



Kuesioner

Responden Yth,

Saya **Nanda** selaku mahasiswa dari Universitas Katolik Soegijapranoto Semarang akan mengadakan penelitian mengenai Pengaruh Kompetensi Perawat terhadap *Organizational Citizenship Behavior* pada Perawat di RSUD Tugurejo/Adhiatma.

Untuk itu kami mohon kesediaan Ibu/Saudari untuk mengisi kuesioner ini. Segala informasi Ibu/Saudari berikan, akan kami jaga kerahasiaannya dan hanya dipakai untuk kepentingan akademis. Atas kesediaannya meluankan waktu untuk mengisi kuesioner kami mengucapkan terimakasih.

A. BAGIAN I

1. Nama responden : (L/P)
2. Usia responden :
3. Lama Menjadi Perawat :
4. Pendidikan :

B. BAGIAN II

Berilah jawaban pada pertanyaan – pertanyaan berikut dengan cara memberi tanda (v) atau (x) pada salah satu kolom tersedia sesuai dengan pendapat anda.

Berikan pendapat anda sesuai kriteria sebagai berikut :

STS	TS	N	S	SS
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Variabel Kompetensi Perawat (X)

No	Pernyataan	STS	TS	N	S	SS
1	Saya selalu bertanggung gugat dalam menjalankan pekerjaan secara professional					
2	Saya selalu melaksanakan praktik keperawatan secara etis dan peka budaya					
3	Saya selalu melaksanakan praktik secara legal					
4	Saya selalu menerapkan prinsip-prinsip pokok dalam manajemen dan pemberian asuhan keperawatan					
5	Saya selalu melaksanakan upaya promosi kesehatan dalam pelayanan keperawatan					
6	Saya selalu melakukan pengkajian keperawatan					
7	Saya selalu menyusun rencana keperawatan					
8	Saya selalu melaksanakan tindakan keperawatan sesuai rencana					
9	Saya selalu mengevaluasi asuhan tindakan keperawatan					
10	Saya selalu menggunakan komunikasi terapeutik dan hubungan interpersonal dalam pemberian pelayanan					
11	Saya selalu menciptakan dan mempertahankan lingkungan yang aman					
12	Saya selalu menggunakan hubungan interprofesional dalam pelayanan keperawatan/ pelayanan kesehatan					
13	Saya selalu menggunakan delegasi dan supervisi dalam pelayanan asuhan keperawatan					
14	Saya selalu melaksanakan peningkatan profesional dalam praktik keperawatan					
15	Saya selalu melaksanakan peningkatan mutu pelayanan keperawatan dan asuhan keperawatan					
16	Saya selalu mengikuti pendidikan berkelanjutan sebagai wujud tanggung jawab profesi					

Variabel OCB (Y)

No	Pernyataan	STS	TS	N	S	SS
1	Saya selalu menjaga ketenangan di lingkungan kerja					
2	Saya selalu menyemangati teman kerja					
3	Saya selalu melakukan prosedur dan kebijakan perusahaan melebihi harapan minimum perusahaan					
4	Saya selalu menaati peraturan perusahaan					
5	Saya tidak pernah mengeluh mengenai ketidaknyamanan dalam bekerja					
6	Saya selalu mempertahankan sikap positif ketika tidak dapat memenuhi keinginan pribadi					
7	Saya akan mengizinkan seseorang untuk mengambil tindakan demi kebaikan kelompok					
8	Saya selalu meletakkan perusahaan diatas diri sendiri					
9	Saya selalu berusaha mencegah dan menjaga perusahaan dari ancaman eksternal					
10	Saya selalu mempromosikan reputasi organisasi					
11	Saya memiliki derajat antusiasme yang tinggi					
12	Saya memiliki komitmen ekstra pada kinerja melebihi kinerja maksimal dan yang diharapkan					
13	Saya selalu secara sukarela mengerjakan tugas walaupun bukan tanggung jawab saya					
14	Saya selalu melakukan tindakan yang bertanggung jawab					
15	Saya selalu konstruktif dalam proses politik organisasi					
16	Saya selalu mengetahui isu yang melibatkan organisasi					
17	Saya selalu berusaha terlibat dalam aktivitas yang berguna untuk meningkatkan kemampuan saya					
18	Saya merasa pengalaman saya berguna sebagai keuntungan bagi organisasi					

Tabulasi

no	kelamin	frex	usia	frex	lama	pendidikan	x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	x1.9	x1.10	x1.11	x1.12	x1.13	x1.14	x1.15	x1.16	X	
1	L	2	30	2	5	D3	4	4	4	3	3	4	4	4	3	4	4	3	3	4	3	3	3	3.56
2	P	2	30	2	5	D3	4	4	4	2	2	4	4	4	4	4	4	4	4	4	4	2	2	3.50
3	P	1	26	1	1	D3	4	3	3	4	3	4	3	3	4	4	3	3	4	3	4	4	3	3.44
4	P	1	25	1	1	S1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4.00
5	P	1	27	1	2	D3	4	4	4	3	4	4	4	4	3	4	3	3	3	4	3	4	3	3.63
6	P	1	28	1	3	D3	4	4	4	3	3	4	4	4	4	4	4	4	4	4	4	3	3	3.75
7	P	1	26	1	1	S1	4	5	5	4	4	4	5	5	4	4	4	4	4	5	4	4	4	4.31
8	L	1	28	1	3	D3	4	4	4	3	3	4	4	4	4	4	4	4	4	4	4	3	3	3.75
9	P	2	30	2	5	D3	4	3	3	3	3	4	3	3	4	4	3	4	4	3	3	3	3	3.38
10	P	2	31	2	6	D3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4.00
11	L	4	45	5	20	S1	4	5	5	4	4	4	5	5	4	4	4	4	4	5	4	4	4	4.31
12	P	1	25	1	1	D3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4.00
13	P	1	26	1	1	D3	4	3	3	5	4	4	3	3	4	4	3	3	4	3	5	4	4	3.69
14	P	2	30	2	5	S1	4	5	5	4	4	4	5	5	4	4	4	5	4	5	4	4	4	4.38
15	P	2	30	2	5	S1	5	5	5	5	4	5	5	5	4	5	4	5	4	5	5	5	4	4.69
16	P	1	25	1	1	D3	3	3	3	3	4	3	3	3	3	3	3	4	3	3	3	3	4	3.19
17	P	2	30	2	5	S1	5	4	4	4	4	5	4	4	4	5	5	5	4	4	4	4	4	4.31
18	P	1	25	1	1	D3	3	4	4	3	3	3	4	4	3	3	4	4	3	4	3	3	3	3.44
19	P	2	35	3	10	S1	5	4	4	5	5	5	4	4	5	5	5	4	5	4	5	5	5	4.63
20	L	4	50	5	20	S2	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4.94

no	y1.1	y1.2	y1.3	y1.4	y1.5	y1.6	y1.7	y1.8	y1.9	y1.10	y1.11	y1.12	y1.13	y1.14	y1.15	y1.16	y1.17	y1.18	Y
1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3.89
2	4	4	4	4	3	2	4	4	4	3	4	4	3	4	3	4	2	2	3.44
3	4	3	4	3	4	3	4	4	4	4	4	3	4	4	4	4	4	3	3.72
4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4.00
5	4	3	4	3	3	4	4	4	3	3	4	3	3	3	3	4	3	4	3.44
6	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3.89
7	4	4	4	4	4	5	4	4	5	4	4	4	4	5	4	4	4	4	4.17
8	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	3	3	3.89
9	4	3	4	3	5	4	4	4	5	5	4	3	5	5	5	4	3	3	4.06
10	4	4	4	4	4	4	4	4	3	4	4	4	4	3	4	4	4	4	3.89
11	4	4	4	4	4	4	4	4	4	5	4	4	4	5	4	4	4	4	4.11
12	4	4	4	4	3	4	4	4	3	3	4	4	3	3	3	4	4	4	3.67
13	4	3	4	3	4	3	4	4	5	4	4	3	4	5	4	4	5	4	3.94
14	4	4	4	4	5	4	4	4	5	5	4	4	5	5	5	4	4	4	4.33
15	5	4	5	4	5	4	5	5	4	5	5	4	5	4	5	5	5	4	4.61
16	3	3	3	3	4	4	3	3	3	4	3	3	4	3	4	3	3	4	3.33
17	5	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	4	4	4.72
18	3	4	3	4	4	3	3	3	5	4	3	4	4	5	4	3	3	3	3.61
19	5	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	5	5	4.83
20	5	4	5	4	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4.83

21	P	4	49	4	19	S1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5.00
22	P	5	53	5	23	S2	4	4	4	5	5	4	4	4	5	4	5	4	5	4	5	4.44
23	P	1	25	1	1	S1	5	5	5	4	5	5	5	5	4	5	5	4	4	5	4	4.69
24	L	3	43	4	18	S1	4	4	4	5	4	4	4	4	4	4	5	4	4	5	4	4.19
25	P	1	27	1	2	S1	5	3	3	4	5	5	3	3	4	5	4	4	4	3	4	4.00
26	P	1	24	1	1	D3	4	3	3	4	4	4	3	3	4	4	4	4	4	3	4	3.69
27	P	1	27	1	2	S1	4	4	4	4	4	4	4	4	4	4	5	5	4	4	4	4.13
28	P	1	23	1	1	D3	4	4	4	5	4	4	4	4	4	4	4	4	4	4	5	4.13
29	P	4	47	5	22	S1	4	5	5	4	4	4	5	5	4	4	5	5	4	5	4	4.44
30	L	2	30	2	5	S1	4	4	4	5	4	4	4	4	4	4	4	4	4	4	5	4.13
31	P	3	41	4	16	S1	4	4	4	5	4	4	4	4	5	4	5	5	5	4	5	4.38
32	P	4	45	5	20	S1	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	4.94
33	P	5	51	5	20	S2	4	4	4	5	4	4	4	4	5	4	5	4	5	4	5	4.31
34	P	2	36	3	10	S1	5	5	5	4	4	5	5	5	4	5	5	5	4	5	4	4.69
35	P	2	30	2	5	S1	5	4	4	4	4	5	4	4	4	5	5	5	4	4	4	4.38
36	P	1	24	1	1	D3	3	3	3	5	4	3	3	3	4	3	4	3	4	3	4	3.44
37	P	1	23	1	1	S1	4	4	4	4	5	4	4	4	5	4	4	5	5	4	5	4.31
38	P	1	29	2	5	D3	4	4	4	4	3	4	4	4	4	4	4	3	4	4	4	3.88
39	P	1	28	1	3	D3	3	3	3	5	3	3	3	3	4	3	3	5	4	3	4	3.44
40	L	1	29	1	4	D3	4	4	4	4	4	4	4	4	5	4	4	4	5	4	5	4.19
41	P	3	37	4	17	S1	5	4	4	4	5	5	4	4	4	5	5	5	4	4	4	4.44
42	P	2	34	2	9	S1	5	4	4	5	4	5	4	4	5	5	4	5	5	4	5	4.56
43	P	2	36	3	11	S1	4	4	4	4	5	4	4	4	4	4	5	4	4	4	4	4.13
44	P	2	36	3	10	S1	5	4	4	4	5	5	4	4	4	5	4	5	4	4	4	4.38
45	P	3	37	3	12	S1	5	5	5	4	5	5	5	5	4	5	5	5	4	5	4	4.75

21	5	5	5	5	4	5	5	5	4	4	5	5	4	4	4	5	5	5	4.67
22	4	5	4	5	5	4	4	4	5	5	4	5	5	5	5	4	5	5	4.61
23	5	5	5	5	4	4	5	5	4	4	5	5	4	4	4	5	4	5	4.56
24	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4	4.06
25	5	4	5	4	5	3	5	5	5	5	5	4	5	5	5	5	4	5	4.67
26	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4.00
27	4	5	4	5	4	4	4	4	4	4	4	5	4	4	4	4	4	4	4.17
28	4	4	4	4	4	4	4	4	5	4	4	4	4	5	4	4	5	4	4.17
29	4	5	4	5	5	5	4	4	4	5	4	5	5	4	5	4	4	4	4.44
30	4	4	4	4	4	4	4	4	5	4	4	4	4	4	5	4	4	5	4.17
31	4	5	4	5	4	5	4	4	4	4	4	5	4	4	4	4	5	4	4.28
32	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	4	4.89
33	4	5	4	5	5	4	4	4	5	5	4	5	5	5	5	4	5	4	4.56
34	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	4	4.83
35	5	5	5	5	5	4	5	5	4	5	5	5	5	4	5	5	4	4	4.72
36	3	4	3	4	4	3	3	3	3	3	4	3	4	4	3	4	3	5	3.56
37	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	5	4.11
38	4	4	4	4	3	4	4	4	4	3	3	4	4	3	3	3	4	4	3.61
39	3	3	3	3	3	3	3	3	4	3	3	3	3	4	3	3	5	3	3.22
40	4	4	4	4	3	5	4	4	3	3	4	4	3	3	3	4	4	4	3.72
41	5	5	5	5	5	4	5	5	5	5	5	5	5	5	5	5	4	5	4.89
42	5	4	5	4	4	5	5	5	5	4	5	4	4	5	4	5	5	4	4.56
43	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4.06
44	5	4	5	4	4	5	5	5	5	4	5	4	4	5	4	5	4	5	4.56
45	5	5	5	5	4	5	5	5	4	4	5	5	4	4	4	5	4	5	4.61

46	L	4	44	4	19	S1	3	4	4	5	4	3	4	4	5	3	3	3	5	4	5	3	3.88
47	P	3	38	3	13	S1	4	5	5	4	4	4	5	5	4	4	5	4	4	5	4	4	4.38
48	P	2	36	3	11	D3	4	3	3	4	4	4	3	3	4	4	4	5	4	3	4	4	3.75
49	P	4	46	5	21	S1	5	5	5	5	5	5	5	5	4	5	5	4	4	5	4	5	4.75
50	P	4	49	5	24	S1	4	4	4	5	4	4	4	4	5	4	5	5	5	4	5	4	4.38
51	P	3	40	5	20	S1	5	5	5	4	4	5	5	5	4	5	5	4	4	5	4	5	4.63
52	L	3	37	3	12	S1	4	4	4	4	5	4	4	4	4	4	4	5	4	4	4	4	4.13
53	P	4	45	5	20	S1	4	5	5	4	5	4	5	5	4	4	4	5	4	5	4	4	4.44
54	P	1	25	1	1	S1	4	5	5	4	5	4	5	5	5	4	4	5	5	5	5	4	4.63
55	L	2	30	2	5	S1	4	4	4	5	5	4	4	4	5	4	4	5	5	4	5	4	4.38
56	P	3	40	5	20	S1	4	4	5	4	5	4	4	5	4	4	4	4	4	5	4	4	4.25
57	P	2	32	2	7	S1	5	5	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4.94
58	P	1	25	1	1	S1	5	4	4	5	5	5	4	4	5	5	3	4	5	4	5	5	4.50
59	P	4	48	5	23	S1	5	5	5	4	5	5	5	5	5	5	5	5	5	5	5	5	4.94
60	P	1	26	1	1	D3	3	3	3	3	4	3	3	3	3	3	4	4	3	3	3	3	3.19
61	P	1	25	1	1	D3	3	3	3	3	5	3	3	3	3	3	4	3	3	3	3	3	3.19
62	P	3	40	3	10	D3	4	4	4	4	4	4	4	4	4	4	4	5	4	4	4	4	4.06
63	L	1	25	1	1	D3	4	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	3.94
64	L	1	26	1	2	D3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4.00
65	L	4	45	3	10	S1	4	4	5	4	5	4	4	5	5	4	4	4	5	5	5	4	4.44
66	P	2	30	2	5	D3	4	5	5	4	4	4	5	5	4	4	3	3	4	5	4	4	4.19
67	P	1	27	1	2	D3	4	3	3	3	3	4	3	3	3	4	4	3	3	3	3	4	3.31
68	P	3	40	5	20	S1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5.00
69	L	1	27	1	2	D3	4	4	5	4	4	4	4	5	4	4	4	4	4	5	4	4	4.19
70	P	1	25	1	1	D3	4	4	4	3	4	4	4	4	3	4	4	4	3	4	3	4	3.75
71	P	4	46	3	11	S1	4	5	5	4	5	4	5	5	4	4	5	5	4	5	4	4	4.50
72	L	1	28	1	2	D3	3	3	3	4	4	3	3	3	5	3	3	5	5	3	5	3	3.63
73	P	2	30	2	5	D3	3	4	4	4	3	3	4	4	4	3	3	3	4	4	4	3	3.56

46	3	3	3	3	3	4	3	3	3	3	3	3	3	3	3	3	5	4	3.22
47	4	5	4	5	4	5	4	4	4	4	4	5	4	4	4	4	4	4	4.22
48	4	4	4	4	3	4	4	4	3	3	4	4	3	3	3	4	4	4	3.67
49	5	5	5	5	4	5	5	5	4	4	5	5	4	4	4	5	5	5	4.67
50	4	5	4	5	5	4	4	4	3	5	4	5	5	3	5	4	5	4	4.33
51	5	5	5	5	5	5	5	5	4	5	5	5	5	4	5	5	4	4	4.78
52	4	5	4	5	4	4	4	4	5	4	4	5	4	5	4	4	4	5	4.33
53	4	4	4	4	4	5	4	4	4	4	4	4	4	4	4	4	4	5	4.11
54	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4.06
55	4	4	4	4	4	5	4	4	5	4	4	4	4	5	4	4	5	5	4.28
56	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	5	4.06
57	5	4	5	4	5	5	5	5	5	5	5	4	5	5	5	5	5	5	4.83
58	5	3	5	3	5	5	5	5	4	5	5	3	5	4	5	5	5	5	4.56
59	5	5	5	5	4	5	5	5	5	4	5	5	4	5	4	5	4	5	4.72
60	3	4	3	4	4	3	3	3	5	4	3	4	4	5	4	3	3	4	3.67
61	3	4	3	4	4	4	3	3	3	4	3	4	4	3	4	3	5	5	3.56
62	4	4	4	4	3	5	4	4	3	3	4	4	3	3	3	4	4	4	3.72
63	4	4	4	4	4	3	4	4	5	4	4	4	4	5	4	4	4	4	4.06
64	4	4	4	4	5	4	4	4	4	5	4	4	5	4	5	4	4	4	4.22
65	4	4	4	4	4	5	4	4	5	4	4	4	4	5	4	4	4	5	4.22
66	4	3	4	3	4	4	4	4	4	4	4	3	4	4	4	4	4	4	3.83
67	4	4	4	4	4	4	4	4	3	4	4	4	4	3	4	4	3	3	3.78
68	5	5	5	5	5	5	5	5	4	5	5	5	5	4	5	5	5	5	4.89
69	4	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	4	4	3.94
70	4	4	4	4	3	3	4	4	4	3	4	4	3	4	3	4	3	4	3.67
71	4	5	4	5	5	4	4	4	5	5	4	5	5	5	5	4	4	5	4.56
72	3	3	3	3	4	3	3	3	4	4	3	3	4	4	4	3	4	4	3.44
73	3	3	3	3	5	3	3	3	3	5	3	3	5	3	5	3	4	3	3.50

Validitas dan Reliabilitas Kompetensi Perawat

Case Processing Summary

		N	%
Cases	Valid	73	100.0
	Excluded ^a	0	.0
	Total	73	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.937	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	62.21	52.332	.741	.931
x1.2	62.25	51.327	.775	.930
x1.3	62.21	51.166	.764	.930
x1.4	62.23	53.487	.516	.936
x1.5	62.19	52.935	.571	.935
x1.6	62.21	52.332	.741	.931
x1.7	62.25	51.327	.775	.930
x1.8	62.21	51.166	.764	.930
x1.9	62.19	53.740	.591	.934
x1.10	62.21	52.332	.741	.931
x1.11	62.21	53.499	.558	.935
x1.12	62.11	53.293	.522	.936
x1.13	62.19	53.740	.591	.934
x1.14	62.21	51.166	.764	.930
x1.15	62.19	52.602	.587	.935
x1.16	62.30	51.213	.754	.930

Validitas dan Reliabilitas OCB

Case Processing Summary

		N	%
Cases	Valid	73	100.0
	Excluded ^a	0	.0
	Total	73	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.939	18

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
y1	70.55	60.501	.840	.932
y2	70.55	61.696	.657	.936
y3	70.55	60.501	.840	.932
y4	70.55	61.696	.657	.936
y5	70.53	61.613	.681	.935
y6	70.60	63.437	.441	.940
y7	70.55	60.501	.840	.932
y8	70.55	60.501	.840	.932
y9	70.55	62.973	.476	.940
y10	70.53	61.613	.681	.935
y11	70.55	60.501	.840	.932
y12	70.55	61.696	.657	.936
y13	70.53	61.613	.681	.935
y14	70.55	62.973	.476	.940
y15	70.53	61.613	.681	.935
y16	70.55	60.501	.840	.932
y17	70.58	64.081	.385	.942
y18	70.53	62.752	.507	.939

Table Umur

jenis kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	15	20.5	20.5	20.5
	P	58	79.5	79.5	100.0
	Total	73	100.0	100.0	

Table Usia perawat

usia perawat

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	23-29	30	41.1	41.1	41.1
	30-36	19	26.0	26.0	67.1
	37-43	10	13.7	13.7	80.8
	44-50	12	16.4	16.4	97.3
	51-56	2	2.7	2.7	100.0
	Total	73	100.0	100.0	

Tabel Lama Bekerja Perawat

lama bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1-4	29	39.7	39.7	39.7
	5-9	15	20.5	20.5	60.3
	10-14	11	15.1	15.1	75.3
	15-19	5	6.8	6.8	82.2
	20-24	13	17.8	17.8	100.0
	Total	73	100.0	100.0	

Table Pendidikan Terakhir Perawat

pendidikan terakhir

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D3	30	41.1	41.1	41.1
	S1	40	54.8	54.8	95.9
	S2	3	4.1	4.1	100.0
	Total	73	100.0	100.0	

Table Frekuensi Jawaban Responden

x1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

x1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	17.8	17.8	17.8
	4	39	53.4	53.4	71.2
	5	21	28.8	28.8	100.0
	Total	73	100.0	100.0	

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	17.8	17.8	17.8
	4	36	49.3	49.3	67.1
	5	24	32.9	32.9	100.0
	Total	73	100.0	100.0	

x1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	11	15.1	15.1	16.4
	4	39	53.4	53.4	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

x1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	10	13.7	13.7	15.1
	4	38	52.1	52.1	67.1
	5	24	32.9	32.9	100.0
	Total	73	100.0	100.0	

x1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

x1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	17.8	17.8	17.8
	4	39	53.4	53.4	71.2
	5	21	28.8	28.8	100.0
	Total	73	100.0	100.0	

x1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	17.8	17.8	17.8
	4	36	49.3	49.3	67.1
	5	24	32.9	32.9	100.0
	Total	73	100.0	100.0	

x1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	11.0	11.0	11.0
	4	45	61.6	61.6	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

x1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

x1.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	15.1	15.1	15.1
	4	40	54.8	54.8	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

x1.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	12	16.4	16.4	16.4
	4	31	42.5	42.5	58.9
	5	30	41.1	41.1	100.0
	Total	73	100.0	100.0	

x1.13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	11.0	11.0	11.0
	4	45	61.6	61.6	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

x1.14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	17.8	17.8	17.8

	4	36	49.3	49.3	67.1
	5	24	32.9	32.9	100.0
	Total	73	100.0	100.0	

x1.15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	11	15.1	15.1	16.4
	4	36	49.3	49.3	65.8
	5	25	34.2	34.2	100.0
	Total	73	100.0	100.0	

x1.16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	13	17.8	17.8	19.2
	4	40	54.8	54.8	74.0
	5	19	26.0	26.0	100.0
	Total	73	100.0	100.0	

y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	15.1	15.1	15.1
	4	40	54.8	54.8	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	15.1	15.1	15.1
	4	40	54.8	54.8	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y5

		Frequency	Percent	Valid Percent	Cumulative Percent

Valid	3	10	13.7	13.7	13.7
	4	41	56.2	56.2	69.9
	5	22	30.1	30.1	100.0
Total		73	100.0	100.0	

y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	12	16.4	16.4	17.8
	4	39	53.4	53.4	71.2
	5	21	28.8	28.8	100.0
Total		73	100.0	100.0	

y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
Total		73	100.0	100.0	

y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
Total		73	100.0	100.0	

y9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	19.2	19.2	19.2
	4	34	46.6	46.6	65.8

	5	25	34.2	34.2	100.0
	Total	73	100.0	100.0	

y10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	13.7	13.7	13.7
	4	41	56.2	56.2	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

y12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	15.1	15.1	15.1
	4	40	54.8	54.8	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	13.7	13.7	13.7
	4	41	56.2	56.2	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	19.2	19.2	19.2
	4	34	46.6	46.6	65.8
	5	25	34.2	34.2	100.0
	Total	73	100.0	100.0	

y15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	10	13.7	13.7	13.7
	4	41	56.2	56.2	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y16

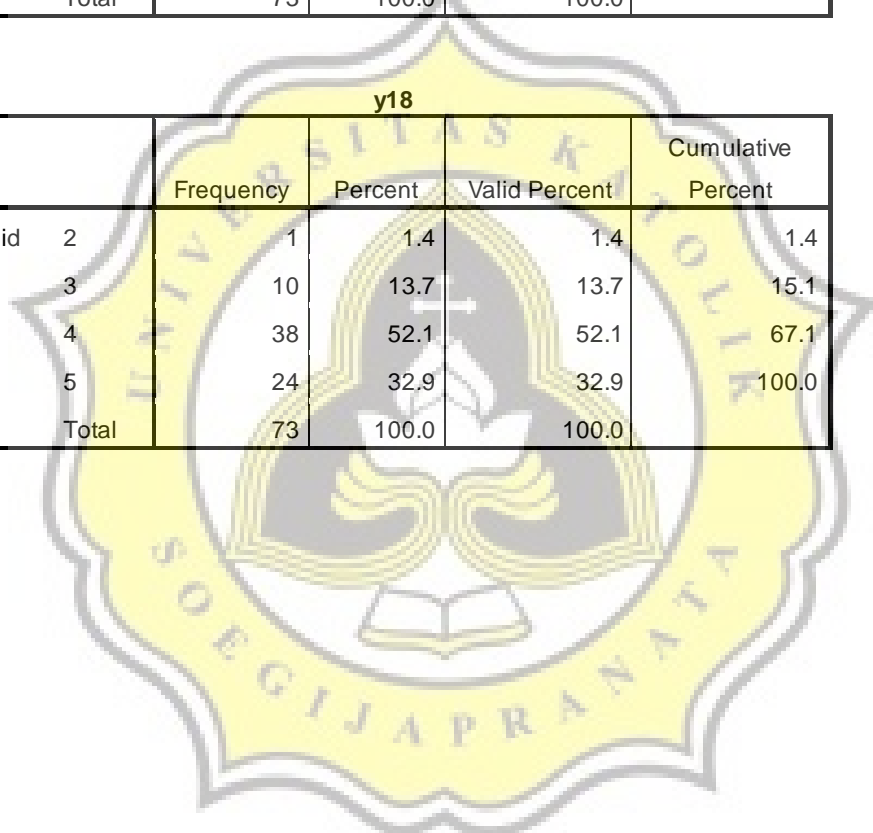
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	9	12.3	12.3	12.3
	4	44	60.3	60.3	72.6
	5	20	27.4	27.4	100.0
	Total	73	100.0	100.0	

y17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	11	15.1	15.1	16.4
	4	39	53.4	53.4	69.9
	5	22	30.1	30.1	100.0
	Total	73	100.0	100.0	

y18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.4	1.4	1.4
	3	10	13.7	13.7	15.1
	4	38	52.1	52.1	67.1
	5	24	32.9	32.9	100.0
	Total	73	100.0	100.0	



Tabel Uji Regresi Linier

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Kompetensi Perawat ^b		Enter

a. Dependent Variable: OCB

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.846 ^a	.716	.712	.21675

a. Predictors: (Constant), Kompetensi Perawat

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8.398	1	8.398	178.760	.000 ^b
	Residual	3.336	71	.047		
	Total	11.734	72			

a. Dependent Variable: OCB

b. Predictors: (Constant), Kompetensi Perawat

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.169	.222		5.276	.000
	Kompetensi Perawat	.709	.053	.846	13.370	.000

a. Dependent Variable: OCB

plagiarisme R. 2016

FORMULIR SCAN ANTI PLAGIARISME

8.9.2016

Nama : Purwanto Nanda Wisesa

Alamat email : nanda.wisesa.1213@gmail.com

Fak. / Prodi : FEB/Manajemen NIM: 13.30.0186

berupa(TESIS, TUGAS AKHIR, PROPOSAL, SKRIPSI, SUMMARY, LAPORAN KERJA PRAKTEK)

dengan judul : Pengaruh kompetensi terhadap Organisasi
Citizenship Behavior (OCB) Pada perawat di
RS Tugurejo Semarang

Semarang, 8 Desember 2016

Petugas Yang Menyerahkan Dosen Pembimbing
Rita Riana A. Rusdy

NB. Laporan hasil scan terlampir Purwanto Nanda W untuk Yang bersangkutan *

