

**CERTIFICATE
OF PRESENTATION**



This certificate is awarded to

Bernadeta Irmawati

Catholic Soegijapranata University

For the manuscript entitled "***The Roles of Environmentally Specific Servant Leadership in The Influence of Employee's Corporate Social Responsibility Perception on Organization Citizenship Behavior Toward Environment in Semarang***"

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A handwritten signature in black ink, appearing to read "Budi W. Soetjipto".

Budi W. Soetjipto, Ph.D.
Conference Chair

