

x1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.7	7.1	7.1
	3	10	11.5	14.3	21.4
	4	46	52.9	65.7	87.1
	5	9	10.3	12.9	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	9.2	11.4	11.4
	3	7	8.0	10.0	21.4
	4	42	48.3	60.0	81.4
	5	13	14.9	18.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	19	21.8	27.1	31.4
	3	16	18.4	22.9	54.3
	4	28	32.2	40.0	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	8.0	10.0	10.0
	3	8	9.2	11.4	21.4
	4	45	51.7	64.3	85.7
	5	10	11.5	14.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.4	4.3	4.3
	3	9	10.3	12.9	17.1
	4	43	49.4	61.4	78.6
	5	15	17.2	21.4	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	4.6	5.7	5.7
	3	8	9.2	11.4	17.1
	4	41	47.1	58.6	75.7
	5	17	19.5	24.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	11.5	14.3	14.3
	3	22	25.3	31.4	45.7
	4	33	37.9	47.1	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	26	29.9	37.1	40.0
	3	20	23.0	28.6	68.6
	4	17	19.5	24.3	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	6	6.9	8.6	10.0
	3	20	23.0	28.6	38.6
	4	39	44.8	55.7	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	10.3	12.9	12.9
	3	11	12.6	15.7	28.6
	4	42	48.3	60.0	88.6
	5	8	9.2	11.4	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.7	7.1	7.1
	3	15	17.2	21.4	28.6
	4	27	31.0	38.6	67.1
	5	23	26.4	32.9	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	6	6.9	8.6	10.0
	3	12	13.8	17.1	27.1
	4	40	46.0	57.1	84.3
	5	11	12.6	15.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.6	5.7	5.7
	2	22	25.3	31.4	37.1
	3	16	18.4	22.9	60.0
	4	25	28.7	35.7	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	8.0	10.0	10.0
	3	11	12.6	15.7	25.7
	4	45	51.7	64.3	90.0
	5	7	8.0	10.0	100.0
		Total	70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

x1.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	11	12.6	15.7	17.1
	3	15	17.2	21.4	38.6
	4	35	40.2	50.0	88.6
	5	8	9.2	11.4	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x1.16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.9	8.6	8.6
	3	9	10.3	12.9	21.4
	4	41	47.1	58.6	80.0
	5	14	16.1	20.0	100.0
		Total	70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

x1.17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	12	13.8	17.1	17.1
	3	11	12.6	15.7	32.9
	4	35	40.2	50.0	82.9
	5	12	13.8	17.1	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x1.18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.9	8.6	8.6
	3	9	10.3	12.9	21.4
	4	40	46.0	57.1	78.6
	5	15	17.2	21.4	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	3	1	1.1	1.4	2.9
	4	39	44.8	55.7	58.6
	5	29	33.3	41.4	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.7	7.1	7.1
	3	9	10.3	12.9	20.0
	4	49	56.3	70.0	90.0
	5	7	8.0	10.0	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.9	8.6	8.6
	3	16	18.4	22.9	31.4
	4	42	48.3	60.0	91.4
	5	6	6.9	8.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.7	7.1	7.1
	3	20	23.0	28.6	35.7
	4	42	48.3	60.0	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	9	10.3	12.9	14.3
	3	14	16.1	20.0	34.3
	4	41	47.1	58.6	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	18	20.7	25.7	27.1
	3	16	18.4	22.9	50.0
	4	27	31.0	38.6	88.6
	5	8	9.2	11.4	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	8.0	10.0	10.0
	3	17	19.5	24.3	34.3
	4	38	43.7	54.3	88.6
	5	8	9.2	11.4	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	25	28.7	35.7	38.6
	3	24	27.6	34.3	72.9
	4	16	18.4	22.9	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.9	8.6	8.6
	3	21	24.1	30.0	38.6
	4	39	44.8	55.7	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.9	8.6	8.6
	3	12	13.8	17.1	25.7
	4	45	51.7	64.3	90.0
	5	7	8.0	10.0	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.3	2.9	2.9
	3	7	8.0	10.0	12.9
	4	51	58.6	72.9	85.7
	5	10	11.5	14.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	4.6	5.7	5.7
	4	56	64.4	80.0	85.7
	5	10	11.5	14.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	19	26.8	27.1	27.1
	3	14	19.7	20.0	47.1
	4	31	43.7	44.3	91.4
	5	6	8.5	8.6	100.0
	Total	70	98.6	100.0	
Missing	System	1	1.4		
Total		71	100.0		

x2.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.6	5.7	5.7
	2	22	25.3	31.4	37.1
	3	16	18.4	22.9	60.0
	4	22	25.3	31.4	91.4
	5	6	6.9	8.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	16	18.4	22.9	24.3
	3	20	23.0	28.6	52.9
	4	29	33.3	41.4	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	8.0	10.0	10.0
	3	15	17.2	21.4	31.4
	4	41	47.1	58.6	90.0
	5	7	8.0	10.0	100.0
		Total	70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

x2.17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.6	5.7	5.7
	2	25	28.7	35.7	41.4
	3	16	18.4	22.9	64.3
	4	19	21.8	27.1	91.4
	5	6	6.9	8.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.7	7.1	7.1
	2	17	19.5	24.3	31.4
	3	24	27.6	34.3	65.7
	4	20	23.0	28.6	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.6	5.7	5.7
	2	18	20.7	25.7	31.4
	3	38	43.7	54.3	85.7
	4	6	6.9	8.6	94.3
	5	4	4.6	5.7	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.20

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	17	19.5	24.3	27.1
	3	24	27.6	34.3	61.4
	4	26	29.9	37.1	98.6
	5	1	1.1	1.4	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.21

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	22	25.3	31.4	35.7
	3	23	26.4	32.9	68.6
	4	18	20.7	25.7	94.3
	5	4	4.6	5.7	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.22

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	21	24.1	30.0	32.9
	3	19	21.8	27.1	60.0
	4	25	28.7	35.7	95.7
	5	3	3.4	4.3	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.23

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	12	13.8	17.1	21.4
	3	28	32.2	40.0	61.4
	4	24	27.6	34.3	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.24

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	16	18.4	22.9	25.7
	3	20	23.0	28.6	54.3
	4	28	32.2	40.0	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.25

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	12.6	15.7	15.7
	3	20	23.0	28.6	44.3
	4	36	41.4	51.4	95.7
	5	3	3.4	4.3	100.0
		Total	70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

x2.26

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	12	13.8	17.1	17.1
	3	14	16.1	20.0	37.1
	4	38	43.7	54.3	91.4
	5	6	6.9	8.6	100.0
		Total	70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

x2.27

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	15	17.2	21.4	21.4
	3	22	25.3	31.4	52.9
	4	26	29.9	37.1	90.0
	5	7	8.0	10.0	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.28

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	12.6	15.7	15.7
	3	17	19.5	24.3	40.0
	4	35	40.2	50.0	90.0
	5	7	8.0	10.0	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.29

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	12	13.8	17.1	17.1
	3	12	13.8	17.1	34.3
	4	44	50.6	62.9	97.1
	5	2	2.3	2.9	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.30

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	13	14.9	18.6	18.6
	3	19	21.8	27.1	45.7
	4	35	40.2	50.0	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing System		17	19.5		
Total		87	100.0		

x2.31

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.9	8.6	8.6
	3	20	23.0	28.6	37.1
	4	41	47.1	58.6	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.32

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.7	7.1	7.1
	3	24	27.6	34.3	41.4
	4	37	42.5	52.9	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.33

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.6	5.7	5.7
	2	20	23.0	28.6	34.3
	3	20	23.0	28.6	62.9
	4	21	24.1	30.0	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.34

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	18	20.7	25.7	28.6
	3	24	27.6	34.3	62.9
	4	21	24.1	30.0	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.35

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.4	4.3	4.3
	3	20	23.0	28.6	32.9
	4	40	46.0	57.1	90.0
	5	7	8.0	10.0	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.36

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.7	7.1	7.1
	2	22	25.3	31.4	38.6
	3	31	35.6	44.3	82.9
	4	9	10.3	12.9	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.37

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	9	10.3	12.9	14.3
	3	19	21.8	27.1	41.4
	4	36	41.4	51.4	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.38

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	10.3	12.9	12.9
	3	21	24.1	30.0	42.9
	4	35	40.2	50.0	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.39

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	9	10.3	12.9	12.9
	2	30	34.5	42.9	55.7
	3	20	23.0	28.6	84.3
	4	7	8.0	10.0	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

x2.40

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	23	26.4	32.9	37.1
	3	16	18.4	22.9	60.0
	4	24	27.6	34.3	94.3
	5	4	4.6	5.7	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	5	5.7	7.1	8.6
	3	19	21.8	27.1	35.7
	4	39	44.8	55.7	91.4
	5	6	6.9	8.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	3	11	12.6	15.7	17.1
	4	47	54.0	67.1	84.3
	5	11	12.6	15.7	100.0
		Total	70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	5	5.7	7.1	8.6
	3	17	19.5	24.3	32.9
	4	41	47.1	58.6	91.4
	5	6	6.9	8.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	7	8.0	10.0	10.0
	2	39	44.8	55.7	65.7
	3	17	19.5	24.3	90.0
	4	6	6.9	8.6	98.6
	5	1	1.1	1.4	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	1	1.1	1.4	2.9
	3	6	6.9	8.6	11.4
	4	46	52.9	65.7	77.1
	5	16	18.4	22.9	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	5	5.7	7.1	8.6
	3	6	6.9	8.6	17.1
	4	45	51.7	64.3	81.4
	5	13	14.9	18.6	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	1	1.1	1.4	4.3
	3	10	11.5	14.3	18.6
	4	44	50.6	62.9	81.4
	5	13	14.9	18.6	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	3	8	9.2	11.4	14.3
	4	46	52.9	65.7	80.0
	5	14	16.1	20.0	100.0
	Total		70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

y1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	11	12.6	15.7	15.7
	2	18	20.7	25.7	41.4
	3	26	29.9	37.1	78.6
	4	15	17.2	21.4	100.0
	Total		70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

y1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	8	9.2	11.4	14.3
	3	30	34.5	42.9	57.1
	4	30	34.5	42.9	100.0
	Total		70	80.5	100.0
Missing	System	17	19.5		
Total		87	100.0		

y1.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	14	16.1	20.0	24.3
	3	22	25.3	31.4	55.7
	4	31	35.6	44.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	12	13.8	17.1	20.0
	3	29	33.3	41.4	61.4
	4	26	29.9	37.1	98.6
	5	1	1.1	1.4	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	3	3.4	4.3	5.7
	3	16	18.4	22.9	28.6
	4	45	51.7	64.3	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.6	5.7	5.7
	2	15	17.2	21.4	27.1
	3	25	28.7	35.7	62.9
	4	23	26.4	32.9	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

3**y1.15**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.3	2.9	2.9
	2	19	21.8	27.1	30.0
	3	31	35.6	44.3	74.3
	4	16	18.4	22.9	97.1
	5	2	2.3	2.9	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	10	11.5	14.3	15.7
	3	28	32.2	40.0	55.7
	4	29	33.3	41.4	97.1
	5	2	2.3	2.9	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	31	35.6	44.3	48.6
	3	25	28.7	35.7	84.3
	4	9	10.3	12.9	97.1
	5	2	2.3	2.9	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.4	4.3	4.3
	2	31	35.6	44.3	48.6
	3	20	23.0	28.6	77.1
	4	13	14.9	18.6	95.7
	5	3	3.4	4.3	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	3	3.4	4.3	5.7
	3	10	11.5	14.3	20.0
	4	46	52.9	65.7	85.7
	5	10	11.5	14.3	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.20

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.1	1.4	1.4
	2	14	16.1	20.0	21.4
	3	23	26.4	32.9	54.3
	4	30	34.5	42.9	97.1
	5	2	2.3	2.9	100.0
Total		70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.21

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	3.4	4.3	4.3
	3	16	18.4	22.9	27.1
	4	44	50.6	62.9	90.0
	5	7	8.0	10.0	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

y1.22

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.7	7.1	7.1
	3	20	23.0	28.6	35.7
	4	40	46.0	57.1	92.9
	5	5	5.7	7.1	100.0
	Total	70	80.5	100.0	
Missing	System	17	19.5		
Total		87	100.0		

Reliability Statistics

Cronbach's Alpha	N of Items
.827	18

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	62.07	56.212	.470	.816
x1.2	62.06	55.707	.430	.817
x1.3	62.76	57.607	.209	.831
x1.4	62.09	53.935	.628	.807
x1.5	61.91	55.413	.558	.812
x1.6	61.90	53.946	.653	.807
x1.7	62.44	55.584	.458	.816
x1.8	62.96	61.114	-.013	.844
x1.9	62.36	55.450	.497	.814
x1.10	62.21	60.316	.070	.836
x1.11	61.94	52.547	.643	.805
x1.12	62.14	57.487	.279	.825
x1.13	62.90	57.048	.241	.830
x1.14	62.17	53.854	.658	.806
x1.15	62.37	55.425	.400	.819
x1.16	62.01	53.290	.667	.805
x1.17	62.24	56.911	.284	.826
x1.18	62.00	52.696	.710	.802

Reliability Statistics

Cronbach's Alpha	N of Items
.854	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	55.41	53.522	.495	.845
x1.2	55.40	53.258	.431	.848
x1.3	56.10	55.193	.204	.862
x1.4	55.43	51.582	.625	.838
x1.5	55.26	53.150	.542	.843

x1.6	55.24	51.317	.677	.836
x1.7	55.79	52.982	.473	.846
x1.9	55.70	52.996	.500	.844
x1.11	55.29	50.120	.649	.836
x1.12	55.49	55.007	.280	.855
x1.13	56.24	54.013	.280	.858
x1.14	55.51	51.471	.658	.837
x1.15	55.71	53.135	.390	.850
x1.16	55.36	50.871	.671	.836
x1.17	55.59	54.304	.294	.856
x1.18	55.34	50.287	.715	.834

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	130.94	393.243	.273	.948
x2.2	131.47	390.717	.347	.947
x2.3	131.61	388.849	.384	.947
x2.4	131.69	391.030	.343	.947
x2.5	131.73	384.925	.449	.947
x2.6	131.97	378.376	.533	.946
x2.7	131.63	380.817	.611	.946
x2.8	132.40	398.881	.029	.950
x2.9	131.71	389.743	.365	.947
x2.10	131.54	384.455	.537	.946
x2.11	131.31	392.972	.314	.947
x2.12	131.21	394.751	.334	.947
x2.13	131.96	376.071	.628	.945
x2.14	132.24	373.143	.622	.946
x2.15	132.03	380.405	.538	.946
x2.16	131.61	378.646	.701	.945
x2.17	132.33	372.948	.626	.945
x2.18	132.29	375.946	.597	.946
x2.19	132.47	379.731	.589	.946
x2.20	132.20	380.278	.571	.946
x.2.21	132.33	373.789	.679	.945
x2.22	132.21	379.359	.541	.946
x2.23	132.13	376.635	.656	.945
x2.24	132.07	374.589	.677	.945
x2.25	131.86	387.516	.397	.947
x2.26	131.76	380.389	.573	.946
x2.27	131.94	377.852	.609	.946
x2.28	131.76	378.853	.619	.946
x2.29	131.79	387.156	.407	.947
x2.30	131.90	378.787	.652	.945

x2.31	131.71	386.091	.508	.946
x2.32	131.73	385.070	.544	.946
x2.33	132.26	373.585	.640	.945
x2.34	132.17	370.637	.777	.944
x2.35	131.57	384.741	.567	.946
x2.36	132.54	376.223	.663	.945
x2.37	131.80	377.177	.682	.945
x2.38	131.79	377.272	.726	.945
x2.39	132.77	377.686	.550	.946
x2.40	132.26	372.484	.678	.945

Reliability Statistics

Cronbach's Alpha	N of Items
.950	39

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x2.1	128.04	391.259	.275	.950
x2.2	128.57	388.393	.362	.950
x2.3	128.71	386.671	.393	.950
x2.4	128.79	388.982	.348	.950
x2.5	128.83	383.130	.445	.949
x2.6	129.07	376.647	.529	.949
x2.7	128.73	378.809	.615	.948
x2.9	128.81	387.777	.367	.950
x2.10	128.64	382.755	.530	.949
x2.11	128.41	391.000	.316	.950
x2.12	128.31	392.856	.333	.950
x2.13	129.06	374.402	.623	.948
x2.14	129.34	371.417	.618	.948
x2.15	129.13	378.490	.539	.949
x2.16	128.71	376.845	.698	.948
x2.17	129.43	371.437	.617	.948
x2.18	129.39	374.095	.596	.948
x2.19	129.57	377.843	.589	.948
x2.20	129.30	378.532	.567	.949
x.2.21	129.43	371.785	.682	.948
x2.22	129.31	377.726	.534	.949
x2.23	129.23	374.817	.655	.948
x2.24	129.17	372.666	.678	.948
x2.25	128.96	385.462	.401	.950
x2.26	128.86	378.559	.571	.948

x2.27	129.04	376.187	.603	.948
x2.28	128.86	377.110	.615	.948
x2.29	128.89	384.798	.421	.949
x2.30	129.00	376.899	.652	.948
x2.31	128.81	384.211	.507	.949
x2.32	128.83	383.014	.550	.949
x2.33	129.36	371.914	.635	.948
x2.34	129.27	368.548	.783	.947
x2.35	128.67	382.659	.574	.949
x2.36	129.64	373.972	.673	.948
x2.37	128.90	375.222	.685	.948
x2.38	128.89	375.233	.731	.947
x2.39	129.87	375.708	.553	.949
x2.40	129.36	370.494	.681	.948

Reliability Statistics

Cronbach's Alpha	N of Items
.783	22

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1.1	71.13	52.780	.419	.769
y1.2	70.80	53.177	.480	.768
y1.3	71.10	52.845	.417	.769
y1.4	72.40	65.084	-.555	.823
y1.5	70.69	52.016	.566	.762
y1.6	70.84	50.946	.563	.760
y1.7	70.83	50.173	.657	.755
y1.8	70.76	51.636	.556	.762
y1.9	72.11	50.393	.491	.763
y1.10	71.50	54.196	.308	.776
y1.11	71.60	50.678	.535	.761
y1.12	71.59	51.695	.493	.764
y1.13	71.04	52.766	.476	.767
y1.14	71.67	52.659	.332	.775
y1.15	71.80	52.916	.372	.772
y1.16	71.46	53.440	.358	.773
y1.17	72.10	56.845	.054	.791
y1.18	72.01	65.608	-.530	.829
y1.19	70.89	51.349	.585	.760
y1.20	71.50	52.891	.372	.772

y1.21	70.97	53.477	.440	.769
y1.22	71.11	53.233	.431	.769

Cronbach's Alpha	N of Items
.871	19

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1.1	63.37	64.875	.419	.867
y1.2	63.04	65.172	.491	.865
y1.3	63.34	64.721	.435	.867
y1.5	62.93	63.690	.596	.861
y1.6	63.09	62.456	.594	.860
y1.7	63.07	61.633	.685	.857
y1.8	63.00	63.014	.607	.860
y1.9	64.36	61.943	.512	.864
y1.10	63.74	66.397	.312	.871
y1.11	63.84	62.337	.551	.862
y1.12	63.83	63.275	.525	.863
y1.13	63.29	64.584	.499	.864
y1.14	63.91	64.543	.347	.871
y1.15	64.04	65.288	.353	.870
y1.16	63.70	65.720	.349	.870
y1.19	63.13	62.954	.613	.860
y1.20	63.74	64.687	.396	.868
y1.21	63.21	65.533	.449	.866
y1.22	63.36	65.334	.434	.867

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.558(a)	.311	.291	.29231

a Predictors: (Constant), Iklim_Orgn_X2, Kep_Transf_X1

ANOVA(b)

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2.587	2	1.293	15.137	.000(a)
	Residual	5.725	67	.085		
	Total	8.312	69			

a Predictors: (Constant), Iklim_Orgn_X2, Kep_Transf_X1

b Dependent Variable: Komitmen_Y1

Coefficients(a)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.068	.303		6.831	.000
	Kep_Transf_X1	.013	.105	.016	.119	.906
	Iklim_Orgn_X2	.380	.092	.548	4.121	.000

a Dependent Variable: Komitmen_Y1

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.151(a)	.023	-.022	.67810

a Predictors: (Constant), Komitmen_Y1, Kep_Transf_X1, Iklim_Orgn_X2

ANOVA(b)

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.709	3	.236	.514	.674(a)
	Residual	30.348	66	.460		
	Total	31.057	69			

a Predictors: (Constant), Komitmen_Y1, Kep_Transf_X1, Iklim_Orgn_X2

b Dependent Variable: Kinerja_Y2

Coefficients(a)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.604	.915		3.940	.000
	Kep_Transf_X1	.235	.244	.153	.962	.339
	Iklim_Orgn_X2	-.280	.239	-.209	-1.171	.246
	Komitmen_Y1	.068	.283	.035	.238	.812

a Dependent Variable: Kinerja_Y2

Correlations

		Kep_Transf_X1	Iklim_Orgn_X2	Komitmen_Y1	Kinerja_Y2
Kep_Transf_X1	Pearson Correlation	1	.646(**)	.370(**)	.031
	Sig. (2-tailed)		.000	.002	.797
	N	70	70	70	70
Iklim_Orgn_X2	Pearson Correlation	.646(**)	1	.558(**)	-.090
	Sig. (2-tailed)	.000		.000	.457
	N	70	70	70	70
Komitmen_Y1	Pearson Correlation	.370(**)	.558(**)	1	-.025
	Sig. (2-tailed)	.002	.000		.838
	N	70	70	70	70
Kinerja_Y2	Pearson Correlation	.031	-.090	-.025	1
	Sig. (2-tailed)	.797	.457	.838	
	N	70	70	70	70

** Correlation is significant at the 0.01 level (2-tail)

Pendidikan * Masa_Kerja Crosstabulation

Count

		Masa_Kerja			
		1-5	6-10	>10	Total
Pendidikan	S1	4	2	2	8
	S2	0	21	34	55
	S3	0	0	7	7
Total		4	23	43	70

Pendidikan * Jabatan_Fungsional Crosstabulation

Count

		Jabatan_Fungsional			
		Asisten Ahli	Lektor	Lektor Kepala	Total
Pendidikan	S1	7	1	0	8
	S2	4	46	5	55
	S3	0	3	4	7
Total		11	50	9	70

Jabatan_Fungsional * Pendidikan Crosstabulation

Count

		Pendidikan			
		S1	S2	S3	Total
Jabatan_Fungsional	Asisten Ahli	7	4	0	11
	Lektor	1	46	3	50
	Lektor Kepala	0	5	4	9
Total		8	55	7	70

