

LAMPIRAN

LAMPIRAN 1 (Tabel 4.2) *COMPARE MEAN*

UMUR

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
k_dist * umur	32	100.0%	0	0.0%	32	100.0%
k_pros * umur	32	100.0%	0	0.0%	32	100.0%
k_int * umur	32	100.0%	0	0.0%	32	100.0%
kep_ang * umur	32	100.0%	0	0.0%	32	100.0%
kinerja_ang * umur	32	100.0%	0	0.0%	32	100.0%

Report

Umur		k_dist	k_pros	k_int	kep_ang	kinerja_ang
20-25	Mean	19.7500	30.7500	21.0000	12.0000	3.0000
	N	4	4	4	4	4
	Std. Deviation	.50000	1.70783	2.58199	.81650	.00000
26-30	Mean	20.7500	30.5000	20.0000	12.7500	2.7500
	N	4	4	4	4	4
	Std. Deviation	.95743	4.43471	.00000	1.70783	.50000
31-35	Mean	20.1250	31.6250	21.2500	13.8750	3.3750
	N	8	8	8	8	8
	Std. Deviation	2.64237	6.69621	2.60494	1.35620	.91613
>35	Mean	18.9375	30.6250	20.4375	12.4375	3.0625
	N	16	16	16	16	16
	Std. Deviation	2.69490	3.63089	1.45917	1.54785	1.06262
Total	Mean	19.5625	30.8750	20.6563	12.7813	3.0938
	N	32	32	32	32	32
	Std. Deviation	2.38189	4.34593	1.84232	1.53947	.89296

JENIS KELAMIN

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
k_dist * Jenis_kelamin	32	100.0%	0	0.0%	32	100.0%
k_pros * Jenis_kelamin	32	100.0%	0	0.0%	32	100.0%
k_int * Jenis_kelamin	32	100.0%	0	0.0%	32	100.0%
kep_ang * Jenis_kelamin	32	100.0%	0	0.0%	32	100.0%
kinerja_ang * Jenis_kelamin	32	100.0%	0	0.0%	32	100.0%

Report

Jenis_kelamin		k_dist	k_pros	k_int	kep_ang	kinerja_ang
laki-laki	Mean	19.3600	31.3200	20.5600	12.8800	3.1200
	N	25	25	25	25	25
	Std. Deviation	2.56385	3.68239	1.66032	1.48099	.92736
perempuan	Mean	20.2857	29.2857	21.0000	12.4286	3.0000
	N	7	7	7	7	7
	Std. Deviation	1.49603	6.29058	2.51661	1.81265	.81650
Total	Mean	19.5625	30.8750	20.6563	12.7813	3.0938
	N	32	32	32	32	32
	Std. Deviation	2.38189	4.34593	1.84232	1.53947	.89296

LAMA KERJA

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
k_dist * Lama_kerja	32	100.0%	0	0.0%	32	100.0%
k_pros * Lama_kerja	32	100.0%	0	0.0%	32	100.0%
k_int * Lama_kerja	32	100.0%	0	0.0%	32	100.0%
kep_ang * Lama_kerja	32	100.0%	0	0.0%	32	100.0%
kinerja_ang * Lama_kerja	32	100.0%	0	0.0%	32	100.0%

Report

Lama_kerja		k_dist	k_pros	k_int	kep_ang	kinerja_ang
< 2 thn	Mean	19.6667	31.3333	22.0000	12.3333	3.0000
	N	3	3	3	3	3
	Std. Deviation	.57735	2.08167	2.00000	1.15470	.00000
2-5 thn	Mean	20.5000	31.3333	20.6667	13.4167	3.1667
	N	12	12	12	12	12
	Std. Deviation	2.06706	3.65148	1.96946	1.37895	.83485
> 5 thn	Mean	18.8824	30.4706	20.4118	12.4118	3.0588
	N	17	17	17	17	17
	Std. Deviation	2.61922	5.14924	1.73417	1.62245	1.02899
Total	Mean	19.5625	30.8750	20.6563	12.7813	3.0938
	N	32	32	32	32	32
	Std. Deviation	2.38189	4.34593	1.84232	1.53947	.89296

LAMA JABATAN**Means****Case Processing Summary**

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
k_dist * Lama_jabatan	32	100.0%	0	0.0%	32	100.0%
k_pros * Lama_jabatan	32	100.0%	0	0.0%	32	100.0%
k_int * Lama_jabatan	32	100.0%	0	0.0%	32	100.0%
kep_ang * Lama_jabatan	32	100.0%	0	0.0%	32	100.0%
kinerja_ang * Lama_jabatan	32	100.0%	0	0.0%	32	100.0%

Report

Lama_jabatan		k_dist	k_pros	k_int	kep_ang	kinerja_ang
	Mean	19.5714	32.2857	21.8571	12.7143	3.2857
< 2 thn	N	7	7	7	7	7
	Std. Deviation	2.69921	3.72891	2.03540	1.38013	.48795
	Mean	20.1667	30.7500	20.2500	13.3333	3.0833
2 - 5 thn	N	12	12	12	12	12
	Std. Deviation	1.94625	3.07852	1.42223	1.43548	.79296
	Mean	19.0000	30.2308	20.3846	12.3077	3.0000
< 5 thn	N	13	13	13	13	13
	Std. Deviation	2.61406	5.61477	1.93815	1.65250	1.15470
	Mean	19.5625	30.8750	20.6563	12.7813	3.0938
Total	N	32	32	32	32	32
	Std. Deviation	2.38189	4.34593	1.84232	1.53947	.89296

JUMLAH KARYAWAN**Means****Case Processing Summary**

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
k_dist *						
Jumlah_karyawan	32	100.0%	0	0.0%	32	100.0%
k_pros *						
Jumlah_karyawan	32	100.0%	0	0.0%	32	100.0%
k_int * Jumlah_karyawan	32	100.0%	0	0.0%	32	100.0%
kep_ang *						
Jumlah_karyawan	32	100.0%	0	0.0%	32	100.0%
kinerja_ang *						
Jumlah_karyawan	32	100.0%	0	0.0%	32	100.0%

Report

Jumlah_karyawan		k_dist	k_pros	k_int	kep_ang	kinerja_ang
< 5 org	Mean	19.2727	30.6364	21.0000	13.0909	3.0000
	N	11	11	11	11	11
	Std. Deviation	2.90141	4.96533	2.60768	1.51357	.77460
5 - 10 org	Mean	19.4545	30.3636	20.5455	12.3636	3.0000
	N	11	11	11	11	11
	Std. Deviation	2.65946	5.00545	1.63485	1.68954	1.00000
11 - 15 org	Mean	20.3333	31.6667	20.3333	12.6667	3.6667
	N	3	3	3	3	3
	Std. Deviation	1.52753	2.08167	.57735	1.15470	.57735
< 15 org	Mean	19.8571	31.7143	20.4286	13.0000	3.1429
	N	7	7	7	7	7
	Std. Deviation	1.46385	3.40168	1.13389	1.63299	1.06904
Total	Mean	19.5625	30.8750	20.6563	12.7813	3.0938
	N	32	32	32	32	32
	Std. Deviation	2.38189	4.34593	1.84232	1.53947	.89296

LAMPIRAN 2 (Tabel 4.3) STATISTIK DESKRIPTIF

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
k_dist	32	12.00	25.00	19.5625	2.38189
k_pros	32	18.00	37.00	30.8750	4.34593
k_int	32	18.00	25.00	20.6563	1.84232
kep_ang	32	9.00	15.00	12.7813	1.53947
kinerja_ang	32	1.00	4.00	3.0938	.89296
Valid N (listwise)	32				

LAMPIRAN 3 (Tabel 4.4 dan Tabel 4.5)

UJI VALIDITAS DAN RELIABILITAS

UJI VALIDITAS DAN RELIABILITAS KEADILAN DISTRIBUTIVE

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.822	.813	5

Item Statistics

	Mean	Std. Deviation	N
k_dist1	4.1250	.33601	32
k_dist2	3.9688	.69488	32
k_dist3	3.8750	.65991	32
k_dist4	3.7500	.71842	32
k_dist5	3.8438	.62782	32

Inter-Item Correlation Matrix

	k_dist1	k_dist2	k_dist3	k_dist4	k_dist5
k_dist1	1.000	.432	.364	.134	.248
k_dist2	.432	1.000	.765	.630	.358
k_dist3	.364	.765	1.000	.680	.419
k_dist4	.134	.630	.680	1.000	.626
k_dist5	.248	.358	.419	.626	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
k_dist1	15.4375	5.028	.353	.291	.848
k_dist2	15.5938	3.346	.726	.652	.752
k_dist3	15.6875	3.383	.764	.659	.740
k_dist4	15.8125	3.254	.734	.669	.749
k_dist5	15.7188	3.951	.532	.438	.811

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
19.5625	5.673	2.38189	5

UJI VALIDITAS DAN RELIABILITAS KEADILAN PROSEDURAL

Case Processing Summary

	N	%
Cases		
Valid	32	100.0
Excluded ^a	0	.0
Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.889	.892	8

Item Statistics

	Mean	Std. Deviation	N
k_pros1	3.8750	.83280	32
k_pros2	4.0313	.78224	32
k_pros3	4.0000	.76200	32
k_pros4	3.9063	.58802	32
k_pros5	3.8438	.51490	32
k_pros6	3.5313	.76134	32
k_pros7	3.6875	.78030	32
k_pros8	4.0000	.71842	32

Inter-Item Correlation Matrix

	k_pros1	k_pros2	k_pros3	k_pros4	k_pros5	k_pros6	k_pros7	k_pros8
k_pros1	1.000	.650	.508	.239	.329	.668	.583	.270
k_pros2	.650	1.000	.541	.427	.413	.567	.492	.402
k_pros3	.508	.541	1.000	.720	.740	.389	.543	.766
k_pros4	.239	.427	.720	1.000	.696	.187	.426	.611
k_pros5	.329	.413	.740	.696	1.000	.219	.517	.523
k_pros6	.668	.567	.389	.187	.219	1.000	.669	.413
k_pros7	.583	.492	.543	.426	.517	.669	1.000	.691
k_pros8	.270	.402	.766	.611	.523	.413	.691	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
k_pros1	27.0000	14.258	.626	.738	.880
k_pros2	26.8438	14.330	.666	.538	.874
k_pros3	26.8750	13.855	.785	.866	.862
k_pros4	26.9688	15.773	.593	.619	.881
k_pros5	27.0313	16.031	.628	.705	.880
k_pros6	27.3438	14.749	.609	.619	.880
k_pros7	27.1875	13.899	.753	.790	.865
k_pros8	26.8750	14.629	.681	.831	.873

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
30.8750	18.887	4.34593	8

UJI VALIDITAS DAN RELIABILITAS KEADILAN INTERAKSIONAL

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.767	.803	5

Item Statistics

	Mean	Std. Deviation	N
k_int1	4.2188	.42001	32
k_int2	4.1875	.39656	32
k_int3	4.2188	.42001	32
k_int4	3.9688	.69488	32
k_int5	4.0625	.56440	32

Inter-Item Correlation Matrix

	k_int1	k_int2	k_int3	k_int4	k_int5
k_int1	1.000	.714	.451	.245	.349
k_int2	.714	1.000	.714	.373	.378
k_int3	.451	.714	1.000	.577	.349
k_int4	.245	.373	.577	1.000	.334
k_int5	.349	.378	.349	.334	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
k_int1	16.4375	2.512	.530	.526	.731
k_int2	16.4688	2.386	.694	.706	.688
k_int3	16.4375	2.319	.703	.628	.681
k_int4	16.6875	1.964	.487	.360	.771
k_int5	16.5938	2.314	.444	.201	.761

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
20.6563	3.394	1.84232	5

UJI VALIDITAS DAN RELIABILITAS KEPUASAN ANGGARAN

Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded ^a	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.773	.791	3

Item Statistics

	Mean	Std. Deviation	N
kep_ang1	4.3438	.54532	32
kep_ang2	4.3125	.59229	32
kep_ang3	4.1250	.70711	32

Inter-Item Correlation Matrix

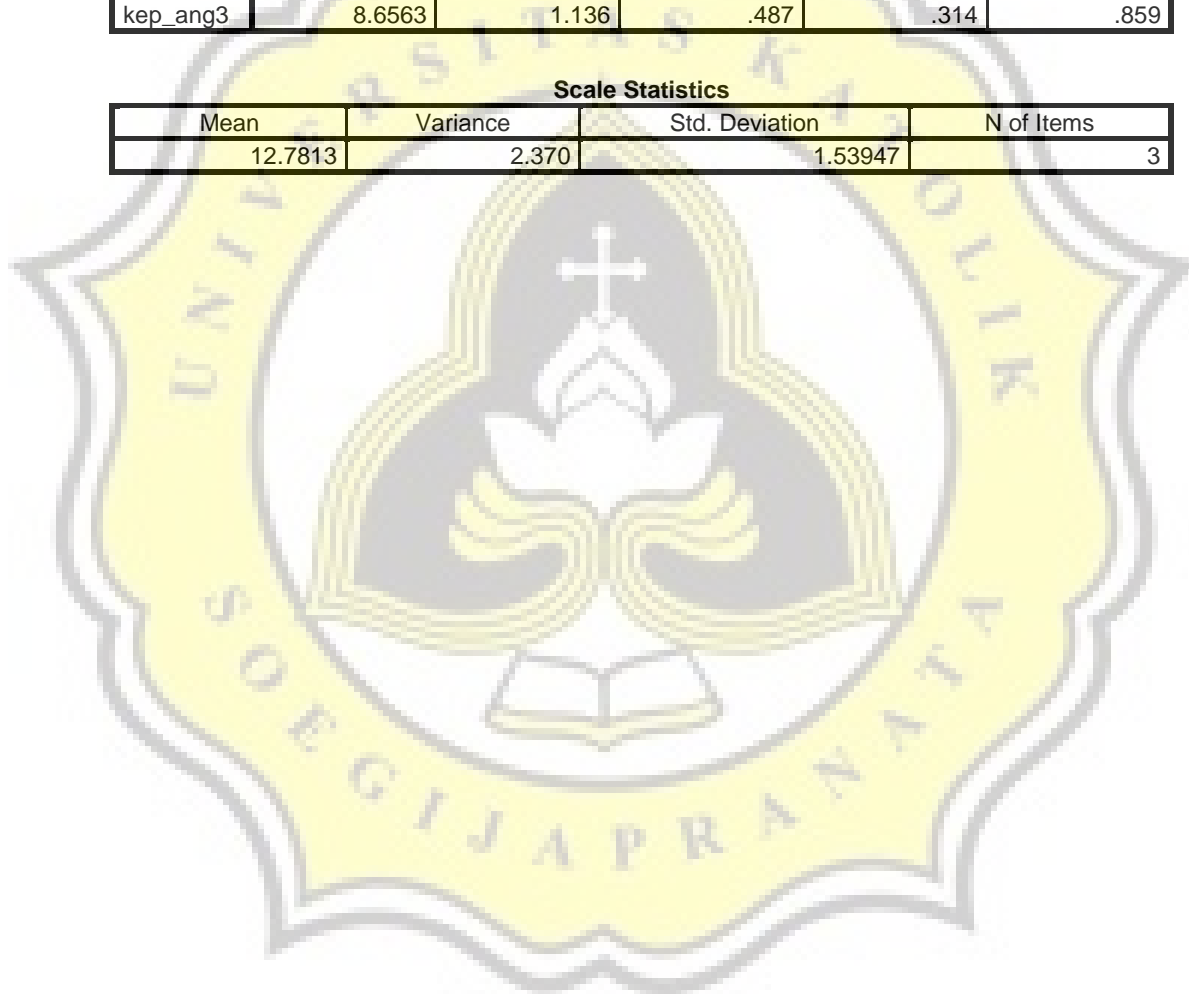
	kep_ang1	kep_ang2	kep_ang3
kep_ang1	1.000	.755	.554
kep_ang2	.755	1.000	.366
kep_ang3	.554	.366	1.000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
kep_ang1	8.4375	1.157	.780	.660	.530
kep_ang2	8.4688	1.225	.606	.574	.698
kep_ang3	8.6563	1.136	.487	.314	.859

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12.7813	2.370	1.53947	3



LAMPIRAN 4

UJI ASUMSI KLASIK – UJI NORMALITAS HIPOTESIS 1A

1. PENGARUH KEADILAN DISTRIBUTIF TERHADAP KINERJA ANGGARAN (Tabel 4.6)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0000000E+00	.13014714
	95% Confidence Interval for Mean		
	Lower Bound	-.2654368	
	Upper Bound	.2654368	
	5% Trimmed Mean	.0314499	
	Median	-.1865672	
	Variance	.542	
	Std. Deviation	.73622340	
	Minimum	-1.55011	
	Maximum	1.08635	
	Range	2.63646	
	Interquartile Range	1.04558	
	Skewness	-.581	.414
	Kurtosis	-.263	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.150	32	.065	.904	32	.008

a. Lilliefors Significance Correction

2. PENGARUH KEADILAN DISTRIBUTIF TERHADAP KEPUASAN ANGGARAN (Tabel 4.7)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.25737330
	95% Confidence Interval for Mean		
	Lower Bound	-.5249163	
	Upper Bound	.5249163	
	5% Trimmed Mean	.0086769	
	Median	-.1082090	
	Variance	2.120	
	Std. Deviation	1.45592325	
	Minimum	-3.24307	
	Maximum	2.96695	
	Range	6.21002	
	Interquartile Range	2.00000	
	Skewness	.159	.414
	Kurtosis	-.455	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	Df	Sig.
Unstandardized Residual	.132	32	.169	.962	32	.310

a. Lilliefors Significance Correction

3. PENGARUH KEADILAN DISTRIBUTIF DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN (Tabel 4.8)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.11224191
	95% Confidence Interval for Mean		
	Lower Bound	-.2289189	
	Upper Bound	.2289189	
	5% Trimmed Mean	.0061986	
	Median	.0369259	
	Variance	.403	
	Std. Deviation	.63493614	
	Minimum	-1.23192	
	Maximum	1.24326	
	Range	2.47519	
	Interquartile Range	.96362	
	Skewness	-.338	.414
	Kurtosis	-.656	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	Df	Sig.
Unstandardized Residual	.148	32	.072	.960	32	.269

a. Lilliefors Significance Correction

UJI ASUMSI KLASIK – UJI NORMALITAS HIPOTESIS 1B

4. PENGARUH KEADILAN PROSEDURAL TERHADAP KINERJA ANGGARAN (Tabel 4.9)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.10850735
	95% Confidence Interval for Mean	Lower Bound -.2213022 Upper Bound .2213022	
	5% Trimmed Mean	.0317734	
	Median	.0368275	
	Variance	.377	
	Std. Deviation	.61381026	
	Minimum	-1.51548	
	Maximum	.88760	
	Range	2.40307	
	Interquartile Range	.70154	
	Skewness	-.764	.414
	Kurtosis	.611	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.116	32	.200*	.934	32	.051

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

5. PENGARUH KEADILAN PROSEDURAL TERHADAP KEPUASAN ANGGARAN (Tabel 4.10)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.22894498
	95% Confidence Interval for Mean		
	Lower Bound	-.4669364	
	Upper Bound	.4669364	
	5% Trimmed Mean	-.0200253	
	Median	-.3264304	
	Variance	1.677	
	Std. Deviation	1.29510838	
	Minimum	-3.03918	
	Maximum	3.15233	
	Range	6.19150	
	Interquartile Range	1.93088	
	Skewness	.309	.414
	Kurtosis	.251	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.140	32	.112	.961	32	.284

a. Lilliefors Significance Correction

6. PENGARUH KEADILAN PROSEDURAL DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN (Tabel 4.11)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.10274545
	95% Confidence Interval for Mean		
	Lower Bound	-.2095507	
	Upper Bound	.2095507	
	5% Trimmed Mean	.0192679	
	Median	.0980060	
	Variance	.338	
	Std. Deviation	.58121606	
	Minimum	-1.23707	
	Maximum	.89025	
	Range	2.12732	
	Interquartile Range	.88965	
	Skewness	-.526	.414
	Kurtosis	-.471	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.096	32	.200	.951	32	.154

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

UJI ASUMSI KLASIK – UJI NORMALITAS HIPOTESIS 1C

7. PENGARUH KEADILAN INTERAKSIONAL TERHADAP KINERJA

ANGGARAN (Tabel 4.12)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Mean		0E-7	.12978209
95% Confidence Interval for Mean	Lower Bound	-.2646923	
	Upper Bound	.2646923	
5% Trimmed Mean		.0305250	
Median		.0873181	
Variance		.539	
Unstandardized Residual	Std. Deviation	.73415834	
Minimum		-1.63677	
Maximum		1.08732	
Range		2.72409	
Interquartile Range		.97409	
Skewness		-.435	.414
Kurtosis		-.081	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.141	32	.106	.946	32	.110

a. Lilliefors Significance Correction

8. PENGARUH KEADILAN INTERAKSIONAL TERHADAP KEPUASAN ANGGARAN (Tabel 4.13)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.25626275
	95% Confidence Interval for Mean		
	Lower Bound	-.5226513	
	Upper Bound	.5226513	
	5% Trimmed Mean	.0285368	
	Median	-.1591922	
	Variance	2.101	
	Std. Deviation	1.44964104	
	Minimum	-3.31541	
	Maximum	2.68459	
	Range	6.00000	
	Interquartile Range	1.99220	
	Skewness	-.007	.414
	Kurtosis	-.141	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.128	32	.195	.970	32	.499

a. Lilliefors Significance Correction

9. PENGARUH KEADILAN INTERAKSIONAL DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN (Tabel 4.14)

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Unstandardized Residual	32	100.0%	0	0.0%	32	100.0%

Descriptives

		Statistic	Std. Error
Unstandardized Residual	Mean	.0E-7	.11240635
	95% Confidence Interval for Mean		
	Lower Bound	-.2292543	
	Upper Bound	.2292543	
	5% Trimmed Mean	.0040709	
	Median	-.0265679	
	Variance	.404	
	Std. Deviation	.63586634	
	Minimum	-1.31635	
	Maximum	1.23836	
	Range	2.55471	
	Interquartile Range	.93671	
	Skewness	-.029	.414
	Kurtosis	-.108	.809

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Unstandardized Residual	.084	32	.200*	.981	32	.825

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

LAMPIRAN 5

UJI ASUMSI KLASIK – UJI MULTIKOLINEARITAS HIPOTESIS 1A

1. PENGARUH KEADILAN DISTRIBUTIF DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN(Tabel 4.15)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-3.276	1.202		-2.726	.011		
	k_dist	.158	.052	.423	3.026	.005	.894	1.118
	kep_ang	.256	.081	.441	3.161	.004	.894	1.118

a. Dependent Variable: kinerja_ang

Coefficient Correlations^a

Model			kep_ang	k_dist
1	Correlations	kep_ang	1.000	-.325
		k_dist	-.325	1.000
	Covariances	kep_ang	.007	-.001
		k_dist	-.001	.003

a. Dependent Variable: kinerja_ang

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	k_dist	kep_ang
1	1	2.984	1.000	.00	.00	.00
	2	.009	17.762	.00	.69	.63
	3	.006	21.909	1.00	.31	.36

a. Dependent Variable: kinerja_ang

UJI ASUMSI KLASIK – UJI MULTIKOLINEARITAS HIPOTESIS 1B

2. PENGARUH KEADILAN PROSEDURAL DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN(Tabel 4.16)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-2.560	.963		-2.660	.013		
	k_pros	.120	.030	.584	4.067	.000	.708	1.413
	kep_ang	.152	.083	.263	1.829	.078	.708	1.413

a. Dependent Variable: kinerja_ang

Coefficient Correlations^a

Model			kep_ang	k_pros
1	Correlations	kep_ang	1.000	-.541
		k_pros	-.541	1.000
	Covariances	kep_ang	.007	-.001
		k_pros	-.001	.001

a. Dependent Variable: kinerja_ang

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	k_pros	kep_ang
1	1	2.984	1.000	.00	.00	.00
	2	.010	17.713	.54	.80	.01
	3	.007	21.411	.46	.20	.99

a. Dependent Variable: kinerja_ang

UJI ASUMSI KLASIK – UJI MULTIKOLINEARITAS HIPOTESIS 1C**3. PENGARUH KEADILAN INTERAKSIONAL DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN(Tabel 4.17)****Coefficients^a**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-4.370	1.445		-3.024	.005		
	k_int	.205	.068	.422	3.008	.005	.887	1.128
	kep_ang	.253	.081	.436	3.108	.004	.887	1.128

a. Dependent Variable: kinerja_ang

Coefficient Correlations^a

Model			kep_ang	k_int
1	Correlations	kep_ang	1.000	-.337
		k_int	-.337	1.000
	Covariances	kep_ang	.007	-.002
		k_int	-.002	.005

a. Dependent Variable: kinerja_ang

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	k_int	kep_ang
1	1	2.988	1.000	.00	.00	.00
	2	.008	19.055	.11	.16	.99
	3	.004	27.959	.89	.84	.00

a. Dependent Variable: kinerja_ang

LAMPIRAN 6

UJI ASUMSI KLASIK - UJI HETEROKEDASTISITAS HIPOTESIS 1A

1. PENGARUH KEADILAN DISTRIBUTIF TERHADAP KINERJA ANGGARAN (TABEL 4.18)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_dist ^b	.	Enter

- a. Dependent Variable: AbsUt
b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
S1	.262 ^a	.069	.038	.42930

- a. Predictors: (Constant), k_dist
b. Dependent Variable: AbsUt

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	.409	1	.409	2.220	.147 ^b
1 Residual	5.529	30	.184		
Total	5.938	31			

- a. Dependent Variable: AbsUt
b. Predictors: (Constant), k_dist

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.526	.638		2.393	.023		
	k_dist	-.048	.032	-.262	-1.490	.147	1.000	1.000

- a. Dependent Variable: AbsUt

Coefficient Correlations^a

Model		k_dist	
1	Correlations	k_dist	1.000
	Covariances	k_dist	.001

- a. Dependent Variable: AbsUt

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	k_dist
1	1	1.993	1.000	.00	.00
	2	.007	16.749	1.00	1.00

a. Dependent Variable: AbsUt

2. PENGARUH KEADILAN DISTRIBUTIF TERHADAP KEPUASAN ANGGARAN (TABEL 4.19)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_dist ^b		. Enter

a. Dependent Variable: AbsUt

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.207 ^a	.043	.011	.80285

a. Predictors: (Constant), k_dist

b. Dependent Variable: AbsUt

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.868	1	.868	1.347	.255 ^b
	Residual	19.337	30	.645		
	Total	20.205	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), k_dist

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.567	1.193		2.152	.040
	k_dist	-.070	.061	-.207	-1.161	.255

a. Dependent Variable: AbsUt

3. PENGARUH KEADILAN DISTRIBUTIF DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN (TABEL 4.20)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kep_ang, k_dist ^b		. Enter

a. Dependent Variable: AbsUt

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.236 ^a	.055	-.010	.36261

a. Predictors: (Constant), kep_ang, k_dist

b. Dependent Variable: AbsUt

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	.224	2	.112	.852	.437 ^b
Residual	3.813	29	.131		
Total	4.037	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), kep_ang, k_dist

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	1.176	.664		1.771	.087
k_dist	-.036	.029	-.241	-1.261	.217
kep_ang	.004	.045	.017	.090	.929

a. Dependent Variable: AbsUt

UJI ASUMSI KLASIK - UJI HETEROKEDASTISITAS HIPOTESIS 1B**4. PENGARUH KEADILAN PROSEDURAL TERHADAP KINERJA ANGGARAN (TABEL 4.21)****Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	k_pros ^b		. Enter

a. Dependent Variable: AbsUt

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.283 ^a	.080	.050	.39344

a. Predictors: (Constant), k_pros

b. Dependent Variable: AbsUt

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	.406	1	.406	2.620	.116 ^b
Residual	4.644	30	.155		
Total	5.049	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), k_pros

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	1.268	.507		2.501	.018
k_pros	-.026	.016	-.283	-1.619	.116

a. Dependent Variable: AbsUt

5. PENGARUH KEADILAN PROSEDURAL TERHADAP KEPUASAN ANGGARAN (TABEL 4.22)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_pros ^b		Enter

a. Dependent Variable: AbsUt

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.132 ^a	.017	-.015	.72877

a. Predictors: (Constant), k_pros

b. Dependent Variable: AbsUt

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	.282	1	.282	.531	.472 ^b
Residual	15.933	30	.531		
Total	16.215	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), k_pros

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	1.735	.939		1.848	.074
k_pros	-.022	.030	-.132	-.729	.472

a. Dependent Variable: AbsUt

6. PENGARUH KEADILAN PROSEDURAL DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN (TABEL 4.23)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kep_ang, k_pros ^b	.	Enter

- a. Dependent Variable: AbsUt
b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.250 ^a	.063	-.002	.34652

- a. Predictors: (Constant), kep_ang, k_pros
b. Dependent Variable: AbsUt

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.233	2	.116	.969	.392 ^b
	Residual	3.482	29	.120		
	Total	3.715	31			

- a. Dependent Variable: AbsUt
b. Predictors: (Constant), kep_ang, k_pros

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.136	.555		2.046	.050
	k_pros	-.018	.017	-.224	-1.048	.303
	kep_ang	-.010	.048	-.044	-.204	.840

- a. Dependent Variable: AbsUt

UJI ASUMSI KLASIK - UJI HETEROKEDASTISITAS HIPOTESIS 1C

7. PENGARUH KEADILAN INTERAKSIONAL TERHADAP KINERJA ANGGARAN (TABEL 4.24)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_int ^b	.	Enter

- a. Dependent Variable: AbsUt
b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.179 ^a	.032	.000	.46063

a. Predictors: (Constant), k_int

b. Dependent Variable: AbsUt

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	.210	1	.210	.990	.328 ^b
1 Residual	6.365	30	.212		
Total	6.576	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), k_int

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	1.486	.931		1.596	.121		
1 k_int	-.045	.045	-.179	-.995	.328	1.000	1.000

a. Dependent Variable: AbsUt

Coefficient Correlations^a

Model		k_int
1	Correlations	k_int 1.000
	Covariances	k_int .002

a. Dependent Variable: AbsUt

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	k_int
1	1	1.996	1.000	.00	.00
	2	.004	22.827	1.00	1.00

a. Dependent Variable: AbsUt

8. PENGARUH KEADILAN INTERAKSIONAL TERHADAP KEPUASAN ANGGARAN (TABEL 4.25)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_int ^b		Enter

a. Dependent Variable: AbsUt

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.000 ^a	.000	-.033	.88050

a. Predictors: (Constant), k_int

b. Dependent Variable: AbsUt

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.000	1	.000	.000	.999 ^b
	Residual	23.258	30	.775		
	Total	23.258	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), k_int

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.141	1.780		.641	.526		
	k_int	.000	.086	.000	.002	.999	1.000	1.000

a. Dependent Variable: AbsUt

Coefficient Correlations^a

Model		k_int
1	Correlations	1.000
	Covariances	.007

a. Dependent Variable: AbsUt

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	k_int
1	1	1.996	1.000	.00	.00
	2	.004	22.827	1.00	1.00

a. Dependent Variable: AbsUt

9. PENGARUH KEADILAN INTERAKSIONAL DAN KEPUASAN ANGGARAN TERHADAP KINERJA ANGGARAN (TABEL 4.26)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kep_ang, k_int ^b		. Enter

a. Dependent Variable: AbsUt

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.357 ^a	.127	.067	.36478

a. Predictors: (Constant), kep_ang, k_int

b. Dependent Variable: AbsUt

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.562	2	.281	2.113	.139 ^b
	Residual	3.859	29	.133		
	Total	4.421	31			

a. Dependent Variable: AbsUt

b. Predictors: (Constant), kep_ang, k_int

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.002	.802		2.497	.018		
	k_int	-.074	.038	-.359	-1.947	.061	.887	1.128
	kep_ang	.002	.045	.007	.036	.972	.887	1.128

a. Dependent Variable: AbsUt

Coefficient Correlations^a

Model			kep_ang	k_int
1	Correlations	kep_ang	1.000	-.337
		k_int	-.337	1.000
	Covariances	kep_ang	.002	-.001
		k_int	-.001	.001

a. Dependent Variable: AbsUt

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	k_int	kep_ang
1	1	2.988	1.000	.00	.00	.00
	2	.008	19.055	.11	.16	.99
	3	.004	27.959	.89	.84	.00

a. Dependent Variable: AbsUt

LAMPIRAN 7

UJI HIPOTESIS 1A – REGRESI KD TERHADAP K (Tabel 4.27)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_dist ^b	.	Enter

a. Dependent Variable: kinerja_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.566 ^a	.320	.298	.74839

a. Predictors: (Constant), k_dist

b. Dependent Variable: kinerja_ang

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	7.916	1	7.916	14.133	.001 ^b
	Residual	16.803	30	.560		
	Total	24.719	31			

a. Dependent Variable: kinerja_ang

b. Predictors: (Constant), k_dist

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-1.057	1.112		-.950	.350
	k_dist	.212	.056	.566	3.759	.001

a. Dependent Variable: kinerja_ang

UJI HIPOTESIS 1A - REGRESI KD TERHADAP KA (Tabel 4.28)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_dist ^b	.	Enter

a. Dependent Variable: kep_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.325 ^a	.106	.076	1.47999

a. Predictors: (Constant), k_dist

b. Dependent Variable: kep_ang

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	7.758	1	7.758	3.542	.070 ^b
	Residual	65.711	30	2.190		
	Total	73.469	31			

a. Dependent Variable: kep_ang

b. Predictors: (Constant), k_dist

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.673	2.199		3.944	.000
	k_dist	.210	.112	.325	1.882	.070

a. Dependent Variable: kep_ang

UJI HIPOTESIS 1A – REGRESI KD TERHADAP K MELALUI KA

(Tabel 4.29)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kep_ang, k_dist ^b		Enter

a. Dependent Variable: kinerja_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.703 ^a	.494	.460	.65647

a. Predictors: (Constant), kep_ang, k_dist

b. Dependent Variable: kinerja_ang

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	12.221	2	6.111	14.180	.000 ^b
	Residual	12.497	29	.431		
	Total	24.719	31			

a. Dependent Variable: kinerja_ang

b. Predictors: (Constant), kep_ang, k_dist

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-3.276	1.202		-2.726	.011
	k_dist	.158	.052	.423	3.026	.005
	kep_ang	.256	.081	.441	3.161	.004

a. Dependent Variable: kinerja_ang

LAMPIRAN 8

UJI HIPOTESIS 1B – REGRESI KP TERHADAP K (Tabel 4.30)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_pros ^b	.	Enter

a. Dependent Variable: kinerja_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.726 ^a	.527	.512	.62396

a. Predictors: (Constant), k_pros

b. Dependent Variable: kinerja_ang

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	13.039	1	13.039	33.492	.000 ^b
Residual	11.680	30	.389		
Total	24.719	31			

a. Dependent Variable: kinerja_ang

b. Predictors: (Constant), k_pros

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	-1.514	.804		-1.883	.069
k_pros	.149	.026	.726	5.787	.000

a. Dependent Variable: kinerja_ang

UJI HIPOTESIS 1B – REGRESI KP TERHADAP KA (Tabel 4.31)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_pros ^b	.	Enter

a. Dependent Variable: kep_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.541 ^a	.292	.269	1.31652

a. Predictors: (Constant), k_pros

b. Dependent Variable: kep_ang

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	21.472	1	21.472	12.389	.001 ^b
Residual	51.996	30	1.733		
Total	73.469	31			

a. Dependent Variable: kep_ang

b. Predictors: (Constant), k_pros

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	6.869	1.696		4.050	.000
k_pros	.192	.054	.541	3.520	.001

a. Dependent Variable: kep_ang

UJI HIPOTESIS 1B – REGRESI KP TERHADAP K MELALUI KA

(Tabel 4.32)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kep_ang, k_pros ^p	.	Enter

a. Dependent Variable: kinerja_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.759 ^a	.576	.547	.60092

a. Predictors: (Constant), kep_ang, k_pros

b. Dependent Variable: kinerja_ang

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	14.247	2	7.123	19.726	.000 ^b
Residual	10.472	29	.361		
Total	24.719	31			

a. Dependent Variable: kinerja_ang

b. Predictors: (Constant), kep_ang, k_pros

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	-2.560	.963		-2.660	.013
1 k_pros	.120	.030	.584	4.067	.000
kep_ang	.152	.083	.263	1.829	.078

a. Dependent Variable: kinerja_ang

LAMPIRAN 9

UJI HIPOTESIS 1C - REGRESI KI TERHADAP K (Tabel 4.33)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_int ^b	.	Enter

- a. Dependent Variable: kinerja_ang
b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.569 ^a	.324	.302	.74629

- a. Predictors: (Constant), k_int
b. Dependent Variable: kinerja_ang

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8.010	1	8.010	14.382	.001 ^b
	Residual	16.709	30	.557		
	Total	24.719	31			

- a. Dependent Variable: kinerja_ang
b. Predictors: (Constant), k_int

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-2.606	1.509		-1.727	.094
	k_int	.276	.073	.569	3.792	.001

- a. Dependent Variable: kinerja_ang

UJI HIPOTESIS 1C – REGRESI KI TERHADAP KA (Tabel 4.34)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	k_int ^b	.	Enter

- a. Dependent Variable: kep_ang
b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.337 ^a	.113	.084	1.47360

- a. Predictors: (Constant), k_int
b. Dependent Variable: kep_ang

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8.324	1	8.324	3.833	.060 ^b
	Residual	65.145	30	2.172		
	Total	73.469	31			

a. Dependent Variable: kep_ang

b. Predictors: (Constant), k_int

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.971	2.979		2.340	.026
	k_int	.281	.144	.337	1.958	.060

a. Dependent Variable: kep_ang

UJI HIPOTESIS 1C – REGRESI KI TERHADAP K MELALUI KA

(Tabel 4.35)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	kep_ang, k_int ^b		Enter

a. Dependent Variable: kinerja_ang

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.702 ^a	.493	.458	.65743

a. Predictors: (Constant), kep_ang, k_int

b. Dependent Variable: kinerja_ang

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	12.185	2	6.092	14.096	.000 ^b
	Residual	12.534	29	.432		
	Total	24.719	31			

a. Dependent Variable: kinerja_ang

b. Predictors: (Constant), kep_ang, k_int

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
	(Constant)	-4.370	1.445		-3.024	.005
1	k_int	.205	.068	.422	3.008	.005
	kep_ang	.253	.081	.436	3.108	.004

a. Dependent Variable: kinerja_ang

LAMPIRAN 10**STATISTIK DESKRIPTIF KD PER PERTANYAAN (Tabel 4.36)**

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
kd1	32	4.00	5.00	4.1250	.33601
kd2	32	2.00	5.00	3.9687	.69488
kd3	32	2.00	5.00	3.8750	.65991
kd4	32	2.00	5.00	3.7500	.71842
kd5	32	2.00	5.00	3.8438	.62782
Valid N (listwise)	32				

STATISTIK DESKRIPTIF KP PER PERTANYAAN (Tabel 4.37)

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
kp1	32	2.00	5.00	3.8750	.83280
kp2	32	2.00	5.00	4.0313	.78224
kp3	32	2.00	5.00	4.0000	.76200
kp4	32	2.00	5.00	3.9062	.58802
kp5	32	2.00	4.00	3.8437	.51490
kp6	32	2.00	4.00	3.5312	.76134
kp7	32	2.00	5.00	3.6875	.78030
kp8	32	2.00	5.00	4.0000	.71842
Valid N (listwise)	32				

STATISTIK DESKRIPTIF KI PER PERTANYAAN (Tabel 4.38)

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
ki1	32	4.00	5.00	4.2187	.42001
ki2	32	4.00	5.00	4.1875	.39656
ki3	32	4.00	5.00	4.2188	.42001
ki4	32	2.00	5.00	3.9687	.69488
ki5	32	2.00	5.00	4.0625	.56440
Valid N (listwise)	32				

STATISTIK DESKRIPTIF KA PER PERTANYAAN (Tabel 4.39)

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
KA1	32	3.00	5.00	4.3437	.54532
KA2	32	3.00	5.00	4.3125	.59229
KA3	32	3.00	5.00	4.1250	.70711
Valid N (listwise)	32				

LAMPIRAN 11

KUESIONER

Petunjuk Pengisian Kuesioner:

Bapak/Ibu dimohon untuk memberikan jawaban atas daftar kuesioner yang telah tersedia sesuai dengan keadaan yang sebenarnya, dengan cara mengisi maupun dengan cara memberi tanda centang (v) pada kolom yang telah disediakan.

Identitas Reponden

Nama : _____ (boleh tidak diisi)

Umur : () 20-25 thn () 26-30 thn () 31-35 thn () diatas 35

Jenis kelamin : () Laki-laki () Perempuan

Lama kerja : () krg dr 2 thn () 2-5 thn () diatas 5 thn

Lama Jabatan : () krg dr 2 thn () 2-5 thn () diatas 5 thn

Apakah anda membawahi beberapa orang karyawan dalam divisi anda?

() Ya () Tidak

Jika ya, berapa jumlah nya?

() kurang dari 5 () 5-10 () 11-15 () diatas 15

BAGIAN I

Apakah anda memiliki tanggungjawab terhadap penyusunan anggaran dalam divisi Anda?

() Ya () Tidak

BAGIAN IIKeterangan:

STS	TS	R	S	SS
Sangat tidak setuju	Tidak Setuju	Ragu	Setuju	Sangat Setuju

Keadilan Distributif

Keterangan	STS	TS	R	S	SS
1. Bagian tanggung jawab saya adalah menerima anggaran yang seharusnya					
2. Anggaran yang dialokasikan pada bagian tanggungjawab saya cukup mencerminkan kebutuhan tanggungjawab saya.					
3. Tanggungjawab anggaran bagian saya adalah seperti apa yang saya harapkan					
4. Saya menganggap anggaran dibagian saya adalah adil.					
5. Atasan saya menunjukkan perhatian dan kepekaan ketika membahas pembatasan anggaran yang dialokasikan pada bagian saya					

Keadilan Prosedural

Keterangan	STS	TS	R	S	SS
1. Prosedur penganggaran diterapkan secara konsisten disemua divisi					

2. Prosedur penganggaran diterapkan secara konsisten dari waktu ke waktu					
3. Keputusan penganggaran bagian saya didasarkan pada informasi yang akurat dan opini yang diinformasikan dengan baik					
4. Prosedur penganggaran saat ini berisikan ketentuan yang mengizinkan saya untuk membuat struktur anggaran untuk bagian saya.					
5. Prosedur penganggaran saat ini sesuai dengan standar, etika dan moral yang saya miliki.					
6. Pengambilan keputusan penganggaran tidak mencoba untuk memprioritaskan satu area dibanding dengan area yang lain.					
7. Prosedur penganggaran saat ini cukup mewakili seluruh perhatian dari seluruh area tanggungjawab.					
8. Pengambilan keputusan penganggaran cukup menerangkan bagaimana alokasi anggaran untuk tanggungjawab saya.					

Keadilan Interaksional

Keterangan	STS	TS	R	S	SS
1. Atasan bersikap jujur dan etis ketika berdiskusi dengan Anda					

2. Atasan berupaya untuk berlaku adil					
3. Atasan memperlakukan Anda dengan hormat dan bermartabat					
4. Atasan peka dengan kebutuhan Anda					
5. Atasan menunjukkan perhatian pada hak Anda sebagai pekerja.					

Kepuasan Anggaran

Keterangan:

STS	TS	R	S	SS
Sangat Tidak Setuju	Tidak Setuju	Ragu	Setuju	Sangat Setuju

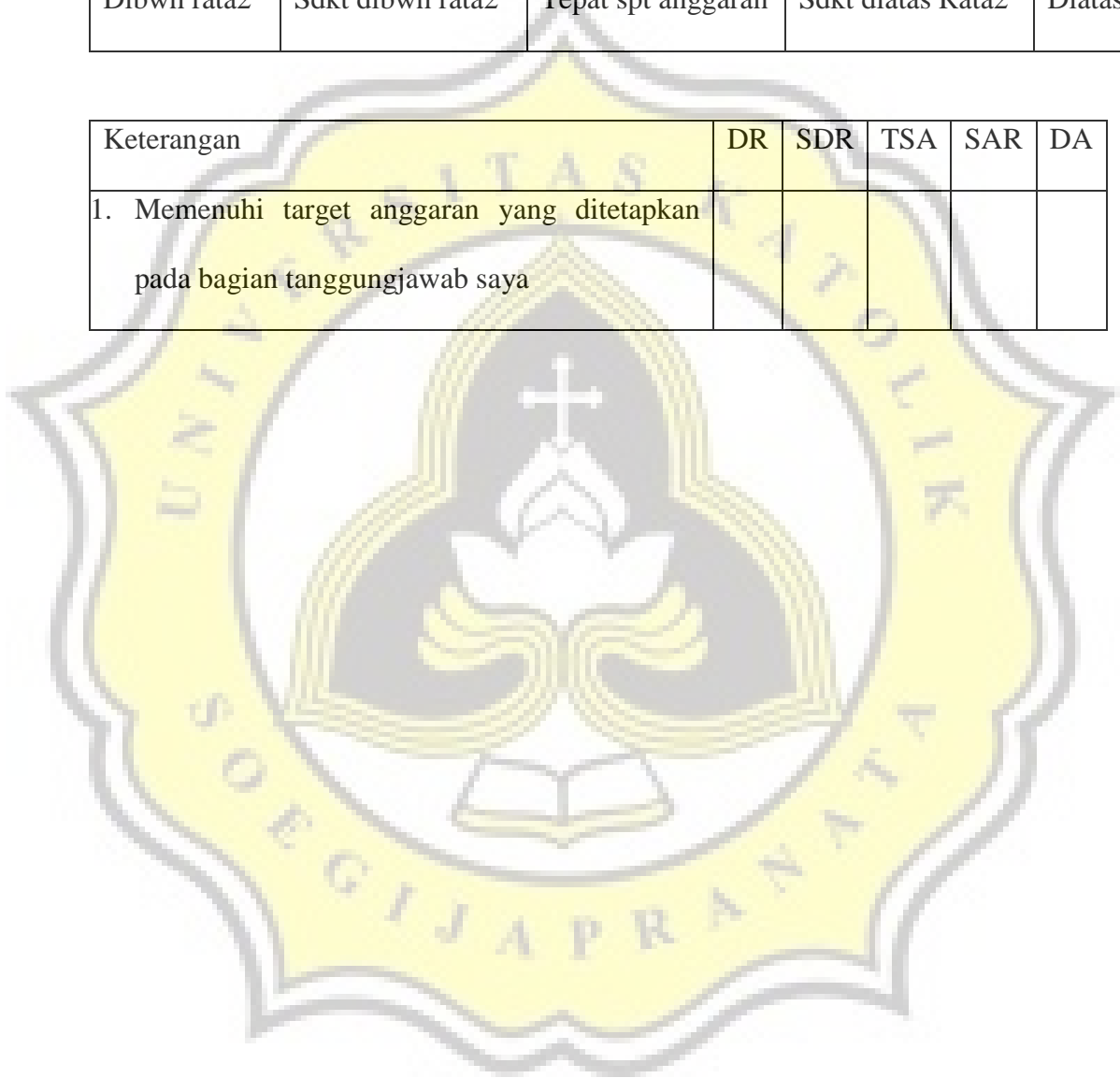
Keterangan	STS	TS	R	S	SS
1. Saya puas jika Atasan dapat bekerjasama dengan saya dalam membahas proses penganggaran					
2. Saya puas jika mendapat dukungan dari Atasan ketika membahas proses penganggaran.					
3. Saya merasa puas terhadap proses penganggaran saat ini dan proses penganggaran sebelumnya					

Kinerja Anggaran

Keterangan:

DR	SDR	TSA	SAR	DA
Dibwh rata2	Sdkt dibwh rata2	Tepat spt anggaran	Sdkt diatas Rata2	Diatas rata2

Keterangan	DR	SDR	TSA	SAR	DA
1. Memenuhi target anggaran yang ditetapkan pada bagian tanggungjawab saya					



HASIL TABULASI KUESIONER DATA AWAL (BELUM NORMAL)

N O	K. distributif					K. Prosedural								K. Interaksional					Kepuasan anggaran				Kinerja Anggaran			
	1	2	3	4	5	1	2	3	4	5	6	7	8	1	2	3	4	5	1	2	3	4				
1	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	4	5	4	13	3
2	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	4	4	4	12	4
3	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	3	4	19	4	4	5	13	4
4	5	4	4	4	4	21	2	2	4	4	4	2	2	4	24	5	4	4	3	4	20	4	4	3	11	2
5	4	5	4	3	2	18	2	2	2	4	2	2	2	4	20	4	4	4	3	3	18	4	4	3	11	2
6	4	4	4	4	4	20	4	5	5	4	4	4	4	5	35	4	5	5	4	4	22	4	4	5	13	4
7	4	4	5	5	4	22	5	5	5	5	4	4	4	5	37	5	5	5	5	5	25	4	4	5	13	4
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9	5	5	4	4	4	22	5	5	5	5	5	5	5	5	40	4	5	4	4	4	21	5	5	4	14	4
10	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	4	4	4	12	3
11	4	5	4	4	5	22	5	5	4	4	4	4	4	4	34	4	4	4	4	4	20	5	5	5	15	3
12	4	4	4	4	4	20	5	4	4	4	4	4	4	4	33	4	4	5	5	4	22	4	4	5	13	3
13	4	4	4	4	4	20	3	4	4	4	4	4	4	4	31	4	4	4	4	4	20	4	4	4	12	3
14	4	3	4	2	3	16	2	4	4	4	4	2	2	4	26	4	4	4	3	4	19	5	5	5	15	2
15	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	4	4	4	12	2
16	5	5	5	5	5	25	5	5	5	4	4	4	4	5	36	4	4	4	4	4	20	5	4	5	14	4
17	4	4	4	4	4	20	5	4	5	4	4	4	4	4	34	4	4	5	5	4	22	5	5	4	14	4
18	4	2	2	2	4	14	4	4	4	4	4	2	2	2	26	4	4	4	4	4	20	4	4	3	11	3
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23	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	5	5	5	15	3
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36	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	5	5	4	14	3

HASIL TABULASI KUESIONER DATA SETELAH NORMAL

N O	K. distributif						K. Prosedural								K. Interaksional					Kepuasan anggaran				Kinerja Anggaran		
	1	2	3	4	5		1	2	3	4	5	6	7	8		1	2	3	4	5		1	2		3	
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21	4	4	3	4	4	19	4	3	4	4	4	3	4	4	30	4	4	4	4	4	20	4	4	4	12	3
22	4	4	4	4	4	20	4	4	5	4	4	4	4	5	34	5	5	4	4	4	22	4	4	4	12	3
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24	4	4	4	4	4	20	4	5	5	5	4	4	5	5	37	4	4	4	5	5	22	5	5	5	15	4
25	5	5	4	4	4	22	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	4	4	4	12	4
26	4	3	3	3	4	17	3	4	3	4	4	3	3	3	27	4	4	4	3	4	19	3	3	3	9	1
27	4	4	3	3	3	17	3	3	3	3	3	3	4	4	26	4	4	4	3	4	19	4	4	3	11	1
28	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	5	5	5	5	4	24	5	5	4	14	4
29	4	2	2	2	2	12	4	4	2	2	2	4	2	2	22	4	4	4	2	4	18	4	5	3	12	2
30	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	5	4	4	4	4	21	5	5	4	14	4
31	4	4	4	4	4	20	4	4	5	5	4	4	5	5	36	4	4	4	4	5	21	5	5	5	15	4
32	4	4	4	4	4	20	4	4	4	4	4	4	4	4	32	4	4	4	4	4	20	5	5	4	14	3

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