

LAMPIRAN 1: KUESIONER PENELITIAN

**PENGARUH *RELIANCE ON MULTIPLE PERFORMANCE MEASURES*
TERHADAP KINERJA MANAJER PERUSAHAAN JASA DI SEMARANG
DENGAN *GOAL DIFFICULTY* DAN *GOAL SPECIFICITY* SEBAGAI
VARIABEL MODERASI**



IDENTITAS RESPONDEN

Nama Perusahaan : _____

Jabatan Jasa : Hotel Bank Jasa Umum

Jenis Kelamin : Laki-laki Perempuan

Umur :tahun

Lama bekerja :tahun

Pendidikan : D3 S1 S2

Jabatan : Manajer IT
 Manajer Keuangan
 Manajer Operasional
 Manajer Personalia
 Lainnya.....



.....

KINERJA MANAJER

Sumber: Sholihin et al. (2010)

.....

Pilihlah salah satu jawaban di bawah ini dengan memberi tanda (√) untuk:

STS = Sangat tidak setuju

AS = Agak setuju

TS = Tidak setuju

S = Setuju

ATS = Agak tidak setuju

SS = Sangat setuju

N = Netral

NO	PERNYATAAN	STS	TS	ATS	N	AS	S	SS
1.	Kinerja dalam melakukan perencanaan untuk area tanggung jawab saya tinggi.							
2.	Kinerja dalam melakukan koordinasi aktivitas area saya tinggi.							
3.	Kinerja dalam melakukan evaluasi aktivitas bawahan tinggi.							
4.	Kinerja dalam melakukan investigasi di area saya tinggi.							
5.	Kinerja dalam melakukan supervisi bawahan tinggi.							
6.	Kinerja dalam mendapatkan dan memelihara bawahan yang tepat tinggi.							
7.	Kinerja dalam melakukan negosiasi untuk kepentingan tanggung jawab saya tinggi.							
8.	Kinerja dalam melakukan representasi kepentingan area saya tinggi.							
9.	Kinerja keseluruhan saya periode ini bagus tinggi.							

RELIANCE ON MULTIPLE PERFORMANCE MEASURES

Sumber: Sholihin et al. (2010)



Pilihlah salah satu jawaban di bawah ini dengan memberi tanda (√) untuk:

STS = Sangat tidak setuju

AS = Agak setuju

TS = Tidak setuju

S = Setuju

ATS = Agak tidak setuju

SS = Sangat setuju

N = Netral

NO	PERNYATAAN	STS	TS	ATS	N	AS	S	SS
1.	Penting bagi saya memiliki hubungan baik dengan konsumen (contoh: kepuasan konsumen dan loyalitas konsumen).							
2.	Penting bagi saya memiliki hubungan baik dengan karyawan (contoh: kepuasan karyawan dan perpindahan karyawan).							
3.	Kinerja operasional penting bagi saya (contoh: kinerja sehari-hari).							
4.	Kualitas servis penting bagi saya (contoh: penghargaan kualitas servis).							
5.	Kerja sama dengan organisasi lain penting bagi saya (contoh: pemasaran bersama, penelitian bersama).							
6.	Hubungan dengan pihak rekanan penting bagi saya (contoh: perusahaan lain).							
7.	Kinerja lingkungan penting bagi saya (contoh: kepatuhan lingkungan).							
8.	Inovasi jasa penting bagi saya (contoh: pengembangan jasa baru).							
9.	Kinerja komunitas penting bagi saya (contoh: image publik).							
10.	Kinerja keuangan penting bagi saya (contoh: laba tahunan, <i>return on asset</i> dan <i>return on sales</i>)							

GOAL DIFFICULTY

Sumber: Sholihin et al. (2010)

Pilihlah salah satu jawaban di bawah ini dengan memberi tanda (√) untuk:

- 1 = Sangat tidak sulit
- 2 = Tidak sulit
- 3 = Agak tidak sulit
- 4 = Netral
- 5 = Agak sulit
- 6 = Sulit
- 7 = Sangat sulit

NO	PERNYATAAN	STS	TS	ATS	N	AS	S	SS
1.	Tujuan kinerja saya sulit untuk dicapai.							
2.	Saya memiliki tujuan kinerja pekerjaan yang sangat sulit.							
3.	Saya memahami tingkat kesulitan dari tujuan kinerja saya.							

GOAL SPECIFICITY

Sumber: Sholihin et al. (2010)

Pilihlah salah satu jawaban di bawah ini dengan memberi tanda (√) untuk:

- 1 = Sangat tidak rinci
- 2 = Tidak rinci
- 3 = Agak tidak rinci
- 4 = Netral
- 5 = Agak rinci
- 6 = Rinci
- 7 = Sangat rinci

NO	PERNYATAAN	STR	TR	ATR	N	AR	R	SR
1.	Atasan saya secara spesifik menjelaskan apa saja tujuan kinerja saya.							
2.	Saya memiliki tujuan kinerja pekerjaan yang sangat spesifik.							
3.	Saya memahami level pasti dari tujuan kinerja saya.							

LAMPIRAN 2: GAMBARAN UMUM RESPONDEN

PENGARUH *RELIANCE ON MULTIPLE PERFORMANCE MEASURES* TERHADAP KINERJA MANAJER PERUSAHAAN JASA DI SEMARANG DENGAN *GOAL DIFFICULTY* DAN *GOAL SPECIFICITY* SEBAGAI VARIABEL MODERASI

GAMBARAN UMUM RESPONDEN

Jabatan Jasa

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Bank	12	16.7	16.7	16.7
	Hotel	21	29.2	29.2	45.8
	Jasa Umum	39	54.2	54.2	100.0
	Total	72	100.0	100.0	

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	52	72.2	72.2	72.2
	P	20	27.8	27.8	100.0
	Total	72	100.0	100.0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	21-30	15	20.8	20.8	20.8
	31-40	43	59.7	59.7	80.6
	41-50	14	19.4	19.4	100.0
	Total	72	100.0	100.0	

Lama Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1-5	46	63.9	63.9	63.9
	6-10	26	36.1	36.1	100.0
	Total	72	100.0	100.0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
D3	23	31.9	31.9	31.9
S1	44	61.1	61.1	93.1
S2	5	6.9	6.9	100.0
Total	72	100.0	100.0	

Jabatan

	Frequency	Percent	Valid Percent	Cumulative Percent
Manajer IT	15	20.8	20.8	20.8
Manajer Keuangan	20	27.8	27.8	48.6
Manajer Operasional	18	25.0	25.0	73.6
Manajer Personalia	19	26.4	26.4	100.0
Total	72	100.0	100.0	

STATISTIK DESKRIPTIF

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
KM1	72	4	7	6.21	.730
KM2	72	4	7	6.25	.746
KM3	72	4	7	6.17	.751
KM4	72	4	7	6.01	.927
KM5	72	4	7	6.06	.837
KM6	72	3	7	6.17	.839
KM7	72	4	7	6.03	.839
KM8	72	4	7	6.21	.749
KM9	72	4	7	6.13	.711
KM	72	4.00	7.00	6.1336	.66368
RMPM1	72	4	7	6.39	.761
RMPM2	72	4	7	6.46	.670
RMPM3	72	5	7	6.63	.542
RMPM4	72	3	7	6.58	.687
RMPM5	72	3	7	6.35	.891
RMPM6	72	3	7	6.35	.891
RMPM7	72	4	7	6.50	.692
RMPM8	72	4	7	6.19	.866
RMPM9	72	4	7	6.44	.748
RMPM10	72	4	7	6.49	.769
RMPM	72	5.00	7.00	6.4375	.56355
GD1	72	1	7	3.40	1.517
GD2	72	1	7	3.47	1.453
GD3	72	1	7	3.46	1.414
GD	72	1.00	7.00	3.4422	1.41990
GS1	72	1	7	3.07	1.053
GS2	72	1	7	3.00	1.061
GS3	72	1	7	3.01	1.068
GS	72	1.00	7.00	3.0269	1.04044
Valid N (listwise)	72				

COMPARE MEAN

KM RMPM GD GS * Jabatan Jasa

Jabatan Jasa		KM	RMPM	GD	GS
Bank	Mean	6.3125	6.5667	3.7742	2.7767
	N	12	12	12	12
	Std. Deviation	.46745	.57102	1.62180	.59215
Hotel	Mean	5.9562	6.4286	3.3633	2.7138
	N	21	21	21	21
	Std. Deviation	.72385	.57978	1.14269	.80457
Jasa Umum	Mean	6.1741	6.4026	3.3826	3.2726
	N	39	39	39	39
	Std. Deviation	.67438	.56171	1.50880	1.20188
Total	Mean	6.1336	6.4375	3.4422	3.0269
	N	72	72	72	72
	Std. Deviation	.66368	.56355	1.41990	1.04044

KM RMPM GD GS * Jenis Kelamin

Jenis Kelamin		KM	RMPM	GD	GS
L	Mean	6.1754	6.4654	3.4275	2.9927
	N	52	52	52	52
	Std. Deviation	.54803	.52725	1.48024	1.07772
P	Mean	6.0250	6.3650	3.4805	3.1160
	N	20	20	20	20
	Std. Deviation	.90699	.65797	1.28469	.95709
Total	Mean	6.1336	6.4375	3.4422	3.0269
	N	72	72	72	72
	Std. Deviation	.66368	.56355	1.41990	1.04044

KM RMPM GD GS * Umur

Umur		KM	RMPM	GD	GS
21-30	Mean	5.7673	6.4000	2.8433	3.1553
	N	15	15	15	15
	Std. Deviation	.56934	.53852	1.18726	.99092
31-40	Mean	6.1709	6.4186	3.5244	2.9988
	N	43	43	43	43
	Std. Deviation	.64683	.57207	1.37003	1.03149
41-50	Mean	6.4114	6.5357	3.8314	2.9757
	N	14	14	14	14
	Std. Deviation	.67998	.59305	1.68219	1.18020
Total	Mean	6.1336	6.4375	3.4422	3.0269
	N	72	72	72	72
	Std. Deviation	.66368	.56355	1.41990	1.04044

KM RMPM GD GS * Lama Bekerja

Lama Bekerja		KM	RMPM	GD	GS
1-5	Mean	6.2974	6.5152	4.0407	3.0937
	N	46	46	46	46
	Std. Deviation	.66985	.51293	1.34671	1.18581
6-10	Mean	5.8438	6.3000	2.3835	2.9088
	N	26	26	26	26
	Std. Deviation	.55374	.63056	.79781	.72153
Total	Mean	6.1336	6.4375	3.4422	3.0269
	N	72	72	72	72
	Std. Deviation	.66368	.56355	1.41990	1.04044

KM RMPM GD GS * Pendidikan

Pendidikan		KM	RMPM	GD	GS
D3	Mean	6.6691	6.7565	4.5617	3.1735
	N	23	23	23	23
	Std. Deviation	.40782	.31884	1.12879	1.11426
S1	Mean	5.9448	6.3250	2.9757	2.9157
	N	44	44	44	44
	Std. Deviation	.55361	.54862	1.24998	1.03964
S2	Mean	5.3320	5.9600	2.3980	3.3320
	N	5	5	5	5
	Std. Deviation	.87440	.91269	1.00902	.62540
Total	Mean	6.1336	6.4375	3.4422	3.0269
	N	72	72	72	72
	Std. Deviation	.66368	.56355	1.41990	1.04044

KM RMPM GD GS * Jabatan

Jabatan		KM	RMPM	GD	GS
Manajer IT	Mean	5.9600	6.4133	3.9300	3.0660
	N	15	15	15	15
	Std. Deviation	.87221	.66426	1.35764	.60705
Manajer Keuangan	Mean	6.3820	6.4950	3.5980	3.2160
	N	20	20	20	20
	Std. Deviation	.42078	.42237	1.34798	1.29899
Manajer Operasional	Mean	6.0156	6.2333	3.0344	2.6467
	N	18	18	18	18
	Std. Deviation	.68217	.66686	1.21878	.66153
Manajer Personalia	Mean	6.1211	6.5895	3.2795	3.1574
	N	19	19	19	19
	Std. Deviation	.64153	.48062	1.66690	1.25910
Total	Mean	6.1336	6.4375	3.4422	3.0269
	N	72	72	72	72
	Std. Deviation	.66368	.56355	1.41990	1.04044

LAMPIRAN 3: UJI ALAT PENGUMPULAN DATA

PENGARUH *RELIANCE ON MULTIPLE PERFORMANCE MEASURES* TERHADAP KINERJA MANAJER PERUSAHAAN JASA DI SEMARANG DENGAN *GOAL DIFFICULTY* DAN *GOAL SPECIFICITY* SEBAGAI VARIABEL MODERASI

UJI VALIDITAS & RELIABILITAS KM

Case Processing Summary

		N	%
Cases	Valid	72	100.0
	Excluded ^a	0	.0
	Total	72	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.946	.947	9

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KM1	49.01	28.718	.823	.867	.938
KM2	48.97	28.788	.794	.803	.939
KM3	49.06	27.997	.898	.881	.934
KM4	49.21	27.463	.759	.744	.942
KM5	49.17	27.606	.840	.841	.936
KM6	49.06	28.110	.773	.727	.940
KM7	49.19	28.412	.736	.832	.942
KM8	49.01	28.465	.834	.798	.937
KM9	49.10	30.004	.666	.547	.945

UJI VALIDITAS & RELIABILITAS RMPM

Case Processing Summary

		N	%
Cases	Valid	72	100.0
	Excluded ^a	0	.0
	Total	72	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.910	.912	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
RMPM1	57.99	26.211	.638	.705	.903
RMPM2	57.92	26.415	.711	.674	.899
RMPM3	57.75	28.106	.584	.602	.906
RMPM4	57.79	26.111	.737	.800	.897
RMPM5	58.03	25.295	.633	.712	.904
RMPM6	58.03	24.225	.769	.759	.894
RMPM7	57.88	26.533	.666	.805	.901
RMPM8	58.18	25.587	.619	.642	.905
RMPM9	57.93	25.840	.704	.857	.899
RMPM10	57.89	25.509	.729	.779	.897

UJI VALIDITAS & RELIABILITAS GD

Case Processing Summary

		N	%
Cases	Valid	72	100.0
	Excluded ^a	0	.0
	Total	72	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.971	.971	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
GD1	6.93	7.840	.945	.896	.952
GD2	6.86	8.206	.943	.893	.952
GD3	6.88	8.533	.925	.855	.966

UJI VALIDITAS & RELIABILITAS GS

Case Processing Summary

		N	%
Cases	Valid	72	100.0
	Excluded ^a	0	.0
	Total	72	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.980	.980	3

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
GS1	6.01	4.436	.946	.896	.978
GS2	6.08	4.359	.960	.925	.968
GS3	6.07	4.319	.964	.932	.965

LAMPIRAN 4: UJI ASUMSI KLASIK & HIPOTESIS H₁

PENGARUH *RELIANCE ON MULTIPLE PERFORMANCE MEASURES* TERHADAP KINERJA MANAJER PERUSAHAAN JASA DI SEMARANG DENGAN *GOAL DIFFICULTY* DAN *GOAL SPECIFICITY* SEBAGAI VARIABEL MODERASI

UJI MULTIKOLINEARITAS H₁ (TIDAK LOLOS)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	GD, RMPM ^b		Enter
2	RMPM.GD ^b		Enter

a. Dependent Variable: KM

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.468 ^a	.219	.196	.59512
2	.618 ^b	.382	.355	.53297

a. Predictors: (Constant), GD, RMPM

b. Predictors: (Constant), GD, RMPM, RMPM.GD

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.836	2	3.418	9.652	.000 ^b
	Residual	24.437	69	.354		
	Total	31.274	71			
2	Regression	11.958	3	3.986	14.033	.000 ^c
	Residual	19.316	68	.284		
	Total	31.274	71			

a. Dependent Variable: KM

b. Predictors: (Constant), GD, RMPM

c. Predictors: (Constant), GD, RMPM, RMPM.GD

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.710	.812		3.336	.001		
	RMPM	.491	.126	.417	3.882	.000	.982	1.018
	GD	.076	.050	.164	1.523	.132	.982	1.018
2	(Constant)	10.303	1.930		5.337	.000		
	RMPM	-.676	.297	-.574	-2.274	.026	.143	7.011
	GD	-2.158	.528	-4.617	-4.086	.000	.007	140.586
	RMPM.GD	.342	.080	5.026	4.246	.000	.006	154.250

a. Dependent Variable: KM

UJI MULTIKOLINEARITAS H₁ (SETELAH MEAN CENTERING) & UJI H₁

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	GD_MC, RMPM_MC ^b	.	Enter
2	RMPM.GD_MC ^b	.	Enter

a. Dependent Variable: KM_MC

b. All requested variables entered.

Model Summary^c

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.467 ^a	.218	.196	.59534
2	.618 ^b	.382	.355	.53306

a. Predictors: (Constant), GD_MC, RMPM_MC

b. Predictors: (Constant), GD_MC, RMPM_MC, RMPM.GD_MC

c. Dependent Variable: KM_MC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.834	2	3.417	9.640	.000 ^b
	Residual	24.456	69	.354		
	Total	31.289	71			
2	Regression	11.967	3	3.989	14.038	.000 ^c
	Residual	19.323	68	.284		
	Total	31.289	71			

a. Dependent Variable: KM_MC

b. Predictors: (Constant), GD_MC, RMPM_MC

c. Predictors: (Constant), GD_MC, RMPM_MC, RMPM.GD_MC

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-1.106E-015	.070		.000	1.000		
	RMPM_MC	.491	.126	.417	3.880	.000	.982	1.018
	GD_MC	.076	.050	.163	1.521	.133	.982	1.018
2	(Constant)	-.036	.063		-.569	.571		
	RMPM_MC	.502	.113	.426	4.428	.000	.982	1.019
	GD_MC	.042	.046	.090	.918	.362	.951	1.051
	RMPM.GD_MC	.343	.081	.412	4.250	.000	.968	1.033

a. Dependent Variable: KM_MC

UJI NORMALITAS H₁

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		72
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	.52168024
Most Extreme Differences	Absolute	.091
	Positive	.049
	Negative	-.091
Kolmogorov-Smirnov Z		.770
Asymp. Sig. (2-tailed)		.594

a. Test distribution is Normal.

b. Calculated from data.

UJI HETEROSKEDASTISITAS H₁

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.104 ^a	.011	-.018	.34504
2	.162 ^b	.026	-.017	.34482

a. Predictors: (Constant), GD_MC, RMPM_MC

b. Predictors: (Constant), GD_MC, RMPM_MC, RMPM.GD_MC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.090	2	.045	.378	.687 ^b
	Residual	8.214	69	.119		
	Total	8.304	71			
2	Regression	.219	3	.073	.614	.608 ^c
	Residual	8.085	68	.119		
	Total	8.304	71			

a. Dependent Variable: ABSRES1

b. Predictors: (Constant), GD_MC, RMPM_MC

c. Predictors: (Constant), GD_MC, RMPM_MC, RMPM.GD_MC

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.391	.041		9.620	.000
	RMPM_MC	.064	.073	.105	.868	.388
	GD_MC	-.002	.029	-.009	-.073	.942
2	(Constant)	.397	.041		9.679	.000
	RMPM_MC	.062	.073	.102	.845	.401
	GD_MC	.003	.030	.014	.113	.910
	RMPM.GD_MC	-.054	.052	-.127	-1.042	.301

a. Dependent Variable: ABSRES1

LAMPIRAN 5: UJI ASUMSI KLASIK & HIPOTESIS H₂

PENGARUH *RELIANCE ON MULTIPLE PERFORMANCE MEASURES* TERHADAP KINERJA MANAJER PERUSAHAAN JASA DI SEMARANG DENGAN *GOAL DIFFICULTY* DAN *GOAL SPECIFICITY* SEBAGAI VARIABEL MODERASI

UJI MULTIKOLINEARITAS H₂ (TIDAK LOLOS)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	GS, RMPM ^b		Enter
2	RMPM.GS ^b		Enter

- a. Dependent Variable: KM
 b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.460 ^a	.212	.189	.59764
2	.588 ^b	.346	.317	.54839

- a. Predictors: (Constant), GS, RMPM
 b. Predictors: (Constant), GS, RMPM, RMPM.GS

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.629	2	3.314	9.280	.000 ^b
	Residual	24.645	69	.357		
	Total	31.274	71			
2	Regression	10.824	3	3.608	11.997	.000 ^c
	Residual	20.450	68	.301		
	Total	31.274	71			

- a. Dependent Variable: KM
 b. Predictors: (Constant), GS, RMPM
 c. Predictors: (Constant), GS, RMPM, RMPM.GS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.340	.888		2.635	.010		
	RMPM	.547	.128	.464	4.272	.000	.968	1.033
	GS	.091	.069	.142	1.311	.194	.968	1.033
2	(Constant)	13.733	3.157		4.349	.000		
	RMPM	-1.222	.488	-1.037	-2.505	.015	.056	17.841
	GS	-3.503	.964	-5.492	-3.633	.001	.004	237.707
	RMPM.GS	.561	.150	5.577	3.735	.000	.004	231.878

- a. Dependent Variable: KM

UJI MULTIKOLINEARITAS H₂ (SETELAH MEAN CENTERING) & UJI H₂

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	GS_MC, RMPM_MC ^b	.	Enter
2	RMPM.GS_MC ^b	.	Enter

a. Dependent Variable: KM_MC

b. All requested variables entered.

Model Summary^c

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.460 ^a	.212	.189	.59781
2	.588 ^b	.345	.317	.54878

a. Predictors: (Constant), GS_MC, RMPM_MC

b. Predictors: (Constant), GS_MC, RMPM_MC, RMPM.GS_MC

c. Dependent Variable: KM_MC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	6.630	2	3.315	9.277	.000 ^b
	Residual	24.659	69	.357		
	Total	31.289	71			
2	Regression	10.810	3	3.603	11.965	.000 ^c
	Residual	20.479	68	.301		
	Total	31.289	71			

a. Dependent Variable: KM_MC

b. Predictors: (Constant), GS_MC, RMPM_MC

c. Predictors: (Constant), GS_MC, RMPM_MC, RMPM.GS_MC

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-1.204E-015	.070		.000	1.000		
	RMPM_MC	.547	.128	.464	4.271	.000	.968	1.033
	GS_MC	.091	.069	.143	1.314	.193	.968	1.033
2	(Constant)	.058	.067		.875	.384		
	RMPM_MC	.473	.119	.402	3.971	.000	.941	1.062
	GS_MC	.105	.064	.165	1.653	.103	.964	1.037
	RMPM.GS_MC	.561	.151	.372	3.725	.000	.965	1.037

a. Dependent Variable: KM_MC

UJI NORMALITAS H₂

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		72
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	.53706494
Most Extreme Differences	Absolute	.086
	Positive	.055
	Negative	-.086
Kolmogorov-Smirnov Z		.727
Asymp. Sig. (2-tailed)		.666

a. Test distribution is Normal.

b. Calculated from data.

UJI HETEROSKEDASTISITAS H₂

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.091 ^a	.008	-.020	.33217
2	.232 ^b	.054	.012	.32681

a. Predictors: (Constant), GS_MC, RMPM_MC

b. Predictors: (Constant), GS_MC, RMPM_MC, RMPM.GS_MC

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.064	2	.032	.289	.750 ^b
	Residual	7.613	69	.110		
	Total	7.677	71			
2	Regression	.414	3	.138	1.293	.284 ^c
	Residual	7.263	68	.107		
	Total	7.677	71			

a. Dependent Variable: ABSRES2

b. Predictors: (Constant), GS_MC, RMPM_MC

c. Predictors: (Constant), GS_MC, RMPM_MC, RMPM.GS_MC

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.422	.039		10.772	.000
	RMPM_MC	.054	.071	.093	.759	.450
	GS_MC	.004	.039	.012	.098	.923
2	(Constant)	.405	.040		10.216	.000
	RMPM_MC	.075	.071	.129	1.061	.292
	GS_MC	.000	.038	-.001	-.010	.992
	RMPM.GS_MC	-.162	.090	-.218	-1.811	.074

a. Dependent Variable: ABSRES2

UNICHECK



Submission author:
13600129 C Regita

Check ID:
13256668

Check date:
16.10.2019 03:51:33 GMT+0

Check type:
Doc vs Internet + Library

Report date:
17.10.2019 02:13:04 GMT+0

User ID:
32544



File name: 13.60.0129_C.REGITA.AYU.ASSMARA.doc

File ID: 17486452 Page count: 15 Word count: 6841 Character count: 47781 File size: 458.00 KB

8.99% Matches

Highest match: 1.27% with library source. File ID: 12237366

6.07% Internet Matches	115	Page 17
5.22% Library matches	58	Page 18

18.8% Quotes

Quotes	35	Page 19
--------	----	---------

No references found

68.1% Exclusions

Sources less than 8 words were automatically excluded

28.7% Internet exclusions	33	Page 20
67.9% Library exclusions	231	Page 20

Replacement

No replaced characters found