

DAFTAR PUSTAKA

- Aggarwal, M., Dutta, M., Madaan, V., Pham, L. T., & Lourens, M. (2023). Impact of Green Human Resource Management on Sustainable Performance. *E3S Web of Conferences*, 399(3), 971–986. <https://doi.org/10.1051/e3sconf/202339907005>
- Agyabeng-Mensah, Y., & Tang, L. (2021). The relationship among green human capital, green logistics practices, green competitiveness, social performance and financial performance. *Journal of Manufacturing Technology Management*, 32(7), 1377–1398. <https://doi.org/10.1108/JMTM-11-2020-0441>
- Bontis, N. (1999). Managing organizational knowledge by diagnosing intellectual capital: framing and advancing the state of the field. In *Int. J. Technology Management* (Vol. 18, Issue 8).
- Brockner, J., Flynn, F. J., Dolan, R. J., Ostfield, A., Pace, D., & Ziskin, I. V. (2006). Commentary on “radical HRM innovation and competitive advantage: The Moneyball story.” *Human Resource Management*, 45(1), 127–145. <https://doi.org/10.1002/hrm>
- Chen, Y. S. (2008). The positive effect of green intellectual capital on competitive advantages of firms. *Journal of Business Ethics*, 77(3), 271–286. <https://doi.org/10.1007/s10551-006-9349-1>
- Haseeb, M., Hussain, H. I., Kot, S., Androniceanu, A., & Jermisittiparsert, K. (2019). Role of social and technological challenges in achieving a sustainable competitive advantage and sustainable business performance. *Sustainability (Switzerland)*, 11(14). <https://doi.org/10.3390/su11143811>
- Johnson, W. H. A. (1999). An integrative taxonomy of intellectual capital: measuring the stock and flow of intellectual capital components in the firm. In *Int. J. Technology Management* (Vol. 18, Issue 8).
- Ma, Y., Chen, S. C., & Ruangkanjanases, A. (2021). Understanding the Antecedents and Consequences of Green Human Capital. *SAGE Open*, 11(1). <https://doi.org/10.1177/2158244020988867>
- Ratnamiasih, I., Ridwan, M., & Septiawan, B. (2022). Factors Influencing Green Human Capital to Improve Green Performance in Indonesian Start-Up Business. *Indonesian*

Journal of Sustainability Accounting and Management, 6(1).

<https://doi.org/10.28992/ijSAM.v6i1.488>

Renwick, D. W. S., Redman, T., & Maguire, S. (2013). Green Human Resource Management: A Review and Research Agenda*. *International Journal of Management Reviews*, 15(1), 1–14. <https://doi.org/10.1111/j.1468-2370.2011.00328.x>

Shoaib, M., Abbas, Z., Yousaf, M., Zámečník, R., Ahmed, J., & Saqib, S. (2021). The role of GHRM practices towards organizational commitment: A mediation analysis of green human capital. *Cogent Business and Management*, 8(1).
<https://doi.org/10.1080/23311975.2020.1870798>

Sugiyono (2013). *Metode Penelitian Kuantitatif Kualitatif Dan R&D*. Alfabeta Bandung.

