|----|
|------|----|----|

| | | |
|----|----|-----------------------|
| 10 | 0 | 0.00 : |
| | | : |
| 9 | 0 | 2.00 : * |
| | | : |
| 8 | 7 | 5.00 : 0000000 |
| | | : |
| 7 | 14 | 10.00 : 0000000001000 |
| | | : |
| 6 | 9 | 14.00 : 000000000 * |
| | | : |
| 5 | 11 | 14.00 : 00000000000 * |
| | | : |
| 4 | 13 | 10.00 : 0000000000000 |
| | | : |
| 3 | 4 | 5.00 : 0000 * |
| | | : |
| 2 | 2 | 2.00 : 00* |
| | | : |
| 1 | 0 | 0.00 : |
| | | : |

Rerata = 65.600
S.B. = 4.777
Kai Kuadrat = 9.214
p = 0.418

=====



11 TABEL RANGKUMAN - UBAHAN: X 3

Campitan F-2

| Klas | fo | fh | D | DD | DD/fh |
|-------|----|-------|-------|-------|-------|
| 10 | 0 | 0.49 | -0.49 | 0.24 | 0.49 |
| 9 | 0 | 1.66 | -1.66 | 2.76 | 1.66 |
| 8 | 4 | 4.75 | -0.75 | 0.57 | 0.12 |
| 7 | 12 | 9.55 | 2.45 | 5.99 | 0.63 |
| 6 | 11 | 13.54 | -2.54 | 6.46 | 0.48 |
| 5 | 18 | 13.54 | 4.46 | 19.87 | 1.47 |
| 4 | 14 | 9.55 | 4.45 | 19.78 | 2.07 |
| 3 | 0 | 4.75 | -4.75 | 22.58 | 4.75 |
| 2 | 0 | 1.66 | -1.66 | 2.76 | 1.66 |
| 1 | 1 | 0.49 | 0.51 | 0.26 | 0.52 |
| Total | 60 | 60.00 | 0.00 | 13.85 | |

db = 9 p = 0.128
 Sebarannya : normal.

11 KECOCOKAN KURVE: X 3

=====

| Klas | f _o | f _h |
|------|----------------|----------------|
|------|----------------|----------------|

| | | |
|----|----|--------------------------|
| 10 | 0 | 0.00 : |
| | | : |
| 9 | 0 | 2.00 : : |
| | | : |
| 8 | 4 | 5.00 : 0000 : |
| | | : |
| 7 | 12 | 10.00 : 0000000000 |
| | | : |
| 6 | 11 | 14.00 : 0000000000 : |
| | | : |
| 5 | 18 | 14.00 : 0000000000000000 |
| | | : |
| 4 | 14 | 10.00 : 000000000000 |
| | | : |
| 3 | 0 | 5.00 : : |
| | | : |
| 2 | 0 | 2.00 : : |
| | | : |
| 1 | 1 | 0.00 : o : |
| | | : |

Rerata = 74.250
S.B. = 13.079
Kai Kuadrat = 13.855
P = 0.128

Campiran F-3.

** TABEL RANGKUMAN - UBAHAN: I 4

| Klas | fo | fh | D | DD | DD/fh |
|-------|----|-------|-------|-------|-------|
| 10 | 0 | 0.49 | -0.49 | 0.24 | 0.49 |
| 9 | 1 | 1.66 | -0.66 | 0.44 | 0.26 |
| 8 | 8 | 4.75 | 3.25 | 10.55 | 2.22 |
| 7 | 6 | 9.55 | -3.55 | 12.62 | 1.32 |
| 6 | 18 | 13.54 | 4.46 | 19.87 | 1.47 |
| 5 | 8 | 13.54 | -5.54 | 30.71 | 2.27 |
| 4 | 12 | 9.55 | 2.45 | 5.99 | 0.63 |
| 3 | 4 | 4.75 | -0.75 | 0.57 | 0.12 |
| 2 | 1 | 1.66 | -0.66 | 0.44 | 0.26 |
| 1 | 2 | 0.49 | 1.51 | 2.27 | 4.62 |
| Total | 60 | 60.00 | 0.00 | -- | 13.66 |

db = 9 p = 0.135
Sebarannya : norozil.

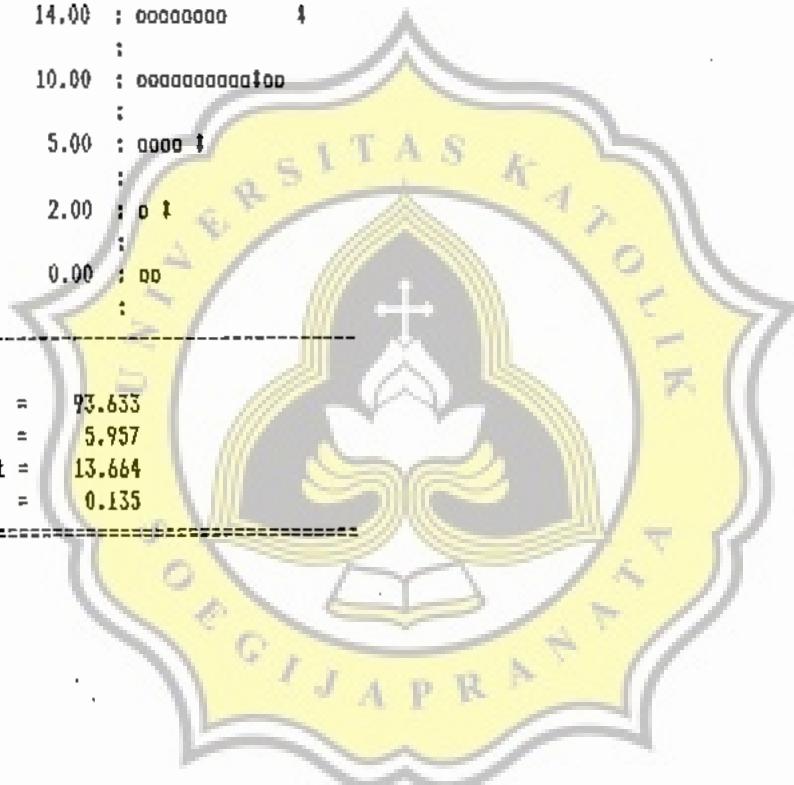
** KECOCOKAN KURVE: X 4

=====

Klas fo fh

| Klas | fo | fh |
|------|----|------------------------------|
| 10 | 0 | 0.00 : |
| | | : |
| 9 | 1 | 2.00 : o t |
| | | : |
| 8 | 8 | 5.00 : oooooooo |
| | | : |
| 7 | 6 | 10.00 : ooooooo t |
| | | : |
| 6 | 19 | 14.00 : oooooooooooooo toooo |
| | | : |
| 5 | 8 | 14.00 : oooooooo t |
| | | : |
| 4 | 12 | 10.00 : oooooooatoo |
| | | : |
| 3 | 4 | 5.00 : oooo t |
| | | : |
| 2 | 1 | 2.00 : o t |
| | | : |
| 1 | 2 | 0.00 : oo |
| | | : |

Rerata = 93.633
S.B. = 5.957
Kai Kuadrat = 13.664
p = 0.135



Lampiran G

Uji Bentuk Regresi

1. Antara motif berprestasi dengan motif berafiliasi
2. Antara kecemasan dengan motif berafiliasi



S.P.S. : Seri Program Statistik
Program : UJI BENTUK REGRESI
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi

=====

Nama Peneliti : Hadi SW
Nama Lembaga : Unika Soegijapranata
Tgl. Analisis : 06 Januari 1995
Nama Berkas : hdsu

Nama Ubahan Bebas X : Prestasi
Nama Ubahan Taut Y : Afiliasi

Ubahan Bebas X 1 = Rekaman Nomor : 2 pangkat 1
Ubahan Bebas X 2 = Rekaman Nomor : 2 pangkat 2
Ubahan Taut Y = Rekaman Nomor : 4

Cacah Kasus Semua : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60

** STATISTIK INDUK

| X | 0 | 1 | 2 | Y |
|---|--------|--------------|--------------|--------------|
| 0 | 60 | 3936 | 259548 | 5618 |
| 1 | 3936 | 259548 | 1.720202E+07 | 367469 |
| 2 | 259548 | 1.720202E+07 | 1.145702E+09 | 2.416275E+07 |
| Y | 5618 | 367469 | 2.416275E+07 | 528126 |

=====

MATRIKS DISPERSI

| X | 1 | 2 | Y | db |
|---|-----------|--------------|-----------|----|
| 1 | 1346.375 | 175674 | -1071.813 | 1 |
| 2 | 175674 | 2.294899E+07 | -139598 | 58 |
| Y | -1071.844 | -139598 | 2093.875 | 2 |

MATRIKS INTERKORELASI

| X | 1 | 2 | Y |
|---|--------|--------|--------|
| 1 | 1.000 | 0.999 | -0.638 |
| p | 0.000 | 0.000 | 0.000 |
| 2 | 0.999 | 1.000 | -0.637 |
| p | 0.000 | 0.000 | 0.000 |
| Y | -0.638 | -0.637 | 1.000 |
| p | 0.000 | 0.000 | 0.000 |

p = dua-ekor.

Koef. Garis Regresi Linear

Beta 0 = 145.856

Beta 1 = -0.796

Ralat Baku Est. = 4.625

Ry(1) = 0.638

Koef. Det. (R^2) = 0.408

Koef. Garis Regresi Kuadratik

Beta 0 = 184.996

Beta 1 = -2.002

Beta 2 = 0.009

Ralat Baku Est. = 4.661

Ry(12) = 0.639

Koef. Det. (R^2) = 0.409

Nama Ubahan Bebas X : Ceges
Nama Ubahan Taut Y : Afiliasi

Campiran 6.2

Ubahan Bebas X 1 = Rekaman Nomor : 3 pangkat 1
Ubahan Bebas X 2 = Rekaman Nomor : 3 pangkat 2
Ubahan Taut Y = Rekaman Nomor : 4

Cacah Kasus Semula : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60

** STATISTIK INDUK

| X | 0 | 1 | 2 | Y |
|---|--------|--------------|--------------|--------------|
| 0 | 60 | 4455 | 340877 | 5618 |
| 1 | 4455 | 340877 | 2.642709E+07 | 418586 |
| 2 | 340877 | 2.642709E+07 | 2.075228E+09 | 3.215399E+07 |
| Y | 5618 | 418586 | 3.215399E+07 | 528126 |

Matriks Dispersi

| X | 1 | 2 | Y |
|---|----------|--------------|----------|
| 1 | 10093.25 | 1116974 | 1449.469 |
| 2 | 1116974 | 1.386092E+08 | 236540 |
| Y | 1449.5 | 236540 | 2093.875 |

Matriks Interkorelasi

| X | 1 | 2 | Y |
|---|-------|-------|-------|
| 1 | 1.000 | 0.944 | 0.315 |
| p | 0.000 | 0.000 | 0.014 |
| 2 | 0.944 | 1.000 | 0.439 |
| p | 0.000 | 0.000 | 0.001 |
| Y | 0.315 | 0.439 | 1.000 |
| p | 0.014 | 0.001 | 0.000 |

p = dua-ekor.

Koef. Garis Regresi Linear

Beta 0 = 82.970

Beta 1 = 0.144

Ralat Baku Est. = 5.702

Ry(1) = 0.315

Koef. Det. (R^2) = 0.099

Koef. Garis Regresi Kuadratik

Beta 0 = 95.841

Beta 1 = -0.418

Beta 2 = 0.005

Ralat Baku Est. = 5.129

Ry(12) = 0.533

Koef. Det. (R^2) = 0.284



Lampiran H

Program Statistik

1. Anareg satu-jalur
2. Korelasi Parsial O-jalur
3. Korelasi Parsial i-jalur
4. Anakova satu-jalur



Campiran H.l.

S.P.S. : Seri Program Statistik
Program : ANAREG SATU-JALUR (Anareg A)
Edisi : Sutrisno Hadi dan Seno Pemardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

=====

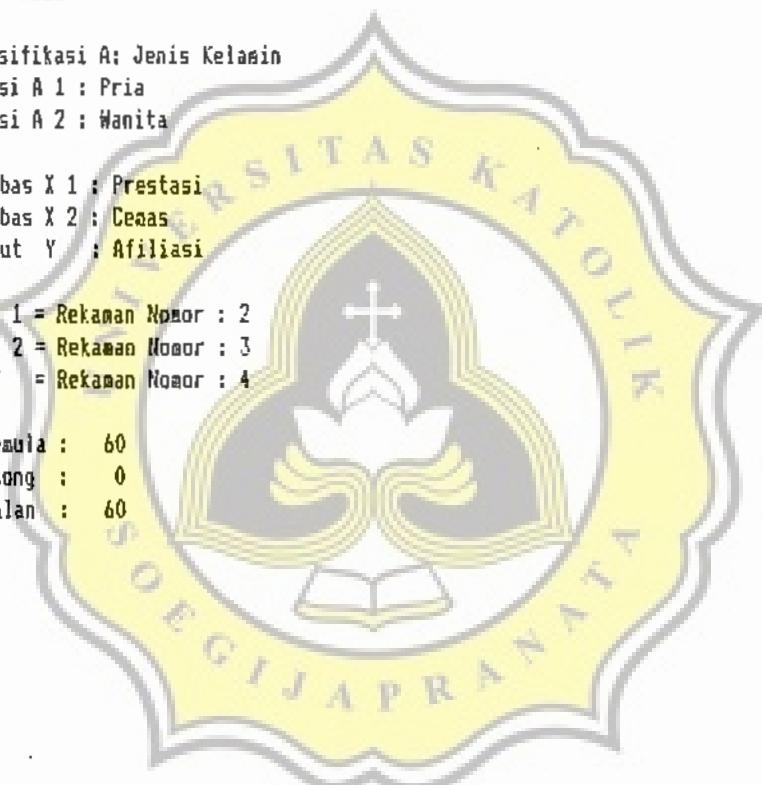
Nama Peneliti : Hadi SH
Nama Lembaga : Unika Soegijapranata
Tgl. Analisis : 06 Januari 1995
Nama Berkas : hdsH

Nama Jalur Klasifikasi A: Jenis Kelamin
Nama Klasifikasi A 1 : Pria
Nama Klasifikasi A 2 : Wanita

Nama Ubahan Bebas X 1 : Prestasi
Nama Ubahan Bebas X 2 : Cewek
Nama Ubahan Taut Y : Afiliasi

Ubahan Bebas X 1 = Rekaman Nomor : 2
Ubahan Bebas X 2 = Rekaman Nomor : 3
Ubahan Taut Y = Rekaman Nomor : 4

Cacah Kasus Semua : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60



MATRIKS STATISTIK INDUK

=====

| X | 0 | 1 | 2 | Y |
|---|---|---|---|---|
|---|---|---|---|---|

=====

KLasifikasi : A1

| | | | | |
|---|------|--------|--------|--------|
| 0 | 30 | 2071 | 2054 | 2692 |
| 1 | 2071 | 143259 | 141737 | 185811 |
| 2 | 2054 | 141737 | 141142 | 184442 |
| Y | 2692 | 185811 | 184442 | 242242 |

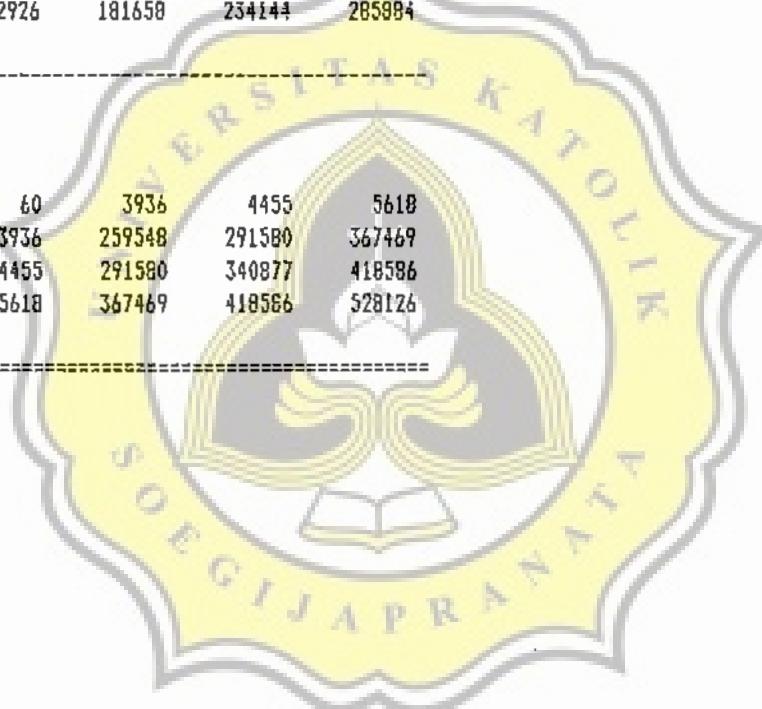
KLasifikasi : A2

| | | | | |
|---|------|--------|--------|--------|
| 0 | 30 | 1865 | 2401 | 2926 |
| 1 | 1865 | 116289 | 149843 | 181658 |
| 2 | 2401 | 149843 | 199735 | 234144 |
| Y | 2926 | 181658 | 234144 | 285984 |

Total

| | | | | |
|---|------|--------|--------|--------|
| 0 | 60 | 3936 | 4455 | 5618 |
| 1 | 3936 | 259548 | 291580 | 367469 |
| 2 | 4455 | 291580 | 340877 | 418586 |
| Y | 5618 | 367469 | 418586 | 528126 |

=====



MATRIKS DISPERSI

=====

| X | 1 | 2 | Y |
|---|---|---|---|
|---|---|---|---|

KLasifikasi : A1

| | | | |
|---|---------|---------|---------|
| 1 | 290.953 | -57.469 | -26.734 |
| 2 | -57.484 | 511.469 | 129.719 |
| Y | -26.750 | 129.754 | 679.859 |

KLasifikasi : A2

| | | | |
|---|----------|-----------|----------|
| 1 | 348.156 | 580.813 | -241.688 |
| 2 | 580.828 | 7,574.953 | -33.547 |
| Y | -241.688 | -33.547 | 501.438 |

Dalam:

| | | | |
|---|----------|-----------|-----------|
| 1 | 639.109 | 523.344 | -268.422 |
| 2 | 523.344 | 8,086.422 | 96.172 |
| Y | -268.438 | 96.188 | 1,181.297 |

Total:

| | | | |
|---|------------|------------|------------|
| 1 | 1,346.375 | -668.000 | -1,071.813 |
| 2 | -668.031 | 10,093.250 | 1,449.469 |
| Y | -1,071.944 | 1,449.500 | 2,093.875 |

MATRIKS INTERKORELASI

=====

| | 1 | 2 | Y |
|--|---|---|---|
|--|---|---|---|

Klasifikasi : A1

| | | | |
|---|--------|--------|--------|
| 1 | 1.000 | -0.149 | -0.060 |
| p | 0.000 | 0.562 | 0.751 |
| 2 | -0.149 | 1.000 | 0.220 |
| p | 0.562 | 0.000 | 0.241 |
| Y | -0.060 | 0.220 | 1.000 |
| p | 0.750 | 0.241 | 0.000 |

Klasifikasi : A2

| | | | |
|---|--------|--------|--------|
| 1 | 1.000 | 0.358 | -0.578 |
| p | 0.000 | 0.050 | 0.001 |
| 2 | 0.358 | 1.000 | -0.017 |
| p | 0.050 | 0.000 | 0.925 |
| Y | -0.578 | -0.017 | 1.000 |
| p | 0.001 | 0.925 | 0.000 |

dalam:

| | | | |
|---|--------|-------|--------|
| 1 | 1.000 | 0.230 | -0.309 |
| p | 0.000 | 0.078 | 0.017 |
| 2 | 0.230 | 1.000 | 0.031 |
| p | 0.078 | 0.000 | 0.812 |
| Y | -0.309 | 0.031 | 1.000 |
| p | 0.017 | 0.812 | 0.000 |

(bersambung)

(saabungan)

=====

| | r | 1 | 2 | Y |
|--|---|---|---|---|
|--|---|---|---|---|

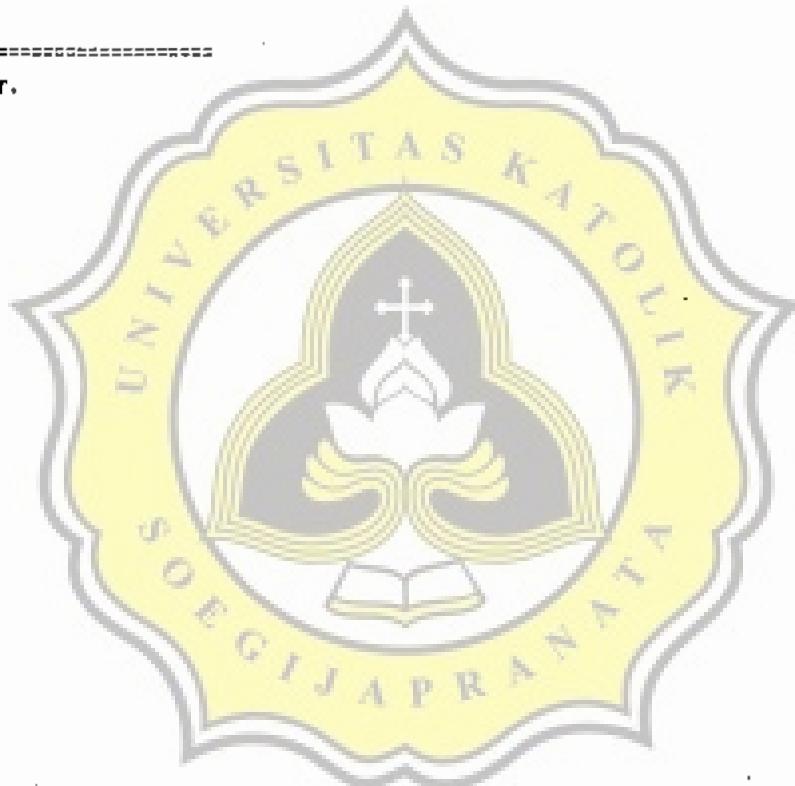
=====

Total:

| | | | |
|---|--------|--------|--------|
| 1 | 1.000 | -0.181 | -0.638 |
| p | 0.000 | 0.162 | 0.000 |
| 2 | -0.181 | 1.000 | 0.315 |
| p | 0.162 | 0.000 | 0.014 |
| Y | -0.638 | 0.315 | 1.000 |
| p | 0.000 | 0.014 | 0.000 |

=====

p = dua-ekor.



RANGKUMAN ANAREG

| Sumber | Klas A1 | Klas A2 | Dalam | Total |
|----------------|---------|---------|-----------|-----------|
| Beta 0 | 75.648 | 142.014 | 120.338 | 135.816 |
| Beta 1 | -0.043 | -0.788 | -0.454 | -0.749 |
| Beta 2 | 0.249 | 0.056 | 0.041 | 0.094 |
| RB Est. | 4.893 | 3.405 | 4.381 | 4.500 |
| ----- | ----- | ----- | ----- | ----- |
| SRX 1 | 3.419 | 99.023 | 96.845 | 85.497 |
| SRX 2 | 96.581 | 0.977 | 3.155 | 14.503 |
| SEX 1 | 0.168 | 37.217 | 10.312 | 38.363 |
| SEX 2 | 4.748 | 0.367 | 0.336 | 4.508 |
| ----- | ----- | ----- | ----- | ----- |
| JK Reg. | 33.423 | 188.463 | 125.781 | 939.536 |
| JK Res. | 646.436 | 312.975 | 1,055.518 | 1,154.340 |
| R | 0.222 | 0.613 | 0.326 | 0.670 |
| R ² | 0.049 | 0.376 | 0.106 | 0.449 |
| F | 0.698 | 8.129 | 3.277 | 23.197 |
| p | 0.511 | 0.002 | 0.044 | 0.000 |

S.P.S. : Seri Program Statistik
Program : KORELASI PARSIAL O-JALUR
Edisi : Sufrismo Hadi dan Seno Pasaradiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IGM/IN, Hak Cipta (c) 1990, Dilindungi UU

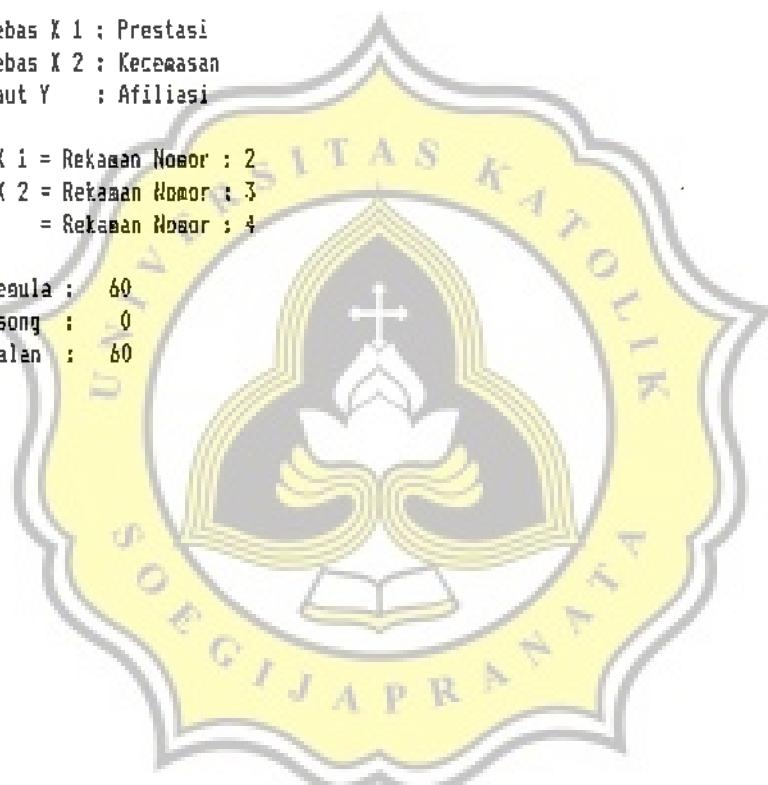
=====

Nama Peneliti : Hadi SH
Nama Lembaga : Unika Soegijapranata
Nama Berkas : hdsn

Nama Ubahan Bebas X 1 : Prestasi
Nama Ubahan Bebas X 2 : Keceerasan
Nama Ubahan Taut Y : Afiliasi

Ubahan Bebas X 1 = Rekaman Nomor : 2
Ubahan Bebas X 2 = Rekaman Nomor : 3
Ubahan Taut Y = Rekaman Nomor : 4

Cacah Kasus Segula : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60



Cetakan ke- 1 / 1

MATRIKS STATISTIK INDUK

=====

| X | 0 | 1 | 2 | Y |
|---|------|--------|--------|--------|
| 0 | 60 | 3936 | 4455 | 5618 |
| 1 | 3936 | 259548 | 291580 | 367469 |
| 2 | 4455 | 291580 | 340877 | 418586 |
| Y | 5618 | 367469 | 418586 | 528126 |

=====

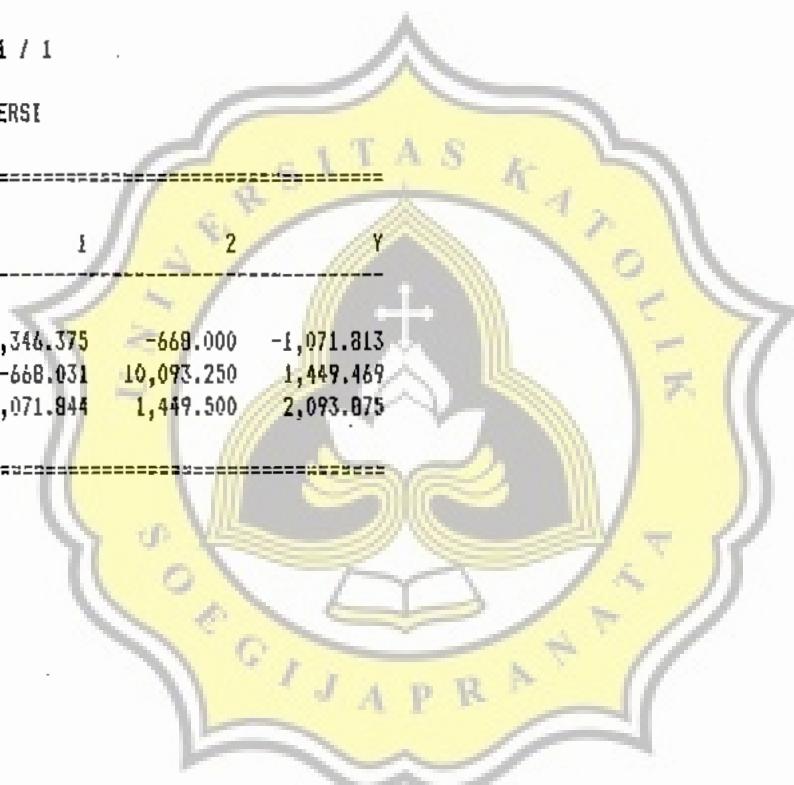
Cetakan ke- 1 / 1

MATRIKS DISPERSI

=====

| X | 1 | 2 | Y |
|---|------------|------------|------------|
| 1 | 1,346.375 | -668.000 | -1,071.813 |
| 2 | -668.031 | 10,093.250 | 1,449.469 |
| Y | -1,071.844 | 1,449.500 | 2,093.075 |

=====



Cetakan ke- 1 / 1

MATRIKS INTERKORELASI

=====

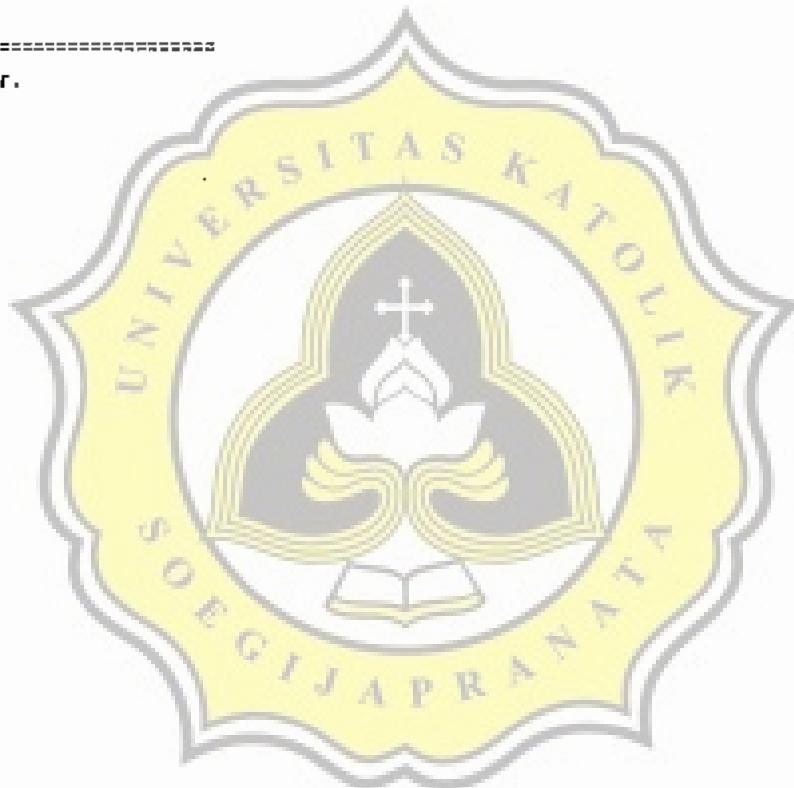
| | r | 1 | 2 | Y |
|--|---|---|---|---|
|--|---|---|---|---|

=====

| | | | | |
|---|--------|--------|--------|--|
| I | 1.000 | -0.191 | -0.638 | |
| p | 0.000 | 0.162 | 0.000 | |
| 2 | -0.191 | 1.000 | 0.315 | |
| p | 0.162 | 0.000 | 0.014 | |
| Y | -0.638 | 0.315 | 1.000 | |
| p | 0.000 | 0.014 | 0.000 | |

=====

p = dua-ekor.



(sambungan)

=====

R 1 2 Y

Total:

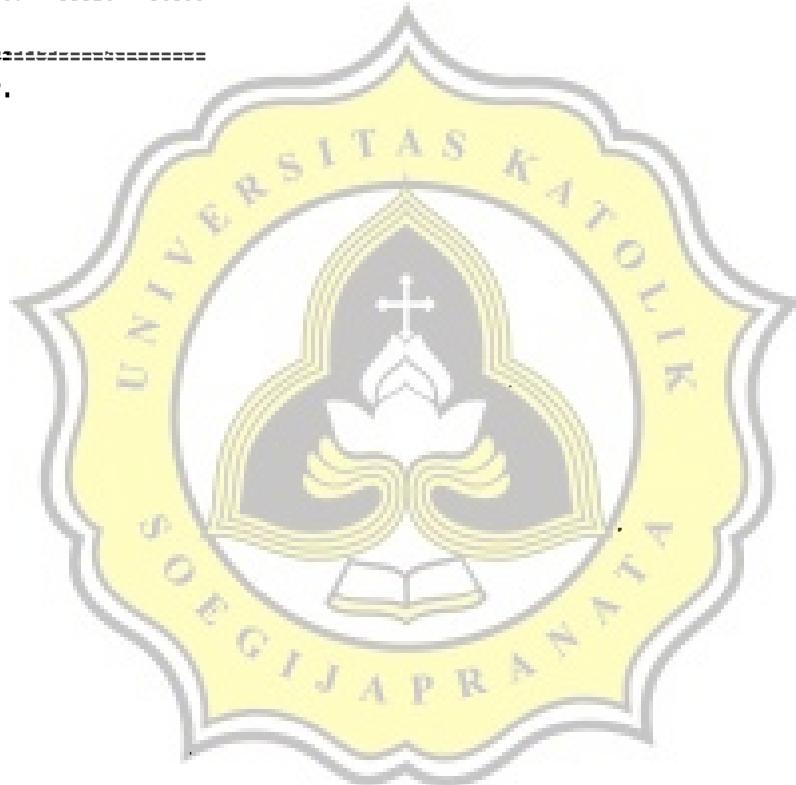
| | | | |
|---|-------|--------|--------|
| 1 | 1.000 | -0.181 | -0.638 |
| p | 0.000 | 0.162 | 0.000 |

| | | | |
|---|--------|-------|-------|
| 2 | -0.181 | 1.000 | 0.315 |
| p | 0.162 | 0.000 | 0.014 |

| | | | |
|---|--------|-------|-------|
| Y | -0.638 | 0.315 | 1.000 |
| p | 0.000 | 0.014 | 0.000 |

=====

p = dua-ekor.



=====

Statistik Nilai

=====

r_{1,y-2} -0.623
p 0.000

r_{2,y-1} 0.264
p 0.041

=====

p = dua-ekor.



Cetakan ke- 1 / 1

MATRIKS STATISTIK INDUK

=====

| X | 0 | 1 | 2 | Y |
|---|---|---|---|---|
|---|---|---|---|---|

Klasifikasi: A1

| | | | | |
|---|------|--------|--------|--------|
| 0 | 60 | 4142 | 4108 | 5384 |
| 1 | 4142 | 286518 | 283474 | 371622 |
| 2 | 4108 | 283474 | 282284 | 368884 |
| Y | 5384 | 371622 | 368884 | 484484 |

Klasifikasi: A2

| | | | | |
|---|------|--------|--------|--------|
| 0 | 60 | 5730 | 4802 | 5852 |
| 1 | 5730 | 232578 | 299686 | 363316 |
| 2 | 4802 | 299686 | 399470 | 468288 |
| Y | 5852 | 363316 | 458288 | 571768 |

Total

| | | | | |
|---|-------|--------|--------|---------|
| 0 | 120 | 7872 | 8910 | 11236 |
| 1 | 7872 | 519096 | 583160 | 734938 |
| 2 | 8910 | 583160 | 681754 | 837172 |
| Y | 11236 | 734938 | 837172 | 1056252 |

MATRIX DISPERSI

X I 2 Y

Klasifikasi: A1

| | | | |
|---|----------|-----------|-----------|
| 1 | 581.906 | -114.938 | -53.469 |
| 2 | -114.969 | 1,022.938 | 259.438 |
| Y | -53.500 | 259.469 | 1,359.719 |

Klasifikasi: A2

| | | | |
|---|-----------|------------|-----------|
| 1 | 696.313 | 1,161.625 | -483.375 |
| 2 | 1,161.656 | 15,149.910 | -67.094 |
| Y | -483.375 | -67.094 | 1,002.875 |

dalam:

| | | | |
|---|-----------|------------|-----------|
| 1 | 1,278.219 | 1,046.688 | -536.944 |
| 2 | 1,046.608 | 16,172.840 | 192.344 |
| Y | -536.875 | 192.375 | 2,362.594 |

Total

| | | | |
|---|------------|------------|------------|
| 1 | 2,692.750 | -1,336.000 | -2,143.625 |
| 2 | -1,336.063 | 20,185.500 | 2,898.938 |
| Y | -2,143.688 | 2,899.000 | 4,187.750 |

Cetakan ke- 1 / 1

MATRIKS INTERKORELASI

=====

| r | 1 | 2 | Y |
|---|---|---|---|
|---|---|---|---|

Klasifikasi: A1

| | | | |
|---|--------|--------|--------|
| 1 | 1.000 | -0.149 | -0.060 |
| p | 0.000 | 0.255 | 0.653 |
| 2 | -0.149 | 1.000 | 0.220 |
| p | 0.255 | 0.000 | 0.087 |
| Y | -0.060 | 0.220 | 1.000 |
| p | 0.653 | 0.087 | 0.000 |

Klasifikasi: A2

| | | | |
|---|--------|--------|--------|
| 1 | 1.000 | 0.358 | -0.578 |
| p | 0.000 | 0.005 | 0.000 |
| 2 | 0.358 | 1.000 | -0.017 |
| p | 0.005 | 0.000 | 0.891 |
| Y | -0.578 | -0.017 | 1.000 |
| p | 0.000 | 0.891 | 0.000 |

dalam:

| | | | |
|---|--------|-------|--------|
| 1 | 1.000 | 0.230 | -0.309 |
| p | 0.000 | 0.073 | 0.016 |
| 2 | 0.230 | 1.000 | 0.031 |
| p | 0.073 | 0.000 | 0.808 |
| Y | -0.309 | 0.031 | 1.000 |
| p | 0.016 | 0.808 | 0.000 |

{bersambung}

PARSIAL JENJANG PERTAMA

=====

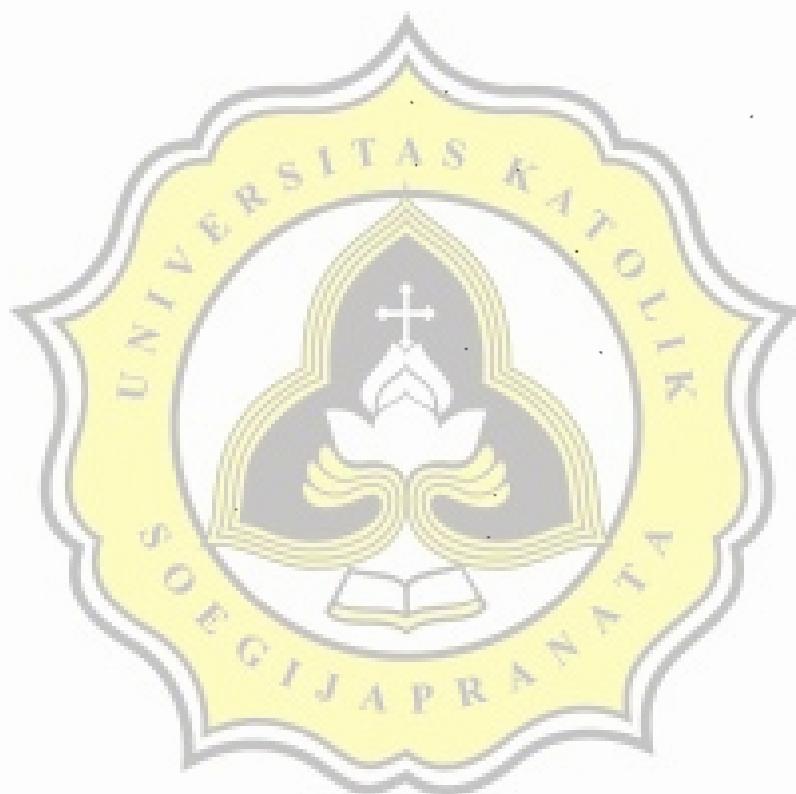
Statistik Klas A1 Klas A2

r1,y-2 -0.028 -0.613
p 0.826 0.000

r2,y-1 0.214 0.249
p 0.100 0.054

=====

p = dua-ekor.



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S.P.S. : Seri Program Statistik
Program : ANAKOVA SATU-JALUR (Anakova A)
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1990, Dilindungi UU

=====

Nama Peneliti : Hadi SW
Nama Lebaga : Unika Soegijapranata
Tgl. Analisis :
Nama Berkas : hdsx

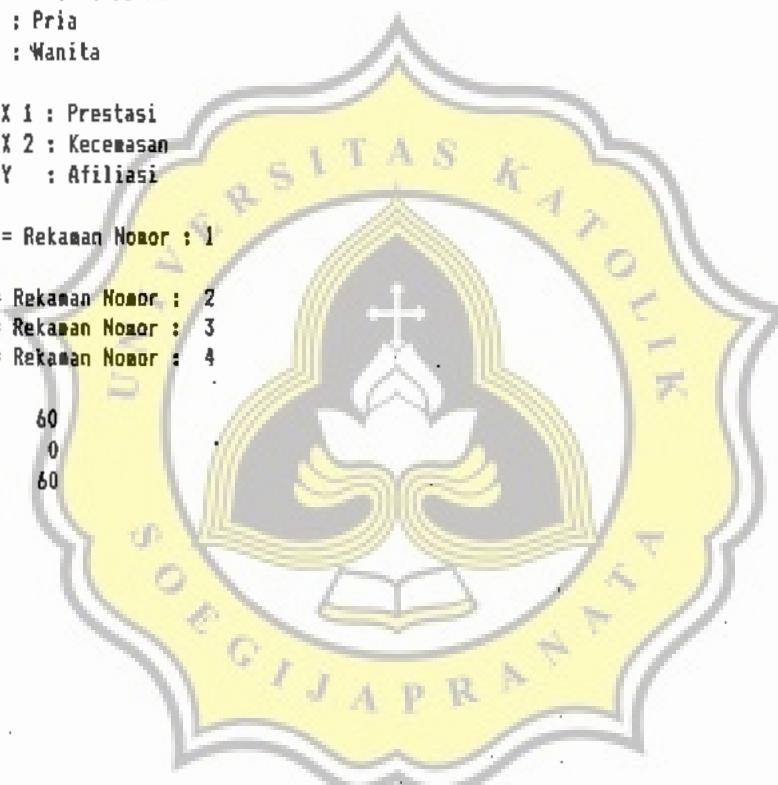
Nama Jalur Klasifikasi A : Jenis Kelamin
Nama Klasifikasi A 1 : Pria
Nama Klasifikasi A 2 : Wanita

Nama Ubahan Sertaan X 1 : Prestasi
Nama Ubahan Sertaan X 2 : Kecemasan
Nama Ubahan Taut Y : Afiliasi

Jalur Klasifikasi A = Rekaman Nomor : 1

Ubahan Sertaan X 1 = Rekaman Nomor : 2
Ubahan Sertaan X 2 = Rekaman Nomor : 3
Ubahan Taut Y = Rekaman Nomor : 4

Cacah Kasus Semula : 60
Cacah Data Kosong : 0
Cacah Kasus Jalan : 60



** Matriks Statistik Induk

=====

| X | 0 | 1 | 2 | Y |
|---|---|---|---|---|
|---|---|---|---|---|

=====

Kelompok: A1

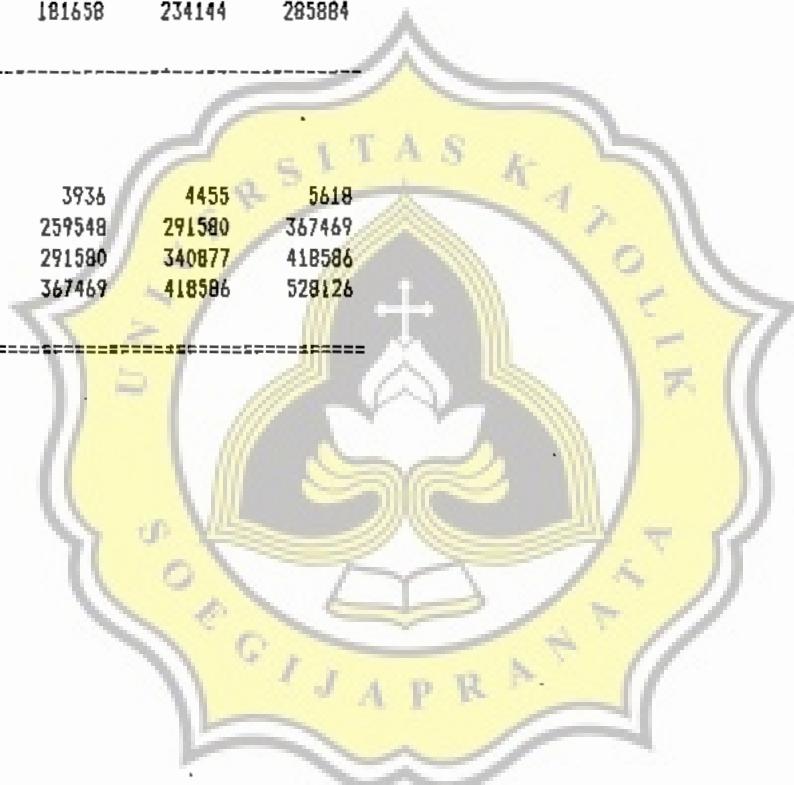
| | | | | |
|---|------|--------|--------|--------|
| 0 | 30 | 2071 | 2054 | 2692 |
| 1 | 2071 | 143259 | 141737 | 185811 |
| 2 | 2054 | 141737 | 141142 | 184442 |
| Y | 2692 | 185811 | 184442 | 242242 |

Kelompok: A2

| | | | | |
|---|------|--------|--------|--------|
| 0 | 30 | 1865 | 2401 | 2926 |
| 1 | 1865 | 116289 | 149843 | 181658 |
| 2 | 2401 | 149843 | 199735 | 234144 |
| Y | 2926 | 181658 | 234144 | 285884 |

Total

| | | | | |
|---|------|--------|--------|--------|
| 0 | 60 | 3936 | 4455 | 5618 |
| 1 | 3936 | 259548 | 291580 | 367469 |
| 2 | 4455 | 291580 | 340877 | 418586 |
| Y | 5618 | 367469 | 418586 | 528126 |



** MATRIKS DISPERSI

=====

| X | 1 | 2 | Y |
|---|---|---|---|
|---|---|---|---|

Antar A:

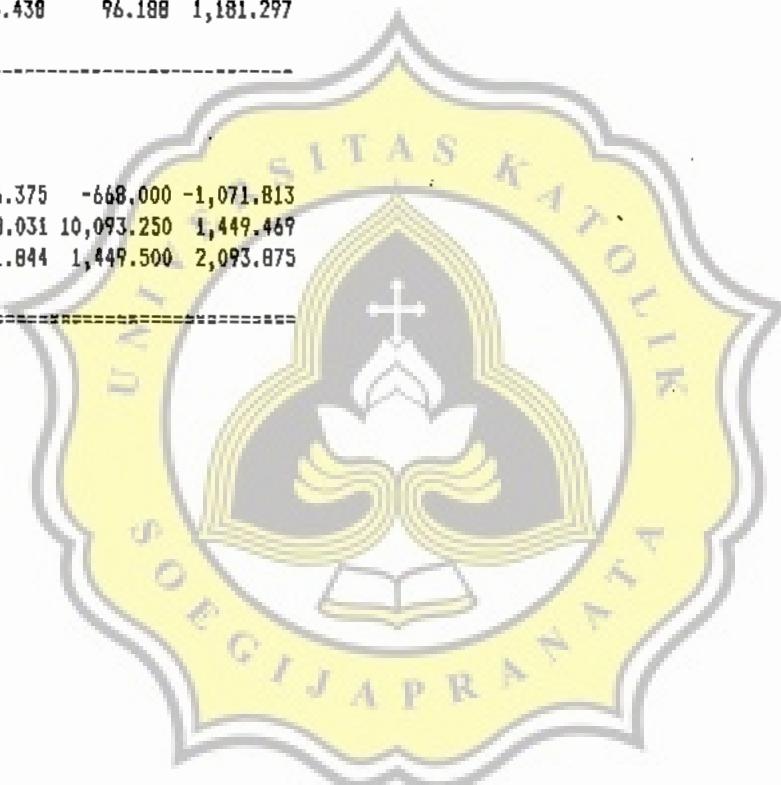
| | | | |
|---|------------|------------|-----------|
| 1 | 707.266 | -1,191.344 | -803.375 |
| 2 | -1,191.375 | 2,006.813 | 1,353.281 |
| Y | -803.406 | 1,353.313 | 912.563 |

dalam:

| | | | |
|---|----------|-----------|-----------|
| 1 | 639.109 | 523.344 | -268.422 |
| 2 | 523.344 | 8,086.422 | 96.172 |
| Y | -268.438 | 96.188 | 1,181.297 |

Total:

| | | | |
|---|------------|------------|------------|
| 1 | 1,346.375 | -668.000 | -1,071.813 |
| 2 | -668.031 | 10,093.250 | 1,449.467 |
| Y | -1,071.844 | 1,449.500 | 2,093.875 |



II RANGKUMAN ANALISIS

=====

| X | 1 | 2 | Y |
|---|---|---|---|
|---|---|---|---|

Subjek: Total A

| | | | |
|---|------------|------------|------------|
| 1 | 1,346.375 | -668.000 | -1,071.797 |
| 2 | -668.031 | 10,093.230 | 1,449.453 |
| Y | -1,071.844 | 1,449.500 | 2,093.859 |

| | | |
|------|--------|-------|
| Beta | -0.749 | 0.094 |
|------|--------|-------|

| | | |
|-----|--------|--------|
| SR% | 85.497 | 14.503 |
| SE% | 38.363 | 6.508 |

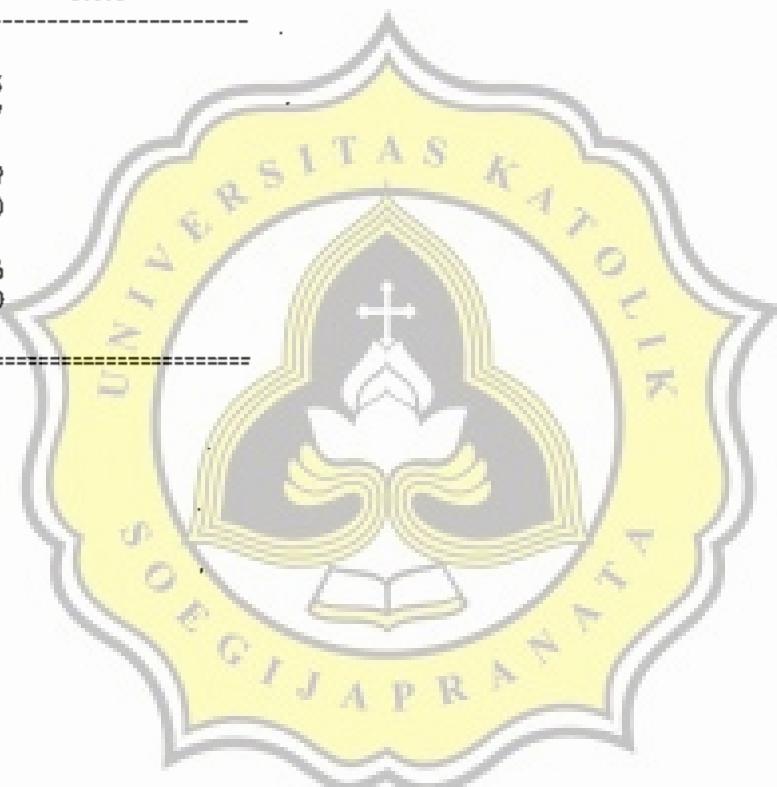
JK Reg. 939.523

JK Res. 1,154.337

R² 0.449
R 0.670

F 23.196
p 0.000

=====



** RANGKUMAN ANAREG

=====

| X | 1 | 2 | Y |
|---|---|---|---|
|---|---|---|---|

Sumber: dalam

| | | | |
|---|----------|-----------|-----------|
| 1 | 639.109 | 523.344 | -268.422 |
| 2 | 523.344 | 8,086.422 | 96.172 |
| Y | -268.438 | 96.188 | 1,181.297 |

| | | |
|------|--------|-------|
| Beta | -0.454 | 0.041 |
|------|--------|-------|

| | | |
|-----|--------|-------|
| SRX | 96.845 | 3.155 |
| SEX | 10.312 | 0.336 |

JK Reg. 125.781

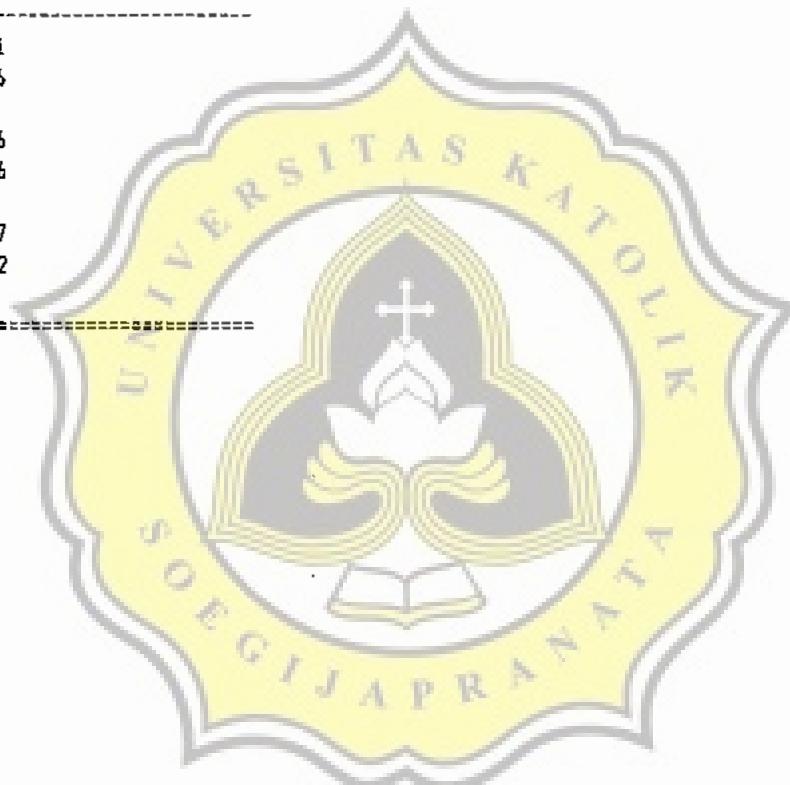
JK Res. 1,055.516

R² 0.106

R 0.326

F 3.337

p 0.042

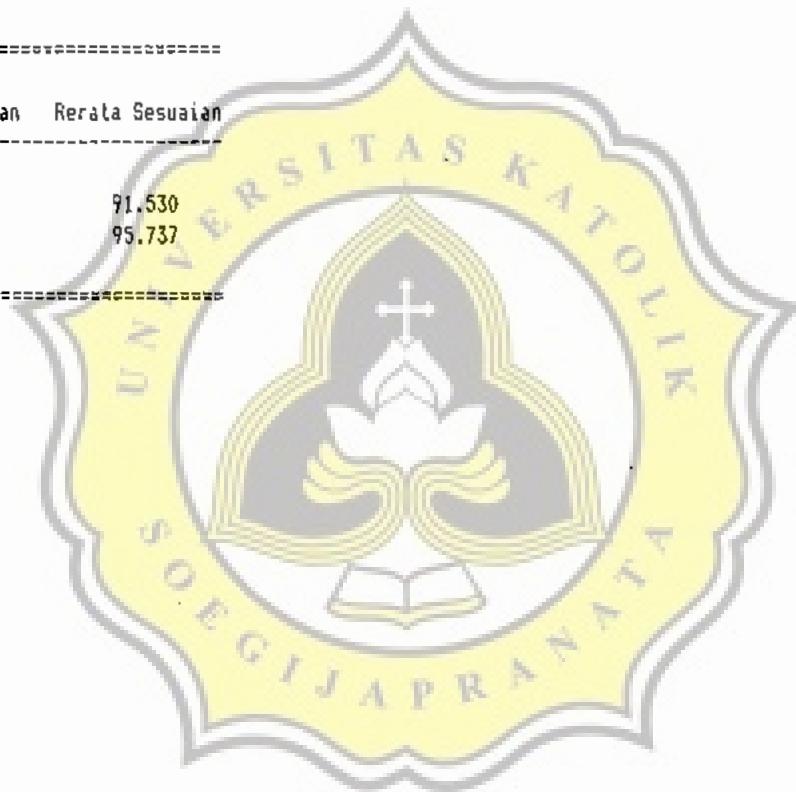


11 TABEL RANGKUMAN ANALOGA A

| Sumber | JK | db | RK | F | p |
|---------|-----------|----|--------|-------|-------|
| Antar A | 98.821 | 1 | 98.821 | 5.243 | 0.024 |
| Dalam | 1,055.516 | 56 | 18.849 | -- | -- |
| Total | 1,154.337 | 57 | -- | -- | -- |

11 RERATA KELompok A

| Sumber | Rerata Bauran | Rerata Sesuaian |
|--------|---------------|-----------------|
| A1 | 89.733 | 91.530 |
| A2 | 97.533 | 95.737 |





Lampiran I

Surat Keterangan Penelitian

1. Bank Harapan Santosa
2. Bank Niaga

S U R A T K E T E R A N G A N
No. 329/Pim/BHS-SMG/XII/94

Yang bertanda tangan dibawah ini Pemimpin Cabang PT. Bank Harapan Santosa Cabang Semarang, menerangkan dengan sesungguhnya bahwa :

N A M A : HADI SAPUTRO WIJAYA
N I M : 88.40.593
N I R M : 88.6.111.0800.50233
FAKULTAS : PSIKOLOGI
 UNIKA SOEGIJAPRANATA
 SEMARANG
T E M A : HUBUNGAN MOTIF BERPRESTASI DAN KECEMASAN
 TERHADAP MOTIF BERAFILIASI PADA KARYAWAN
 BANK SWASTA DI SEMARANG.

Telah melakukan penelitian di PT. Bank Harapan Santosa Cabang Semarang.

Demikian Surat Keterangan ini kami buat untuk dapat dipergunakan sebagaimana mestinya.

Smarang, 23 Desember 1994.
PT. BANK HARAPAN SANTOSA
CABANG SEMARANG.


FERRY LUMENTO Dis. HADYANTO WIBOWO



BANK NIAGA

SURAT KETERANGAN

No.215/UM/SMG/94

Iersama ini kami atas nama PT.Bank Niaga menyatakan bahwa
mahasiswa yang tersebut dibawah ini :

Nama : Hadi Saputro Wijaya
NIM / NJRM : 88.40.593/88.6.111.08000.50233
Universitas : Unika Soegijapranata / Fak.Psikologi
Tempat/tgl.lahir : Semarang, 28 Desember 1969
Alamat : Puri Anjasmoro Blok 22/8, Semarang

elah melakukan penelitian pada Bank Niaga guna penyusunan
kripsi dengan judul : " HUBUNGAN MOTIF BERPRESTASI DAN KECEMASAN
TERHADAP MOTIF BEREALISASI KARYAWAN BANK SWASTA DI SEMARANG ".

emikian agar Surat Keterangan ini dapat dipergunakan seperlunya.

emarang, 15 Desember 1994.

AHANTO WIDODO
Manager

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