

# LAMPIRAN

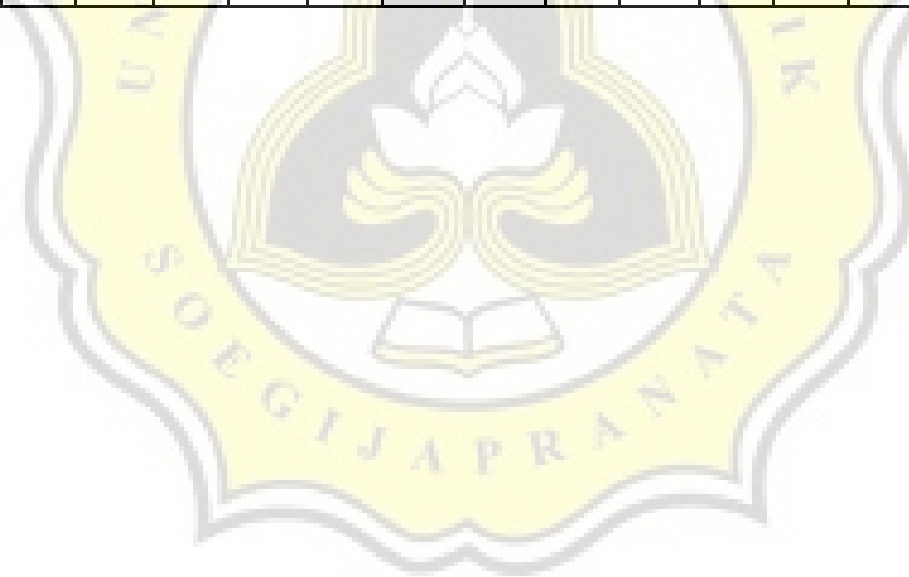


# 1. DATA MACHIAVELLIAN

KODE	RES	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17	S18	S19	S20	Mach
																						median 60
																						mean 58.68
1	1	2	2	1	2	2	1	2	1	4	3	1	2	2	1	3	1	2	2	3	1	38
1	2	2	3	2	2	3	2	3	3	3	2	2	4	2	2	4	2	3	2	3	2	51
1	3	3	3	3	2	3	1	2	2	4	2	2	3	3	1	2	3	4	2	3	2	50
1	4	5	3	2	4	3	1	5	5	5	1	5	5	4	5	3	3	3	2	3	2	69
1	5	4	3	3	5	3	2	4	3	4	4	4	5	3	5	5	4	3	4	5	5	78
1	6	3	4	4	4	4	2	3	4	4	3	2	2	2	1	3	1	1	2	3	1	53
1	7	5	4	4	2	4	3	4	3	4	2	4	4	3	3	5	4	5	2	4	5	74
1	8	2	5	4	3	5	3	1	2	4	5	2	3	4	4	3	3	3	3	2	4	65
1	9	4	4	2	3	4	2	3	1	5	1	3	2	2	2	3	4	4	1	1	1	52
1	10	3	3	2	2	3	1	2	3	4	3	4	2	3	3	4	3	3	3	2	2	55
1	11	4	5	5	1	5	1	3	4	5	4	5	4	4	4	3	5	3	4	3	1	73
1	12	4	4	3	2	4	2	1	3	4	3	4	2	3	3	5	5	4	2	2	2	62
1	13	4	3	5	4	3	3	2	5	5	5	4	5	2	2	2	2	4	3	4	5	72
1	14	2	4	2	3	4	3	5	2	5	3	2	4	4	4	4	3	4	3	4	3	68
1	15	2	1	2	1	1	1	1	1	5	1	3	4	3	3	2	4	2	3	3	1	44
1	16	3	4	2	3	5	2	4	5	5	3	1	2	3	3	3	3	2	3	3	2	61
1	17	4	3	2	4	1	3	3	2	4	1	4	3	1	1	1	3	3	3	2	2	50
1	18	5	4	1	3	5	2	2	4	4	3	5	3	2	4	3	4	3	2	3	4	66

1	19	3	2	3	2	4	4	4	5	3	3	5	2	2	3	2	4	4	2	2	2	61
1	20	4	5	4	3	4	3	3	3	5	2	1	4	3	4	5	3	2	2	4	3	67
1	21	4	3	4	2	3	4	4	1	3	4	2	2	3	4	3	5	4	3	2	2	62
1	22	1	1	3	2	3	2	2	3	4	3	2	2	3	2	1	2	4	2	3	1	46
1	23	3	2	5	3	4	2	2	4	3	3	2	3	2	3	2	3	2	2	1	2	53
4	1	4	4	5	5	4	4	4	5	4	4	5	4	4	4	5	3	3	4	4	4	83
4	2	3	4	2	2	3	1	3	2	3	3	3	3	2	3	2	2	2	4	2	1	50
4	3	3	3	2	2	3	2	3	3	2	2	2	2	1	1	2	2	1	2	2	1	41
4	4	4	4	5	3	4	2	4	4	4	3	2	4	2	1	3	3	4	2	4	3	65
4	5	2	2	2	2	1	1	2	3	2	2	2	3	2	4	4	3	2	2	4	1	46
4	6	3	3	4	4	3	4	4	3	3	3	3	3	3	2	3	3	3	3	3	2	62
4	7	3	2	4	3	4	1	3	4	3	2	3	2	2	3	2	3	3	2	2	2	53
4	8	4	2	1	2	3	1	3	2	2	2	1	4	2	5	4	2	2	2	3	2	49
4	9	3	3	4	4	3	3	3	3	4	3	2	3	2	3	3	3	2	4	3	3	61
4	10	4	4	3	3	4	2	2	3	2	2	2	3	3	3	2	3	4	3	2	2	56
4	11	3	4	3	2	3	2	3	3	4	3	2	3	3	5	4	2	3	3	2	4	61
4	12	5	4	3	2	5	2	4	4	3	2	1	2	4	3	4	3	2	4	4	5	66
4	13	2	3	2	1	4	1	3	2	4	3	2	3	1	3	3	3	1	3	3	1	48
4	14	1	1	3	3	5	1	1	5	5	5	3	3	3	2	3	1	3	3	3	3	57
4	15	4	4	2	2	4	3	3	3	2	3	4	3	4	4	4	2	3	3	2	2	61
4	16	1	1	4	1	3	3	2	3	2	3	3	3	4	3	2	2	3	3	2	2	50

4	17	4	3	2	3	4	2	4	4	4	3	2	3	4	3	3	2	2	3	3	4	62
4	18	1	2	5	2	3	2	1	4	2	3	3	2	3	4	2	3	1	3	2	1	49
4	19	5	3	2	3	4	2	1	3	4	4	2	2	3	4	2	1	2	3	3	3	56
4	20	4	4	3	4	3	2	3	4	2	4	5	4	5	2	3	3	2	3	4	3	67
4	21	3	5	3	1	4	2	1	4	4	3	5	4	3	4	3	3	3	4	4	4	67
4	22	4	4	3	2	4	3	3	4	3	3	4	4	4	3	3	2	3	3	5	3	67
4	23	2	1	4	4	2	2	1	3	2	3	3	2	3	5	3	2	4	1	1	1	49
4	24	5	5	3	5	3	4	3	3	3	3	1	2	5	3	3	3	2	4	3	4	67
4	25	3	3	2	1	3	2	4	4	3	1	2	2	4	3	3	3	2	3	3	3	54



## DATA KINERJA

### Penugasan 1

KODE	RESPONDEN	Cek manipulasi	Kinerja	Progdi	JK	Umur
1	1	1	37	1	1	18
1	2	1	39	1	2	18
1	3	1	35	2	1	18
1	4	1	34	1	2	18
1	5	1	39	1	2	18
1	6	1	28	1	2	17
1	7	1	30	1	2	18
1	8	1	37	2	1	18
1	9	1	36	1	2	18
1	10	1	44	1	1	18
1	11	1	27	1	2	18
1	12	1	24	1	2	18
1	13	1	22	1	2	18
1	14	1	32	1	1	18
1	15	1	27	1	1	18
1	16	1	61	1	2	18
1	17	1	30	1	2	18
1	18	1	50	1	1	19
1	19	1	51	1	1	19
1	20	1	51	1	2	18
1	21	1	50	1	1	18
1	22	1	19	2	2	17
1	23	1	20	1	1	19

Keterangan:

- Kode

1 = Sulit dan Spesifik

- Cek Manipulasi

1= SS (Sulit Spesifik)

0 = MTS (Mudah Tidak Spesifik)

- Progd

1= Akuntansi

2= Non Akuntansi

- JK (Jenis Kelamin)

1= Perempuan

2= Laki-laki



## Penugasan 2

KODE	RESPONDEN	CEK MANIPULASI	KINERJA	PROGDI	JK	UMUR
4	1	0	28	2	1	22
4	2	0	28	1	2	19
4	3	0	40	1	2	19
4	4	0	24	1	1	19
4	5	0	38	1	1	20
4	6	0	30	1	2	21
4	7	0	30	2	1	19
4	8	0	22	1	1	19
4	9	0	23	1	2	20
4	10	0	30	1	1	19
4	11	0	31	1	2	20
4	12	0	30	2	1	19
4	13	0	24	1	2	20
4	14	0	22	1	1	19
4	15	0	29	1	2	20
4	16	0	30	2	1	20
4	17	0	25	1	1	22
4	18	0	20	1	1	21
4	19	0	32	1	2	19
4	20	0	38	1	2	19
4	21	0	29	1	1	20
4	22	0	19	1	2	21
4	23	0	27	1	2	21
4	24	0	31	1	2	19
4	25	0	25	1	1	18

Keterangan:

- Kode

4 = Mudah dan Tidak Spesifik

- Cek Manipulasi

1= SS (Sulit Spesifik)

0 = MTS (Mudah Tidak Spesifik)

- Progd

1= Akuntansi

2= Non Akuntansi

- JK (Jenis Kelamin)

1= Perempuan

2= Laki-laki





### LAMPIRAN 3

## Hasil Uji Validitas dan Reliabilitas Kuesioner Sifat Machiavellian Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	48	100.0
	Excluded <sup>a</sup>	0	.0
	Total	48	100.0

- a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.814	.814	20

### Item Statistics

	Mean	Std. Deviation	N
S1	3.25	1.139	48
S2	3.19	1.142	48
S3	3.00	1.149	48
S4	2.67	1.098	48
S5	3.46	.988	48
S6	2.17	.930	48
S7	2.77	1.115	48
S8	3.21	1.110	48
S9	3.58	1.007	48
S10	2.83	.996	48
S11	2.83	1.277	48
S12	3.02	.934	48
S13	2.90	.973	48
S14	3.06	1.156	48
S15	3.04	1.010	48
S16	2.83	.975	48
S17	2.79	.967	48
S18	2.73	.792	48
S19	2.88	.959	48
S20	2.48	1.255	48

Inter-Item Correlation Matrix

	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17	S18	S19	S20
S1	1.000	.585	-.049	.340	.255	.221	.398	.160	.111	-.112	.219	.215	.178	.149	.287	.307	.145	.124	.243	.480
S2	.585	1.000	.081	.153	.488	.270	.285	.069	.236	.103	.095	.196	.286	.088	.399	.277	.036	.340	.274	.411
S3	-.049	.081	1.000	.236	.206	.378	-.050	.350	.000	.409	.145	.139	.152	.000	-.018	.190	.211	.140	.019	.177
S4	.340	.153	.236	1.000	-.013	.368	.232	.250	.122	.240	.081	.173	.106	.000	.109	-.093	.053	.065	.141	.335
S5	.255	.488	.206	-.013	1.000	.100	.136	.435	.260	.382	.062	-.034	.228	.105	.215	.103	.102	.135	.084	.351
S6	.221	.270	.378	.368	.100	1.000	.304	.089	-.106	.237	.096	-.004	.255	.030	.106	.172	.276	.207	.072	.386
S7	.398	.285	-.050	.232	.136	.304	1.000	.160	.103	-.227	-.012	.229	.134	.028	.292	.199	.073	.121	.311	.217
S8	.160	.069	.350	.250	.435	.089	.160	1.000	.041	.263	.370	.160	.218	.073	.030	-.105	-.038	.138	.265	.339
S9	.111	.236	.000	.122	.260	-.106	.103	.041	1.000	.099	.094	.281	-.024	-.069	.122	.166	.193	.069	.253	.212
S10	-.112	.103	.409	.240	.382	.237	-.227	.263	.099	1.000	.162	.095	.223	.120	.070	-.139	.074	.373	.156	.321
S11	.219	.095	.145	.081	.062	.096	-.012	.370	.094	.162	1.000	.378	.140	.166	.038	.353	.350	.123	.087	.131
S12	.215	.196	.139	.173	-.034	-.004	.229	.160	.281	.095	.378	1.000	.143	.235	.292	.097	.193	.209	.597	.391
S13	.178	.286	.152	.106	.228	.255	.134	.218	-.024	.223	.140	.143	1.000	.346	.264	.093	.112	.404	.259	.373
S14	.149	.088	.000	.000	.105	.030	.028	.073	-.069	.120	.166	.235	.346	1.000	.417	.236	.031	.205	.026	.228
S15	.287	.399	-.018	.109	.215	.106	.292	.030	.122	.070	.038	.292	.264	.417	1.000	.223	.096	.068	.401	.404
S16	.307	.277	.190	-.093	.103	.172	.199	-.105	.166	-.139	.353	.097	.093	.236	.223	1.000	.346	.078	-.023	.067
S17	.145	.036	.211	.053	.102	.276	.073	-.038	.193	.074	.350	.193	.112	.031	.096	.346	1.000	-.242	-.029	.224
S18	.124	.340	.140	.065	.135	.207	.121	.138	.069	.373	.123	.209	.404	.205	.068	.078	-.242	1.000	.347	.412
S19	.243	.274	.019	.141	.084	.072	.311	.265	.253	.156	.087	.597	.259	.026	.401	-.023	-.029	.347	1.000	.528
S20	.480	.411	.177	.335	.351	.386	.217	.339	.212	.321	.131	.391	.373	.228	.404	.067	.224	.412	.528	1.000

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
S1	55.44	86.336	.490	.638	.799
S2	55.50	85.660	.522	.659	.797
S3	55.69	90.305	.292	.546	.811
S4	56.02	89.978	.328	.486	.809
S5	55.23	89.372	.410	.676	.804
S6	56.52	90.212	.392	.549	.805
S7	55.92	89.993	.320	.529	.809
S8	55.48	88.936	.374	.686	.806
S9	55.10	92.436	.235	.341	.813
S10	55.85	91.106	.311	.619	.809
S11	55.85	88.297	.337	.631	.809
S12	55.67	89.121	.455	.652	.802
S13	55.79	89.105	.433	.368	.803
S14	55.62	90.920	.261	.475	.813
S15	55.65	88.787	.431	.537	.803
S16	55.85	91.659	.289	.548	.810
S17	55.90	92.351	.254	.550	.812
S18	55.96	91.743	.372	.618	.807
S19	55.81	89.007	.446	.664	.802
S20	56.21	81.062	.680	.709	.786

**Scale Statistics**

Mean	Variance	Std. Deviation	N of Items
58.69	98.007	9.900	20

## Gambaran Umum Partisipan

### DIFFICULT SPESIFIC

## Explore Progdi

Case Processing Summary

Progdi		Cases					
		Valid		Missing		Total	
		N	Percent	N	Percent	N	Percent
Kinerja_DS	akuntansi	20	48.8%	21	51.2%	41	100.0%
	non akuntansi	3	42.9%	4	57.1%	7	100.0%

Descriptives

Progdi			Statistic	Std. Error	
Kinerja_DS	akuntansi	Mean	36.6000	2.54269	
		95% Confidence Interval for Mean	31.2781		
		Lower Bound	41.9219		
		Upper Bound	36.1667		
		5% Trimmed Mean	35.0000		
		Median	129.305		
		Variance	11.37125		
		Std. Deviation	20.00		
		Minimum	61.00		
		Maximum	41.00		
		Range	21.25		
		Interquartile Range	.516		.512
		Skewness	-.596		.992
		Kurtosis			
non akuntansi	Mean	Mean	30.3333	5.69600	
		95% Confidence Interval for Mean	5.8254		
		Lower Bound	54.8413		
		Upper Bound	.		
		5% Trimmed Mean	35.0000		
		Median	97.333		
		Variance	9.86577		
		Std. Deviation	19.00		
		Minimum	37.00		
		Maximum	18.00		
		Range	.		
		Interquartile Range	-1.652		1.225
		Skewness	.		.
		Kurtosis			

### Tests of Between-Subjects Effects

Dependent Variable: Kinerja\_DS

Source	Type III Sum of Squares	Df	Mean Square	F	Sig.
Corrected Model	102.446 <sup>a</sup>	1	102.446	.811	.378
Intercept	11687.142	1	11687.142	92.564	.000
progdi_DS	102.446	1	102.446	.811	.378
Error	2651.467	21	126.260		
Total	32203.000	23			
Corrected Total	2753.913	22			

a. R Squared = .037 (Adjusted R Squared = -.009)

### Explore JenisKelamin

#### JK

#### Case Processing Summary

JK	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Kinerja_DS perempuan	10	43.5%	13	56.5%	23	100.0%
laki-laki	13	52.0%	12	48.0%	25	100.0%

#### Descriptives

JK	Statistic	Std. Error
Kinerja_DS perempuan	Mean	38.3000
	95% Confidence Interval for Lower Bound	30.8197
	Mean Upper Bound	45.7803
	5% Trimmed Mean	38.6111
	Median	37.0000
	Variance	109.344
	Std. Deviation	10.45679
	Minimum	20.00
	Maximum	51.00
	Range	31.00

	Interquartile Range	19.25	
	Skewness	-.295	.687
	Kurtosis	-.785	1.334
laki-laki	Mean	33.8462	3.25979
	95% Confidence Interval for Lower Bound	26.7437	
	Mean Upper Bound	40.9486	
	5% Trimmed Mean	33.1624	
	Median	30.0000	
	Variance	138.141	
	Std. Deviation	11.75334	
	Minimum	19.00	
	Maximum	61.00	
	Range	42.00	
	Interquartile Range	13.50	
	Skewness	1.142	.616
	Kurtosis	1.225	1.191

#### Tests of Between-Subjects Effects

Dependent Variable: Kinerja\_DS

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	112.121 <sup>a</sup>	1	112.121	.891	.356
Intercept	29419.947	1	29419.947	233.864	.000
JK_DS	112.121	1	112.121	.891	.356
Error	2641.792	21	125.800		
Total	32203.000	23			
Corrected Total	2753.913	22			

a. R Squared = .041 (Adjusted R Squared = -.005)

## Explore

Umur

Umur

### Case Processing Summary

umurr		Cases					
		Valid		Missing		Total	
		N	Percent	N	Percent	N	Percent
Kinerja_DS	17	2	100.0%	0	.0%	2	100.0%
	18	18	100.0%	0	.0%	18	100.0%
	19	3	100.0%	0	.0%	3	100.0%

### Descriptives

Umurr			Statistic	Std. Error
Kinerja_DS	17	Mean	23.50	4.500
		95% Confidence Interval for Lower Bound	-33.68	
		Mean Upper Bound	80.68	
		5% Trimmed Mean	.	
		Median	23.50	
		Variance	40.500	
		Std. Deviation	6.364	
		Minimum	19	
		Maximum	28	
		Range	9	
		Interquartile Range	.	
		Skewness	.	
		Kurtosis	.	
		18	Mean	36.39



	95% Confidence Interval for Lower Bound	31.38	
	Mean	41.39	
	Upper Bound		
	5% Trimmed Mean	35.82	
	Median	35.50	
	Variance	101.310	
	Std. Deviation	10.065	
	Minimum	22	
	Maximum	61	
	Range	39	
	Interquartile Range	11	
	Skewness	.900	.536
	Kurtosis	.764	1.038
19	Mean	40.33	10.171
	95% Confidence Interval for Lower Bound	-3.43	
	Mean	84.09	
	Upper Bound		
	5% Trimmed Mean	.	
	Median	50.00	
	Variance	310.333	
	Std. Deviation	17.616	
	Minimum	20	
	Maximum	51	
	Range	31	
	Interquartile Range	.	
	Skewness	-1.726	1.225
	Kurtosis	.	.

#### Tests of Between-Subjects Effects

Dependent Variable: Kinerja\_DS

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	370.469 <sup>a</sup>	2	185.234	1.554	.236
Intercept	11300.056	1	11300.056	94.821	.000
umur_DS	370.469	2	185.234	1.554	.236
Error	2383.444	20	119.172		
Total	32203.000	23			
Corrected Total	2753.913	22			

a. R Squared = .135 (Adjusted R Squared = .048)

**NON DIFFICULT dan NON SPESIFIC**  
**Explore**  
**Progdi**

**Case Processing Summary**

Progdi	Cases						
	Valid		Missing		Total		
	N	Percent	N	Percent	N	Percent	
kinerja_NDNS	akuntansi	21	51.2%	20	48.8%	41	100.0%
	non akuntansi	4	57.1%	3	42.9%	7	100.0%

**Descriptives**

Progdi	Statistic	Std. Error	
kinerja_NDNS akuntansi	Mean	28.2381	
	95% Confidence Interval for Lower Bound Mean	26.1476	
	Upper Bound	30.3285	
	5% Trimmed Mean	28.1481	
	Median	29.0000	
	Variance	21.090	
	Std. Deviation	4.59244	
	Minimum	20.00	
	Maximum	38.00	
	Range	18.00	
	Interquartile Range	5.50	
	Skewness	.454	.501
	Kurtosis	.471	.972
	non akuntansi	Mean	28.0000
95% Confidence Interval for Lower Bound Mean		12.9043	
Upper Bound		43.0957	
5% Trimmed Mean		27.8333	
Median		26.5000	
Variance		90.000	
Std. Deviation		9.48683	
Minimum		19.00	
Maximum		40.00	
Range		21.00	
Interquartile Range		18.00	
Skewness		.632	1.014
Kurtosis		-1.700	2.619

### Tests of Between-Subjects Effects

Dependent Variable:kinerja\_NDNS

Source	Type III Sum of Squares	Df	Mean Square	F	Sig.
Corrected Model	8.048 <sup>a</sup>	1	8.048	.271	.608
Intercept	11090.608	1	11090.608	372.956	.000
progdi_NDNS	8.048	1	8.048	.271	.608
Error	683.952	23	29.737		
Total	20573.000	25			
Corrected Total	692.000	24			

a. R Squared = .012 (Adjusted R Squared = -.031)

### Explore JK

#### Case Processing Summary

JK	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
kinerja_NDNS perempuan	11	47.8%	12	52.2%	23	100.0%
laki-laki	14	56.0%	11	44.0%	25	100.0%

### Tests of Between-Subjects Effects

Dependent Variable:kinerja\_NDNS

Source	Type III Sum of Squares	Df	Mean Square	F	Sig.
Corrected Model	29.641 <sup>a</sup>	1	29.641	1.029	.321
Intercept	19910.601	1	19910.601	691.383	.000
JK_NDNS	29.641	1	29.641	1.029	.321
Error	662.359	23	28.798		
Total	20573.000	25			
Corrected Total	692.000	24			

a. R Squared = .043 (Adjusted R Squared = .001)

### Descriptives

JK			Statistic	Std. Error	
kinerja_NDNS	perempuan	Mean	28.1818	1.68317	
		95% Confidence Interval for Lower Bound		24.4315	
		Mean	Upper Bound	31.9322	
		5% Trimmed Mean		27.9798	
		Median		29.0000	
		Variance		31.164	
		Std. Deviation		5.58244	
		Minimum		20.00	
		Maximum		40.00	
		Range		20.00	
		Interquartile Range		9.00	
		Skewness		.502	.661
		Kurtosis		.968	1.279
		laki-laki		Mean	28.2143
95% Confidence Interval for Lower Bound				25.0912	
Mean	Upper Bound			31.3374	
5% Trimmed Mean				28.1825	
Median				29.0000	
Variance				29.258	
Std. Deviation				5.40909	
Minimum				19.00	
Maximum				38.00	
Range				19.00	
Interquartile Range				6.25	
Skewness				.441	.597
Kurtosis				.052	1.154

## Explore

Umur

Umur

**Case Processing Summary**

Umurrr		Cases					
		Valid		Missing		Total	
		N	Percent	N	Percent	N	Percent
kinerja_NDNS	18	1	100.0%	0	.0%	1	100.0%
	19	11	100.0%	0	.0%	11	100.0%
	20	7	100.0%	0	.0%	7	100.0%
	21	4	100.0%	0	.0%	4	100.0%
	22	2	100.0%	0	.0%	2	100.0%

**Descriptives<sup>a</sup>**

Umurrr			Statistic	Std. Error
kinerja_NDNS	19	Mean	29.73	1.748
		95% Confidence Interval for Lower Bound Mean	25.83	
		Upper Bound	33.62	
		5% Trimmed Mean	29.59	
		Median	30.00	
		Variance	33.618	
		Std. Deviation	5.798	
		Minimum	22	
		Maximum	40	
		Range	18	
		Interquartile Range	8	
		Skewness	.344	.661
		Kurtosis	-.263	1.279
	20	Mean	29.14	1.870
		95% Confidence Interval for Lower Bound Mean	24.57	
		Upper Bound	33.72	
		5% Trimmed Mean	28.99	
		Median	29.00	

	Variance		24.476	
	Std. Deviation		4.947	
	Minimum		23	
	Maximum		38	
	Range		15	
	Interquartile Range		7	
	Skewness		.644	.794
	Kurtosis		1.058	1.587
21	Mean		24.00	2.677
	95% Confidence Interval for Lower Bound		15.48	
	Mean	Upper Bound	32.52	
	5% Trimmed Mean		23.94	
	Median		23.50	
	Variance		28.667	
	Std. Deviation		5.354	
	Minimum		19	
	Maximum		30	
	Range		11	
	Interquartile Range		10	
	Skewness		.235	1.014
	Kurtosis		-4.341	2.619
22	Mean		26.50	1.500
	95% Confidence Interval for Lower Bound		7.44	
	Mean	Upper Bound	45.56	
	5% Trimmed Mean		.	
	Median		26.50	
	Variance		4.500	
	Std. Deviation		2.121	
	Minimum		25	
	Maximum		28	
	Range		3	
	Interquartile Range		.	
	Skewness		.	.
	Kurtosis		.	.

a. kinerja\_NDNS is constant when Umurrr = 18. It has been omitted.

### Tests of Between-Subjects Effects

Dependent Variable:kinerja\_NDNS

Source	Type III Sum of Squares	Df	Mean Square	F	Sig.
Corrected Model	118.461 <sup>a</sup>	4	29.615	1.033	.415
Intercept	9101.542	1	9101.542	317.382	.000
Umur_NDNS	118.461	4	29.615	1.033	.415
Error	573.539	20	28.677		
Total	20573.000	25			
Corrected Total	692.000	24			

a. R Squared = .171 (Adjusted R Squared = .005)

### Statistik Deskriptif Variabel Penelitian

#### Machiavellian

#### Frequencies

##### Statistics

Mach\_kisaranteoritis

N	Valid	81
	Missing	16
Median		60.00

#### Descriptives

#### Machiavellian

##### Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
machiavellian	48	38.00	83.00	58.6875	9.89983
Valid N (listwise)	48				

## Statistik Deskriptif Variabel Penelitian

### Kinerja

#### Frequencies

##### Statistics

kinerja\_kisaranteoritis

N	Valid	65
	Missing	32
Median		32.00

#### Descriptives

### Kinerja

##### Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Kinerja	48	19	61	31.83	9.379
Valid N (listwise)	48				



# UJI HIPOTESIS MODERASI DENGAN ANOVA

## Univariate Analysis of Variance

### Between-Subjects Factors

		N
GDGS	0	25
	1	23
machiavellian	38.00	1
	41.00	1
	44.00	1
	46.00	2
	48.00	1
	49.00	3
	50.00	4
	51.00	1
	52.00	1
	53.00	3
	54.00	1
	55.00	1
	56.00	2
	57.00	1
	61.00	5
	62.00	4
	65.00	2
	66.00	2
	67.00	5
	68.00	1
	69.00	1
	72.00	1
	73.00	1
	74.00	1
	78.00	1
	83.00	1

### Descriptive Statistics

Dependent Variable: Kinerja

GDGS	Machiavellian	Mean	Std. Deviation	N
0	41.00	40.00	.	1
	46.00	38.00	.	1
	48.00	24.00	.	1
	49.00	23.00	3.606	3
	50.00	29.00	1.414	2
	53.00	30.00	.	1
	54.00	25.00	.	1
	56.00	31.00	1.414	2
	57.00	22.00	.	1
	61.00	27.67	4.163	3
	62.00	27.50	3.536	2
	65.00	24.00	.	1
	66.00	30.00	.	1
	67.00	29.25	7.848	4
	83.00	28.00	.	1
	Total	28.20	5.370	25
1	38.00	37.00	.	1
	44.00	27.00	.	1
	46.00	19.00	.	1
	50.00	32.50	3.536	2
	51.00	39.00	.	1
	52.00	36.00	.	1
	53.00	24.00	5.657	2
	55.00	44.00	.	1
	61.00	56.00	7.071	2
	62.00	37.00	18.385	2
	65.00	37.00	.	1
	66.00	50.00	.	1
	67.00	51.00	.	1
	68.00	32.00	.	1
	69.00	34.00	.	1
72.00	22.00	.	1	
73.00	27.00	.	1	

	74.00	30.00	.	1
	78.00	39.00	.	1
	Total	35.78	11.188	23
Total	38.00	37.00	.	1
	41.00	40.00	.	1
	44.00	27.00	.	1
	46.00	28.50	13.435	2
	48.00	24.00	.	1
	49.00	23.00	3.606	3
	50.00	30.75	2.986	4
	51.00	39.00	.	1
	52.00	36.00	.	1
	53.00	26.00	5.292	3
	54.00	25.00	.	1
	55.00	44.00	.	1
	56.00	31.00	1.414	2
	57.00	22.00	.	1
	61.00	39.00	16.186	5
	62.00	32.25	12.121	4
	65.00	30.50	9.192	2
	66.00	40.00	14.142	2
	67.00	33.60	11.866	5
	68.00	32.00	.	1
	69.00	34.00	.	1
	72.00	22.00	.	1
	73.00	27.00	.	1
	74.00	30.00	.	1
	78.00	39.00	.	1
	83.00	28.00	.	1
	Total	31.83	9.379	48

**Tests of Between-Subjects Effects**

Dependent Variable: Kinerja

Source	Type III Sum of Squares	df	Mean Square	F	Sig.
Corrected Model	3440.250 <sup>a</sup>	33	104.250	2.102	.070
Intercept	37529.624	1	37529.624	756.627	.000
GDGS * Machiavellian	1196.620	7	170.946	3.446	.023
GDGS	436.216	1	436.216	8.794	.010
Machiavellian	1672.242	25	66.890	1.349	.284
Error	694.417	14	49.601		
Total	52776.000	48			
Corrected Total	4134.667	47			

a. R Squared = .832 (Adjusted R Squared = .436)

**DESKRIPTIF**

**Descriptive Statistics**

	N	Minimum	Maximum	Mean	Std. Deviation
Kinerja_DS	23	19.00	61.00	35.7826	11.18829
kinerja_NDNS	25	19.00	40.00	28.2000	5.36967
Valid N (listwise)	23				