

## LAMPIRAN

### Lampiran 1. (Uji Beda Kelas Sel 1)

#### Descriptives

Selisih

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
4.4	12	13.3042	7.44075	2.14796	8.5765	18.0318	.00	24.00
4.1	9	6.3333	6.11351	2.03784	1.6341	11.0326	.00	17.50
4.2	7	9.7143	7.31925	2.76642	2.9451	16.4835	.00	21.50
Total	28	10.1661	7.40683	1.39976	7.2940	13.0381	.00	24.00

#### ANOVA

Selisih

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	251.809	2	125.905	2.560	.097
Within Groups	1229.441	25	49.178		
Total	1481.250	27			

### Lampiran 2. (Uji Beda Kelas Sel 2)

#### Descriptives

Selisih

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
4.4	5	5.3000	4.69840	2.10119	-.5338	11.1338	.00	10.50
4.1	10	12.2500	8.07345	2.55305	6.4746	18.0254	.00	21.00
4.2	6	4.7500	5.46680	2.23140	-.9860	10.4860	.00	12.50
Total	21	8.4524	7.41772	1.61868	5.0759	11.8289	.00	21.00

#### ANOVA

Selisih

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	276.152	2	138.076	3.015	.074
Within Groups	824.300	18	45.794		
Total	1100.452	20			

## Lampiran 3. (Uji Beda Kelas Sel 3)

## Descriptives

Selisih

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
4.4	6	23.0833	18.58875	7.58883	3.5756	42.5910	.00	42.50
4.1	9	24.4444	10.14410	3.38137	16.6470	32.2419	.00	35.00
4.2	12	26.8750	11.08054	3.19868	19.8348	33.9152	10.00	45.00
Total	27	25.2222	12.35246	2.37723	20.3358	30.1087	.00	45.00

## ANOVA

Selisih

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	65.674	2	32.837	.202	.818
Within Groups	3901.493	24	162.562		
Total	3967.167	26			

## Lampiran 4. (Uji Beda Kelas Sel 4)

## Descriptives

Selisih

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
4.4	6	4.3333	3.86868	1.57938	.2734	8.3933	.00	10.00
4.1	8	9.1875	8.31495	2.93978	2.2360	16.1390	.00	22.50
4.2	9	14.3889	10.13280	3.37760	6.6001	22.1776	.00	25.00
Total	23	9.9565	8.92254	1.86048	6.0981	13.8149	.00	25.00

## ANOVA

Selisih

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	371.266	2	185.633	2.690	.092
Within Groups	1380.191	20	69.010		
Total	1751.457	22			

## Lampiran 5. (Uji Normalitas Hipotesis 1)

**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		50
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.98974332
Most Extreme Differences	Absolute	.078
	Positive	.050
	Negative	-.078
Kolmogorov-Smirnov Z		.554
Asymp. Sig. (2-tailed)		.919

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran 6. (Uji ANOVA Hipotesis 1)

**Descriptives**

Selisih

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
+	27	25.2222	12.35246	2.37723	20.3358	30.1087	.00	45.00
-	23	9.9565	8.92254	1.86048	6.0981	13.8149	.00	25.00
Total	50	18.2000	13.25804	1.87497	14.4321	21.9679	.00	45.00

**ANOVA**

Selisih

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	2894.377	1	2894.377	24.294	.000
Within Groups	5718.623	48	119.138		
Total	8613.000	49			

## Lampiran 7. (Uji Normalitas Hipotesis 2)

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		55
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	10.04473045
Most Extreme Differences	Absolute	.091
	Positive	.061
	Negative	-.091
Kolmogorov-Smirnov Z		.676
Asymp. Sig. (2-tailed)		.750

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran 8. (Uji Hipotesis 2)

**Descriptives**

Selisih

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
tertutup	27	25.2222	12.35246	2.37723	20.3358	30.1087	.00	45.00
terbuka	28	10.1661	7.40683	1.39976	7.2940	13.0381	.00	24.00
Total	55	17.5573	12.59361	1.69812	14.1527	20.9618	.00	45.00

**ANOVA**

Selisih

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	3115.925	1	3115.925	30.310	.000
Within Groups	5448.417	53	102.800		
Total	8564.342	54			

## Lampiran 9. (Uji Normalitas H3)

**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		99
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.98974332
Most Extreme Differences	Absolute	.061
	Positive	.061
	Negative	-.061
Kolmogorov-Smirnov Z		.609
Asymp. Sig. (2-tailed)		.852

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran 10. (Uji Hipotesis 3)

**Descriptive Statistics**

Dependent Variable: Selisih

Kebijakan Informasi	Skema Insentif	Mean	Std. Deviation	N
Tertutup	+	25.2222	12.35246	27
	-	9.9565	8.92254	23
	Total	18.2000	13.25804	50
Terbuka	+	10.1661	7.40683	28
	-	8.4524	7.41772	21
	Total	9.4316	7.38374	49
Total	+	17.5573	12.59361	55
	-	9.2386	8.17931	44
	Total	13.8601	11.57612	99

**Tests of Between-Subjects Effects**

Dependent Variable: Selisih

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	4832.309 <sup>a</sup>	3	1610.770	18.436	.000
Intercept	17663.488	1	17663.488	202.165	.000
Kebijakan_Informasi	1673.760	1	1673.760	19.157	.000
Skema_Insentif	1759.549	1	1759.549	20.139	.000
Kebijakan_Informasi * Skema_Insentif	1120.894	1	1120.894	12.829	.001
Error	8300.326	95	87.372		
Total	32150.773	99			
Corrected Total	13132.635	98			

a. R Squared = .368 (Adjusted R Squared = .348)

Lampiran 11. (Uji Normalitas Selisih Lebih H1)

**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		84
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.99395765
Most Extreme Differences	Absolute	.125
	Positive	.125
	Negative	-.064
Kolmogorov-Smirnov Z		1.142
Asymp. Sig. (2-tailed)		.148

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 12. (Uji ANOVA Selisih Lebih H1)

**Descriptives**

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
+	55	17.5573	12.59361	1.69812	14.1527	20.9618	.00	45.00
-	29	9.8276	9.36871	1.73973	6.2639	13.3913	.00	25.00
Total	84	14.8887	12.10222	1.32046	12.2623	17.5150	.00	45.00

**ANOVA**

Selisih					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	1134.502	1	1134.502	8.440	.005
Within Groups	11021.980	82	134.414		
Total	12156.482	83			

## Lampiran 13. (Uji Normalitas Selisih Kurang H2)

**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		15
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.96362411
Most Extreme Differences	Absolute	.188
	Positive	.188
	Negative	-.121
Kolmogorov-Smirnov Z		.728
Asymp. Sig. (2-tailed)		.664

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran 14. (Uji ANOVA Selisih Kurang H2)

**Descriptives**

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Tertutup	6	4.5000	1.37840	.56273	3.0535	5.9465	2.50	6.50
Terbuka	9	10.5000	5.59576	1.86525	6.1987	14.8013	2.50	20.00
Total	15	8.1000	5.27528	1.36207	5.1786	11.0214	2.50	20.00

**ANOVA**

Selisih					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	129.600	1	129.600	6.480	.024
Within Groups	260.000	13	20.000		
Total	389.600	14			

## Lampiran 15. (Uji Normalitas Selisih Lebih H2)

**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		84
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.99395765
Most Extreme Differences	Absolute	.088
	Positive	.088
	Negative	-.061
Kolmogorov-Smirnov Z		.810
Asymp. Sig. (2-tailed)		.528

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran 16. (Uji ANOVA Selisih Lebih H2)

**Descriptives**

Selisih	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Tertutup	44	20.0682	13.05070	1.96747	16.1004	24.0360	.00	45.00
Terbuka	40	9.1913	7.76887	1.22837	6.7066	11.6759	.00	24.00
Total	84	14.8887	12.10222	1.32046	12.2623	17.5150	.00	45.00

**ANOVA**

Selisih	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	2478.827	1	2478.827	21.003	.000
Within Groups	9677.655	82	118.020		
Total	12156.482	83			



## Lampiran 17. (Uji Normalitas Selisih Lebih H3)

**One-Sample Kolmogorov-Smirnov Test**

		Standardized Residual
N		84
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	.98787834
Most Extreme Differences	Absolute	.062
	Positive	.062
	Negative	-.050
Kolmogorov-Smirnov Z		.566
Asymp. Sig. (2-tailed)		.906

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran 18. (Uji ANOVA Selisih Lebih H3)

**Descriptive Statistics**

Dependent Variable: Selisih

Kebijakan Informasi	Skema Insentif	Mean	Std. Deviation	N
Tertutup	+	25.2222	12.35246	27
	-	11.8824	9.68331	17
	Total	20.0682	13.05070	44
Terbuka	+	10.1661	7.40683	28
	-	6.9167	8.44187	12
	Total	9.1913	7.76887	40
Total	+	17.5573	12.59361	55
	-	9.8276	9.36871	29
	Total	14.8887	12.10222	84

**Tests of Between-Subjects Effects**

Dependent Variable: Selisih

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	4423.883 <sup>a</sup>	3	1474.628	15.256	.000
Intercept	13662.881	1	13662.881	141.354	.000
Kebijakan_Informasi	1865.327	1	1865.327	19.298	.000
Skema_Insentif	1280.566	1	1280.566	13.248	.000
Kebijakan_Informasi * Skema_Insentif	473.772	1	473.772	4.902	.030
Error	7732.598	80	96.657		
Total	30777.023	84			
Corrected Total	12156.482	83			

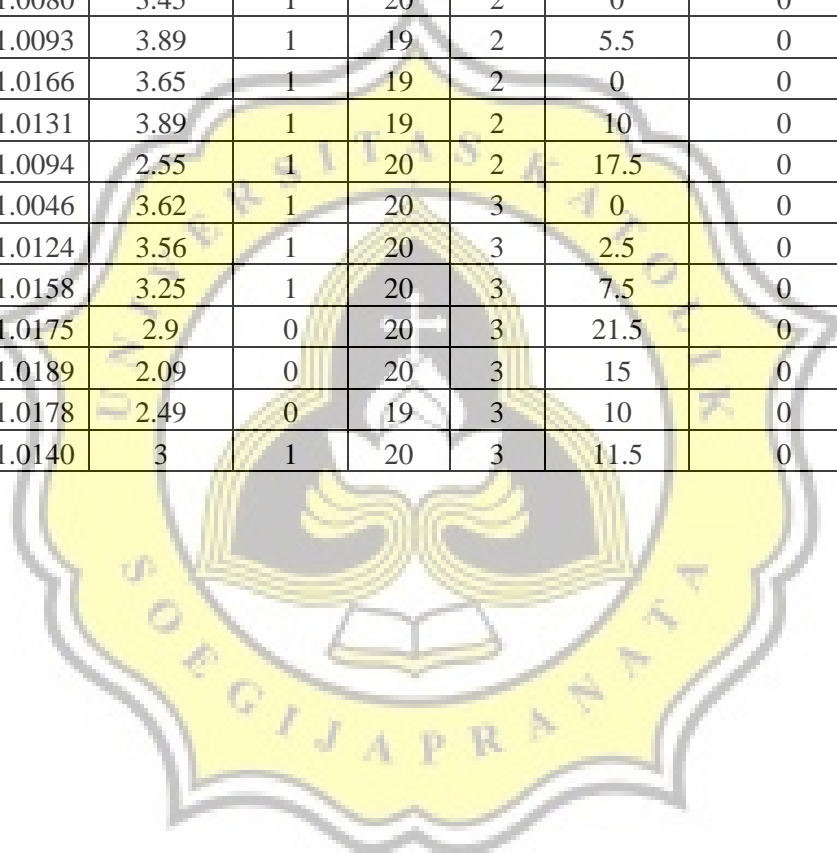
a. R Squared = .364 (Adjusted R Squared = .340)

Lampiran 19. (Data Eksperimen)

NIM	IPK	Gender	Umur	Kelas	Selisih	Skema Insentif	Kebijakan Informasi
17.G1.0039	3.35	0	19	1	5	1	0
17.G1.0041	3.21	1	19	1	6.5	1	0
17.G1.0042	3.33	1	19	1	0	1	0
17.G1.0061	3.41	1	19	1	0	1	0
17.G1.0073	3.5	1	19	1	10	1	0
17.G1.0161	3.47	1	19	1	4.5	1	0
16.G1.0050	3.4	1	20	2	2.5	1	0
17.G1.0097	3.89	1	19	2	0	1	0
17.G1.0112	2.33	0	21	2	5	1	0
17.G1.0113	3.2	1	18	2	6.5	1	0
17.G1.0147	3.1	1	19	2	22.5	1	0
17.G1.0194	3	0	19	2	18.5	1	0
17.G1.0190	3.2	1	19	2	15	1	0
17.G1.0067	3.75	0	20	2	3.5	1	0
15.G1.0007	3.2	0	21	3	25	1	0
16.G1.0022	3	0	21	3	16	1	0
16.G1.0035	3.27	1	21	3	25	1	0
16.G1.0078	3.76	1	20	3	0	1	0
16.G1.0132	3.49	1	21	3	22.5	1	0
16.G1.0211	2.88	0	20	3	22	1	0
17.G1.0034	3.11	1	19	3	7.5	1	0
17.G1.0058	3.25	1	21	3	11.5	1	0
17.G1.0176	2.49	0	19	3	0	1	0
15.G1.0180	3.25	1	21	1	37.5	0	0
17.G1.0092	3.56	1	19	1	0	0	0
17.G1.0122	2.67	0	20	1	42.5	0	0
17.G1.0183	2.75	1	34	1	0	0	0
17.G1.0088	3	1	19	1	30	0	0
17.G1.0162	2.58	1	19	1	28.5	0	0
16.G1.0129	2.21	1	22	2	26.5	0	0
17.G1.0009	3.25	1	19	2	25	0	0
17.G1.0018	3.7	1	19	2	30	0	0
17.G1.0031	3.23	1	19	2	27.5	0	0
17.G1.0059	3.81	1	19	2	0	0	0
17.G1.0124	33.4	1	19	2	35	0	0
17.G1.0129	2.67	0	21	2	20	0	0
17.G1.0125	2.83	0	20	2	31.5	0	0

17.G1.0159	2.91	0	19	2	24.5	0	0
16.G1.0015	3.1	1	21	3	27.5	0	0
16.G1.0018	3.25	1	21	3	38.5	0	0
16.G1.0047	3.75	1	20	3	27.5	0	0
16.G1.0193	3.11	1	20	3	34.5	0	0
16.G1.0201	3.29	1	21	3	10	0	0
17.G1.0048	3.55	1	19	3	25	0	0
17.G1.0102	3.29	1	19	3	37.5	0	0
17.G1.0109	3	1	19	3	17.5	0	0
17.G1.0121	2.59	0	20	3	45	0	0
17.G1.0163	3.21	1	19	3	10	0	0
17.G1.0169	3	1	19	3	20	0	0
16.G1.0164	2.67	1	20	3	29.5	0	0
17.G1.0175	3.68	1	19	1	10	1	1
17.G1.0030	3.25	0	20	1	10.5	1	1
17.G1.0108	3	1	19	1	2.5	1	1
17.G1.0158	3.62	0	34	1	3.5	1	1
17.G1.0050	3.73	0	19	1	0	1	1
16.G1.0049	3.52	0	20	2	20	1	1
16.G1.0183	2.89	0	23	2	21	1	1
17.G1.0004	3.91	0	19	2	0	1	1
17.G1.0086	2.75	0	19	2	10.5	1	1
17.G1.0091	3.57	0	19	2	17.5	1	1
17.G1.0141	3.45	0	19	2	0	1	1
17.G1.0184	3.85	1	19	2	18.5	1	1
17.G1.0191	3.35	1	20	2	12.5	1	1
17.G1.0198	3.27	0	19	2	5	1	1
17.G1.0135	2.73	1	19	2	17.5	1	1
15.G1.0120	2.66	0	21	3	12.5	1	1
16.G1.0061	3.4	1	20	3	0	1	1
16.G1.0162	2.87	1	20	3	8.5	1	1
17.G1.0181	2.75	1	19	3	7.5	1	1
16.G1.0084	3	0	21	3	0	1	1
16.G1.0117	3.13	1	20	3	0	1	1
17.G1.0134	2.64	1	19	1	12.5	0	1
17.G1.0033	3.35	0	19	1	0	0	1
17.G1.0087	3.3	1	19	1	24	0	1
17.G1.0038	3.33	1	19	1	20	0	1
17.G1.0043	3.45	0	19	1	22.65	0	1
17.G1.0057	2.86	1	19	1	7.5	0	1
17.G1.0074	3.4	1	19	1	5	0	1

17.G1.0111	3.25	0	19	1	15	0	1
17.G1.0126	3.17	1	20	1	12.5	0	1
17.G1.0118	2.54	1	21	1	13	0	1
17.G1.0173	3.1	1	19	1	20	0	1
17.G1.0170	3.48	1	19	1	7.5	0	1
17.G1.0082	3.5	0	22	2	12.5	0	1
16.G1.0044	3.5	1	21	2	0	0	1
16.G1.0072	2.95	1	21	2	6.5	0	1
17.G1.0012	2.94	1	19	2	5	0	1
17.G1.0080	3.45	1	20	2	0	0	1
17.G1.0093	3.89	1	19	2	5.5	0	1
17.G1.0166	3.65	1	19	2	0	0	1
17.G1.0131	3.89	1	19	2	10	0	1
17.G1.0094	2.55	1	20	2	17.5	0	1
16.G1.0046	3.62	1	20	3	0	0	1
16.G1.0124	3.56	1	20	3	2.5	0	1
16.G1.0158	3.25	1	20	3	7.5	0	1
16.G1.0175	2.9	0	20	3	21.5	0	1
17.G1.0189	2.09	0	20	3	15	0	1
17.G1.0178	2.49	0	19	3	10	0	1
16.G1.0140	3	1	20	3	11.5	0	1



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