

DAFTAR LAMPIRAN

KUESIONER PENELITIAN

PENGARUH DISIPLIN KERJA DAN MOTIVASI TERHADAP KINERJA PEGAWAI PADA DINAS PERUMAHAN RAKYAT DAN KAWASAN PERMUKIMAN PROVINSI JAWA TENGAH

(DISPERAKIM PROVINSI JATENG)

I. Identitas Responden

1. Nama :
2. Jenis Kelamin : 1. Laki - Laki 2. Perempuan
3. Usia : Tahun
4. Pendidikan Terakhir
 1. SMA / Sederajat
 2. D3
 3. S1
 4. S2
 5. S3
5. Masa Kerja
 1. 0 – 10 Tahun
 2. 11 – 20 Tahun
 3. 21 – 30 Tahun
 4. > 30 Tahun

II. Petunjuk Pengisian

Pada pernyataan berikut ini, Bapak / Ibu dimohon untuk memberikan tanda *checklist* / \surd pada salah satu jawaban yang tersedia.

Keterangan:

STS : Sangat Tidak Setuju (Skor 1)

TS : Tidak Setuju (Skor 2)

N : Netral (Skor 3)

S : Setuju (Skor 4)

SS : Sangat Setuju (Skor 5)

Disiplin Kerja

No.	Pernyataan	Skala				
		STS	TS	N	S	SS
1	Pegawai datang kerja tepat waktu sesuai ketentuan kantor atau instansi.					
2	Pegawai meninggalkan kantor sesuai pada saat jam kerja selesai sesuai dengan ketentuan kantor atau instansi.					
3	Pegawai menyelesaikan pekerjaan atau tugas yang diberikan sesuai dengan target yang ditentukan oleh kantor atau instansi.					
4	Pegawai selalu memberikan hasil yang maksimal.					
5	Pegawai selalu berpakaian dinas lengkap saat berada di jam kerja.					
6	Pegawai menggunakan fasilitas yang diberikan oleh instansi untuk kepentingan pekerjaan.					
7	Pegawai selalu mengikuti peraturan yang berlaku di instansi.					

Motivasi

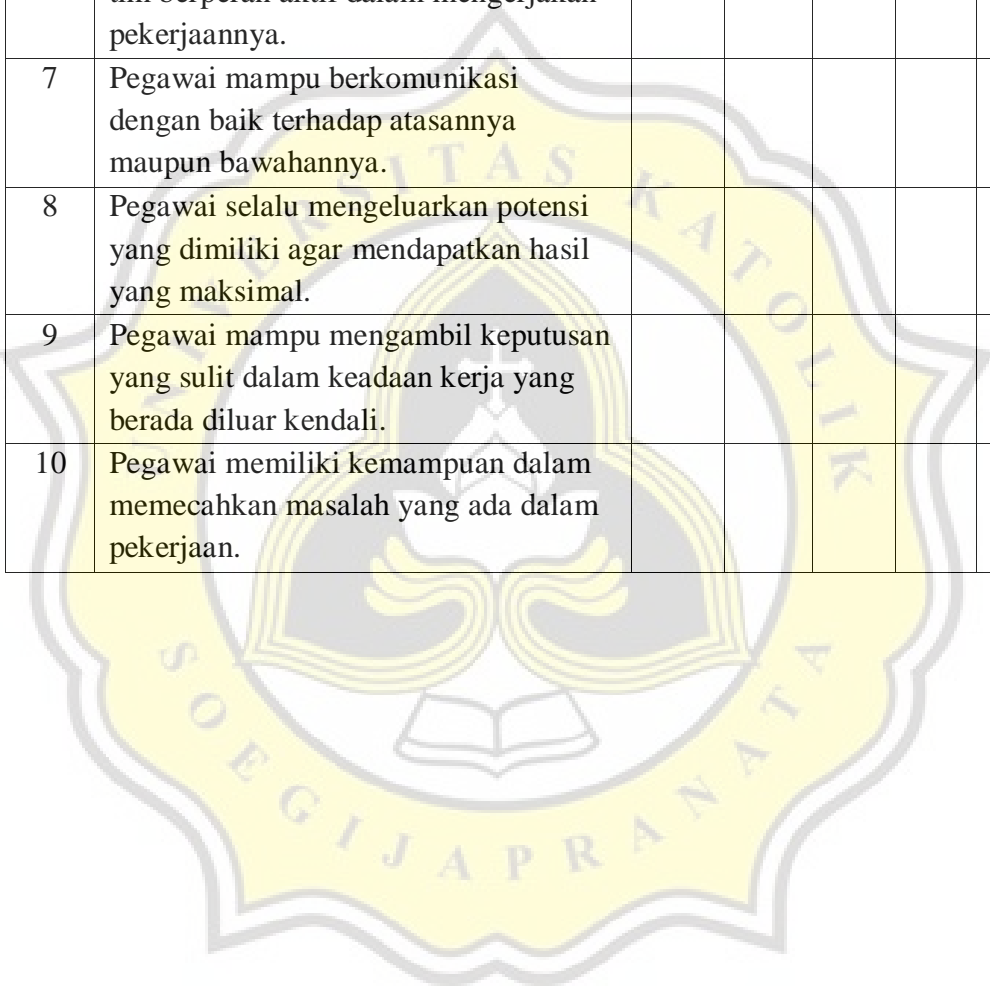
No.	Pernyataan	Skala				
		STS	TS	N	S	SS
1	Saya ingin mengembangkan kreatifitas diri dalam melaksanakan pekerjaan.					

2	Saya memaksimalkan kemampuan yang saya miliki dalam melaksanakan pekerjaan.					
3	Saya mengerjakan pekerjaan dengan teliti dan menyelesaikannya sesuai target yang di tentukan.					
4	Saya ingin menjadi orang yang diterima oleh pegawai – pegawai lain yang berada di lingkungan kerja.					
5	Saya ingin menjadi orang yang di hormati oleh rekan – rekan kerja saya.					
6	Saya selalu mengikuti kegiatan – kegiatan yang diadakan oleh instansi.					
7	Saya ingin memaksimalkan wawasan dan kemampuan saya dalam menyelesaikan pekerjaan.					
8	Saya ingin mengikuti ujian kenaikan jabatan, untuk mengembangkan kemampuan dan tanggungjawab saya.					
9	Saya mampu membuat keputusan terhadap pekerjaan yang berada diluar situasi.					

Kinerja Pegawai

No.	Pernyataan	Skala				
		STS	TS	N	S	SS
1	Pegawai mampu menyelesaikan tugas sesuai target yang ditetapkan oleh instansi.					
2	Pegawai memiliki kemampuan dan pemahaman yang mumpuni terhadap pekerjaan yang saya jalani.					
3	Pegawai selalu menggunakan seragam dinas yang lengkap pada saat jam kerja.					

4	Pegawai mengerjakan pekerjaan dengan teliti dan sesuai target yang ditentukan oleh instansi.					
5	Pegawai selalu fokus terhadap apa yang di kerjakan agar mendapatkan hasil yang maksimal.					
6	Saat bekerja dalam tim, setiap anggota tim berperan aktif dalam mengerjakan pekerjaannya.					
7	Pegawai mampu berkomunikasi dengan baik terhadap atasannya maupun bawahannya.					
8	Pegawai selalu mengeluarkan potensi yang dimiliki agar mendapatkan hasil yang maksimal.					
9	Pegawai mampu mengambil keputusan yang sulit dalam keadaan kerja yang berada diluar kendali.					
10	Pegawai memiliki kemampuan dalam memecahkan masalah yang ada dalam pekerjaan.					



TABULASI RESPONDEN

J K	PD K	US IA	M K	Disiplin Kerja (X1)								AVER AGE	Motivasi (X2)										AVER AGE
				X1 .1	X1 .2	X1 .3	X1 .4	X1 .5	X1 .6	X1 .7	TOT AL		X2 .1	X2 .2	X2 .3	X2 .4	X2 .5	X2 .6	X2 .7	X2 .8	X2 .9	TOT AL	
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2	3	55	3	3	3	4	4	4	3	4	25	3,57	5	5	4	4	4	2	4	4	3	35	3,89
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Kinerja Pegawai (Y)											AVERAGE
Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TOTAL	
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HASIL OLAH DATA SPS

USIA & JENIS KELAMIN Crosstabulation

Count

		JENIS KELAMIN		Total
		LAKI - LAKI	PEREMPUAN	
USIA	USIA 23 - 30	2	6	8
	USIA 31 - 37	1	2	3
	USIA 38 - 45	12	6	18
	USIA 46 - 52	9	5	14
	USIA 53 - 58	29	9	38
Total		53	28	81

PENDIDIKAN & MASA KERJA Crosstabulation

Count

		MASA KERJA				Total
		0 - 10 TAHUN	11 - 20 TAHUN	21 - 30 TAHUN	> 30 TAHUN	
PENDIDIKAN	SMA SEDERAJAT	0	6	10	8	24
	D3	0	0	0	2	2
	SARJANA	13	5	10	8	36
	MAGISTER	2	5	3	9	19
Total		15	16	23	27	81

VALIDITAS

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7
N	Valid	81	81	81	81	81	81	81
	Missing	0	0	0	0	0	0	0
Mean		3.9012	3.8395	3.9753	3.9136	3.7901	3.8025	3.7407

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.2	1.2	1.2
	2.00	5	6.2	6.2	7.4
	3.00	15	18.5	18.5	25.9
	4.00	40	49.4	49.4	75.3
	5.00	20	24.7	24.7	100.0
	Total	81	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.5	2.5	2.5
	2.00	7	8.6	8.6	11.1
	3.00	18	22.2	22.2	33.3
	4.00	29	35.8	35.8	69.1
	5.00	25	30.9	30.9	100.0
	Total	81	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.5	2.5	2.5
	2.00	6	7.4	7.4	9.9

	3.00	10	12.3	12.3	22.2
	4.00	37	45.7	45.7	67.9
	5.00	26	32.1	32.1	100.0
	Total	81	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.2	1.2	1.2
	2.00	8	9.9	9.9	11.1
	3.00	15	18.5	18.5	29.6
	4.00	30	37.0	37.0	66.7
	5.00	27	33.3	33.3	100.0
	Total	81	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.2	1.2	1.2
	2.00	9	11.1	11.1	12.3
	3.00	21	25.9	25.9	38.3
	4.00	25	30.9	30.9	69.1
	5.00	25	30.9	30.9	100.0
	Total	81	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	4	4.9	4.9	4.9
	2.00	8	9.9	9.9	14.8
	3.00	12	14.8	14.8	29.6
	4.00	33	40.7	40.7	70.4
	5.00	24	29.6	29.6	100.0

Total	81	100.0	100.0
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X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	4	4.9	4.9	4.9
	2.00	8	9.9	9.9	14.8
	3.00	14	17.3	17.3	32.1
	4.00	34	42.0	42.0	74.1
	5.00	21	25.9	25.9	100.0
	Total		81	100.0	100.0

Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9
N	Valid	81	81	81	81	81	81	81	81	81
	Missing	0	0	0	0	0	0	0	0	0
Mean		3.7901	3.8395	3.8519	3.7901	3.8272	3.8395	3.6420	3.9136	3.8642

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	4	4.9	4.9	4.9
	2.00	7	8.6	8.6	13.6
	3.00	11	13.6	13.6	27.2
	4.00	39	48.1	48.1	75.3
	5.00	20	24.7	24.7	100.0
	Total		81	100.0	100.0

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	7	8.6	8.6	12.3
	3.00	13	16.0	16.0	28.4
	4.00	35	43.2	43.2	71.6
	5.00	23	28.4	28.4	100.0
	Total	81	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	7	8.6	8.6	12.3
	3.00	14	17.3	17.3	29.6
	4.00	32	39.5	39.5	69.1
	5.00	25	30.9	30.9	100.0
	Total	81	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	4	4.9	4.9	4.9
	2.00	12	14.8	14.8	19.8
	3.00	9	11.1	11.1	30.9
	4.00	28	34.6	34.6	65.4
	5.00	28	34.6	34.6	100.0
	Total	81	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	8	9.9	9.9	13.6
	3.00	12	14.8	14.8	28.4
	4.00	35	43.2	43.2	71.6
	5.00	23	28.4	28.4	100.0
	Total	81	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	4	4.9	4.9	4.9
	2.00	8	9.9	9.9	14.8
	3.00	12	14.8	14.8	29.6
	4.00	30	37.0	37.0	66.7
	5.00	27	33.3	33.3	100.0
	Total	81	100.0	100.0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	7	8.6	8.6	8.6
	2.00	9	11.1	11.1	19.8
	3.00	16	19.8	19.8	39.5
	4.00	23	28.4	28.4	67.9
	5.00	26	32.1	32.1	100.0
	Total	81	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.5	2.5	2.5
	2.00	9	11.1	11.1	13.6
	3.00	12	14.8	14.8	28.4
	4.00	29	35.8	35.8	64.2
	5.00	29	35.8	35.8	100.0
	Total	81	100.0	100.0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	2	2.5	2.5	2.5
	2.00	14	17.3	17.3	19.8
	3.00	10	12.3	12.3	32.1
	4.00	22	27.2	27.2	59.3
	5.00	33	40.7	40.7	100.0
	Total	81	100.0	100.0	

Statistics

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	Y1.9	Y1.10
N	Valid	81	81	81	81	81	81	81	81	81	81
	Missing	0	0	0	0	0	0	0	0	0	0
Mean		3.9877	3.8642	3.9383	3.6667	3.7531	3.6790	4.0370	3.9506	3.9259	3.8642

Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	5	6.2	6.2	9.9
	3.00	10	12.3	12.3	22.2
	4.00	35	43.2	43.2	65.4
	5.00	28	34.6	34.6	100.0
	Total	81	100.0	100.0	

Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	11	13.6	13.6	17.3
	3.00	6	7.4	7.4	24.7
	4.00	35	43.2	43.2	67.9
	5.00	26	32.1	32.1	100.0
	Total	81	100.0	100.0	

Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	1	1.2	1.2	1.2
	2.00	9	11.1	11.1	12.3
	3.00	11	13.6	13.6	25.9
	4.00	33	40.7	40.7	66.7
	5.00	27	33.3	33.3	100.0
	Total	81	100.0	100.0	

Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	7	8.6	8.6	8.6
	2.00	8	9.9	9.9	18.5
	3.00	9	11.1	11.1	29.6
	4.00	38	46.9	46.9	76.5
	5.00	19	23.5	23.5	100.0
	Total	81	100.0	100.0	

Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	12	14.8	14.8	18.5
	3.00	9	11.1	11.1	29.6
	4.00	35	43.2	43.2	72.8
	5.00	22	27.2	27.2	100.0
	Total	81	100.0	100.0	

Y1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	6	7.4	7.4	7.4
	2.00	9	11.1	11.1	18.5
	3.00	10	12.3	12.3	30.9
	4.00	36	44.4	44.4	75.3
	5.00	20	24.7	24.7	100.0
	Total	81	100.0	100.0	

Y1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	4	4.9	4.9	8.6

	3.00	10	12.3	12.3	21.0
	4.00	34	42.0	42.0	63.0
	5.00	30	37.0	37.0	100.0
	Total	81	100.0	100.0	

Y1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	8	9.9	9.9	13.6
	3.00	11	13.6	13.6	27.2
	4.00	27	33.3	33.3	60.5
	5.00	32	39.5	39.5	100.0
	Total	81	100.0	100.0	

Y1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	4	4.9	4.9	4.9
	2.00	7	8.6	8.6	13.6
	3.00	11	13.6	13.6	27.2
	4.00	28	34.6	34.6	61.7
	5.00	31	38.3	38.3	100.0
	Total	81	100.0	100.0	

Y1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	3	3.7	3.7	3.7
	2.00	7	8.6	8.6	12.3
	3.00	13	16.0	16.0	28.4
	4.00	33	40.7	40.7	69.1
	5.00	25	30.9	30.9	100.0
	Total	81	100.0	100.0	

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation	Variance
DISIPLIN KERJA (X1)	81	1.00	5.00	3.8491	.83275	.693
MOTIVASI (X2)	81	1.00	5.00	3.8178	.89393	.799
KINERJA PEGAWAI (Y1)	81	1.20	5.00	3.8667	.83815	.702
Valid N (listwise)	81					

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.908
Bartlett's Test of Sphericity	Approx. Chi-Square	340.623
	Df	21
	Sig.	.000

Anti-image Matrices

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7
Anti-image Covariance	X1.1	.323	-.127	-.124	-.032	.019	-.071	-.013
	X1.2	-.127	.353	-.049	-.051	-.112	-.010	-.014
	X1.3	-.124	-.049	.335	-.113	-.018	-.052	-.003
	X1.4	-.032	-.051	-.113	.410	-.086	-.009	-.072
	X1.5	-.019	-.112	-.018	-.086	.476	-.061	-.113
	X1.6	-.071	-.010	-.052	-.009	-.061	.482	-.162
	X1.7	-.013	-.014	-.003	-.072	-.113	-.162	.512
Anti-image Correlation	X1.1	.882 ^a	-.377	-.377	-.089	.048	-.181	-.032
	X1.2	-.377	.905 ^a	-.143	-.134	-.273	-.023	-.034
	X1.3	-.377	-.143	.900 ^a	-.304	-.045	-.131	-.007
	X1.4	-.089	-.134	-.304	.927 ^a	-.194	-.019	-.157
	X1.5	.048	-.273	-.045	-.194	.916 ^a	-.128	-.228
	X1.6	-.181	-.023	-.131	-.019	-.128	.921 ^a	-.326
	X1.7	-.032	-.034	-.007	-.157	-.228	-.326	.909 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
X1.1	.849
X1.2	.847
X1.3	.852
X1.4	.828
X1.5	.783
X1.6	.780
X1.7	.751

Extraction Method:
Principal Component
Analysis.

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.888
Bartlett's Test of Sphericity	Approx. Chi-Square	478.419
	df	36
	Sig.	.000

Anti-image Matrices

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9
Anti-image Covariance	X2.1	.411	.004	.031	-.158	-.106	.043	.041	-.035	-.117
	X2.2	.004	.330	-.064	-.024	-.080	.001	-.087	-.007	-.118
	X2.3	.031	-.064	.451	-.077	-.043	-.089	.000	-.038	-.001
	X2.4	-.158	-.024	-.077	.314	-.073	-.106	-.003	-.043	.145
	X2.5	-.106	-.080	-.043	-.073	.352	-.025	-.051	.047	-.020
	X2.6	.043	.001	-.089	-.106	-.025	.312	-.085	-.030	-.085
	X2.7	.041	-.087	.000	-.003	-.051	-.085	.384	-.117	-.009
	X2.8	-.035	-.007	-.038	-.043	.047	-.030	-.117	.409	-.120
	X2.9	-.117	-.118	-.001	.145	-.020	-.085	-.009	-.120	.341
Anti-image Correlation	X2.1	.851 ^a	.012	.073	-.441	-.279	.120	.103	-.086	-.313
	X2.2	.012	.920 ^a	-.165	-.073	-.234	.002	-.243	-.018	-.352
	X2.3	.073	-.165	.945 ^a	-.205	-.108	-.237	.001	-.089	-.004
	X2.4	-.441	-.073	-.205	.802 ^a	-.220	-.338	-.009	-.120	.444
	X2.5	-.279	-.234	-.108	-.220	.926 ^a	-.075	-.140	.123	-.058
	X2.6	.120	.002	-.237	-.338	-.075	.907 ^a	-.245	-.084	-.262
	X2.7	.103	-.243	.001	-.009	-.140	-.245	.922 ^a	-.295	-.024
	X2.8	-.086	-.018	-.089	-.120	.123	-.084	-.295	.916 ^a	-.322
	X2.9	-.313	-.352	-.004	.444	-.058	-.262	-.024	-.322	.801 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
X2.1	.735
X2.2	.842
X2.3	.774
X2.4	.752
X2.5	.824
X2.6	.853
X2.7	.804
X2.8	.783
X2.9	.740

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.888
Bartlett's Test of Sphericity	Approx. Chi-Square	450.554
	df	45
	Sig.	.000

Anti-image Matrices

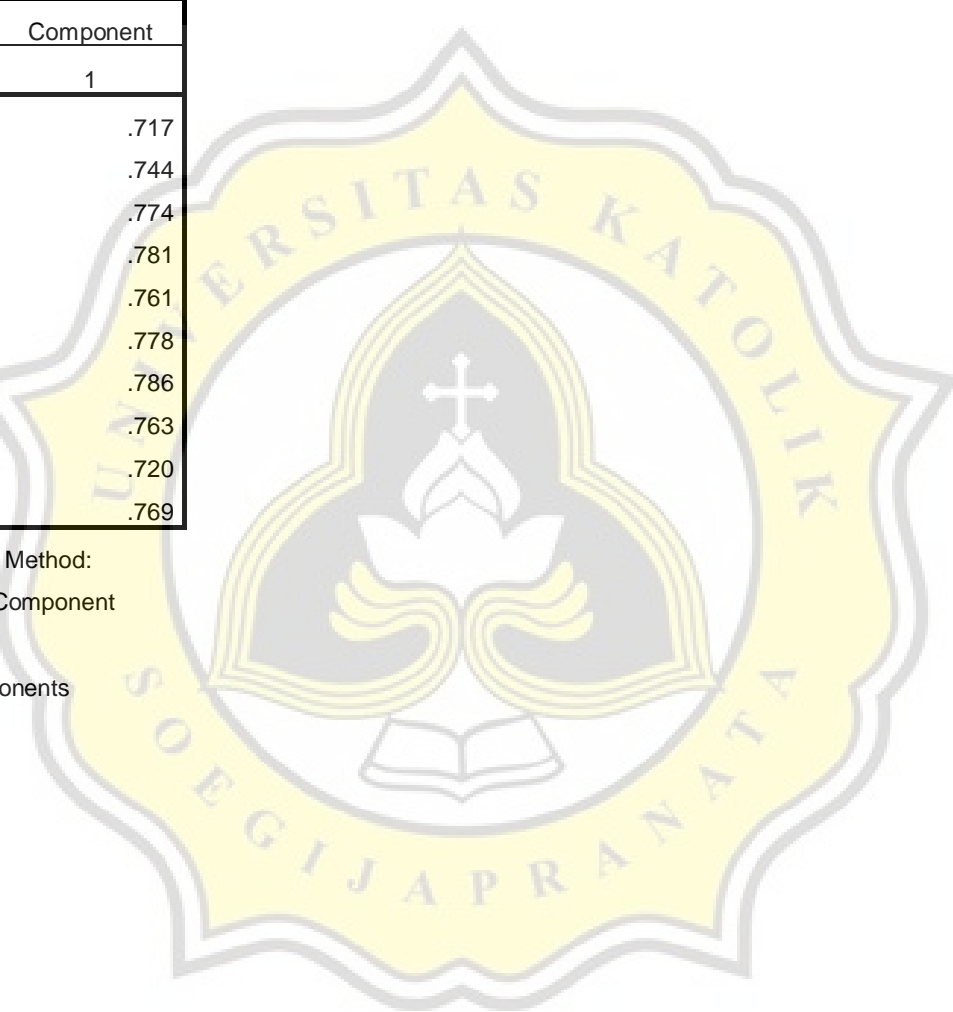
		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	Y1.9	Y1.10
Anti-image Covariance	Y1.1	.557	-.014	-.063	-.052	-.038	.016	-.093	-.007	-.036	-.061
	Y1.2	-.014	.463	-.153	.051	.021	-.129	.015	-.059	-.069	.007
	Y1.3	-.063	-.153	.351	-.141	-.055	.073	-.006	-.036	.095	-.144
	Y1.4	-.052	.051	-.141	.411	-.040	-.106	-.029	.021	-.065	.005
	Y1.5	-.038	.021	-.055	-.040	.398	-.181	-.020	-.043	-.037	.051
	Y1.6	.016	-.129	.073	-.106	-.181	.336	-.069	.025	.024	-.059
	Y1.7	-.093	.015	-.006	-.029	-.020	-.069	.419	-.159	-.057	-.002
	Y1.8	-.007	-.059	-.036	.021	-.043	.025	-.159	.436	-.110	-.042
	Y1.9	-.036	-.069	.095	-.065	-.037	.024	-.057	-.110	.486	-.149
	Y1.10	-.061	.007	-.144	.005	.051	-.059	-.002	-.042	-.149	.421
Anti-image Correlation	Y1.1	.958 ^a	-.027	-.141	-.108	-.080	.036	-.193	-.015	-.069	-.126
	Y1.2	-.027	.888 ^a	-.380	.116	.048	-.327	.034	-.132	-.146	.015
	Y1.3	-.141	-.380	.825 ^a	-.371	-.147	.213	-.017	-.091	.229	-.376
	Y1.4	-.108	.116	-.371	.906 ^a	-.100	-.286	-.070	.049	-.145	.013
	Y1.5	-.080	.048	-.147	-.100	.889 ^a	-.496	-.049	-.103	-.084	.125
	Y1.6	.036	-.327	.213	-.286	-.496	.833 ^a	-.185	.066	.060	-.158
	Y1.7	-.193	.034	-.017	-.070	-.049	-.185	.922 ^a	-.371	-.127	-.004
	Y1.8	-.015	-.132	-.091	.049	-.103	.066	-.371	.913 ^a	-.239	-.097
	Y1.9	-.069	-.146	.229	-.145	-.084	.060	-.127	-.239	.886 ^a	-.330
	Y1.10	-.126	.015	-.376	.013	.125	-.158	-.004	-.097	-.330	.893 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
Y1.1	.717
Y1.2	.744
Y1.3	.774
Y1.4	.781
Y1.5	.761
Y1.6	.778
Y1.7	.786
Y1.8	.763
Y1.9	.720
Y1.10	.769

Extraction Method:
Principal Component
Analysis.
a. 1 components
extracted.



RELIABILITY

Case Processing Summary

		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.912	7

Case Processing Summary

		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.923	9

Case Processing Summary

		N	%
Cases	Valid	81	100.0
	Excluded ^a	0	.0
	Total	81	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.918	10

REGRESSION

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	TOTAL.X2, TOTAL.X1 ^b		Enter

a. Dependent Variable: TOTAL.Y1

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.825 ^a	.681	.673	.47946	.681	83.235	2	78	.000

a. Predictors: (Constant), TOTAL.X2, TOTAL.X1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	38.269	2	19.134	83.235	.000 ^b
	Residual	17.931	78	.230		
	Total	56.200	80			

a. Dependent Variable: TOTAL.Y1

b. Predictors: (Constant), TOTAL.X2, TOTAL.X1

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	.669	.257		2.599	.011
	TOTAL.X1	.362	.113	.359	3.213	.002
	TOTAL.X2	.473	.105	.504	4.509	.000

a. Dependent Variable: TOTAL.Y1



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