

## DAFTAR PUSTAKA

- Azwar, S. 1998 *Metode Penelitian*. Yogyakarta : Pustaka Pelajar Offset
- Bakker, AB. Bakker, P. Van der Zee, KI . 2002. Why Are Structured Interview so Rarely Used in Personnel Selection. *Journal of Applied Psychology* vol 87, no 1, 176-184. Washington : American Psychological Association. Inc.
- Chaplin, J. P. 2001. *Kamus Lengkap Psikologi*. Alih bahasa : Kartono, K. Jakarta : PT. Raja Grafindo Persada.
- Dessler, Gary. 1997. *Manajemen Sumber Daya Manusia*. Jakarta : PT. Prehalindo
- Davies, Eddie. 2005. *The Training Manager's*. Jakarta : Penerbit PT. Bhuana Ilmu Populer.
- Fletcher, Shirley. 2005. *Competence based assessment techniques*. Alih bahasa Ramelan : Jakarta : PT. Gramedia
- Hariandja, M.T.E. 2002. *Manajemen Sumber Daya Manusia*. Jakarta : Grasindo
- Hausknecht, John P. Trevor, Charlie O. 2002. Retaking Ability Test in a Selection Setting : Implication for Practice, Effect, Training Performance, and Turnover. *Journal of Applied Psychology* vol 87, no 2, 243-254. Washington : American Psychological Association. Inc.
- Huffcutt, A. Roth, PL. Conway, JM. Stone, NJ. 2001. Identification and Meta-Analytic Assessment of Psychological Constructs Measured in Employment Interviews. *Journal of Applied Psychology* vol 86, no 5, 897-913. Washington : American Psychological Association. Inc
- Lievens, Filip. Conway, James M. 2001. Dimension and Exercise Variance in Assessment Center Scores : A Large-Scale Evaluation of Multitrait-Multimethod Studies. *Journal of Applied Psychology* vol 86, no 6, 1202-1222. Washington : American Psychological Association. Inc.

- Lucia, Tony. 1999. *The Art and Science of Competency Models : Pinpointing Critical Success Factor in Organization*. San Fransisco: Jossey-Bass Pfeiffer.
- McKenna, E. & Beech, N. 2002. *Manajemen Sumber Daya Manusia*. Alih bahasa Toto Budi Santoso. Yogyakarta : Andi
- Mitrani, 1992. *Competence Based Human Resource Management*. London : Les Editions d'Organization.
- Prihadi, Syaiful F. 2004. *Assessment Center*. Jakarta : PT. Gramedia Pustaka Utama.
- Schmitt, N. Mills,A.E. 2001. Traditional Test and Job Simulation : Minority and Majority Performance and Test Validities. *Journal of Applied Psychology* vol 86, no 3, 741-753. Washington : American Psychological Assosiation. Inc.
- Schuler, R.S. & Jackson, S.E. 1997. *Manajemen Sumber Daya Manusia : Menghadapi Abad ke- 21*. Jakarta : Erlangga.
- Sears, David O,dkk. 1985. *Psikologi Sosial*. Alih Bahasa : Adryanto,M & Soekrisno,S. Jakarta : Erlangga.
- Simmamora, Henry. 2004. *Manajemen Sumber Daya Manusia*. Yogyakarta : Bagian Penerbitan STIE YKPN
- Spencer, L.M & Spencer, S.M. 1993. *Competence At Work Models for Superior Performance*. Canada : John Wiley & Sons, Inc.
- Supratiknya, A. 1993. *Teori-teori sifat dan behavoiristik*. Yogyakarta : Kanisius