

## DAFTAR PUSTAKA

- As'ad, Moh, 1991. Psikologi Industri. Ed, Yogyakarta: Liberty.
- Anwar Prabu Mangkunegara, 2002. Manajemen Sumber Daya Manusia, PT. Remaja Rosda Karya, Bandung.
- Azwar, Saifuddin. 2004. Reliabilitas dan Validitas. Yogyakarta : Pustaka Pelajar Offset.
- Arep, Ishak dan Hendri Tanjung. 2003. Manajemen Sumber Daya Manusia. Jakarta: Universitas Trisakti.
- Carrell, M.R., & Dittrich, J.E. 1978. Equity theory: The recent literature, methodological considerations, and new directions. *Academy of Management Review*, 3., 202-210.
- De Cock, Christian. 2008. What I read about the Global Financial Crisis in 2007 and 2008
- Drake, Andrea R., Jeffrey Wong, Stephen B. Salter. 2007. Empowerment, Motivation, and Performance: Examining the Impact of Feedback and Incentives on Nonmanagement Employees. *BEHAVIORAL RESEARCH IN ACCOUNTING*, Volume 19, 2007, pp. 71–89
- Ellitan, L., 2002. Peran Sumber Daya Dalam Meningkatkan Pengaruh Tehnologi Dalam Produktivitas. Universitas Kristen PETRA : Surabaya.
- Gungor P. 2011. The Relationship between Reward Management System and Employee Performance with the Mediating Role of Motivation: A Quantitative Study on Global Banks. *Journal Procedia Social and Behavioral Science* Ed. 24. Pp. 1510-1520.

Gibson.et.al. 1985. Organisasi: Prilaku, Struktur dan Proses. Jakarta: Erlangga

Grant, Robert M. 2008. Analisis Strategi Kontemporer. Jakarta: Erlangga.

Ghozali, Imam. 2006. "Aplikasi Analisis Multivariate Dengan Program SPSS".Semarang : Badan Penerbit Undip.

Ghozali, Imam. 2005, Aplikasi Analisis Multivariate Dengan Program SPSS, Edisi 3, Badan Penerbit Universitas Diponegoro, Semarang

Josephine Wanjiru Nyaga. 2015. Non Financial Reward and Employee Retention in Private Primary Schools in Kenya (Kiambu County). *International Journal of Management and Commerce Innovations* ISSN 2348-7585 (Online) Vol. 3, Issue 1, pp: (240-254), Month: April 2015 - September 2015.

Mahoney, Lois, and Robin Roberts. 2002. *Corporate Social and Environmental Performance and Their Relation to Financial Performance and Institutional Ownership*.

Mangkunegara, A.A. 2002. *Manajemen Sumber Daya Manusia*. Bandung: PT Rosdakarya.

Mondy, R. Wayne, 2010, Human Resource Management Eleventh Edition. New Jersey: Prentice Hall.

Mathis, Robert L. dan John H. Jackson. 2002. Manajemen Sumber Daya Manusia, Edisi Pertama Salemba Empat, Jakarta

Pfeffer, J. 1995. *Competitive advantage through people: unleashing the power of the workforce*. Boston, Mass., Harvard Business School Press

- Ryan, R.M, Deci, E.L 2000 Self Determination Theory and The Facilitation of Intrinsic Motivation, Social Development, and WellBeing. American Psychologist, volume 55.
- Robbins, Stephen P. 2003. *Organizational Behavior*. Prentice Hall, Upper Saddle River, NJ.
- Robbins SP, dan Judge. 2002. *Perilaku Organisasi Buku 2*, Jakarta : Salemba Empat.
- Robbins, S.P. 1996. *Perilaku Organisasi*. Jakarta : Prenhallindo.
- Satria, J. 2016. *Pendekatan Teori Pengharapan (Expetancy Theory)* diunduh dari [https://www.academia.edu/9042438/Pendekatan\\_Teori\\_Pengharapan\\_Expectancy\\_Theory](https://www.academia.edu/9042438/Pendekatan_Teori_Pengharapan_Expectancy_Theory).
- Simamora. 2010. *Manajemen Sumber Daya Manusia*. Yogyakarta : Adi Citra Karya Nusa.
- Srimulyo, K. 1999. *Analisis Pegraruh Faktor-faktor terhadap Kinerja Perpustakaan di Kotamadya Surabaya*. Universitas Airlangga, Surabaya.
- Suprihanto John, dkk., 2003. *Prilaku Organisasional*. Yogyakarta: Sekolah Tinggi Ilmu Ekonomi YKPN.
- Schaufeli, W.B., Bakker, A.B., 2004. Job demands, job resources, and their relationship with burnout and engagement: a multi-sample study. *Journal of Organizational Behavior* 25, 293–315
- Thomas, K.W. and Velthouse, B.A. 1990. Cognitive Elements of Empowerment. *Academy of Management Review*, 15, 666-681.
- Umar, Sekaran. 2000. *Metode Penelitian Untuk Bisnis*. Edisi Keempat. Penerjemah: Kwan Men Yon. Penerbit Salemba Empat, Jakarta.

Vansteenkiste et al. 2007. Pengaruh Instrinsik dan ekstrensik dalam pencapaian tujuan. Dalam teori kualitas motivasi: pendidikan Psikologi.

Wirjono, Endang Raino dan Agus Budi Raharjono, 2007. Pengaruh Karakteristik Personalitas Manajer terhadap Hubungan antara Partisipasi dalam Penyusunan Anggaran dengan Kinerja Manajerial. *Kinerja*, Volume 11, No.1, Th. 2007. Hal 50-63.

Yazici. 2008. *Business Start Up*. Prentice Hall, NJ.

