

VALIDITAS & REALIBILITAS KEPUASAN KERJA (KK)

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KK1	31,52	13,008	,609	,485	,829
KK2	31,39	15,059	,447	,436	,846
KK3	31,39	13,309	,525	,493	,839
KK4	31,27	12,892	,720	,565	,818
KK5	31,39	14,184	,426	,447	,848
KK6	31,39	12,809	,740	,685	,816
KK7	31,45	13,693	,495	,440	,841
KK8	31,24	12,689	,811	,765	,810
KK9	31,61	13,559	,428	,366	,852

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,850	,855	9

VALIDITAS & REABILITAS KEPUASAN GAJI (KG)

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KG1	14,58	7,189	,264	,242	,697
KG2	14,94	5,871	,344	,456	,689
KG3	14,42	5,752	,603	,492	,559
KG4	14,64	5,864	,503	,474	,601
KG5	14,64	6,301	,529	,616	,599

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,682	,695	5

HASIL OLAH DATA DENGAN ITEM KG1 DIKELUARKAN

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KG2	11,21	4,172	,391	,449	,712
KG3	10,70	4,280	,613	,492	,555
KG4	10,91	4,273	,540	,449	,595
KG5	10,91	5,085	,428	,525	,666

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,697	,711	4

VALIDITAS & REABILITAS KEINGINAN BERPINDAH (KB)

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
KB1	17,18	10,653	,479	,611	,762
KB2	16,94	12,746	,312	,311	,792
KB3	16,88	11,735	,498	,353	,752
KB4	17,12	12,985	,361	,196	,780
KB5	17,12	9,610	,791	,695	,672
KB6	17,03	9,468	,742	,569	,683

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,779	,773	6

HASIL OLAH DATA DENGAN ITEM KB2 DIKELUARKAN

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,792	,782	5

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ASUMSI KLASIK – NORMALITAS

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		33
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	2,98490493
Most Extreme Differences	Absolute	,114
	Positive	,114
	Negative	-,108
Kolmogorov-Smirnov Z		,657
Asymp. Sig. (2-tailed)		,782

a. Test distribution is Normal.

b. Calculated from data.

ASUMSI KLASIK – HETEROKEDASTISITAS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-4,556	3,584		-1,271	,213
	KK	,149	,082	,312	1,816	,079
	KG	,083	,112	,127	,740	,465

a. Dependent Variable: AbsUt

ASUMSI KLASIK – MULTIKOLINEARITAS

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	16,722	5,822		2,872	,007		
	KK	-,076	,133	-,101	-,567	,575	1,000	1,000
	KG	,202	,182	,198	1,112	,275	1,000	1,000

a. Dependent Variable: KB

ANALISIS REGRESI Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	KG, KK ^a	.	Enter

a. All requested variables entered.

b. Dependent Variable: KB

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,490 ^a	,240	,189	3,189

a. Predictors: (Constant), KG, KK

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	96,333	2	48,167	4,735	,016 ^a
	Residual	305,182	30	10,173		
	Total	401,515	32			

a. Predictors: (Constant), KG, KK

b. Dependent Variable: KB

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	28,924	8,851		3,268	,003
	KK	,173	,214	,131	,809	,425
	KG	-,966	,315	-,497	-3,067	,005

a. Dependent Variable: KB

Descriptives

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean		Std. Deviation	Variance
	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error	Statistic	Statistic
KK	33	12	31	43	35,42	,467	2,681	7,189
KG	33	8	17	25	19,52	,317	1,822	3,320
KB	33	15	9	24	16,21	,617	3,542	12,547
Valid N (listwise)	33							

Frequencies

Jk

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	L	22	66,7	66,7	66,7
	p	11	33,3	33,3	100,0
	Total	33	100,0	100,0	

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-25 th	15	45,5	45,5	45,5
	26-30 th	15	45,5	45,5	90,9
	31-35 th	3	9,1	9,1	100,0
	Total	33	100,0	100,0	

Lm_Krja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	<1 th	7	21,2	21,2	21,2
	1-3 th	22	66,7	66,7	87,9
	>3 th	4	12,1	12,1	100,0
	Total	33	100,0	100,0	

Jab

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Auditor Senior	7	21,2	21,2	21,2
	Auditor Yunior	26	78,8	78,8	100,0
	Total	33	100,0	100,0	

Pend

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S1	32	97,0	97,0	97,0
	D3	1	3,0	3,0	100,0
	Total	33	100,0	100,0	

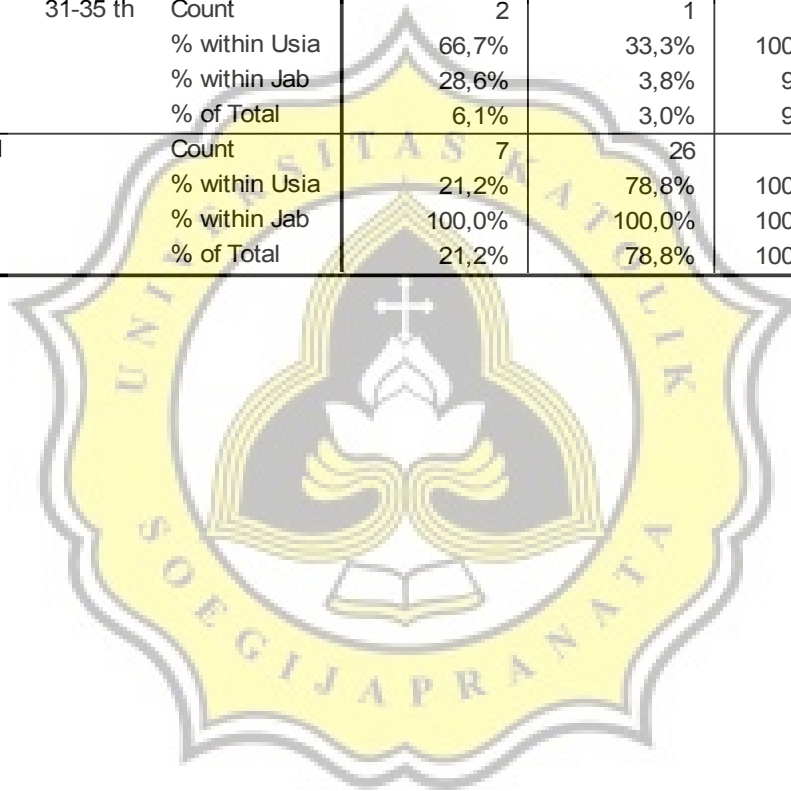
Analisis Tabulasi Silang (Crosstab)

Usia * Lm_Krja Crosstabulation

		Lm Krja			Total	
		<1 th	1-3 th	>3 th		
Usia	20-25 th	Count	7	8	0	15
		% within Usia	46,7%	53,3%	,0%	100,0%
		% within Lm_Krja	100,0%	36,4%	,0%	45,5%
		% of Total	21,2%	24,2%	,0%	45,5%
	26-30 th	Count	0	11	4	15
		% within Usia	,0%	73,3%	26,7%	100,0%
		% within Lm_Krja	,0%	50,0%	100,0%	45,5%
		% of Total	,0%	33,3%	12,1%	45,5%
	31-35 th	Count	0	3	0	3
		% within Usia	,0%	100,0%	,0%	100,0%
		% within Lm_Krja	,0%	13,6%	,0%	9,1%
		% of Total	,0%	9,1%	,0%	9,1%
Total	Count	7	22	4	33	
	% within Usia	21,2%	66,7%	12,1%	100,0%	
	% within Lm_Krja	100,0%	100,0%	100,0%	100,0%	
	% of Total	21,2%	66,7%	12,1%	100,0%	

Usia * Jab Crosstabulation

			Jab		Total
			Auditor Senior	Auditor Yunior	
Usia	20-25 th	Count	0	15	15
		% within Usia	,0%	100,0%	100,0%
		% within Jab	,0%	57,7%	45,5%
		% of Total	,0%	45,5%	45,5%
	26-30 th	Count	5	10	15
		% within Usia	33,3%	66,7%	100,0%
		% within Jab	71,4%	38,5%	45,5%
		% of Total	15,2%	30,3%	45,5%
	31-35 th	Count	2	1	3
		% within Usia	66,7%	33,3%	100,0%
		% within Jab	28,6%	3,8%	9,1%
		% of Total	6,1%	3,0%	9,1%
Total	Count	7	26	33	
	% within Usia	21,2%	78,8%	100,0%	
	% within Jab	100,0%	100,0%	100,0%	
	% of Total	21,2%	78,8%	100,0%	



Jenis Kelamin dengan variabel KK, KG dan KB

Group Statistics

Jk		Mean	Std. Deviation	Valid N (listwise)	
				Unweighted	Weighted
L	KK	35,41	2,922	22	22,000
	KG	15,77	1,602	22	22,000
	KB	12,55	2,857	22	22,000
p	KK	35,45	2,252	11	11,000
	KG	15,18	1,079	11	11,000
	KB	14,73	3,319	11	11,000
Total	KK	35,42	2,681	33	33,000
	KG	15,58	1,458	33	33,000
	KB	13,27	3,145	33	33,000

Usia dengan Variabel KK, KG dan KB

Group Statistics

Usia		Mean	Std. Deviation	Valid N (listwise)	
				Unweighted	Weighted
20-25 th	KK	35,40	3,112	15	15,000
	KG	15,93	1,387	15	15,000
	KB	12,60	2,823	15	15,000
26-30 th	KK	35,40	2,473	15	15,000
	KG	15,33	1,589	15	15,000
	KB	13,67	2,944	15	15,000
31-35 th	KK	35,67	2,082	3	3,000
	KG	15,00	1,000	3	3,000
	KB	14,67	5,859	3	3,000
Total	KK	35,42	2,681	33	33,000
	KG	15,58	1,458	33	33,000
	KB	13,27	3,145	33	33,000

Lama Bekerja dengan Variabel KK, KG dan KB

Group Statistics

Lm_Krja		Mean	Std. Deviation	Valid N (listwise)	
				Unweighted	Weighted
<1 th	KK	34,43	2,370	7	7,000
	KG	15,86	1,345	7	7,000
	KB	11,71	2,215	7	7,000
1-3 th	KK	35,68	2,852	22	22,000
	KG	15,59	1,593	22	22,000
	KB	13,73	3,439	22	22,000
>3 th	KK	35,75	2,363	4	4,000
	KG	15,00	,816	4	4,000
	KB	13,50	2,380	4	4,000
Total	KK	35,42	2,681	33	33,000
	KG	15,58	1,458	33	33,000
	KB	13,27	3,145	33	33,000

Jabatan dengan Variabel KK, KG dan KB

Group Statistics

Jab		Mean	Std. Deviation	Valid N (listwise)	
				Unweighted	Weighted
Auditor Senior	KK	35,43	1,512	7	7,000
	KG	14,71	,756	7	7,000
	KB	16,00	4,000	7	7,000
Auditor Yuniior	KK	35,42	2,942	26	26,000
	KG	15,81	1,524	26	26,000
	KB	12,54	2,486	26	26,000
Total	KK	35,42	2,681	33	33,000
	KG	15,58	1,458	33	33,000
	KB	13,27	3,145	33	33,000

Pendidikan dengan Variabel KK, KG dab KB

Group Statistics

Pend		Mean	Std. Deviation	Valid N (listwise)	
				Unweighted	Weighted
S1	KK	35,53	2,652	32	32,000
	KG	15,63	1,454	32	32,000
	KB	13,25	3,193	32	32,000
D3	KK	32,00	^a	1	1,000
	KG	14,00	^a	1	1,000
	KB	14,00	^a	1	1,000
Total	KK	35,42	2,681	33	33,000
	KG	15,58	1,458	33	33,000
	KB	13,27	3,145	33	33,000

a. Insufficient data