

Lampiran 1 :
Kuesioner Penelitian Locus of Control dan
Gender

LAMPIRAN

KUESIONER PENELITIAN

Responden yang terhormat,

Sehubungan dengan penyelesaian tugas akhir skripsi yang sedang saya lakukan di Fakultas Ekonomi dan Bisnis Program Studi Akuntansi Universitas Katolik Soegijapranata dengan judul penelitian "**Pengaruh Locus of Control Pada Kinerja Individu Mahasiswa Akuntansi Dengan Gender Sebagai Variabel Moderating**".

Saya yang bertandatangan dibawah ini:

Nama : Alma Della Lukitasari

NIM : 16.G1.0190

Program Studi : Akuntansi

Dengan ini memohon kesediaan saudara/saudari untuk mengisi dan melengkapi pada masing-masing pertanyaan kuesioner ini sebagai data yang akan saya pergunakan dalam penelitian dengan jujur sesuai dengan petunjuk pengisian. Data yang saudara/saudari berikan akan dijaga kerahasiaannya. Atas perhatian dan kerjasamanya dalam keikutsertaan pengisian kuesioner ini saya ucapkan terima kasih.

Hormat Saya

Alma Della Lukitasari

LEMBAR KUESIONER

IDENTITAS RESPONDEN

1. Nama :

(* kerahasiaan responden akan dijamin dalam penelitian ini)

Beri tanda centang (✓) pada pilihan jawaban yang tersedia.

2. Jenis Kelamin : Laki-laki / Perempuan

3. Usia Tahun

4. Angkatan :

5. IPK :

6. Asal Universitas :

Universitas Katolik Soegijapranata

Universitas Diponegoro

Universitas Negeri Semarang

Universitas Dian Nuswantoro

Universitas Islam Sultan Agung

Universitas Stikubank

Petunjuk Pengisian :

Pada bagian ini saudara/saudari diminta untuk mengisi tingkat persetujuan terhadap pernyataan yang tersedia di bawah dengan cara memberi tanda centang (✓) pada salah satu alternatif jawaban yang sesuai dengan pendapat anda, dengan keterangan sebagai berikut :

1 = Sangat Tidak Setuju

2 = Tidak Setuju

3 = Netral

4 = Setuju

5 = Sangat Setuju

<i>locus of control</i>		Alternatif Jawaban				
NO	Pertanyaan	STS	TS	N	S	SS
1	Menurut saya, dalam pekerjaan saya dapat mencapai apa yang saya tetapkan untuk dihasilkan					
2	Saya dapat menyelesaikan pekerjaan dengan lebih baik jika direncanakan					
3	Menurut saya, jika saya tidak senang dengan keputusan yang dibuat oleh atasan, saya tetap harus melakukan sesuatu, seperti memberi masukan, usulan atau memberitahu kepada atasan saya					

4	Memperoleh pekerjaan yang saya inginkan merupakan masalah keberuntungan (nasib baik)					
5	Menurut saya, dapat menghasilkan uang adalah keberuntungan (nasib baik)					
6	Saya mampu mengerjakan pekerjaannya dengan baik bila saya berusaha dengan sungguh-sungguh					
7	Menurut saya agar dapat memperoleh pekerjaan yang benar-benar bagus, saya harus mempunyai anggota keluarga atau teman yang menduduki jabatan (posisi) yang tinggi.					
8	Menurut saya promosi biasanya merupakan faktor keberuntungan (nasib baik).					
9	Menurut saya, orang yang kenal dan dekat dengan saya lebih penting daripada keahlian dan kemampuan yang saya miliki ketika saya memperoleh pekerjaan bagus					
10	Menurut saya promosi diberikan kepada karyawan yang					

	melaksanakan kinerja dengan baik					
11	Untuk dapat menghasilkan banyak uang saya harus tahu dan kenal dengan orang yang tepat					
12	Menurut saya, diperlukan keberuntungan (nasib baik) untuk menjadi karyawan yang berprestasi					
13	Jika saya melaksanakan pekerjaan dengan baik biasanya akan mendapatkan imbalan yang sesuai					
14	Menurut saya, karyawan mempunyai pengaruh lebih banyak terhadap atasannya, daripada yang karyawan bayangkan (pikiran)					
15	Menurut saya, membedakan antara orang yang menghasilkan banyak uang dan orang yang menghasilkan sedikit uang adalah keberuntungan (nasib baik).					

Petunjuk Pengisian :

Pada bagian ini saudara/saudari diminta untuk mengisi tingkat persetujuan terhadap sebuah pekerjaan yang ideal, diluar pekerjaan anda saat ini. Dalam memilih sebuah pekerjaan yang ideal, seberapa pentingkah bagi anda. Berilah tanda centang (✓) pada salah satu alternatif jawaban yang sesuai dengan pendapat anda, dengan keterangan sebagai berikut :

1 = Tidak Penting

2 = Agak Penting

3 = Penting

4 = Sangat Penting

5 = Sangat Amat Penting

VSM (Value Survey Module) 2013						
NO	Pertanyaan	Alternatif Jawaban				
		TP	AP	P	SP	SAP
1	Bagi saya penting untuk mendapat pengakuan atau penghargaan bila kinerja saya baik					
2	Bagi saya penting untuk bekerja sama dengan orang-orang yang menyenangkan					
3	Bagi saya penting untuk tinggal di lingkungan yang diidamkan					
4	Bagi saya penting untuk memiliki peluang untuk dipromosikan ke jabatan yang lebih tinggi					



Lampiran 2 :
Validitas dan Reliabilitas

Tabel 4.3.**Pengujian Validitas Locus of Control (1)****Case Processing Summary**

		N	%
Cases	Valid	398	100.0
	Excluded ^a	0	.0
	Total	398	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.629	.631	15

Item Statistics

	Mean	Std. Deviation	N
LOC1	3.96	.759	398
LOC2	4.24	.735	398
LOC3	4.17	.737	398
LOC4	3.71	.944	398
LOC5	3.74	1.024	398
LOC6	4.18	.790	398
LOC7	3.51	1.108	398
LOC8	3.60	1.005	398
LOC9	3.24	1.020	398
LOC10	4.03	.866	398
LOC11	3.60	1.062	398
LOC12	3.59	1.068	398
LOC13	3.97	.854	398
LOC14	3.74	.878	398
LOC15	3.63	1.007	398

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	52.96	29.507	.179	.127	.622
LOC2	52.69	29.027	.252	.197	.613
LOC3	52.76	29.666	.168	.171	.624
LOC4	53.21	27.382	.333	.234	.599
LOC5	53.18	27.460	.284	.219	.607
LOC6	52.74	29.069	.219	.221	.617
LOC7	53.41	25.926	.391	.352	.587
LOC8	53.32	28.158	.224	.180	.617
LOC9	53.68	27.825	.250	.175	.613
LOC10	52.89	28.165	.288	.323	.607
LOC11	53.32	28.361	.183	.121	.625
LOC12	53.34	28.959	.127	.136	.635
LOC13	52.95	28.623	.242	.208	.614
LOC14	53.18	28.597	.234	.234	.615
LOC15	53.29	26.601	.380	.254	.590

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
56.92	31.561	5.618	15

Tabel 4.4.

Pengujian Validitas Locus of Control (2)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.635	.637	14

Item Statistics

	Mean	Std. Deviation	N
LOC1	3.96	.759	398
LOC2	4.24	.735	398
LOC3	4.17	.737	398
LOC4	3.71	.944	398
LOC5	3.74	1.024	398
LOC6	4.18	.790	398
LOC7	3.51	1.108	398
LOC8	3.60	1.005	398
LOC9	3.24	1.020	398
LOC10	4.03	.866	398
LOC11	3.60	1.062	398
LOC13	3.97	.854	398
LOC14	3.74	.878	398
LOC15	3.63	1.007	398

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	49.37	26.996	.176	.123	.629
LOC2	49.10	26.406	.267	.195	.618
LOC3	49.17	26.861	.204	.158	.626
LOC4	49.63	25.076	.316	.233	.608
LOC5	49.60	25.461	.237	.178	.622
LOC6	49.15	26.291	.252	.215	.619
LOC7	49.83	23.544	.389	.352	.593
LOC8	49.73	25.627	.228	.177	.623
LOC9	50.09	25.374	.247	.174	.620
LOC10	49.31	25.478	.313	.322	.609
LOC11	49.74	26.164	.154	.104	.638
LOC13	49.37	26.011	.255	.208	.618
LOC14	49.59	25.884	.258	.229	.618
LOC15	49.71	24.233	.374	.253	.597

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
53.34	28.959	5.381	14

Tabel 4.5.

Pengujian Validitas Locus of Control (3)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.638	.640	13

Item Statistics

	Mean	Std. Deviation	N
LOC1	3.96	.759	398
LOC2	4.24	.735	398
LOC3	4.17	.737	398
LOC4	3.71	.944	398
LOC5	3.74	1.024	398
LOC6	4.18	.790	398
LOC7	3.51	1.108	398
LOC8	3.60	1.005	398
LOC9	3.24	1.020	398
LOC10	4.03	.866	398
LOC13	3.97	.854	398
LOC14	3.74	.878	398
LOC15	3.63	1.007	398

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	45.77	24.075	.203	.118	.629
LOC2	45.50	23.571	.288	.194	.618
LOC3	45.57	24.080	.213	.158	.628
LOC4	46.03	22.760	.279	.217	.618
LOC5	45.99	23.093	.205	.168	.632
LOC6	45.55	23.522	.263	.215	.621
LOC7	46.23	21.208	.365	.347	.600
LOC8	46.13	22.816	.243	.177	.624
LOC9	46.49	22.694	.250	.174	.623
LOC10	45.71	22.656	.335	.321	.609
LOC13	45.77	23.127	.281	.205	.617
LOC14	45.99	23.186	.261	.222	.621
LOC15	46.11	21.787	.358	.251	.603

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
49.74	26.164	5.115	13

Tabel 4.6.

Pengujian Validitas Gender

Case Processing Summary

		N	%
Cases	Valid	398	100.0
	Excluded ^a	0	.0
Total		398	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.548	.544	4

Item Statistics

	Mean	Std. Deviation	N
G1	4.01	.809	398
G2	3.89	.973	398
G3	3.80	.999	398
G4	4.06	.818	398

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
G1	11.74	3.909	.309	.107	.497
G2	11.87	3.259	.383	.196	.432
G3	11.95	3.131	.402	.204	.412
G4	11.70	4.071	.246	.081	.542

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.75	5.551	2.356	4

Tabel 4.7.

Pengujian Validitas Locus of Control (1) Tanpa Outlier

Case Processing Summary

	N	%
Cases Valid	391	100.0
Excluded ^a	0	.0
Total	391	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.632	.635	15

Item Statistics

	Mean	Std. Deviation	N
LOC1	3.96	.762	391
LOC2	4.24	.729	391
LOC3	4.17	.732	391
LOC4	3.70	.947	391
LOC5	3.73	1.029	391
LOC6	4.20	.781	391
LOC7	3.50	1.114	391
LOC8	3.60	1.007	391
LOC9	3.23	1.019	391
LOC10	4.04	.857	391
LOC11	3.60	1.067	391
LOC12	3.58	1.071	391
LOC13	3.97	.854	391
LOC14	3.75	.879	391
LOC15	3.62	1.010	391

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	52.92	29.689	.188	.131	.625
LOC2	52.64	29.261	.258	.193	.616
LOC3	52.71	29.918	.172	.165	.626
LOC4	53.18	27.600	.334	.232	.603
LOC5	53.15	27.687	.285	.218	.610
LOC6	52.69	29.262	.231	.215	.619
LOC7	53.38	26.170	.388	.350	.591
LOC8	53.28	28.428	.222	.175	.621
LOC9	53.65	28.129	.246	.173	.617
LOC10	52.84	28.378	.297	.330	.610
LOC11	53.29	28.646	.179	.119	.629
LOC12	53.31	29.213	.127	.131	.638
LOC13	52.91	28.810	.249	.214	.616
LOC14	53.13	28.818	.237	.236	.618
LOC15	53.26	26.793	.384	.259	.593

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
56.88	31.827	5.642	15

Tabel 4.8.

Pengujian Validitas Locus of Control (2) Tanpa Outlier

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.638	.642	14

Item Statistics

	Mean	Std. Deviation	N
LOC1	3.96	.762	391
LOC2	4.24	.729	391
LOC3	4.17	.732	391
LOC4	3.70	.947	391
LOC5	3.73	1.029	391
LOC6	4.20	.781	391
LOC7	3.50	1.114	391
LOC8	3.60	1.007	391
LOC9	3.23	1.019	391
LOC10	4.04	.857	391
LOC11	3.60	1.067	391
LOC13	3.97	.854	391
LOC14	3.75	.879	391
LOC15	3.62	1.010	391

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	49.35	27.165	.185	.127	.632
LOC2	49.07	26.637	.272	.190	.621
LOC3	49.14	27.104	.207	.153	.629
LOC4	49.61	25.270	.320	.232	.612
LOC5	49.58	25.671	.238	.178	.626
LOC6	49.11	26.488	.263	.209	.621
LOC7	49.81	23.767	.387	.350	.597
LOC8	49.71	25.890	.225	.171	.628
LOC9	50.08	25.642	.246	.172	.624
LOC10	49.27	25.689	.321	.330	.612
LOC11	49.71	26.437	.149	.102	.642
LOC13	49.34	26.198	.261	.214	.621
LOC14	49.56	26.099	.261	.231	.621
LOC15	49.69	24.406	.379	.258	.600

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
53.31	29.213	5.405	14

Tabel 4.9
Pengujian Validitas Locus of Control (3) Tanpa Outlier

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.642	.646	13

Item Statistics

	Mean	Std. Deviation	N
LOC1	3.96	.762	391
LOC2	4.24	.729	391
LOC3	4.17	.732	391
LOC4	3.70	.947	391
LOC5	3.73	1.029	391
LOC6	4.20	.781	391
LOC7	3.50	1.114	391
LOC8	3.60	1.007	391
LOC9	3.23	1.019	391
LOC10	4.04	.857	391
LOC13	3.97	.854	391
LOC14	3.75	.879	391
LOC15	3.62	1.010	391

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	45.75	24.270	.211	.122	.633
LOC2	45.47	23.819	.293	.190	.622
LOC3	45.54	24.341	.216	.153	.632
LOC4	46.01	22.974	.282	.216	.622
LOC5	45.98	23.323	.207	.168	.637
LOC6	45.51	23.732	.275	.209	.624
LOC7	46.21	21.443	.364	.346	.606
LOC8	46.11	23.088	.241	.171	.630
LOC9	46.48	22.963	.249	.172	.629
LOC10	45.67	22.872	.345	.328	.613
LOC13	45.74	23.337	.287	.210	.622
LOC14	45.96	23.416	.264	.225	.625
LOC15	46.09	21.989	.362	.255	.608

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
49.71	26.437	5.142	13

Tabel 4.10.

Hasil Uji Validitas Gender Tanpa Outlier

Case Processing Summary

	N	%
Cases		
Valid	391	100.0
Excluded ^a	0	.0
Total	391	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.552	.548	4

Item Statistics

	Mean	Std. Deviation	N
G1	4.02	.800	391
G2	3.90	.975	391
G3	3.81	.997	391
G4	4.05	.818	391

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
G1	11.76	3.937	.307	.110	.504
G2	11.88	3.246	.386	.199	.436
G3	11.97	3.140	.402	.206	.420
G4	11.73	4.034	.258	.091	.539

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15.78	5.551	2.356	4

Tabel 4.11.

Hasil Uji Reliabilitas Locus Of Control

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.638	.640	13

Hasil Uji Reliabilitas Gender

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.548	.544	4

Tabel 4.12.

Hasil Uji Reliabilitas Locus Of Control Tanpa Outlier

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.642	.646	13

Hasil Uji Reliabilitas Gender Tanpa Outlier

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.552	.548	4



Lampiran 3 :
STATISTIK DESKRIPTIF
Gambaran Umum Responden

Tabel 4.13.**Descriptive Statistics**

	N	Minimum	Maximum	Mean	Std. Deviation
Rata_LOC	391	2.31	4.77	3.8239	.39551
Valid N (listwise)	391				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Rata_G	391	2.00	5.00	3.9450	.58904
Valid N (listwise)	391				

Tabel 4.2.**Statistics**

	Jenis_Kelamin	Usia	Angkatan	Range_IPK	Asal_Universitas
N	391	391	391	391	391
Valid					
Missing	0	0	0	0	0

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-laki	101	25.8	25.8	25.8
Perempuan	290	74.2	74.2	100.0
Total	391	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 18	10	2.6	2.6	2.6
19	128	32.7	32.7	35.3
20	86	22.0	22.0	57.3
21	134	34.3	34.3	91.6
22	28	7.2	7.2	98.7
23	5	1.3	1.3	100.0
Total	391	100.0	100.0	

Angkatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2015	3	.8	.8	.8
	2016	162	41.4	41.4	42.2
	2017	66	16.9	16.9	59.1
	2018	160	40.9	40.9	100.0
	Total	391	100.0	100.0	

Range_IPK

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00-2.75	6	1.5	1.5	1.5
	2.76-3.50	257	65.7	65.7	67.3
	3.51-4.00	128	32.7	32.7	100.0
	Total	391	100.0	100.0	

Asal_Universitas

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Udinus	63	16.1	16.1	16.1
	Undip	54	13.8	13.8	29.9
	Unika	51	13.0	13.0	43.0
	Unisbank	81	20.7	20.7	63.7
	Unissula	96	24.6	24.6	88.2
	Unnes	46	11.8	11.8	100.0
	Total	391	100.0	100.0	

Tabel 4.14.**Group Statistics**

	Jenis_Kelamin	N	Mean	Std. Deviation	Std. Error Mean
Rata_LOC	Laki-laki	101	3.8522	.38148	.03796
	Perempuan	290	3.8141	.40046	.02352
Rata_G	Laki-laki	101	3.9455	.63797	.06348
	Perempuan	290	3.9448	.57218	.03360
IPK	Laki-laki	101	3.2639	.28148	.02801
	Perempuan	290	3.4289	.21437	.01259

Independent Samples Test

	Levene's Test for Equality of Variances		t-test for Equality of Means								
			F	Sig.	t	df	Sig. (2- tailed)	Mean Differen ce	Std. Error Difference	95% Confidence Interval of the Difference	
										Lower	Upper
Rata_ LOC	Equal variances assumed	.197		.658	.835	389	.404	.03819	.04571	-.05169	.12807
	Equal variances not assumed				.855	182.203	.394	.03819	.04465	-.04991	.12629
Rata_ G	Equal variances assumed	.722		.396	.011	389	.992	.00072	.06814	-.13326	.13469
	Equal variances not assumed				.010	159.546	.992	.00072	.07182	-.14113	.14257
IPK	Equal variances assumed	11.126		.001	-6.119	389	.000	-.16507	.02698	-.21811	-.11203
	Equal variances not assumed				-5.376	142.469	.000	-.16507	.03071	-.22577	-.10437



Tabel 4.15.**Uji Multikolinearitas Model II****Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	RataLOC_G, Rata_LOC, Rata_G ^b	.	Enter

a. Dependent Variable: IPK

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.165 ^a	.027	.020	.23974

a. Predictors: (Constant), RataLOC_G, Rata_LOC, Rata_G

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.632	3	.211	3.664	.013 ^b
	Residual	22.644	394	.057		
	Total	23.276	397			

a. Dependent Variable: IPK

b. Predictors: (Constant), RataLOC_G, Rata_LOC, Rata_G

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.380	.711		3.350	.001	
	Rata_LOC	.275	.186	.447	1.478	.140	.027
	Rata_G	.166	.184	.404	.902	.368	.012
	RataLOC_G	-.046	.048	-.552	-.966	.335	.008
							132.461

a. Dependent Variable: IPK

Coefficient Correlations^a

Model		RataLOC_G	Rata_LOC	Rata_G
1	Correlations	RataLOC_G	1.000	-.986
		Rata_LOC	-.986	1.000
		Rata_G	-.994	.977
	Covariances	RataLOC_G	.002	-.009
		Rata_LOC	-.009	.035
		Rata_G	-.009	.034

a. Dependent Variable: IPK

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Rata_LOC	Rata_G	RataLOC_G
1	1	3.968	11.000	.00	.00	.00	.00
	2	.022	13.447	.00	.00	.00	.00
	3	.010	20.143	.01	.01	.01	.00
	4	6.943E-5	239.077	.99	.99	.99	.99

a. Dependent Variable: IPK

Uji Multikolinearitas Model II Tanpa Outlier**Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	RataLOC_G, Rata_LOC, Rata_G ^b	.	Enter

a. Dependent Variable: IPK

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.164 ^a	.027	.019	.24176

a. Predictors: (Constant), RataLOC_G, Rata_LOC, Rata_G

Tabel 4.16.**Uji Multikolinearitas Model II Mean Centering****Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	LOC_G, G, LOC ^b	.	Enter

a. Dependent Variable: IPK

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.165 ^a	.027	.020	.23974

a. Predictors: (Constant), LOC_G, G, LOC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.632	3	.211	3.664	.013 ^b
	Residual	22.644	394	.057		
	Total	23.276	397			

a. Dependent Variable: IPK

b. Predictors: (Constant), LOC_G, G, LOC

Coefficients^a

Model	Unstandardized Coefficients			t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.389	.012				
	LOC	.092	.031	.150	2.942	.003	.948 1.055
	G	-.011	.021	-.027	-.547	.585	.979 1.021
	LOC_G	-.046	.048	-.049	-.966	.335	.963 1.038

a. Dependent Variable: IPK

Coefficient Correlations^a

Model			LOC_G	G	LOC
1	Correlations	LOC_G	1.000	.034	.182
		G	.034	1.000	-.131
		LOC	.182	-.131	1.000
	Covariances	LOC_G	.002	3.414E-5	.000
		G	3.414E-5	.000	-8.518E-5
		LOC	.000	-8.518E-5	.001

a. Dependent Variable: IPK

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	LOC	G	LOC_G
1	1	1.284	1.000	.06	.28	.14	.27
	2	1.048	1.107	.56	.08	.22	.08
	3	.902	1.193	.23	.13	.57	.14
	4	.766	1.295	.15	.52	.06	.51

a. Dependent Variable: IPK

Uji Multikolinearitas Mean Centering Model II Tanpa Outlier**Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	LOC_G, G, LOC ^b	.	Enter

a. Dependent Variable: IPK

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.164 ^a	.027	.019	.24176

a. Predictors: (Constant), LOC_G, G, LOC

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	.626	3	.209	3.568	.014 ^b
Residual	22.620	387	.058		
Total	23.245	390			

a. Dependent Variable: IPK

b. Predictors: (Constant), LOC_G, G, LOC

Coefficients^a

Model	Unstandardized Coefficients		Beta	t	Sig.	Collinearity Statistics	
	B	Std. Error				Tolerance	VIF
1 (Constant)	3.388	.012		274.561	.000		
LOC	.092	.032	.150	2.901	.004	.945	1.058
G	-.011	.021	-.026	-.510	.611	.977	1.024
LOC_G	-.046	.049	-.049	-.954	.341	.962	1.039

a. Dependent Variable: IPK

Coefficient Correlations^a

Model		LOC_G	G	LOC
1	Correlations	LOC_G	1.000	.037
		G	.037	1.000
Covariances	LOC	.184	-.138	1.000
	LOC_G	.002	3.735E-5	.000
	G	3.735E-5	.000	-9.239E-5
	LOC	.000	-9.239E-5	.001

a. Dependent Variable: IPK

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	LOC	G	LOC_G
1	1	1.294	1.000	.06	.27	.14	.27
	2	1.051	1.110	.55	.08	.22	.08
	3	.895	1.203	.23	.14	.57	.14
	4	.760	1.305	.16	.51	.07	.51

a. Dependent Variable: IPK

Tabel 4.17.**Uji Normalitas Model I****One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		398
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.99873976
Most Extreme Differences	Absolute	.050
	Positive	.028
	Negative	-.050
Test Statistic		.050
Asymp. Sig. (2-tailed)		.019 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Uji Normalitas Model II**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		398
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.99621450
Most Extreme Differences	Absolute	.044
	Positive	.027
	Negative	-.044
Test Statistic		.044
Asymp. Sig. (2-tailed)		.064 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Tabel 4.18.**Uji Normalitas Model I Tanpa Outlier****One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		391
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.99871713
Most Extreme Differences	Absolute	.044
	Positive	.028
	Negative	-.044
Test Statistic		.044
Asymp. Sig. (2-tailed)		.069 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Uji Normalitas Model II Tanpa Outlier**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		391
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.99614642
Most Extreme Differences	Absolute	.045
	Positive	.028
	Negative	-.045
Test Statistic		.045
Asymp. Sig. (2-tailed)		.053 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Tabel 4.19.**Uji Heteroskedastisitas Model I****Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	LOC ^b	.	Enter

a. Dependent Variable: Abs_res1

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.082 ^a	.007	.004	.14647

a. Predictors: (Constant), LOC

b. Dependent Variable: Abs_res1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.057	1	.057	2.642	.105 ^b
	Residual	8.345	389	.021		
	Total	8.402	390			

a. Dependent Variable: Abs_res1

b. Predictors: (Constant), LOC

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients Beta	t	Sig.
		B	Std. Error			
1	(Constant)	.191	.007	-.082	25.804	.000
	LOC	-.030	.019			

a. Dependent Variable: Abs_res1

Uji Heteroskedastisitas Model II

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	LOC_G, G, LOC ^b	.	Enter

a. Dependent Variable: Abs_res2

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.110 ^a	.012	.004	.14594

a. Predictors: (Constant), LOC_G, G, LOC

b. Dependent Variable: Abs_res2

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.101	3	.034	1.578	.194 ^b
	Residual	8.243	387	.021		
	Total	8.344	390			

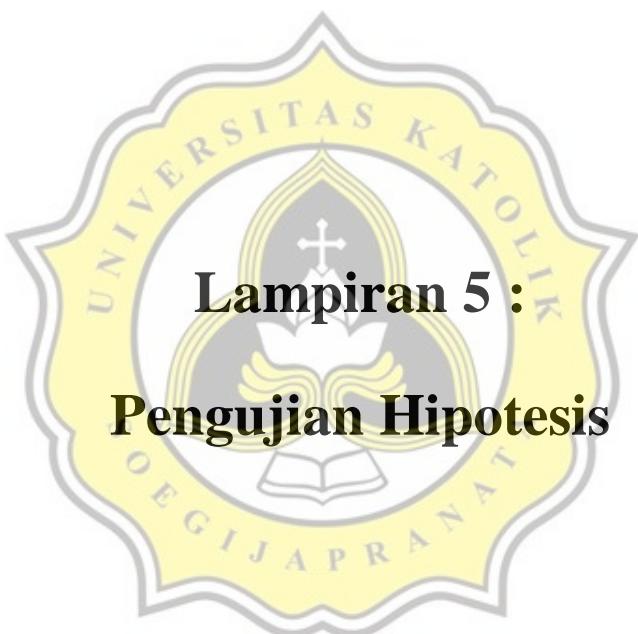
a. Dependent Variable: Abs_res2

b. Predictors: (Constant), LOC_G, G, LOC

Coefficients^a

Model	Unstandardized Coefficients			Standardized Coefficients	t	Sig.
	B	Std. Error	Beta			
1	(Constant)	.191	.007		25.579	.000
	LOC	-.025	.019	-.068	-1.311	.191
	G	-.016	.013	-.066	-1.291	.197
	LOC_G	.016	.029	.028	.547	.584

a. Dependent Variable: Abs_res2



Lampiran 5 :
Pengujian Hipotesis

Tabel 4.20.**Pengujian Hipotesis 1****Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	LOC ^b	.	Enter

a. Dependent Variable: IPK

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.155 ^a	.024	.022	.24149

a. Predictors: (Constant), LOC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.559	1	.559	9.591	.002 ^b
	Residual	22.686	389	.058		
	Total	23.245	390			

a. Dependent Variable: IPK

b. Predictors: (Constant), LOC

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1	(Constant)	3.386	.012	277.274	.000
	LOC	.096	.031		

a. Dependent Variable: IPK

Tabel 4.21.
Pengujian Hipotesis 2

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	LOC_G, G, LOC ^b	.	Enter

- a. Dependent Variable: IPK
b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.164 ^a	.027	.019	.24176

- a. Predictors: (Constant), LOC_G, G, LOC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.626	3	.209	3.568	.014 ^b
	Residual	22.620	387	.058		
	Total	23.245	390			

- a. Dependent Variable: IPK
b. Predictors: (Constant), LOC_G, G, LOC

Coefficients^a

Model	Unstandardized Coefficients			Standardized Coefficients	t	Sig.
	B	Std. Error	Beta			
1	(Constant)	3.388	.012		274.561	.000
	LOC	.092	.032	.150	2.901	.004
	G	-.011	.021	-.026	-.510	.611
	LOC_G	-.046	.049	-.049	-.954	.341

- a. Dependent Variable: IPK



The logo of Universitas Katolik Soegijapranata is a shield-shaped emblem. The outer ring is yellow with the text "UNIVERSITAS KATOLIK" at the top and "SOEGIJAPRANATA" at the bottom. Inside the ring is a grey stylized flower or mandorla shape. In the center is a white circle containing a yellow open book.

Lampiran 6 :
Data dan Distribusi Jawaban Responden



7.48% PLAGIARISM
APPROXIMATELY

Report #9823410

BAB I PENDAHULUAN 1.1. Latar Belakang Zaman yang semakin berkembang ini membawa dampak persaingan ekonomi yang semakin ketat bagi sebuah perusahaan atau organisasi. Sebuah perusahaan atau organisasi dituntut untuk terus berkembang dan ikut serta dalam membangun perekonomian suatu Negara agar mampu bersaing dan mampu membentuk sumber daya manusia yang memiliki kinerja baik. Kinerja individu merupakan bagian yang penting bagi kehidupan sebuah organisasi yang akan berpengaruh terhadap produktivitas suatu organisasi, karena apabila seseorang dalam organisasi memiliki kinerja individu baik nantinya akan berpengaruh terhadap tujuan organisasi tersebut namun, sebaliknya jika kinerjanya buruk maka akan berdampak pula terhadap organisasinya. Hal ini dapat dikatakan bahwa sebuah organisasi atau perusahaan yang baik memiliki sumber daya manusia yang bagus pula dalam hal kinerjanya. Definisi kinerja dalam kamus bahasa Indonesia adalah sesuatu yang dicapai, prestasi yang diperhatikan (Retnoningsih, 2005). Sebuah perguruan tinggi dalam proses perkuliahan sebuah kinerja individu seorang mahasiswa menjadi salah satu bagian yang penting untuk melihat kualitas. Dapat dikatakan jika kinerja individu mahasiswa dalam sebuah perguruan tinggi tersebut baik maka akan berdampak baik terhadap kualitas sumber daya manusia yang akan dicapai pada