

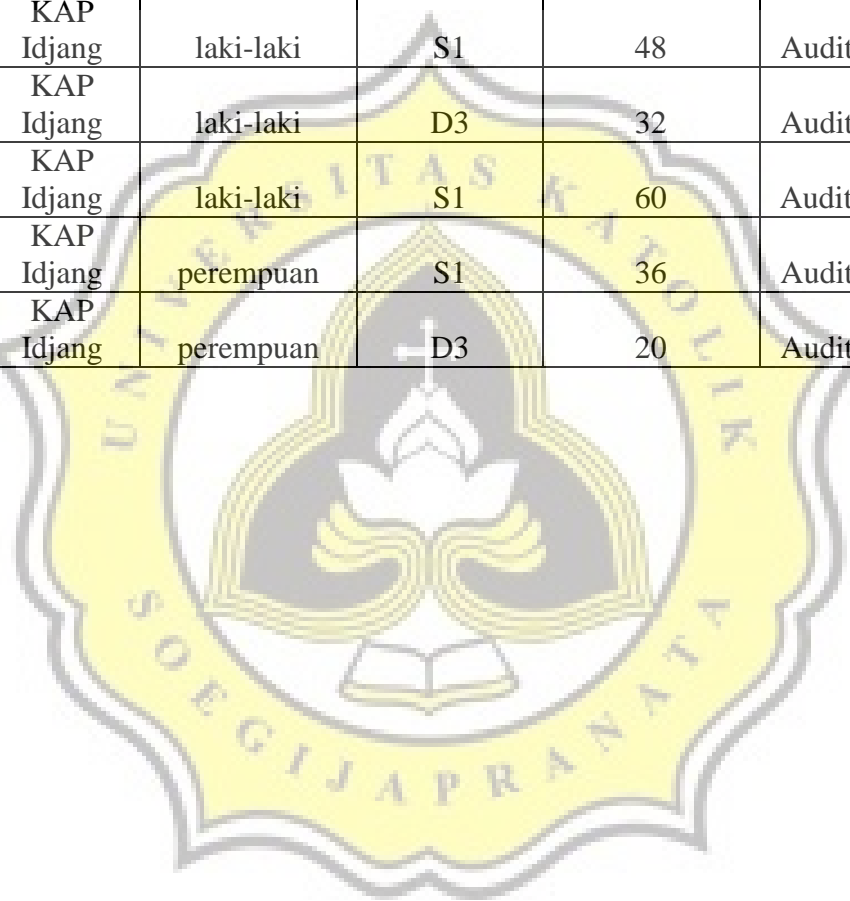


LAMPIRAN

DATA RESPONDEN

No	KAP	Jenis Kelamin	Pendidikan	Lama bekerja (bulan)	Jabatan
1	BYSA	laki-laki	S1	12	Auditor junior
2	BYSA	perempuan	S1	48	Auditor junior
3	BYSA	perempuan	S1	48	Auditor junior
4	BYSA	perempuan	S1	12	Auditor junior
5	BYSA	perempuan	S1	12	Auditor junior
6	TBY	laki-laki	D3	60	Auditor senior
7	TBY	perempuan	S1	24	Auditor junior
8	TBY	perempuan	S2	48	Auditor junior
9	TBY	laki-laki	S1	20	Auditor junior
10	TBY	laki-laki	S1	12	Auditor junior
11	BTFD	laki-laki	D3	24	Auditor junior
12	BTFD	laki-laki	S1	48	Auditor junior
13	BTFD	laki-laki	S1	36	Auditor junior
14	BTFD	laki-laki	S1	24	Auditor senior
15	BTFD	laki-laki	S1	60	Auditor junior
16	BTFD	perempuan	S1	72	Auditor junior
17	BTFD	perempuan	S1	36	Auditor junior
18	BTFD	laki-laki	S1	24	Auditor junior
19	BTFD	laki-laki	S1	48	Auditor Junior
20	RAS	perempuan	D3	15	Auditor junior
21	RAS	laki-laki	S1	20	Auditor junior
22	RAS	perempuan	S1	24	Auditor junior
23	RAS	perempuan	S1	18	Auditor junior
24	RAS	laki-laki	S1	36	Auditor junior
25	RAS	perempuan	S1	24	Auditor junior
26	ARHJ	perempuan	S2	60	Auditor senior
27	ARHJ	laki-laki	D3	50	Auditor junior
28	ARHJ	laki-laki	S1	38	Auditor junior
29	ARHJ	laki-laki	S1	37	Auditor junior
30	ARHJ	perempuan	S1	29	Auditor junior

31	SH	perempuan	S1	63	Auditor senior
32	SH	laki-laki	S1	29	Auditor junior
33	SH	perempuan	S1	18	Auditor junior
34	SH	laki-laki	S1	21	Auditor junior
35	SH	perempuan	S1	60	Auditor junior
36	SH	laki-laki	S1	12	Auditor junior
37	SH	perempuan	S1	24	Auditor junior
38	KAP Idjang	laki-laki	S1	48	Auditor junior
39	KAP Idjang	laki-laki	D3	32	Auditor junior
40	KAP Idjang	laki-laki	S1	60	Auditor senior
41	KAP Idjang	perempuan	S1	36	Auditor junior
42	KAP Idjang	perempuan	D3	20	Auditor junior



DESKRIPTIF UMUM RESPONDEN

Statistics

Jenis_Kelamin

N	Valid	42
	Missing	0

Jenis_Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	22	52,4	52,4	52,4
	perempuan	20	47,6	47,6	100,0
	Total	42	100,0	100,0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	D3	6	14,3	14,3	14,3
	S1	34	81,0	81,0	95,2
	S2	2	4,8	4,8	100,0
	Total	42	100,0	100,0	

Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Auditor Junior	37	88,1	88,1	88,1
	Auditor Senior	5	11,9	11,9	100,0
	Total	42	100,0	100,0	

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Lama_bekerja	42	12	72	34,33	17,063
Valid N (listwise)	42				

Jenis_Kelamin * Pendidikan Crosstabulation

			Pendidikan			Total
			D3	S1	S2	
Jenis_Kelamin	laki-laki	Count	4	18	0	22
		% within Jenis_Kelamin	18,2%	81,8%	,0%	100,0%
		% within Pendidikan	66,7%	52,9%	,0%	52,4%
	% of Total	9,5%	42,9%	,0%	52,4%	
	perempuan	Count	2	16	2	20
		% within Jenis_Kelamin	10,0%	80,0%	10,0%	100,0%
% within Pendidikan		33,3%	47,1%	100,0%	47,6%	
% of Total	4,8%	38,1%	4,8%	47,6%		
Total	Count	6	34	2	42	
	% within Jenis_Kelamin	14,3%	81,0%	4,8%	100,0%	
	% within Pendidikan	100,0%	100,0%	100,0%	100,0%	
	% of Total	14,3%	81,0%	4,8%	100,0%	

Jenis_Kelamin * Jabatan Crosstabulation

			Jabatan		Total
			Auditor Junior	Auditor Senior	
Jenis_Kelamin	laki-laki	Count	19	3	22
		% within Jenis_Kelamin	86,4%	13,6%	100,0%
		% within Jabatan	51,4%	60,0%	52,4%
	% of Total	45,2%	7,1%	52,4%	
	perempuan	Count	18	2	20
		% within Jenis_Kelamin	90,0%	10,0%	100,0%
% within Jabatan		48,6%	40,0%	47,6%	
% of Total	42,9%	4,8%	47,6%		
Total	Count	37	5	42	
	% within Jenis_Kelamin	88,1%	11,9%	100,0%	
	% within Jabatan	100,0%	100,0%	100,0%	
	% of Total	88,1%	11,9%	100,0%	

Pendidikan * Jabatan Crosstabulation

		Jabatan		Total	
		Auditor Junior	Auditor Senior		
Pendidikan	D3	Count	5	1	6
		% within Pendidikan	83,3%	16,7%	100,0%
		% within Jabatan	13,5%	20,0%	14,3%
		% of Total	11,9%	2,4%	14,3%
	S1	Count	31	3	34
		% within Pendidikan	91,2%	8,8%	100,0%
		% within Jabatan	83,8%	60,0%	81,0%
		% of Total	73,8%	7,1%	81,0%
	S2	Count	1	1	2
		% within Pendidikan	50,0%	50,0%	100,0%
		% within Jabatan	2,7%	20,0%	4,8%
		% of Total	2,4%	2,4%	4,8%
Total	Count	37	5	42	
	% within Pendidikan	88,1%	11,9%	100,0%	
	% within Jabatan	100,0%	100,0%	100,0%	
	% of Total	88,1%	11,9%	100,0%	

.497**	.546**	1	.320*	.562**	.070	.397*	.900**	.126	.390*	.543**	.900	.312*	.316*	.377*	.641**
.001	.000		.038	.000	.888	.028	.000	.428	.028	.000	1.000	.044	.041	.014	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.009	.218	.320*	1	.376*	.259	.345*	.247	.114	.027	.214	.114	.044	.152	.207	.523**
.953	.165	.039		.014	.098	.025	.115	.473	.868	.173	.473	.784	.338	.187	.037
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.486**	.481**	.552**	.376*	1	.339*	.486**	.827**	.226	.371*	.587**	.533**	.861**	.188	.533**	.828**
.001	.001	.000	.014		.028	.001	.000	.150	.015	.000	.000	.000	.233	.000	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.474**	.499**	.070	.258	.339*	1	.422**	.492**	.336*	.036	.229	.212	.364*	.189	.469**	.430**
.002	.001	.888	.088	.028		.005	.001	.030	.823	.144	.177	.012	.230	.002	.004
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.482**	.405**	.317*	.345*	.486**	.422**	1	.543**	.525**	.306*	.747**	.109	.405**	.251	.288	.671**
.001	.008	.029	.025	.001	.005		.000	.000	.048	.000	.283	.008	.110	.064	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.552**	.855**	.800**	.247	.827**	.495**	.543**	1	.215	.256*	.733**	.517**	.855**	.306*	.718**	.864**
.000	.000	.000	.115	.000	.001	.000		.170	.021	.000	.000	.000	.017	.000	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.500**	.396	.126	.114	.208	.339*	.525**	.215	1	.747**	.428*	.118	.480**	.856**	.263	.533**
.001	.191	.428	.473	.150	.030	.000	.170		.000	.005	.465	.001	.000	.382	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.532**	.194	.339*	.027	.371*	.000	.892**	.356*	.747**	1	.402**	.056	.551**	.682**	.185	.582**
.000	.244	.029	.088	.015	.823	.048	.021	.000		.088	.723	.000	.000	.327	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.585**	.534**	.543**	.214	.587**	.226	.747**	.733**	.428*	.402**	1	.300	.415*	.486**	.585**	.794**
.000	.000	.000	.173	.000	.144	.000	.000	.005	.088		.083	.000	.001	.000	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.191	.290	.000	.114	.533**	.212	.168	.517**	.116	.056	.300	1	.617**	.089	.556**	.467**
.225	.191	1.000	.473	.000	.177	.263	.809	.465	.723	.863	.000	.531	.000	.000	.002
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42

.532**	.561**	.318*	-.152	.188	.189	.251	.366*	.659**	.682**	.488**	.099	.561**	1	.517**	.806**
.000	.000	.041	.338	.238	.230	.119	.017	.000	.000	.001	.531	.000		.000	.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.294	.754**	.377*	.207	.533**	.450**	.288	.718**	.263	.355	.555**	.558**	.480**	.517**	1	.672**
.058	.000	.014	.182	.000	.002	.054	.000	.092	.327	.000	.000	.001	.000		.000
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42
.741**	.742**	.641**	.023*	.828**	.436**	.671**	.864**	.533**	.583**	.794**	.457**	.804**	.606**	.672**	1
.000	.000	.000	.037	.000	.004	.000	.000	.000	.000	.000	.002	.000	.000	.000	
.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42	.42

Data Pengujian Validitas *Turnover Intention*

		Turnover_ Intention1	Turnover_ Intention2	Turnover_ Intention3	Turnover_ Intention4	Turnover_ Intention5	Turnover_ Intention6	Turnover_ Intention
Turnover_ Intention1	Pearson Correlation	1	.932**	.791**	.667**	.870**	.803**	.930**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	42	42	42	42	42	42	42
Turnover_ Intention2	Pearson Correlation	.932**	1	.856**	.761**	.887**	.807**	.961**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	42	42	42	42	42	42	42
Turnover_ Intention3	Pearson Correlation	.791**	.856**	1	.761**	.768**	.805**	.909**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	42	42	42	42	42	42	42
Turnover_ Intention4	Pearson Correlation	.667**	.761**	.761**	1	.606**	.769**	.829**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	42	42	42	42	42	42	42
Turnover_ Intention5	Pearson Correlation	.870**	.887**	.768**	.606**	1	.812**	.909**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	42	42	42	42	42	42	42
Turnover_ Intention6	Pearson Correlation	.803**	.807**	.805**	.769**	.812**	1	.919**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	42	42	42	42	42	42	42
Turnover_ Intention	Pearson Correlation	.930**	.961**	.909**	.829**	.909**	.919**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	42	42	42	42	42	42	42

** . Correlation is significant at the 0.01 level (2-tailed).

Data Pengujian Validitas Kompleksitas Tugas

		KT2	KT3	KT4	KT5	KT6	KT
KT2	Pearson Correlation	1	,106	,921**	,590**	,936**	,960**
	Sig. (2-tailed)		,504	,000	,000	,000	,000
	N	42	42	42	42	42	42
KT3	Pearson Correlation	,106	1	,007	,689**	,104	,307*
	Sig. (2-tailed)	,504		,963	,000	,514	,048
	N	42	42	42	42	42	42
KT4	Pearson Correlation	,921**	,007	1	,542**	,862**	,919**
	Sig. (2-tailed)	,000	,963		,000	,000	,000
	N	42	42	42	42	42	42
KT5	Pearson Correlation	,590**	,689**	,542**	1	,581**	,753**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	42	42	42	42	42	42
KT6	Pearson Correlation	,936**	,104	,862**	,581**	1	,940**
	Sig. (2-tailed)	,000	,514	,000	,000		,000
	N	42	42	42	42	42	42
KT	Pearson Correlation	,960**	,307*	,919**	,753**	,940**	1
	Sig. (2-tailed)	,000	,048	,000	,000	,000	
	N	42	42	42	42	42	42

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Data Pengujian Validitas Komitmen Profesional Afektif

		KPA1	KPA2	KPA3	KPA4	KPA5	KPA6	KPA
KPA1	Pearson Correlation	1	-,078	,251	,008	,431**	,440**	,361*
	Sig. (2-tailed)		,625	,109	,961	,004	,004	,019
	N	42	42	42	42	42	42	42
KPA2	Pearson Correlation	-,078	1	,621**	,644**	,436**	,370*	,838**
	Sig. (2-tailed)	,625		,000	,000	,004	,016	,000
	N	42	42	42	42	42	42	42
KPA3	Pearson Correlation	,251	,621**	1	,507**	,016	,119	,789**
	Sig. (2-tailed)	,109	,000		,001	,921	,454	,000
	N	42	42	42	42	42	42	42
KPA4	Pearson Correlation	,008	,644**	,507**	1	,231	,236	,774**
	Sig. (2-tailed)	,961	,000	,001		,140	,132	,000
	N	42	42	42	42	42	42	42
KPA5	Pearson Correlation	,431**	,436**	,016	,231	1	,670**	,508**
	Sig. (2-tailed)	,004	,004	,921	,140		,000	,001
	N	42	42	42	42	42	42	42
KPA6	Pearson Correlation	,440**	,370*	,119	,236	,670**	1	,525**
	Sig. (2-tailed)	,004	,016	,454	,132	,000		,000
	N	42	42	42	42	42	42	42
KPA	Pearson Correlation	,361*	,838**	,789**	,774**	,508**	,525**	1
	Sig. (2-tailed)	,019	,000	,000	,000	,001	,000	
	N	42	42	42	42	42	42	42

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Data Pengujian Validitas Komitmen Profesional Kontinu

		KPK1	KPK2	KPK3	KPK4	KPK5	KPK6	KPK
KPK1	Pearson Correlation	1	,500**	,195	,349*	-,081	-,148	,438**
	Sig. (2-tailed)		,001	,215	,023	,611	,348	,004
	N	42	42	42	42	42	42	42
KPK2	Pearson Correlation	,500**	1	,430**	,582**	,455**	,137	,721**
	Sig. (2-tailed)	,001		,005	,000	,002	,387	,000
	N	42	42	42	42	42	42	42
KPK3	Pearson Correlation	,195	,430**	1	,506**	,717**	,548**	,842**
	Sig. (2-tailed)	,215	,005		,001	,000	,000	,000
	N	42	42	42	42	42	42	42
KPK4	Pearson Correlation	,349*	,582**	,506**	1	,444**	,060	,673**
	Sig. (2-tailed)	,023	,000	,001		,003	,707	,000
	N	42	42	42	42	42	42	42
KPK5	Pearson Correlation	-,081	,455**	,717**	,444**	1	,733**	,818**
	Sig. (2-tailed)	,611	,002	,000	,003		,000	,000
	N	42	42	42	42	42	42	42
KPK6	Pearson Correlation	-,148	,137	,548**	,060	,733**	1	,600**
	Sig. (2-tailed)	,348	,387	,000	,707	,000		,000
	N	42	42	42	42	42	42	42
KPK	Pearson Correlation	,438**	,721**	,842**	,673**	,818**	,600**	1
	Sig. (2-tailed)	,004	,000	,000	,000	,000	,000	
	N	42	42	42	42	42	42	42

** . Correlation is significant at the 0,01 level (2-tailed).

* . Correlation is significant at the 0,05 level (2-tailed).

Data Pengujian Validitas Komitmen Profesional Normative

		KPN1	KPN2	KPN3	KPN4	KPN5	KPN6	KPN
KPN1	Pearson Correlation	1	,944**	,470**	,523**	,715**	,250	,874**
	Sig. (2-tailed)		,000	,002	,000	,000	,110	,000
	N	42	42	42	42	42	42	42
KPN2	Pearson Correlation	,944**	1	,612**	,524**	,812**	,284	,926**
	Sig. (2-tailed)	,000		,000	,000	,000	,068	,000
	N	42	42	42	42	42	42	42
KPN3	Pearson Correlation	,470**	,612**	1	,340*	,562**	,307*	,713**
	Sig. (2-tailed)	,002	,000		,027	,000	,048	,000
	N	42	42	42	42	42	42	42
KPN4	Pearson Correlation	,523**	,524**	,340*	1	,633**	,267	,727**
	Sig. (2-tailed)	,000	,000	,027		,000	,088	,000
	N	42	42	42	42	42	42	42
KPN5	Pearson Correlation	,715**	,812**	,562**	,633**	1	,132	,842**
	Sig. (2-tailed)	,000	,000	,000	,000		,403	,000
	N	42	42	42	42	42	42	42
KPN6	Pearson Correlation	,250	,284	,307*	,267	,132	1	,469**
	Sig. (2-tailed)	,110	,068	,048	,088	,403		,002
	N	42	42	42	42	42	42	42
KPN	Pearson Correlation	,874**	,926**	,713**	,727**	,842**	,469**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,002	
	N	42	42	42	42	42	42	42

** . Correlation is significant at the 0,01 level (2-tailed).

* . Correlation is significant at the 0,05 level (2-tailed).

Data Pengujian Validitas Perilaku Disfungsional Auditor

		PDA1	PDA2	PDA3	PDA4	PDA5	PDA6	PDA7	PDA8	PDA9	PDA10	PDA
PDA1	Pearson Correlation	1	,620**	,711**	,442**	,477**	,627**	,732**	,811**	,605**	,824**	,760**
	Sig. (2-tailed)		,000	,000	,003	,001	,000	,000	,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA2	Pearson Correlation	,620**	1	,811**	,834**	,887**	,915**	,835**	,692**	,778**	,797**	,820**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA3	Pearson Correlation	,711**	,811**	1	,648**	,735**	,885**	,970**	,644**	,830**	,867**	,914**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA4	Pearson Correlation	,442**	,834**	,648**	1	,912**	,854**	,839**	,699**	,730**	,723**	,853**
	Sig. (2-tailed)	,003	,000	,000		,000	,000	,000	,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA5	Pearson Correlation	,477**	,887**	,735**	,912**	1	,872**	,705**	,649**	,744**	,862**	,872**
	Sig. (2-tailed)	,001	,000	,000	,000		,000	,000	,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA6	Pearson Correlation	,627**	,915**	,885**	,854**	,872**	1	,873**	,752**	,874**	,782**	,954**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA7	Pearson Correlation	,732**	,835**	,970**	,839**	,705**	,873**	1	,663**	,828**	,866**	,915**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA8	Pearson Correlation	,811**	,692**	,644**	,699**	,649**	,752**	,863**	1	,736**	,740**	,836**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA9	Pearson Correlation	,605**	,778**	,830**	,730**	,744**	,874**	,828**	,736**	1	,725**	,890**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000
	N	42	42	42	42	42	42	42	42	42	42	42
PDA10	Pearson Correlation	,824**	,797**	,867**	,723**	,862**	,782**	,866**	,740**	,725**	1	,900**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000
	N	42	42	42	42	42	42	42	42	42	42	42

UJI RELIABILITAS

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,925	,927	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
LOC1	23,40	13,710	,845	,945	,909
LOC2	23,19	14,841	,621	,815	,924
LOC3	23,21	12,611	,788	,828	,912
LOC4	23,19	13,426	,691	,714	,920
LOC5	23,43	13,958	,802	,940	,912
LOC6	23,29	13,038	,758	,844	,914
LOC7	23,29	12,355	,915	,897	,900
LOC8	23,17	14,191	,606	,819	,925

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,935	,936	22

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
ESQ1	79,33	49,496	,439	.	,935
ESQ2	79,48	48,938	,581	.	,932
ESQ4	79,62	44,388	,907	.	,926
ESQ6	79,57	48,348	,722	.	,930
ESQ10	79,52	50,012	,502	.	,934
ESQ11	79,55	48,059	,710	.	,930
ESQ13	79,45	50,790	,546	.	,933
ESQ14	79,71	47,477	,702	.	,930
ESQ15	79,50	49,085	,681	.	,931
ESQ16	79,67	49,203	,600	.	,932
ESQ17	80,26	50,832	,242	.	,940
ESQ18	79,60	46,686	,800	.	,928
ESQ20	79,43	50,592	,380	.	,935
ESQ21	79,52	48,743	,630	.	,932
ESQ22	79,62	46,095	,864	.	,927
ESQ23	79,40	50,442	,491	.	,934
ESQ26	79,48	48,548	,535	.	,934
ESQ27	79,55	48,205	,769	.	,929
ESQ28	79,40	50,832	,422	.	,935
ESQ30	79,50	48,500	,781	.	,930
ESQ32	79,43	49,812	,567	.	,933
ESQ34	79,40	49,613	,640	.	,932

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,958	,958	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Turnover_Intention1	13,26	17,613	,897	,889	,946
Turnover_Intention2	13,12	16,985	,940	,936	,941
Turnover_Intention3	13,31	18,365	,872	,781	,949
Turnover_Intention4	13,40	19,418	,768	,740	,960
Turnover_Intention5	13,24	18,039	,868	,849	,949
Turnover_Intention6	13,19	16,743	,874	,812	,950

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,947	,947	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Time_Budget_Pressure1	8,07	6,409	,809	,769	,950
Time_Budget_Pressure2	8,07	6,117	,929	,870	,912
Time_Budget_Pressure3	8,24	6,625	,841	,819	,940
Time_Budget_Pressure4	8,19	6,158	,912	,849	,917

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,863	,875	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
Etika_Profesi3	35,24	8,527	,633	,871	,846
Etika_Profesi4	35,38	9,315	,245	,329	,886
Etika_Profesi5	35,26	8,393	,655	,821	,843
Etika_Profesi10	35,12	8,254	,675	,828	,842
Etika_Profesi11	35,21	8,807	,558	,701	,852
Etika_Profesi12	35,21	8,368	,838	,948	,831
Etika_Profesi14	35,10	9,161	,526	,829	,855
Etika_Profesi15	35,21	9,002	,484	,835	,858
Etika_Profesi16	35,14	8,516	,813	,885	,834
Etika_Profesi18	35,19	9,182	,526	,639	,855

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,850	,851	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KT2	9,88	5,620	,922	,929	,737
KT3	10,71	9,916	,154	,670	,909
KT4	9,90	5,454	,833	,869	,770
KT5	10,55	8,888	,692	,772	,844
KT6	9,90	5,600	,882	,879	,750

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,716	,744	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KPA1	18,69	5,829	,195	,679	,735
KPA2	18,62	3,754	,700	,827	,582
KPA3	19,21	3,538	,560	,749	,650
KPA4	18,69	3,877	,577	,435	,632
KPA5	18,45	5,668	,396	,724	,703
KPA6	18,48	5,719	,428	,513	,702

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,743	,773	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KPK1	19,14	3,833	,151	,457	,811
KPK2	19,17	3,606	,619	,566	,688
KPK3	19,19	2,938	,736	,610	,629
KPK4	19,10	3,698	,561	,518	,700
KPK5	19,26	2,588	,637	,801	,659
KPK6	19,14	3,638	,429	,655	,720

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,854	,853	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KPN1	19,52	3,865	,784	,922	,800
KPN2	19,52	3,963	,879	,951	,780
KPN3	19,52	4,695	,580	,499	,841
KPN4	19,43	4,495	,580	,480	,842
KPN5	19,45	4,693	,779	,775	,813
KPN6	19,33	5,447	,305	,211	,881

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,982	,983	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
SK1	24,43	66,251	,959	,938	,978
SK2	24,31	63,731	,957	,974	,978
SK3	24,45	66,693	,921	,968	,979
SK4	24,52	68,304	,915	,937	,980
SK5	24,29	63,575	,930	,970	,979
SK6	24,24	64,869	,906	,903	,980
SK7	24,33	65,545	,899	,954	,980
SK8	24,57	69,519	,815	,889	,983
SK9	24,52	67,231	,900	,964	,980
SK10	24,40	65,954	,928	,977	,979

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,967	,969	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
PDA1	23,93	56,263	,724	,942	,968
PDA2	23,83	52,581	,906	,961	,961
PDA3	23,98	52,853	,892	,991	,962
PDA4	23,83	53,362	,815	,986	,965
PDA5	23,74	51,857	,836	,973	,964
PDA6	24,02	55,146	,945	,985	,962
PDA7	23,98	53,195	,894	,968	,962
PDA8	23,69	53,195	,793	,872	,966
PDA9	23,90	52,332	,859	,820	,963
PDA10	23,81	52,304	,879	,984	,962

DESKRIPTIF STATISTIK

	N	Minimum	Maximum	Mean	Std. Deviation
LOC	42	20	36	26,60	4,179
ESQ	42	66	95	83,33	7,311
Turnover_Intention	42	12	27	15,90	5,050
Time_Budget_Pressure	42	8	18	10,86	3,324
Etika_Profesi	42	30	46	39,12	3,263
KT	42	10	18	12,74	3,269
KPA	42	17	26	22,43	2,539
KPK	42	15	24	23,00	2,153
KPN	42	15	28	23,36	2,516
SK	42	20	44	27,12	9,029
PDA	42	20	44	26,52	8,098
Valid N (listwise)	42				

UJI NORMALITAS

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
PDA	,112	42	,200*	,962	42	,178

*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

UJI MULTIKOLINEARITAS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	51,915	28,024		1,853	,073		
	LOC	-,270	,148	-,260	-1,829	,077	,728	1,374
	ESQ	-,280	,115	-,337	-2,429	,021	,766	1,305
	Turnover_Intention	,451	,201	,368	2,240	,032	,547	1,827
	Time_Budget_Pressure	,723	,326	,357	2,219	,034	,569	1,759
	Etika_Profesi	,004	,215	,003	,021	,984	,697	1,435
	Kompleksitas_Tugas	,047	,598	,011	,078	,938	,680	1,470
	KPA	-,517	,576	-,179	-,898	,376	,372	2,692
	KPK	-,111	,540	-,038	-,207	,838	,446	2,244
	KPN	,650	,702	,163	,927	,361	,476	2,100
	Stres_Kerja	-,008	,121	-,009	-,065	,948	,729	1,372

a. Dependent Variable: PDA

UJI HETEROSKEDASITAS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11,098	15,399		,721	,476
	LOC	-,062	,081	-,150	-,762	,452
	ESQ	-,008	,063	-,025	-,130	,898
	Turnover_Intention	-,100	,111	-,204	-,901	,374
	Time_Budget_Pressure	,113	,179	,141	,633	,531
	Etika_Profesi	-,072	,118	-,122	-,608	,547
	Kompleksitas_Tugas	-,104	,329	-,065	-,318	,753
	KPA	,270	,316	,235	,853	,400
	KPK	-,052	,297	-,044	-,174	,863
	KPN	-,212	,385	-,134	-,551	,586
	Stres_Kerja	-,057	,066	-,170	-,864	,394

a. Dependent Variable: abs_res

UJI MODEL FIT

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1200,157	10	120,016	3,686	,002 ^a
	Residual	1009,486	31	32,564		
	Total	2209,643	41			

a. Predictors: (Constant), Stres_Kerja, Time_Budget_Pressure, ESQ, Etika_Profesi, KPN, LOC, Kompleksitas_Tugas, KPK, Turnover_Intention, KPA

b. Dependent Variable: PDA

UJI DETERMINASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,737 ^a	,543	,396	5,706

a. Predictors: (Constant), Stres_Kerja, Time_Budget_Pressure, ESQ, Etika_Profesi, KPN, LOC, Kompleksitas_Tugas, KPK, Turnover_Intention, KPA

UJI STATISTIK T

Model	Unstandardized Coefficient		Standardized Coefficients	t	Sig.	Sig/2	Hasil
	B	Std.Error	Beta				
1 (Constant)	51,915	28,024		1,853	0,073		
LOC	-0,270	0,148	-0,260	-1,829	0,077		Ditolak
ESQ	-0,280	0,115	-0,337	-2,429	0,021	0,0105	Diterima
<i>Turnover Intention</i>	0,451	0,201	0,368	2,240	0,032	0,016	Diterima
<i>Time Budget Pressure</i>	0,723	0,326	0,357	2,219	0,034	0,017	Diterima
Etika Profesi	0,004	0,215	0,003	0,021	0,984	0,492	Ditolak
Kompleksitas Tugas	0,047	0,598	0,011	0,078	0,938	0,469	Ditolak
Komitmen Profesional Afektif	-0,517	0,576	-0,179	-0,898	0,376	0,188	Ditolak
Komitmen Profesional Kontinu	-0,111	0,540	-0,038	-0,207	0,838	0,419	Ditolak
Komitmen Profesional Normative	-0,650	0,702	0,163	0,927	0,361	0,1805	Ditolak
Stres Kerja	-0,008	0,121	-0,009	-0,065	0,948	0,474	Ditolak

a. Dependent Variabel : PDA

Doc vs Internet + Library

96.06% Originality	3.94% Similarity	10 Sources
--------------------	------------------	------------

Web sources: 3 sources found

- | | |
|--|-------|
| 1. http://download.portalgaruda.org/article.php?article=458217&val=986&title=TEKANAN%20 | 1.24% |
| 2. http://digilib.unifa.ac.id/28498/3/SKRIPSI%20TANPA%20BAB%20PEMBAHASAN.pdf | 1.1% |
| 3. http://fe-akuntansi.unifa.ac.id/download/01082012-0851031050.pdf | 1.1% |

Web omitted sources: 1 source found

- | | |
|--|-------|
| 1. http://docplayer.info/51800387-Pengaruh-time-budget-pressure-kompensasi-dan-moral-rea | 1.02% |
|--|-------|

Library sources: 2 sources found

- | | |
|--|-------|
| 12.60.0267 -Rananda Kusuma-30 MEI.docx | 1.36% |
| RANANDA-AUDIT-3 JUNI.docx | 1.1% |

Library omitted sources: 4 sources found

- | | |
|--|--------|
| 13.60.0107 NILA ARUM WAHYUNI-17 JAN.docx | 27.67% |
| 13.60.0107 NILA ARUM WAHYUNI-24 JAN.docx | 26.92% |
| 11.60.0002 LAUW IVONE SUDIBYO-6 Nov.doc | 1.02% |
| 11.60.0002 LAUW IVONE.doc | 1.02% |

