

DAFTAR PUSTAKA

- Agrawal, S., & Pradhan, S. (2023). Employee green behavior in hotels: the role of green human resource management, green transformational leadership and value congruence. *Consumer Behavior in Tourism and Hospitality*, 18(2), 241–255. <https://doi.org/10.1108/CBTH-11-2022-0191>
- Antara (2023). *Survei: 98 persen perusahaan Indonesia tetapkan target keberlanjutan*. <https://www.antaranews.com/berita/3759411/survei-98-persen-perusahaan-indonesia-tetapan-target-keberlanjutan>
- Archipelago International. *Archipelago International: Southeast Asia's largest privately owned and independent hotel management group*. <https://www.archipelagohotels.com/>
- Asante, K. (2024). Hotels' green leadership and employee pro-environmental behaviour, the role of value congruence and moral consciousness: evidence from symmetrical and asymmetrical approaches. *Journal of Sustainable Tourism*, 32(7), 1370–1391. <https://doi.org/10.1080/09669582.2023.2229534>
- Bass. (1985). *Leadership and Performance Beyond Expectations*. NY: Free Press.
- Bissing-Olson, M. J., Iyer, A., Fielding, K. S., & Zacher, H. (2013). Relationships between daily affect and pro-environmental behavior at work: The moderating role of pro-environmental attitude. *Journal of Organizational Behavior*, 34(2), 156–175. <https://doi.org/10.1002/job.1788>
- Brown, M. E., & Treviño, L. K. (2006). Socialized charismatic leadership, values congruence, and deviance in work groups. *Journal of Applied Psychology*, 91(4), 954–962. <https://doi.org/10.1037/0021-9010.91.4.954>
- Cable, D. M., & DeRue, D. S. (2002). The convergent and discriminant validity of subjective fit perceptions. *Journal of Applied Psychology*, 87(5), 875–884. <https://doi.org/10.1037/0021-9010.87.5.875>
- Chen, Y. S., & Chang, C. H. (2013). The Determinants of Green Product Development Performance: Green Dynamic Capabilities, Green Transformational Leadership, and Green Creativity. *Journal of Business Ethics*, 116(1), 107–119. <https://doi.org/10.1007/s10551-012-1452-x>
- Cooper, & Schindler. (2017). *Business Research Method*. <https://contents.lspr.ac.id/2022/05/Donald-R-Cooper-Pamela-S-Schindler-Business-Research-Methods.pdf>
- Dilchert, S. (2012). *Employee green behaviors*. <https://www.researchgate.net/publication/285872933>
- Donmez-Turan, A., & Kiliclar, I. E. (2021). The analysis of pro-environmental behaviour based on ecological worldviews, environmental training/ knowledge and goal frames. *Journal of Cleaner Production*, 279. <https://doi.org/10.1016/j.jclepro.2020.123518>
- Ghozali. (2021). *Partial Least Square Konsep, Teknik, dan Aplikasi Menggunakan Program SmartPLS 3.2.9 untuk Penelitian Empiris* (3rd ed.). Universitas Diponegoro.

- Graves, L. M., Sarkis, J., & Gold, N. (2019). Employee proenvironmental behavior in Russia: The roles of top management commitment, managerial leadership, and employee motives. *Resources, Conservation and Recycling*, 140, 54–64. <https://doi.org/10.1016/j.resconrec.2018.09.007>
- Kim, Y. J., Kim, W. G., Choi, H. M., & Phetvaroon, K. (2019). The effect of green human resource management on hotel employees' eco-friendly behavior and environmental performance. *International Journal of Hospitality Management*, 76, 83–93. <https://doi.org/10.1016/j.ijhm.2018.04.007>
- Lord, R. G., & Brown, D. J. (n.d.). *Leadership, values, and subordinate self-concepts. The Leadership Quarterly*. 12 (2), 133–152. [https://doi.org/10.1016/s1048-9843\(01\)00072-8](https://doi.org/10.1016/s1048-9843(01)00072-8)
- Miao, L., & Wei, W. (2016). Consumers' Pro-Environmental Behavior and Its Determinants in the Lodging Segment. *Journal of Hospitality and Tourism Research*, 40(3), 319–338. <https://doi.org/10.1177/1096348013495699>
- Norton, T. A., Zacher, H., & Ashkanasy, N. M. (2014). Organisational sustainability policies and employee green behaviour: The mediating role of work climate perceptions. *Journal of Environmental Psychology*, 38, 49–54. <https://doi.org/10.1016/j.jenvp.2013.12.008>
- Peng, J. C., & Lin, J. (2017). Mediators of ethical leadership and group performance outcomes. *Journal of Managerial Psychology*, 32(7), 484–496. <https://doi.org/10.1108/JMP-10-2015-0370>
- Quest Hotels. (n.d.). *Quest Hotel Simpang Lima – Semarang*. <https://www.questhotels.com/en>
- Robertson, J. L., & Barling, J. (2013). Greening organizations through leaders' influence on employees' pro-environmental behaviors. *Journal of Organizational Behavior*, 34(2), 176–194. <https://doi.org/10.1002/job.1820>
- Sachdeva, C., & Singh, T. (2024). Green transformational leadership and pro-environmental behaviour: unravelling the underlying mechanism in the context of hotel industry. *International Journal of Organizational Analysis*, 32(2), 255–271. <https://doi.org/10.1108/IJOA-09-2022-3420>
- Wang, X., Zhou, K., & Liu, W. (2018). Value congruence: A study of green transformational leadership and employee green behavior. *Frontiers in Psychology*, 9(OCT). <https://doi.org/10.3389/fpsyg.2018.01946>