



LAMPIRAN 1

KUESIONER

KUESIONER PENELITIAN

Judul Skripsi:

Pengaruh Praktek *Green Supply Chain Management* terhadap Kinerja Organisasi
Di Restoran Kota Semarang

Peneliti:

Fadhil Ramahadhika Bara

Diajukan untuk memenuhi syarat guna mencapai gelar
Sarjana Akuntansi di Fakultas Ekonomi dan Bisnis
Universitas Katolik Soegijapranata
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KUESIONER PENELITIAN

Daftar pertanyaan berikut ini terdiri dari tipe isian dan tipe pilihan. Pada tipe isian, isilah pada tempat yang telah disediakan. Sedangkan pada tipe pilihan berilah tanda silang (X) di dalam kotak pada salah satu jawaban sesuai kondisi bapak/ibu.

A. Pertanyaan Umum

1. Nama (boleh tidak diisi) :
2. Nama Restoran :
3. Umur : Tahun
4. Jenis Kelamin : L P
5. Jabatan : Supervisor Lini/bidang Top Manajer
 Middle Manager Lainnya
6. Bidang : Finance Operasional Lainnya
 Marketing SDM
7. Pendidikan : SMA S1 Lainnya
 Diploma S2
8. Masa kerja : Tahun
9. Stempel restoran atau tanda tangan :

B.Pertanyaan Khusus

Bapak/Ibu dimohon memberi tanda silang (X) untuk tanggapan atas item-item di bawah ini

Keterangan:

STS = Sangat Tidak Setuju

TS = Tidak Setuju

N = Netral

S = Setuju

SS = Sangat Setuju

No	Keterangan	STS	TS	N	S	SS
1	Restoran tempat saya bekerja membeli produk-produk bahan baku yang ramah lingkungan					
2	Restoran tempat saya bekerja mengurangi penggunaan produk pembersih yang dapat membayakan lingkungan					
3	Restoran tempat saya bekerja mengimplementasikan praktek penghematan energi					
4	Restoran tempat saya bekerja mengimplementasikan praktek penghematan air					
5	Restoran tempat saya bekerja mengimplementasikan pengumpulan khusus dari sisa limbah padat					
6	Restoran tempat saya bekerja telah mengambil aksi lingkungan dengan cara menggunakan bahan baku material yang ramah lingkungan					
7	Restoran tempat saya bekerja telah telah mengambil aksi lingkungan dengan mengimplementasi perbaikan kemasan dan menghasilkan limbah kemasan yang ramah lingkungan					
8	Restoran tempat saya bekerja telah mengambil aksi lingkungan dengan melakukan daur ulang kemasan					
9	Restoran tempat saya bekerja telah mengambil aksi lingkungan dengan memiliki <i>eco labelling</i>					
10	Restoran tempat saya bekerja mengimplementasikan transportasi yang ramah lingkungan					
11	Restoran tempat saya bekerja melakukan upaya meminimalisasi untuk menggunakan transport					
12	Restoran tempat saya bekerja melakukan Delivery order secara optimal sehingga tidak banyak mencemari lingkungan					
13	Restoran tempat saya bekerja melakukan upaya untuk optimalisasi proses untuk mengurangi limbah padat					

14	Restoran tempat saya bekerja melakukan upaya untuk optimalisasi proses untuk mengurangi limbah cair					
15	Restoran tempat saya bekerja melakukan upaya untuk optimalisasi proses untuk mengurangi limbah udara					
16	Restoran tempat saya bekerja melakukan upaya untuk menggunakan teknologi yang hemat energi dalam proses produksi					
17	Restoran tempat saya bekerja melakukan upaya untuk daur ulang bahan baku secara internal					
18	Restoran tempat saya bekerja menyediakan informasi bagi konsumen mengenai produk yang ramah lingkungan					
19	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah mengadakan seminar untuk supliernya					
20	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah memilih supplier yang memiliki program ramah lingkungan					
21	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah mengajak supplier dalam industri yang sama untuk berbagi masalah lingkungan					
22	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah menginformasikan supplier untuk mengambil aksi ramah lingkungan					
23	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah menekan supplier untuk melakukan aksi ramah lingkungan					
24	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah memilih supplier berdasarkan kriteria lingkungan					
25	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah mengatur dana untuk membantu supplier dalam membeli perlengkapan untuk anti polusi dan daur ulang limbah					
26	Dalam proses menuju <i>green capability restaurant</i> , restoran tempat saya bekerja telah menggunakan auditor untuk meningkatkan kinerja lingkungan supliernya					
27	Restoran tempat saya bekerja terlibat aktif dalam kegiatan perlindungan lingkungan untuk mengurangi total biaya operasional					
28	Restoran tempat saya bekerja terlibat aktif dalam kegiatan					

	perlindungan lingkungan untuk mengurangi penggunaan air dan konsumsi listrik					
29	Restoran tempat saya berkerja terlibat aktif dalam kegiatan perlindungan lingkungan untuk mengurangi risiko kecelakaan kerja dan tindakan hukum					
30	Restoran tempat saya berkerja terlibat aktif dalam kegiatan perlindungan lingkungan untuk meningkatkan dukungan publik dalam hal produksi yang bersih dan menghasilkan limbah yang ramah lingkungan.					

Bapak/Ibu dimohon memberi tanda silang (X) untuk tanggapan atas item-item di bawah ini

Keterangan:

SR = Sangat Rendah

R = Rendah

N = Netral

T = Tinggi

ST = Sangat Tinggi

No	Keterangan	SR	R	N	T	ST
1	Penjualan restoran tempat saya bekerja meningkat dalam dua tahun terakhir					
2	Laba restoran tempat saya bekerja meningkat selama dua tahun terakhir					
3	Pangsa pasar restoran tempat saya bekerja meningkat dalam dua tahun terakhir					

LAMPIRAN 2

DATA RESPONDEN

















N	Nama Restoran	Jenis Kelan	Um	Jabatan	Bidang	Pendidik	Masa Kei
76	Selera Indonesia Restaurant (Jl. Sultan Agung 117)	Perempuan	49	Top Manajer	Operasional	S1	6
77	Selera Indonesia Restaurant (Jl. Sultan Agung 117)	Laki-laki	31	Supervisor Lini/Bidang	Operasional	Diploma	4
78	Selera Indonesia Restaurant (Jl. Sultan Agung 117)	Laki-laki	36	Supervisor Lini/Bidang	Finance	S1	3
79	Nglaras Rasa (Jl. Thamrin 101)	Perempuan	30	Supervisor Lini/Bidang	Finance	SMA	5
80	Nglaras Rasa (Jl. Thamrin 101)	Perempuan	32	Supervisor Lini/Bidang	Operasional	SMA	5
81	Nglaras Rasa (Jl. Thamrin 101)	Perempuan	33	Supervisor Lini/Bidang	Operasional	SMA	4
82	Nglaras Rasa (Jl. Thamrin 101)	Laki-laki	41	Middle Manajer	SDM	S1	6
83	Nglaras Rasa (Jl. Thamrin 101)	Laki-laki	39	Middle Manajer	Marketing	S1	6
84	Pesta Keboen Resto (Jl. Veteran 29)	Laki-laki	34	Supervisor Lini/Bidang	Operasional	SMA	5
85	Pesta Keboen Resto (Jl. Veteran 29)	Perempuan	36	Supervisor Lini/Bidang	Finance	Diploma	6
86	Pesta Keboen Resto (Jl. Veteran 29)	Laki-laki	50	Top Manajer	Operasional	S1	7
87	Selasih Restaurant (Jl. Sultan Agung 81)	Perempuan	33	Supervisor Lini/Bidang	Finance	Diploma	5
88	Selasih Restaurant (Jl. Sultan Agung 81)	Perempuan	34	Supervisor Lini/Bidang	Operasional	SMA	5
89	Selasih Restaurant (Jl. Sultan Agung 81)	Laki-laki	43	Top Manajer	Operasional	S1	6
90	Pempek Nyonya Kamto (Jl. Majapahit No. 96)	Perempuan	30	Supervisor Lini/Bidang	Finance	Diploma	2
91	Pempek Nyonya Kamto (Jl. Majapahit No. 96)	Laki-laki	27	Supervisor Lini/Bidang	Operasional	SMA	2
92	Rinjani View Restaurant (Jl. Rinjani 12)	Laki-laki	30	Supervisor Lini/Bidang	Marketing	Diploma	5
93	Rinjani View Restaurant (Jl. Rinjani 12)	Perempuan	36	Supervisor Lini/Bidang	Finance	S1	5
94	Rinjani View Restaurant (Jl. Rinjani 12)	Perempuan	32	Supervisor Lini/Bidang	Operasional	Diploma	5
95	Ngrembel Asri Pemancingan (Jl. Raya Manyaran Gunungpati km 10)	Perempuan	28	Supervisor Lini/Bidang	Marketing	Diploma	3
96	Ngrembel Asri Pemancingan (Jl. Raya Manyaran Gunungpati km 10)	Laki-laki	31	Supervisor Lini/Bidang	Operasional	SMA	3
97	Ngrembel Asri Pemancingan (Jl. Raya Manyaran Gunungpati km 10)	Laki-laki	36	Supervisor Lini/Bidang	Finance	S1	1
98	Ngrembel Asri Pemancingan (Jl. Raya Manyaran Gunungpati km 10)	Laki-laki	48	Top Manajer	Operasional	S1	5
99	Gama Candi Resto (Jl. Sultan Agung 105)	Laki-laki	37	Supervisor Lini/Bidang	Operasional	SMA	8
100	Gama Candi Resto (Jl. Sultan Agung 105)	Laki-laki	36	Supervisor Lini/Bidang	Operasional	Diploma	8
101	Gama Candi Resto (Jl. Sultan Agung 105)	Perempuan	39	Supervisor Lini/Bidang	Finance	Diploma	8
102	Gama Candi Resto (Jl. Sultan Agung 105)	Perempuan	47	Top Manajer	SDM	S1	9
103	Gama Candi Resto (Jl. Sultan Agung 105)	Perempuan	25	Top Manajer	Operasional	S1	4
104	Gulai Kepala Ikan Pak Untung (Jl. MT. Haryono 867)	Laki-laki	45	Top Manajer	Operasional	S1	8
105	Gulai Kepala Ikan Pak Untung (Jl. MT. Haryono 867)	Perempuan	45	Top Manajer	SDM	SMA	8
106	Gulai Kepala Ikan Pak Untung (Jl. MT. Haryono 867)	Laki-laki	35	Supervisor Lini/Bidang	Operasional	SMA	7
107	Gulai Kepala Ikan Pak Untung (Jl. MT. Haryono 867)	Perempuan	30	Supervisor Lini/Bidang	Operasional	Diploma	6
108	Gulai Kepala Ikan Pak Untung (Jl. MT. Haryono 867)	Perempuan	31	Supervisor Lini/Bidang	Finance	Diploma	1
109	New Santai Ria Restaurant (Jl. Cahajmada 99 E)	Perempuan	36	Supervisor Lini/Bidang	Finance	Diploma	3
110	New Santai Ria Restaurant (Jl. Cahajmada 99 E)	Laki-laki	29	Supervisor Lini/Bidang	Operasional	SMA	3
111	New Santai Ria Restaurant (Jl. Cahajmada 99 E)	Laki-laki	29	Supervisor Lini/Bidang	Marketing	Diploma	4
112	Ikan Bakar Cianjur (Jl. Letjen Suprpto 19)	Laki-laki	37	Middle Manajer	SDM	S1	5
113	Ikan Bakar Cianjur (Jl. Letjen Suprpto 19)	Laki-laki	34	Supervisor Lini/Bidang	Operasional	SMA	4
114	Ikan Bakar Cianjur (Jl. Letjen Suprpto 19)	Perempuan	32	Supervisor Lini/Bidang	Finance	Diploma	4
115	Waroeng Steak & Shake (Jl. Imam Bonjol 187-B)	Laki-laki	35	Supervisor Lini/Bidang	Operasional	SMA	6
116	Waroeng Steak & Shake (Jl. Imam Bonjol 187-B)	Laki-laki	36	Supervisor Lini/Bidang	Marketing	Diploma	6
117	Waroeng Steak & Shake (Jl. Imam Bonjol 187-B)	Laki-laki	33	Supervisor Lini/Bidang	Finance	Diploma	6
118	Kampoeng Kopi Banaran (Jl. Raya Semarang-Bawen Km 1,5)	Laki-laki	37	Supervisor Lini/Bidang	Marketing	Diploma	7
119	Kampoeng Kopi Banaran (Jl. Raya Semarang-Bawen Km 1,5)	Laki-laki	38	Supervisor Lini/Bidang	Operasional	Diploma	6
120	Kampoeng Kopi Banaran (Jl. Raya Semarang-Bawen Km 1,5)	Laki-laki	31	Supervisor Lini/Bidang	Finance	S1	4
121	Kampoeng Kopi Banaran (Jl. Raya Semarang-Bawen Km 1,5)	Perempuan	47	Middle Manajer	SDM	S1	9
122	Hoka-Hoka Bento (Jl. Simpang Lima 1)	Laki-laki	28	Supervisor Lini/Bidang	Operasional	SMA	3
123	Hoka-Hoka Bento (Jl. Simpang Lima 1)	Laki-laki	27	Supervisor Lini/Bidang	Finance	Diploma	3
124	Pizza HUT (Jl. Jend. A. Yani 1)	Laki-laki	35	Supervisor Lini/Bidang	Operasional	Diploma	3
125	Pizza HUT (Jl. Jend. A. Yani 1)	Laki-laki	36	Supervisor Lini/Bidang	Operasional	Diploma	3
126	Pizza HUT (Jl. Jend. A. Yani 1)	Laki-laki	33	Supervisor Lini/Bidang	Finance	Diploma	4
127	Pizza HUT (Jl. Jend. A. Yani 1)	Laki-laki	30	Supervisor Lini/Bidang	Marketing	Diploma	3
128	Pizza HUT (Jl. Jend. A. Yani 1)	Laki-laki	42	Middle Manajer	Operasional	S1	4
129	Pizza HUT (Jl. Jend. A. Yani 1)	Laki-laki	44	Middle Manajer	SDM	S1	4
130	Pisa Cafe & Resto (Jl. P. Diponegoro 22 A)	Laki-laki	32	Supervisor Lini/Bidang	Marketing	Diploma	3
131	Pisa Cafe & Resto (Jl. P. Diponegoro 22 A)	Laki-laki	30	Supervisor Lini/Bidang	Operasional	Diploma	3
132	Pisa Cafe & Resto (Jl. P. Diponegoro 22 A)	Laki-laki	28	Supervisor Lini/Bidang	Finance	Diploma	3
133	Holiday Restaurant (Jl. Pemuda 119)	Laki-laki	34	Supervisor Lini/Bidang	Marketing	Diploma	6
134	Holiday Restaurant (Jl. Pemuda 119)	Perempuan	26	Top Manajer	SDM	S1	6
135	Holiday Restaurant (Jl. Pemuda 119)	Perempuan	48	Top Manajer	Operasional	S1	4
136	Holiday Restaurant (Jl. Pemuda 119)	Laki-laki	31	Supervisor Lini/Bidang	Finance	Diploma	1
137	Kedai Gula Jawa (Jl. Singosari 49)	Laki-laki	40	Top Manajer	Operasional	S1	5
138	Kedai Gula Jawa (Jl. Singosari 49)	Laki-laki	33	Middle Manajer	Marketing	S1	5
139	Kedai Gula Jawa (Jl. Singosari 49)	Laki-laki	29	Supervisor Lini/Bidang	Finance	Diploma	1
140	Kampung Laut Rumah Makan Apung & Kolam Pancing (Jl. Puri Anjasmoro Maerokod	Laki-laki	36	Supervisor Lini/Bidang	Operasional	SMA	5
141	Kampung Laut Rumah Makan Apung & Kolam Pancing (Jl. Puri Anjasmoro Maerokod	Laki-laki	48	Middle Manajer	Marketing	S1	8
142	Kampung Laut Rumah Makan Apung & Kolam Pancing (Jl. Puri Anjasmoro Maerokod	Laki-laki	47	Middle Manajer	SDM	S1	8
143	Kampung Laut Rumah Makan Apung & Kolam Pancing (Jl. Puri Anjasmoro Maerokod	Laki-laki	34	Supervisor Lini/Bidang	Finance	Diploma	4
144	Keboen Raja Restaurant (Jl. Soekarno-Hatta Km 25)	Laki-laki	51	Top Manajer	Operasional	S1	9
145	Keboen Raja Restaurant (Jl. Soekarno-Hatta Km 25)	Laki-laki	35	Supervisor Lini/Bidang	Finance	Diploma	8
146	Keboen Raja Restaurant (Jl. Soekarno-Hatta Km 25)	Laki-laki	32	Supervisor Lini/Bidang	Operasional	SMA	7



LAMPIRAN 3
PENGUJIAN VALIDITAS &
RELIABILITAS, STATISTIK
DESKRIPTIF, COMPARE
MEAN

Frequency Table

Jenis_kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki - laki	90	61,6	61,6	61,6
Valid Perempuan	56	38,4	38,4	100,0
Total	146	100,0	100,0	

Jabatan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid supervisor lini/bidang	100	68,5	68,5	68,5
Valid middle manajer	23	15,8	15,8	84,2
Valid top manajer	23	15,8	15,8	100,0
Total	146	100,0	100,0	

Bidang

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Finance	40	27,4	27,4	27,4
Valid Marketing	22	15,1	15,1	42,5
Valid Operasional	68	46,6	46,6	89,0
Valid SDM	16	11,0	11,0	100,0
Total	146	100,0	100,0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	33	22,6	22,6	22,6
Diploma	55	37,7	37,7	60,3
Valid S1	57	39,0	39,0	99,3
S2	1	,7	,7	100,0
Total	146	100,0	100,0	

Masa kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
< 2	11	7,5	7,5	7,5
Valid lebih dari = 2	135	92,5	92,5	100,0
Total	146	100,0	100,0	

Umur

	Frequency	Percent	Valid Percent	Cumulative Percent
21-30	41	28,1	28,1	28,1
Valid 31-40	79	54,1	54,1	82,2
> 40	26	17,8	17,8	100,0
Total	146	100,0	100,0	

Pengujian Validitas ke-1**Factor Analysis****KMO and Bartlett's Test**

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,823
Approx. Chi-Square		3027,131
Bartlett's Test of Sphericity	df	528
	Sig.	,000

Communalities

	Initial	Extraction
CEP1	1,000	,771
CEP2	1,000	,688
CEP3	1,000	,788
CEP4	1,000	,784
CEP5	1,000	,610
PW1	1,000	,724
PW2	1,000	,755
PW3	1,000	,527
PW4	1,000	,557
ET1	1,000	,682
ET2	1,000	,772
ET3	1,000	,624
PR1	1,000	,818
PR2	1,000	,816
PR3	1,000	,804
PR4	1,000	,521
PR5	1,000	,729
PR6	1,000	,597
GC1	1,000	,742
GC2	1,000	,519
GC3	1,000	,531
GC4	1,000	,577
GC5	1,000	,618
GC6	1,000	,620
GC7	1,000	,625
GC8	1,000	,654
ECP1	1,000	,593
ECP2	1,000	,738
ECP3	1,000	,637
EVP1	1,000	,619
EVP2	1,000	,699
EVP3	1,000	,736
EVP4	1,000	,521

Extraction Method: Principal
Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	10,145	30,741	30,741	10,145	30,741	30,741	5,573	16,887	16,887
2	3,010	9,122	39,864	3,010	9,122	39,864	3,231	9,790	26,677
3	2,332	7,068	46,932	2,332	7,068	46,932	2,979	9,026	35,704
4	1,895	5,743	52,674	1,895	5,743	52,674	2,944	8,920	44,624
5	1,870	5,666	58,340	1,870	5,666	58,340	2,710	8,213	52,837
6	1,530	4,635	62,975	1,530	4,635	62,975	2,503	7,586	60,423
7	1,215	3,682	66,658	1,215	3,682	66,658	2,057	6,235	66,658
8	1,161	3,517	70,175						
9	1,024	3,103	73,278						
10	,862	2,611	75,889						
11	,763	2,313	78,202						
12	,708	2,145	80,347						
13	,699	2,118	82,465						
14	,642	1,945	84,410						
15	,605	1,834	86,244						
16	,486	1,474	87,718						
17	,455	1,380	89,098						
18	,422	1,278	90,376						
19	,375	1,135	91,511						
20	,327	,990	92,502						
21	,315	,953	93,455						
22	,293	,887	94,341						
23	,275	,834	95,176						
24	,252	,763	95,938						
25	,223	,674	96,613						
26	,191	,578	97,191						
27	,168	,509	97,700						
28	,160	,485	98,185						
29	,147	,444	98,629						
30	,134	,407	99,036						
31	,125	,378	99,414						
32	,103	,312	99,726						
33	,091	,274	100,000						

Extraction Method: Principal Component Analysis.

	Component						
	1	2	3	4	5	6	7
CEP1	,678					-,473	
CEP2	,589					-,541	
CEP3	,682					-,422	
CEP4	,664						
CEP5	,627						
PW1	,495				-,442		
PW2	,636				-,451		
PW3	,533						
PW4	,439		,471				
ET1	,417		,561				
ET2			,696				
ET3			,563		,416		
PR1	,537			-,636			
PR2	,554			-,605			
PR3	,429	,475		-,575			
PR4		,597					
PR5		,756					
PR6		,707					
GC1		,613					
GC2				,435			
GC3	,669						
GC4	,728						
GC5	,692						
GC6	,678						
GC7	,617	-,408					
GC8	,703						
ECP1	,603						
ECP2	,497		-,404				,409
ECP3	,544						
EVP1	,620						
EVP2	,708						
EVP3	,725						
EVP4	,567						

Extraction Method: Principal Component Analysis.

a. 7 components extracted.

Rotated Component Matrix^a

	Component						
	1	2	3	4	5	6	7
CEP1			,757				
CEP2			,702				
CEP3			,775				
CEP4			,730				
CEP5		,608					
PW1		,824					
PW2		,766					
PW3		,642					
PW4		,505					
ET1						,754	
ET2						,859	
ET3						,759	
PR1					,842		
PR2					,836		
PR3					,841		
PR4				,586			
PR5				,791			
PR6				,697			
GC1				,823			
GC2				,582			
GC3	,561						
GC4		,456					
GC5	,654						
GC6	,665						
GC7	,728						
GC8	,752						
ECP1	,433						,542
ECP2							,744
ECP3							,694
EVP1	,679						
EVP2	,763						
EVP3	,723						
EVP4	,650						

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.^a

a. Rotation converged in 8 iterations.

Component Transformation Matrix

Component	1	2	3	4	5	6	7
1	,655	,413	,408	,208	,281	,211	,261
2	-,431	,004	,050	,810	,386	-,085	,006
3	-,319	,447	-,035	-,012	-,158	,766	-,292
4	,134	,012	-,049	,467	-,833	-,019	,260
5	,208	-,601	-,382	,108	,183	,568	,284
6	,367	,321	-,747	,177	,098	-,183	-,360
7	-,296	,406	-,351	-,201	,103	-,071	,754

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Pengujian Validitas ke-2

Factor Analysis

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,779
Approx. Chi-Square		1882,858
Bartlett's Test of Sphericity	df	253
	Sig.	,000

Communalities

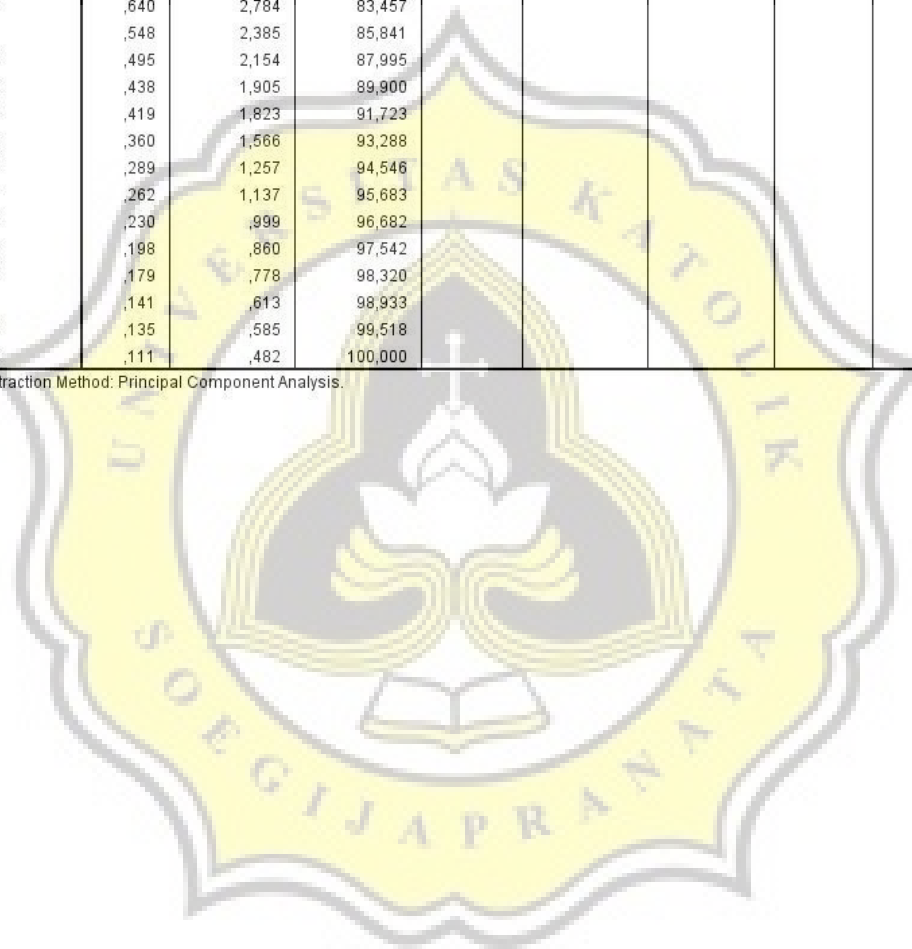
	Initial	Extraction
CEP1	1,000	,789
CEP2	1,000	,703
CEP3	1,000	,800
CEP4	1,000	,798
PW1	1,000	,744
PW2	1,000	,790
PW3	1,000	,664
PW4	1,000	,485
ET1	1,000	,689
ET2	1,000	,774
ET3	1,000	,688
PR1	1,000	,847
PR2	1,000	,844
PR3	1,000	,828
GC1	1,000	,810
GC2	1,000	,735
ECP1	1,000	,699
ECP2	1,000	,746
ECP3	1,000	,696
EVP1	1,000	,672
EVP2	1,000	,805
EVP3	1,000	,825
EVP4	1,000	,668

Extraction Method: Principal
Component Analysis.

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	7,092	30,837	30,837	7,092	30,837	30,837	2,885	12,542	12,542
2	2,300	10,000	40,836	2,300	10,000	40,836	2,795	12,151	24,693
3	1,945	8,456	49,293	1,945	8,456	49,293	2,618	11,382	36,074
4	1,669	7,257	56,549	1,669	7,257	56,549	2,491	10,830	46,905
5	1,594	6,930	63,480	1,594	6,930	63,480	2,316	10,070	56,975
6	1,403	6,099	69,578	1,403	6,099	69,578	2,261	9,828	66,804
7	1,096	4,766	74,345	1,096	4,766	74,345	1,734	7,541	74,345
8	,756	3,287	77,632						
9	,699	3,041	80,673						
10	,640	2,784	83,457						
11	,548	2,385	85,841						
12	,495	2,154	87,995						
13	,438	1,905	89,900						
14	,419	1,823	91,723						
15	,360	1,566	93,288						
16	,289	1,257	94,546						
17	,262	1,137	95,683						
18	,230	,999	96,682						
19	,198	,860	97,542						
20	,179	,778	98,320						
21	,141	,613	98,933						
22	,135	,585	99,518						
23	,111	,482	100,000						

Extraction Method: Principal Component Analysis.



Component Matrix^a

	Component						
	1	2	3	4	5	6	7
CEP1	,709					-,489	
CEP2	,621					-,520	
CEP3	,728					-,423	
CEP4	,672				,435		
PW1	,496			-,407			,406
PW2	,655						
PW3	,569						
PW4		,489					
ET1	,436	,576					
ET2		,720					
ET3		,592					
PR1	,591		,641				
PR2	,585		,664				
PR3	,458		,741				
GC1				,617	,517		
GC2				,418	,605		
ECP1	,618			,452			
ECP2	,484			,412			
ECP3	,545						
EVP1	,604						
EVP2	,699						
EVP3	,741						
EVP4	,570						

Extraction Method: Principal Component Analysis.

a. 7 components extracted.

Rotated Component Matrix^a

	Component						
	1	2	3	4	5	6	7
CEP1	,797						
CEP2	,741						
CEP3	,787						
CEP4	,772						
PW1				,823			
PW2				,794			
PW3				,733			
PW4				,514	,400		
ET1					,768		
ET2					,853		
ET3					,811		
PR1			,861				
PR2			,872				
PR3			,887				
GC1							,856
GC2							,819
ECP1						,705	
ECP2						,809	
ECP3						,781	
EVP1		,672				,406	
EVP2		,816					
EVP3		,789					
EVP4		,760					

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.^a

a. Rotation converged in 7 iterations.

Component Transformation Matrix

Component	1	2	3	4	5	6	7
1	,506	,485	,368	,393	,247	,364	,161
2	-,070	-,336	-,172	,431	,761	-,290	,061
3	-,138	-,256	,872	-,299	,168	-,176	,077
4	-,067	-,176	-,205	-,435	,279	,554	,591
5	,267	-,234	,006	,259	-,421	-,371	,701
6	-,790	,421	,092	,307	-,058	,019	,303
7	-,139	-,570	,152	,469	-,270	,555	-,180

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

Pengujian Reliabilitas

Reliability Corporate Environment Policy

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,870	,869	4

Item Statistics

	Mean	Std. Deviation	N
CEP1	3,67	,918	146
CEP2	3,83	,808	146
CEP3	3,66	,867	146
CEP4	3,72	,892	146

Inter-Item Correlation Matrix

	CEP1	CEP2	CEP3	CEP4
CEP1	1,000	,667	,724	,577
CEP2	,667	1,000	,507	,516
CEP3	,724	,507	1,000	,758
CEP4	,577	,516	,758	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
CEP1	11,21	4,826	,765	,648	,816
CEP2	11,05	5,660	,636	,477	,867
CEP3	11,22	4,972	,785	,701	,808
CEP4	11,16	5,099	,710	,599	,839

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
14,88	8,757	2,959	4

Reliability Packaging Waste

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,791	,787	4

Item Statistics

	Mean	Std. Deviation	N
PW1	3,57	,946	146
PW2	3,62	1,012	146
PW3	3,55	,933	146
PW4	3,92	,875	146

Inter-Item Correlation Matrix

	PW1	PW2	PW3	PW4
PW1	1,000	,669	,489	,365
PW2	,669	1,000	,641	,354
PW3	,489	,641	1,000	,368
PW4	,365	,354	,368	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
PW1	11,08	5,097	,643	,469	,717
PW2	11,03	4,599	,718	,578	,674
PW3	11,10	5,196	,629	,436	,725
PW4	10,73	6,142	,422	,183	,819

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
14,65	8,739	2,956	4

Reliability Economic Transport**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,783	,785	3

Item Statistics

	Mean	Std. Deviation	N
ET1	4,11	,831	146
ET2	4,16	,776	146
ET3	4,10	,692	146

Inter-Item Correlation Matrix

	ET1	ET2	ET3
ET1	1,000	,625	,412
ET2	,625	1,000	,611
ET3	,412	,611	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
ET1	8,26	1,739	,584	,392	,756
ET2	8,21	1,644	,735	,542	,576
ET3	8,27	2,101	,564	,375	,768

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
12,37	3,711	1,926	3

Reliability Product Recycling

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,896	,896	3

Item Statistics

	Mean	Std. Deviation	N
PR1	3,77	,916	146
PR2	3,77	,908	146
PR3	3,72	,952	146

Inter-Item Correlation Matrix

	PR1	PR2	PR3
PR1	1,000	,793	,694
PR2	,793	1,000	,740
PR3	,694	,740	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
PR1	7,49	3,010	,796	,654	,850
PR2	7,49	2,955	,832	,698	,819
PR3	7,55	2,980	,757	,578	,884

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11,27	6,376	2,525	3

Reliability Green Capability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,703	,703	2

Item Statistics

	Mean	Std. Deviation	N
GC1	3,88	,804	146
GC2	3,81	,816	146

Inter-Item Correlation Matrix

	GC1	GC2
GC1	1,000	,541
GC2	,541	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
GC1	3,81	,666	,541	,293	.
GC2	3,88	,647	,541	,293	.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
7,68	2,024	1,423	2

Reliability Economic Performance**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,774	,778	3

Item Statistics

	Mean	Std. Deviation	N
ECP1	3,61	,905	146
ECP2	3,93	,811	146
ECP3	3,78	,747	146

Inter-Item Correlation Matrix

	ECP1	ECP2	ECP3
ECP1	1,000	,565	,474
ECP2	,565	1,000	,578
ECP3	,474	,578	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
ECP1	7,71	1,917	,587	,352	,731
ECP2	7,39	2,019	,664	,443	,635
ECP3	7,54	2,305	,591	,366	,719

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
11,32	4,206	2,051	3

Reliability Environmental Performance

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	146	100,0
	Excluded ^a	0	,0
	Total	146	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,855	,857	4

Item Statistics

	Mean	Std. Deviation	N
EVP1	3,66	,935	146
EVP2	3,81	,825	146
EVP3	3,82	,871	146
EVP4	3,83	,817	146

Inter-Item Correlation Matrix

	EVP1	EVP2	EVP3	EVP4
EVP1	1,000	,683	,506	,446
EVP2	,683	1,000	,786	,555
EVP3	,506	,786	1,000	,624
EVP4	,446	,555	,624	1,000

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
EVP1	11,45	4,870	,620	,480	,851
EVP2	11,30	4,695	,820	,727	,765
EVP3	11,29	4,706	,752	,673	,792
EVP4	11,28	5,321	,615	,413	,848

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
15,11	8,305	2,882	4

Statistik Deskriptif

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
RATA_CEP	146	1,25	5,00	3,7192	,73981
RATA_PW	146	1,75	5,00	3,6627	,73905
RATA_ET	146	1,33	5,00	4,1238	,64300
RATA_PR	146	1,00	5,00	3,7560	,84200
RATA_GC	146	2,00	5,00	3,8425	,71137
RATA_ECP	146	1,33	5,00	3,7745	,68356
RATA_EVP	146	1,75	5,00	3,7774	,72047
Valid N (listwise)	146				

Compare Mean Economic Transport

Oneway

Jenis Kelamin

Descriptives

RATA_ET

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Laki - laki	90	4,1523	,59878	,06312	4,0269	4,2777	2,00	5,00
Perempuan	56	4,0779	,71159	,09509	3,8873	4,2684	1,33	5,00
Total	146	4,1238	,64300	,05322	4,0186	4,2289	1,33	5,00

ANOVA

RATA_ET

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	,191	1	,191	,461	,498
Within Groups	59,760	144	,415		
Total	59,951	145			

Oneway Jabatan

Descriptives

RATA_ET

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
					supervisor lini/bidang	100		
middle manajer	23	4,1013	,50820	,10597	3,8815	4,3211	2,33	4,67
top manajer	23	3,9857	,83212	,17351	3,6258	4,3455	1,33	5,00
Total	146	4,1238	,64300	,05322	4,0186	4,2289	1,33	5,00

ANOVA

RATA_ET

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	,587	2	,293	,707	,495
Within Groups	59,364	143	,415		
Total	59,951	145			

Oneway Bidang Jabatan

Descriptives

RATA_ET

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
					Finance	40			4,2760	,58020	,09174	4,0904	4,4616	2,33	5,00
Marketing	22	3,5436	,78555	,16748	3,8953	4,5919	2,00	5,00
Operasional	68	3,6293	,63898	,07749	3,8746	4,1839	1,33	5,00
SDM	16	4,5800	,53709	,13427	3,6938	4,2662	2,67	5,00
Total	146	4,1238	,64300	,05322	4,0186	4,2289	1,33	5,00

ANOVA

RATA_ET

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	2,181	3	,727	4,787	,025
Within Groups	57,770	142	,407		
Total	59,951	145			

Oneway
Pendidikan

Descriptives

RATA_ET

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
SMA	33	3,5409	,57658	,10037	3,8365	4,2454	2,33	4,67
Diploma	55	3,6155	,64214	,08659	4,0819	4,4291	2,00	4,67
S1	57	4,2351	,66974	,08871	3,8574	4,2128	1,33	4,67
S2	1	4,6700	.	.	.	.	4,67	4,67
Total	146	4,1238	,64300	,05322	4,0186	4,2289	1,33	4,67

ANOVA

RATA_ET

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	1,927	3	,642	3,572	,039
Within Groups	58,024	142	,409		
Total	59,951	145			

Oneway**Umur****Descriptives**

RATA_ET

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
21-30	41	4,0900	,61998	,09682	3,8943	4,2857	2,33	5,00
31-40	79	4,1905	,61829	,06956	4,0520	4,3290	2,00	5,00
> 40	26	3,9742	,74239	,14559	3,6744	4,2741	1,33	5,00
Total	146	4,1238	,64300	,05322	4,0186	4,2289	1,33	5,00

ANOVA

RATA_ET

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	,980	2	,490	1,188	,308
Within Groups	58,971	143	,412		
Total	59,951	145			

Oneway**Masa Kerja****Descriptives**

RATA_ET

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
< 2	11	4,0909	,74716	,22528	3,5890	4,5929	2,33	5,00
lebih dari = 2	135	4,1264	,63690	,05482	4,0180	4,2349	1,33	5,00
Total	146	4,1238	,64300	,05322	4,0186	4,2289	1,33	5,00

ANOVA

RATA_ET

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	,013	1	,013	,031	,861
Within Groups	59,938	144	,416		
Total	59,951	145			

Compare Mean Green Capability

Oneway

Descriptives

RATA_GC

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Finance	40	3,7875	,65913	,10422	3,5767	3,9983	2,00	5,00
Marketing	22	3,8182	,56790	,12108	3,5664	4,0700	2,50	5,00
Operasional	68	3,8309	,78991	,09579	3,6397	4,0221	2,00	5,00
SDM	16	4,0625	,68007	,17002	3,7001	4,4249	2,50	5,00
Total	146	3,8425	,71137	,05887	3,7261	3,9588	2,00	5,00

ANOVA

RATA_GC

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	,918	3	,306	,599	,616
Within Groups	72,459	142	,510		
Total	73,377	145			

Oneway

Descriptives

RATA_GC

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
SMA	33	3,8788	,59987	,10442	3,6661	4,0915	2,50	5,00
Diploma	55	3,7818	,75008	,10114	3,5790	3,9846	2,00	5,00
S1	57	3,8596	,73043	,09675	3,6658	4,0535	2,00	5,00
S2	1	5,0000	.	.	.	.	5,00	5,00
Total	146	3,8425	,71137	,05887	3,7261	3,9588	2,00	5,00

ANOVA

RATA_GC

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	1,603	3	,534	1,057	,370
Within Groups	71,774	142	,505		
Total	73,377	145			





LAMPIRAN 4

AMOS

Notes for Group (Group number 1)

The model is recursive.

Sample size = 146

Notes for Model (Default model)**Computation of degrees of freedom (Default model)**

Number of distinct sample moments: 276

Number of distinct parameters to be estimated: 52

Degrees of freedom (276 - 52): 224

Result (Default model)

Minimum was achieved

Chi-square = 581,162

Degrees of freedom = 224

Probability level = ,000

		Estimate	S.E.	C.R.	P	Label
GC	<--- CEP	,166	,066	2,532	,011	
GC	<--- PW	,094	,045	2,073	,038	
GC	<--- ET	-,020	,038	-,538	,590	
GC	<--- PR	,076	,037	2,045	,041	
EVP	<--- GC	2,083	,822	2,534	,011	
ECP	<--- GC	1,936	,775	2,499	,012	
CEP1	<--- CEP	1,000				
CEP2	<--- CEP	,710	,087	8,164	***	
CEP3	<--- CEP	1,044	,089	11,784	***	
CEP4	<--- CEP	,965	,091	10,570	***	
PW1	<--- PW	1,000				
PW2	<--- PW	1,297	,147	8,808	***	
PW3	<--- PW	,962	,119	8,076	***	

	Estimate	S.E.	C.R.	P	Label
PW4 <--- PW	,552	,112	4,931	***	
ET1 <--- ET	1,000				
ET2 <--- ET	1,403	,223	6,281	***	
ET3 <--- ET	,814	,119	6,835	***	
PR1 <--- PR	1,000				
PR2 <--- PR	1,048	,078	13,461	***	
PR3 <--- PR	,966	,082	11,792	***	
GC1 <--- GC	1,000				
GC2 <--- GC	1,012	,514	1,967	,049	
ECP1 <--- ECP	1,000				
ECP2 <--- ECP	,934	,137	6,835	***	
ECP3 <--- ECP	,795	,120	6,600	***	
EVP1 <--- EVP	1,000				
EVP2 <--- EVP	1,151	,129	8,924	***	
EVP3 <--- EVP	1,153	,133	8,669	***	
EVP4 <--- EVP	,823	,121	6,776	***	

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	52	581,162	224	,000	2,594
Saturated model	276	,000	0		
Independence model	23	2000,106	253	,000	7,906

Model	RMR	GFI	AGFI	PGFI
Default model	,127	,752	,695	,610
Saturated model	,000	1,000		
Independence model	,226	,325	,264	,298

Model	NFI	RFI	IFI	TLI	CFI
	Delta1	rho1	Delta2	rho2	

Model	NFI	RFI	IFI	TLI	CFI
	Delta1	rho1	Delta2	rho2	
Default model	,709	,672	,799	,769	,796
Saturated model	1,000		1,000		1,000
Independence model	,000	,000	,000	,000	,000

Model	PRATIO	PNFI	PCFI
Default model	,885	,628	,704
Saturated model	,000	,000	,000
Independence model	1,000	,000	,000

Model	NCP	LO 90	HI 90
Default model	357,162	289,705	432,291
Saturated model	,000	,000	,000
Independence model	1747,106	1608,378	1893,259

Model	FMIN	F0	LO 90	HI 90
Default model	4,008	2,463	1,998	2,981
Saturated model	,000	,000	,000	,000
Independence model	13,794	12,049	11,092	13,057

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	,105	,094	,115	,000
Independence model	,218	,209	,227	,000

Model	AIC	BCC	BIC	CAIC
Default model	685,162	705,791	840,310	892,310
Saturated model	552,000	661,488	1375,475	1651,475
Independence model	2046,106	2055,230	2114,729	2137,729

Model	ECVI	LO 90	HI 90	MECVI
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Model	ECVI	LO 90	HI 90	MECVI
Default model	4,725	4,260	5,243	4,868
Saturated model	3,807	3,807	3,807	4,562
Independence model	14,111	13,154	15,119	14,174

Model	HOELTER	
	.05	.01
Default model	65	69
Independence model	22	23

