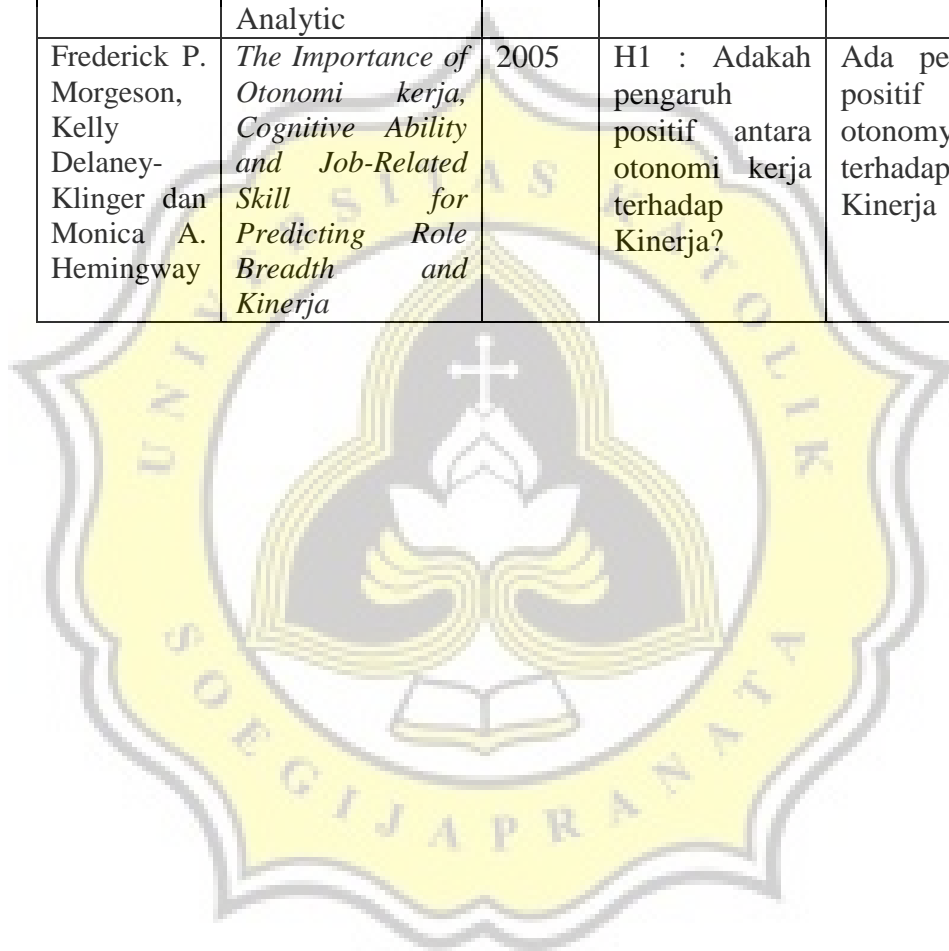


**Tabel :**  
**Ringkasan Penelitian Terdahulu**

Peneliti	Judul	Tahun	Hipotesis	Hasil
Hellriegel, Slocum and Woodman	Organizational Behavior. Cincinnati: South-Western College Publishing.	2001	H1 : Tanggung jawab memiliki pengaruh positif terhadap Kinerja?	Tanggung jawab memiliki pengaruh positif terhadap Kinerja.
Hakstian, A.R., Suedfeld, P., Ballard, E.J., Rank, D.S.	The Ascription of Responsibility Questionnaire : Development and Empirical Extensions	1986	H1 : Apakah tanggung jawab memiliki pengaruh positif terhadap Kinerja?	Tanggung jawab memiliki pengaruh positif terhadap Kinerja.
Kalbers L.P., and Cenker W.J.	The Impact of Tanggung jawab, Experience, Autnomy and Ambiguitas peran on Kinerja in Public Accounting	2008	H1 : Apakah tanggung jawab memiliki pengaruh positif terhadap Kinerja?	Tanggung jawab memiliki pengaruh positif terhadap Kinerja.
Herliansyah , Y dan Ilyas, M.	Pengaruh Pengalaman Auditor Terhadap Penggunaan Bukti Tidak Relevan Dalam Auditor Judgment	2006	H1 : Apakah Pengalaman auditor memiliki pengaruh yang positif terhadap Kinerja?	Pengalaman auditor memiliki pengaruh yang positif terhadap Kinerja.
Miguel A. Quinones, J. Kevin Ford dan Mark S.	Relationship Between Work Experience, Otonomi kerja, Exercised Responsibility, Ambiguitas peran on Kinerja: A Conceptual Re	1995	H1 : Adakah pengaruh positif antara pengalaman terhadap Kinerja?	Ada pengaruh positif antara pengalaman terhadap Kinerja.

	view and Meta-Analytic			
Yudhi Herliansyah	Pengaruh Pengalaman Auditor Terhadap Penggunaan Bukti Tidak Relevan Dalam <i>Auditor Judgment</i>	2006	H1 : Apakah pengalaman kerja memiliki pengaruh positif terhadap Kinerja?	Pengalaman kerja memiliki pengaruh positif terhadap Kinerja.
Rizzo, J R House, R.J & LirtzmanS.I	Role Conflict and ambiguity in complex organizations <i>Administrative Science Quarterly</i>	1970	H1 : Adakah pengaruh positif antara ambiguitas peran terhadap Kinerja?	Ada pengaruh positif antara ambiguitas peran terhadap Kinerja.
Singh, Jagdip.	“Boundary Ambiguitas peran: Facets, Determinants, and Impacts”. <i>Journal of Marketing</i> . Vol. 57, pp.11-31	1993	H1 : Apakah ambiguitas peran memiliki pengaruh positif terhadap Kinerja?	Ambiguitas peran memiliki pengaruh positif terhadap Kinerja.
Jackson, S.E. and Shuler, R.S.	“A Meta-analysis and Conceptual Critique of Research on Ambiguitas peran and Role Conflict in Work Settings”. pp.16.78	1985	H1 : Apakah ambiguitas peran memiliki pengaruh yang positif terhadap Kinerja?	Ambiguitas peran memiliki pengaruh yang positif terhadap Kinerja.
Pearson, A., J.M. Pearson, C. Griffin.	“Innovating with Technology: The Impact of Overload, Autonomy, and Work and Family Conflict,” <i>Journal of Information Technology Theory and Application (JITTA)</i> , 9:4, 2009, 41-65.	2009	H1 : Adakah pengaruh positif antara Otonomi kerja terhadap Kinerja?	Ada pengaruh yang positif antara Otonomi kerja terhadap Kinerja.
Miguel A.	Relationship	1995	H1 : Apakah	Otonomi kerja

Quinones, J. Kevin Ford dan Mark S. Teachout	Between Work Experience, Otonomi kerja, Exercised Responsibility, Ambiguitas peran on Kinerja: A Conceptual Review and Meta-Analytic		Otonomi kerja memiliki pengaruh positif terhadap Kinerja?	memiliki pengaruh positif terhadap Kinerja
Frederick P. Morgeson, Kelly Delaney-Klinger dan Monica A. Hemingway	<i>The Importance of Otonomi kerja, Cognitive Ability and Job-Related Skill for Predicting Role Breadth and Kinerja</i>	2005	H1 : Adakah pengaruh positif antara otonomi kerja terhadap Kinerja?	Ada pengaruh positif antara otonomy kerja terhadap Kinerja



## KUESIONER PENELITIAN

### IDENTITAS RESPONDEN:

Nama KAP :  
 Nama :  
 Lama bekerja : ..... th .....bl  
 Usia :  
 Pendidikan :  
 Jenis Kelamin : L / P (\*)  
 (\*) Coret salah satu

### KUESIONER:

PETUNJUK: Berilah tanda (√) untuk jawaban yang Bapak/Ibu/ Saudara pilih, dengan alternatif jawaban sebagai berikut:

1. Sangat Tidak Setuju
2. Tidak Setuju
3. Ragu-ragu
4. Setuju
5. Sangat Setuju

### TANGGUNG JAWAB

Sumber: Kalbers dan Cenker (2008)

NO	PERTANYAAN	1	2	3	4	5
1	Saya sering menjadi pemimpin dalam suatu kelompok.					
2	Saya senang mengambil alih suatu tanggung jawab.					
3	Saya telah menjabat berbagai posisi tanggung jawab pada pekerjaan dan kegiatan di kantor dimasa lalu					
4	Saya sering memberikan saran					
5	Saya diberi banyak tanggung jawab					

	sebagai seorang auditor.					
--	--------------------------	--	--	--	--	--

### **OTONOMI KERJA**

Sumber: Kalbers dan Cenker (2008)

Otonomi merupakan tingkat kebebasan, independensi, dan kebijaksanaan yang dimiliki seseorang dalam merencanakan suatu pekerjaan dan menentukan cara apa yang digunakan untuk melaksanakan pekerjaan tersebut.

NO	PERTANYAAN	1	2	3	4	5
1	Saya memiliki peluang untuk berpikir dan bertindak secara independen pada pekerjaan.					
2	Saya memiliki wewenang pada posisi yang saya jabati.					
3	Saya memiliki peluang untuk berpartisipasi dalam proses penetapan tujuan.					
4	Saya memiliki kebebasan untuk menerapkan <i>profesional judgment</i> pada pekerjaan.					

### **AMBIGUITAS PERAN**

Sumber: Kalbers dan Cenker (2008)

Ambiguitas peran menunjukkan ambivalensi saat apa yang diharapkan tidak jelas karena kekurangan informasi mengenai peran dan apa yang dibutuhkan dalam suatu tugas.

NO	PERTANYAAN	1	2	3	4	5
1	Saya mengetahui pasti seberapa besar wewenang yang saya miliki.					
2	Saya memiliki pekerjaan yang jelas arah dan tujuannya.					
3	Saya telah mengalokasikan waktu bekerja dengan baik					
4	Saya mengetahui dengan jelas mengenai pertanggung jawaban yang saya miliki					
5	Saya tahu pasti apa yang diharapkan dari saya.					

6	Saya mendapat penjelasan mengenai hal apa saja yang harus dilakukan.					
---	--	--	--	--	--	--

Untuk penilaian kinerja digunakan penilaian pribadi responden (self-reported).

Anda diminta untuk menilai kinerja yang telah anda lakukan dibandingkan dengan rekan-rekan kerja anda (pada tingkatan yang sama) pada skala 1 sampai dengan 5.

### KINERJA

Sumber: Kalbers dan Cenker (2008)

Pada hakekatnya kinerja merupakan kesuksesan seseorang dalam melakukan suatu pekerjaan selama periode waktu tertentu didasarkan pada ketentuan yang telah ditetapkan. Pada profesi auditor, kinerja berkaitan dengan kualitas audit.

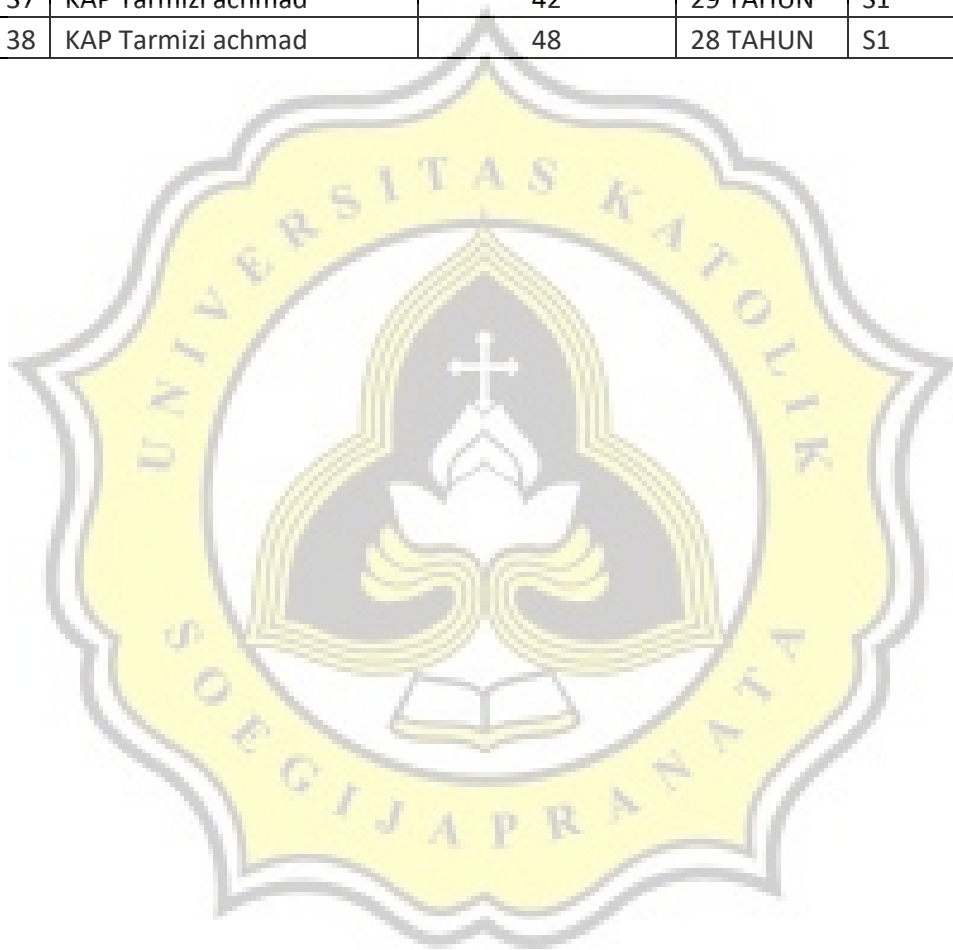
NO	PERTANYAAN	1	2	3	4	5
1	Kuantitas pekerjaan saya diatas rata-rata dibandingkan dengan rekan-rekan saya.					
2	Kemampuan yang saya miliki untuk mencapai tujuan pekerjaan diatas rata-rata dibandingkan dengan rekan-rekan saya.					
3	Evaluasi yang saya terima dari supervisor diatas rata-rata dibandingkan dengan rekan-rekan saya.					
4	Kualitas hubungan saya dengan klien diatas rata-rata dibandingkan dengan rekan-rekan saya.					
5	Kemampuan saya dalam mengatur waktu dan biaya diatas rata-rata dibandingkan dengan rekan-rekan saya.					
6	Penghormatan yang saya terima atas pekerjaan yang telah saya lakukan diatas rata-rata dibandingkan dengan rekan-rekan saya.					

## LAMPIRAN

### DATA PENELITIAN:

NO	NAMA KAP	LAMA BEKERJA (Bulan)	USIA	PENDIDIKAN	JENIS KELAMIN
1	KAP RIZA, ADI, SYAHRIL	48	28 TAHUN	S1	LAKI-LAKI
2	KAP RIZA, ADI, SYAHRIL	42	28 TAHUN	S1	LAKI-LAKI
3	KAP RIZA, ADI, SYAHRIL	48	28 TAHUN	S1	LAKI-LAKI
4	KAP RIZA, ADI, SYAHRIL	54	29 TAHUN	S1	PEREMPUAN
5	KAP RIZA, ADI, SYAHRIL	48	28 TAHUN	S1	LAKI-LAKI
6	KAP RIZA, ADI, SYAHRIL	54	29 TAHUN	S1	PEREMPUAN
7	KAP RIZA, ADI, SYAHRIL	48	28 TAHUN	S1	LAKI-LAKI
8	KAP RIZA, ADI, SYAHRIL	48	28 TAHUN	S1	LAKI-LAKI
9	SODIKIN dan HARIJANTO	96	30 TAHUN	S1	PEREMPUAN
10	SODIKIN dan HARIJANTO	84	33 TAHUN	S1	PEREMPUAN
11	SODIKIN dan HARIJANTO	90	34 TAHUN	S1	PEREMPUAN
12	SODIKIN dan HARIJANTO	72	29 TAHUN	S1	PEREMPUAN
13	SODIKIN dan HARIJANTO	96	34 TAHUN	S1	PEREMPUAN
14	SODIKIN dan HARIJANTO	78	33 TAHUN	S1	LAKI-LAKI
15	TRI BOWO YULIANTI	48	28 TAHUN	S1	PEREMPUAN
16	TRI BOWO YULIANTI	42	28 TAHUN	S1	PEREMPUAN
17	TRI BOWO YULIANTI	42	34 TAHUN	S1	PEREMPUAN
18	TRI BOWO YULIANTI	48	29 TAHUN	S1	LAKI-LAKI
19	TRI BOWO YULIANTI	60	29 TAHUN	S1	PEREMPUAN
20	TRI BOWO YULIANTI	60	28 TAHUN	S1	LAKI-LAKI
21	BENNY,TONY,FRANS,DANIEL	96	34 TAHUN	S1	PEREMPUAN
22	BENNY,TONY,FRANS,DANIEL	90	35 TAHUN	S1	LAKI-LAKI
23	BENNY,TONY,FRANS,DANIEL	54	29 TAHUN	S1	LAKI-LAKI
24	BENNY,TONY,FRANS,DANIEL	60	31 TAHUN	S1	PEREMPUAN
25	BENNY,TONY,FRANS,DANIEL	60	28 TAHUN	S1	LAKI-LAKI
26	BENNY,TONY,FRANS,DANIEL	54	28 TAHUN	S1	PEREMPUAN
27	BENNY,TONY,FRANS,DANIEL	60	29 TAHUN	S1	PEREMPUAN
28	ACHMAD, RASHID, HISBULLAH, JERRY	60	29 TAHUN	S1	LAKI-LAKI
29	ACHMAD, RASHID, HISBULLAH, JERRY	60	27 TAHUN	S1	LAKI-LAKI
30	ACHMAD, RASHID, HISBULLAH, JERRY	42	28 TAHUN	S1	LAKI-LAKI

31	ACHMAD, RASHID, HISBULLAH, JERRY	40	28 TAHUN	S1	LAKI-LAKI
32	ACHMAD, RASHID, HISBULLAH, JERRY	42	28 TAHUN	S1	LAKI-LAKI
33	KAP Tarmizi achmad	54	28 TAHUN	S1	PEREMPUAN
34	KAP Tarmizi achmad	42	28 TAHUN	S1	PEREMPUAN
35	KAP Tarmizi achmad	84	34 TAHUN	S1	PEREMPUAN
36	KAP Tarmizi achmad	60	29 TAHUN	S1	PEREMPUAN
37	KAP Tarmizi achmad	42	29 TAHUN	S1	PEREMPUAN
38	KAP Tarmizi achmad	48	28 TAHUN	S1	PEREMPUAN





NO	TANGGUNGJAWAB				
	X1	X2	X3	X4	X5
1	4	4	4	4	4
2	4	4	2	4	4
3	3	3	3	4	4
4	3	3	5	4	4
5	4	4	5	4	4
6	4	4	5	5	5
7	5	4	3	4	4
8	5	4	4	4	5
9	4	2	4	4	4
10	3	3	2	4	4
11	3	3	4	4	4
12	4	3	1	4	4
13	4	3	3	4	4
14	4	4	2	5	5
15	5	4	2	4	4
16	5	4	1	4	5
17	4	4	1	4	5
18	5	4	4	4	4
19	5	4	5	5	5
20	4	4	5	4	4
21	5	5	5	5	5
22	5	5	5	5	5
23	5	5	5	5	5
24	4	4	5	4	4
25	4	5	1	4	4
26	5	4	1	4	4
27	5	4	1	4	5
28	4	4	1	4	4
29	4	4	5	4	4
30	4	4	3	5	4
31	4	4	3	4	4
32	3	3	3	4	4
33	2	2	2	2	2
34	4	4	3	3	2
35	4	4	3	5	5
36	4	4	3	4	4
37	3	4	3	4	4

38	4	5	2	4	4
----	---	---	---	---	---

NO	OTONOMI KERJA				AMBIGUITAS PERAN					
	X1	X2	X3	X4	X1	X2	X3	X4	X5	X6
1	4	4	4	4	4	4	4	4	4	4
2	4	4	4	4	4	4	4	4	4	4
3	4	4	4	4	3	3	3	4	4	4
4	4	4	4	4	3	4	4	4	3	3
5	4	4	4	4	4	4	4	4	4	4
6	5	5	5	5	4	4	4	4	5	5
7	5	4	4	4	5	5	5	5	5	5
8	4	5	4	4	4	4	4	4	4	4
9	2	4	4	4	4	4	4	4	4	4
10	3	3	4	4	4	4	4	4	4	4
11	3	3	4	3	4	4	4	4	4	4
12	4	4	3	4	3	4	4	4	4	4
13	4	4	3	4	3	4	4	4	4	4
14	5	5	5	5	4	4	4	4	5	5
15	4	4	4	4	5	5	5	4	4	5
16	4	5	4	4	4	4	4	4	4	4
17	5	4	4	5	5	5	5	4	5	5
18	5	4	4	4	5	5	5	5	5	5
19	5	5	4	5	4	5	5	5	5	4
20	5	5	4	4	5	5	4	5	4	4
21	5	5	5	5	5	5	5	5	5	5
22	5	5	5	5	5	5	5	5	5	5
23	4	4	4	4	4	4	4	4	4	4
24	4	4	4	4	4	4	4	4	4	4
25	4	4	4	4	4	5	5	4	4	4
26	5	4	4	4	5	5	5	5	5	5
27	4	5	4	4	4	4	4	4	4	4
28	5	4	5	4	4	4	5	5	4	5
29	5	5	4	4	5	5	4	5	4	4
30	4	4	4	4	4	5	4	4	4	4
31	4	4	4	4	5	4	4	5	4	4
32	4	4	4	4	5	5	5	4	4	4
33	4	4	4	4	4	4	4	4	4	4
34	4	4	4	4	4	4	5	4	4	5
35	5	5	5	5	4	4	4	4	5	5
36	4	4	4	4	4	4	5	5	4	4

37	4	4	4	4	4	4	4	4	4	4
38	4	4	4	4	4	5	5	4	4	4

NO	KINERJA					
	X1	X2	X3	X4	X5	X6
1	4	4	4	4	4	4
2	4	4	4	4	4	4
3	4	4	4	4	4	4
4	4	3	3	3	3	4
5	4	4	4	4	4	4
6	4	4	5	5	4	5
7	3	3	2	3	3	2
8	4	4	2	2	2	3
9	4	4	4	4	4	4
10	3	3	3	3	3	3
11	3	3	3	3	3	3
12	3	3	3	3	3	3
13	3	3	3	3	3	3
14	4	4	5	5	4	5
15	3	3	3	3	3	3
16	4	4	2	2	2	3
17	2	2	2	2	2	2
18	3	3	2	3	3	2
19	3	3	2	2	3	3
20	4	4	4	4	4	4
21	5	5	5	5	5	5
22	5	5	5	5	5	5
23	4	4	4	4	4	4
24	4	4	4	4	4	4
25	4	4	4	4	4	4
26	3	3	2	3	3	2
27	4	4	2	2	2	3
28	4	4	4	4	4	4
29	4	4	4	4	4	4
30	4	4	3	4	4	4
31	4	4	4	4	4	4
32	4	3	4	4	4	4
33	2	2	2	2	4	2
34	4	4	5	5	4	4
35	4	4	5	5	4	5

36	4	4	4	4	4	4
37	4	4	4	4	4	4
38	4	4	4	4	4	4

## Descriptives

	N	Minimum	Maximum	Mean	Std. Deviation
TANGGUNGJAWAB	38	8,00	20,00	16,9211	2,48652
OTONOMI	38	13,00	20,00	16,7895	1,78822
AMBIGUITAS	38	21,00	30,00	25,6842	2,42849
KINERJA	38	12,00	30,00	21,6842	4,48484
Valid N (listwise)	38				

## NPar Tests

One-Sample Kolmogorov-Smirnov Test

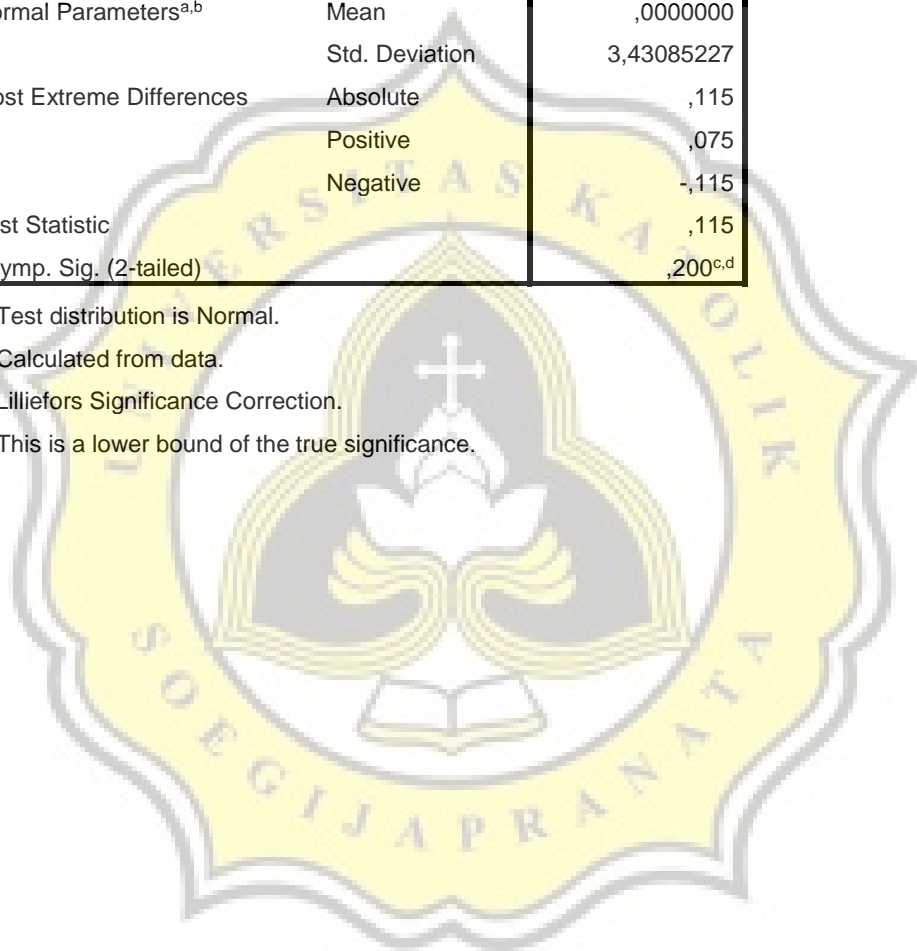
		Unstandardized Residual
N		38
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	3,43085227
Most Extreme Differences	Absolute	,115
	Positive	,075
	Negative	-,115
Test Statistic		,115
Asymp. Sig. (2-tailed)		,200 <sup>c,d</sup>

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.



## Regression

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	AMBIGUITAS, PENGALAMAN, OTONOMI, TANGGUNGJAW AB <sup>b</sup>		Enter

a. Dependent Variable: KINERJA

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,644 <sup>a</sup>	,415	,344	3,63284

a. Predictors: (Constant), AMBIGUITAS, PENGALAMAN, OTONOMI, TANGGUNGJAWAB

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	308,693	4	77,173	5,848	,001 <sup>b</sup>
	Residual	435,518	33	13,198		
	Total	744,211	37			

a. Dependent Variable: KINERJA

b. Predictors: (Constant), AMBIGUITAS, PENGALAMAN, OTONOMI, TANGGUNGJAWAB

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	10,098	6,984		1,446	,158		
	TANGGUNGJAWAB	,550	,345	,305	1,597	,120	,486	2,058
	PENGALAMAN	1,315	,613	,363	2,146	,039	,618	1,617
	OTONOMI	,708	,437	,282	1,621	,115	,584	1,712
	AMBIGUITAS	-,803	,306	-,435	-2,626	,013	,647	1,546

a. Dependent Variable: KINERJA

Collinearity Diagnostics<sup>a</sup>

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions				
				(Constant)	TANGGUNG JAWAB	PENGALAMAN	OTONOMI	AMBIGUITAS
1	1	4,968	1,000	,00	,00	,00	,00	,00
	2	,014	18,648	,10	,12	,39	,04	,04
	3	,009	23,730	,09	,53	,47	,06	,00
	4	,005	33,162	,45	,34	,13	,72	,00
	5	,004	35,149	,36	,00	,00	,17	,95

a. Dependent Variable: KINERJA

## Regression

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	AMBIGUITAS, PENGALAMAN, OTONOMI, TANGGUNGJAW AB <sup>b</sup>		Enter

a. Dependent Variable: ABS\_RES

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,285 <sup>a</sup>	,081	-,030	2,00611

a. Predictors: (Constant), AMBIGUITAS, PENGALAMAN, OTONOMI, TANGGUNGJAWAB

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	11,728	4	2,932	,729	,579 <sup>b</sup>
	Residual	132,808	33	4,024		
	Total	144,537	37			

a. Dependent Variable: ABS\_RES

b. Predictors: (Constant), AMBIGUITAS, PENGALAMAN, OTONOMI, TANGGUNGJAWAB



Coefficients<sup>a</sup>

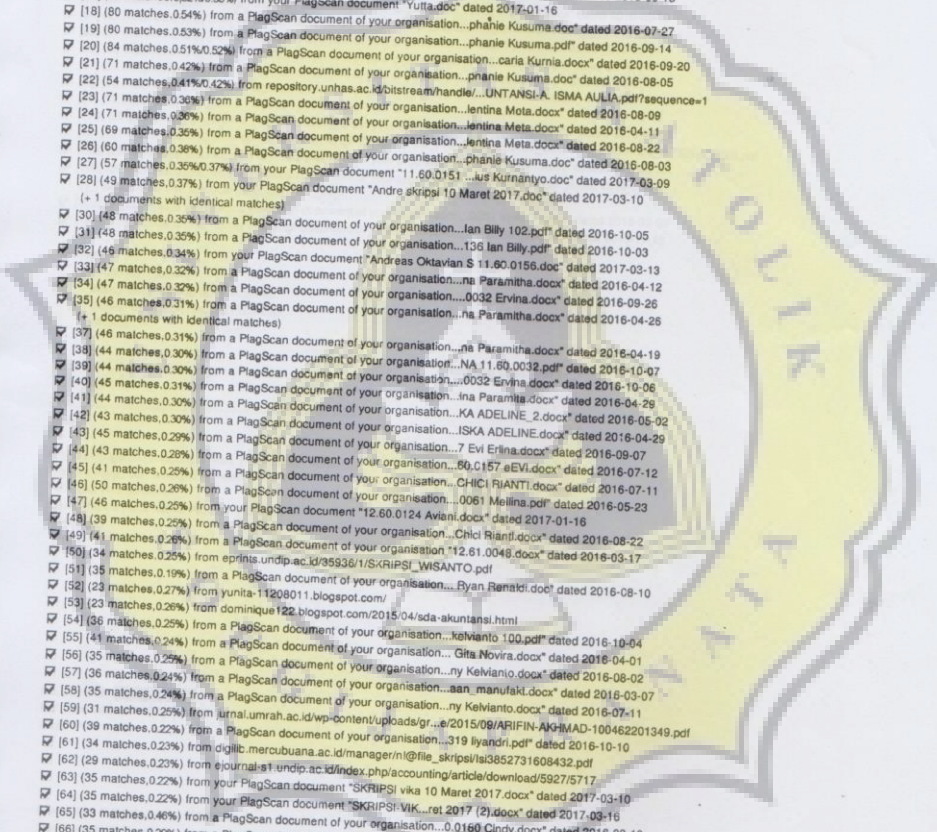
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-,989	3,857		-,256	,799
	TANGGUNGJAWAB	,087	,190	,110	,459	,649
	PENGALAMAN	,072	,338	,045	,213	,832
	OTONOMI	,270	,241	,245	1,120	,271
	AMBIGUITAS	-,112	,169	-,137	-,661	,513

a. Dependent Variable: ABS\_RES



5733 matches from 107 sources, of which 17 are online sources.  
PlagLevel: 5%/5.12%

- ☑ [0] (394 matches, 3.61%/3.63%) from dokumen.tips/documents/skripsino-vikal-55b07e9ac161d.html  
(+ 1 documents with identical matches)
- ☑ [2] (146 matches, 1.35%/1.36%) from eprints.undip.ac.id/29500/1/Skripsi001.pdf
- ☑ [3] (146 matches, 1.07%/1.08%) from journal.uinjkt.ac.id/index.php/akuntabilitas/article/download/3585/2649
- ☑ [4] (107 matches, 0.77%) from a PlagScan document of your organisation... agrivina the.pdf" dated 2016-10-10
- ☑ [5] (106 matches, 0.76%) from a PlagScan document of your organisation... grivina the 2.pdf" dated 2016-10-10
- ☑ [6] (95 matches, 0.77%/0.78%) from eprints.undip.ac.id/29500/1/jurnal\_skripsi.pdf
- ☑ [7] (99 matches, 0.76%) from a PlagScan document of your organisation...0.0219 Tarina.docx" dated 2016-09-30
- ☑ [8] (96 matches, 0.74%/0.75%) from a PlagScan document of your organisation...9 Monica CKS.docx" dated 2016-08-30
- ☑ [9] (88 matches, 0.69%) from a PlagScan document of your organisation...0222 Irena J.docx" dated 2016-03-14
- ☑ [10] (93 matches, 0.63%) from a PlagScan document of your organisation...9 Tarina A 2.docx" dated 2016-10-03
- ☑ [11] (92 matches, 0.61%) from a PlagScan document of your organisation...9 Monica CKS.docx" dated 2016-06-27
- ☑ [12] (90 matches, 0.60%) from a PlagScan document of your organisation...Jga Caecaria.docx" dated 2016-02-11
- ☑ [13] (91 matches, 0.60%) from a PlagScan document of your organisation...139 Monica C.docx" dated 2016-02-22
- ☑ [14] (56 matches, 0.60%) from lilmiahekonomi.blogspot.com/2011/03/analisis-faktor-faktor-yang.html
- ☑ [15] (53 matches, 0.59%) from kumpulan-referensiskripsi.blogspot.com/
- ☑ [16] (82 matches, 0.54%) from a PlagScan document of your organisation...phanie Kusuma.doc" dated 2016-09-13
- ☑ [17] (85 matches, 0.52%/0.55%) from your PlagScan document "Yutta.doc" dated 2017-01-16
- ☑ [18] (80 matches, 0.54%) from a PlagScan document of your organisation...phanie Kusuma.doc" dated 2016-07-27
- ☑ [19] (80 matches, 0.53%) from a PlagScan document of your organisation...phanie Kusuma.pdf" dated 2016-09-14
- ☑ [20] (84 matches, 0.51%/0.52%) from a PlagScan document of your organisation... caria Kurnia.docx" dated 2016-09-20
- ☑ [21] (71 matches, 0.42%) from a PlagScan document of your organisation...phanie Kusuma.doc" dated 2016-08-05
- ☑ [22] (54 matches, 0.41%/0.42%) from repository.unhas.ac.id/bitstream/handle/...UNTANSI-A\_ISMA AULLIA.pdf?sequence=1
- ☑ [23] (71 matches, 0.36%) from a PlagScan document of your organisation...lentina Meta.docx" dated 2016-08-09
- ☑ [24] (71 matches, 0.36%) from a PlagScan document of your organisation...lentina Meta.docx" dated 2016-04-11
- ☑ [25] (69 matches, 0.36%) from a PlagScan document of your organisation...lentina Meta.docx" dated 2016-08-22
- ☑ [26] (60 matches, 0.36%) from a PlagScan document of your organisation...phanie Kusuma.doc" dated 2016-08-03
- ☑ [27] (57 matches, 0.35%/0.37%) from your PlagScan document "11.60.0151...us Kurniyo.doc" dated 2017-03-09
- ☑ [28] (49 matches, 0.37%) from your PlagScan document "Andre skripsi 10 Maret 2017.doc" dated 2017-03-10  
(+ 1 documents with identical matches)
- ☑ [30] (48 matches, 0.35%) from a PlagScan document of your organisation...lan Billy 102.pdf" dated 2016-10-05
- ☑ [31] (48 matches, 0.35%) from a PlagScan document of your organisation...136 lan Billy.pdf" dated 2016-10-03
- ☑ [32] (46 matches, 0.34%) from your PlagScan document "Andreas Oktavian S 11.60.0156.doc" dated 2017-03-13
- ☑ [33] (47 matches, 0.32%) from a PlagScan document of your organisation...na Paramitha.docx" dated 2016-04-12
- ☑ [34] (47 matches, 0.32%) from a PlagScan document of your organisation...0032 Ervina.docx" dated 2016-09-26
- ☑ [35] (46 matches, 0.31%) from a PlagScan document of your organisation...na Paramitha.docx" dated 2016-04-26  
(+ 1 documents with identical matches)
- ☑ [37] (46 matches, 0.31%) from a PlagScan document of your organisation...na Paramitha.docx" dated 2016-04-19
- ☑ [38] (44 matches, 0.30%) from a PlagScan document of your organisation...NA 11.60.0032.pdf" dated 2016-10-07
- ☑ [39] (44 matches, 0.30%) from a PlagScan document of your organisation...0032 Ervina.docx" dated 2016-10-06
- ☑ [40] (45 matches, 0.31%) from a PlagScan document of your organisation...ina Paramitha.docx" dated 2016-04-29
- ☑ [41] (44 matches, 0.30%) from a PlagScan document of your organisation...KA ADELINA\_2.docx" dated 2016-05-02
- ☑ [42] (43 matches, 0.30%) from a PlagScan document of your organisation...ISKA ADELINA.docx" dated 2016-04-29
- ☑ [43] (45 matches, 0.29%) from a PlagScan document of your organisation...7 Evi Erina.docx" dated 2016-09-07
- ☑ [44] (43 matches, 0.28%) from a PlagScan document of your organisation...B0.C157 aEVI.docx" dated 2016-07-12
- ☑ [45] (41 matches, 0.25%) from a PlagScan document of your organisation...CHICI RIANTI.docx" dated 2016-07-11
- ☑ [46] (50 matches, 0.26%) from a PlagScan document of your organisation...0081 Melina.pdf" dated 2016-05-23
- ☑ [47] (46 matches, 0.25%) from your PlagScan document "12.60.0124 Aviani.docx" dated 2017-01-16
- ☑ [48] (39 matches, 0.25%) from a PlagScan document of your organisation...Chici Rianti.docx" dated 2016-08-22
- ☑ [49] (41 matches, 0.26%) from a PlagScan document of your organisation "12.61.0048.docx" dated 2016-03-17
- ☑ [50] (34 matches, 0.25%) from eprints.undip.ac.id/35936/1/SKRIPSI\_WISANTO.pdf
- ☑ [51] (35 matches, 0.19%) from a PlagScan document of your organisation...Ryan Renaldi.doc" dated 2016-08-10
- ☑ [52] (23 matches, 0.27%) from yunita-11208011.blogspot.com/
- ☑ [53] (23 matches, 0.26%) from dominique122.blogspot.com/2015/04/sda-akuntansi.html
- ☑ [54] (36 matches, 0.25%) from a PlagScan document of your organisation...kelvianto 100.pdf" dated 2016-10-04
- ☑ [55] (41 matches, 0.24%) from a PlagScan document of your organisation...Gita Novira.docx" dated 2016-04-01
- ☑ [56] (35 matches, 0.25%) from a PlagScan document of your organisation...ny Kelviano.docx" dated 2016-08-02
- ☑ [57] (35 matches, 0.24%) from a PlagScan document of your organisation...aan manufakt.docx" dated 2016-03-07
- ☑ [58] (35 matches, 0.24%) from a PlagScan document of your organisation...ny Kelvianto.docx" dated 2016-07-11
- ☑ [59] (31 matches, 0.25%) from jurnal.umrah.ac.id/wp-content/uploads/gr...e/2015/09/ARIFIN-AKHIMAD-100462201349.pdf
- ☑ [60] (39 matches, 0.22%) from a PlagScan document of your organisation...319 Ilyandri.pdf" dated 2016-10-10
- ☑ [61] (34 matches, 0.23%) from digital.mercubuana.ac.id/manager/n@file\_skripsi/ai3852731608432.pdf
- ☑ [62] (29 matches, 0.23%) from ejournal.st.undip.ac.id/index.php/accounting/article/download/5927/5717
- ☑ [63] (35 matches, 0.22%) from your PlagScan document "SKRIPSI vika 10 Maret 2017.docx" dated 2017-03-10
- ☑ [64] (35 matches, 0.22%) from a PlagScan document "SKRIPSI VIK...ret 2017 (2).docx" dated 2017-03-16
- ☑ [65] (33 matches, 0.46%) from a PlagScan document of your organisation...0.0160 Cindy.docx" dated 2016-03-10
- ☑ [66] (35 matches, 0.20%) from a PlagScan document of your organisation...loris Yovifa.docx" dated 2016-08-25  
(+ 1 documents with identical matches)



- ✓ [68] (31 matches,0.21%) from repository.usu.ac.id/bitstream/handle/12...apter III-V.pdf?sequence=3&isAllowed=y
- ✓ [69] (33 matches,0.19%) from a PlagScan document of your organisation...294 Caecilia .pdf" dated 2016-10-03
- ✓ [70] (28 matches,0.20%) from a PlagScan document of your organisation...0082 Hendri.docx" dated 2016-09-28
- ✓ [71] (34 matches,0.18%) from your PlagScan document "12.60.0228 Ruth Ariel S 2.docx" dated 2017-01-16
- ✓ [72] (29 matches,0.19%) from a PlagScan document of your organisation...RETH CHELSEA.docx" dated 2016-06-28
- ✓ [73] (30 matches,0.16%) from a PlagScan document of your organisation...0.0144 IITRI.docx" dated 2016-03-07
- ✓ [74] (31 matches,0.18%) from a PlagScan document of your organisation...60.0188 TYAS.pdf" dated 2016-10-03
- ✓ [75] (36 matches,0.16%) from a PlagScan document of your organisation...8 - Plagscan.docx" dated 2016-02-24
- ✓ [76] (30 matches,0.19%) from a PlagScan document of your organisation...fani mutiara.docx" dated 2016-07-11
- ✓ [77] (31 matches,0.19%) from a PlagScan document of your organisation...HILDA RAVITA.docx" dated 2016-01-26
- ✓ [78] (32 matches,0.16%) from a PlagScan document of your organisation... SURYO WIBOWO.pdf" dated 2016-10-04
- ✓ [79] (29 matches,0.18%) from a PlagScan document of your organisation...reth Chelsea.docx" dated 2016-06-29
- (+ 1 documents with identical matches)
- ✓ [81] (32 matches,0.16%) from a PlagScan document of your organisation...RYO WIBOWO 2.docx" dated 2016-10-18
- ✓ [82] (27 matches,0.16%) from a PlagScan document of your organisation...0001 IRMINA.docx" dated 2016-04-11
- ✓ [83] (29 matches,0.18%) from a PlagScan document of your organisation...NCENSIA TYAS.docx" dated 2016-02-04
- ✓ [84] (28 matches,0.17%) from a PlagScan document of your organisation...HILDA RAVITA.docx" dated 2016-02-01
- ✓ [85] (28 matches,0.17%) from a PlagScan document of your organisation...after sidang1.doc" dated 2016-03-01
- ✓ [86] (23 matches,0.16%) from a PlagScan document of your organisation...S 12.30.0298.docx" dated 2016-01-26
- ✓ [87] (31 matches,0.16%) from a PlagScan document of your organisation...61.0031 Delli.docx" dated 2016-03-17
- ✓ [88] (32 matches,0.16%) from a PlagScan document of your organisation...atima Wynona.docx" dated 2016-04-05
- ✓ [89] (30 matches,0.16%) from a PlagScan document of your organisation...Rella Purnomo.pdf" dated 2016-10-04
- ✓ [90] (25 matches,0.16%) from a PlagScan document of your organisation...dry (scan 1).docx" dated 2016-16-03
- ✓ [91] (25 matches,0.16%) from your PlagScan document "Vincentius Setiadi3.doc" dated 2017-01-20
- (+ 1 documents with identical matches)
- ✓ [93] (28 matches,0.25%) from a PlagScan document of your organisation...0082 Maria M.docx" dated 2016-05-10
- ✓ [94] (21 matches,0.17%) from www.ejournal-s1.undip.ac.id/index.php/accounting/article/download/608/618
- ✓ [95] (27 matches,0.16%) from a PlagScan document of your organisation...Felsa Tania.docx" dated 2016-09-01
- ✓ [96] (26 matches,0.15%) from a PlagScan document of your organisation...Andi Wibowo.docx" dated 2016-04-11
- ✓ [97] (26 matches,0.16%) from a PlagScan document of your organisation...ufel Manulang.pdf" dated 2016-07-27
- ✓ [98] (25 matches,0.16%) from a PlagScan document of your organisation...CHRISTIANO.docx" dated 2016-08-29
- ✓ [99] (32 matches,0.16%) from a PlagScan document of your organisation...ap Claudia D.docx" dated 2016-10-06
- ✓ [100] (30 matches,0.16%) from a PlagScan document of your organisation...170 Mäyrisa.docx" dated 2016-09-06
- ✓ [101] (21 matches,0.18%) from eprints.undip.ac.id/35773/1/JURNAL\_ANALI...F\_MONEY\_SEBAGAI\_VARIABEL\_INTERVENING.pdf
- ✓ [102] (25 matches,0.16%) from a PlagScan document of your organisation...0180 cindy1.docx" dated 2016-03-10
- ✓ [103] (29 matches,0.15%) from a PlagScan document of your organisation...0104 Stefani.pdf" dated 2016-10-05
- (+ 1 documents with identical matches)
- ✓ [105] (31 matches,0.16%) from a PlagScan document of your organisation...0281 Ineke F.docx" dated 2016-02-09
- ✓ [106] (31 matches,0.15%) from a PlagScan document of your organisation...C 12.30.0089.pdf" dated 2016-10-10

Settings  
 Sensitivity: Medium  
 Bibliography: Bibliography excluded  
 Citation detection: Reduce PlagLevel  
 Whitelist: --

Analyzed document

Skrinis

Analisis Pengaruh Tanggung Jawab, Pengalaman Kerja, Otonomi Kerja, dan Ambiguitas Peran Terhadap Kinerja Auditor (Studi Empiris Pada Kantor Akuntan Publik Di Semarang)

Disusun oleh [Redacted]  
 R.Y. ADITYA HARI SETYA AGENG NUGRAHA  
 08.60.0119

FAKULTAS EKONOMI DAN BISNIS  
 JURUSAN AKUNTANSI