



**A. KETERANGAN BERKAS BUTIR DAN PERHITUNGAN ANALISIS
KESAHIHAN BUTIR ANGKET GUGUS KENDALI MUTU**

** TABEL DATA : C:PRASI

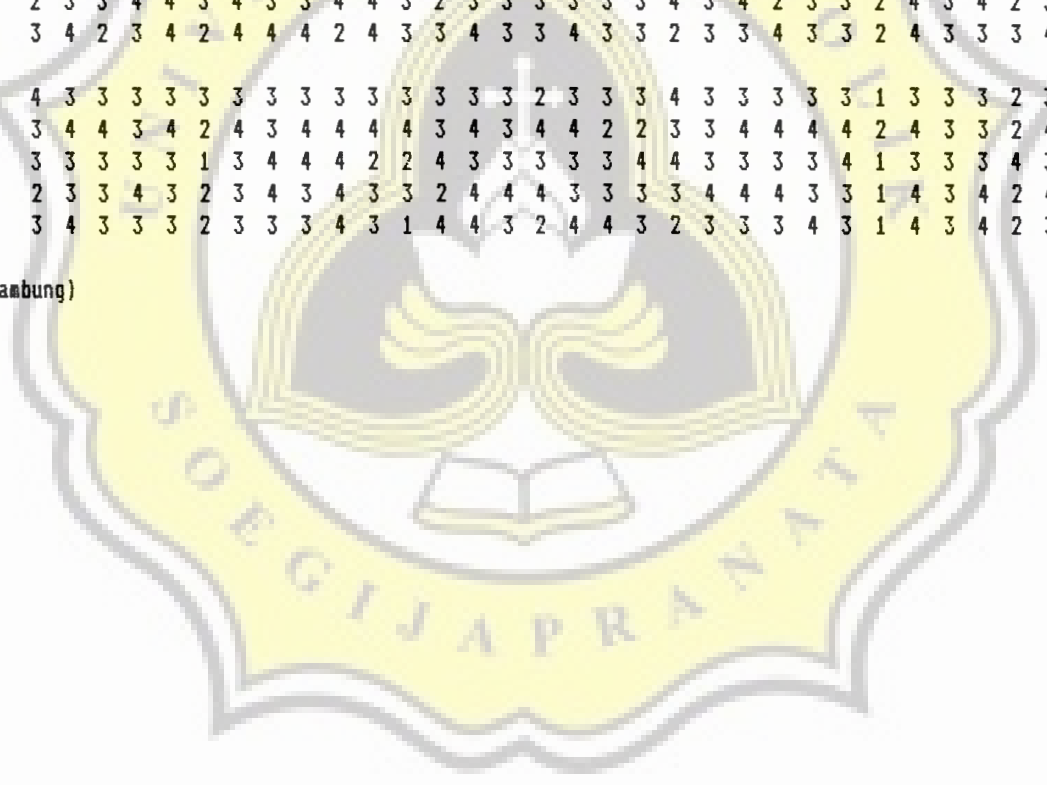
| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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Kasus Butir Nomor
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| 56 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 |
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| 60 | 2 | 3 | 2 | 2 | 3 | 3 | 1 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 1 | 4 | 2 | 2 | 3 | 4 | 3 | 2 | 4 |



Paket : SPS (Seri Program Statistik)
Modul : Analisis Butir (Item Analysis)
Program : Analisis Kesahihan Butir
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1995 Dilindungi UU

Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang

=====
Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-03-1997
Nama Berkas : PRAS1
Nama Dokumen : VALID15%

=====
Nama Konstrak : GUGUS KENDALI MUTU

Butir 1 = Rekaman Nomor : 1
Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5

Butir 6 = Rekaman Nomor : 6
Butir 7 = Rekaman Nomor : 7
Butir 8 = Rekaman Nomor : 8
Butir 9 = Rekaman Nomor : 9
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Butir 24 = Rekaman Nomor : 24
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Butir 26 = Rekaman Nomor : 26
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Butir 28 = Rekaman Nomor : 28
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Butir 30 = Rekaman Nomor : 30

=====
(bersambung)

(sambungan)

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Butir 31 = Rekaman Nomor : 31
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Butir 33 = Rekaman Nomor : 33
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Butir 59 = Rekaman Nomor : 59
Butir 60 = Rekaman Nomor : 60

Cacah Butir Semula : 60
Cacah Butir Gugur : 12
Cacah Butir Sahih : 48

Cacah Kasus Semula : 60
Cacah Data Hilang : 0
Cacah Kasus Jalan : 60



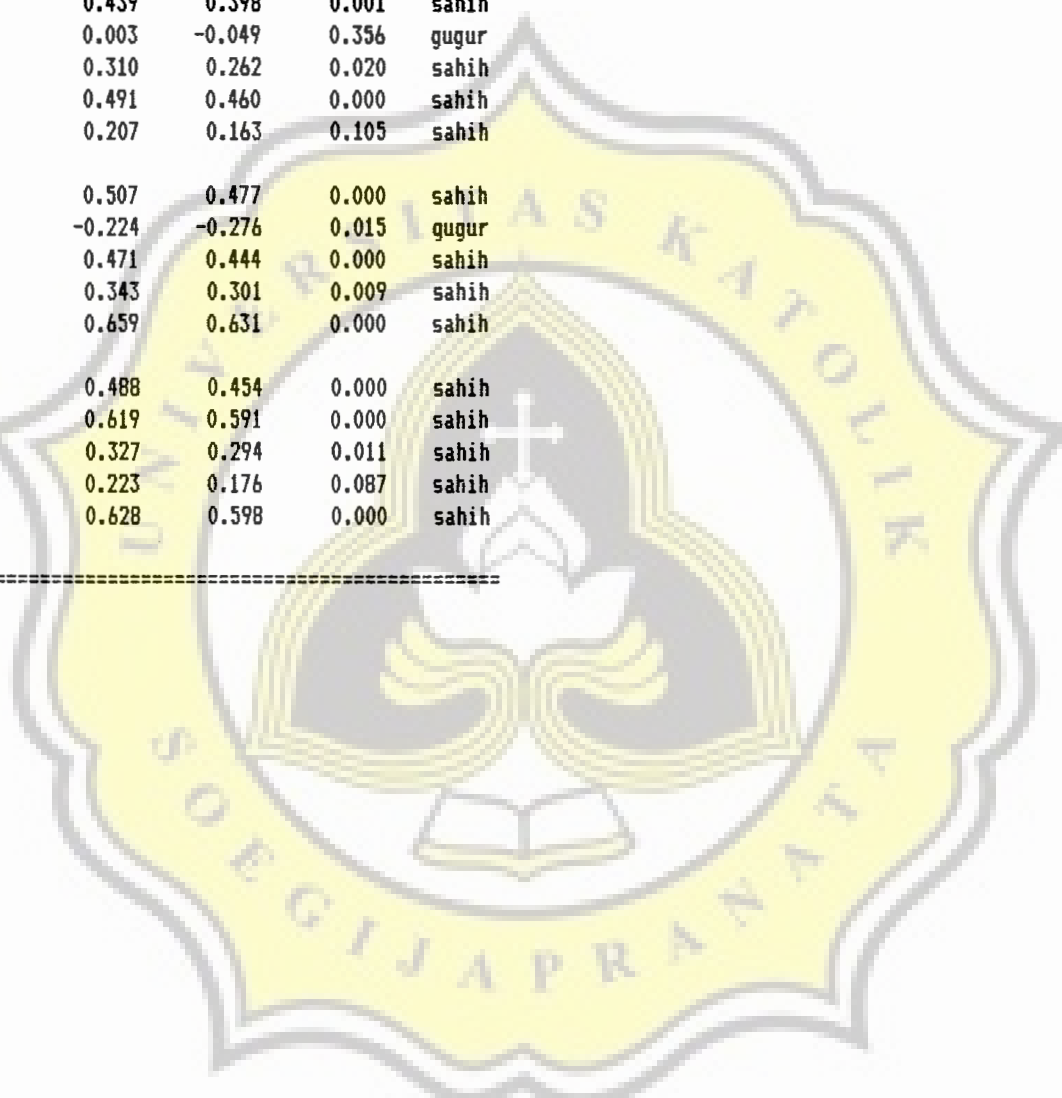
TABEL RANGKUMAN ANALISIS BUTIR

| Butir No. | r xy | r bt | p | Status |
|-----------|--------|--------|-------|--------|
| 1 | -0.038 | -0.084 | 0.265 | gugur |
| 2 | 0.390 | 0.361 | 0.002 | sahih |
| 3 | 0.366 | 0.325 | 0.005 | sahih |
| 4 | 0.414 | 0.386 | 0.001 | sahih |
| 5 | 0.446 | 0.415 | 0.001 | sahih |
| 6 | 0.088 | 0.038 | 0.386 | gugur |
| 7 | 0.532 | 0.499 | 0.000 | sahih |
| 8 | 0.457 | 0.417 | 0.001 | sahih |
| 9 | 0.614 | 0.581 | 0.000 | sahih |
| 10 | 0.485 | 0.443 | 0.000 | sahih |
| 11 | 0.459 | 0.423 | 0.001 | sahih |
| 12 | 0.235 | 0.177 | 0.087 | sahih |
| 13 | -0.054 | -0.107 | 0.289 | gugur |
| 14 | 0.598 | 0.573 | 0.000 | sahih |
| 15 | 0.162 | 0.113 | 0.303 | gugur |
| 16 | 0.701 | 0.677 | 0.000 | sahih |
| 17 | 0.482 | 0.455 | 0.000 | sahih |
| 18 | 0.197 | 0.155 | 0.118 | sahih |
| 19 | 0.087 | 0.048 | 0.360 | gugur |
| 20 | 0.081 | 0.030 | 0.406 | gugur |
| 21 | 0.094 | 0.047 | 0.362 | gugur |
| 22 | 0.646 | 0.621 | 0.000 | sahih |
| 23 | 0.595 | 0.564 | 0.000 | sahih |
| 24 | 0.605 | 0.571 | 0.000 | sahih |
| 25 | 0.382 | 0.337 | 0.004 | sahih |
| 26 | -0.091 | -0.141 | 0.141 | gugur |
| 27 | 0.344 | 0.314 | 0.007 | sahih |
| 28 | 0.629 | 0.607 | 0.000 | sahih |
| 29 | 0.441 | 0.404 | 0.001 | sahih |
| 30 | 0.421 | 0.375 | 0.002 | sahih |
| 31 | 0.567 | 0.533 | 0.000 | sahih |
| 32 | -0.066 | -0.118 | 0.313 | gugur |
| 33 | 0.619 | 0.590 | 0.000 | sahih |
| 34 | 0.606 | 0.575 | 0.000 | sahih |
| 35 | 0.610 | 0.578 | 0.000 | sahih |
| 36 | 0.537 | 0.503 | 0.000 | sahih |
| 37 | 0.504 | 0.467 | 0.000 | sahih |
| 38 | 0.159 | 0.127 | 0.332 | gugur |
| 39 | 0.568 | 0.532 | 0.000 | sahih |
| 40 | 0.227 | 0.175 | 0.089 | sahih |

(bersambung)

(sambungan)

| Butir No. | r xy | r bt | p | Status |
|-----------|--------|--------|-------|--------|
| 41 | 0.430 | 0.391 | 0.001 | sahih |
| 42 | 0.197 | 0.140 | 0.143 | sahih |
| 43 | 0.440 | 0.397 | 0.001 | sahih |
| 44 | 0.346 | 0.313 | 0.007 | sahih |
| 45 | 0.422 | 0.378 | 0.002 | sahih |
| 46 | 0.439 | 0.398 | 0.001 | sahih |
| 47 | 0.003 | -0.049 | 0.356 | gugur |
| 48 | 0.310 | 0.262 | 0.020 | sahih |
| 49 | 0.491 | 0.460 | 0.000 | sahih |
| 50 | 0.207 | 0.163 | 0.105 | sahih |
| 51 | 0.507 | 0.477 | 0.000 | sahih |
| 52 | -0.224 | -0.276 | 0.015 | gugur |
| 53 | 0.471 | 0.444 | 0.000 | sahih |
| 54 | 0.343 | 0.301 | 0.009 | sahih |
| 55 | 0.659 | 0.631 | 0.000 | sahih |
| 56 | 0.488 | 0.454 | 0.000 | sahih |
| 57 | 0.619 | 0.591 | 0.000 | sahih |
| 58 | 0.327 | 0.294 | 0.011 | sahih |
| 59 | 0.223 | 0.176 | 0.087 | sahih |
| 60 | 0.628 | 0.598 | 0.000 | sahih |



TABEL BUTIR-BUTIR SAHIIH

| Kasus Nomor | Butir Nomor: | 2 | 3 | 4 | 5 | 7 | 8 | 9 | 10 | 11 | 12 | 14 | 16 | 17 | 18 | 22 | 23 | 24 | 25 | 27 | 28 | 29 | 30 | 31 | 33 | 34 | 35 | 36 | 37 | 39 | 40 | 41 | 42 | 43 | |
|-------------|--------------|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| 1 | | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | |
| 2 | | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | |
| 3 | | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | |
| 4 | | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | |
| 5 | | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 1 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 1 | |
| 6 | | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 4 | 4 | 3 | 2 | 4 | 2 | 3 | 1 | 2 | | |
| 7 | | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 1 | | |
| 8 | | 4 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 4 | 1 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 2 | 4 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 4 | 3 | 2 | |
| 9 | | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | |
| 10 | | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | |
| 11 | | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 12 | | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 2 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | |
| 13 | | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 4 | 2 | |
| 14 | | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | |
| 15 | | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | |
| 16 | | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 1 | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 1 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 2 | 2 | |
| 17 | | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 1 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | |
| 18 | | 3 | 4 | 4 | 3 | 2 | 3 | 1 | 1 | 2 | 2 | 4 | 2 | 2 | 3 | 3 | 1 | 4 | 1 | 4 | 1 | 4 | 1 | 1 | 3 | 1 | 1 | 4 | 1 | 1 | 4 | 4 | 4 | 1 | |
| 19 | | 4 | 3 | 4 | 3 | 4 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 1 | 1 | 3 | 2 | 4 | 4 | 3 | 2 | 3 | 1 | 2 | 2 | 2 | |
| 20 | | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | |
| 21 | | 3 | 3 | 4 | 4 | 4 | 1 | 2 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 2 | 2 | 2 | |
| 22 | | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 4 | 4 | 4 | 2 | 3 | 2 | 3 | 1 | 1 | |
| 23 | | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | | |
| 24 | | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 4 | 1 | 3 | 1 | 2 | |
| 25 | | 4 | 1 | 3 | 4 | 3 | 1 | 2 | 4 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 1 | 3 | 2 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 3 | 2 | |
| 26 | | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 3 | |
| 27 | | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 1 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | |
| 28 | | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | | |
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| 31 | | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | |
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| 33 | | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | | |
| 34 | | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 2 | 2 | |
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(bersambung)

(sambungan)

Kasus Butir Nomor:

Nomor 2 3 4 5 7 8 9 10 11 12 14 16 17 18 22 23 24 25 27 28 29 30 31 33 34 35 36 37 39 40 41 42 43

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 41 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 |
| 42 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 2 | 2 |
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| 56 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 2 |
| 57 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 2 | 3 |
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| 59 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 2 | 4 | 3 | 3 |
| 60 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 1 | 4 | 2 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 3 | 4 | 2 | 3 | 2 | 2 | 3 | 1 | 4 | 3 | 2 | |

(bersambung)



(sambungan)

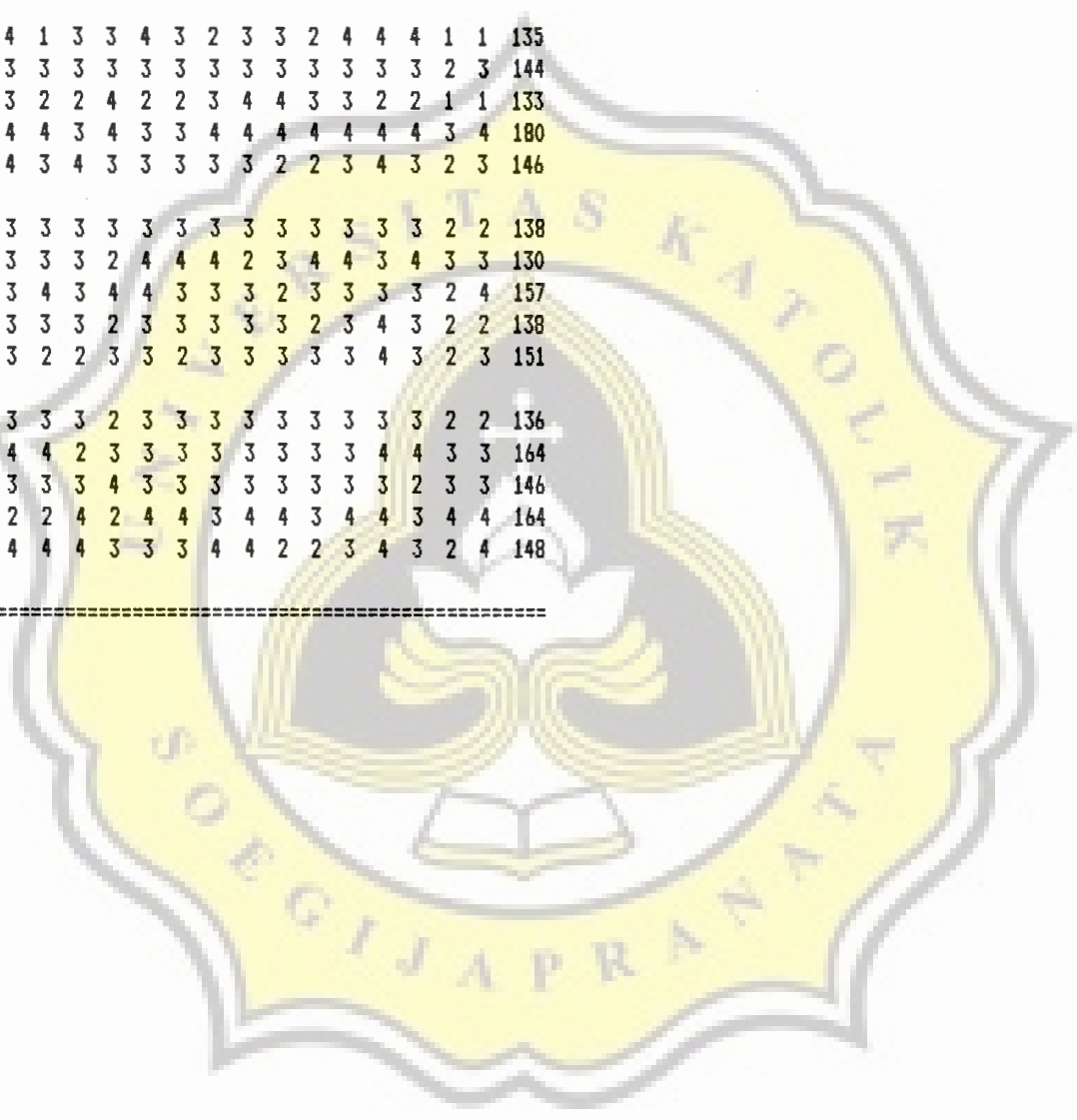
| Kasus | Butir Nomor: | | | | | | | | | | | | | | Tot | |
|-------|--------------|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|-----|
| Nomor | 44 | 45 | 46 | 48 | 49 | 50 | 51 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | Tot |
| 1 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 155 |
| 2 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 171 |
| 3 | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 171 |
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(bersambung)

(sambungan)

Kasus Butir Nomor:
Nomor 44 45 46 48 49 50 51 53 54 55 56 57 58 59 60 Tot

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**B. KETERANGAN BERKAS BUTIR DAN PERHITUNGAN ANALISIS
KESAHIHAN BUTIR ANKET MOTIVASI KERJA**

** TABEL DATA : C:PRAS2

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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(bersambung)

(sambungan)

Kasus Butir Nomor
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Kasus Butir Nomor
Nomor 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60

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(bersambung)

(sambungan)

Kasus Butir Nomor

Nomor 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60

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Paket : SPS (Seri Program Statistik)
Modul : Analisis Butir (Item Analysis)
Program : Analisis Kesahihan Butir
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1995 Dilindungi UU

Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang
=====

Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-03-1997
Nama Berkas : PRAS2
Nama Dokumen : VALID15Z
=====

Nama Konstrak : MOTIVASI KERJA

Butir 1 = Rekaman Nomor : 1
Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5

Butir 6 = Rekaman Nomor : 6
Butir 7 = Rekaman Nomor : 7
Butir 8 = Rekaman Nomor : 8
Butir 9 = Rekaman Nomor : 9
Butir 10 = Rekaman Nomor : 10

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Butir 12 = Rekaman Nomor : 12
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Butir 28 = Rekaman Nomor : 28
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(bersambung)

(sambungan)

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Butir 31 = Rekaman Nomor : 31
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Butir 59 = Rekaman Nomor : 59
Butir 60 = Rekaman Nomor : 60

Cacah Butir Semula : 60
Cacah Butir Gugur : 19
Cacah Butir Sahih : 41

Cacah Kasus Semula : 60
Cacah Data Hilang : 0
Cacah Kasus Jalan : 60



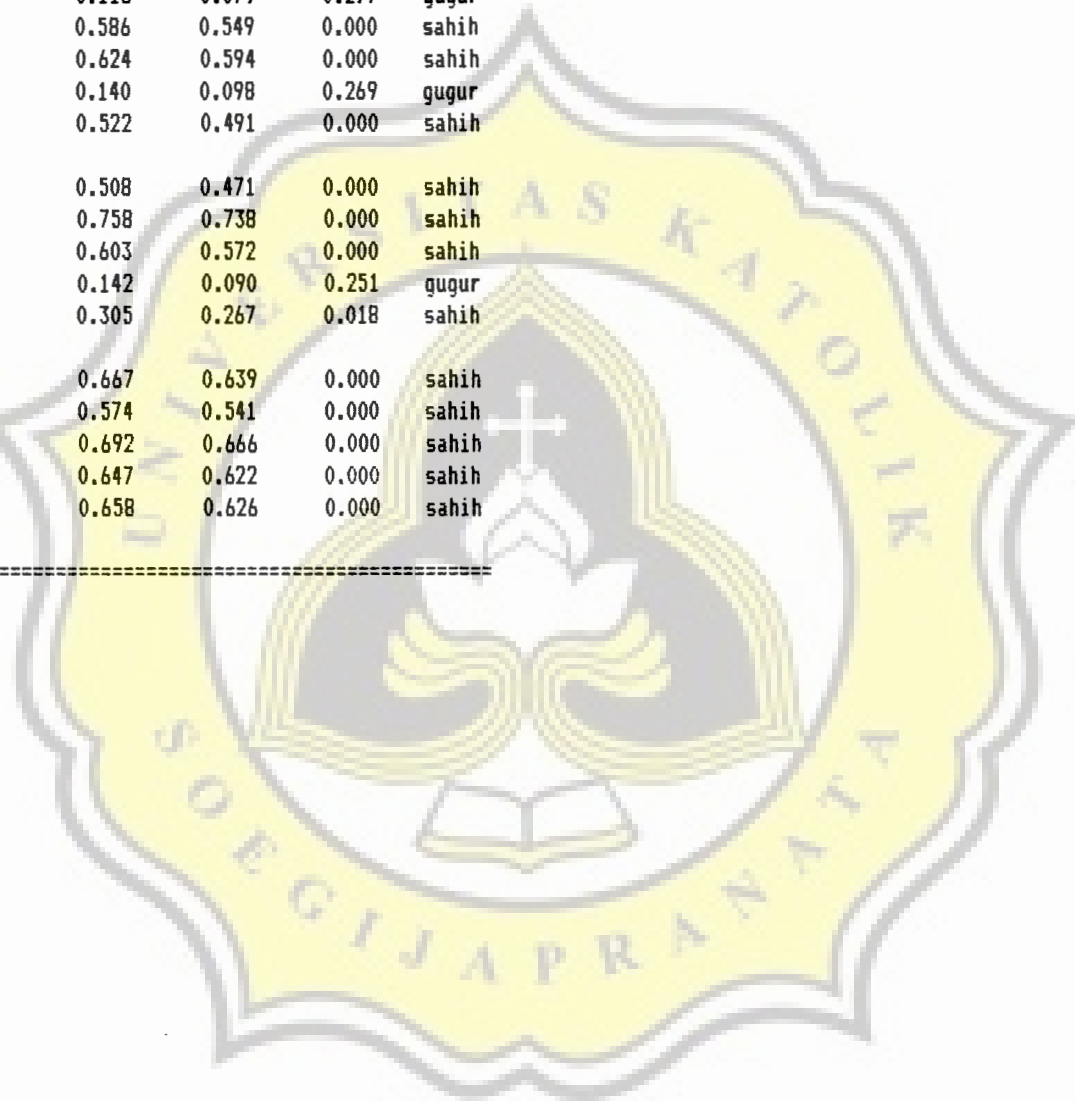
TABEL RANGKUMAN ANALISIS BUTIR

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|-----------|--------|--------|-------|--------|
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| 2 | 0.141 | 0.098 | 0.268 | gugur |
| 3 | 0.536 | 0.509 | 0.000 | sahih |
| 4 | 0.079 | 0.036 | 0.392 | gugur |
| 5 | 0.426 | 0.395 | 0.001 | sahih |
| 6 | 0.395 | 0.364 | 0.002 | sahih |
| 7 | -0.367 | -0.399 | 0.001 | gugur |
| 8 | 0.310 | 0.264 | 0.020 | sahih |
| 9 | 0.108 | 0.070 | 0.301 | gugur |
| 10 | 0.593 | 0.562 | 0.000 | sahih |
| 11 | 0.664 | 0.636 | 0.000 | sahih |
| 12 | -0.287 | -0.341 | 0.004 | gugur |
| 13 | 0.178 | 0.140 | 0.144 | gugur |
| 14 | -0.219 | -0.264 | 0.019 | gugur |
| 15 | 0.508 | 0.473 | 0.000 | sahih |
| 16 | 0.314 | 0.267 | 0.018 | sahih |
| 17 | 0.462 | 0.431 | 0.000 | sahih |
| 18 | 0.147 | 0.089 | 0.252 | gugur |
| 19 | 0.420 | 0.383 | 0.001 | sahih |
| 20 | 0.667 | 0.641 | 0.000 | sahih |
| 21 | 0.652 | 0.625 | 0.000 | sahih |
| 22 | 0.685 | 0.665 | 0.000 | sahih |
| 23 | -0.125 | -0.176 | 0.088 | gugur |
| 24 | 0.239 | 0.200 | 0.060 | gugur |
| 25 | 0.484 | 0.458 | 0.000 | sahih |
| 26 | 0.466 | 0.433 | 0.000 | sahih |
| 27 | 0.631 | 0.606 | 0.000 | sahih |
| 28 | 0.664 | 0.643 | 0.000 | sahih |
| 29 | 0.468 | 0.437 | 0.000 | sahih |
| 30 | 0.392 | 0.347 | 0.003 | sahih |
| 31 | 0.706 | 0.678 | 0.000 | sahih |
| 32 | 0.749 | 0.728 | 0.000 | sahih |
| 33 | 0.557 | 0.526 | 0.000 | sahih |
| 34 | 0.283 | 0.238 | 0.032 | sahih |
| 35 | 0.002 | -0.049 | 0.356 | gugur |
| 36 | 0.108 | 0.056 | 0.337 | gugur |
| 37 | 0.668 | 0.645 | 0.000 | sahih |
| 38 | 0.575 | 0.551 | 0.000 | sahih |
| 39 | 0.632 | 0.599 | 0.000 | sahih |
| 40 | -0.245 | -0.285 | 0.013 | gugur |

(bersambung)

(sambungan)

| Butir No. | r xy | r bt | p | Status |
|-----------|-------|-------|-------|--------|
| 41 | 0.108 | 0.071 | 0.299 | gugur |
| 42 | 0.585 | 0.546 | 0.000 | sahih |
| 43 | 0.257 | 0.212 | 0.050 | gugur |
| 44 | 0.273 | 0.230 | 0.037 | sahih |
| 45 | 0.527 | 0.490 | 0.000 | sahih |
| 46 | 0.116 | 0.079 | 0.277 | gugur |
| 47 | 0.586 | 0.549 | 0.000 | sahih |
| 48 | 0.624 | 0.594 | 0.000 | sahih |
| 49 | 0.140 | 0.098 | 0.269 | gugur |
| 50 | 0.522 | 0.491 | 0.000 | sahih |
| 51 | 0.508 | 0.471 | 0.000 | sahih |
| 52 | 0.758 | 0.738 | 0.000 | sahih |
| 53 | 0.603 | 0.572 | 0.000 | sahih |
| 54 | 0.142 | 0.090 | 0.251 | gugur |
| 55 | 0.305 | 0.267 | 0.018 | sahih |
| 56 | 0.667 | 0.639 | 0.000 | sahih |
| 57 | 0.574 | 0.541 | 0.000 | sahih |
| 58 | 0.692 | 0.666 | 0.000 | sahih |
| 59 | 0.647 | 0.622 | 0.000 | sahih |
| 60 | 0.658 | 0.626 | 0.000 | sahih |



TABEL BUTIR-BUTIR SAHIB

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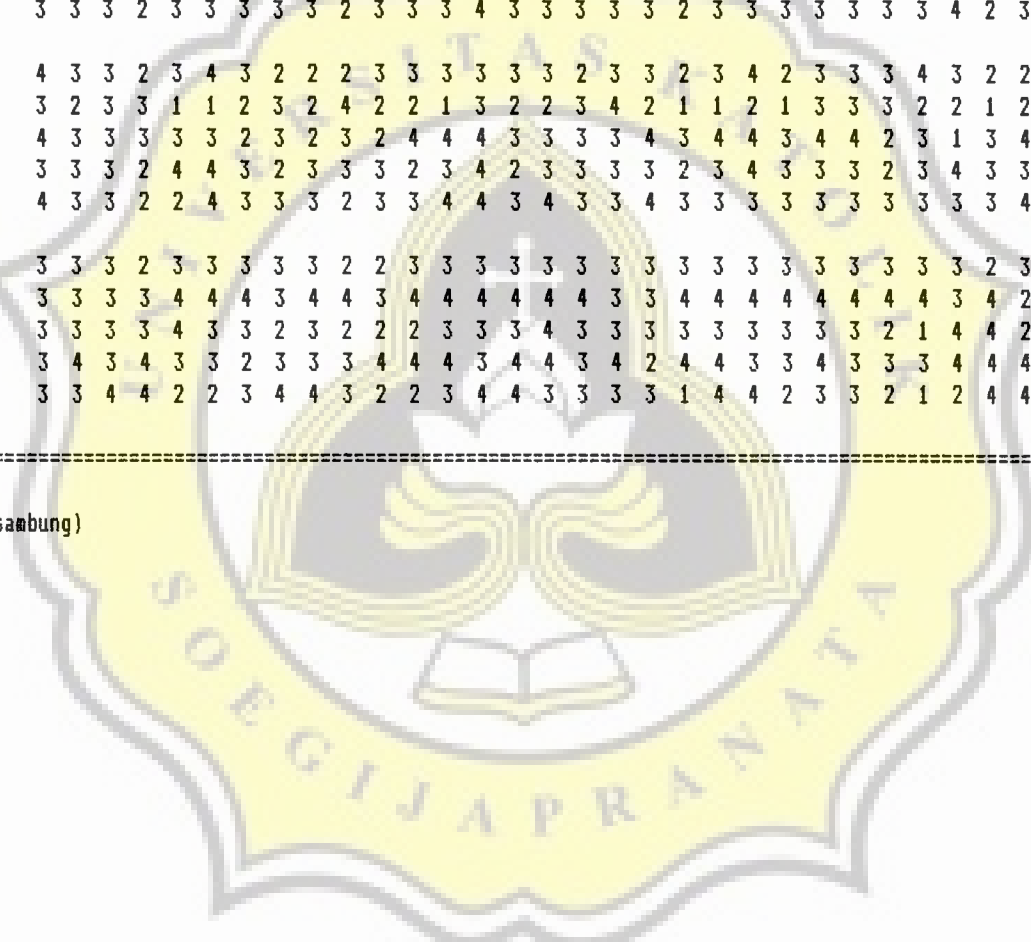
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
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| 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 1 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 3 | 4 | 2 | | | | |
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| 6 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 2 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | | | |
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| 19 | 4 | 4 | 3 | 3 | 2 | 3 | 2 | 2 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | | | | |
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| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | | | | |
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(bersambung)



(sambungan)

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Kasus Butir Nomor:
Nomor 52 53 55 56 57 58 59 60 Tot

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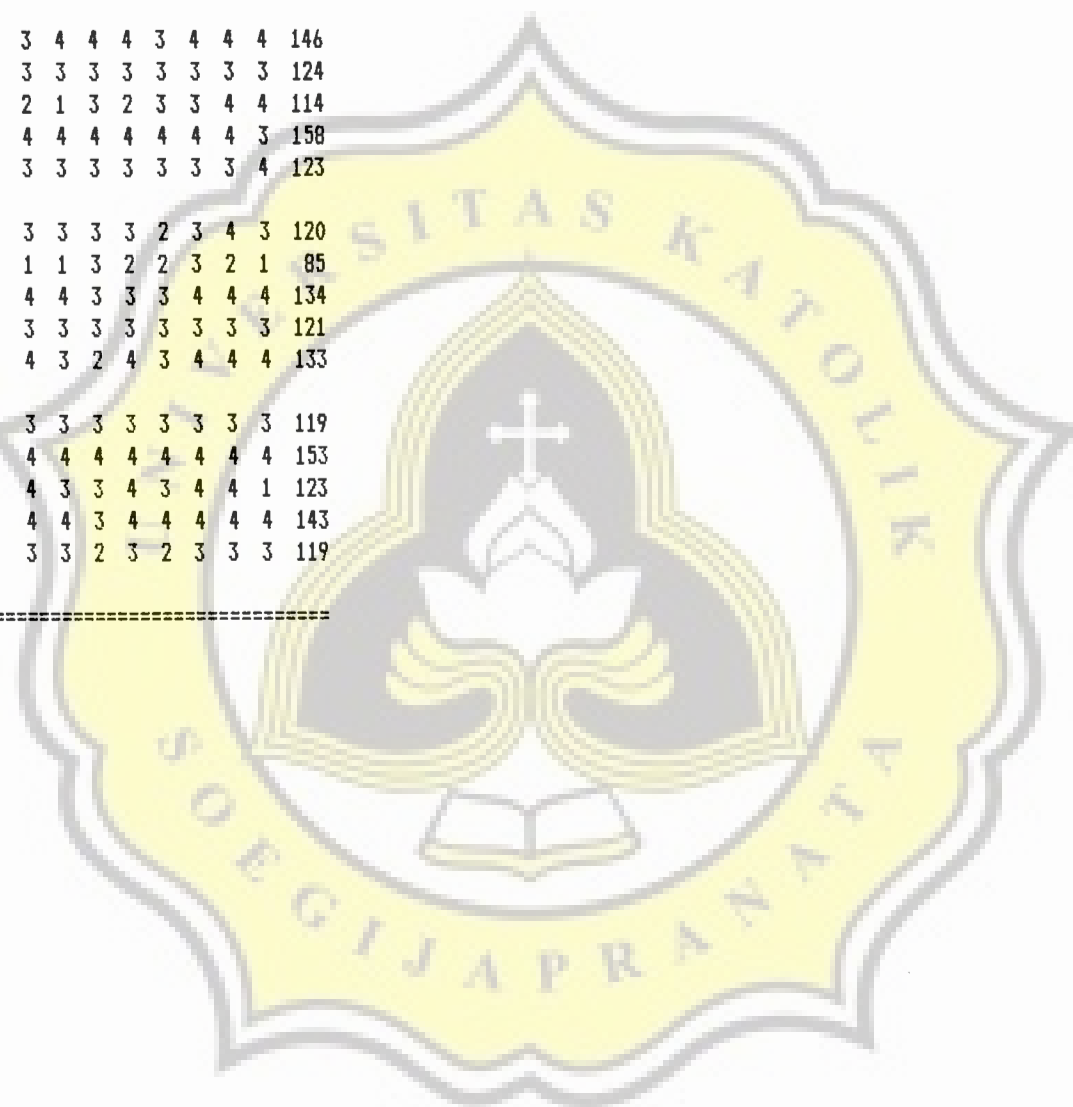
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(bersambung)

(sambungan)

=====
Kasus Butir Nomor:
Nomor 52 53 55 56 57 58 59 60 Tot
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| 48 | 2 | 1 | 3 | 2 | 3 | 3 | 4 | 4 | 114 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 158 |
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| 55 | 4 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 133 |
| 56 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 119 |
| 57 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 153 |
| 58 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 123 |
| 59 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 143 |
| 60 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 119 |

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**C. KETERANGAN BERKAS BUTIR SAHIF DAN PERHITUNGAN UJI
KEANDALAN BUTIR ANGKET GUGUS KENDALI MUTU**

Paket : SPS (Seri Program Statistik)
Program : Keterangan Berkas Butir
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1995, Dilindungi UU
=====

Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang

Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Nama Berkas : PRAS

=====

Nama Konstrak : GUGUS KENDALI MUTU

Cacah Butir = 48
=====



** TABEL DATA : A:PRAS

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|
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(bersambung)

(sambungan)

| Kasus Nomor | Butir Nomor | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | Total |
|-------------|-------------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|
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| 6 | | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 2 | 2 | 3 | 4 | 3 | 2 | 4 | 147 |
| 7 | | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 153 |
| 8 | | 4 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 168 |
| 9 | | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 146 |
| 10 | | 3 | 2 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 152 |
| 11 | | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 172 |
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| 13 | | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 170 |
| 14 | | 4 | 3 | 3 | 1 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 153 |
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| 16 | | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 192 |
| 17 | | 3 | 2 | 1 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 2 | 2 | 134 |
| 18 | | 3 | 3 | 3 | 2 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 131 |
| 19 | | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 171 |
| 20 | | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 144 |
| 21 | | 2 | 2 | 3 | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 135 |
| 22 | | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 164 |
| 23 | | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 1 | 3 | 2 | 4 | 3 | 2 | 3 | 138 |
| 24 | | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 155 |
| 25 | | 3 | 4 | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 166 |
| 26 | | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 2 | 3 | 144 |
| 27 | | 4 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 2 | 139 |
| 28 | | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 155 |
| 29 | | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 2 | 4 | 170 |
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| 32 | | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 182 |
| 33 | | 3 | 4 | 1 | 3 | 3 | 2 | 3 | 1 | 1 | 4 | 3 | 3 | 2 | 2 | 4 | 127 |
| 34 | | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 142 |
| 35 | | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 142 |
| 36 | | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 152 |
| 37 | | 3 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 153 |
| 38 | | 2 | 4 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 1 | 2 | 3 | 4 | 3 | 2 | 139 |
| 39 | | 3 | 2 | 4 | 1 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 168 |
| 40 | | 3 | 1 | 3 | 1 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 124 |

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(sambungan)

| Kasus Nomor | Butir Nomor | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | Total |
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| 43 | | 3 | 3 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 132 |
| 44 | | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 1 | 3 | 2 | 4 | 3 | 2 | 3 | 153 |
| 45 | | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 142 |
| 46 | | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 1 | 4 | 184 |
| 47 | | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 147 |
| 48 | | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 164 |
| 49 | | 3 | 4 | 2 | 2 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 2 | 3 | 3 | 139 |
| 50 | | 3 | 3 | 3 | 2 | 1 | 4 | 4 | 4 | 4 | 1 | 4 | 1 | 4 | 1 | 4 | 123 |
| 51 | | 3 | 1 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 1 | 3 | 3 | 3 | 141 |
| 52 | | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 133 |
| 53 | | 3 | 2 | 2 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 2 | 1 | 1 | 137 |
| 54 | | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 144 |
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| 56 | | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 140 |
| 57 | | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 146 |
| 58 | | 4 | 2 | 4 | 2 | 2 | 3 | 3 | 2 | 3 | 1 | 1 | 3 | 1 | 3 | 3 | 132 |
| 59 | | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 174 |
| 60 | | 2 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 164 |
| 61 | | 3 | 2 | 2 | 4 | 1 | 2 | 3 | 3 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 142 |
| 62 | | 4 | 3 | 3 | 2 | 2 | 2 | 2 | 1 | 4 | 3 | 2 | 2 | 3 | 2 | 4 | 138 |
| 63 | | 4 | 4 | 3 | 2 | 4 | 3 | 3 | 3 | 2 | 3 | 2 | 2 | 4 | 4 | 4 | 139 |
| 64 | | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 4 | 4 | 3 | 3 | 137 |
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| 66 | | 4 | 2 | 4 | 3 | 2 | 3 | 2 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 151 |
| 67 | | 3 | 3 | 4 | 4 | 2 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 2 | 144 |
| 68 | | 3 | 4 | 3 | 3 | 2 | 4 | 4 | 2 | 1 | 3 | 4 | 4 | 3 | 2 | 2 | 138 |
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| 72 | | 3 | 2 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 2 | 4 | 4 | 4 | 139 |
| 73 | | 2 | 4 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 146 |
| 74 | | 3 | 1 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 147 |
| 75 | | 4 | 2 | 2 | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 2 | 4 | 4 | 141 |

Paket : SPS (Seri Program Statistik)
Modul : Analisis Butir (Anabut)
Program : Uji-Keandalan Teknik Hoyt
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1995 Dilindungi UU

Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
Alamat : Jln. Pawiyatan Luhur IV/1, Semarang
=====

Nama Peneliti ; PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-03-1997
Nama Berkas : PRAS1
Nama Dokumen : VALID15%

Nama Konstrak : GUGUS KENDALI MUTU

Butir 2 = Rekaman Nomor : 2
Butir 3 = Rekaman Nomor : 3
Butir 4 = Rekaman Nomor : 4
Butir 5 = Rekaman Nomor : 5
Butir 7 = Rekaman Nomor : 7

Butir 8 = Rekaman Nomor : 8
Butir 9 = Rekaman Nomor : 9
Butir 10 = Rekaman Nomor : 10
Butir 11 = Rekaman Nomor : 11
Butir 12 = Rekaman Nomor : 12

Butir 14 = Rekaman Nomor : 14
Butir 16 = Rekaman Nomor : 16
Butir 17 = Rekaman Nomor : 17
Butir 18 = Rekaman Nomor : 18
Butir 22 = Rekaman Nomor : 22

Butir 23 = Rekaman Nomor : 23
Butir 24 = Rekaman Nomor : 24
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Butir 30 = Rekaman Nomor : 30
Butir 31 = Rekaman Nomor : 31
Butir 33 = Rekaman Nomor : 33
Butir 34 = Rekaman Nomor : 34

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(bersambung)

(sambungan)

Butir 35 = Rekaman Nomor : 35
Butir 36 = Rekaman Nomor : 36
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Butir 40 = Rekaman Nomor : 40

Butir 41 = Rekaman Nomor : 41
Butir 42 = Rekaman Nomor : 42
Butir 43 = Rekaman Nomor : 43
Butir 44 = Rekaman Nomor : 44
Butir 45 = Rekaman Nomor : 45

Butir 46 = Rekaman Nomor : 46
Butir 48 = Rekaman Nomor : 48
Butir 49 = Rekaman Nomor : 49
Butir 50 = Rekaman Nomor : 50
Butir 51 = Rekaman Nomor : 51

Butir 53 = Rekaman Nomor : 53
Butir 54 = Rekaman Nomor : 54
Butir 55 = Rekaman Nomor : 55
Butir 56 = Rekaman Nomor : 56
Butir 57 = Rekaman Nomor : 57

Butir 58 = Rekaman Nomor : 58
Butir 59 = Rekaman Nomor : 59
Butir 60 = Rekaman Nomor : 60

Cacah Kasus Semula : N = 60
Cacah Data Hilang : NG = 0
Cacah Kasus Jalan : NJ = 60

TABEL RANGKUMAN ANALISIS

| Sumber | JK | db | RK |
|--------|-----------|------|-------|
| Subyek | 310.106 | 59 | 5.256 |
| Butir | 275.033 | 47 | -- |
| Sisa | 1,186.445 | 2773 | 0.428 |
| Total | 1,771.584 | 2879 | -- |

r tt = 0.919 p = 0.000 Andal



**D. KETERANGAN BERKAS BUTIR SAHIF DAN PERHITUNGAN UJI
KEANDALAN BUTIR ANGKET MOTIVASI KERJA**

Paket : SPS (Seri Program Statistik)

Program : Keterangan Berkas Butir

Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1995, Dilindungi UU

=====

Nama Pemilik : Drs. Pius Heru P.

Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang

Alamat : Jln. Pawiyatan Luhur IV/1, Semarang

Nama Peneliti : PRASETYO DJATI

Nama Lembaga : FAKULTAS PSIKOLOGI

Nama Berkas : PRAS2

=====

Nama Konstrak : MOTIVASI KERJA

Cacah Butir = 43

=====



TABEL DATA : A:PRAS2

| Kasus | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|
| Nomor | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | | |
| 1 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | | |
| 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 4 | 4 | 2 | 3 | 4 | 4 | |
| 3 | 3 | 3 | 4 | 4 | 2 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 1 | 4 | 4 | 2 | 3 | 3 | 2 | 1 | 2 | 3 | 4 | 3 | 2 | 3 | | |
| 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 1 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 4 | 4 | | |
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| 7 | 4 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | |
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| 12 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 2 | 2 | 2 | 4 | 3 | 4 | |
| 13 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 4 | 1 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 3 | |
| 14 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | |
| 15 | 3 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | |
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| 17 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 3 |
| 18 | 3 | 2 | 3 | 3 | 1 | 1 | 2 | 3 | 2 | 4 | 2 | 2 | 1 | 3 | 2 | 2 | 3 | 4 | 2 | 1 | 1 | 2 | 1 | 3 | 3 | 3 | 3 | 2 | 1 | 2 | 2 | 1 | 1 | 1 | |
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| 24 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 4 |
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(bersambung)

(saambungan)

| Kasus Nomor | Butir Nomor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | |
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(sambungan)

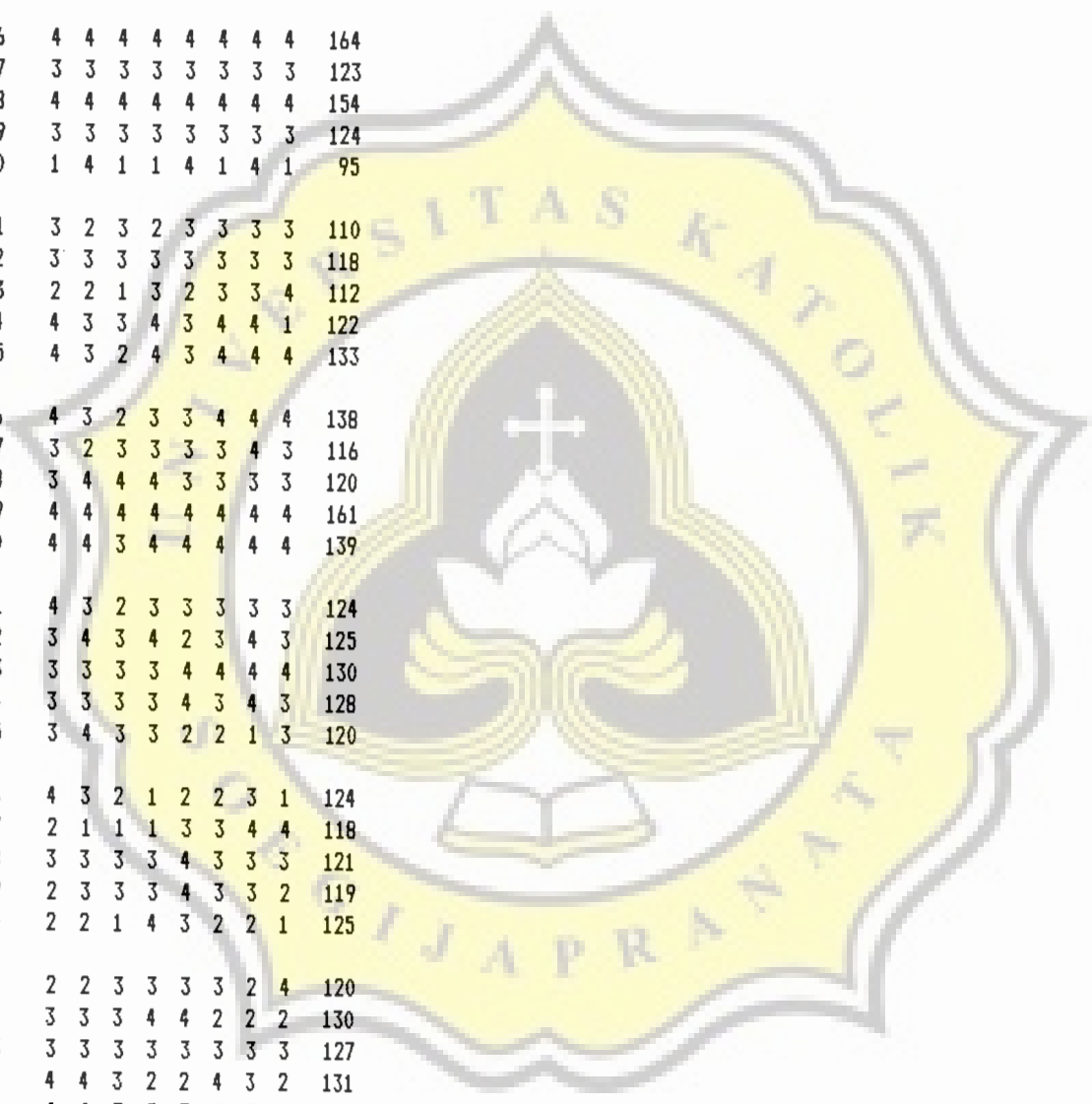
Kasus Butir Nomor
Nomor 34 35 36 37 38 39 40 41 Total

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| 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 119 |
| 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 121 |
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| 8 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 146 |
| 9 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 123 |
| 10 | 4 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 134 |
| 11 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 159 |
| 12 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 4 | 120 |
| 13 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 142 |
| 14 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 120 |
| 15 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 134 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 158 |
| 17 | 2 | 3 | 3 | 2 | 2 | 3 | 1 | 1 | 89 |
| 18 | 1 | 1 | 1 | 2 | 2 | 3 | 2 | 1 | 84 |
| 19 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 3 | 140 |
| 20 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 134 |
| 21 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 126 |
| 22 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 140 |
| 23 | 3 | 1 | 4 | 3 | 1 | 2 | 3 | 3 | 118 |
| 24 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 138 |
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| 26 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 122 |
| 27 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 129 |
| 28 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 131 |
| 29 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 145 |
| 30 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 120 |
| 31 | 3 | 1 | 4 | 3 | 1 | 2 | 3 | 3 | 120 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 164 |
| 33 | 2 | 3 | 3 | 4 | 2 | 3 | 4 | 4 | 104 |
| 34 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 130 |
| 35 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 128 |
| 36 | 4 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 134 |
| 37 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 138 |
| 38 | 3 | 2 | 4 | 3 | 4 | 3 | 2 | 1 | 107 |
| 39 | 4 | 3 | 3 | 2 | 2 | 3 | 4 | 4 | 148 |
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(saambungan)

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| 48 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 154 |
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| 58 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 120 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 161 |
| 60 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 139 |
| 61 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 124 |
| 62 | 3 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 125 |
| 63 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 130 |
| 64 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 128 |
| 65 | 3 | 4 | 3 | 3 | 2 | 2 | 1 | 3 | 120 |
| 66 | 4 | 3 | 2 | 1 | 2 | 2 | 3 | 1 | 124 |
| 67 | 2 | 1 | 1 | 1 | 3 | 3 | 4 | 4 | 118 |
| 68 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 121 |
| 69 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 119 |
| 70 | 2 | 2 | 1 | 4 | 3 | 2 | 2 | 1 | 125 |
| 71 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 120 |
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| 73 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 127 |
| 74 | 4 | 4 | 3 | 2 | 2 | 4 | 3 | 2 | 131 |
| 75 | 4 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 124 |



Paket : SPS (Seri Program Statistik)
Modul : Analisis Butir (Anabut)
Program : Uji-Keandalan Teknik Hoyt
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1995 Dilindungi UU

Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang
=====

Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-03-1997
Nama Berkas : PRAS2
Nama Dokumen : VALID15X

Nama Konstrak : MOTIVASI KERJA

Butir 3 = Rekaman Nomor : 3
Butir 5 = Rekaman Nomor : 5
Butir 6 = Rekaman Nomor : 6
Butir 8 = Rekaman Nomor : 8
Butir 10 = Rekaman Nomor : 10

Butir 11 = Rekaman Nomor : 11
Butir 15 = Rekaman Nomor : 15
Butir 16 = Rekaman Nomor : 16
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(bersambung)

(sambungan)

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Butir 50 = Rekaman Nomor : 50
Butir 51 = Rekaman Nomor : 51
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Butir 60 = Rekaman Nomor : 60

Cacah Kasus Semula : N = 60
Cacah Data Hilang : NG = 0
Cacah Kasus Jalan : NJ = 60

** TABEL RANGKUMAN ANALISIS

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| Butir | 144.404 | 40 | -- |
| Sisa | 999.303 | 2360 | 0.423 |
| Total | 1,562.688 | 2459 | -- |

r tt = 0.940 p = 0.000 Andal

=====



E. PERHITUNGAN UJI NORMALITAS SEBARAN

Paket : SPS (Seri Program Statistik)
Modul : Uji Asumsi
Program : Uji Normalitas Sebaran
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN; Hak Cipta (c) 1995 Dilindungi UU

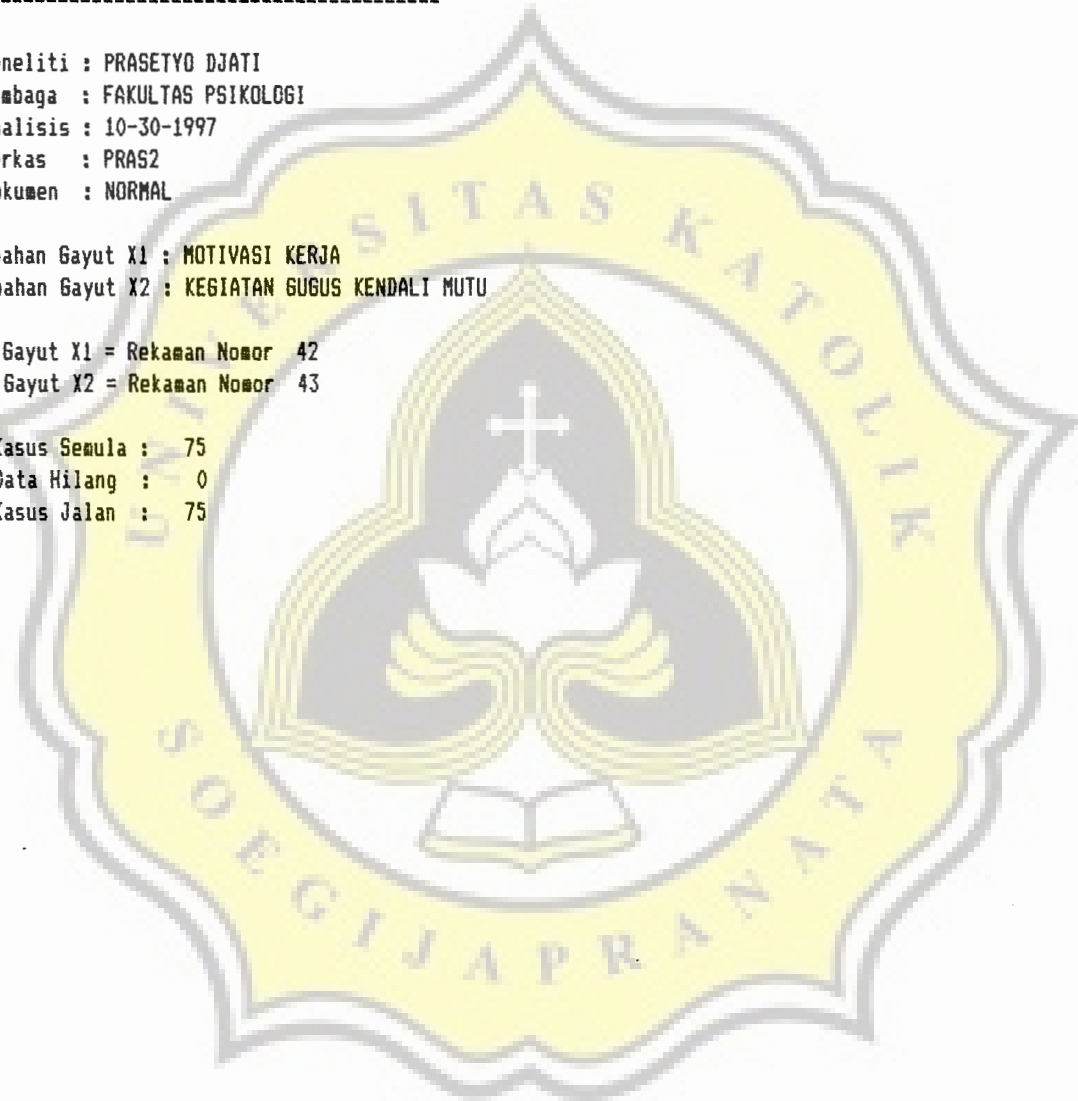
Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang
=====

Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-30-1997
Nama Berkas : PRAS2
Nama Dokumen : NORMAL

Nama Ubahan Gayut X1 : MOTIVASI KERJA
Nama Ubahan Gayut X2 : KEGIATAN GUGUS KENDALI MUTU

Ubahan Gayut X1 = Rekaman Nomor 42
Ubahan Gayut X2 = Rekaman Nomor 43

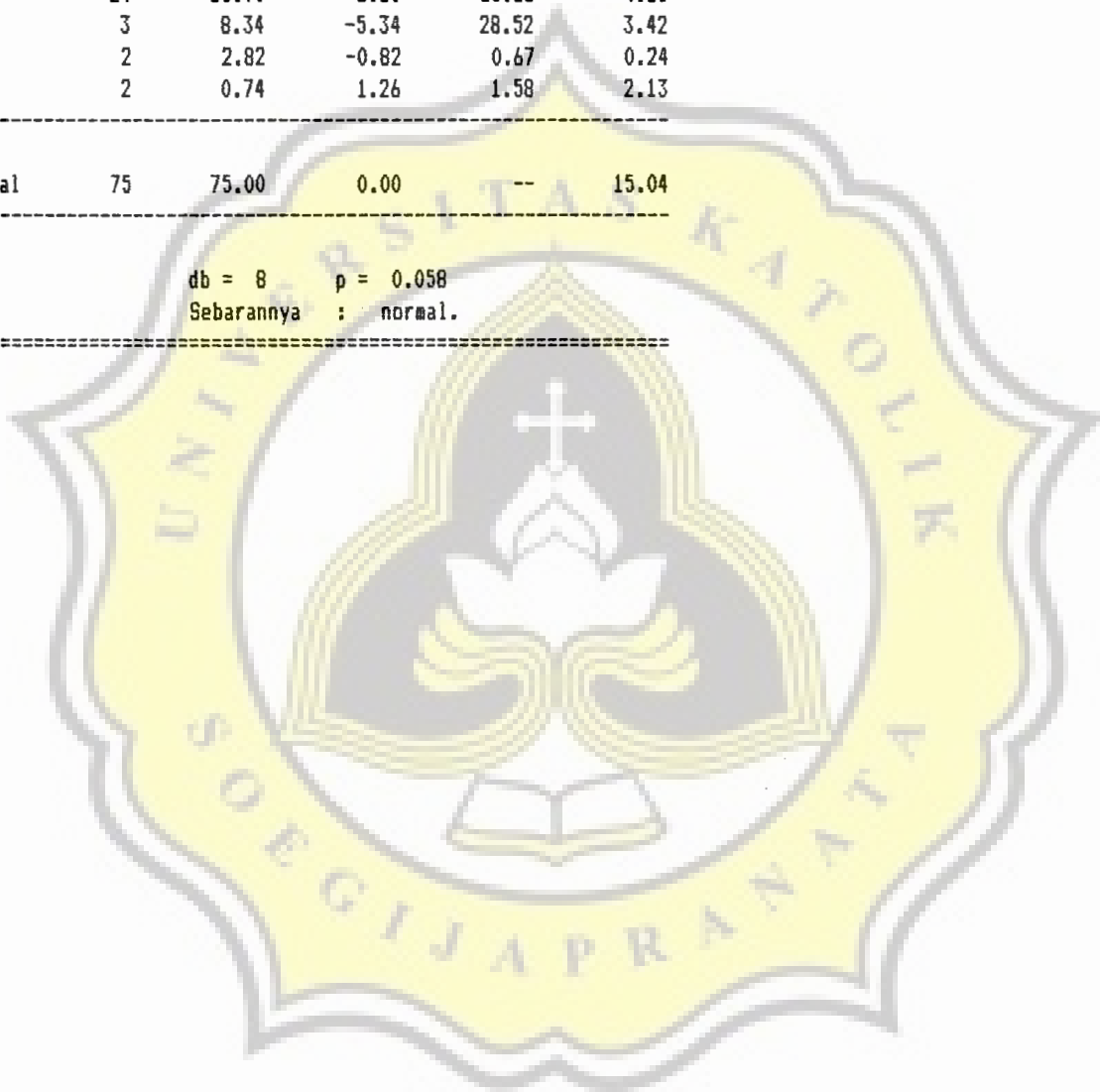
Cacah Kasus Semula : 75
Cacah Data Hilang : 0
Cacah Kasus Jalan : 75



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| 7 | 4 | 8.34 | -4.34 | 18.84 | 2.26 |
| 6 | 14 | 15.90 | -1.90 | 3.61 | 0.23 |
| 5 | 20 | 19.40 | 0.60 | 0.37 | 0.02 |
| 4 | 24 | 15.90 | 8.10 | 65.61 | 4.13 |
| 3 | 3 | 8.34 | -5.34 | 28.52 | 3.42 |
| 2 | 2 | 2.82 | -0.82 | 0.67 | 0.24 |
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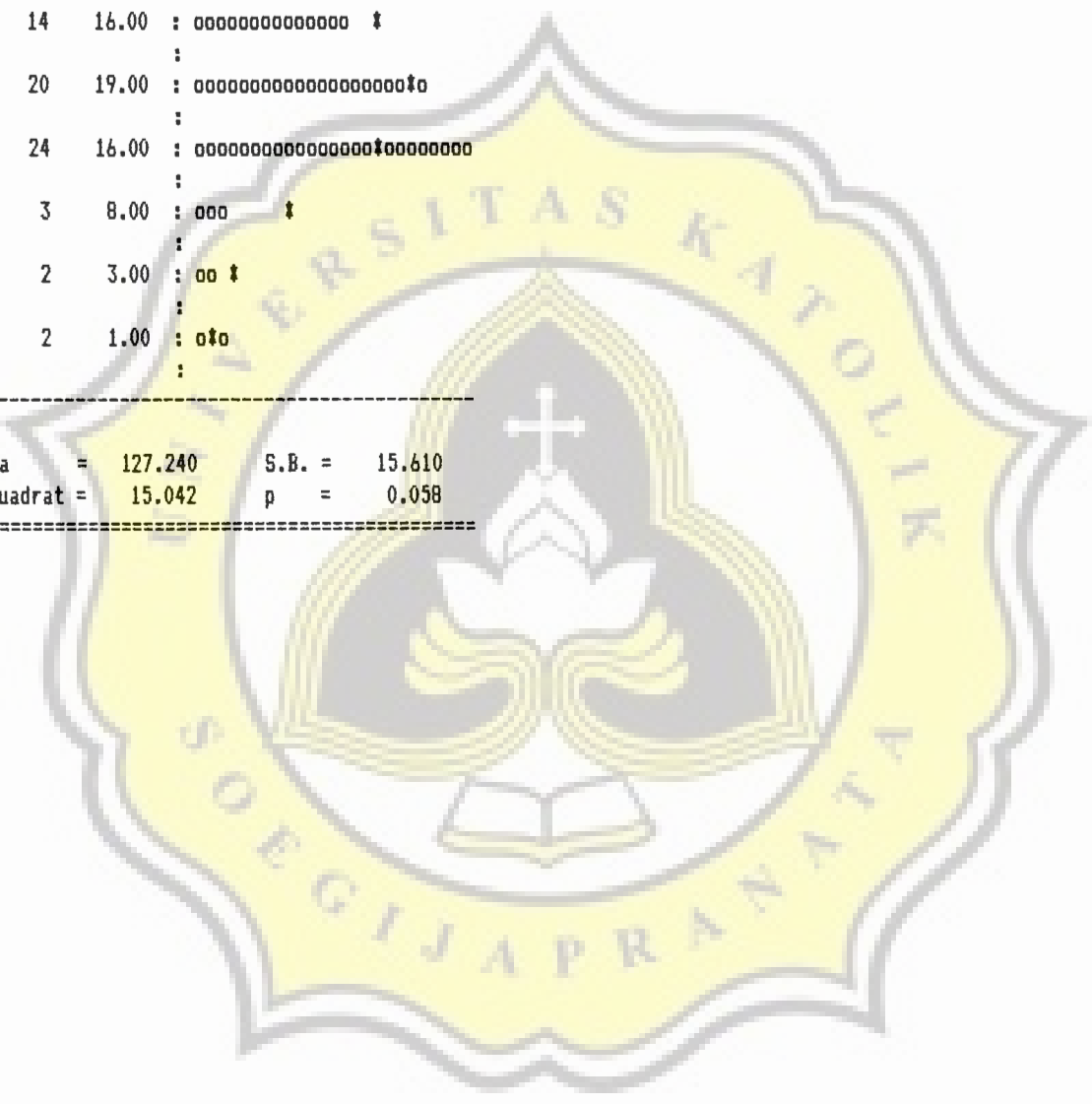
KECOCOKAN KURVE REKAMAN : 42

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| | | : |
| 7 | 4 | 8.00 : oooo * |
| | | : |
| 6 | 14 | 16.00 : oooooooooooooo * |
| | | : |
| 5 | 20 | 19.00 : ooooooooooooooooooooo*o |
| | | : |
| 4 | 24 | 16.00 : ooooooooooooooooooooo*oooooooo |
| | | : |
| 3 | 3 | 8.00 : ooo * |
| | | : |
| 2 | 2 | 3.00 : oo * |
| | | : |
| 1 | 2 | 1.00 : o*o |
| | | : |

| | | | | | |
|-------------|---|---------|------|---|--------|
| Rerata | = | 127.240 | S.B. | = | 15.610 |
| Kai Kuadrat | = | 15.042 | p | = | 0.058 |

=====



** TABEL RANGKUMAN - REKAMAN : 43

| Klas | fo | fh | D | DD | DD/fh |
|--------------|-----------|--------------|-------------|-----------|-------------|
| 5 | 4 | 2.69 | 1.31 | 1.71 | 0.63 |
| 4 | 10 | 17.88 | -7.88 | 62.09 | 3.47 |
| 3 | 38 | 33.86 | 4.15 | 17.18 | 0.51 |
| 2 | 23 | 17.88 | 5.12 | 26.21 | 1.47 |
| 1 | 0 | 2.69 | -2.69 | 7.25 | 2.69 |
| Total | 75 | 75.00 | 0.00 | -- | 8.77 |

db = 4 p = 0.067
 Sebarannya : normal.

** KECECOKAN KURVE REKAMAN : 43

| Klas | fo | fh |
|------|----|---|
| 5 | 4 | 3.00 : ooofo |
| 4 | 10 | 18.00 : oooooooooo ‡ |
| 3 | 38 | 34.00 : ooo ‡ |
| 2 | 23 | 18.00 : ooooooooooooooooooooooooooooo ‡ooooo |
| 1 | 0 | 3.00 : ‡ |

Rerata = 147.867 S.B. = 13.996
 Kai Kuadrat = 8.774 p = 0.067



F. PERHITUNGAN UJI LINIERITAS VERSUS POLINOMIALITAS

Paket : SPS (Seri Program Statistik)
Modul : Anareg; Anakova; Uji Asumsi; dll.
Program : Uji Linieritas vs. Polinomialitas
Edisi : Sutrisno Hadi dan Seno Pawardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1995 Dilindungi UU

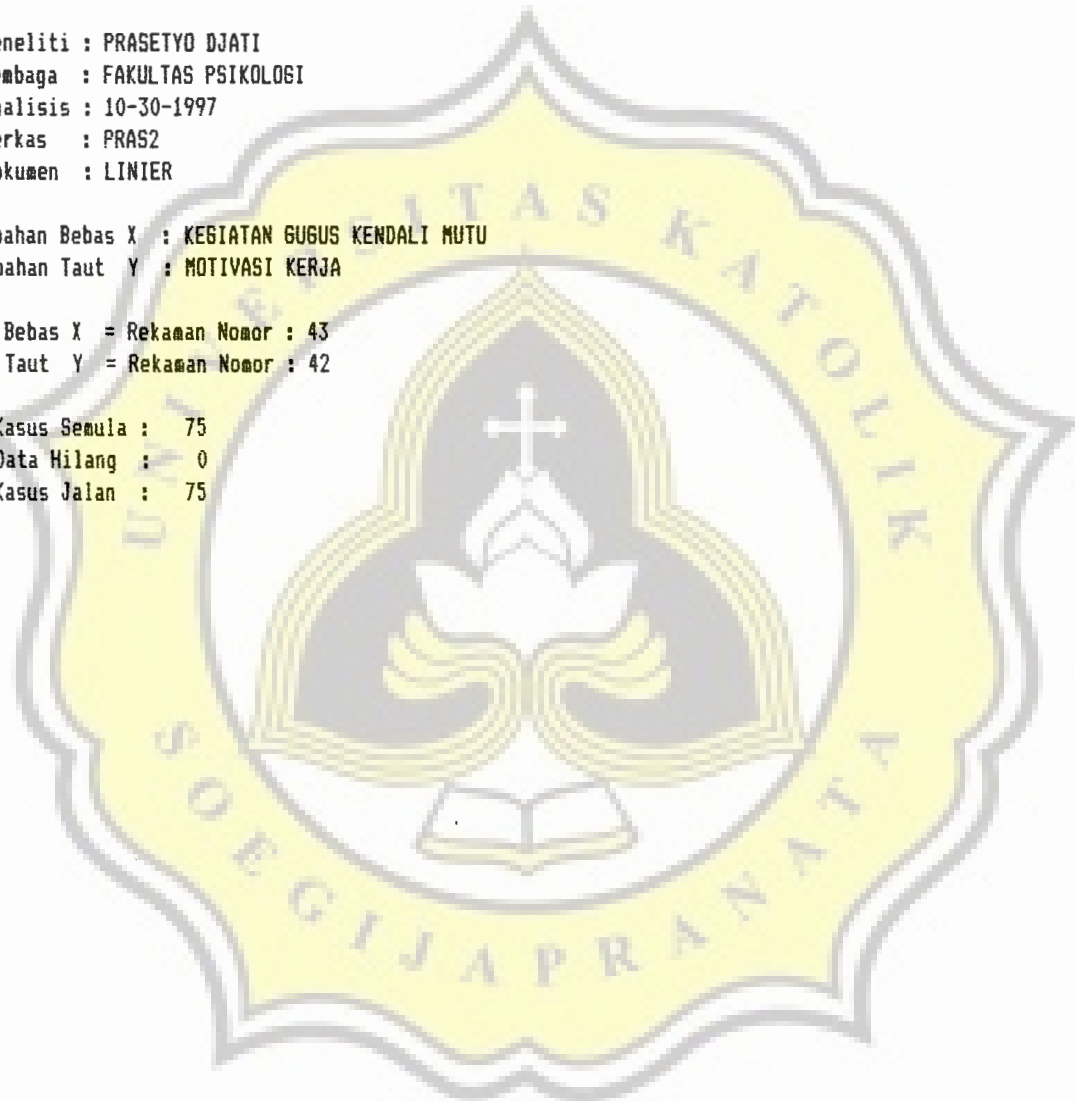
Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang
=====

Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-30-1997
Nama Berkas : PRAS2
Nama Dokumen : LINIER

Nama Ubahan Bebas X : KEGIATAN GUGUS KENDALI MUTU
Nama Ubahan Taut Y : MOTIVASI KERJA

Ubahan Bebas X = Rekaman Nomor : 43
Ubahan Taut Y = Rekaman Nomor : 42

Cacah Kasus Semula : 75
Cacah Data Hilang : 0
Cacah Kasus Jalan : 75



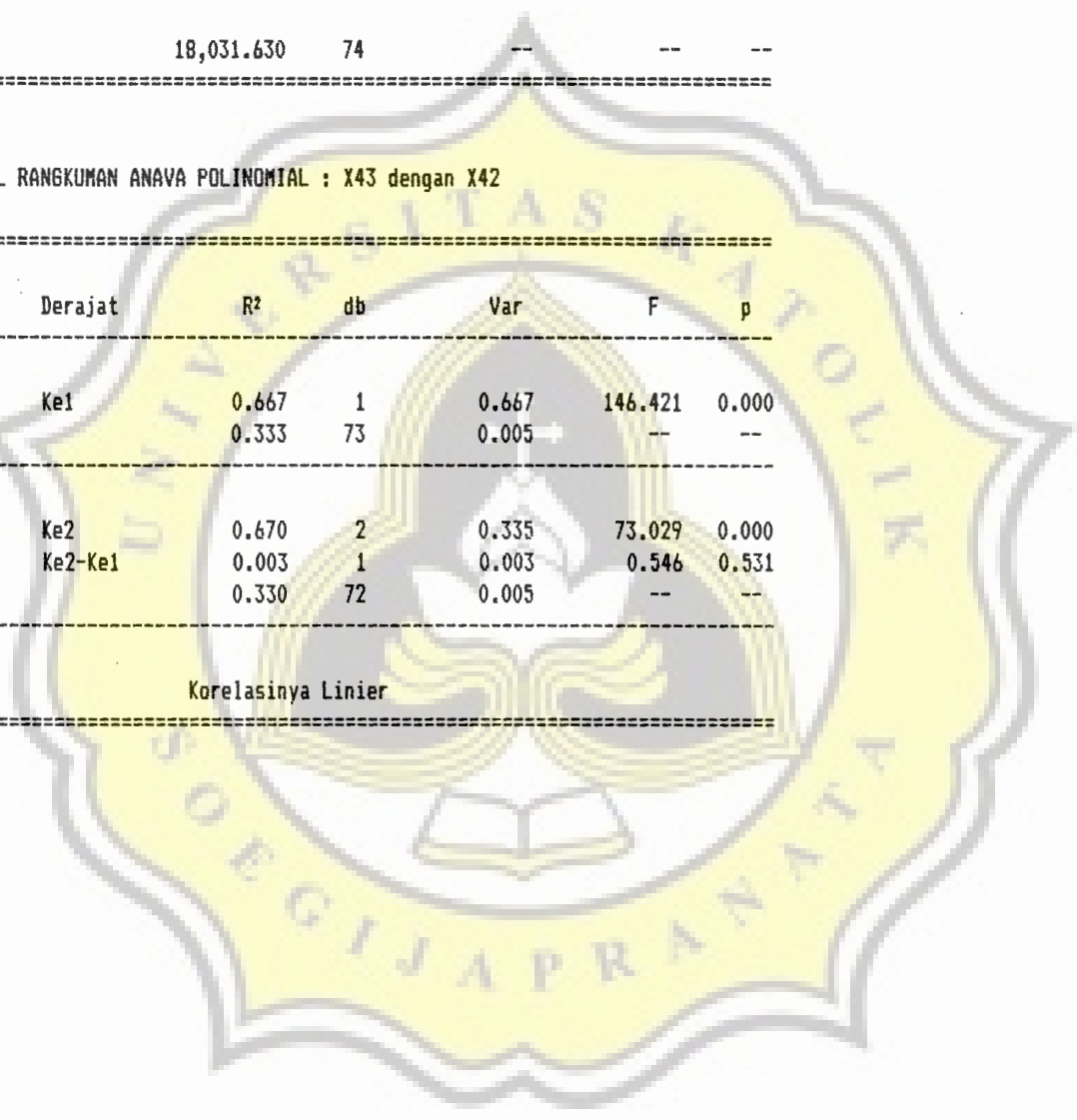
TABEL RANGKUMAN ANALISIS REGRESI : X43 dengan X42

| Sumber | Derajat | JK | db | RK | F | p |
|---------|---------|------------|----|------------|---------|-------|
| Regresi | Ke-1 | 12,032.620 | 1 | 12,032.620 | 146.421 | 0.000 |
| | Ke-2 | 12,077.810 | 2 | 6,038.905 | 73.029 | 0.000 |
| Residu | Ke-1 | 5,999.004 | 73 | 82.178 | -- | -- |
| | Ke-2 | 5,953.821 | 72 | 82.692 | -- | -- |
| Total | | 18,031.630 | 74 | -- | -- | -- |

TABEL RANGKUMAN ANAVA POLINOMIAL : X43 dengan X42

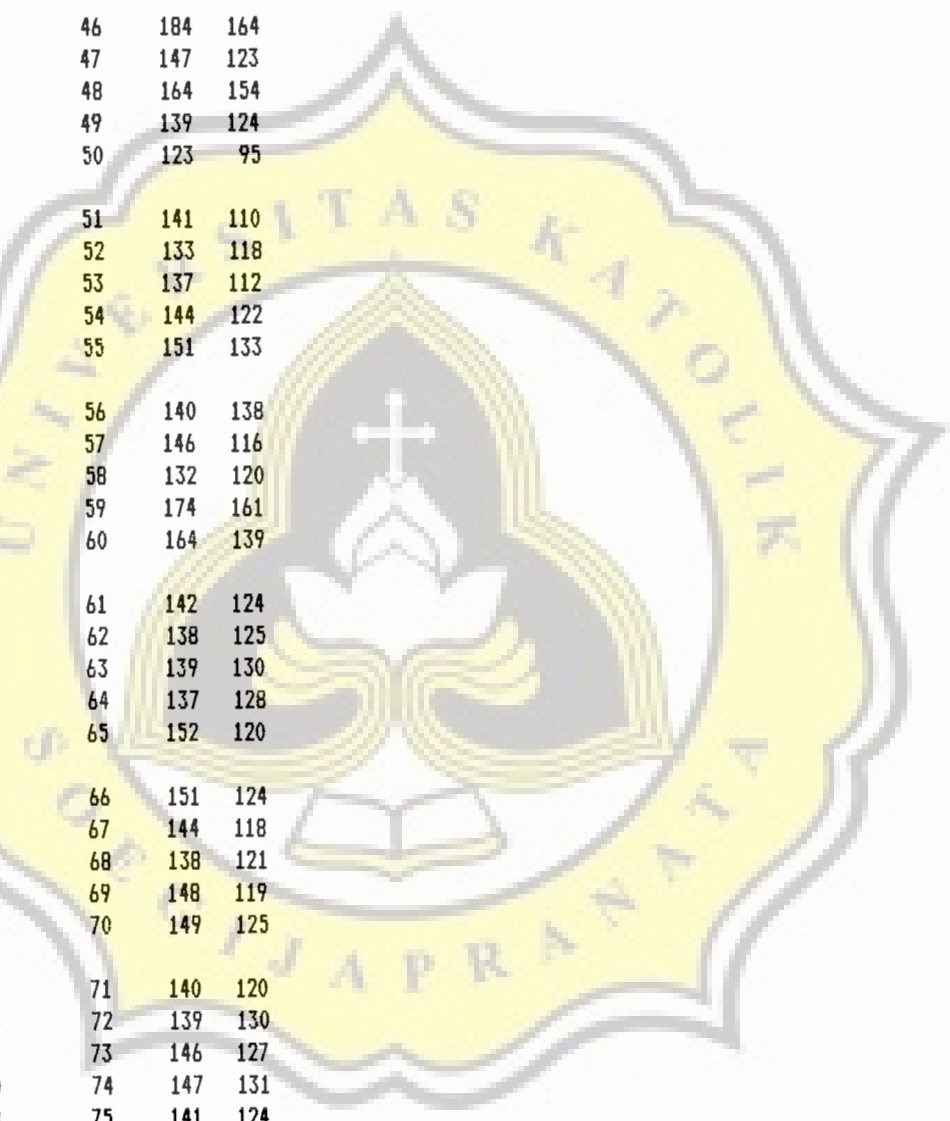
| Sumber | Derajat | R ² | db | Var | F | p |
|---------|---------|----------------|----|-------|---------|-------|
| Regresi | Ke1 | 0.667 | 1 | 0.667 | 146.421 | 0.000 |
| Residu | | 0.333 | 73 | 0.005 | -- | -- |
| Regresi | Ke2 | 0.670 | 2 | 0.335 | 73.029 | 0.000 |
| Beda | Ke2-Ke1 | 0.003 | 1 | 0.003 | 0.546 | 0.531 |
| Residu | | 0.330 | 72 | 0.005 | -- | -- |

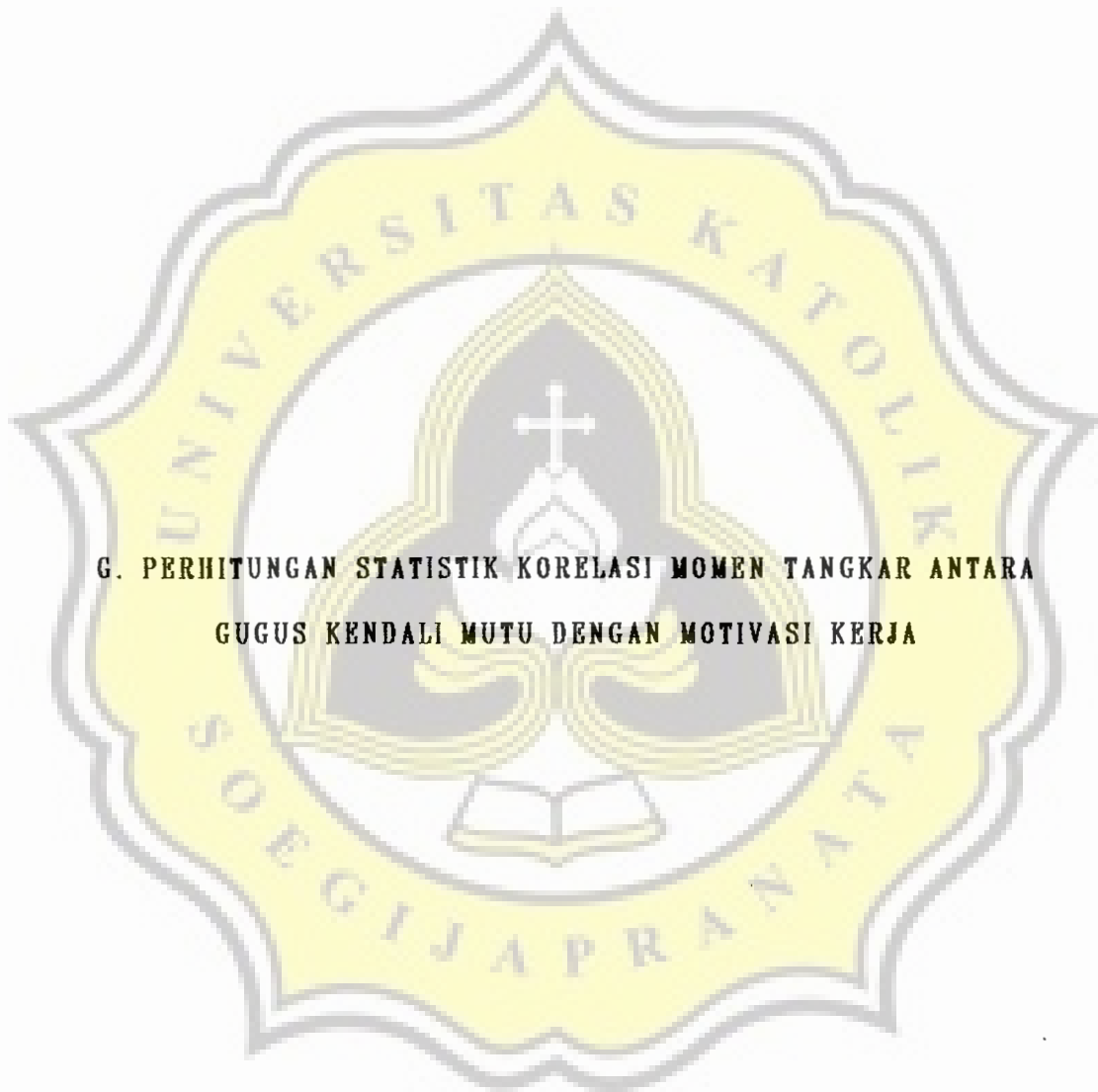
Korelasinya Linier



** TABEL DATA : PRAS2

| Kasus | X | Y | Kasus | X | Y |
|-------|-----|-----|-------|-----|-----|
| 1 | 135 | 118 | 41 | 138 | 146 |
| 2 | 144 | 123 | 42 | 133 | 118 |
| 3 | 151 | 120 | 43 | 132 | 122 |
| 4 | 140 | 119 | 44 | 153 | 122 |
| 5 | 145 | 121 | 45 | 142 | 131 |
| 6 | 147 | 118 | 46 | 184 | 164 |
| 7 | 153 | 137 | 47 | 147 | 123 |
| 8 | 168 | 146 | 48 | 164 | 154 |
| 9 | 146 | 123 | 49 | 139 | 124 |
| 10 | 152 | 134 | 50 | 123 | 95 |
| 11 | 172 | 159 | 51 | 141 | 110 |
| 12 | 138 | 120 | 52 | 133 | 118 |
| 13 | 170 | 142 | 53 | 137 | 112 |
| 14 | 153 | 120 | 54 | 144 | 122 |
| 15 | 149 | 134 | 55 | 151 | 133 |
| 16 | 192 | 158 | 56 | 140 | 138 |
| 17 | 134 | 89 | 57 | 146 | 116 |
| 18 | 131 | 84 | 58 | 132 | 120 |
| 19 | 171 | 140 | 59 | 174 | 161 |
| 20 | 144 | 134 | 60 | 164 | 139 |
| 21 | 135 | 126 | 61 | 142 | 124 |
| 22 | 164 | 140 | 62 | 138 | 125 |
| 23 | 138 | 118 | 63 | 139 | 130 |
| 24 | 155 | 138 | 64 | 137 | 128 |
| 25 | 166 | 136 | 65 | 152 | 120 |
| 26 | 144 | 122 | 66 | 151 | 124 |
| 27 | 139 | 129 | 67 | 144 | 118 |
| 28 | 155 | 131 | 68 | 138 | 121 |
| 29 | 170 | 145 | 69 | 148 | 119 |
| 30 | 140 | 120 | 70 | 149 | 125 |
| 31 | 152 | 120 | 71 | 140 | 120 |
| 32 | 182 | 164 | 72 | 139 | 130 |
| 33 | 127 | 104 | 73 | 146 | 127 |
| 34 | 142 | 130 | 74 | 147 | 131 |
| 35 | 142 | 128 | 75 | 141 | 124 |
| 36 | 152 | 134 | | | |
| 37 | 153 | 138 | | | |
| 38 | 139 | 107 | | | |
| 39 | 168 | 148 | | | |
| 40 | 124 | 92 | | | |





**G. PERHITUNGAN STATISTIK KORELASI MOMEN TANGKAR ANTARA
GUGUS KENDALI MUTU DENGAN MOTIVASI KERJA**

Paket : SPS (Seri Program Statistik)
Modul : Analisis Dwivariat
Program : Korelasi Momen Tangkar Pearson
Edisi : Sutrisno Hadi dan Seno Pamardiyanto
Universitas Gadjah Mada, Yogyakarta, Indonesia
Versi IBM/IN, Hak Cipta (c) 1995 Dilindungi UU

Nama Pemilik : Drs. Pius Heru P.
Nama Lembaga : LPKT UNIKA SOEGIJAPRANATA, Semarang
A l a m a t : Jln. Pawiyatan Luhur IV/1, Semarang
=====

Nama Peneliti : PRASETYO DJATI
Nama Lembaga : FAKULTAS PSIKOLOGI
Tgl. Analisis : 10-30-1997
Nama Berkas : PRAS2
Nama Dokumen : KOR

Nama Ubahan Bebas X : KEGIATAN GUGUS KENDALI MUTU
Nama Ubahan Gayut Y : MOTIVASI KERJA

Ubahan Bebas X = Rekaman Nomor : 43
Ubahan Gayut Y = Rekaman Nomor : 42

Cacah Kasus Semula : 75
Cacah Data Hilang : 0
Cacah Kasus Jalan : 75

** RANGKUMAN HASIL ANALISIS

=====

Cacah Kasus : N = 75

Sigma X : ΣX = 11090

Sigma X Kuadrat : ΣX^2 = 1654336

Sigma Y : ΣY = 9543

Sigma Y Kuadrat : ΣY^2 = 1232283

Sigma XY : ΣXY = 1424298

Koef. Korelasi : r = 0.817

Koef. Determin. : r^2 = 0.667

Peluang Galat : p = 0.000
=====

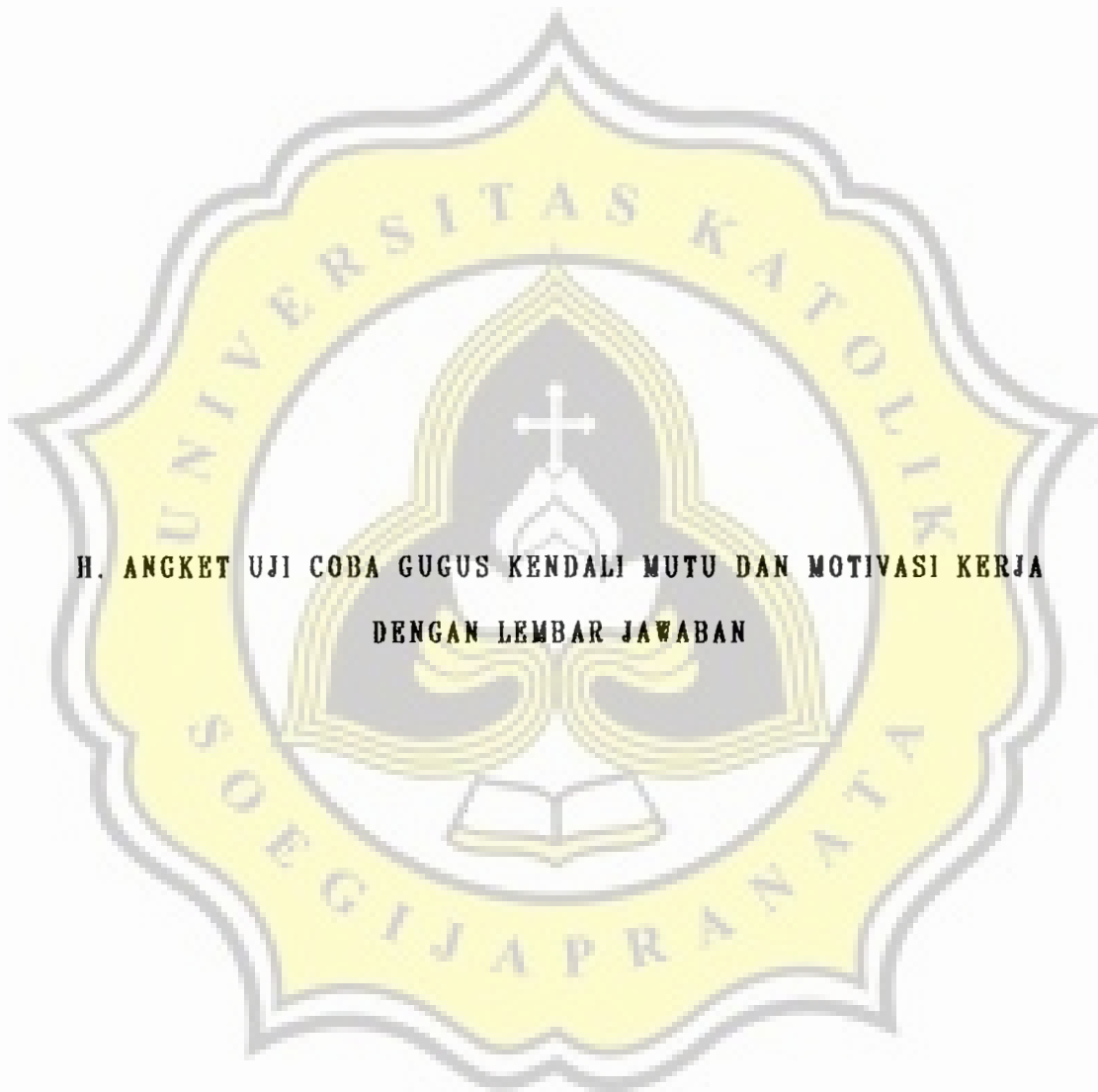
TABEL DATA DAN OPERASINYA

| Kasus | X | Y | X ² | Y ² | XY |
|-------|-----|-----|----------------|----------------|-------|
| 1 | 135 | 118 | 18225 | 13924 | 15930 |
| 2 | 144 | 123 | 20736 | 15129 | 17712 |
| 3 | 151 | 120 | 22801 | 14400 | 18120 |
| 4 | 140 | 119 | 19600 | 14161 | 16660 |
| 5 | 145 | 121 | 21025 | 14641 | 17545 |
| 6 | 147 | 118 | 21609 | 13924 | 17346 |
| 7 | 153 | 137 | 23409 | 18769 | 20961 |
| 8 | 168 | 146 | 28224 | 21316 | 24528 |
| 9 | 146 | 123 | 21316 | 15129 | 17958 |
| 10 | 152 | 134 | 23104 | 17956 | 20368 |
| 11 | 172 | 159 | 29584 | 25281 | 27348 |
| 12 | 138 | 120 | 19044 | 14400 | 16560 |
| 13 | 170 | 142 | 28900 | 20164 | 24140 |
| 14 | 153 | 120 | 23409 | 14400 | 18360 |
| 15 | 149 | 134 | 22201 | 17956 | 19966 |
| 16 | 192 | 158 | 36864 | 24964 | 30336 |
| 17 | 134 | 89 | 17956 | 7921 | 11926 |
| 18 | 131 | 84 | 17161 | 7056 | 11004 |
| 19 | 171 | 140 | 29241 | 19600 | 23940 |
| 20 | 144 | 134 | 20736 | 17956 | 19296 |
| 21 | 135 | 126 | 18225 | 15876 | 17010 |
| 22 | 164 | 140 | 26896 | 19600 | 22960 |
| 23 | 138 | 118 | 19044 | 13924 | 16284 |
| 24 | 155 | 138 | 24025 | 19044 | 21390 |
| 25 | 166 | 136 | 27556 | 18496 | 22576 |
| 26 | 144 | 122 | 20736 | 14884 | 17568 |
| 27 | 139 | 129 | 19321 | 16641 | 17931 |
| 28 | 155 | 131 | 24025 | 17161 | 20305 |
| 29 | 170 | 145 | 28900 | 21025 | 24650 |
| 30 | 140 | 120 | 19600 | 14400 | 16800 |
| 31 | 152 | 120 | 23104 | 14400 | 18240 |
| 32 | 182 | 164 | 33124 | 26896 | 29848 |
| 33 | 127 | 104 | 16129 | 10816 | 13208 |
| 34 | 142 | 130 | 20164 | 16900 | 18460 |
| 35 | 142 | 128 | 20164 | 16384 | 18176 |
| 36 | 152 | 134 | 23104 | 17956 | 20368 |
| 37 | 153 | 138 | 23409 | 19044 | 21114 |
| 38 | 139 | 107 | 19321 | 11449 | 14873 |
| 39 | 168 | 148 | 28224 | 21904 | 24864 |
| 40 | 124 | 92 | 15376 | 8464 | 11408 |

(bersambung)

(saabungan)

| Kasus | X | Y | X ² | Y ² | XY |
|-------|-------|------|----------------|----------------|---------|
| 41 | 138 | 146 | 19044 | 21316 | 20148 |
| 42 | 133 | 118 | 17689 | 13924 | 15694 |
| 43 | 132 | 122 | 17424 | 14884 | 16104 |
| 44 | 153 | 122 | 23409 | 14884 | 18666 |
| 45 | 142 | 131 | 20164 | 17161 | 18602 |
| 46 | 184 | 164 | 33856 | 26896 | 30176 |
| 47 | 147 | 123 | 21609 | 15129 | 18081 |
| 48 | 164 | 154 | 26896 | 23716 | 25256 |
| 49 | 139 | 124 | 19321 | 15376 | 17236 |
| 50 | 123 | 95 | 15129 | 9025 | 11685 |
| 51 | 141 | 110 | 19881 | 12100 | 15510 |
| 52 | 133 | 118 | 17689 | 13924 | 15694 |
| 53 | 137 | 112 | 18769 | 12544 | 15344 |
| 54 | 144 | 122 | 20736 | 14884 | 17568 |
| 55 | 151 | 133 | 22801 | 17689 | 20083 |
| 56 | 140 | 138 | 19600 | 19044 | 19320 |
| 57 | 146 | 116 | 21316 | 13456 | 16936 |
| 58 | 132 | 120 | 17424 | 14400 | 15840 |
| 59 | 174 | 161 | 30276 | 25921 | 28014 |
| 60 | 164 | 139 | 26896 | 19321 | 22796 |
| 61 | 142 | 124 | 20164 | 15376 | 17608 |
| 62 | 138 | 125 | 19044 | 15625 | 17250 |
| 63 | 139 | 130 | 19321 | 16900 | 18070 |
| 64 | 137 | 128 | 18769 | 16384 | 17536 |
| 65 | 152 | 120 | 23104 | 14400 | 18240 |
| 66 | 151 | 124 | 22801 | 15376 | 18724 |
| 67 | 144 | 118 | 20736 | 13924 | 16992 |
| 68 | 138 | 121 | 19044 | 14641 | 16698 |
| 69 | 148 | 119 | 21904 | 14161 | 17612 |
| 70 | 149 | 125 | 22201 | 15625 | 18625 |
| 71 | 140 | 120 | 19600 | 14400 | 16800 |
| 72 | 139 | 130 | 19321 | 16900 | 18070 |
| 73 | 146 | 127 | 21316 | 16129 | 18542 |
| 74 | 147 | 131 | 21609 | 17161 | 19257 |
| 75 | 141 | 124 | 19881 | 15376 | 17484 |
| Total | 11090 | 9543 | 1654336 | 1232283 | 1424298 |



**H. ANKET UJI COBA GUGUS KENDALI MUTU DAN MOTIVASI KERJA
DENGAN LEMBAR JAWABAN**

~~ANGKET GUGUS KENDALI MUTU~~

U m u r : tahun.

Jenis Kelamin :

Pendidikan :

Masa Kerja : tahun.

Petunjuk Pelaksanaan :

1. Jawablah pernyataan-pernyataan dibawah ini, pada salah satu jawaban yang paling cocok dengan keadaan diri Saudara.
2. Angket ini terdiri dari 2 (dua) lembar bagian yaitu Lembar Pernyataan dan Lembar Jawaban.
3. Berilah tanda silang (X) pada :
SS, bila Saudara **SANGAT SETUJU** dengan pernyataan tersebut.
S, bila Saudara **SETUJU** dengan pernyataan tersebut.
KS, bila Saudara **KURANG SETUJU** dengan pernyataan tersebut.
TS, bila Saudara **TIDAK SETUJU** dengan pernyataan tersebut.
4. Bila Saudara ingin mengganti jawaban yang telah Saudara pilih, berilah lingkaran dan silanglah pada jawaban yang baru.
5. Jawaban dari pernyataan-pernyataan dibawah ini, semuanya benar tidak ada yang salah.
6. Semua jawaban yang Saudara berikan akan dijamin kerahasiaannya.

7. Selamat mengerjakan !

Lembar Pernyataan

Jawablah semua nomor, jangan ada nomor yang terlewatkan !

1. Saya berharap pemikiran cara kerja baru dari saya dapat diterima oleh semua anggota Gugus Kendali Mutu.
2. Saya mempunyai pendapat bahwa untuk mengetahui penyebab suatu masalah harus dengan cara seteliti mungkin.
3. Saya bila memecahkan suatu masalah mengenai pekerjaan, selalu berdasarkan pada faktor-faktor yang paling dominan.
4. Saya bila menetapkan target kerja yang ingin dicapai, selalu berdasarkan pada pemikiran yang masuk akal.
5. Saya senantiasa berusaha menjalin kerjasama dengan seksi yang terkait, dengan tujuan mematangkan rencana pelaksanaan mengendalikan mutu pelayanan.
6. Saya banyak sekali menemukan ketidak-efisienan dalam proses pelayanan dengan metode kerja yang selama ini berlaku.
7. Saya berpendapat supaya mutu pelayan tetap terjamin, faktor sumber daya manusianya harus dalam keadaan baik.
8. Saya tidak akan mendiskusikan masalah pada pertemuan pengendalian mutu, bila ada kesalahan yang belum terpecahkan.
9. Dalam pertemuan pengendalian mutu, saya tidak senang bila diberi tugas mencari sebab-sebab terjadinya suatu masalah.

10. Dalam meneliti suatu masalah, saya tidak pernah memulai terlebih dahulu dari faktor-faktor yang paling dominan.
11. Dalam melakukan suatu kegiatan yang penting, saya tidak pernah membuat suatu perencanaan.
12. Saya baru akan mengadakan pemeriksaan kembali, bila ternyata timbul ketidak-beresan dalam mempersiapkan rencana pelaksanaan kegiatan pengendalian mutu.
13. Saya merasa kesulitan menemukan bagaimana cara melihat perbandingan hasil kerja sekarang dengan metode pengendalian mutu.
14. Saya akan berusaha mencari segala sesuatu yang menyebabkan masalah tidak terpecahkan, dengan seksama dan teliti.
15. Saya akan merasa puas, apabila berhasil mencari terus penyebab suatu masalah.
16. Saya beranggapan bahwa dengan metode analisa data dapat menyelesaikan masalah kerja.
17. Saya selalu berusaha memeriksa kembali persiapan anak buah tentang rencana pelaksanaan kegiatan Gugus Kendali Mutu.
18. Saya dapat menilai bahwa proses pemeriksaan mutu pelayanan yang dulu dilakukan melalui cara bertahap.
19. Saya mempunyai pendapat bahwa ketrampilan dan pengetahuan manusia itu sendiri yang harus terus menerus ditingkatkan.

- ~~20. Saya tidak perlu susah-susah untuk memikirkan bagaimana cara kerja yang baik, kalau sudah ada yang mengurusinya.~~
21. Dalam menentukan sebab-sebab suatu masalah, saya bukanlah penyumbang yang paling banyak.
22. Saya paling tidak suka, kalau dimintai sumbang saran tentang sebab-sebab masalah yang dominan.
23. Saya beranggapan bahwa di dalam bekerja kita tidak perlu menetapkan target yang ingin dicapai.
24. Saya beranggapan bahwa mengadakan rapat pertemuan itu hanyalah formalitas dalam kegiatan pengendalian mutu.
25. Saya menganggap proses untuk membuktikan mutu suatu pelayanan, cukup dilakukan diakhir pelayanan itu sendiri.
26. Saya beranggapan bahwa karyawan yang bekerja sesuai dengan prosedur yang telah ditetapkan, maka mutu pelayanan pasti terjamin.
27. Saya senang memikirkan langkah perbaikan, bila ditemukan kesalahan.
28. Saya sering mengamati bagaimana cara mencari sebab-sebab masalah.
29. Saya akan bahagia bila dapat mencari sebab-sebab masalah yang paling dominan.
30. Saya merasa menjadi orang yang punya peran penting di dalam merencanakan suatu kegiatan pengendalian mutu.
31. Saya selalu ingin tahu kemajuan yang telah dicapai, dari kegiatan pengendalian mutu.

32. Saya beranggapan bahwa dengan menggunakan teknik analisis stratifikasi, masih banyak sekali hasil pelayanan yang kurang sempurna.

33. Saya mempunyai pendapat bahwa prosedur yang ditetapkan untuk proses pelayanan harus diseleksi seketat mungkin.

34. Saya tidak suka mengikuti pertemuan kegiatan pengendalian mutu, sebab hanya membuang-buang waktu saja.

35. Saya sering tidak mengikuti pertemuan kegiatan pengendalian mutu, tentang bagaimana cara mencari sebab-sebab masalah.

36. Tugas menganalisa data saya anggap pekerjaan yang membosankan.

37. Apabila saya ditunjuk sebagai penanggung jawab dalam perencanaan, merupakan beban bagi saya.

38. Saya menganggap bahwa seksi-seksi sudah mengetahui apa yang harus dikerjakan tanpa harus koordinasi terlebih dahulu.

39. Saya sama sekali tidak percaya tentang perhitungan dengan menggunakan analisis statistik, guna membandingkan mutu pelayan, antara metode lama dengan metode pengendalian mutu.

40. Saya berpendapat diskusi yang terlalu sering dilakukan, akan membuat jenuh para peserta kegiatan pengendalian mutu.

41. ~~Saya akan merasa bangga bila dapat memberikan saran-~~
saran diwaktu pertemuan kegiatan Gugus Kendali Mutu.
42. Beberapa sebab-sebab masalah yang paling dominan merupakan sumbang saran dari saya.
43. Saya senang ditunjuk menjadi penanggung jawab dalam perencanaan penanggulangan kegiatan Gugus Kendali Mutu.
44. Saya menganggap bahwa rapat pertemuan kegiatan Gugus Kendali Mutu merupakan kebutuhan untuk menyamakan pandangan.
45. Sebab-sebab ketidak-efisienan dalam proses pelayanan sekarang ini adalah pemilihan prosedur yang ditetapkan kurang selektif.
46. Saya pikir karyawan perlu mengadakan diskusi kecil setelah selesai bekerja, guna evaluasi hasil kerja hari tersebut.
47. Saya akan ikut pertemuan Gugus Kendali Mutu, soal menemukan masalah atau tidak, itu bukan urusan saya.
48. Pemeriksaan kembali tentang sebab-sebab masalah akan saya lakukan bila sudah mendekati hari rencana pelaksanaan kegiatan pengendalian mutu.
49. Saya senang mengikuti pertemuan dalam bentuk diskusi.
50. Saya akan melakukan penelitian bila dapat menemukan faktor-faktor masalah yang paling dominan.
51. Saya akan merasa senang bila usulan tentang rencana kegiatan pengendalian mutu diterima.

52. ~~Saya tidak ingin bila rencana kegiatan pengendalian mutu tertunda, gara-gara tidak siapnya para peserta.~~
53. Saya menganggap dengan metode statistik akan terlihat dengan jelas, perbandingan mutu kerja antara metode lama dengan pengendalian mutu.
54. Saya merasa puas dan senang bila beberapa usulan saya dijadikan tema kegiatan Gugus Kendali Mutu.
55. Saya senang sekali melakukan analisis data.
56. Saya bangga bila dapat menetapkan target dengan membuahkan hasil.
57. Saya selalu berusaha minta masukan dari peserta pertemuan kegiatan Gugus Kendali Mutu, tentang kekurangan yang ada pada rencana kegiatan tersebut.
58. Saya menganggap bahwa dengan memakai analisis diagram fishbone terlihat faktor manusia, alat, metode, dan material sangat mempengaruhi pelayanan.
59. Saya senang sekali bila analisis data yang sering digunakan merupakan sumbang saran dari saya.
60. Saya selalu serius untuk merencanakan penanggulangan masalah di dalam kegiatan Gugus Kendali Mutu.

Lembar Jawaban

1. SS S KS TS

2. SS S KS TS

3. SS S KS TS

4. SS S KS TS

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53. SS S KS TS

54. SS S KS TS

55. SS S KS TS

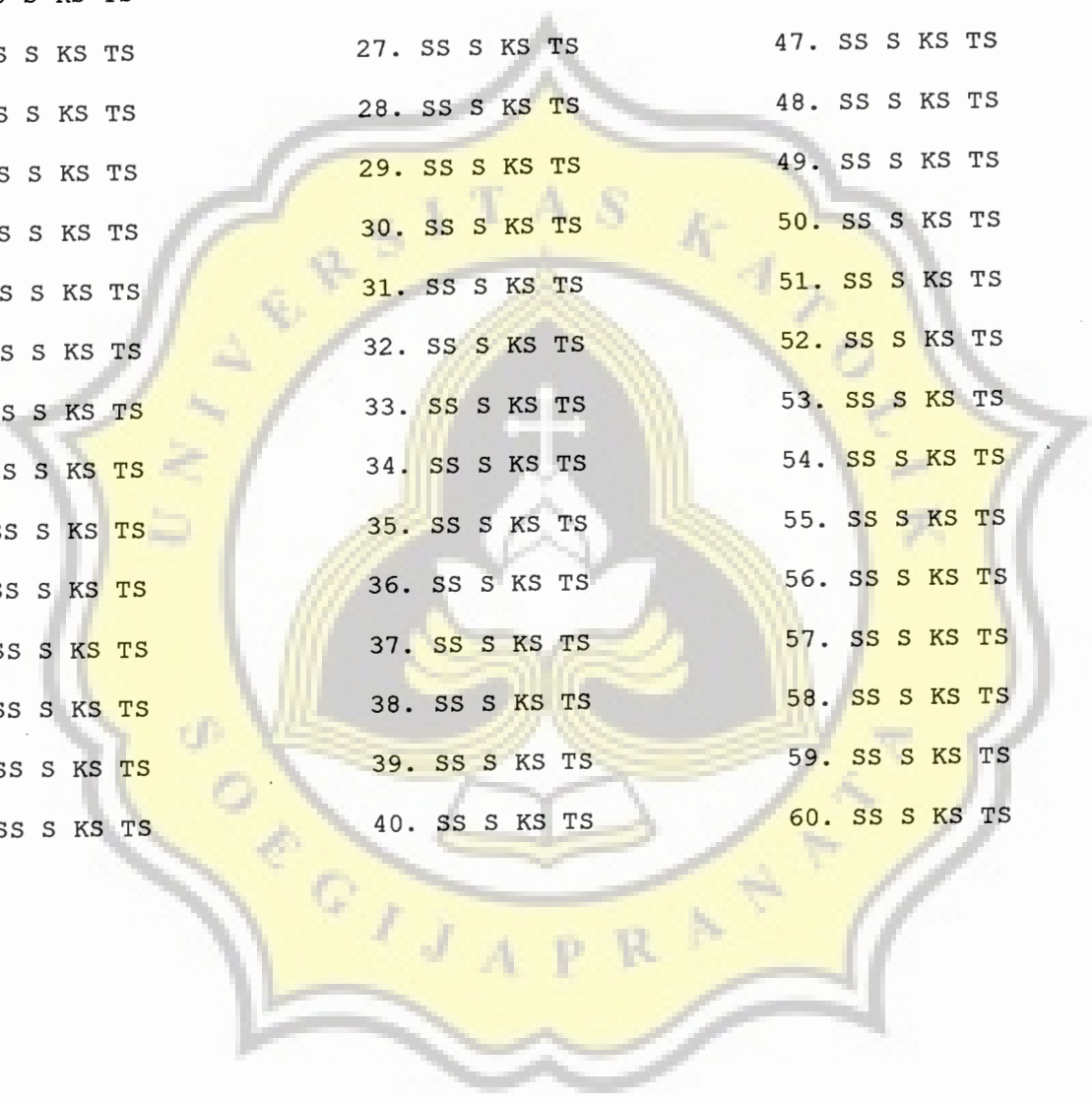
56. SS S KS TS

57. SS S KS TS

58. SS S KS TS

59. SS S KS TS

60. SS S KS TS



ANGKET MOTIVASI KERJA

U m u r : tahun.

Jenis Kelamin :

Pendidikan :

Masa Kerja : tahun.

Petunjuk Pelaksanaan :

1. Jawablah pernyataan-pernyataan dibawah ini, pada salah satu jawaban yang paling cocok dengan keadaan diri Saudara.
2. Angket ini terdiri dari 2 (dua) lembar bagian yaitu Lembar Pernyataan dan Lembar Jawaban.
3. Berilah tanda silang (X) pada :
SS, bila Saudara **SANGAT SETUJU** dengan pernyataan tersebut.
S, bila Saudara **SETUJU** dengan pernyataan tersebut.
KS, bila Saudara **KURANG SETUJU** dengan pernyataan tersebut.
TS, bila Saudara **TIDAK SETUJU** dengan pernyataan tersebut.
4. Bila Saudara ingin mengganti jawaban yang telah Saudara pilih, berilah lingkaran dan silanglah pada jawaban yang baru.

5. Jawaban dari pernyataan-pernyataan dibawah ini, semuanya benar tidak ada yang salah.
6. Semua jawaban yang Saudara berikan akan dijamin kerahasiaannya.
7. Selamat mengerjakan !

Lembar Jawaban

Jawablah semua nomor, jangan ada nomor yang terlewatkan!

1. Saya mau bekerja keras karena ingin mendapatkan penghasilan yang lebih tinggi.
2. Saya mau bekerja karena ingin dapat melangsungkan hidup saya kelak.
3. Saya akan membantu teman sekantor bila ia mengalami kesulitan di dalam mengerjakan tugasnya.
4. Saya selalu berusaha bersikap tegas dalam segala hal.
5. Dalam bekerja saya berusaha menggerakkan segala kemampuan yang saya miliki.
6. Saya berusaha mendapat kesempatan untuk mengungkapkan gagasan-gagasan baru.
7. Dimata orang lain, saya senantiasa berjuang untuk mendapatkan jabatan yang bergengsi.
8. Saya harus mampu menguasai jenis pekerjaan apapun juga.

9. Saya punya anggapan bahwa bekerja itu lebih penting, perkara dapat gaji atau tidak, itu urusan nanti.
10. Saya akan selalu bekerja tapi masih diliputi rasa was-was tentang hari esok.
11. Saya merasa dipandang remeh oleh teman-teman, karena sering kerja lembur.
12. Saya mau bekerja sampai larut malam, dikarenakan ingin mendapatkan tambahan penghasilan.
13. Dengan kerja yang sungguh-sungguh, maka hidup saya akan tentram.
14. Semangat kerja saya akan tinggi, bila teman-teman saya baik dan ramah.
15. Saya merasa senang apabila pendapat saya dihormati oleh teman sekantor.
16. Saya selalu mencari tugas kerja yang membutuhkan tantangan.
17. Saya tidak akan menyalahgunakan kesempatan yang diberikan oleh pimpinan, untuk bertanya sesuatu.
18. Saya berusaha mengejar kedudukan yang paling tinggi, sebab saya ingin dihargai oleh orang lain.
19. Semangat kerja saya akan semakin tinggi, bila menghadapi tugas pekerjaan yang sulit dan rumit.

20. Saya paling tidak suka dikritik oleh teman sekerja tentang hasil pekerjaan saya.
21. Saya merasa bahwa pekerjaan yang menuntut tanggung jawab besar, akan berakibat mempersulit diri saya sendiri.
22. Saya kurang begitu minat memberikan pendapat perihal kemajuan perusahaan.
23. Saya akan mengajukan protes bila penghasilan yang saya terima tidak sebanding dengan beban tugas yang diberikan kepada saya.
24. Saya punya anggapan bahwa pekerjaan saya sekarang, dapat memberi jaminan hidup dimasa akan datang.
25. Saya selalu menjalin persahabatan dengan sesama teman sekerja.
26. Saya selalu memegang janji dengan sesama teman sekerja.
27. Saya akan selalu berusaha untuk membuat cara kerja yang lebih lebih baik.
28. Saya akan selalu memanfaatkan kesempatan untuk mengajukan usul yang diberikan pimpinan kepada saya.
29. Saya senang bila langkah-langkah perbaikan yang saya lakukan diterima oleh seluruh teman sekerja saya.

30. Bagi saya pendekatan dengan atasan merupakan salah satu cara untuk mendapatkan kedudukan yang tinggi.
31. Saya tidak membutuhkan pengakuan dari teman sekerja tentang hasil kerja tugas saya.
32. Saya merasa tidak ada kemajuan berarti, antara sebelum dan sesudah bekerja.
- 33.✓ Saya bekerja hanya untuk mencari pengalaman saja.
34. Saya mau kerja keras dan teliti karena ingin gaji naik.
35. Saya senang bekerja dikarenakan adanya tunjangan kesehatan bagi keluarga saya.
36. Saya merasa dihormati oleh teman-teman sekerja karena jabatan saya sekarang.
37. Saya berusaha untuk tidak sombong bila berhasil di dalam menyelesaikan pekerjaan.
38. Saya mau bekerja keras dan tekun karena ingin mendapatkan hasil baik.
39. Saya berharap dapat membuat suatu keputusan yang penting.
40. Menurut saya pekerjaan sekarang sudah cocok dengan tingkat pendidikan saya.
41. Saya akan membantu teman yang sedang sakit, diwaktu bekerja.

42. Saya selalu khawatir tentang peraturan-peraturan baru yang diberlakukan dilingkungan kerja saya.
43. Saya pikir kerja lebih penting daripada bersikap ramah dengan sesama teman sekerja.
44. Saya tidak punya keinginan untuk mencapai prestasi tinggi dalam bekerja.
45. Saya sering ragu-ragu mengambil keputusan dalam bekerja.
46. Saya beranggapan bahwa yang berhak memberi gagasan baru hanya pimpinan saja.
47. Saya merasa setelah punya kedudukan tinggi, teman sekerja saya biasa-biasa saja.
48. Saya tidak membedakan untuk memilih teman sekerja.
49. Saya bekerja asalan-asalan yang penting masuk kerja.
50. Saya tidak perlu mengusulkan gagasan baru tentang cara kerja yang efisien, sebab sudah ada yang mengurusinya.
51. Saya bekerja semau saya, perkara kedudukan tinggi itu urusan nanti.
52. Saya akan bekerja sungguh-sungguh bila ada yang mengawasinya.

53. Saya mengira bekerja lembur pasti ada honorinya, tapi kenyataannya lain, lalu saya diam saja.
54. Saya beranggapan bahwa kedudukan saya sekarang belum menjamin masa depan saya.
55. Saya merasa melalui pekerjaan saya sekarang dapat meningkatkan prestasi.
56. Saya tidak memperdulikan teman sekerja atas kehadiran saya di lingkungan kerjanya.
57. Saya beranggapan bahwa mendapatkan suatu kedudukan tinggi adalah hal yang mustahil.
58. Saya bekerja hanya menginginkan gaji, masalah disenangi atau tidak oleh teman sekerja, itu urusan nanti.
59. Saya dalam memilih teman sekerja hanya orang terdekat di lingkungan kerja saya saja.
60. Saya mau bekerja bila pekerjaan itu ringan-ringan saja.

Lembar Jawaban

- | | | |
|----------------|----------------|----------------|
| 1. SS S KS TS | 21. SS S KS TS | 41. SS S KS TS |
| 2. SS S KS TS | 22. SS S KS TS | 42. SS S KS TS |
| 3. SS S KS TS | 23. SS S KS TS | 43. SS S KS TS |
| 4. SS S KS TS | 24. SS S KS TS | 44. SS S KS TS |
| 5. SS S KS TS | 25. SS S KS TS | 45. SS S KS TS |
| 6. SS S KS TS | 26. SS S KS TS | 46. SS S KS TS |
| 7. SS S KS TS | 27. SS S KS TS | 47. SS S KS TS |
| 8. SS S KS TS | 28. SS S KS TS | 48. SS S KS TS |
| 9. SS S KS TS | 29. SS S KS TS | 49. SS S KS TS |
| 10. SS S KS TS | 30. SS S KS TS | 50. SS S KS TS |
| 11. SS S KS TS | 31. SS S KS TS | 51. SS S KS TS |
| 12. SS S KS TS | 32. SS S KS TS | 52. SS S KS TS |
| 13. SS S KS TS | 33. SS S KS TS | 53. SS S KS TS |
| 14. SS S KS TS | 34. SS S KS TS | 54. SS S KS TS |
| 15. SS S KS TS | 35. SS S KS TS | 55. SS S KS TS |
| 16. SS S KS TS | 36. SS S KS TS | 56. SS S KS TS |
| 17. SS S KS TS | 37. SS S KS TS | 57. SS S KS TS |
| 18. SS S KS TS | 38. SS S KS TS | 58. SS S KS TS |
| 19. SS S KS TS | 39. SS S KS TS | 59. SS S KS TS |
| 20. SS S KS TS | 40. SS S KS TS | 60. SS S KS TS |



**I. ANGKET SAHIF GUGUS KENDALI MUTU DAN MOTIVASI KERJA DENGAN
LEMBAR JAWABAN**

ANGKET GUGUS KENDALI MUTU

U m u r : tahun.

Jenis Kelamin :

Pendidikan :

Masa kerja : tahun.

Petunjuk Pelaksanaan :

1. Jawablah pernyataan-pernyataan dibawah ini, pada salah satu jawaban yang paling cocok dengan keadaan diri Saudara.
2. Angket ini terdiri dari 2 (dua) lembar bagian yaitu Lembar Pernyataan dan Lembar Jawaban.
3. Berilah tanda silang (X) pada :
SS, bila Saudara **SANGAT SETUJU** dengan pernyataan tersebut.
S, bila Saudara **SETUJU** dengan pernyataan tersebut.
KS, bila Saudara **KURANG SETUJU** dengan pernyataan tersebut.
TS, bila Saudara **TIDAK SETUJU** dengan pernyataan tersebut.
4. Bila Saudara ingin mengganti jawaban yang telah Saudara pilih, berilah lingkaran dan silanglah pada jawaban yang baru.

5. Jawaban dari pernyataan-pernyataan dibawah ini, semuanya benar tidak ada yang salah.
6. Semua jawaban yang Saudara berikan akan dijamin kerahasiaannya.
7. Selamat mengerjakan !

Lembar Pernyataan

Jawablah semua nomor, jangan ada nomor yang terlewatkan!

1. Saya mempunyai pendapat bahwa untuk mengetahui penyebab suatu masalah harus dengan cara seteliti mungkin.
2. Saya bila memecahkan suatu masalah mengenai pekerjaan, selalu berdasarkan pada faktor-faktor yang paling dominan.
3. Saya bila menetapkan target kerja yang ingin dicapai, selalu berdasarkan pada pemikiran yang masuk akal.
4. Saya senantiasa berusaha menjalin kerjasama dengan seksi yang terkait, dengan tujuan memantapkan rencana pelaksanaan mengendalikan mutu pelayanan.
5. Saya berpendapat supaya mutu pelayan tetap terjamin, faktor sumber daya manusianya harus dalam keadaan baik.

6. Saya tidak akan mendiskusikan masalah pada pertemuan pengendalian mutu, bila ada kesalahan yang belum terpecahkan.
7. Dalam pertemuan pengendalian mutu, saya tidak senang bila diberi tugas mencari sebab-sebab terjadinya suatu masalah.
8. Dalam meneliti suatu masalah, saya tidak pernah memulai terlebih dahulu dari faktor-faktor yang paling dominan.
9. Dalam melakukan suatu kegiatan yang penting, saya tidak pernah membuat suatu perencanaan.
10. Saya baru akan mengadakan pemeriksaan kembali, bila ternyata timbul ketidak-beresan dalam mempersiapkan rencana pelaksanaan kegiatan pengendalian mutu.
11. Saya akan berusaha mencari segala sesuatu yang menyebabkan masalah tidak terpecahkan, dengan seksama dan teliti.
12. Saya beranggapan bahwa dengan metode analisa data dapat menyelesaikan masalah kerja.
13. Saya selalu berusaha memeriksa kembali persiapan anak buah tentang rencana pelaksanaan kegiatan Gugus Kendali Mutu.

14. Saya dapat menilai bahwa proses pemeriksaan mutu pelayanan yang dulu dilakukan melalui cara bertahap.
15. Saya paling tidak suka, kalau dimintai sumbang saran tentang sebab-sebab masalah yang dominan.
16. Saya beranggapan bahwa di dalam bekerja kita tidak perlu menetapkan target yang ingin dicapai.
17. Saya beranggapan bahwa mengadakan rapat pertemuan itu hanyalah formalitas dalam kegiatan pengendalian mutu.
18. Saya menganggap proses untuk membuktikan mutu suatu pelayanan, cukup dilakukan diakhir pelayanan itu sendiri.
19. Saya senang memikirkan langkah perbaikan, bila ditemukan kesalahan.
20. Saya sering mengamati bagaimana cara mencari sebab-sebab masalah.
21. Saya akan bahagia bila dapat mencari sebab-sebab masalah yang paling dominan.
22. Saya merasa menjadi orang yang punya peran penting di dalam merencanakan suatu kegiatan pengendalian mutu.
23. Saya selalu ingin tahu kemajuan yang telah dicapai, dari kegiatan pengendalian mutu.

24. Saya mempunyai pendapat bahwa prosedur yang ditetapkan untuk proses pelayanan harus diseleksi seketat mungkin.
25. Saya tidak suka mengikuti pertemuan kegiatan pengendalian mutu, sebab hanya membuang-buang waktu saja.
26. Saya sering tidak mengikuti pertemuan kegiatan pengendalian mutu, tentang bagaimana cara mencari sebab-sebab masalah.
27. Tugas menganalisa data saya anggap pekerjaan yang membosankan.
28. Apabila saya ditunjuk sebagai penanggung jawab dalam perencanaan, merupakan beban bagi saya.
29. Saya sama sekali tidak percaya tentang perhitungan dengan menggunakan analisis statistik, guna membandingkan mutu pelayan, antara metode lama dengan metode pengendalian mutu.
30. Saya berpendapat diskusi yang terlalu sering dilakukan, akan membuat jenuh para peserta kegiatan pengendalian mutu.
31. Saya akan merasa bangga bila dapat memberikan saran-saran diwaktu pertemuan kegiatan Gugus Kendali Mutu.

32. Beberapa sebab-sebab masalah yang paling dominan merupakan sumbang saran dari saya.
33. Saya senang ditunjuk menjadi penanggung jawab dalam perencanaan penanggulangan kegiatan Gugus Kendali Mutu.
34. Saya menganggap bahwa rapat pertemuan kegiatan Gugus Kendali Mutu merupakan kebutuhan untuk menyamakan pandangan.
35. Sebab-sebab ketidak-efisienan dalam proses pelayanan sekarang ini adalah pemilihan prosedur yang ditetapkan kurang selektif.
36. Saya pikir karyawan perlu mengadakan diskusi kecil setelah selesai bekerja, guna evaluasi hasil kerja hari tersebut.
37. Pemeriksaan kembali tentang sebab-sebab masalah akan saya lakukan bila sudah mendekati hari rencana pelaksanaan kegiatan pengendalian mutu.
38. Saya senang mengikuti pertemuan dalam bentuk diskusi.
39. Saya akan melakukan penelitian bila dapat menemukan faktor-faktor masalah yang paling dominan.
40. Saya akan merasa senang bila usulan tentang rencana kegiatan pengendalian mutu diterima.

41. Saya menganggap dengan metode statistik akan terlihat dengan jelas, perbandingan mutu kerja antara metode lama dengan pengendalian mutu.
42. Saya merasa puas dan senang bila beberapa usulan saya dijadikan tema kegiatan Gugus Kendali Mutu.
43. Saya senang sekali melakukan analisis data.
44. Saya bangga bila dapat menetapkan target dengan membuahkan hasil.
45. Saya selalu berusaha minta masukkan dari peserta pertemuan kegiatan Gugus Kendali Mutu, tentang kekurangan yang ada pada rencana kegiatan tersebut.
46. Saya menganggap bahwa dengan memakai analisis diagram fishbone terlihat faktor manusia, alat, metode, dan material sangat mempengaruhi pelayanan.
47. Saya senang sekali bila analisis data yang sering digunakan merupakan sumbang saran dari saya.
48. Saya selalu serius untuk merencanakan penanggulangan masalah di dalam kegiatan Gugus Kendali Mutu.

Lembar Jawaban

- | | | |
|----------------|----------------|----------------|
| 1. SS S KS TS | 17. SS S KS TS | 33. SS S KS TS |
| 2. SS S KS TS | 18. SS S KS TS | 34. SS S KS TS |
| 3. SS S KS TS | 19. SS S KS TS | 35. SS S KS TS |
| 4. SS S KS TS | 20. SS S KS TS | 36. SS S KS TS |
| 5. SS S KS TS | 21. SS S KS TS | 37. SS S KS TS |
| 6. SS S KS TS | 22. SS S KS TS | 38. SS S KS TS |
| 7. SS S KS TS | 23. SS S KS TS | 39. SS S KS TS |
| 8. SS S KS TS | 24. SS S KS TS | 40. SS S KS TS |
| 9. SS S KS TS | 25. SS S KS TS | 41. SS S KS TS |
| 10. SS S KS TS | 26. SS S KS TS | 42. SS S KS TS |
| 11. SS S KS TS | 27. SS S KS TS | 43. SS S KS TS |
| 12. SS S KS TS | 28. SS S KS TS | 44. SS S KS TS |
| 13. SS S KS TS | 29. SS S KS TS | 45. SS S KS TS |
| 14. SS S KS TS | 30. SS S KS TS | 46. SS S KS TS |
| 15. SS S KS TS | 31. SS S KS TS | 47. SS S KS TS |
| 16. SS S KS TS | 32. SS S KS TS | 48. SS S KS TS |

ANGKET MOTIVASI KERJA

U m u r : tahun.

Jenis Kelamin :

Pendidikan :

Masa Kerja : tahun.

Petunjuk Pelaksanaan :

1. Jawablah pernyataan-pernyataan dibawah ini, pada salah satu jawaban yang paling cocok dengan keadaan diri Saudara.
2. Angket ini terdiri dari 2 (dua) lembar bagian, yaitu Lembar Pernyataan dan Lembar Jawaban.
3. Berilah tanda silang (X) pada :
SS, bila Saudara **SANGAT SETUJU** dengan pernyataan tersebut.
S, bila Saudara **SETUJU** dengan pernyataan tersebut.
KS, bila Saudara **KURANG SETUJU** dengan pernyataan tersebut.
TS, bila Saudara **TIDAK SETUJU** dengan pernyataan tersebut.
4. Bila Saudara ingin mengganti jawaban yang telah Saudara pilih, berilah lingkaran dan silanglah pada jawaban yang baru.
5. Jawaban dari pernyataan-pernyataan dibawah ini, semuanya benar, tidak ada yang salah.
6. Semua jawaban yang Saudara berikan akan dijamin kerahasiaannya.

7. Selamat mengerjakan !

Lembar Pernyataan

Jawablah semua nomor, jangan ada nomor yang terlewatkan !

1. Saya akan membantu teman sekantor bila ia mengalami kesulitan di dalam mengerjakan tugasnya.
2. Dalam bekerja saya berusaha menggerakkan segala kemampuan yang saya miliki.
3. Saya berusaha mendapat kesempatan untuk mengungkapkan gagasan-gagasan baru.
4. Saya harus mampu menguasai jenis pekerjaan apapun juga.
5. Saya akan selalu bekerja tapi masih diliputi rasa was-was tentang hari esok.
6. Saya merasa dipandang remeh oleh teman-teman, karena sering kerja lembur.
7. Saya merasa senang apabila pendapat saya dihormati oleh teman sekantor.
8. Saya selalu mencari tugas kerja yang membutuhkan tantangan.
9. Saya tidak akan menyia-nyiakan kesempatan yang diberikan oleh pimpinan, untuk bertanya sesuatu.
10. Semangat kerja saya akan semakin tinggi, bila menghadapi tugas pekerjaan yang sulit dan rumit.
11. Saya paling tidak suka dikritik oleh teman sekerja tentang hasil pekerjaan saya.
12. Saya merasa bahwa pekerjaan yang menuntut tanggung jawab besar, akan berakibat mempersulit diri saya sendiri.

- ~~13. Saya kurang begitu minat memberikan pendapat perihal kemajuan perusahaan.~~
14. Saya selalu menjalin persahabatan dengan sesama teman sekerja.
15. Saya selalu memegang janji dengan sesama teman sekerja.
16. Saya akan selalu berusaha untuk membuat cara kerja yang lebih lebih baik.
17. Saya akan selalu memanfaatkan kesempatan untuk mengajukan usul yang diberikan pimpinan kepada saya.
18. Saya senang bila langkah-langkah perbaikan yang saya lakukan diterima oleh seluruh teman sekerja saya.
19. Bagi saya pendekatan dengan atasan merupakan salah satu cara untuk mendapatkan kedudukan yang tinggi.
20. Saya tidak membutuhkan pengakuan dari teman sekerja tentang hasil kerja tugas saya.
21. Saya merasa tidak ada kemajuan berarti, antara sebelum dan sesudah bekerja.
22. Saya bekerja hanya untuk mencari pengalaman saja.
23. Saya mau kerja keras dan teliti karena ingin gaji naik.
24. Saya berusaha untuk tidak sombong bila berhasil di dalam menyelesaikan pekerjaan.
25. Saya mau bekerja keras dan tekun karena ingin mendapatkan hasil baik.
26. Saya berharap dapat membuat suatu keputusan yang penting.

27. ~~Saya selalu khawatir tentang peraturan-peraturan baru yang diberlakukan dilingkungan kerja saya.~~
28. Saya tidak punya keinginan untuk mencapai prestasi tinggi dalam bekerja.
29. Saya sering ragu-ragu mengambil keputusan dalam bekerja.
30. Saya merasa setelah punya kedudukan tinggi, teman sekerja saya biasa-biasa saja.
31. Saya tidak membeda-bedakan untuk memilih teman sekerja.
32. Saya tidak perlu mengusulkan gagasan baru tentang cara kerja yang efisien, sebab sudah ada yang mengurus.
33. Saya bekerja semau saya, perkara kedudukan tinggi itu urusan nanti.
34. Saya akan bekerja sungguh-sungguh bila ada yang mengawasinya.
35. Saya mengira bekerja lembur pasti ada honorinya, tapi kenyataannya lain, lalu saya diam saja.
36. Saya merasa melalui pekerjaan saya sekarang dapat meningkatkan prestasi.
37. Saya tidak memperdulikan teman sekerja atas kehadiran saya di lingkungan kerjanya.
38. Saya beranggapan bahwa mendapatkan suatu kedudukan tinggi adalah hal yang mustahil.
39. Saya bekerja hanya menginginkan gaji, masalah disenangi atau tidak oleh teman sekerja, itu urusan nanti.
40. Saya dalam memilih teman sekerja hanya orang terdekat di lingkungan kerja saya saja.

41. ~~Saya mau bekerja bila pekerjaan itu ringan-ringan saja.~~

Lembar Jawaban

- | | | |
|----------------|----------------|----------------|
| 1. SS S KS TS | 15. SS S KS TS | 29. SS S KS TS |
| 2. SS S KS TS | 16. SS S KS TS | 30. SS S KS TS |
| 3. SS S KS TS | 17. SS S KS TS | 31. SS S KS TS |
| 4. SS S KS TS | 18. SS S KS TS | 32. SS S KS TS |
| 5. SS S KS TS | 19. SS S KS TS | 33. SS S KS TS |
| 6. SS S KS TS | 20. SS S KS TS | 34. SS S KS TS |
| 7. SS S KS TS | 21. SS S KS TS | 35. SS S KS TS |
| 8. SS S KS TS | 22. SS S KS TS | 36. SS S KS TS |
| 9. SS S KS TS | 23. SS S KS TS | 37. SS S KS TS |
| 10. SS S KS TS | 24. SS S KS TS | 38. SS S KS TS |
| 11. SS S KS TS | 25. SS S KS TS | 39. SS S KS TS |
| 12. SS S KS TS | 26. SS S KS TS | 40. SS S KS TS |
| 13. SS S KS TS | 27. SS S KS TS | 41. SS S KS TS |
| 14. SS S KS TS | 28. SS S KS TS | |



J. SURAT PENGANTAR PELAKSANAAN UJI COBA DAN PENELITIAN



FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

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Badan Hukum : Yayasan Sandjojo

E-Mail : soepra14@rad.net.id

Nomor : B.2.01/103/UKS.07/VIII/1997
Lamp. : -
Hal : Penelitian

26 Agustus 1997

Kepada : Yth. Bapak Direktur
Rumah Sakit Jiwa Pusat
di -
Semarang.

Dengan hormat, kami mohon bantuan Bapak untuk dapat memberikan izin kepada mahasiswa :

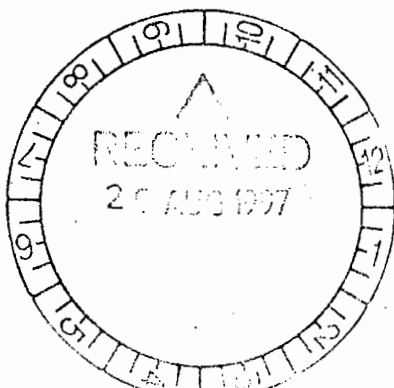
Nama : Th. Prasetyo DJ.
NIM / NIRM : 84. 017 / 84.6.111.08000.50010
Tempat / Tgl.Lahir : Semarang, 17 Februari 1965
Alamat : Sriwibowo Dalam XII/251 Semarang

untuk mengadakan penelitian di Rumah Sakit Jiwa Pusat Semarang, dalam rangka penyusunan Skripsi Tingkat Sarjana dengan Judul "HUBUNGAN ANTARA KEGIATAN GUGUS KENDALI MUTU DENGAN MOTIVASI KERJA".

Demikian atas bantuan serta kerja sama Bapak, mengucapkan terima kasih.



Dr. M.L. Oetomo
Dr. M.L. Oetomo.
FAK. PSIKOLOGI





K. SURAT KETERANGAN PELAKSANAAN UJI COBA DAN PENELITIAN



DEPARTEMEN KESEHATAN RI
DIREKTORAT JENDERAL PELAYANAN MEDIK
**RUMAH SAKIT JIWA PUSAT
SEMARANG**

i. Sudiarto No. 347 Kode Pos : 50191 PO. Box. 1090 Telp. (024) 722564

Fax. (024) 722566

SURAT KETERANGAN

No. 023/RSJPS/X/1997

Yang bertanda tangan di bawah ini, Direktur Rumah Sakit Jiwa Pusat Semarang, menerangkan bahwa :

Nama : Prasetyo Djati
NIM/NIEM : 34.017/84.6.111.08000.50010
Tempat/Langka lahir : Semarang, 17-2-1965
Alamat : Briwibowo Dalam XII/251 Semarang

benar telah melaksanakan penelitian dan try out di Rumah Sakit Jiwa Pusat Semarang, pada tanggal 15 September s/d 21 Oktober 1997 guna melengkapi skripsinya dengan judul Hubungan Kegiatan Gugus Kendali Mutu dengan Motivasi Kerja.

Demikian Surat Keterangan ini dibuat untuk dapat digunakan seperlunya.

Semarang, 23 Oktober 1997



DIREKTUR,
Ka. B. Sekretariat

M. Mulyawan, SH, MARS

NIP. 140 061 246