

LAMPIRAN

Lampiran 1: Kuesioner

Kuesioner Penelitian Pengaruh Lingkungan Kerja dan Komunikasi Terhadap Kinerja Karyawan *Catering* Kiara Sejahtera Utama

Responden yang terhormat,

Saya Chatarina Astrid W, mahasiswa Program Studi Manajemen Fakultas Ekonomi dan Bisnis Unika Soegijapranata Semarang. Saat ini saya sedang melakukan penelitian untuk skripsi. Penelitian ini bertujuan untuk mengetahui pengaruh variabel lingkungan kerja dan komunikasi terhadap kinerja karyawan *Catering* Kiara Sejahtera Utama. Saya mohon kesediaan Anda untuk meluangkan waktu dalam mengisi kuesioner di bawah ini berdasarkan jawaban Anda. Penelitian ini hanya sekedar kebutuhan akademis dan kerahasiaan identitas Anda akan terjaga. Atas ketersediaan yang diberikan, saya ucapkan terima kasih.

Hormat Saya,

Chatarina Astrid W

Jawablah pertanyaan-pertanyaan berikut dengan memberikan tanda centang (√) pada kolom pilihan jawaban yang telah tersedia.

IDENTITAS RESPONDEN

1. Nama :
2. Usia :
3. Jenis Kelamin :
 - Perempuan
 - Laki-laki
4. Bagian :
5. Tingkat Pendidikan Terakhir
 - SMP/SMA
 - Diploma
 - Sarjana
6. Lama Bekerja :

PETUNJUK PENGISIAN KUESIONER

Jawablah masing-masing pertanyaan dibawah ini sesuai dengan penilaian Anda. Pilihlah salah satu jawaban dari kolom alternative jawaban yang sesuai dengan cara memberi tanda centang (√) pada salah satu kolom jawaban yang tersedia.

Keterangan jawaban sebagai berikut :

1. STS : Sangat Tidak Setuju
2. TS : Tidak Setuju
3. KS : Kurang Setuju
4. S : Setuju
5. SS : Sangat Setuju

DAFTAR PERTANYAAN

1. LINGKUNGAN KERJA

No	Pernyataan	Jawaban				
		STS	TS	KS	S	SS
Kebersihan						
1.	Saya merasa kebersihan dalam menyediakan makanan di <i>catering</i> sudah baik.					
2.	Tempat kerja saya selalu bersih karena setelah selesai di gunakan langsung dibersihkan.					
3.	Tempat kerja yang bersih membuat saya nyaman saat bekerja.					
Penerangan						
No	Pernyataan	STS	TS	KS	S	SS
7.	Penerangan ditempat kerja sudah memadai.					
8.	Penerangan di tempat kerja baik sehingga pekerjaan menjadi lancar.					
9.	Penerangan yang ada (listrik dan sinar matahari) tidak berlebihan sehingga tidak mengganggu pekerjaan.					
Pertukaran Udara						
No	Pernyataan	STS	TS	KS	S	SS
4.	Saya merasa sirkulasi udara di tempat kerja sudah baik.					
5.	Ventilasi yang ada di tempat kerja sudah memadai sehingga sirkulasi udara menjadi lancar.					
6.	Dengan sirkulasi udara yang baik, saya menjadi nyaman saat bekerja					

Keamanan						
No	Pernyataan	STS	TS	KS	S	SS
10.	Saya merasa keamanan di tempat kerja sudah terjamin dengan adanya CCTV.					
11.	Dengan adanya CCTV saya merasa aman dan nyaman saat bekerja di tempat kerja.					
12.	Setiap ruangan yang ada di tempat kerja selalu terkunci jika ruangan tidak digunakan.					
Kebisingan						
No	Pernyataan	STS	TS	KS	S	SS
13.	Saya tidak terganggu oleh suara yang ada di ruang kerja.					
14.	Suasana area di tempat kerja tetap terjaga meskipun ada suara bising.					
15.	Kebisingan yang ada di tempat kerja tidak mengganggu pekerjaan saya.					

2. KOMUNIKASI

No	Pernyataan	Jawaban				
		STS	TS	KS	S	SS
Komunikasi Vertikal (Dari atas ke bawah dan dari bawah ke atas)						
1.	Saya berkoordinasi kepada atasan dalam melaksanakan pekerjaan.					
2.	Perintah atau informasi yang disampaikan atasan menggunakan kata-kata atau simbol-simbol yang mudah saya dimengerti.					
3.	Saya di beri kesempatan untuk menyampaikan aspirasi kepada					

	atasan.					
4.	Sikap atasan yang tidak menjaga jarak kepada bawahan membuat saya nyaman saat bekerja.					
Komunikasi Horizontal						
No	Pernyataan	STS	TS	KS	S	SS
5.	Saya selalu berkoordinasi dengan rekan kerja saat melaksanakan pekerjaan.					
6.	Saya selalu dilibatkan dalam rapat untuk menyelesaikan suatu masalah.					
7.	Koordinasi yang intens antar rekan kerja membuat pekerjaan berjalan lancar.					
8.	Disaat berkomunikasi dengan rekan kerja saya selalu menggunakan bahasa yang sopan dan kata-kata yang mudah dimengerti.					
Komunikasi Diagonal						
No	Pernyataan	STS	TS	KS	S	SS
9.	Saya selalu berkoordinasi dengan rekan beda bagian saat melaksanakan pekerjaan.					
10.	Saya berusaha saling membantu dalam menyelesaikan masalah yang muncul antara bagian yang berbeda.					
11.	Koordinasi yang intens dengan rekan beda bagian membuat pekerjaan menjadi lebih mudah dan lancar.					
12.	Saat berkomunikasi saya tidak menggunakan istilah yang sulit dimengerti oleh rekan beda bagian.					

KUESIONER KINERJA KARYAWAN

(diisi oleh *supervisor*)

Nama Karyawan :
Bagian :
Supervisor I dan II : Yanti & Joko

PETUNJUK PENGISIAN KUESIONER

Jawablah masing-masing pertanyaan dibawah ini sesuai dengan penilaian Anda. Pilihlah salah satu jawaban dari kolom alternative jawaban yang sesuai dengan cara memberi tanda centang (✓) pada salah satu kolom jawaban yang tersedia.

Keterangan jawaban sebagai berikut :

- 6. STS : Sangat Tidak Setuju
- 7. TS : Tidak Setuju
- 8. KS : Kurang Setuju
- 9. S : Setuju
- 10. SS : Sangat Setuju

DAFTAR PERTANYAAN

No	Pernyataan	Jawaban				
		STS	TS	KS	S	SS
Kualitas Kerja						
1.	Karyawan dapat memenuhi volume kerja yang telah ditetapkan <i>catering</i> .					

2.	Karyawan dalam melakukan pekerjaan teliti.					
3.	Karyawan berusaha untuk menjalankan pekerjaan dengan lebih efektif.					
4.	Karyawan selalu memperhatikan kualitas hasil pekerjaan.					
Kuantitas Kerja						
No	Pernyataan	STS	TS	KS	S	SS
5.	Karyawan menyelesaikan pekerjaan dengan tepat waktu.					
6.	Karyawan dapat mengerjakan pekerjaan dengan efisien.					
7.	Karyawan dapat memenuhi target yang telah ditetapkan <i>catering</i> .					
8.	Hasil kerja karyawan sudah sesuai dengan standart kerja yang ditetapkan <i>catering</i> .					
Keandalan						
No	Pernyataan	STS	TS	KS	S	SS
9.	Karyawan dapat mengikuti instruksi yang diberikan.					
10.	Karyawan mampu mengatasi masalah pekerjaan dan tidak perlu menunggu perintah dari atasan.					
11.	Karyawan aktif memberikan masukan disaat terjadi permasalahan.					
12.	Karyawan dapat bekerja dengan baik meskipun tidak diawasi oleh atasan.					
Sikap						
No	Pernyataan	STS	TS	KS	S	SS
13.	Karyawan selalu bekerja sama					

	dengan rekan kerja dan atasan saat bekerja					
14.	Karyawan terlibat dalam pemecahan masalah yang terjadi dalam tim kerja.					
15.	Karyawan menganggap masalah yang dihadapi tim kerja adalah masalah bersama.					
16.	Karyawan sering membantu masalah yang dialami rekan kerja.					



Lampiran 2: Tabulasi Data Kuesioner

TABULASI DATA KUESIONER																																																				
No Responden	Nama	Umur	Jenis Kelamin	Pendidikan	Lama Bekerja	Bagian	LINGKUNGAN KERJA (X1)															Total X1	KOMUNIKASI (X2)												Total X2	KINERJA KARYAWAN (Y)																Total Y
							X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.11	X1.13	X1.14	X1.15	X2.1	X2.2		X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	Y.1	Y.2		Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Y.13	Y.14	Y.15	Y.16			
1	Rohman	23	Laki-Laki	SMP/SMA	3 th	Asisten Koki	5	5	5	4	4	5	5	4	5	4	5	5	4	60	5	5	5	5	5	4	5	5	4	4	4	5	56	5	5	5	4	5	5	4	4	4	4	5	5	5	5	75				
2	Imam	48	Laki-Laki	SMP/SMA	1th	Peracik	5	5	5	5	5	4	5	5	5	5	5	5	64	5	5	5	5	5	5	5	5	5	5	5	5	60	5	5	5	4	5	5	4	4	5	4	4	5	5	4	4	5	73			
3	Jhon	25	Laki-Laki	SMP/SMA	2th	Koki	4	5	5	5	5	5	5	5	5	5	5	5	64	5	5	5	5	5	5	5	5	5	5	5	60	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	79				
4	Hidayat	46	Laki-Laki	Diploma	2th	Koki	4	5	5	4	4	4	4	4	4	5	4	4	55	4	4	5	5	5	4	5	4	4	5	5	55	5	5	5	5	5	5	5	4	5	4	4	5	5	5	4	5	76				
5	Nurjanah	20	Perempuan	SMP/SMA	1th	Gudang	3	4	4	3	3	4	4	4	4	4	3	3	46	4	4	4	3	4	3	4	4	4	4	4	46	4	4	5	5	4	5	5	5	4	4	5	4	4	4	5	72					
6	Sahlul	22	Laki-Laki	SMP/SMA	1th	Supir	2	5	4	4	4	5	2	4	3	4	4	4	49	4	4	4	3	4	2	4	4	4	2	4	41	4	5	5	5	5	5	4	4	5	4	3	5	5	3	3	68					
7	Aji	26	Laki-Laki	SMP/SMA	11 bln	Supir	4	5	5	5	5	5	4	5	5	5	3	4	3	58	5	5	5	5	5	5	5	5	5	5	60	5	5	5	5	4	5	5	4	5	5	3	5	5	4	3	3	71				
8	Riyan	25	Laki-Laki	SMP/SMA	2 th	Supir	5	5	5	5	5	5	5	5	5	4	5	5	64	5	5	5	5	5	4	5	5	5	4	4	57	5	5	5	4	5	5	4	5	4	4	3	5	4	3	3	4	68				
9	Rika	19	Perempuan	SMP/SMA	2 bln	Staff Admin	3	4	5	2	4	5	4	4	4	4	2	3	3	47	4	4	4	4	4	4	5	4	5	4	50	4	5	4	4	4	4	4	5	4	4	4	4	5	4	4	4	67				
10	Novi	26	Perempuan	Sarjana	1 th	Staff Admin	4	5	5	4	4	5	4	4	4	4	4	4	55	4	4	4	4	4	4	4	4	4	4	5	49	4	5	4	4	5	4	4	4	4	4	4	4	5	4	4	4	4	67			
11	Nurhidayah	19	Perempuan	SMP/SMA	11 bln	Service	4	4	4	4	4	5	5	5	5	3	4	4	56	4	5	4	3	5	4	4	5	3	4	5	4	50	5	4	5	4	5	5	4	5	5	4	3	5	4	3	3	3	67			
12	Piatna	28	Laki-Laki	SMP/SMA	2 bln	Service	4	4	4	4	4	5	4	4	4	4	4	4	53	4	4	4	4	4	4	4	4	4	4	4	4	50	5	5	4	5	5	4	4	5	4	3	5	5	3	3	4	69				
13	Putri	21	Perempuan	SMP/SMA	1th	Service	5	4	5	4	4	4	4	4	5	4	4	4	55	5	5	5	4	5	3	5	5	5	5	5	5	57	5	5	5	5	5	5	5	5	5	4	3	5	5	3	3	71				
14	Kholik	24	Laki-Laki	SMP/SMA	1th	Service	3	5	5	4	5	5	5	4	5	4	5	5	59	5	4	4	5	4	4	3	4	3	4	5	4	49	5	5	5	5	5	5	5	5	5	4	3	5	4	3	4	4	72			
15	Imron	24	Laki-Laki	Sarjana	1th	Service	5	5	5	5	5	5	5	3	5	3	3	5	59	3	1	3	5	3	3	5	3	3	5	3	42	5	5	5	5	5	5	5	4	4	5	4	5	4	5	4	3	4	73			
16	Nursipah	19	Perempuan	SMP/SMA	1th	Service	4	5	5	4	4	5	5	5	5	5	4	5	61	4	4	4	3	5	5	5	5	5	5	4	54	5	4	5	5	4	4	5	4	4	4	3	5	4	3	3	3	66				
17	Nursiah	22	Perempuan	SMP/SMA	1th	Service	4	4	4	4	4	4	4	4	4	4	4	4	52	4	4	4	4	4	4	4	4	5	3	3	46	4	4	5	4	4	4	5	4	4	4	4	4	5	3	3	4	66				
18	Kuswara	19	Laki-Laki	SMP/SMA	11 bln	Supir	4	5	5	4	5	5	5	4	4	4	5	4	59	5	5	4	5	4	5	4	4	4	5	5	55	5	5	5	5	5	5	5	5	4	4	3	5	5	3	3	70					
19	Yuni	21	Perempuan	SMP/SMA	1th	Service	4	5	4	4	5	4	5	5	4	4	3	4	3	54	4	5	5	5	4	3	4	5	4	4	5	52	4	4	4	5	4	4	5	5	4	4	4	5	5	4	5	71				
20	Taufik	21	Laki-Laki	SMP/SMA	4 bln	Service	4	4	4	3	3	3	3	3	4	3	4	4	4	46	4	4	2	4	4	4	4	2	3	2	41	4	3	3	4	3	3	4	3	3	3	3	3	3	3	3	52					
21	Deni	19	Laki-Laki	SMP/SMA	1 th	Service	5	5	4	4	4	4	5	5	4	5	3	4	4	56	4	5	5	5	5	3	4	5	4	4	5	53	4	3	4	4	4	3	4	4	4	3	3	4	4	3	4	58				
22	Ely	20	Perempuan	SMP/SMA	9 bln	Service	3	3	4	3	4	4	4	4	4	3	4	3	47	4	4	5	5	4	3	5	5	5	4	5	5	54	4	4	3	4	4	3	4	4	3	4	4	3	3	4	2	55				
23	Siti	20	Perempuan	SMP/SMA	1 th	Service	5	5	5	4	4	5	5	5	5	4	4	4	60	4	4	5	5	4	5	4	4	5	5	4	54	5	5	5	5	4	5	5	5	5	5	5	4	5	4	5	5	77				
24	Evi	20	Perempuan	SMP/SMA	1th	Service	4	4	4	4	4	4	4	4	5	1	2	3	47	4	3	4	5	5	3	4	5	5	5	52	5	4	4	4	5	4	4	4	4	4	4	5	4	4	3	4	67					
25	Saeiful	25	Laki-Laki	Diploma	1th	Service	5	5	5	4	4	5	5	5	5	4	4	4	60	4	5	5	4	4	3	5	5	4	3	4	5	51	4	3	4	4	4	4	4	3	3	3	3	3	3	4	3	56				
26	Ago	35	Laki-Laki	Sarjana	2th	Koki	5	5	5	4	4	4	5	5	5	4	4	4	58	4	4	4	4	3	5	5	4	4	4	4	49	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	67				
27	Hadi	32	Laki-Laki	Diploma	2th	Koki	4	4	4	3	3	4	5	5	5	3	4	4	53	4	4	4	4	4	3	4	4	5	5	5	51	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	65				
28	Risky	27	Laki-Laki	SMP/SMA	2th	Cuci Rantang	4	5	5	5	5	5	5	5	4	4	4	4	60	4	4	4	5	4	3	4	4	3	3	4	49	5	4	5	4	4	5	5	5	5	4	4	5	4	4	4	4	71				
29	Ita	47	Perempuan	SMP/SMA	2th	Gudang	4	5	4	3	3	4	5	5	3	4	4	4	51	4	4	3	5	4	3	5	3	5	4	5	4	49	5	5	5	5	4	5	5	5	4	4	5	4	4	4	72					
30	Rico	34	Laki-Laki	SMP/SMA	1th	Supir	2	4	4	3	3	4	4	5	5	4	3	3	49	4	4	4	4	4	4	4	4	4	4	4	48	5	5	4	5	5	4	5	5	5	5	4	5	5	4	5	76					
31	Andre	26	Laki-Laki	SMP/SMA	1th	OB	5	5	5	4	4	4	5	5	5	4	4	4	46	4	4	4	4	4	4	4	4	3	4	4	46	3	4	4	3	4	3	3	3	3	3	3	3	3	3	4	52					

Lampiran 3: Hasil Regresi Berganda

Uji Validitas Lingkungan Kerja

		Correlations															
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	Total_X1
X1.1	Pearson Correlation	1	.405*	.456*	.501**	.286	.002	.633**	.377*	.262	-.158	.276	.123	.218	.301	.442*	.474**
	Sig. (2-tailed)		.024	.010	.004	.118	.991	.000	.037	.155	.395	.133	.510	.239	.100	.013	.007
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.2	Pearson Correlation	.405*	1	.482**	.569**	.453*	.247	.329	.409*	.157	-.320	.034	.368*	.469**	.428*	.509**	.542**
	Sig. (2-tailed)	.024		.006	.001	.010	.181	.071	.022	.398	.079	.855	.042	.008	.016	.003	.002
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.3	Pearson Correlation	.456*	.482**	1	.331	.440*	.436*	.314	.148	.305	-.150	.090	.398*	.355	.356*	.429*	.497**
	Sig. (2-tailed)	.010	.006		.069	.013	.014	.085	.426	.095	.421	.632	.027	.050	.050	.016	.004
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.4	Pearson Correlation	.501**	.569**	.331	1	.752**	.371*	.315	.337	.032	-.049	.371*	.147	.322	.357*	.520**	.641**
	Sig. (2-tailed)	.004	.001	.069		.000	.040	.084	.064	.865	.794	.040	.431	.077	.049	.003	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.5	Pearson Correlation	.286	.453*	.440*	.752**	1	.512**	.341	.219	-.092	-.049	.145	.027	.101	.410*	.359*	.549**
	Sig. (2-tailed)																
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31

	Sig. (2-tailed)	.118	.010	.013	.000		.003	.060	.238	.621	.793	.436	.885	.588	.022	.047	.001	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.6	Pearson Correlation	.002	.247	.436 [*]	.371 [*]	.512 ^{**}	1	.109	.034	-.027	-.075	.179	.013	.129	.221	.276	.432 [*]	
	Sig. (2-tailed)	.991	.181	.014	.040	.003		.560	.857	.884	.688	.336	.946	.488	.232	.133	.015	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.7	Pearson Correlation	.633 ^{**}	.329	.314	.315	.341	.109	1	.561 ^{**}	.499 ^{**}	-.012	.282	.055	.187	.338	.394 [*]	.517 ^{**}	
	Sig. (2-tailed)	.000	.071	.085	.084	.060	.560		.001	.004	.948	.125	.768	.314	.063	.028	.003	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.8	Pearson Correlation	.377 [*]	.409 [*]	.148	.337	.219	.034	.561 ^{**}	1	.477 ^{**}	.122	.267	.106	.144	.160	.228	.405 [*]	
	Sig. (2-tailed)	.037	.022	.426	.064	.238	.857	.001		.007	.515	.146	.570	.439	.391	.217	.024	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.9	Pearson Correlation	.262	.157	.305	.032	-.092	-.027	.499 ^{**}	.477 ^{**}	1	.149	.067	.417 [*]	.335	.361 [*]	.157	.361 [*]	
	Sig. (2-tailed)	.155	.398	.095	.865	.621	.884	.004	.007		.425	.721	.020	.065	.046	.399	.046	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.10	Pearson Correlation	-.158	-.320	-.150	-.049	-.049	-.075	-.012	.122	.149	1	.373 [*]	-.084	-.170	-.130	.052	.237	
	Sig. (2-tailed)	.395	.079	.421	.794	.793	.688	.948	.515	.425		.039	.654	.360	.485	.780	.199	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31

X1.11	Pearson Correlation	.276	.034	.090	.371*	.145	.179	.282	.267	.067	.373*	1	.091	-.082	-.135	.183	.412*
	Sig. (2-tailed)	.133	.855	.632	.040	.436	.336	.125	.146	.721	.039		.627	.662	.469	.324	.021
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.12	Pearson Correlation	.123	.368*	.398*	.147	.027	.013	.055	.106	.417*	-.084	.091	1	.173	.157	.117	.260
	Sig. (2-tailed)	.510	.042	.027	.431	.885	.946	.768	.570	.020	.654	.627		.353	.398	.532	.158
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.13	Pearson Correlation	.218	.469**	.355	.322	.101	.129	.187	.144	.335	-.170	-.082	.173	1	.711**	.596**	.476**
	Sig. (2-tailed)	.239	.008	.050	.077	.588	.488	.314	.439	.065	.360	.662	.353		.000	.000	.007
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.14	Pearson Correlation	.301	.428*	.356*	.357*	.410*	.221	.338	.160	.361*	-.130	-.135	.157	.711**	1	.559**	.569**
	Sig. (2-tailed)	.100	.016	.050	.049	.022	.232	.063	.391	.046	.485	.469	.398	.000		.001	.001
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.15	Pearson Correlation	.442*	.509**	.429*	.520**	.359*	.276	.394*	.228	.157	.052	.183	.117	.596**	.559**	1	.636**
	Sig. (2-tailed)	.013	.003	.016	.003	.047	.133	.028	.217	.399	.780	.324	.532	.000	.001		.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Total_X1	Pearson Correlation	.474**	.542**	.497**	.641**	.549**	.432*	.517**	.405*	.361*	.237	.412*	.260	.476**	.569**	.636**	1
	Sig. (2-tailed)	.007	.002	.004	.000	.001	.015	.003	.024	.046	.199	.021	.158	.007	.001	.000	

N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
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*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.11	X1.13	X1.14	X1.15	Total_X1
X1.1	Pearson Correlation	1	.404*	.454*	.490**	.276	.006	.599**	.337	.256	.262	.207	.286	.419*	.525**
	Sig. (2-tailed)		.024	.010	.005	.133	.974	.000	.064	.164	.155	.264	.119	.019	.002
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.2	Pearson Correlation	.404*	1	.591**	.593**	.494**	.327	.365*	.481**	.231	.099	.450*	.437*	.510**	.637**
	Sig. (2-tailed)	.024		.000	.000	.005	.072	.044	.006	.210	.595	.011	.014	.003	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.3	Pearson Correlation	.454*	.591**	1	.472**	.563**	.519**	.448*	.249	.306	.263	.402*	.389*	.463**	.639**
	Sig. (2-tailed)	.010	.000		.007	.001	.003	.012	.177	.094	.154	.025	.031	.009	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.4	Pearson Correlation	.490**	.593**	.472**	1	.770**	.434*	.374*	.411*	.140	.431*	.341	.403*	.553**	.742**
	Sig. (2-tailed)	.005	.000	.007		.000	.015	.038	.022	.453	.015	.061	.025	.001	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31

X1.5	Pearson Correlation	.276	.494**	.563**	.770**	1	.573**	.426*	.333	.015	.266	.124	.437*	.388*	.661**
	Sig. (2-tailed)	.133	.005	.001	.000		.001	.017	.067	.934	.148	.505	.014	.031	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.6	Pearson Correlation	.006	.327	.519**	.434*	.573**	1	.272	.218	.058	.356*	.128	.235	.280	.539**
	Sig. (2-tailed)	.974	.072	.003	.015	.001		.139	.238	.757	.050	.494	.204	.126	.002
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.7	Pearson Correlation	.599**	.365*	.448*	.374*	.426*	.272	1	.676**	.567**	.381*	.164	.337	.382*	.642**
	Sig. (2-tailed)	.000	.044	.012	.038	.017	.139		.000	.001	.034	.379	.063	.034	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.8	Pearson Correlation	.337	.481**	.249	.411*	.333	.218	.676**	1	.501**	.461**	.131	.172	.227	.533**
	Sig. (2-tailed)	.064	.006	.177	.022	.067	.238	.000		.004	.009	.481	.355	.218	.002
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.9	Pearson Correlation	.256	.231	.306	.140	.015	.058	.567**	.501**	1	.183	.375*	.391*	.199	.427*
	Sig. (2-tailed)	.164	.210	.094	.453	.934	.757	.001	.004		.324	.038	.030	.283	.016
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.11	Pearson Correlation	.262	.099	.263	.431*	.266	.356*	.381*	.461**	.183	1	-.076	-.079	.198	.467**
	Sig. (2-tailed)	.155	.595	.154	.015	.148	.050	.034	.009	.324		.684	.674	.286	.008

	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.13	Pearson Correlation	.207	.450*	.402*	.341	.124	.128	.164	.131	.375*	-.076	1	.734**	.629**	.534**
	Sig. (2-tailed)	.264	.011	.025	.061	.505	.494	.379	.481	.038	.684		.000	.000	.002
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.14	Pearson Correlation	.286	.437*	.389*	.403*	.437*	.235	.337	.172	.391*	-.079	.734**	1	.594**	.638**
	Sig. (2-tailed)	.119	.014	.031	.025	.014	.204	.063	.355	.030	.674	.000		.000	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
X1.15	Pearson Correlation	.419*	.510**	.463**	.553**	.388*	.280	.382*	.227	.199	.198	.629**	.594**	1	.689**
	Sig. (2-tailed)	.019	.003	.009	.001	.031	.126	.034	.218	.283	.286	.000	.000		.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Total_X1	Pearson Correlation	.525**	.637**	.639**	.742**	.661**	.539**	.642**	.533**	.427*	.467**	.534**	.638**	.689**	1
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.002	.000	.002	.016	.008	.002	.000	.000	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Uji Validitas Komunikasi

		Correlations												
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	Total_X2
X2.1	Pearson Correlation	1	.701**	.608**	.241	.671**	.431*	.245	.190	.320	.429*	.238	.411*	.702**
	Sig. (2-tailed)		.000	.000	.191	.000	.016	.184	.307	.080	.016	.198	.022	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.2	Pearson Correlation	.701**	1	.716**	-.002	.641**	.266	.152	.190	.255	.315	-.028	.442*	.599**
	Sig. (2-tailed)	.000		.000	.993	.000	.148	.416	.306	.166	.084	.880	.013	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.3	Pearson Correlation	.608**	.716**	1	.320	.607**	.294	.329	.450*	.345	.392*	.162	.590**	.753**
	Sig. (2-tailed)	.000	.000		.080	.000	.109	.071	.011	.057	.029	.384	.000	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.4	Pearson Correlation	.241	-.002	.320	1	.133	.083	.231	.188	.167	.444*	.331	.502**	.509**
	Sig. (2-tailed)	.191	.993	.080		.477	.656	.211	.312	.368	.012	.069	.004	.003
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.5	Pearson Correlation	.671**	.641**	.607**	.133	1	.402*	.363*	.391*	.381*	.505**	.350	.515**	.762**
	Sig. (2-tailed)													
	N	31	31	31	31	31	31	31	31	31	31	31	31	31

	Sig. (2-tailed)	.000	.000	.000	.477		.025	.044	.030	.034	.004	.054	.003	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.6	Pearson Correlation	.431 [†]	.266	.294	.083	.402 [†]	1	.134	.101	.239	.506 ^{**}	.192	.194	.515 ^{**}
	Sig. (2-tailed)	.016	.148	.109	.656	.025		.473	.588	.194	.004	.302	.295	.003
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.7	Pearson Correlation	.245	.152	.329	.231	.363 [†]	.134	1	.385 [†]	.417 [†]	.266	.365 [†]	.339	.532 ^{**}
	Sig. (2-tailed)	.184	.416	.071	.211	.044	.473		.033	.019	.148	.043	.062	.002
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.8	Pearson Correlation	.190	.190	.450 [†]	.188	.391 [†]	.101	.385 [†]	1	.132	.250	.221	.372 [†]	.483 ^{**}
	Sig. (2-tailed)	.307	.306	.011	.312	.030	.588	.033		.480	.175	.233	.040	.006
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.9	Pearson Correlation	.320	.255	.345	.167	.381 [†]	.239	.417 [†]	.132	1	.410 [†]	.362 [†]	.338	.576 ^{**}
	Sig. (2-tailed)	.080	.166	.057	.368	.034	.194	.019	.480		.022	.046	.063	.001
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.10	Pearson Correlation	.429 [†]	.315	.392 [†]	.444 [†]	.505 ^{**}	.506 ^{**}	.266	.250	.410 [†]	1	.505 ^{**}	.650 ^{**}	.777 ^{**}
	Sig. (2-tailed)	.016	.084	.029	.012	.004	.004	.148	.175	.022		.004	.000	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31

X2.11	Pearson Correlation	.238	-.028	.162	.331	.350	.192	.365*	.221	.362*	.505**	1	.506**	.565**
	Sig. (2-tailed)	.198	.880	.384	.069	.054	.302	.043	.233	.046	.004		.004	.001
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
X2.12	Pearson Correlation	.411*	.442*	.590**	.502**	.515**	.194	.339	.372*	.338	.650**	.506**	1	.796**
	Sig. (2-tailed)	.022	.013	.000	.004	.003	.295	.062	.040	.063	.000	.004		.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31
Total_X2	Pearson Correlation	.702**	.599**	.753**	.509**	.762**	.515**	.532**	.483**	.576**	.777**	.565**	.796**	1
	Sig. (2-tailed)	.000	.000	.000	.003	.000	.003	.002	.006	.001	.000	.001	.000	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Kinerja Karyawan

		Correlations																
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Y.13	Y.14	Y.15	Y.16	Total_Y
Y.1	Pearson Correlation	1	.479**	.534**	.427*	.544**	.638**	.484**	.499**	.565**	.601**	.187	.578**	.399*	.191	.264	.187	.687**
	Sig. (2-tailed)		.006	.002	.017	.002	.000	.006	.004	.001	.000	.315	.001	.026	.304	.152	.315	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.2	Pearson Correlation	.479**	1	.579**	.449*	.673**	.661**	.408*	.526**	.525**	.611**	.227	.677**	.539**	.149	.358*	.263	.746**
	Sig. (2-tailed)	.006		.001	.011	.000	.000	.023	.002	.002	.000	.220	.000	.002	.424	.048	.153	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.3	Pearson Correlation	.534**	.579**	1	.461**	.584**	.853**	.506**	.572**	.563**	.364*	.072	.752**	.448*	-.012	.169	.227	.707**
	Sig. (2-tailed)	.002	.001		.009	.001	.000	.004	.001	.001	.044	.702	.000	.012	.949	.363	.220	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.4	Pearson Correlation	.427*	.449*	.461**	1	.341	.493**	.814**	.489**	.482**	.532**	.102	.612**	.488**	.242	.216	.100	.656**
	Sig. (2-tailed)	.017	.011	.009		.060	.005	.000	.005	.006	.002	.586	.000	.005	.190	.244	.591	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.5	Pearson Correlation	.544**	.673**	.584**	.341	1	.557**	.216	.403*	.383*	.405*	.026	.708**	.232	.050	.062	.106	.573**
	Sig. (2-tailed)	.002	.000	.001	.060		.001	.243	.024	.034	.024	.889	.000	.210	.789	.741	.570	.001
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31

	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.6	Pearson Correlation	.638**	.661**	.853**	.493**	.557**	1	.448*	.606**	.687**	.506**	.131	.779**	.588**	.111	.280	.244	.791**
	Sig. (2-tailed)	.000	.000	.000	.005	.001		.011	.000	.000	.004	.483	.000	.001	.552	.128	.185	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.7	Pearson Correlation	.484**	.408*	.506**	.814**	.216	.448*	1	.598**	.519**	.577**	.305	.556**	.538**	.220	.276	.220	.696**
	Sig. (2-tailed)	.006	.023	.004	.000	.243	.011		.000	.003	.001	.095	.001	.002	.234	.133	.235	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.8	Pearson Correlation	.499**	.526**	.572**	.489**	.403*	.606**	.598**	1	.536**	.443*	.330	.607**	.430*	.282	.508**	.416*	.766**
	Sig. (2-tailed)	.004	.002	.001	.005	.024	.000	.000		.002	.012	.070	.000	.016	.124	.003	.020	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.9	Pearson Correlation	.565**	.525**	.563**	.482**	.383*	.687**	.519**	.536**	1	.553**	.196	.533**	.503**	.175	.346	.323	.727**
	Sig. (2-tailed)	.001	.002	.001	.006	.034	.000	.003	.002		.001	.290	.002	.004	.347	.056	.076	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.10	Pearson Correlation	.601**	.611**	.364*	.532**	.405*	.506**	.577**	.443*	.553**	1	.448*	.633**	.513**	.361*	.332	.283	.740**
	Sig. (2-tailed)	.000	.000	.044	.002	.024	.004	.001	.012	.001		.011	.000	.003	.046	.068	.124	.000
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.11	Pearson Correlation	.187	.227	.072	.102	.026	.131	.305	.330	.196	.448*	1	.286	.321	.720**	.699**	.753**	.542**

	Sig. (2-tailed)	.315	.220	.702	.586	.889	.483	.095	.070	.290	.011		.118	.078	.000	.000	.000	.002	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.12	Pearson Correlation	.578**	.677**	.752**	.612**	.708**	.779**	.556**	.607**	.533**	.633**	.286	1	.511**	.198	.244	.309	.824**	
	Sig. (2-tailed)	.001	.000	.000	.000	.000	.000	.001	.000	.002	.000	.118		.003	.286	.185	.091	.000	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.13	Pearson Correlation	.399*	.539**	.448*	.488**	.232	.588**	.538**	.430*	.503**	.513**	.321	.511**	1	.358*	.286	.244	.674**	
	Sig. (2-tailed)	.026	.002	.012	.005	.210	.001	.002	.016	.004	.003	.078	.003		.048	.118	.186	.000	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.14	Pearson Correlation	.191	.149	-.012	.242	.050	.111	.220	.282	.175	.361*	.720**	.198	.358*	1	.696**	.710**	.514**	
	Sig. (2-tailed)	.304	.424	.949	.190	.789	.552	.234	.124	.347	.046	.000	.286	.048		.000	.000	.003	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.15	Pearson Correlation	.264	.358*	.169	.216	.062	.280	.276	.508**	.346	.332	.699**	.244	.286	.696**	1	.746**	.613**	
	Sig. (2-tailed)	.152	.048	.363	.244	.741	.128	.133	.003	.056	.068	.000	.185	.118	.000		.000	.000	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31
Y.16	Pearson Correlation	.187	.263	.227	.100	.106	.244	.220	.416*	.323	.283	.753**	.309	.244	.710**	.746**	1	.588**	
	Sig. (2-tailed)	.315	.153	.220	.591	.570	.185	.235	.020	.076	.124	.000	.091	.186	.000	.000		.001	
	N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31

Total_Y Pearson Correlation	.687**	.746**	.707**	.656**	.573**	.791**	.696**	.766**	.727**	.740**	.542**	.824**	.674**	.514**	.613**	.588**	1
Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.000	.000	.000	.000	.002	.000	.000	.003	.000	.001	
N	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31	31

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas Lingkungan Kerja

Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.872	13

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	51.26	25.265	.516	.867
X1.2	50.71	26.346	.657	.858
X1.3	50.74	26.665	.677	.859
X1.4	51.39	24.712	.717	.853
X1.5	51.19	25.895	.598	.860
X1.6	50.87	27.316	.417	.870
X1.7	50.87	25.183	.651	.857
X1.8	50.77	26.914	.541	.864
X1.9	50.87	27.316	.417	.870
X1.11	50.90	27.824	.339	.874
X1.13	51.61	25.645	.461	.871
X1.14	51.32	25.892	.585	.861
X1.15	51.35	25.637	.654	.857

Uji Reliabilitas Komunikasi

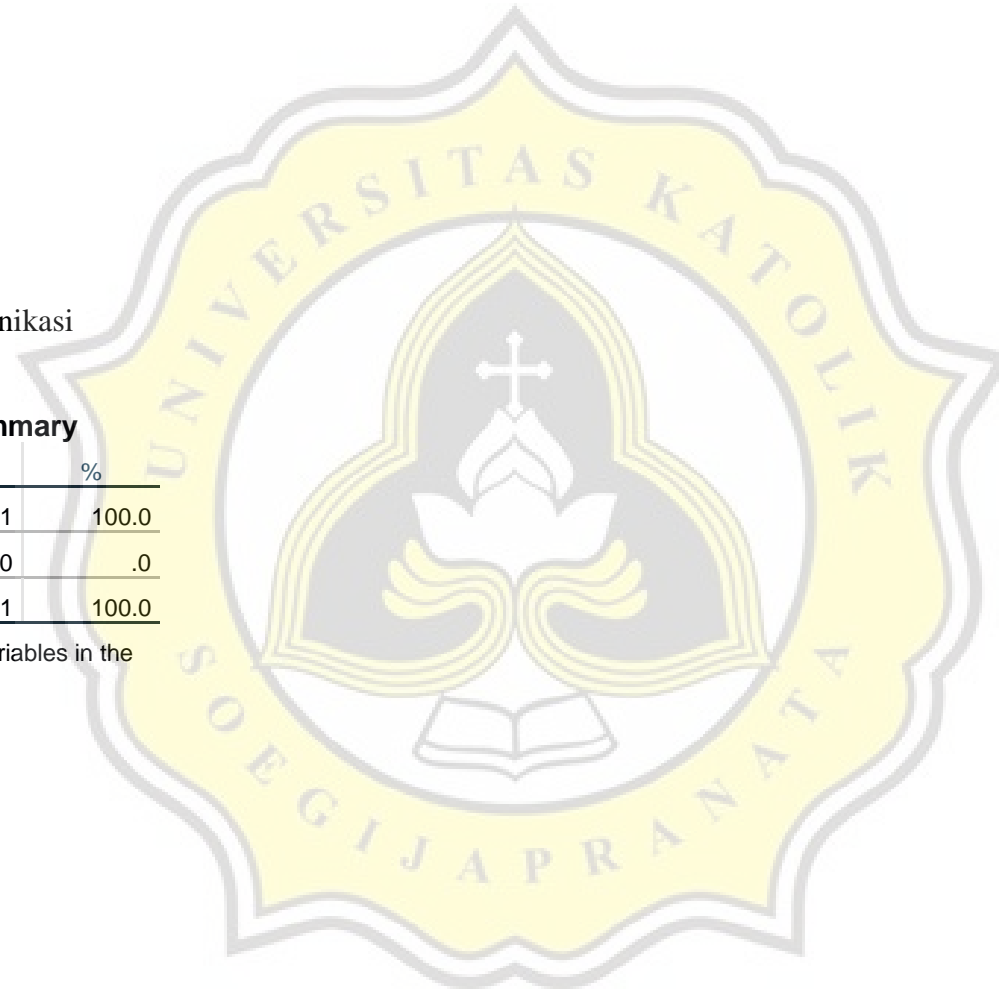
Case Processing Summary

		N	%
Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.856	12



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	46.74	24.331	.650	.840
X2.2	46.74	23.331	.487	.848
X2.3	46.61	23.312	.695	.835
X2.4	46.68	24.026	.379	.857
X2.5	46.61	23.645	.713	.835
X2.6	47.26	24.131	.393	.855
X2.7	46.55	24.923	.448	.850
X2.8	46.48	25.191	.393	.853
X2.9	46.74	23.931	.473	.848
X2.10	46.87	21.649	.702	.831
X2.11	46.61	24.045	.462	.849
X2.12	46.74	21.131	.721	.829

Uji Reliabilitas Kinerja Karyawan

Case Processing Summary

	N	%
--	---	---

Cases	Valid	31	100.0
	Excluded ^a	0	.0
	Total	31	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.920	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	63.42	43.785	.641	.915
Y.2	63.58	42.252	.698	.913
Y.3	63.48	43.058	.658	.914
Y.4	63.61	43.978	.606	.916
Y.5	63.52	44.591	.515	.918

Y.6	63.65	41.437	.747	.911
Y.7	63.61	43.178	.646	.914
Y.8	63.71	41.813	.719	.912
Y.9	63.68	42.559	.677	.913
Y.10	63.97	43.232	.699	.913
Y.11	64.48	45.258	.488	.918
Y.12	63.45	41.056	.787	.910
Y.13	63.55	43.789	.626	.915
Y.14	64.26	44.198	.432	.921
Y.15	64.45	43.523	.548	.917
Y.16	64.06	42.662	.501	.920

Uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized	t	Sig.
		B	Std. Error	Coefficients Beta		
1	(Constant)	35.288	12.975		2.720	.011
	Lingkungan Kerja	.445	.247	.366	1.802	.082
	Komunikasi	.163	.269	.123	.605	.550

a. Dependent Variable: Kinerja Karyawan

Uji F

		ANOVA ^a				
Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	290.186	2	145.093	3.458	.045 ^b
	Residual	1174.782	28	41.956		
	Total	1464.968	30			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Komunikasi, Lingkungan Kerja

Uji Koefisien Determinasi (R^2)

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.445 ^a	.198	.141	6.47738

a. Predictors: (Constant), Komunikasi, Lingkungan Kerja

Lampiran 4: Hasil Pra-Survey

No	Nama	Faktor-faktor yang mempengaruhi kinerja karyawan																
		Kemampuan	Pengertian	Rancangan Kerja	Kepribadian	Motivasi Kerja	Kepemimpinan	Gay a Kerja	Budaya Organisasi	Kepuasan Kerja	Lingkungan Kerja	Loyalitas	Komitmen	Disiplin Kerja	Kualitas Pekerjaan	Kecepatan	Inisiatif	Komunikasi
1.	Yanti (Supervisor)	√																
2.	Novi (Staff Admin)																	√
3.	Jhon (Koki)										√							
4.	Hidayat		√															

	(Koki)																	
5.	Rohman (Asisten Koki)																	√
6.	Nurhidayah (Service)								√									
7.	Kholik (Service)																	√
8.	Putri (Service)								√									
9.	Imron (Service)								√									
10.	Nursip								√									

	ah (Service)																		
11.	Nursiah (Service)																		√
12.	Saiful (Service)		√																
13.	Yuni (Service)																		√
14.	Imam (Peracik)																		√
15.	Risky (Cuciranting)									√									

16.	Nurjanah (Gudang)									√							
17.	Sahlul (Supir)									√							
18.	Rian (Supir)									√							
19.	Aji (Supir)									√							
20.	Andre (OB)									√							

Lingkungan Kerja : 8 orang




Komunikasi: 6 orang

Kemampuan : 1 orang

Pengetahuan : 2 orang

Kepuasan Kerja : 3 orang

Lampiran 5: Surat Ijin Penelitian

FAKULTAS EKONOMI DAN BISNIS Jl. Pewiyatan Luhur IV/1 Bendan Duwur Semarang 50234 Telp. (024) 8441555, 8505003 (hurting) Fax. (024) 8415429 - 8445265 e-mail:unika@unika.ac.id http://www.unika.ac.id		 Unika SOEGIJAPRANATA
Nomor : 00038/B.3.3/FEB/IX/2021	24 September 2021	
Lamp. : -		
Hal : <i>Ijin Penelitian dan Pengambilan Data/Kuesioner</i>		
Yth. Pimpinan CV KIARA SEJAHTERA UTAMA Jl. Raya Sukamahi, Sukamahi, Kec. Cikarang Pusat Bekasi		
Dengan hormat,		
Dalam rangka mempersiapkan mahasiswa Fakultas Ekonomi dan Bisnis Universitas Katolik Soegijapranata Semarang untuk memenuhi syarat kelulusan, maka mahasiswa yang bersangkutan diwajibkan menyusun Tugas Akhir/ Skripsi.		
Berkenaan dengan keperluan tersebut, maka kami mohon berkenan memberi bantuan serta kebijaksanaan ijin untuk meminta data jumlah mahasiswa UNIKA Soegijapranata yang masih aktif tahun 2017,2018,2019 dan 2020 sebagai keperluan untuk penelitian skripsi di instansi yang Bapak/Ibu pimpin, kepada mahasiswa kami di bawah ini :		
N a m a	: CHATARINA ASTRID W	
N I M	: 18.D1.0113	
Tempat / tgl. Lahir	: Tegal, 11 Februari 2000	
Program Studi	: Manajemen	
Alamat	: Jl. Pala Barat 7B no. 569 Mejasem Barat Kab. Tegal Tegal	
Telepon	: 0896 2500 9495	
Judul TA / Skripsi	:	
PENGARUH LINGKUNGAN KERJA DAN KOMUNIKASI TERHADAP KINERJA KARYAWAN CATERING KIARA SEJAHTERA UTAMA CIKARANG.		
Demikian, atas perhatian dan kerjasamanya yang baik disampaikan terima kasih.		
		
		
DR. THEODORUS SUDIMIN, MS		
NPP : 058.1.1990.074		

Lampiran 6: Hasil Plagiasi

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Summary