

DAFTAR PUSTAKA

Chen, Y.-S. (2008). *The Positive Effect of Green Intellectual on Competitive Advantages of firm. Journal of Business Ethics*. Vol 1/No. 77: 271-286.

Y. M. Yusoff, et. al. (2019). Practice of Green Intellectual Capital. Evidence from Malaysian Manufacturing Sector. *IOP Conference Series: Materials Science and Engineering*.

Martocchio, J. J. (2019). *Human Resource Management*. United Kingdom: Pearson Education Limited.

Bontis, N. (1998). *Intellectual capital: an Exploratory Study That Develops Measures and Models. Management Decision*, 63-76.

Chen, Y.-S. (2008). The Positive Effect of Green Intellectual. *Journal of Business Ethics*. Vol 1/No. 77: 271-286.

Elysabeth Jane Pramudita, A. W. (2023). Pengaruh *Green Human Resource Management, Green Human Capital dan Green Innovation Terhadap Environmental Performance Melalui Green Human Capital dan Green Innovation* Pada PT. Mitrakarya Cipta Gemilang. *Jurnal Sains Global Indonesia*.

Ina Ratnamiasih, M. R. (2022). Factors Influencing Green Human Capital to Improve Green Performance in Indonesian Start-Up Business. *Indonesian Journal of Sustainability Accounting and Management*.

Sugiyono, P. D. (2019). *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Yogyakarta: Alfabeta.