

LAPORAN TESIS

**THE RELATIONSHIP BETWEEN EXECUTIVE FUNCTION WITH
LEARNING AGILITY IN POLICE OFFICERS**



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ABSTRACT

Background: Learning agility is the willingness to learn from experiences and apply those learnings to new situations. Agile learning has a profound impact on performance, so several companies are incorporating it in their learning strategy. While cognitive processes and behaviors indicate learning agility. Learning agility has been used in many companies as an important consideration for selecting high potential talent. **Study aims:** The purpose of this study was to determine the relationship between executive function with learning agility in police officers.

Method: The research method used is correlational quantitative method with Spearman as a data analysis technique. Research participants are 107 police officers. Data collection on learning agility is using learning agility scale (17 items, $\alpha=0,922$), and executive function is using a neuropsychological test tool. **Result:** Based on the results of the analysis test between executive function and learning agility on police officers with the Digit Span Backwards, Stroop Test, Trail Making Test A & B, Ruff's Five point test, and the Verbal Fluency Test shows that there is no significant negative relationship between executive function and learning agility. **Conclusion:** Based on the analysis of the data, it was found that there is a significant relationship between executive function and learning agility in police officers.

Keywords: *learning agility; executive function; police officers*

INTRODUCTION

Human resources are an important factor in an organization. and every organization will also always improve the quality of its resources so that its performance is satisfactory. This quality improvement is also one of the efforts to make employees more motivated and have clearer goals to be achieved. Improving the quality of human resources is one factor that is absolutely necessary for an organization to face in the current era of globalization. Likewise for the police, programs to improve human resources are implemented to improve the quality of the police.

The Indonesian Survey Institute (LSI) released the results of research on the level of

trust the Indonesian people have in law enforcement agencies on Wednesday (1/3/2023). Police occupy the last position. This is because recently there has been a lot of bad news about police officers such as protracted delays, abuse of authority, deviations from procedures, non-providing services, and requests for money and services. From the reality previously mentioned, it shows that the National Police as an institution has not been able to show optimal performance in carrying out its duties and functions. Polri has made many changes to improve performance, which has already received a negative stigma from various