



LAMPIRAN

DATA PENELITIAN

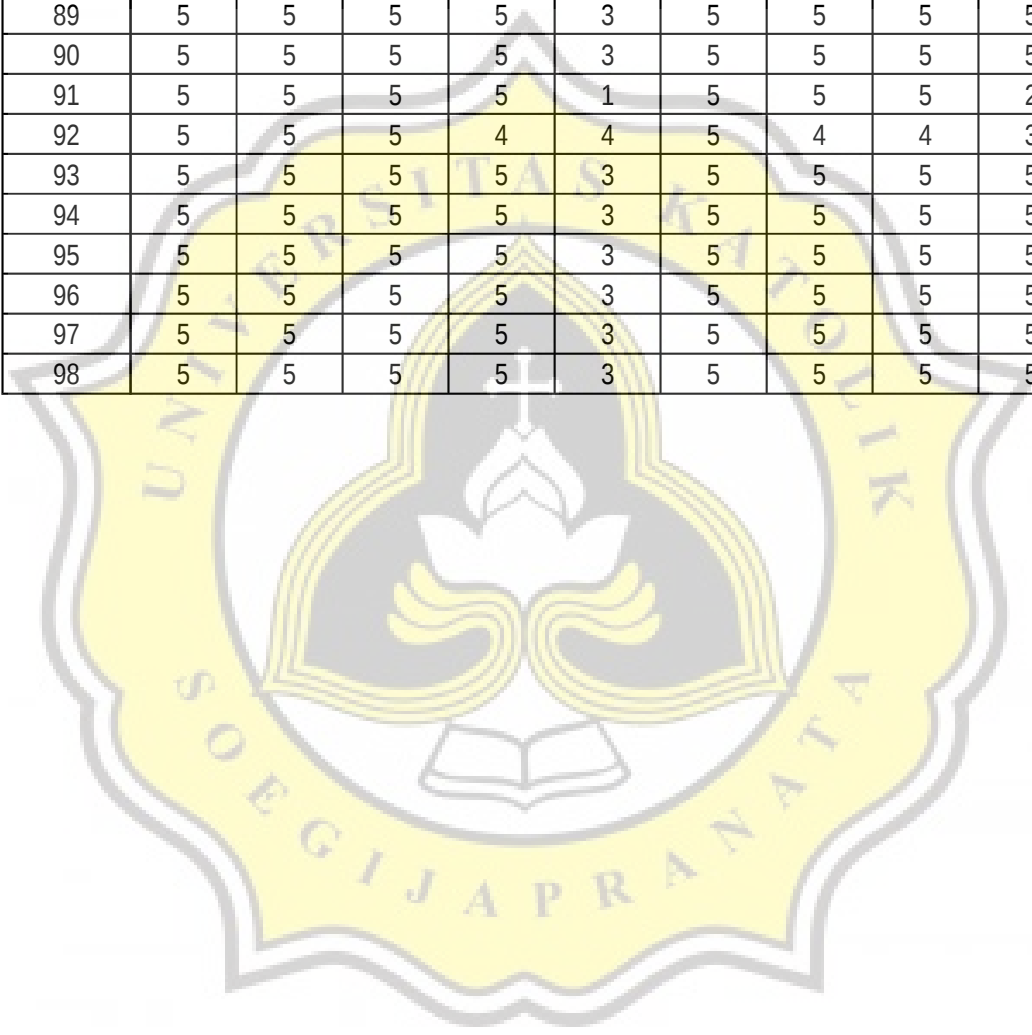
No. Skala	Psychological Well-Being (X1)								
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10	5	5	5	5	4	5	5	5	5
11	5	4	5	4	3	5	5	4	5
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13	5	5	5	4	4	5	5	5	5
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18	5	5	5	2	1	4	5	5	5
19	4	5	4	4	2	4	4	4	4
20	5	5	5	2	1	4	5	5	5
21	5	5	5	5	1	5	5	5	5
22	3	5	5	5	4	5	5	4	4
23	5	5	4	4	2	4	5	4	5
24	4	5	4	3	4	4	4	5	5
25	5	4	4	4	2	4	4	5	5
26	4	5	4	3	4	4	4	5	5
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29	4	4	4	4	2	4	4	5	5
30	3	5	5	5	4	5	4	4	5
31	4	4	4	4	2	4	4	5	5
32	5	5	4	4	2	4	5	4	5
33	5	5	4	4	2	4	5	4	5
34	5	5	5	5	1	5	5	5	5
35	4	5	5	4	2	4	4	4	5
36	4	4	4	4	1	4	4	4	4
37	3	3	3	3	1	3	3	3	3
38	5	5	5	5	4	5	5	5	5
39	3	4	4	4	1	3	2	4	4
40	5	5	5	4	5	5	5	4	4
41	5	5	5	5	3	5	4	4	5

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No. Skala	Psychological Well-Being (X1)								
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9
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47	5	5	5	4	1	4	2	4	4
48	5	5	5	4	1	4	5	5	5
49	5	5	5	4	1	4	5	5	5
50	5	5	5	1	2	5	5	5	5
51	5	5	5	5	2	5	5	5	5
52	5	5	5	5	5	5	5	5	5
53	5	5	5	5	2	4	5	5	5
54	4	5	5	4	2	5	3	4	5
55	4	4	4	2	2	2	4	5	5
56	4	4	4	3	3	3	4	4	4
57	5	3	5	5	3	4	3	3	5
58	4	5	5	4	2	5	3	4	5
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61	4	4	4	3	4	4	4	4	4
62	5	5	4	4	4	4	4	4	4
63	4	5	5	4	2	5	3	4	5
64	3	3	4	4	4	3	3	3	3
65	5	5	5	5	2	5	5	5	5
66	4	4	3	3	3	3	3	3	3
67	4	5	5	2	2	5	4	5	5
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69	3	4	4	4	3	3	3	4	3
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71	5	5	5	5	1	4	1	1	1
72	4	4	3	3	3	3	3	3	3
73	5	5	5	5	1	5	5	5	5
74	5	5	5	3	2	3	3	3	5
75	5	3	5	5	3	4	3	3	5
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77	5	3	5	5	3	4	3	3	5
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79	3	3	3	3	3	2	2	3	3
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81	5	5	5	3	1	4	4	4	5
82	5	5	5	5	2	5	5	5	5

DATA PENELITIAN

No. Skala	Psychological Well-Being (X1)								
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9
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84	5	5	5	5	2	5	5	5	5
85	5	5	5	5	1	5	5	5	5
86	5	5	5	5	1	5	5	5	5
87	4	4	5	4	2	3	3	3	5
88	5	5	5	5	3	5	5	5	5
89	5	5	5	5	3	5	5	5	5
90	5	5	5	5	3	5	5	5	5
91	5	5	5	5	1	5	5	5	2
92	5	5	5	4	4	5	4	4	3
93	5	5	5	5	3	5	5	5	5
94	5	5	5	5	3	5	5	5	5
95	5	5	5	5	3	5	5	5	5
96	5	5	5	5	3	5	5	5	5
97	5	5	5	5	3	5	5	5	5
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DATA PENELITIAN

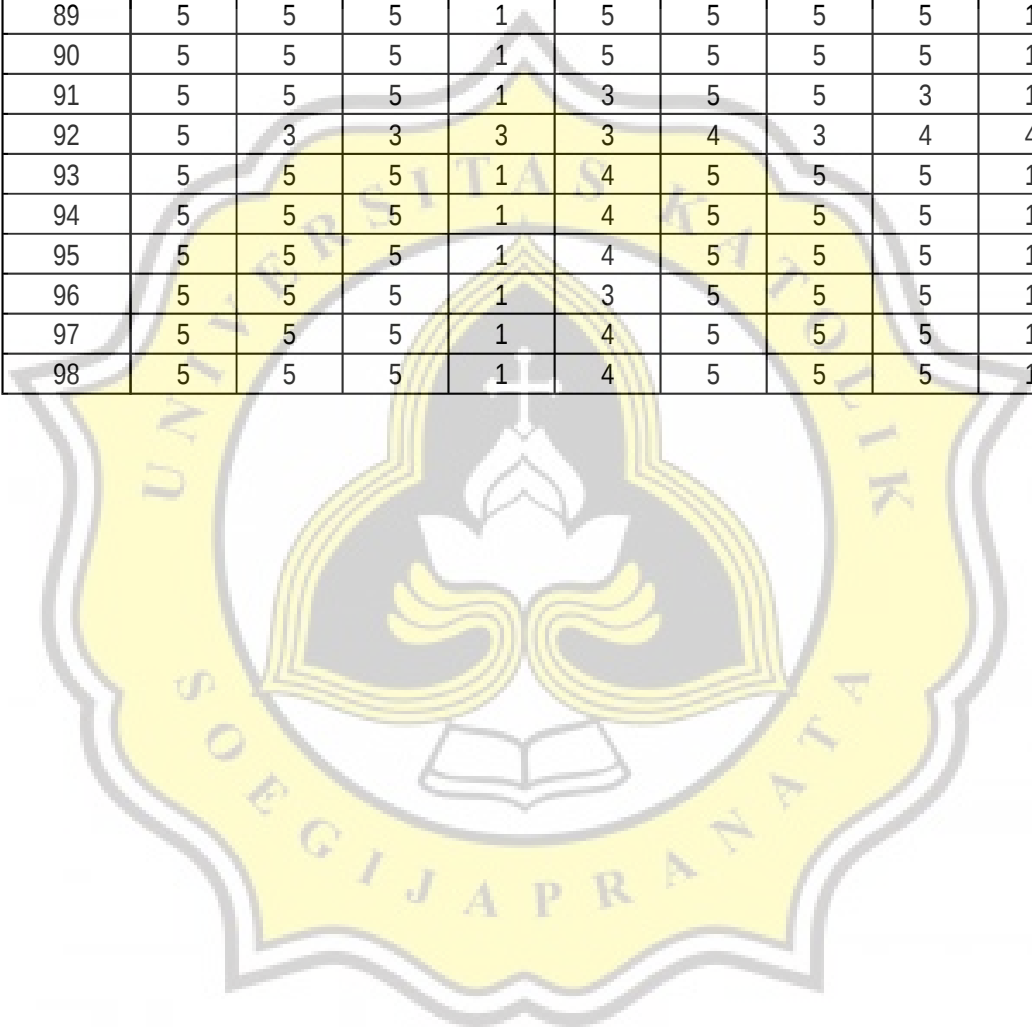
No. Skala									
	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18
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2	5	5	5	1	1	3	4	4	2
3	4	4	4	5	3	4	4	4	2
4	4	5	5	2	4	4	4	4	1
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8	5	4	5	5	3	3	4	4	1
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10	5	5	2	5	2	5	4	5	1
11	4	2	4	4	4	4	4	3	2
12	5	4	4	5	4	5	5	4	1
13	5	4	5	3	4	4	5	4	1
14	5	4	3	4	4	5	3	3	1
15	5	4	5	5	4	5	5	4	1
16	5	4	4	5	4	5	5	4	1
17	4	4	2	4	4	4	4	4	1
18	5	4	5	5	4	5	5	4	1
19	5	5	2	4	4	5	5	4	2
20	5	4	5	5	4	5	5	4	1
21	5	1	5	5	5	5	5	5	1
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23	4	4	2	5	5	4	4	4	1
24	4	4	4	5	3	4	4	4	2
25	5	4	2	4	4	4	4	4	1
26	4	4	4	5	3	4	4	4	2
27	4	4	2	5	5	4	4	4	1
28	5	4	5	3	4	4	5	4	1
29	4	4	2	4	4	4	4	4	1
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33	4	4	2	5	5	4	4	4	1
34	5	5	5	5	5	5	5	5	1
35	5	4	2	4	4	5	5	4	2
36	4	4	4	4	4	4	4	4	2
37	3	3	3	3	3	3	3	3	3
38	5	4	5	5	5	5	5	3	1
39	4	4	4	3	4	4	4	4	2
40	5	5	5	4	4	4	4	4	2
41	5	4	5	5	5	5	5	3	1

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No. Skala									
	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18
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43	4	4	3	4	4	3	4	4	3
44	5	3	2	5	5	3	2	4	4
45	5	4	5	3	3	4	4	3	3
46	4	4	5	3	3	4	4	3	2
47	5	4	4	2	5	4	4	4	2
48	5	5	5	5	5	5	5	4	1
49	5	5	5	5	5	5	5	4	1
50	5	5	5	5	5	5	5	5	1
51	5	5	5	1	5	5	5	3	1
52	5	5	5	5	5	5	5	5	1
53	5	5	5	5	5	5	5	3	1
54	5	5	4	3	4	4	4	4	2
55	4	4	2	4	4	4	5	3	4
56	4	3	4	4	4	3	3	3	2
57	5	5	3	4	4	5	4	4	1
58	5	4	3	4	4	4	4	4	2
59	5	5	5	1	4	5	5	5	1
60	4	4	4	4	4	4	4	4	2
61	4	4	4	3	3	4	4	4	2
62	4	1	4	4	4	4	4	4	2
63	5	4	3	4	4	4	4	4	2
64	4	4	4	4	4	4	4	4	2
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66	4	3	3	3	3	3	3	3	3
67	5	5	5	2	5	5	5	4	1
68	1	4	4	4	4	4	1	5	1
69	4	3	4	3	3	3	3	3	3
70	5	5	5	5	4	4	5	5	2
71	1	4	4	2	1	1	1	1	1
72	4	3	3	3	3	3	3	3	3
73	5	3	3	5	5	5	3	5	1
74	5	3	4	4	4	3	4	4	2
75	5	5	3	4	4	5	4	4	1
76	5	5	5	5	4	4	5	5	2
77	5	5	3	4	5	5	4	4	1
78	5	4	3	4	4	4	4	4	2
79	3	3	2	2	3	2	2	2	4
80	4	3	3	4	3	4	4	4	2
81	5	5	5	5	5	4	5	5	2
82	5	5	4	5	5	5	4	1	1

DATA PENELITIAN

No. Skala									
	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1.17	X1.18
83	5	5	4	5	5	5	4	5	1
84	3	5	3	5	5	1	1	1	5
85	5	5	4	5	5	5	4	5	1
86	5	5	4	5	5	5	4	5	1
87	5	4	5	5	4	4	4	2	2
88	5	5	5	1	5	5	5	5	1
89	5	5	5	1	5	5	5	5	1
90	5	5	5	1	5	5	5	5	1
91	5	5	5	1	3	5	5	3	1
92	5	3	3	3	3	4	3	4	4
93	5	5	5	1	4	5	5	5	1
94	5	5	5	1	4	5	5	5	1
95	5	5	5	1	4	5	5	5	1
96	5	5	5	1	3	5	5	5	1
97	5	5	5	1	4	5	5	5	1
98	5	5	5	1	4	5	5	5	1



DATA PENELITIAN

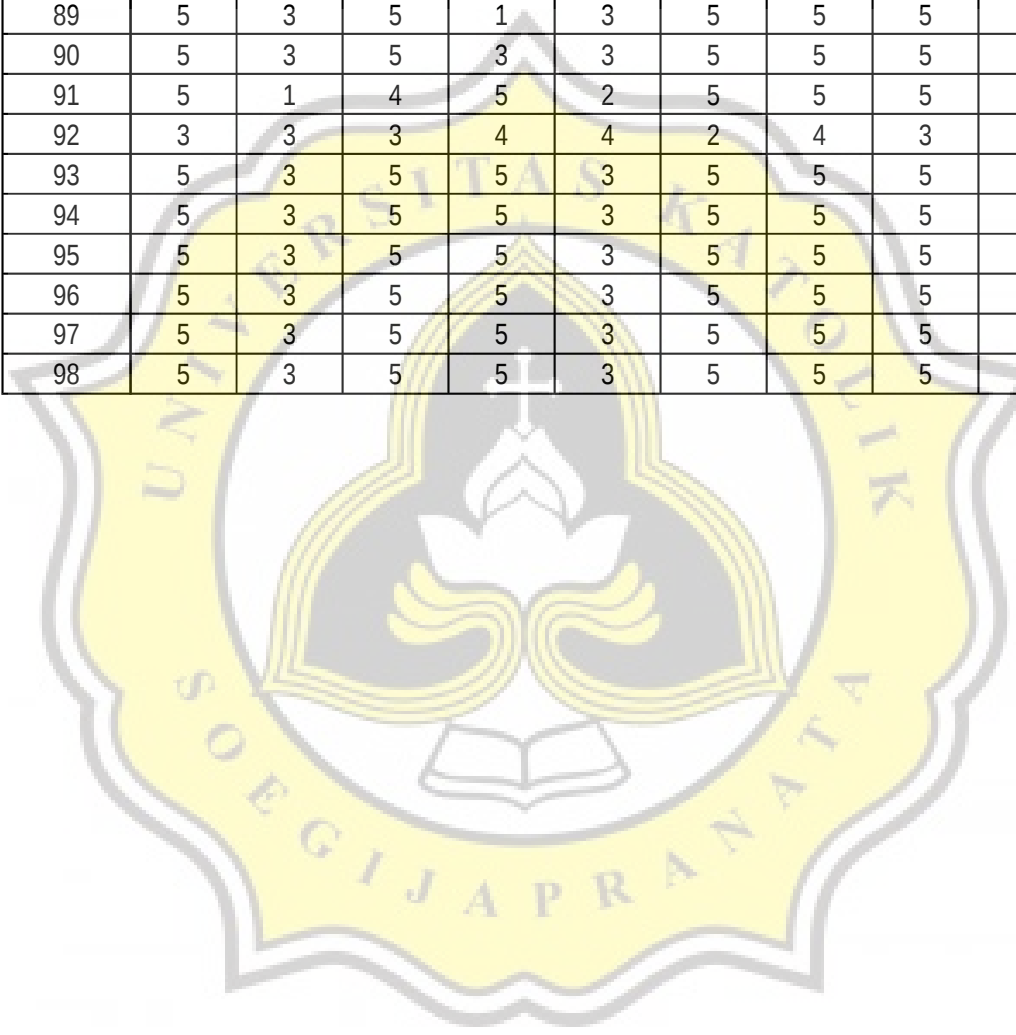
No. Skala	Psychological Well-Being (X1)								
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2	2	5	5	5	5	5	5	5	5
3	3	3	4	4	2	4	4	4	3
4	3	1	4	3	4	5	5	4	4
5	4	2	3	3	2	4	4	4	3
6	5	2	2	4	4	4	5	5	5
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9	4	2	3	3	2	4	5	4	3
10	4	2	5	4	3	4	4	4	4
11	3	2	3	3	2	4	4	4	2
12	1	1	5	3	1	2	5	5	5
13	4	2	4	5	2	5	5	4	5
14	3	1	4	4	3	5	5	4	3
15	5	2	5	2	4	5	5	5	2
16	1	1	5	3	1	2	5	5	5
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19	4	2	5	4	1	4	5	5	2
20	5	2	5	2	4	5	5	5	2
21	5	1	5	5	1	5	5	5	5
22	3	1	4	4	3	5	5	4	3
23	4	2	5	5	2	5	5	4	2
24	3	3	4	4	2	4	4	4	3
25	4	2	5	4	2	5	5	5	2
26	3	3	4	4	2	4	4	4	3
27	4	2	5	5	2	5	5	4	2
28	4	2	4	5	2	5	5	4	5
29	4	2	5	5	2	5	5	5	2
30	3	1	4	4	3	5	5	4	3
31	4	2	5	5	2	5	5	5	2
32	4	2	5	5	2	5	5	4	2
33	4	2	5	5	2	5	5	4	2
34	5	1	5	5	5	5	5	5	5
35	4	2	5	4	1	4	5	5	2
36	5	1	5	5	5	5	5	5	5
37	4	3	4	4	4	4	4	4	4
38	5	1	5	5	5	5	5	5	5
39	5	3	5	5	3	5	5	5	4
40	5	2	2	4	2	5	5	5	4
41	5	1	5	5	4	5	5	5	5

DATA PENELITIAN

No. Skala	Psychological Well-Being (X1)								
	X1.19	X1.20	X1.21	X1.22	X1.23	X1.24	X1.25	X1.26	X1.27
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45	4	2	5	5	5	5	5	3	5
46	3	5	5	5	5	5	5	5	5
47	4	4	1	3	4	5	5	5	4
48	3	1	4	1	5	5	5	5	5
49	3	1	4	1	5	5	5	5	5
50	1	1	5	5	1	5	5	5	5
51	3	2	3	4	5	5	5	5	5
52	5	1	5	5	1	5	5	5	5
53	4	2	5	5	4	4	5	5	5
54	2	2	4	3	3	4	5	5	4
55	4	1	1	2	2	3	3	3	3
56	3	3	2	3	2	3	2	4	3
57	5	5	5	5	1	5	5	5	5
58	3	2	4	3	3	4	5	5	4
59	5	3	5	5	3	5	5	5	5
60	3	2	4	4	2	4	4	4	4
61	2	2	2	2	1	2	3	2	3
62	5	2	5	5	5	5	5	5	5
63	3	2	4	3	3	4	5	5	4
64	2	2	2	2	2	3	3	2	2
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66	4	3	5	5	3	5	5	5	3
67	4	3	3	5	5	4	5	5	4
68	5	5	5	5	5	5	5	5	5
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70	5	5	5	5	5	5	5	5	5
71	1	5	5	5	5	5	5	5	5
72	4	3	5	5	5	5	5	5	3
73	5	1	5	5	1	5	5	5	5
74	4	2	2	3	3	4	5	4	3
75	5	5	5	5	1	5	5	5	5
76	5	5	5	5	5	5	5	5	5
77	5	5	5	5	1	5	5	5	5
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79	4	4	4	4	4	4	4	4	4
80	3	2	3	3	2	3	3	3	3
81	5	5	5	5	5	5	5	1	5
82	5	2	5	5	1	5	5	5	5

DATA PENELITIAN

No. Skala	Psychological Well-Being (X1)								
	X1.19	X1.20	X1.21	X1.22	X1.23	X1.24	X1.25	X1.26	X1.27
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84	5	2	5	5	1	5	5	5	5
85	5	2	5	5	1	5	5	5	5
86	5	2	5	5	1	5	5	5	5
87	3	2	4	4	2	2	3	4	2
88	5	3	5	1	3	5	5	5	5
89	5	3	5	1	3	5	5	5	5
90	5	3	5	3	3	5	5	5	5
91	5	1	4	5	2	5	5	5	4
92	3	3	3	4	4	2	4	3	4
93	5	3	5	5	3	5	5	5	5
94	5	3	5	5	3	5	5	5	5
95	5	3	5	5	3	5	5	5	5
96	5	3	5	5	3	5	5	5	5
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DATA PENELITIAN

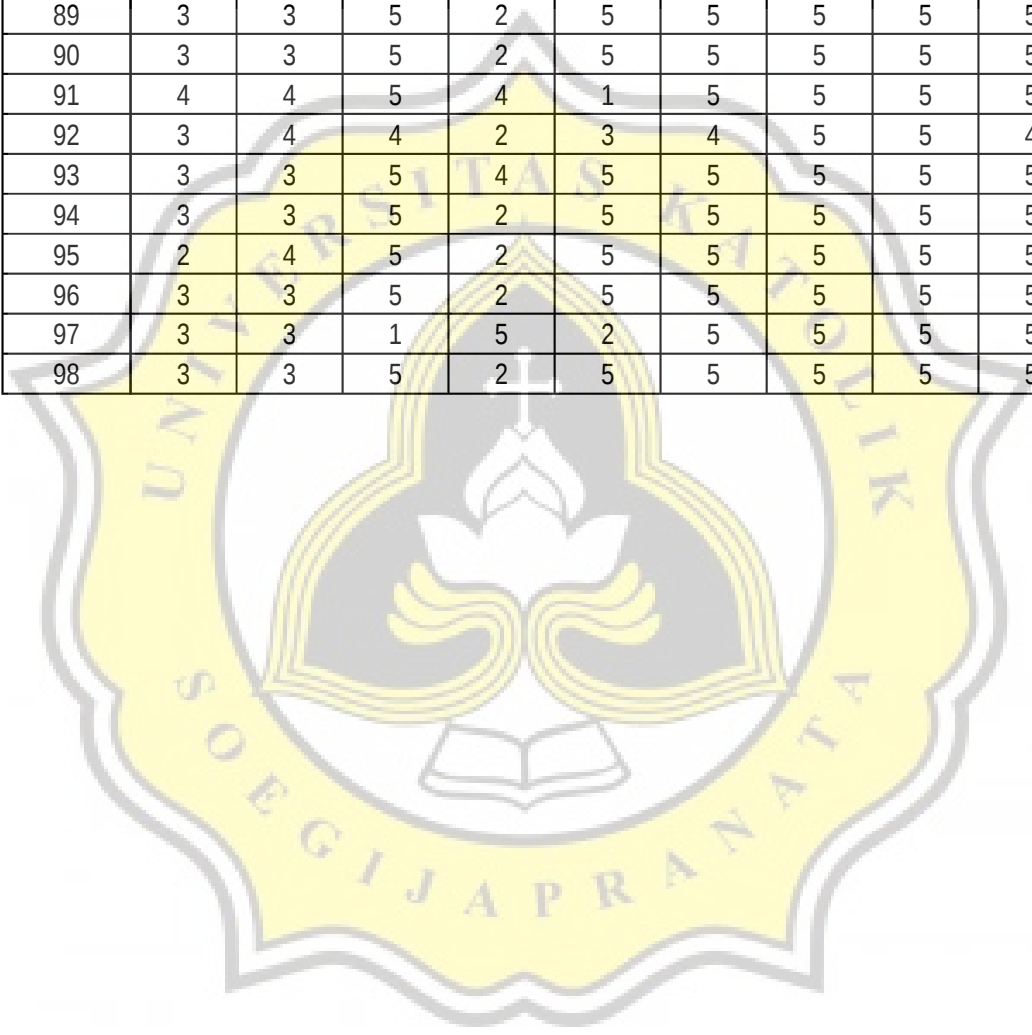
No. Skala	Psychological Well-Being (X1)								
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2	3	2	4	4	3	4	5	5	3
3	2	3	4	3	3	3	3	4	4
4	2	2	4	3	5	3	5	5	5
5	3	3	3	1	4	3	3	3	3
6	5	4	3	3	4	5	4	5	5
7	1	5	4	3	3	4	5	5	5
8	3	3	5	3	3	5	5	4	5
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11	2	3	2	2	4	3	4	4	4
12	3	3	5	1	3	3	4	3	2
13	1	5	4	3	3	4	5	5	5
14	1	1	4	2	4	5	4	3	4
15	2	4	4	2	4	4	2	4	4
16	2	3	5	1	3	3	4	3	2
17	5	2	5	1	5	5	5	5	4
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19	4	2	5	1	5	5	5	4	4
20	2	4	4	2	4	4	2	4	4
21	1	1	5	1	1	5	5	5	5
22	1	1	4	2	4	5	4	3	4
23	5	2	5	1	5	5	5	5	4
24	2	3	4	3	3	3	3	4	4
25	4	2	5	1	5	5	4	4	5
26	2	3	4	3	3	3	3	4	4
27	5	2	5	2	5	5	5	5	4
28	1	5	4	3	3	4	5	5	5
29	5	2	5	2	5	5	5	5	4
30	1	1	4	2	4	5	4	3	4
31	5	2	5	1	5	5	5	5	4
32	5	2	5	1	5	5	5	5	4
33	5	2	5	1	5	5	5	5	4
34	5	5	5	1	5	5	5	5	5
35	4	2	5	1	5	5	5	4	4
36	2	5	5	5	5	5	5	5	5
37	4	4	4	3	3	4	4	4	4
38	1	5	5	1	4	5	5	5	5
39	3	2	3	3	5	5	5	4	5
40	4	4	5	1	2	4	5	4	4
41	4	3	5	3	5	5	3	5	5

DATA PENELITIAN

No. Skala	Psychological Well-Being (X1)								
	X1.28	X1.29	X1.30	X1.31	X1.32	X1.33	X1.34	X1.35	X1.36
42	1	3	5	4	4	2	2	2	2
43	1	3	5	4	4	2	2	2	2
44	3	3	5	4	5	5	5	5	5
45	3	5	5	3	4	5	5	3	5
46	5	5	5	3	4	4	5	5	5
47	5	2	5	3	4	4	4	4	4
48	2	5	5	1	3	4	5	4	5
49	2	5	5	1	3	4	5	4	5
50	1	1	5	1	1	5	5	5	5
51	1	2	5	3	4	5	5	3	5
52	1	1	5	1	5	5	5	5	5
53	2	5	5	1	3	5	5	5	5
54	2	2	3	2	2	3	4	3	3
55	3	3	2	2	4	2	2	4	3
56	2	2	3	3	3	3	3	2	3
57	4	3	5	3	5	4	1	5	5
58	2	2	3	2	2	3	4	3	3
59	3	3	5	2	5	5	5	5	5
60	2	2	4	2	4	4	4	4	4
61	3	2	2	2	2	3	2	2	2
62	2	5	5	2	5	5	5	5	5
63	2	2	3	2	2	3	4	3	3
64	2	1	3	2	1	2	2	3	3
65	2	4	4	4	4	4	5	4	5
66	4	3	4	3	3	4	4	4	4
67	1	4	5	3	3	4	4	4	5
68	5	5	5	5	5	5	5	5	5
69	2	1	3	2	3	3	3	3	3
70	1	5	5	5	5	4	5	5	5
71	5	5	5	5	5	5	5	5	5
72	4	3	4	3	3	4	4	4	4
73	1	4	4	4	4	4	5	4	5
74	3	3	5	3	4	4	4	3	4
75	4	3	5	3	3	4	1	5	5
76	1	5	5	5	5	4	5	5	5
77	4	3	5	3	5	4	1	5	5
78	2	2	3	2	2	3	4	3	3
79	4	2	4	4	4	4	4	4	4
80	2	2	3	3	3	3	3	3	4
81	1	5	5	5	5	4	5	5	5
82	1	2	4	4	4	4	5	4	5

DATA PENELITIAN

No. Skala	Psychological Well-Being (X1)								
	X1.28	X1.29	X1.30	X1.31	X1.32	X1.33	X1.34	X1.35	X1.36
83	2	4	4	4	4	5	5	4	5
84	2	4	4	4	4	5	5	4	5
85	2	4	4	4	4	5	5	4	5
86	2	4	4	4	4	5	5	4	5
87	5	2	3	4	2	2	4	1	2
88	3	2	5	2	5	5	5	5	5
89	3	3	5	2	5	5	5	5	5
90	3	3	5	2	5	5	5	5	5
91	4	4	5	4	1	5	5	5	5
92	3	4	4	2	3	4	5	5	4
93	3	3	5	4	5	5	5	5	5
94	3	3	5	2	5	5	5	5	5
95	2	4	5	2	5	5	5	5	5
96	3	3	5	2	5	5	5	5	5
97	3	3	1	5	2	5	5	5	5
98	3	3	5	2	5	5	5	5	5



DATA PENELITIAN

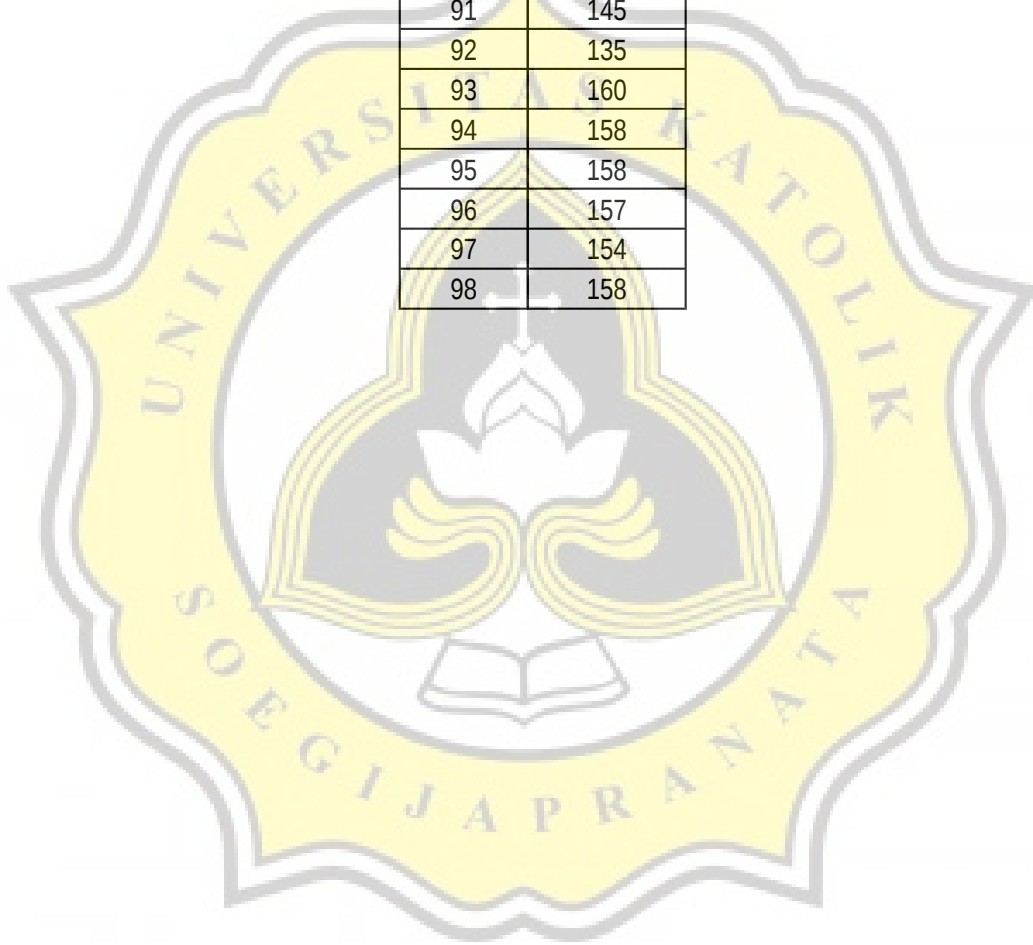
No. Skala	Total X1
1	138
2	141
3	132
4	135
5	129
6	144
7	149
8	155
9	136
10	142
11	126
12	130
13	149
14	132
15	140
16	129
17	139
18	140
19	138
20	140
21	144
22	132
23	142
24	132
25	138
26	132
27	143
28	149
29	140
30	132
31	139
32	142
33	142
34	164
35	139
36	150
37	121
38	159
39	137
40	146
41	157

DATA PENELITIAN

No. Skala	Total X1
42	127
43	127
44	151
45	144
46	149
47	138
48	147
49	147
50	141
51	147
52	156
53	155
54	128
55	113
56	112
57	147
58	128
59	158
60	131
61	106
62	150
63	128
64	103
65	158
66	128
67	145
68	149
69	108
70	161
71	130
72	130
73	148
74	130
75	145
76	161
77	148
78	128
79	118
80	109
81	158
82	148

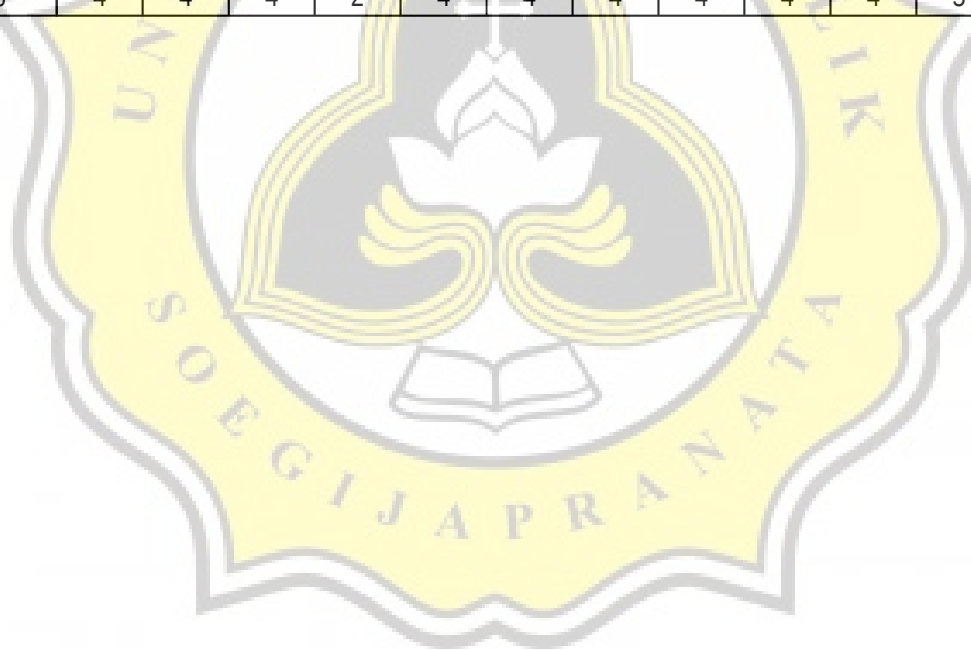
DATA PENELITIAN

No. Skala	Total X1
83	155
84	146
85	155
86	155
87	119
88	154
89	155
90	157
91	145
92	135
93	160
94	158
95	158
96	157
97	154
98	158



DATA PENELITIAN - Valid

No. Skala	Work Life Balance (Y)											
	Y.1	Y.2	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	Y.14
83	5	5	4	4	5	4	5	5	5	4	5	5
84	4	4	4	4	4	4	4	4	4	4	5	4
85	4	4	4	4	5	5	4	4	4	5	4	4
86	4	5	4	5	4	4	4	4	5	4	4	5
87	4	3	4	4	4	4	4	4	3	2	3	4
88	5	5	5	5	5	5	5	5	5	5	1	5
89	5	5	5	5	5	5	5	5	5	5	1	5
90	5	5	5	5	5	5	5	5	5	5	1	5
91	5	4	5	5	5	5	5	5	4	3	2	5
92	5	4	5	5	5	4	5	5	4	5	5	5
93	5	5	5	5	5	5	5	5	5	5	5	5
94	4	4	4	5	4	4	4	4	4	4	4	4
95	4	4	4	5	4	4	4	5	4	5	4	5
96	4	4	4	3	4	4	4	4	4	4	4	4
97	4	4	4	2	4	4	5	4	4	4	4	4
98	4	4	4	2	4	4	4	4	4	4	5	4



DATA PENELITIAN - Valid

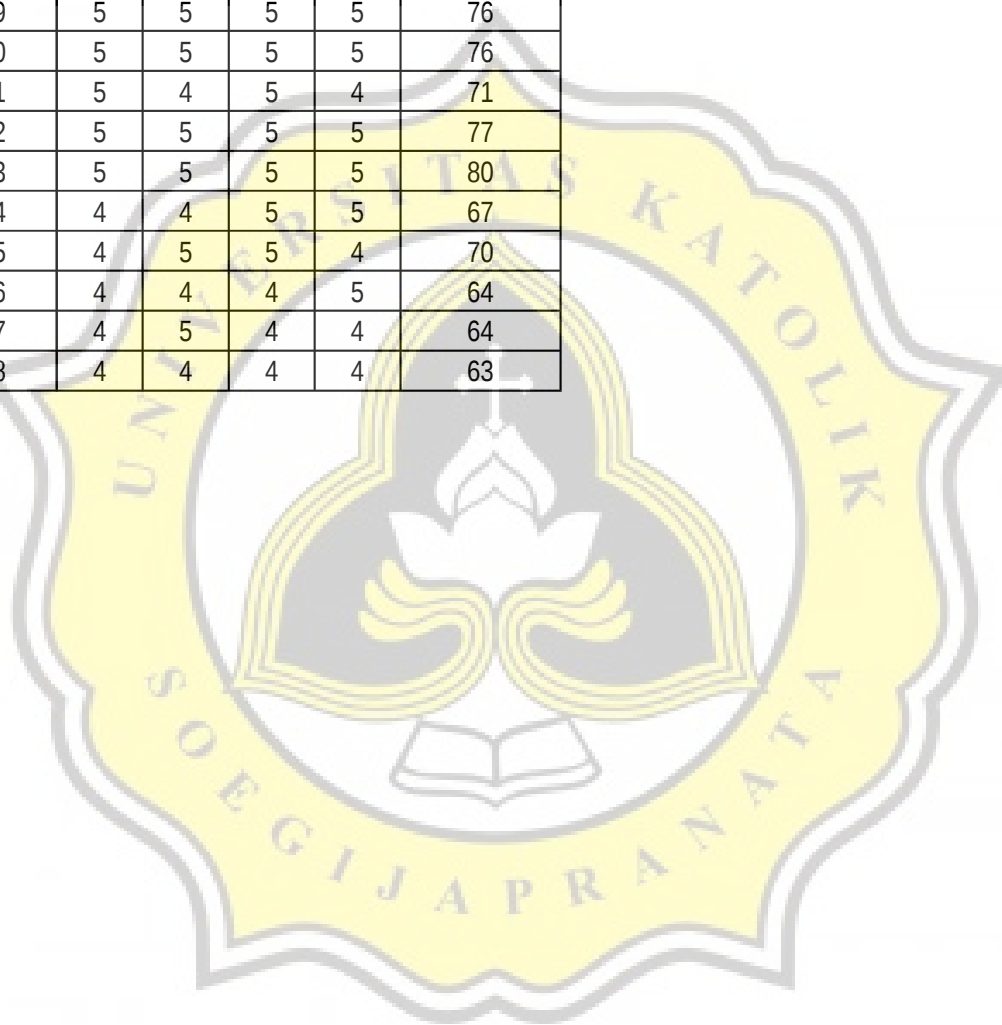
No. Skala					Total Y
	Y.15	Y.16	Y.17	Y.18	
1	4	4	4	5	68
2	3	5	3	5	70
3	5	5	5	4	67
4	4	5	5	5	71
5	3	4	3	3	63
6	3	5	5	4	73
7	5	5	5	4	73
8	5	5	5	5	75
9	3	4	5	3	69
10	4	4	4	4	69
11	3	4	4	3	64
12	5	4	3	3	63
13	5	5	5	4	73
14	3	3	4	1	55
15	4	5	5	4	76
16	5	4	3	3	63
17	4	5	5	5	59
18	4	5	5	4	76
19	1	4	4	5	59
20	4	5	5	4	76
21	1	5	5	5	68
22	3	3	4	5	61
23	2	5	5	5	69
24	5	5	5	4	67
25	2	5	5	5	65
26	5	5	5	4	72
27	2	5	5	5	69
28	5	5	5	4	73
29	2	5	5	5	59
30	3	3	4	5	59
31	2	5	5	5	67
32	2	5	5	5	69
33	2	5	5	5	69
34	5	5	5	5	76
35	1	4	4	5	58
36	5	5	5	5	72
37	4	4	4	4	64
38	5	5	2	5	77
39	5	5	5	5	66
40	5	5	5	5	77
41	5	5	5	5	78

DATA PENELITIAN - Valid

No. Skala					Total Y
	Y.15	Y.16	Y.17	Y.18	
42	4	4	2	5	62
43	4	4	4	4	64
44	5	5	4	4	74
45	5	5	5	5	72
46	3	3	3	3	48
47	4	5	5	5	73
48	5	4	5	5	73
49	5	4	5	5	73
50	5	1	5	1	69
51	1	5	4	4	64
52	5	5	5	5	80
53	5	5	5	4	78
54	3	4	4	5	69
55	4	4	2	2	59
56	2	3	3	3	54
57	5	5	5	5	74
58	3	4	4	5	69
59	5	5	5	5	80
60	4	4	4	4	63
61	4	2	2	2	61
62	5	5	2	5	57
63	3	4	4	5	65
64	3	2	2	2	51
65	5	5	5	5	80
66	5	5	5	5	73
67	5	5	5	5	76
68	5	5	5	5	79
69	3	3	3	3	54
70	5	5	5	5	79
71	5	5	5	5	71
72	5	5	5	5	73
73	5	5	5	5	80
74	2	5	5	5	75
75	5	5	5	5	77
76	5	5	5	5	79
77	5	5	5	5	76
78	3	4	4	5	68
79	2	3	3	2	32
80	4	4	4	4	67
81	5	4	5	4	72
82	4	4	4	4	64

DATA PENELITIAN - Valid

No. Skala					Total Y
	Y.15	Y.16	Y.17	Y.18	
83	4	4	4	5	73
84	4	4	4	4	65
85	4	4	4	5	68
86	4	5	5	4	70
87	2	4	4	4	57
88	5	5	5	5	76
89	5	5	5	5	76
90	5	5	5	5	76
91	5	4	5	4	71
92	5	5	5	5	77
93	5	5	5	5	80
94	4	4	5	5	67
95	4	5	5	4	70
96	4	4	4	5	64
97	4	5	4	4	64
98	4	4	4	4	63



Uji Validitas & Reliabilitas

Psychological Well-Being – Putaran I

Reliability

Case Processing Summary

		N	%
Cases	Valid	98	100,0
	Excluded ^a	0	,0
	Total	98	100,0

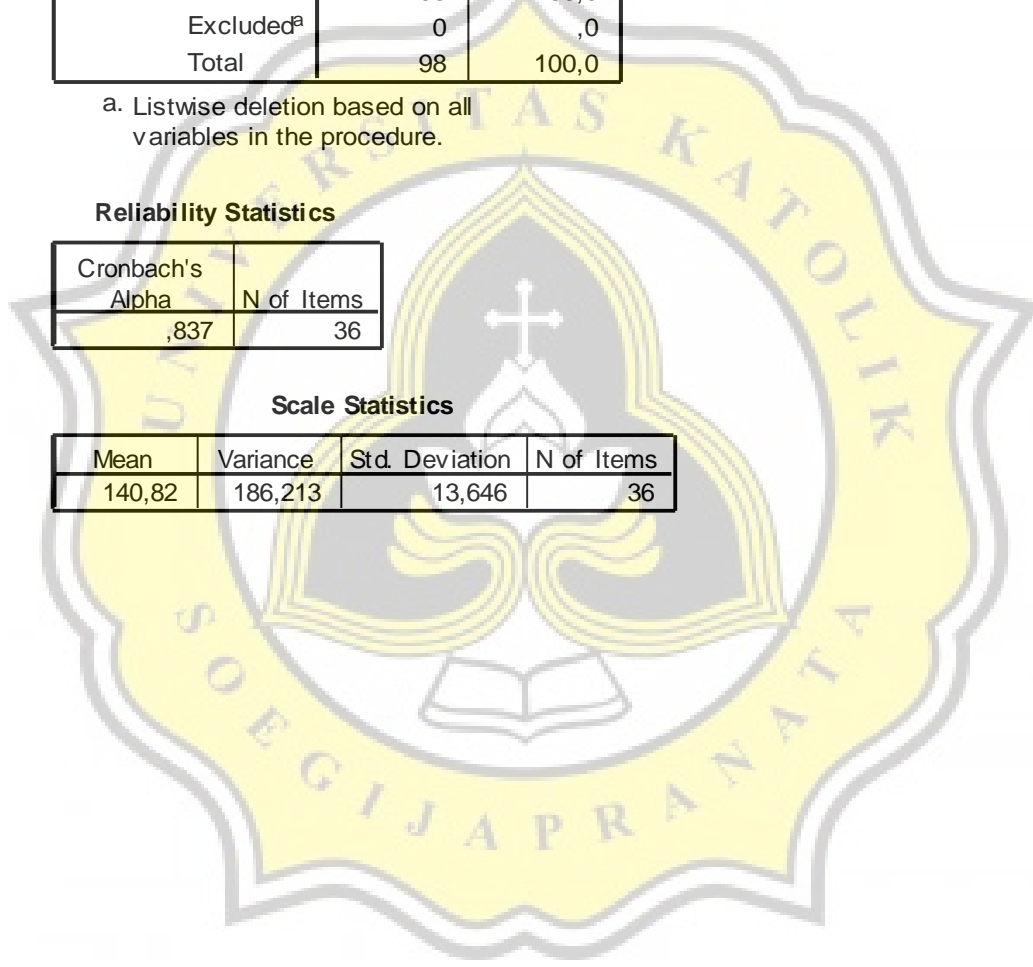
a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,837	36

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
140,82	186,213	13,646	36



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	136,33	174,738	,587	,828
X1.2	136,14	179,010	,409	,833
X1.3	136,20	178,803	,424	,832
X1.4	136,73	177,207	,325	,833
X1.5	138,40	191,500	-,214	,850
X1.6	136,51	174,582	,546	,829
X1.7	136,68	173,270	,453	,830
X1.8	136,55	176,951	,368	,832
X1.9	136,21	177,510	,403	,832
X1.10	136,28	178,861	,339	,833
X1.11	136,71	176,124	,387	,832
X1.12	136,87	175,353	,336	,833
X1.13	137,09	190,991	-,177	,853
X1.14	136,77	177,790	,344	,833
X1.15	136,59	177,048	,376	,832
X1.16	136,68	177,353	,329	,833
X1.17	136,91	175,796	,404	,831
X1.18	139,20	197,875	-,508	,853
X1.19	136,85	167,554	,620	,824
X1.20	138,41	182,058	,090	,841
X1.21	136,46	171,550	,517	,828
X1.22	136,70	172,891	,402	,831
X1.23	137,92	178,529	,159	,841
X1.24	136,28	171,872	,641	,826
X1.25	136,10	174,216	,702	,827
X1.26	136,29	175,691	,482	,830
X1.27	136,81	169,374	,512	,827
X1.28	138,07	189,284	-,133	,851
X1.29	137,73	171,537	,414	,830
X1.30	136,50	173,387	,512	,829
X1.31	138,23	183,398	,042	,843
X1.32	136,97	173,844	,371	,832
X1.33	136,64	170,253	,638	,825
X1.34	136,58	171,524	,463	,829
X1.35	136,63	169,678	,652	,824
X1.36	136,53	168,478	,727	,823

Psychological Well-Being – Putaran II

Reliability

Case Processing Summary

		N	%
Cases	Valid	98	100,0
	Excluded ^a	0	,0
	Total	98	100,0

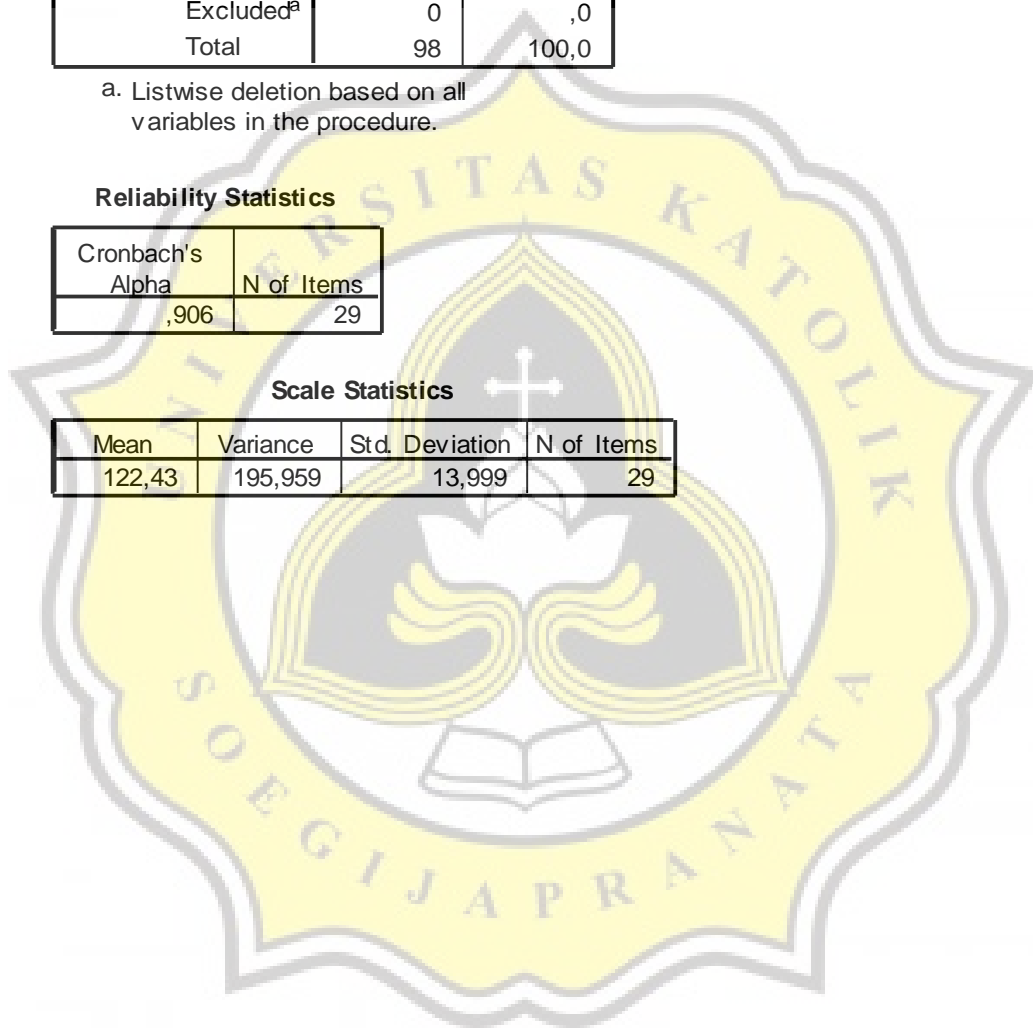
a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,906	29

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
122,43	195,959	13,999	29



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	117,94	183,811	,608	,902
X1.2	117,76	187,651	,465	,904
X1.3	117,82	187,121	,499	,904
X1.4	118,35	185,878	,360	,905
X1.6	118,12	182,665	,614	,901
X1.7	118,30	180,293	,545	,902
X1.8	118,16	183,870	,481	,903
X1.9	117,83	186,042	,453	,904
X1.10	117,89	186,657	,427	,904
X1.11	118,33	185,150	,407	,905
X1.12	118,48	183,922	,368	,906
X1.14	118,38	185,660	,418	,904
X1.15	118,20	183,855	,498	,903
X1.16	118,30	184,252	,437	,904
X1.17	118,52	184,314	,445	,904
X1.19	118,46	178,107	,574	,901
X1.21	118,07	181,387	,499	,903
X1.22	118,32	184,404	,332	,907
X1.24	117,89	181,688	,620	,901
X1.25	117,71	183,485	,713	,901
X1.26	117,90	184,897	,496	,903
X1.27	118,42	179,627	,481	,904
X1.29	119,35	183,858	,322	,907
X1.30	118,11	183,379	,488	,903
X1.32	118,58	184,864	,318	,907
X1.33	118,26	179,491	,643	,900
X1.34	118,19	180,508	,476	,904
X1.35	118,24	180,084	,606	,901
X1.36	118,14	178,433	,698	,900

Persepsi Dukungan Organisasi – Putaran I

Reliability

Case Processing Summary

		N	%
Cases	Valid	98	100,0
	Excluded ^a	0	,0
	Total	98	100,0

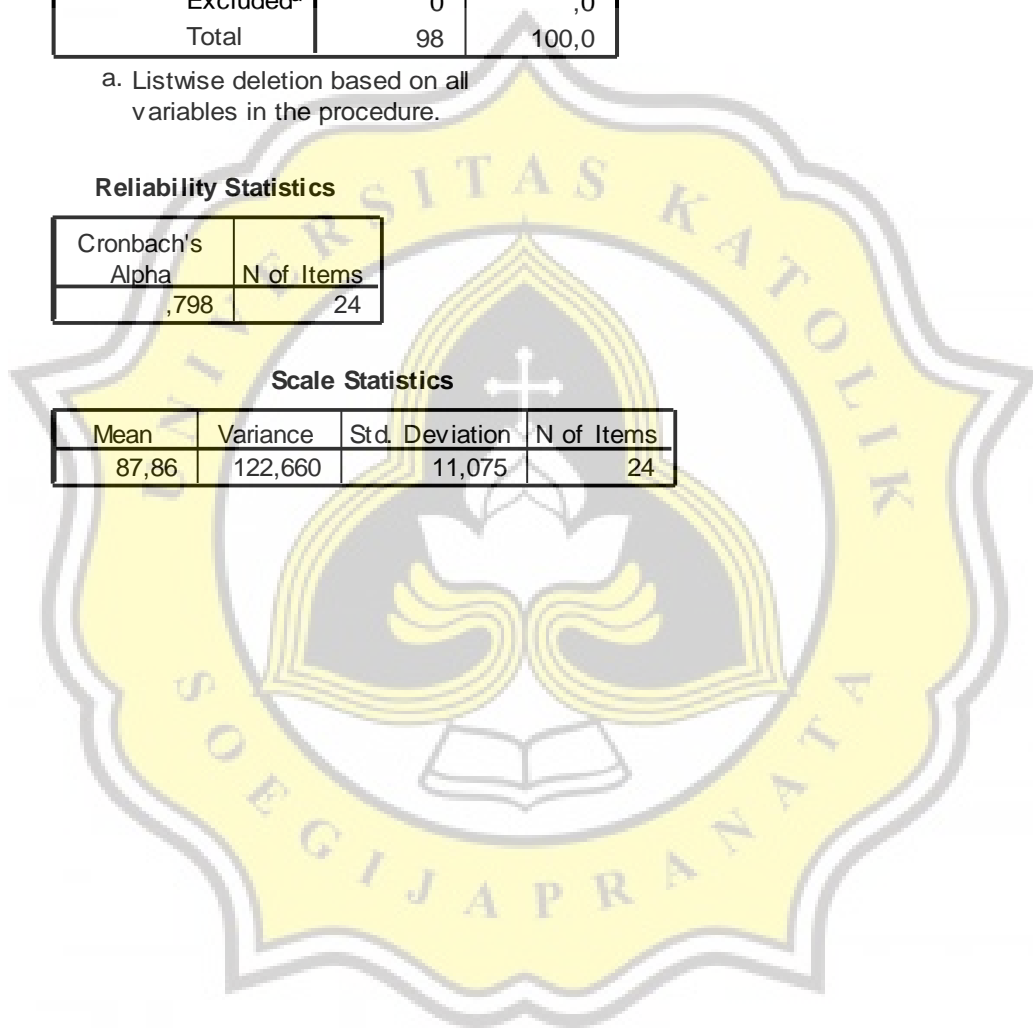
a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,798	24

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
87,86	122,660	11,075	24



Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	84,24	119,218	,087	,804
X2.2	83,80	113,793	,459	,787
X2.3	84,37	110,090	,453	,785
X2.4	84,11	110,018	,513	,782
X2.5	83,87	111,621	,599	,782
X2.6	83,90	113,330	,502	,786
X2.7	84,15	112,048	,486	,785
X2.8	84,43	110,165	,503	,783
X2.9	85,01	124,093	-,108	,812
X2.10	85,07	109,799	,374	,790
X2.11	83,81	114,240	,414	,789
X2.12	84,47	112,540	,399	,788
X2.13	84,36	112,912	,307	,793
X2.14	84,45	113,013	,325	,792
X2.15	84,26	122,378	-,049	,814
X2.16	84,47	112,850	,342	,791
X2.17	83,98	115,690	,154	,804
X2.18	83,85	112,502	,449	,786
X2.19	84,26	112,027	,356	,790
X2.20	83,79	111,160	,512	,783
X2.21	84,12	111,985	,441	,786
X2.22	84,54	111,488	,374	,789
X2.23	83,68	115,476	,331	,792
X2.24	83,74	114,893	,310	,793

Persepsi Dukungan Organisasi – Putaran II

Reliability

Case Processing Summary

		N	%
Cases	Valid	98	100,0
	Excluded ^a	0	,0
	Total	98	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,841	20

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
73,92	112,117	10,589	20

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.2	69,86	103,649	,457	,833
X2.3	70,43	101,423	,392	,836
X2.4	70,17	101,031	,463	,832
X2.5	69,93	100,582	,662	,826
X2.6	69,96	102,081	,572	,829
X2.7	70,21	101,985	,485	,832
X2.8	70,49	100,830	,470	,832
X2.10	71,13	100,157	,359	,839
X2.11	69,87	103,023	,475	,832
X2.12	70,53	101,695	,434	,833
X2.13	70,42	102,452	,319	,840
X2.14	70,51	101,923	,365	,837
X2.16	70,53	102,190	,365	,837
X2.18	69,91	101,878	,476	,832
X2.19	70,32	102,301	,339	,838
X2.20	69,85	101,162	,509	,830
X2.21	70,18	101,554	,457	,832
X2.22	70,60	101,995	,349	,838
X2.23	69,74	104,295	,383	,836
X2.24	69,81	104,426	,321	,838

Work Life Balance – Putaran I

Reliability

Case Processing Summary

		N	%
Cases	Valid	98	100,0
	Excluded ^a	0	,0
	Total	98	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,794	18

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
75,23	74,161	8,612	18

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	70,56	69,012	,461	,783
Y.2	70,97	64,710	,546	,773
Y.3	72,19	71,374	,041	,814
Y.4	70,68	68,054	,521	,780
Y.5	71,52	65,407	,336	,789
Y.6	70,66	67,896	,445	,782
Y.7	70,63	68,338	,546	,780
Y.8	70,59	68,863	,499	,782
Y.9	70,99	66,876	,387	,783
Y.10	71,00	65,155	,424	,781
Y.11	71,31	65,452	,388	,784
Y.12	71,64	64,335	,391	,784
Y.13	71,62	69,578	,099	,812
Y.14	70,80	67,772	,405	,783
Y.15	71,30	63,674	,477	,777
Y.16	70,80	66,576	,532	,777
Y.17	70,85	65,636	,543	,775
Y.18	70,88	66,418	,445	,780

Work Life Balance – Putaran II

Reliability

Case Processing Summary

		N	%
Cases	Valid	98	100,0
	Excluded ^a	0	,0
	Total	98	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,831	16

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
68,58	65,792	8,111	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	63,91	60,868	,467	,822
Y.2	64,32	56,878	,546	,815
Y.4	64,03	59,783	,546	,819
Y.5	64,87	57,745	,322	,833
Y.6	64,01	59,082	,514	,819
Y.7	63,98	59,711	,612	,817
Y.8	63,94	60,635	,517	,821
Y.9	64,34	58,700	,400	,824
Y.10	64,35	57,239	,426	,823
Y.11	64,65	57,425	,395	,826
Y.12	64,99	56,876	,369	,829
Y.14	64,14	60,165	,372	,825
Y.15	64,64	56,294	,452	,822
Y.16	64,14	58,227	,567	,816
Y.17	64,19	57,457	,566	,815
Y.18	64,22	58,547	,440	,822

Uji Prasyarat

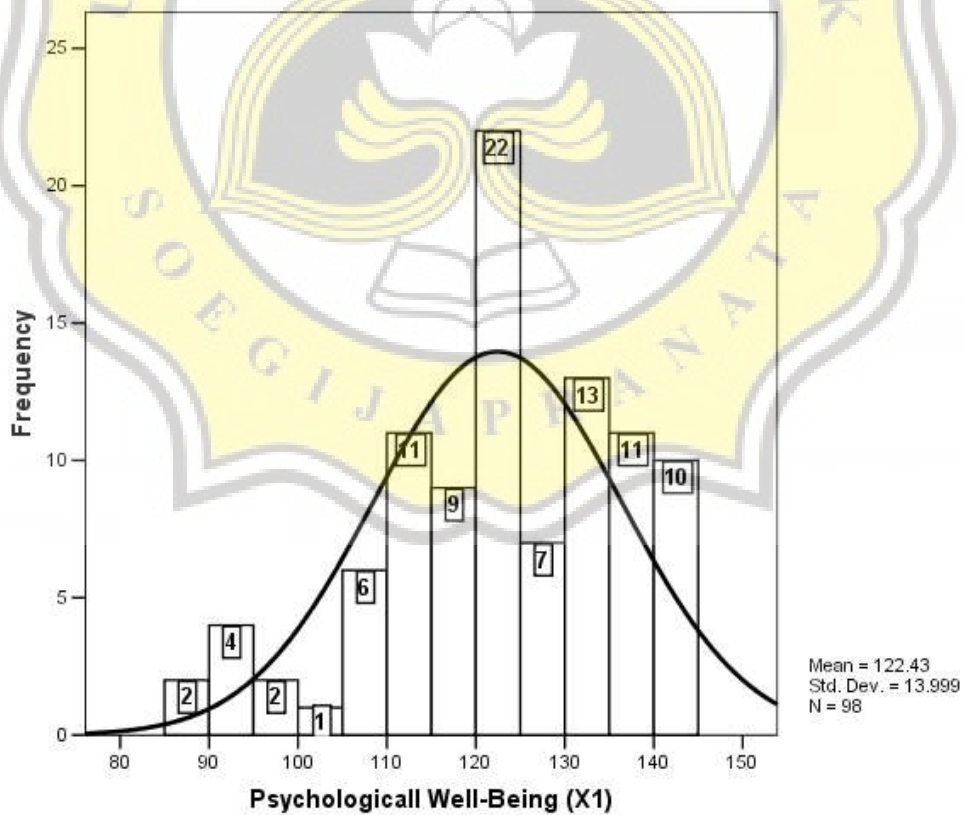
Uji Normalitas

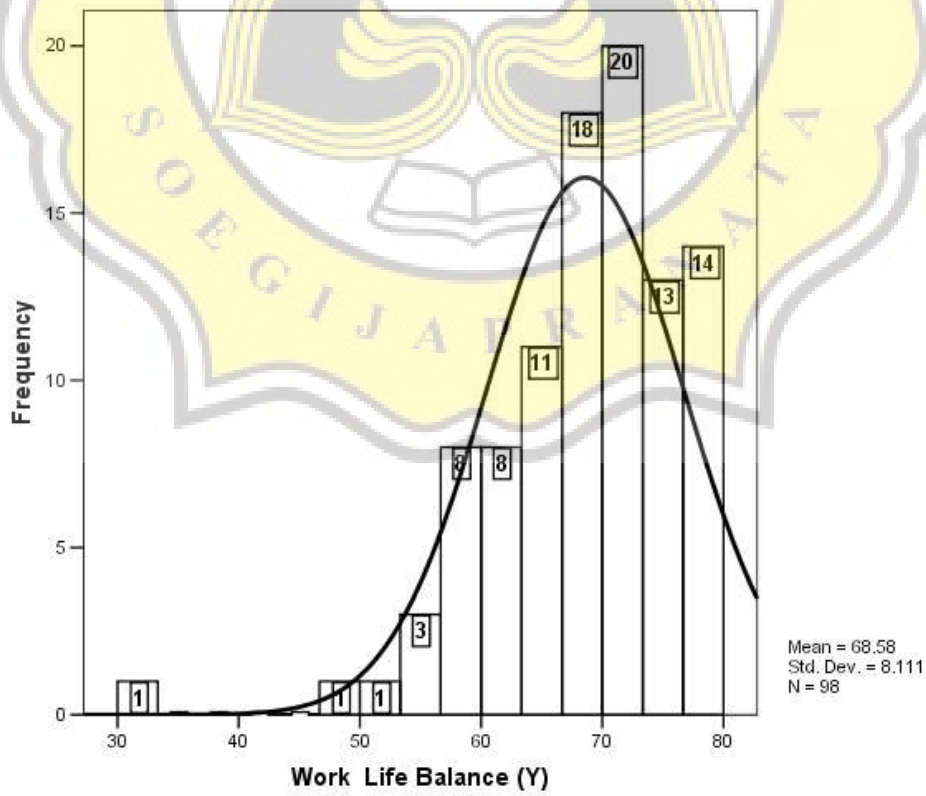
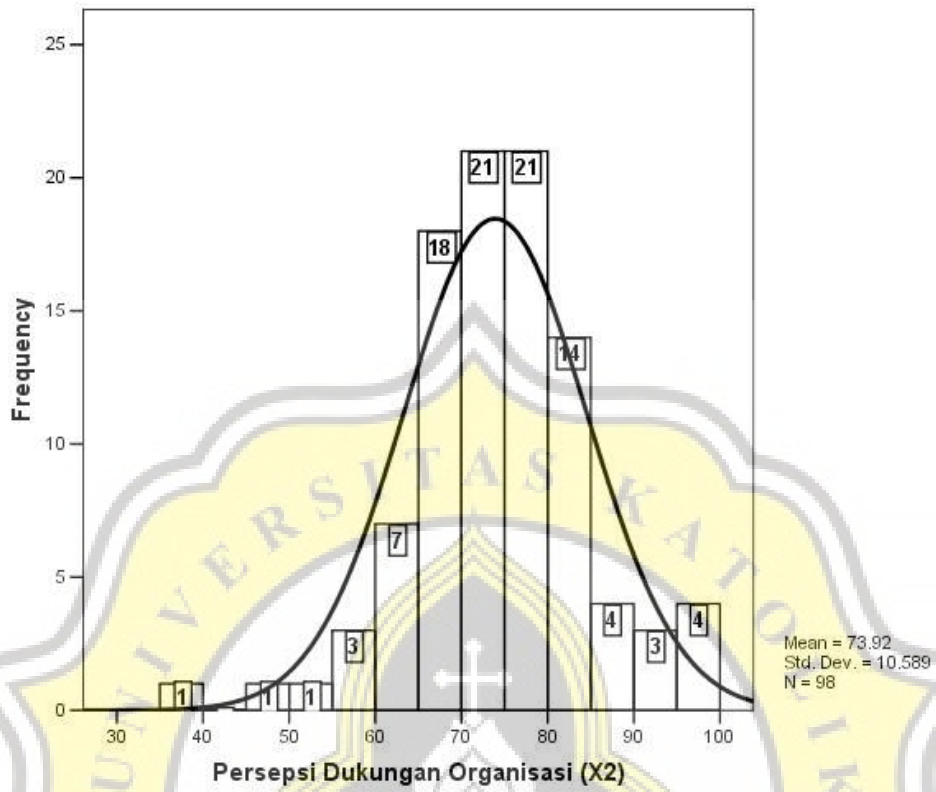
One-Sample Kolmogorov-Smirnov Test

		Psychological Well-Being (X1)	Persepsi Dukungan Organisasi (X2)	Work Life Balance (Y)
N		98	98	98
Normal Parameters ^{a,b}	Mean	122,43	73,92	68,58
	Std. Deviation	13,999	10,589	8,111
Most Extreme Differences	Absolute	,100	,086	,092
	Positive	,061	,083	,080
	Negative	-,100	-,086	-,092
Kolmogorov-Smirnov Z		,990	,856	,911
Asymp. Sig. (2-tailed)		,281	,457	,378

a. Test distribution is Normal.

b. Calculated from data.





Uji Linearitas

Case Processing Summary

	N
Total Cases	98
Excluded Cases ^a	0
Forecasted Cases	0
Newly Created Cases	0

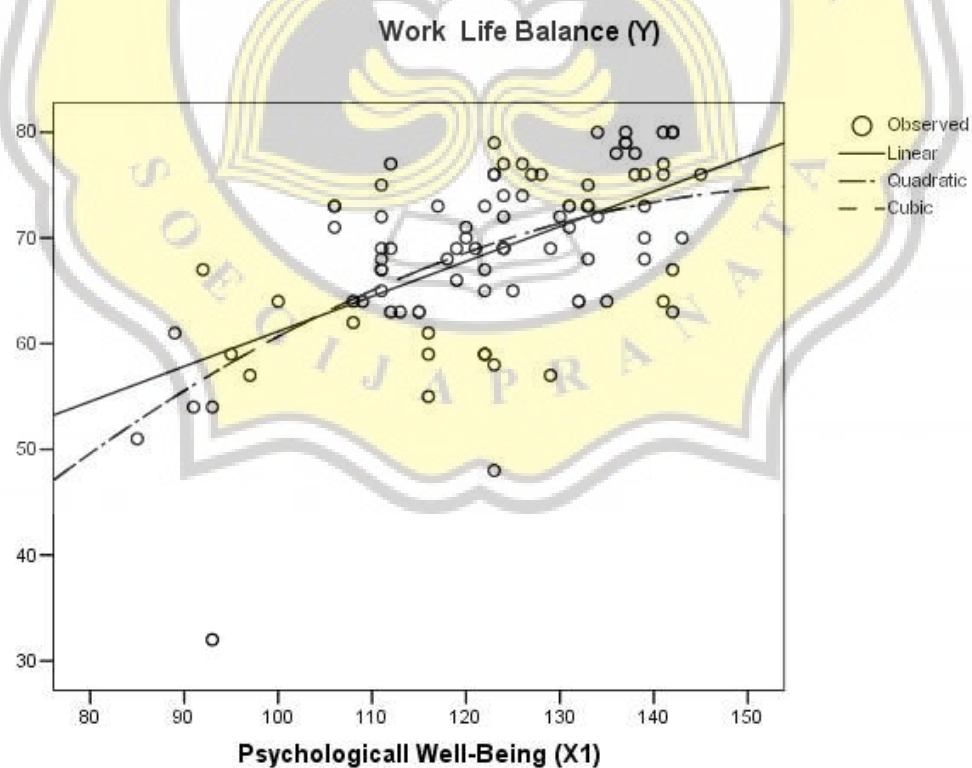
a. Cases with a missing value in any variable are excluded from the analysis.

Model Summary and Parameter Estimates

Dependent Variable: Work Life Balance (Y)

Equation	Model Summary					Parameter Estimates			
	R Square	F	df 1	df 2	Sig.	Constant	b1	b2	b3
Linear	,327	46,543	1	96	,000	28,045	,331		
Quadratic	,340	24,460	2	95	,000	-25,984	1,259	-,004	
Cubic	,340	24,460	2	95	,000	-25,984	1,259	-,004	,000

The independent variable is Psychological Well-Being (X1).



Uji Linearitas

Case Processing Summary

	N
Total Cases	98
Excluded Cases ^a	0
Forecasted Cases	0
Newly Created Cases	0

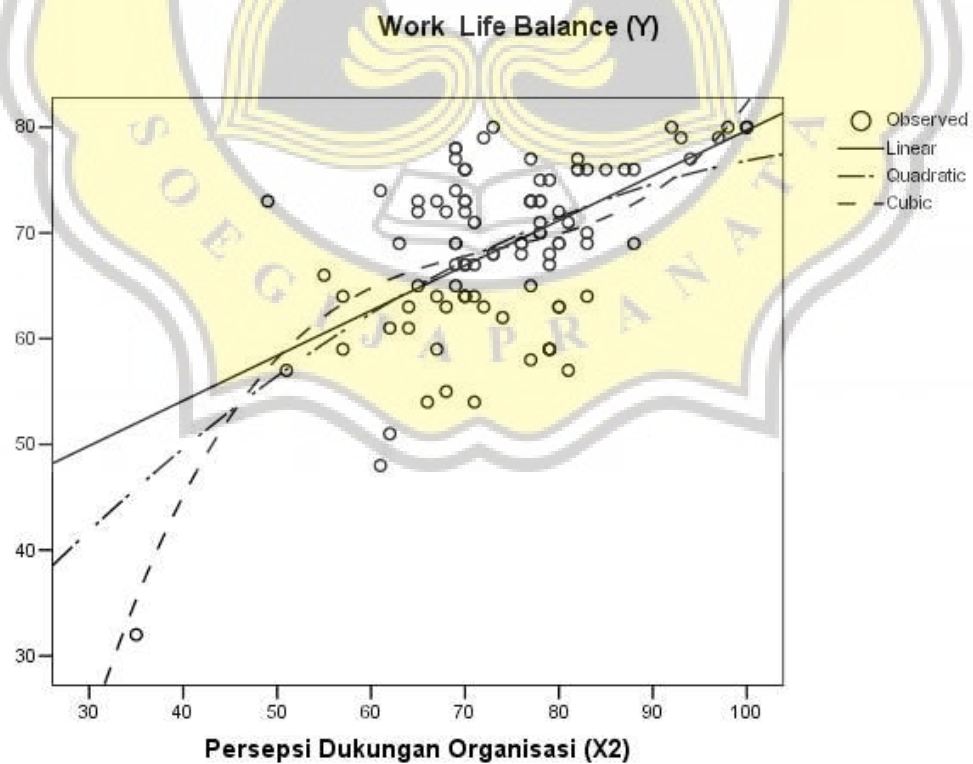
a. Cases with a missing value in any variable are excluded from the analysis.

Model Summary and Parameter Estimates

Dependent Variable: Work Life Balance (Y)

Equation	Model Summary					Parameter Estimates			
	R Square	F	df 1	df 2	Sig.	Constant	b1	b2	b3
Linear	,309	43,027	1	96	,000	37,080	,426		
Quadratic	,324	22,761	2	95	,000	12,922	1,102	-,005	
Cubic	,379	19,088	3	94	,000	-125,433	7,541	-,100	,000

The independent variable is Persepsi Dukungan Organisasi (X2).

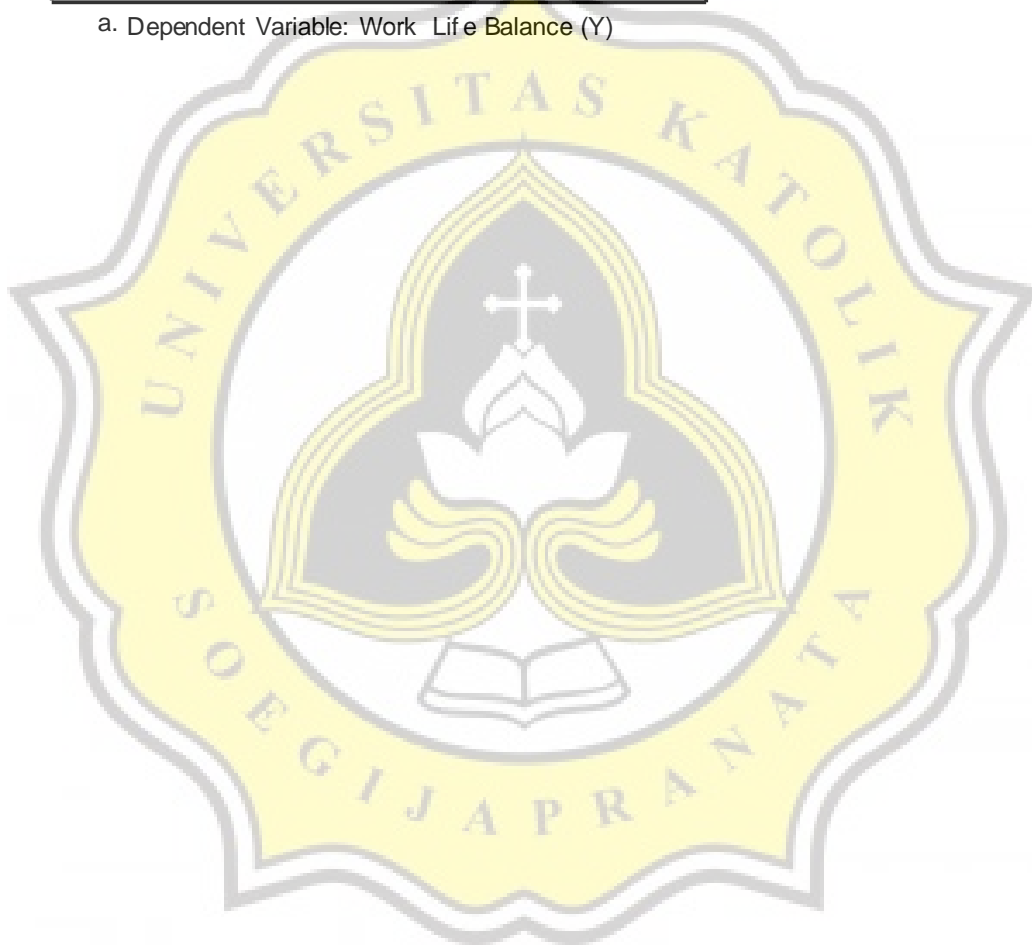


Uji Multikolinearitas

Coefficients^a

Model		Collinearity Statistics	
		Tolerance	VIF
1	Psychological Well-Being (X1)	,774	1,292
	Persepsi Dukungan Organisasi (X2)	,774	1,292

a. Dependent Variable: Work Life Balance (Y)



Uji Hipotesis

Regression

Descriptive Statistics

	Mean	Std. Deviation	N
Work Life Balance (Y)	68,58	8,111	98
Psychological Well-Being (X1)	122,43	13,999	98
Persepsi Dukungan Organisasi (X2)	73,92	10,589	98

Correlations

		Work Life Balance (Y)	Psychological Well-Being (X1)	Persepsi Dukungan Organisasi (X2)
Pearson Correlation	Work Life Balance (Y)	1,000	,571	,556
	Psychological Well-Being (X1)	,571	1,000	,476
	Persepsi Dukungan Organisasi (X2)	,556	,476	1,000
Sig. (1-tailed)	Work Life Balance (Y)	.	,000	,000
	Psychological Well-Being (X1)	,000	.	,000
	Persepsi Dukungan Organisasi (X2)	,000	,000	.
N	Work Life Balance (Y)	98	98	98
	Psychological Well-Being (X1)	98	98	98
	Persepsi Dukungan Organisasi (X2)	98	98	98

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Persepsi Dukungan Organisasi (X2), Psychological Well-Being (X1) ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: Work Life Balance (Y)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,657 ^a	,431	,419	6,182

a. Predictors: (Constant), Persepsi Dukungan Organisasi (X2), Psy chological Well-Being (X1)

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2751,535	2	1375,768	36,002	,000 ^a
	Residual	3630,312	95	38,214		
	Total	6381,847	97			

a. Predictors: (Constant), Persepsi Dukungan Organisasi (X2), Psy chological Well-Being (X1)

b. Dependent Variable: Work Life Balance (Y)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	19,631	5,880		3,338	,001
	Psy chological Well-Being (X1)	,230	,051	,397	4,508	,000
	Persepsi Dukungan Organisasi (X2)	,282	,067	,368	4,180	,000

a. Dependent Variable: Work Life Balance (Y)

Coefficients^a

Model		Correlations		
		Zero-order	Partial	Part
1	Psy chological Well-Being (X1)	,571	,420	,349
	Persepsi Dukungan Organisasi (X2)	,556	,394	,323

a. Dependent Variable: Work Life Balance (Y)

Oneway

Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum	
					Lower Bound	Upper Bound			
Work Life Balance (Y)	< 30 tahun	24	68,88	7,537	1,539	65,69	72,06	48	80
	> 40 tahun	74	68,49	8,336	,969	66,56	70,42	32	80
	Total	98	68,58	8,111	,819	66,96	70,21	32	80
Psy chologicall Well-Being (X1)	< 30 tahun	24	122,33	15,426	3,149	115,82	128,85	89	145
	> 40 tahun	74	122,46	13,616	1,583	119,30	125,61	85	143
	Total	98	122,43	13,999	1,414	119,62	125,24	85	145
Persepsi Dukungan Organisasi (X2)	< 30 tahun	24	74,33	10,336	2,110	69,97	78,70	51	94
	> 40 tahun	74	73,78	10,735	1,248	71,30	76,27	35	100
	Total	98	73,92	10,589	1,070	71,80	76,04	35	100

Test of Homogeneity of Variances

	Levene Statistic	df 1	df 2	Sig.
Work Life Balance (Y)	,103	1	96	,749
Psy chologicall Well-Being (X1)	,937	1	96	,335
Persepsi Dukungan Organisasi (X2)	,033	1	96	,856

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
Work Life Balance (Y)	Between Groups	2,735	1	2,735	,041	,840
	Within Groups	6379,111	96	66,449		
	Total	6381,847	97			
Psy chologicall Well-Being (X1)	Between Groups	,288	1	,288	,001	,970
	Within Groups	19007,712	96	197,997		
	Total	19008,000	97			
Persepsi Dukungan Organisasi (X2)	Between Groups	5,473	1	5,473	,048	,826
	Within Groups	10869,874	96	113,228		
	Total	10875,347	97			

T-Test

Group Statistics

	Lama Menikah	N	Mean	Std. Deviation	Std. Error Mean
Work Life Balance (Y)	<= 1 tahun	45	67,38	9,955	1,484
	> 1 tahun	53	69,60	6,046	,830
Psychological Well-Being (X1)	<= 1 tahun	45	122,16	18,331	2,733
	> 1 tahun	53	122,66	9,004	1,237
Persepsi Dukungan Organisasi (X2)	<= 1 tahun	45	73,00	12,270	1,829
	> 1 tahun	53	74,70	8,967	1,232

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
Work Life Balance (Y)	Equal variances assumed	7,715	,007	-1,360	96	,177	-2,226	1,637	-5,476	1,024
	Equal variances not assumed			-1,309	70,059	,195	-2,226	1,701	-5,618	1,166
Psychological Well-Being (X1)	Equal variances assumed	40,130	,000	-,177	96	,860	-,505	2,852	-6,166	5,156
	Equal variances not assumed			-,168	61,683	,867	-,505	3,000	-6,501	5,492
Persepsi Dukungan Organisasi (X2)	Equal variances assumed	2,331	,130	-,790	96	,432	-1,698	2,151	-5,967	2,571
	Equal variances not assumed			-,770	79,178	,444	-1,698	2,205	-6,087	2,691

Oneway

Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum	
					Lower Bound	Upper Bound			
Work Life Balance (Y)	0	16	70,31	6,237	1,559	66,99	73,64	61	80
	1	31	69,52	7,602	1,365	66,73	72,30	48	80
	2	37	67,03	9,314	1,531	63,92	70,13	32	80
	3	12	67,58	7,868	2,271	62,58	72,58	51	76
	4	2	75,00	1,414	1,000	62,29	87,71	74	76
	Total	98	68,58	8,111	,819	66,96	70,21	32	80
Psy chological Well-Being (X1)	0	16	124,38	13,798	3,449	117,02	131,73	100	145
	1	31	123,16	14,142	2,540	117,97	128,35	89	142
	2	37	120,86	14,193	2,333	116,13	125,60	92	143
	3	12	122,42	15,722	4,538	112,43	132,41	85	142
	4	2	124,50	2,121	1,500	105,44	143,56	123	126
	Total	98	122,43	13,999	1,414	119,62	125,24	85	145
Persepsi Dukungan Organisasi (X2)	0	16	78,88	9,380	2,345	73,88	83,87	64	94
	1	31	70,32	10,371	1,863	66,52	74,13	49	97
	2	37	75,68	11,438	1,880	71,86	79,49	35	100
	3	12	71,92	7,525	2,172	67,14	76,70	62	87
	4	2	69,50	,707	,500	63,15	75,85	69	70
	Total	98	73,92	10,589	1,070	71,80	76,04	35	100

Test of Homogeneity of Variances

	Levene Statistic	df 1	df 2	Sig.
Work Life Balance (Y)	,719	4	93	,581
Psy chological Well-Being (X1)	,681	4	93	,607
Persepsi Dukungan Organisasi (X2)	,760	4	93	,554

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
Work Life Balance (Y)	Between Groups	258,778	4	64,694	,983	,421
	Within Groups	6123,069	93	65,839		
	Total	6381,847	97			
Psy chological Well-Being (X1)	Between Groups	176,315	4	44,079	,218	,928
	Within Groups	18831,685	93	202,491		
	Total	19008,000	97			
Persepsi Dukungan Organisasi (X2)	Between Groups	995,298	4	248,824	2,342	,061
	Within Groups	9880,049	93	106,237		
	Total	10875,347	97			

Oneway

Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum	
					Lower Bound	Upper Bound			
Work Life Balance (Y)	< 6 tahun	27	69,96	7,041	1,355	67,18	72,75	48	80
	6 - 10 tahun	19	66,00	7,483	1,717	62,39	69,61	54	79
	> 10 tahun	52	68,81	8,749	1,213	66,37	71,24	32	80
	Total	98	68,58	8,111	,819	66,96	70,21	32	80
Psychological Well-Being (X1)	< 6 tahun	27	122,56	13,971	2,689	117,03	128,08	89	145
	6 - 10 tahun	19	116,95	13,298	3,051	110,54	123,36	91	142
	> 10 tahun	52	124,37	13,992	1,940	120,47	128,26	85	143
	Total	98	122,43	13,999	1,414	119,62	125,24	85	145
Persepsi Dukungan Organisasi (X2)	< 6 tahun	27	74,48	8,872	1,708	70,97	77,99	61	94
	6 - 10 tahun	19	68,58	8,208	1,883	64,62	72,53	51	81
	> 10 tahun	52	75,58	11,651	1,616	72,33	78,82	35	100
	Total	98	73,92	10,589	1,070	71,80	76,04	35	100

Test of Homogeneity of Variances

	Levene Statistic	df 1	df 2	Sig.
Work Life Balance (Y)	,308	2	95	,735
Psychological Well-Being (X1)	,203	2	95	,816
Persepsi Dukungan Organisasi (X2)	,951	2	95	,390

ANOVA

		Sum of Squares	df	Mean Square	F	Sig.
Work Life Balance (Y)	Between Groups	180,807	2	90,404	1,385	,255
	Within Groups	6201,040	95	65,274		
	Total	6381,847	97			
Psychological Well-Being (X1)	Between Groups	766,328	2	383,164	1,995	,142
	Within Groups	18241,672	95	192,018		
	Total	19008,000	97			
Persepsi Dukungan Organisasi (X2)	Between Groups	693,282	2	346,641	3,234	,044
	Within Groups	10182,065	95	107,180		
	Total	10875,347	97			

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