

Rotated Component Matrix

	Component	
	1	2
gaji1	,202	,967
gaji2	,199	,756
gaji3	,330	,936
gaji4	,271	,879
gaji5	,202	,899
kepuasan1	,957	,222
kepuasan2	,930	,277
kepuasan3	,953	,217
kepuasan4	,922	,320
kepuasan5	,967	,193

Extraction Method: Principal Component Analysis.
Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 3 iterations.

Component Transformation Matrix

Component	1	2
1	,794	,608
2	,608	,794

Extraction Method: Principal Component Analysis.
Rotation Method: Varimax with Kaiser Normalization.

LAMPIRAN 6:
Output Bivariate Probit Model



The OLIM Procedure

Discrete Response Profile of y1

Index	Value	Frequency	Percent
1	0	16	35.56
2	1	29	64.44

Discrete Response Profile of y2

Index	Value	Frequency	Percent
1	0	18	40.00
2	1	27	60.00

Model Fit Summary

Number of Endogenous Variables	2
Endogenous Variable	y1 y2
Number of Observations	45
Log Likelihood	-134.90796
Maximum Absolute Gradient	3.23363E-7
Number of Iterations	33
Akaike Information Criterion	283.81592
Schwarz Criterion	313.31817

Parameter Estimates

Parameter	Estimate	Standard Error	t Value	Approx Pr > t
y1.Intercept	1.635432	0.673243	2.43	0.0345
y1.x1	0.512434	0.278372	1.84	0.0656
y1.x2	-0.834915	0.291228	-2.87	0.0088
y1.x3	0.374460	0.164757	2.27	0.0230
y1.x4	0.756677	0.197592	3.83	0.0001
y1.x5	-0.222312	0.277127	-0.80	0.4224
y1.x6	0.658302	0.169820	3.88	0.0001
y1.x7	0.504181	0.130152	3.87	0.0001
y1.x8	1.466814	0.575372	2.55	0.0108
y2.Intercept	5.341785	1.582323	3.38	0.0007
y2.x1	-0.070353	0.078559	-0.90	0.4353
y2.x2	-0.117289	0.088984	-1.32	0.1830
y2.x3	0.707589	0.199060	3.55	0.0004
y2.x4	0.724143	0.196246	3.69	0.0002
y2.x5	-0.852612	0.414708	-2.06	0.0485
y2.x6	1.226998	0.508033	2.42	0.0205

The QLIM Procedure

Parameter Estimates

Parameter	Estimate	Standard Error	t Value	Approx Pr > t
y2.x7	0.852400	0.351531	2.42	0.0205
y2.x8	0.675150	0.322450	2.09	0.0474
_rho	0.812084	0.176581	4.60	<.0001



LAMPIRAN 7:
Output Uji Regresi Berganda



Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Komitmen ^a Kepuasan	.	Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,752 ^a	,566	,545	1,90117

a. Predictors: (Constant), Komitmen, Kepuasan

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	197,838	2	98,919	27,368	,000 ^a
	Residual	151,807	42	3,614		
	Total	349,644	44			

a. Predictors: (Constant), Komitmen, Kepuasan

b. Dependent Variable: Kinerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	30,458	,439		69,328	,000
	Kepuasan	2,126	1,012	,377	2,101	,042
	Komitmen	2,296	1,002	,411	2,291	,027

a. Dependent Variable: Kinerja