

## **Lampiran 1 Kuesioner Penelitian**

### **KUESIONER PENELITIAN SKRIPSI “PENGARUH LINGKUNGAN KERJA TERHADAP MOTIVASI KERJA KARYAWAN PT BECKJORINDO PARYAWEKSANA SEMARANG”**

Kepada Yth,  
Bapak/Ibu/Saudara/i Responden Penelitian  
Dengan hormat,

Saya Anggun Dayani Buana mahasiswi Universitas Katolik Soegijapranata, sedang melakukan penelitian mengenai pengaruh lingkungan kerja terhadap motivasi kerja pegawai pada PT. Beckjorindo Paryaweksana. Untuk tercapainya sasaran penelitian ini, saya membutuhkan kesediaan Bapak/Ibu/Saudara untuk memberikan informasi sesuai dengan yang dirasakan atau pernah alami. Penelitian ini hanya sekedar kebutuhan akademis dan kerahasiaan identitas Bapak/Ibu/Saudara akan terjaga. Atas ketersediaan yang diberikan, saya ucapkan terima kasih.

Peneliti

Anggun Dayani B.

### **IDENTITAS RESPONDEN**

1. Nama : .....
2. Usia : ..... tahun
3. Jenis Kelamin :  Perempuan  Laki-laki
4. Jabatan : .....
5. Lama Kerja : ..... tahun
6. Pendidikan Terakhir : .....

### **PETUNJUK PENGISIAN KUESIONER**

Jawablah masing-masing pertanyaan di bawah ini. Pilihlah salah satu jawaban yang sesuai dengan yang dirasakan oleh Bapak/Ibu/Saudara dengan cara memberi tanda centang (✓) pada salah satu kolom jawaban yang tersedia.

Keterangan jawaban sebagai berikut :

1. STS : Sangat Tidak Setuju
2. TS : Tidak Setuju
3. N : Netral
4. S : Setuju
5. SS : Sangat Setuju

### **Daftar Pertanyaan**

1. Lingkungan Kerja

NO	PERNYATAAN	JAWABAN				
		STS	TS	N	S	SS
<b>Fisik</b>						
1.	Ruangan kerja saya cukup luas untuk melakukan aktivitas					
2.	Saya merasa leluasa ketika sedang bekerja.					
3.	Perlengkapan penerangan di tempat kerja saya sudah memadai					

4.	Penerangan di tempat kerja membantu saya dalam menyelesaikan pekerjaan.					
5.	Warna dinding di kantor saya memberikan kesan luas pada ruangan					
6.	Warna dinding pada tempat kerja membuat saya semangat dalam menyelesaikan pekerjaan.					
7.	Ruang kerja yang tenang membuat saya mudah berkonsentrasi					
8.	Tempat kerja saya terbebas dari suara bising					
9.	Perusahaan memberikan saya jaminan keamanan dalam bentuk asuransi					
10.	Terdapat perlengkapan dan petugas keamanan di tempat saya bekerja					
11.	Terdapat petugas kebersihan di tempat saya bekerja					
12.	Tersedia fasilitas alat kebersihan yang memadai di tempat saya bekerja.					
14.	Terdapat ventilasi udara yang memadai di ruangan saya bekerja.					
15.	Sirkulasi udara dan suhu ruangan di ruangan saya menyejukan					
<b>Non Fisik</b>						
16.	Saya memiliki hubungan yang baik dengan sesama rekan kerja					
17.	Saya menjaga hubungan yang baik dengan atasan saya.					

18.	Saya mendapat dukungan dari atasan dalam menyelesaikan pekerjaan.					
19.	Hubungan komunikasi antara saya dengan rekan kerja jarang terhambat					
20.	Saya merasa diperlakukan adil oleh perusahaan					
21.	Suasana kerja antar karyawan di kantor saya cukup kondusif					
22.	Di tempat saya bekerja pemimpin mau mendengarkan ide/saran dari bawahannya					
23.	Pemimpin dapat mengayomi bawahan					

## 2. Motivasi Kerja

NO	PERNYATAAN	JAWABAN				
		STS	TS	N	S	SS
<i>Need for Achievement</i>						
1.	Saya termotivasi jika mendapat target yang menantang.					
2.	Saya merasa lega jika bisa menyelesaikan tugas yang sulit					
3.	Saya termotivasi untuk menentukan target pencapaian sebelum melakukan pekerjaan.					
4.	Saya termotivasi bekerja dengan maksimal untuk mencapai prestasi terbaik					

5.	Perusahaan memberikan apresiasi atas prestasi kerja saya					
<b><i>Need for Affiliation</i></b>						
6.	Saya termotivasi untuk bersosialisasi dengan rekan kerja di perusahaan					
7.	Saya termotivasi bekerja dengan giat karena menjadi bagian dari organisasi.					
8.	Saat hari libur, saya dan rekan kerja lainnya pergi menghabiskan waktu bersama.					
9.	Saya termotivasi ketika bekerja sama dengan orang lain daripada bekerja sendiri.					
10.	Saya memiliki kedekatan yang baik dengan setiap anggota organisasi.					
<b><i>Need for Power</i></b>						
11.	Saya termotivasi bekerja dengan maksimal untuk mendapat peluang promosi jabatan					
12.	Saya mendapat jabatan sesuai dengan kerja keras yang telah saya lakukan					
13.	Saya termotivasi bekerja karena adanya persaingan dan kemenangan					
14.	Saya merasa bertanggung jawab atas pekerjaan yang saya lakukan					
15.	Saya memiliki kemampuan untuk mempengaruhi rekan kerja untuk mengikuti cara kerja saya.					

## Lampiran 2 Data Responden

<b>Nama Responden</b>	<b>Usia (dalam tahun)</b>	<b>Jenis Kelamin</b>	<b>Jabatan</b>	<b>Pendidikan Terakhir</b>	<b>Masa Kerja (dalam tahun)</b>
Mutiara	35	Perempuan	Manajer administrasi	S1	10
EMA	49	Perempuan	HRD	S1	14
Ikmal	28	Laki - laki	Staf mutu	S1	4
Ismed	27	Laki - laki	Marketing	S1	4
Ismiasih	39	Perempuan	Manajer keuangan	S1	9
Dwi	43	Laki - laki	Wakil kepala	S1	11
Erna Andika	29	Perempuan	Manajer pemasaran	S1	5
Sujiwo	33	Laki - laki	Fumigator	D3	6
Evita	27	Perempuan	Staf mutu	S1	5
Kusaeri	48	Laki - laki	Manager mutu	S2	13
Achyani	25	Laki - laki	Fumigator	D3	2
Untung	31	Laki - laki	Fumigator	D3	4
Iwan	22	Laki - laki	Helper	SMA	1
Suryanto	34	Laki - laki	Staf mutu	D4	6
Merisa	25	Perempuan	Staf administrasi	S1	2
Murjianto	33	Laki - laki	Staf teknik	S1	5
Taufik	35	Laki - laki	supervisor	S1	7
Sofi	29	Perempuan	Marketing	S1	3
mardanu	30	Laki - laki	Fumigator	D3	4
DARYONO	37	Laki - laki	Staf teknik	S1	5
ALIMIN	25	Laki - laki	Helper	SMA	2
Sukham	26	Laki - laki	Fumigator	D3	2
Dimas	28	Laki - laki	Asisten Lab	D3	3
Andix	28	Laki - laki	Helper	SMA	3

Ahmad	31	Laki - laki	Staf teknik	S1	5
Bayu	24	Laki - laki	Fumigator	D3	1
Abdul	27	Laki - laki	Fumigator	D4	5
Eko	26	Laki - laki	Helper	SMA	4
Edy	26	Laki - laki	Fumigator	D3	5
Fitri	25	Perempuan	Marketing	S1	3
Erwin	27	Laki - laki	Manager Teknik	S1	7
Mirza	28	Perempuan	Staf Keuangan	S1	3



**Lampiran 3 Data Tabulasi Variabel Lingkungan Kerja**

<b>N O</b>	<b>X 1</b>	<b>X 2</b>	<b>X 3</b>	<b>X 4</b>	<b>X 5</b>	<b>X 6</b>	<b>X 7</b>	<b>X 8</b>	<b>X 9</b>	<b>X1 0</b>	<b>X1 1</b>	<b>X1 2</b>	<b>X1 3</b>	<b>X1 4</b>	<b>X1 5</b>	<b>X1 6</b>	<b>X1 7</b>	<b>X1 8</b>	<b>X1 9</b>	<b>X2 0</b>	<b>X2 1</b>	<b>X2 2</b>	<b>Total X</b>
1.	4	4	5	4	4	4	5	2	4	4	5	5	3	4	4	4	4	4	4	4	4	4	89
2.	4	4	5	5	3	4	5	4	5	5	5	4	4	5	5	4	3	5	4	4	4	4	95
3.	2	3	4	4	2	4	5	4	5	4	4	4	4	4	4	4	3	4	4	4	4	4	84
4.	4	3	4	4	2	3	2	3	5	4	5	5	4	5	5	4	3	4	4	4	4	5	86
5.	4	4	3	4	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	85
6.	4	5	4	4	4	4	4	4	5	5	5	5	4	4	4	4	4	4	4	4	4	4	93
7.	4	4	4	4	4	3	4	3	4	4	4	4	2	4	3	4	4	4	4	5	4	4	84
8.	2	4	4	4	4	3	4	3	4	4	4	4	4	2	4	4	4	4	3	4	3	4	80
9.	4	2	4	4	4	4	4	2	4	4	4	4	4	4	4	4	3	4	4	4	4	3	82
10.	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	87
11.	4	5	4	5	4	3	3	2	4	4	4	4	4	4	4	3	2	4	4	4	3	4	82
12.	3	3	3	4	4	4	4	3	4	3	3	5	3	3	4	4	4	4	4	4	4	4	81
13.	4	4	4	5	5	4	4	4	4	5	5	5	4	5	4	3	3	3	3	3	3	3	87
14.	3	3	3	3	3	3	3	3	3	3	3	3	3	3	5	5	5	5	5	5	5	4	81
15.	3	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	86
16.	4	4	4	5	4	4	4	4	5	5	5	5	5	5	5	5	5	4	4	4	4	5	100
17.	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	5	4	5	4	4	4	4	89
18.	4	4	4	4	4	4	3	4	4	4	4	4	4	4	3	4	4	4	4	5	4	4	87
19.	4	4	4	4	4	4	4	4	4	4	4	4	2	4	3	3	4	3	3	3	3	4	80
20.	4	4	4	4	3	5	3	3	4	4	4	4	4	4	4	4	3	4	3	3	3	4	82
21.	4	4	4	4	3	3	3	3	4	4	4	4	4	4	4	4	3	4	3	3	3	4	80
22.	4	4	4	4	3	4	4	4	4	4	4	4	2	4	4	4	4	4	4	4	4	4	85
23.	4	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	87



24.	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	4	3	3	4	3	83
25.	4	4	5	5	4	5	5	4	5	4	3	5	3	5	3	5	3	4	3	5	3	4	91
26.	5	5	5	5	5	5	5	5	5	5	5	5	4	5	4	4	4	4	4	4	4	4	101
27.	4	3	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	4	4	4	4	86
28.	4	4	4	3	4	3	4	4	4	4	4	4	4	4	3	3	3	4	3	4	3	4	81
29.	4	4	4	4	3	3	4	3	4	3	4	4	3	4	4	4	4	4	4	4	4	4	83
30.	5	5	4	5	4	5	5	4	5	5	5	4	4	5	5	4	4	5	5	5	5	4	102
31.	4	5	4	5	5	4	5	5	5	5	4	5	4	5	4	4	4	4	4	4	5	4	98
32.	4	4	5	4	5	5	5	4	4	4	4	4	5	5	5	5	5	5	5	5	5	4	101



**Lampiran 4 Data Tabulasi Variabel Motivasi Kerja**

<b>N O</b>	<b>Y 1</b>	<b>Y 2</b>	<b>Y 3</b>	<b>Y 4</b>	<b>Y 5</b>	<b>Y 6</b>	<b>Y 7</b>	<b>Y 8</b>	<b>Y 9</b>	<b>Y 10</b>	<b>Y 11</b>	<b>Y 12</b>	<b>Y 13</b>	<b>Y 14</b>	<b>Y 15</b>	<b>Tota lY</b>
1.	4	5	4	4	4	4	4	4	4	4	4	5	3	4	4	61
2.	3	5	4	4	5	4	4	5	4	5	4	4	3	5	4	63
3.	3	5	3	5	3	4	4	2	3	4	3	4	3	4	2	52
4.	4	4	5	4	4	4	3	4	4	4	4	4	4	4	4	60
5.	3	4	4	4	4	4	4	4	4	4	4	4	4	5	4	60
6	4	4	4	4	4	4	4	4	4	4	3	4	3	5	4	59
7	4	4	5	5	5	4	4	4	4	3	4	4	4	4	5	63
8.	3	4	3	4	4	4	3	3	2	4	4	3	3	3	3	50
9.	3	4	3	5	4	3	4	4	4	3	4	4	2	4	3	54
10 .	3	5	4	4	4	4	4	3	4	4	3	4	3	5	4	58
11 .	4	4	4	4	4	3	4	2	4	4	3	4	3	3	2	52
12 .	4	4	3	4	3	4	4	4	3	4	4	4	4	4	4	57
13 .	4	4	3	4	3	4	3	4	4	3	4	4	4	4	2	54
14 .	4	4	4	3	4	4	4	4	3	4	4	4	4	4	4	58
15 .	3	4	4	3	4	4	4	4	4	4	4	4	2	4	3	55
16 .	4	4	3	4	4	4	4	3	4	4	4	4	3	5	2	56
17 .	4	4	4	4	5	4	4	4	4	4	4	4	3	4	4	60
18 .	3	4	3	4	5	4	4	4	3	4	4	4	2	5	4	57
19 .	2	4	3	4	3	3	3	2	3	3	2	3	2	4	3	44
20 .	3	4	4	3	4	4	4	4	4	4	3	3	3	4	4	55
21 .	2	4	4	3	3	2	3	3	4	3	3	4	2	3	3	46
22 .	4	4	3	4	3	4	3	3	3	3	4	4	4	4	4	54
23 .	3	4	2	3	3	4	4	3	3	4	4	4	4	4	3	52
24 .	4	4	4	4	4	3	4	3	3	4	5	4	3	4	4	57
25 .	3	3	4	4	2	4	4	4	4	3	3	4	3	5	3	53

26	4	4	3	4	3	5	3	2	3	4	4	3	4	4	4	54
27	4	4	4	4	4	4	4	4	2	3	3	3	3	4	2	52
28	3	3	3	3	3	3	4	3	4	3	4	4	2	4	2	48
29	4	4	2	3	2	4	4	2	3	4	4	4	3	5	3	51
10	4	5	4	5	4	4	5	5	5	4	4	4	4	4	4	65
31	4	5	4	4	4	4	4	4	4	4	4	4	3	5	5	62
32	4	4	4	4	5	4	5	4	5	5	4	5	3	4	4	64



**Lampiran 5 Hasil Analisis Data**

**Pengujian Validitas Variabel Lingkungan Kerja**

		X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	X12	X13	X14	X15	X16	X17	X18	X19	X20	X21	X22	TotalX
X1	Pearson Correlation	1	.553**	.311	.368*	.515**	.398*	.322	.266	.067	.402*	.246	.067	-.025	.444*	-.137	-.080	.069	.081	.072	.017	.093	-.214	.476**
	Sig. (2-tailed)		.001	.083	.038	.003	.024	.072	.141	.714	.023	.175	.714	.892	.011	.455	.662	.708	.658	.695	.927	.613	.240	.006
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X2	Pearson Correlation	.553**	1	.296	.487**	.396*	.175	.259	.366*	.346	.539**	.364*	.253	.061	.356*	-.071	-.165	.011	.036	-.038	.007	.032	.089	.498**
	Sig. (2-tailed)	.001		.100	.005	.025	.338	.152	.039	.053	.001	.040	.162	.741	.046	.698	.367	.954	.846	.835	.968	.863	.626	.004
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X3	Pearson Correlation	.311	.296	1	.434*	.293	.502**	.514**	.149	.441*	.434*	.411*	.315	.145	.520**	.007	.113	.135	.098	.077	.101	.202	.143	.521**
	Sig. (2-tailed)	.083	.100		.013	.104	.003	.003	.415	.012	.013	.019	.079	.429	.002	.971	.539	.462	.595	.677	.583	.267	.434	.002
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X4	Pearson Correlation	.368*	.487**	.434*	1	.346	.440*	.392*	.261	.653**	.681**	.427*	.534**	.248	.618**	.184	0.000	-.204	.031	-.007	-.019	.027	.024	.620**

	Sig. (2-tailed)	.038	.005	.013		.052	.012	.026	.149	.000	.000	.015	.002	.172	.000	.314	1.000	.263	.868	.972	.918	.882	.897	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X5	Pears on Correlation	.515**	.396*	.293	.346	.371	.419*	.307	-.021	.378*	.082	.317	.150	.175	.201	.076	.254	-.098	-.007	.088	.010	-.201	.454**		
	Sig. (2-tailed)	.003	.025	.104	.052	.035	.017	.087	.909	.033	.656	.077	.414	.339	.270	.681	.161	.593	.970	.632	.958	.270	.009		
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X6	Pears on Correlation	.398*	.175	.502**	.440*	.375*	.525**	.388*	.398*	.398*	.148	.305	.146	.446*	.093	.252	.111	.157	.101	.093	.118	-.016	.610**		
	Sig. (2-tailed)	.024	.338	.003	.012	.035	.002	.028	.024	.024	.420	.090	.426	.010	.614	.165	.545	.390	.582	.614	.519	.932	.000		
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X7	Pears on Correlation	.322	.259	.514**	.392*	.419*	.525**	.428*	.408*	.384*	.140	.236	.020	.301	-.002	.154	.209	.166	.164	.218	.246	-.089	.602**		
	Sig. (2-tailed)	.072	.152	.003	.026	.017	.002	.015	.021	.030	.445	.193	.913	.095	.990	.401	.250	.363	.371	.232	.174	.628	.000		
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X8	Pears on Correlation	.266	.366*	.149	.261	.307	.388*	.428*	.423*	.504**	.140	.169	.166	.395*	-.045	.076	.291	.044	.009	.027	.271	.057	.548**		
	Sig. (2-tailed)	.141	.039	.415	.149	.087	.028	.015	.016	.003	.444	.355	.365	.025	.806	.681	.107	.813	.960	.883	.133	.758	.001		
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32

X9	Pears on Correlation	.067	.346	.441*	.653**	-.021	.398*	.408*	.423*	1	.688**	.525**	.625**	.320	.629**	.187	.112	-.163	.129	.028	.080	.115	.301	.637**
	Sig. (2-tailed)	.714	.053	.012	.000	.909	.024	.021	.016	.000	.002	.000	.000	.075	.000	.306	.542	.374	.481	.881	.663	.532	.094	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X10	Pears on Correlation	.402*	.539**	.434*	.681**	.378*	.398*	.384*	.504**	.688**	1	.749**	.459**	.420*	.618**	.184	-.103	.075	.059	-.038	-.110	.053	.015	.700**
	Sig. (2-tailed)	.023	.001	.013	.000	.033	.024	.030	.003	.000	.000	.000	.008	.017	.000	.314	.576	.685	.747	.836	.548	.775	.933	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X11	Pears on Correlation	.246	.364*	.411*	.427*	.082	.148	.140	.140	.525**	.749**	1	.415*	.356*	.507**	.363*	.198	.049	.043	.076	-.204	.063	.137	.506**
	Sig. (2-tailed)	.175	.040	.019	.015	.656	.420	.445	.444	.002	.000	.000	.018	.046	.003	.041	.278	.791	.816	.677	.264	.730	.455	.003
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X12	Pears on Correlation	.067	.253	.315	.534**	.317	.305	.236	.169	.625**	.459**	.415*	1	.149	.449**	-.027	0.000	-.070	-.258	.194	.133	.115	.167	.412*
	Sig. (2-tailed)	.714	.162	.079	.002	.077	.090	.193	.355	.000	.008	.018	.000	.415	.010	.885	1.000	.705	.154	.289	.467	.532	.360	.019
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X13	Pears on Correlation	-.025	.061	.145	.248	.150	.146	.020	.166	.320	.420*	.356*	.149	1	.268	.462**	.076	-.069	.297	.097	-.048	-.108	.334	.403*
	Sig. (2-tailed)																							
	N																							

	Sig. (2-tailed)	.892	.741	.429	.172	.414	.426	.913	.365	.075	.017	.046	.415	.138	.008	.678	.706	.099	.599	.795	.558	.062	.022
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X14	Pears on Correlation	.444*	.356*	.520**	.618**	.175	.446*	.301	.395*	.629**	.618**	.507**	.449**	.268	.220	.080	-.125	.139	.129	.067	.124	.204	.683**
	Sig. (2-tailed)	.011	.046	.002	.000	.339	.010	.095	.025	.000	.000	.003	.010	.138	.225	.662	.495	.448	.481	.715	.500	.262	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X15	Pears on Correlation	-.137	-.071	-.007	.184	-.201	-.093	-.002	.045	.187	.184	.363*	.027	.462**	.220	.382*	.260	.648**	.581**	.088	.404*	.461**	.421*
	Sig. (2-tailed)	.455	.698	.971	.314	.270	.614	.990	.806	.306	.314	.041	.885	.008	.225	.031	.150	.000	.000	.631	.022	.008	.016
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X16	Pears on Correlation	-.080	-.165	.113	0.000	.076	.252	.154	.076	.112	.103	.198	0.000	.076	.080	.382*	.582**	.693**	.495**	.573**	.308	.599**	.410*
	Sig. (2-tailed)	.662	.367	.539	1.000	.681	.165	.401	.681	.542	.576	.278	1.000	.678	.662	.031	.000	.000	.004	.001	.087	.000	.020
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X17	Pears on Correlation	.069	.011	-.135	-.204	.254	.111	.209	.291	.163	.075	.049	.070	.069	.125	.260	.582**	.396*	.542**	.419*	.586**	.370*	.386*
	Sig. (2-tailed)	.708	.954	.462	.263	.161	.545	.250	.107	.374	.685	.791	.705	.706	.495	.150	.000	.025	.001	.017	.000	.037	.029
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32

X18	Pears on Correlation	.081	.036	.098	.031	-.098	.157	.166	.044	.129	.059	.043	-.258	.297	.139	.648**	.693**	.396*	1	.643**	.537**	.415*	.571**	.498**
	Sig. (2-tailed)	.658	.846	.595	.868	.593	.390	.363	.813	.481	.747	.816	.154	.099	.448	.000	.000	.025		.000	.002	.018	.001	.004
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X19	Pears on Correlation	.072	-.038	-.077	-.007	-.007	.101	.164	.009	.028	.038	.076	-.194	.097	.129	.581**	.495**	.542**	.643**	1	.676**	.749**	.455**	.471**
	Sig. (2-tailed)	.695	.835	.677	.972	.970	.582	.371	.960	.881	.836	.677	.289	.599	.481	.000	.004	.001	.000		.000	.000	.009	.006
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X20	Pears on Correlation	.017	.007	.101	-.019	.088	.093	.218	.027	.080	.110	.204	.133	.048	.067	.088	.573**	.419*	.537**	.676**	1	.404*	.461**	.373*
	Sig. (2-tailed)	.927	.968	.583	.918	.632	.614	.232	.883	.663	.548	.264	.467	.795	.715	.631	.001	.017	.002	.000		.022	.008	.036
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X21	Pears on Correlation	.093	-.032	-.202	-.027	.010	.118	.246	.271	.115	.053	.063	-.115	-.108	.124	.404*	.308	.586**	.415*	.749**	.404*	1	.108	.408*
	Sig. (2-tailed)	.613	.863	.267	.882	.958	.519	.174	.133	.532	.775	.730	.532	.558	.500	.022	.087	.000	.018	.000	.022		.558	.020
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
X22	Pears on Correlation	-.214	.089	.143	.024	-.201	-.016	-.089	.057	.301	.015	.137	.167	.334	.204	.461**	.599**	.370*	.571**	.455**	.461**	.108	1	.405*
	Sig. (2-tailed)																							
	N																							



	Sig. (2-tailed)	.240	.626	.434	.897	.270	.932	.628	.758	.094	.933	.455	.360	.062	.262	.008	.000	.037	.001	.009	.008	.558		.021
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
TotalX	Pearson Correlation	.476**	.498**	.521**	.620**	.454**	.610**	.602**	.548**	.637**	.700**	.506**	.412*	.403*	.683**	.421*	.410*	.386*	.498**	.471**	.373*	.408*	.405*	1
	Sig. (2-tailed)	.006	.004	.002	.000	.009	.000	.000	.001	.000	.000	.003	.019	.022	.000	.016	.020	.029	.004	.006	.036	.020	.021	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Pengujian Validitas Variabel Motivasi Kerja

		Correlations															
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y14	Y15	Motivasi kerja
Y1	Pearson Correlation	1	.105	.182	.220	.194	.485**	.252	.185	.073	.235	.491**	.278	.587**	.088	.236	.561**
	Sig. (2-tailed)		.566	.319	.225	.288	.005	.165	.312	.690	.196	.004	.123	.000	.634	.193	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y2	Pearson Correlation	.105	1	.150	.376*	.327	.214	.207	.156	.139	.460**	.014	.194	.139	.138	.318	.466**
	Sig. (2-tailed)	.566		.414	.034	.068	.238	.256	.395	.448	.008	.939	.288	.448	.450	.077	.007
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y3	Pearson Correlation	.182	.150	1	.214	.550**	-.037	.173	.511**	.456**	.095	-.051	.173	.104	-.043	.448*	.547**
	Sig. (2-tailed)	.319	.414		.239	.001	.840	.343	.003	.009	.606	.781	.343	.571	.815	.010	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y4	Pearson Correlation	.220	.376*	.214	1	.290	.147	.163	.163	.145	-.065	.015	.085	.184	.052	.145	.386*
	Sig. (2-tailed)	.225	.034	.239		.107	.421	.372	.373	.427	.723	.936	.645	.313	.777	.430	.029
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y5	Pearson Correlation	.194	.327	.550**	.290	1	.113	.370*	.524**	.284	.454**	.259	.194	-.057	.034	.435*	.656**
	Sig. (2-tailed)	.288	.068	.001	.107		.540	.037	.002	.115	.009	.152	.287	.758	.854	.013	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32

Y6	Pearson Correlation	.485**	.214	-.037	.147	.113	1	.124	.215	-.107	.402*	.240	-.073	.576**	.420*	.318	.488**
	Sig. (2-tailed)	.005	.238	.840	.421	.540		.498	.238	.562	.022	.186	.692	.001	.017	.076	.005
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y7	Pearson Correlation	.252	.207	.173	.163	.370*	.124	1	.409*	.454**	.443*	.172	.475**	-.033	.311	.156	.557**
	Sig. (2-tailed)	.165	.256	.343	.372	.037	.498		.020	.009	.011	.347	.006	.857	.083	.393	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y8	Pearson Correlation	.185	.156	.511**	.163	.524**	.215	.409*	1	.433*	.173	.297	.288	.162	.259	.436*	.695**
	Sig. (2-tailed)	.312	.395	.003	.373	.002	.238	.020		.013	.343	.099	.110	.374	.153	.013	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y9	Pearson Correlation	.073	.139	.456**	.145	.284	-.107	.454**	.433*	1	.196	.049	.576**	-.032	.173	.221	.518**
	Sig. (2-tailed)	.690	.448	.009	.427	.115	.562	.009	.013		.282	.790	.001	.861	.343	.224	.002
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y10	Pearson Correlation	.235	.460**	.095	-.065	.454**	.402*	.443*	.173	.196	1	.304	.294	.155	.228	.337	.560**
	Sig. (2-tailed)	.196	.008	.606	.723	.009	.022	.011	.343	.282		.090	.103	.398	.210	.060	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y11	Pearson Correlation	.491**	.014	-.051	.015	.259	.240	.172	.297	.049	.304	1	.376*	.324	.064	.312	.475**
	Sig. (2-tailed)	.004	.939	.781	.936	.152	.186	.347	.099	.790	.090		.034	.071	.726	.082	.006
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
Y12	Pearson Correlation	.278	.194	.173	.085	.194	-.073	.475**	.288	.576**	.294	.376*	1	.037	.183	.183	.501**

Y13	Sig. (2-tailed)	.123	.288	.343	.645	.287	.692	.006	.110	.001	.103	.034		.842	.317	.317	.003	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
	Pearson Correlation	.587**	.139	.104	.184	-.057	.576**	-.033	.162	-.032	.155	.324	.037	1	.019	.325	.438*	
Y14	Sig. (2-tailed)	.000	.448	.571	.313	.758	.001	.857	.374	.861	.398	.071	.842		.917	.070	.012	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	
	Pearson Correlation	.088	.138	-.043	.052	.034	.420*	.311	.259	.173	.228	.064	.183	.019	1	.272	.380*	
Y15	Sig. (2-tailed)	.634	.450	.815	.777	.854	.017	.083	.153	.343	.210	.726	.317	.917		.133	.032	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	
	Pearson Correlation	.236	.318	.448*	.145	.435*	.318	.156	.436*	.221	.337	.312	.183	.325	.272	1	.686**	
Motivasi kerja	Sig. (2-tailed)	.193	.077	.010	.430	.013	.076	.393	.013	.224	.060	.082	.317	.070	.133		.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	
	Pearson Correlation	.561**	.466**	.547**	.386*	.656**	.488**	.557**	.695**	.518**	.560**	.475**	.501**	.438*	.380*	.686**	1	
Motivasi kerja	Sig. (2-tailed)	.001	.007	.001	.029	.000	.005	.001	.000	.002	.001	.006	.003	.012	.032	.000		
	N	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### **Pengujian Reliabilitas Variabel Lingkungan Kerja**

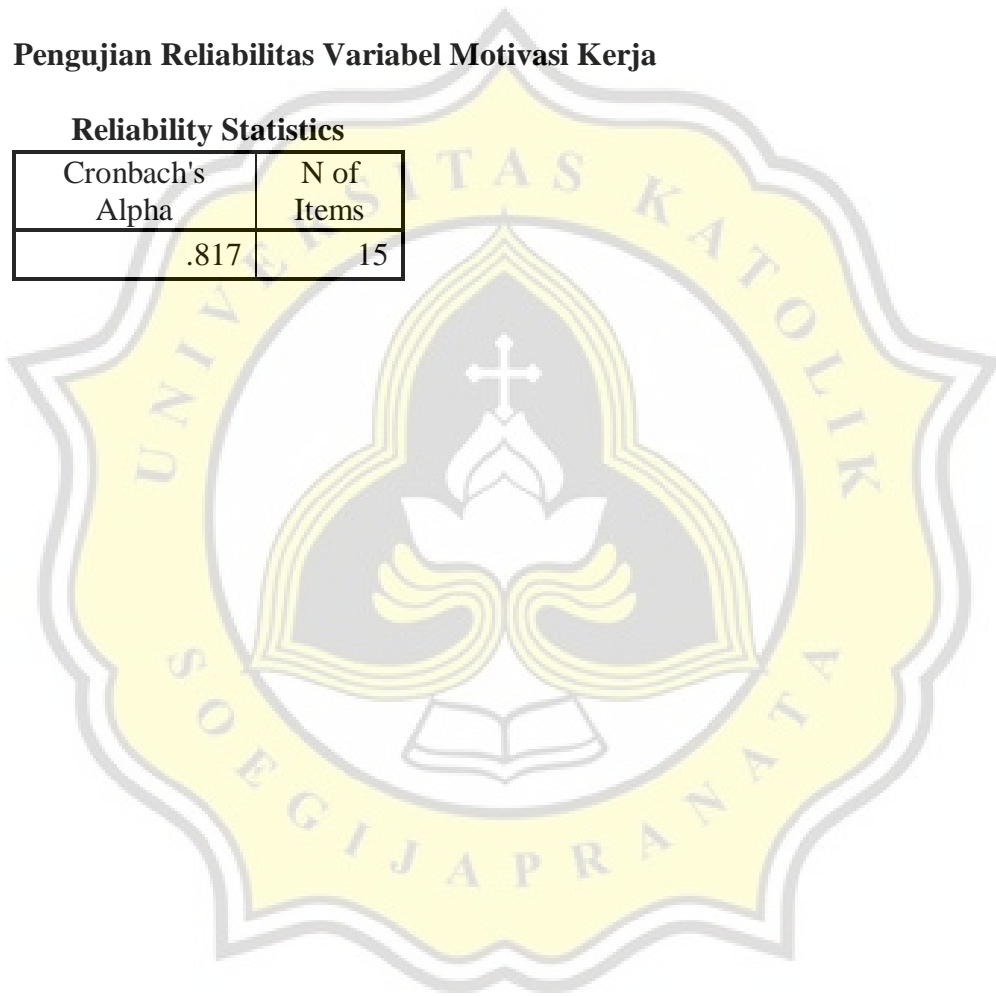
#### **Reliability Statistics**

Cronbach's Alpha	N of Items
.856	22

### **Pengujian Reliabilitas Variabel Motivasi Kerja**

#### **Reliability Statistics**

Cronbach's Alpha	N of Items
.817	15



## Pengujian Analisis Regresi Linear Sederhana

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	16.745	9.962		1.681	.103
Lingkungan kerja	.447	.114	.583	3.933	.000

a. Dependent Variable: Motivasi kerja



## Lampiran 6 Ijin Penelitian

<b>FAKULTAS EKONOMI DAN BISNIS</b> Jl. Pawiyatan Luhur IV/1 Bendaan Duwur Semarang 50234 Telp. (024) 8441555, 8505003 (hunting) Fax. (024) 8415429 - 8445265 e-mail:unika@unika.ac.id http://www.unika.ac.id		 <b>Unika</b> SOEGIJAPRANATA
Nomor :	00692/B.3.3/FEB/VIII/2022	03 Agustus 2022
Lamp. :	-	
Hal :	<i>Ijin Penelitian dan Pengambilan Data/Kuesioner</i>	
Yth. PIMPINAN PT. BECKJORINDO PARYAWEKSANA Jl. Madukoro, Blk. D XVIII No. 20 Semarang		
Dengan hormat,		
Dalam rangka mempersiapkan mahasiswa Fakultas Ekonomi dan Bisnis Universitas Katolik Soegijapranata Semarang untuk memenuhi syarat kelulusan, maka mahasiswa yang bersangkutan diwajibkan menyusun Tugas Akhir/Skripsi.		
Berkenaan dengan keperluan tersebut, maka kami mohon berkenan memberi bantuan serta kebijaksanaan ijin penelitian/pengambilan data/sebar kuesioner di instansi yang Bapak/Ibu pimpin, kepada mahasiswa kami di bawah ini :		
N a m a	: ANGGUN DAYANI BUANA	
N I M	: 18.D1.0327	
Tempat / tgl. Lahir	: Wonogiri, 24 Februari 1999	
Program Studi	: Manajemen	
Alamat	: JL. PAWIYATAN LUHUR NO 64 SEMARANG	
Telepon	: 0812 1537 6086	
Judul TA / Skripsi	:	
<b>PENGARUH LINGKUNGAN KERJA TERHADAP MOTIVASI KERJA KARYAWAN PADA PT BECKJORINDO PARYAWEKSANA SEMARANG.</b>		
Demikian, atas perhatian dan kerjasamanya yang baik disampaikan terima kasih.		
		Dekan,  DRS. THEODORUS SUDIMIN, MS NPP : 058.1.1990.074



**Lampiran 7 Profil Perusahaan**





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