

Frequencies

Statistics

Jenis Kelamin

N	Valid	36
	Missing	0

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Pria	23	63.9	63.9	63.9
	Wanita	13	36.1	36.1	100.0
	Total	36	100.0	100.0	

Crosstabs

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Jenis Kelamin * Pendidikan	36	100.0%	0	.0%	36	100.0%

Jenis Kelamin * Pendidikan Crosstabulation

			Pendidikan			Total
			D3	S1	S2	D3
Jenis Kelamin	Pria	Count	3	17	3	23
		Expected Count	2.6	18.5	1.9	23.0
		% within Jenis Kelamin	13.0%	73.9%	13.0%	100.0%
		% within Pendidikan	75.0%	58.6%	100.0%	63.9%
		% of Total	8.3%	47.2%	8.3%	63.9%
	Wanita	Count	1	12	0	13
		Expected Count	1.4	10.5	1.1	13.0
		% within Jenis Kelamin	7.7%	92.3%	.0%	100.0%
		% within Pendidikan	25.0%	41.4%	.0%	36.1%
Total	Count	4	29	3	36	
	Expected Count	4.0	29.0	3.0	36.0	
	% within Jenis Kelamin	11.1%	80.6%	8.3%	100.0%	
	% within Pendidikan	100.0%	100.0%	100.0%	100.0%	
	% of Total	11.1%	80.6%	8.3%	100.0%	

Crosstabs

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Jenis Kelamin * Kedudukan	36	100.0%	0	.0%	36	100.0%

Jenis Kelamin * Kedudukan Crosstabulation

			Kedudukan		Total
			Senior	Junior	Senior
Jenis Kelamin	Pria	Count	7	16	23
		Expected Count	6.4	16.6	23.0
		% within Jenis Kelamin	30.4%	69.6%	100.0%
		% within Kedudukan	70.0%	61.5%	63.9%
		% of Total	19.4%	44.4%	63.9%
Wanita	Count	Count	3	10	13
		Expected Count	3.6	9.4	13.0
		% within Jenis Kelamin	23.1%	76.9%	100.0%
		% within Kedudukan	30.0%	38.5%	36.1%
		% of Total	8.3%	27.8%	36.1%
Total	Count	Count	10	26	36
		Expected Count	10.0	26.0	36.0
		% within Jenis Kelamin	27.8%	72.2%	100.0%
		% within Kedudukan	100.0%	100.0%	100.0%
		% of Total	27.8%	72.2%	100.0%

Crosstabs

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Lama Bekerja	36	.60	6.00	2.5806	1.5056
Valid N (listwise)	36				

Crosstabs

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Pendidikan * Kedudukan	36	100.0%	0	.0%	36	100.0%

Pendidikan * Kedudukan Crosstabulation

			Kedudukan		Total
			Senior	Junior	Senior
Pendidikan	D3	Count	0	4	4
		Expected Count	1.1	2.9	4.0
		% within Pendidikan	.0%	100.0%	100.0%
		% within Kedudukan	.0%	15.4%	11.1%
		% of Total	.0%	11.1%	11.1%
	S1	Count	7	22	29
		Expected Count	8.1	20.9	29.0
		% within Pendidikan	24.1%	75.9%	100.0%
		% within Kedudukan	70.0%	84.6%	80.6%
		% of Total	19.4%	61.1%	80.6%
	S2	Count	3	0	3
		Expected Count	.8	2.2	3.0
		% within Pendidikan	100.0%	.0%	100.0%
		% within Kedudukan	30.0%	.0%	8.3%
		% of Total	8.3%	.0%	8.3%
Total	Count	10	26	36	
	Expected Count	10.0	26.0	36.0	
	% within Pendidikan	27.8%	72.2%	100.0%	
	% within Kedudukan	100.0%	100.0%	100.0%	
	% of Total	27.8%	72.2%	100.0%	

Correlations

		LOC_Total
LOC 1	Pearson Correlation	.918(**)
	Sig. (2-tailed)	.000
	N	36
LOC 2	Pearson Correlation	.915(**)
	Sig. (2-tailed)	.000
	N	36
LOC 3	Pearson Correlation	.879(**)
	Sig. (2-tailed)	.000
	N	36
LOC 4	Pearson Correlation	.940(**)
	Sig. (2-tailed)	.000
	N	36
LOC 5	Pearson Correlation	.934(**)
	Sig. (2-tailed)	.000
	N	36
LOC 6	Pearson Correlation	.940(**)
	Sig. (2-tailed)	.000
	N	36
LOC 7	Pearson Correlation	.913(**)
	Sig. (2-tailed)	.000
	N	36
LOC 8	Pearson Correlation	.882(**)
	Sig. (2-tailed)	.000
	N	36
LOC_Total	Pearson Correlation	1.000
	Sig. (2-tailed)	.
	N	36

** Correlation is significant at the 0.01 level (2-tailed).

Reliability

***** Method 1 (space saver) will be used for this analysis *****

▽ RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 36.0

N of Items = 8

Alpha = .9721

Correlations

		Kinerja
K1	Pearson Correlation	.939(**)
	Sig. (2-tailed)	.000
	N	36
K2	Pearson Correlation	.935(**)
	Sig. (2-tailed)	.000
	N	36
K3	Pearson Correlation	.949(**)
	Sig. (2-tailed)	.000
	N	36
K4	Pearson Correlation	.904(**)
	Sig. (2-tailed)	.000
	N	36
K5	Pearson Correlation	.898(**)
	Sig. (2-tailed)	.000
	N	36
K6	Pearson Correlation	.919(**)
	Sig. (2-tailed)	.000
	N	36
Kinerja	Pearson Correlation	1.000
	Sig. (2-tailed)	.
	N	36

** Correlation is significant at the 0.01 level (2-tailed).

Reliability

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***** Method 1 (space saver) will be used for this analysis *****

▽ RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 36.0

N of Items = 6

Alpha = .9654

Correlations

Correlations

		Intensitas Turnover
IT1	Pearson Correlation	.853(**)
	Sig. (2-tailed)	.000
	N	36
IT2	Pearson Correlation	.913(**)
	Sig. (2-tailed)	.000
	N	36
IT3	Pearson Correlation	.864(**)
	Sig. (2-tailed)	.000
	N	36
IT4	Pearson Correlation	.875(**)
	Sig. (2-tailed)	.000
	N	36
IT5	Pearson Correlation	.874(**)
	Sig. (2-tailed)	.000
	N	36
IT6	Pearson Correlation	.875(**)
	Sig. (2-tailed)	.000
	N	36
Intensitas Turnover	Pearson Correlation	1.000
	Sig. (2-tailed)	.
	N	36

** Correlation is significant at the 0.01 level (2-tailed).

Reliability

***** Method 1 (space saver) will be used for this analysis *****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 36.0

N of Items = 6

Alpha = .9392

Correlations

Correlations

		Komitmen Organisasional
KO1	Pearson Correlation	.955(**)
	Sig. (2-tailed)	.000
	N	36
KO2	Pearson Correlation	.957(**)
	Sig. (2-tailed)	.000
	N	36
KO3	Pearson Correlation	.938(**)
	Sig. (2-tailed)	.000
	N	36
KO4	Pearson Correlation	.955(**)
	Sig. (2-tailed)	.000
	N	36
KO5	Pearson Correlation	.960(**)
	Sig. (2-tailed)	.000
	N	36
kO6	Pearson Correlation	.947(**)
	Sig. (2-tailed)	.000
	N	36
KO7	Pearson Correlation	.948(**)
	Sig. (2-tailed)	.000
	N	36
KO8	Pearson Correlation	.923(**)
	Sig. (2-tailed)	.000
	N	36
KO9	Pearson Correlation	.955(**)
	Sig. (2-tailed)	.000
	N	36
KO10	Pearson Correlation	.957(**)
	Sig. (2-tailed)	.000
	N	36
KO11	Pearson Correlation	.938(**)
	Sig. (2-tailed)	.000
	N	36
KO12	Pearson Correlation	.955(**)
	Sig. (2-tailed)	.000
	N	36
KO13	Pearson Correlation	.960(**)
	Sig. (2-tailed)	.000
	N	36
KO14	Pearson Correlation	.947(**)
	Sig. (2-tailed)	.000

	N	36
KO15	Pearson Correlation	.948(**)
	Sig. (2-tailed)	.000
	N	36
KO16	Pearson Correlation	.957(**)
	Sig. (2-tailed)	.000
	N	36
KO17	Pearson Correlation	-.897(**)
	Sig. (2-tailed)	.000
	N	36
KO18	Pearson Correlation	.923(**)
	Sig. (2-tailed)	.000
	N	36
KO19	Pearson Correlation	.955(**)
	Sig. (2-tailed)	.000
	N	36
KO20	Pearson Correlation	.957(**)
	Sig. (2-tailed)	.000
	N	36
KO21	Pearson Correlation	.938(**)
	Sig. (2-tailed)	.000
	N	36
KO22	Pearson Correlation	.947(**)
	Sig. (2-tailed)	.000
	N	36
KO23	Pearson Correlation	.948(**)
	Sig. (2-tailed)	.000
	N	36
KO24	Pearson Correlation	.926(**)
	Sig. (2-tailed)	.000
	N	36
Komitmen Organisasional	Pearson Correlation	1.000
	Sig. (2-tailed)	.
	N	36

** Correlation is significant at the 0.01 level (2-tailed).

Reliability

***** Method 1 (space saver) will be used for this analysis *****

▼

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 36.0

N of Items = 24

Alpha = .9858

Correlations

Correlations

		Komitmen Organisasional
KO1	Pearson Correlation	.890(**)
	Sig. (2-tailed)	.000
	N	36
KO2	Pearson Correlation	.904(**)
	Sig. (2-tailed)	.000
	N	36
KO3	Pearson Correlation	.966(**)
	Sig. (2-tailed)	.000
	N	36
KO4	Pearson Correlation	.950(**)
	Sig. (2-tailed)	.000
	N	36
KO5	Pearson Correlation	.966(**)
	Sig. (2-tailed)	.000
	N	36
KO6	Pearson Correlation	.913(**)
	Sig. (2-tailed)	.000
	N	36
KO7	Pearson Correlation	.957(**)
	Sig. (2-tailed)	.000
	N	36
KO8	Pearson Correlation	.933(**)
	Sig. (2-tailed)	.000
	N	36
KO9	Pearson Correlation	.928(**)
	Sig. (2-tailed)	.000
	N	36
KO10	Pearson Correlation	.962(**)
	Sig. (2-tailed)	.000
	N	36
KO11	Pearson Correlation	.966(**)
	Sig. (2-tailed)	.000
	N	36
KO12	Pearson Correlation	.955(**)
	Sig. (2-tailed)	.000
	N	36
KO13	Pearson Correlation	.975(**)
	Sig. (2-tailed)	.000

	N	36
KO14	Pearson Correlation	.959(**)
	Sig. (2-tailed)	.000
	N	36
KO15	Pearson Correlation	.931(**)
	Sig. (2-tailed)	.000
	N	36
KO16	Pearson Correlation	.962(**)
	Sig. (2-tailed)	.000
	N	36
KO18	Pearson Correlation	.922(**)
	Sig. (2-tailed)	.000
	N	36
KO19	Pearson Correlation	.962(**)
	Sig. (2-tailed)	.000
	N	36
KO20	Pearson Correlation	.960(**)
	Sig. (2-tailed)	.000
	N	36
KO21	Pearson Correlation	.966(**)
	Sig. (2-tailed)	.000
	N	36
KO22	Pearson Correlation	.896(**)
	Sig. (2-tailed)	.000
	N	36
KO23	Pearson Correlation	.853(**)
	Sig. (2-tailed)	.000
	N	36
KO24	Pearson Correlation	.892(**)
	Sig. (2-tailed)	.000
	N	36
Komitmen Organisasional	Pearson Correlation	1.000
	Sig. (2-tailed)	.
	N	36

** Correlation is significant at the 0.01 level (2-tailed).

Reliability (KO)

***** Method 1 (space saver) will be used for this analysis *****

R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 36.0

N of Items = 23

Alpha = .9937

Correlations

Correlations

		Perilaku disfungsional
PD1	Pearson Correlation	.891**
	Sig. (2-tailed)	.000
	N	36
PD2	Pearson Correlation	.893**
	Sig. (2-tailed)	.000
	N	36
PD3	Pearson Correlation	.928**
	Sig. (2-tailed)	.000
	N	36
PD4	Pearson Correlation	.843**
	Sig. (2-tailed)	.000
	N	36
PD5	Pearson Correlation	.921**
	Sig. (2-tailed)	.000
	N	36
PD6	Pearson Correlation	.937**
	Sig. (2-tailed)	.000
	N	36
PD7	Pearson Correlation	.938**
	Sig. (2-tailed)	.000
	N	36
PD8	Pearson Correlation	.910**
	Sig. (2-tailed)	.000
	N	36
PD9	Pearson Correlation	.876**
	Sig. (2-tailed)	.000
	N	36
Perilaku disfungsional	Pearson Correlation	1.000
	Sig. (2-tailed)	.
	N	36

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability

***** Method 1 (space saver) will be used for this analysis *****
 R E L I A B I L I T Y A N A L Y S I S - S C A L E (A L P H A)

Reliability Coefficients

N of Cases = 36.0

N of Items = 9

Alpha = .9720

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		ABS_RES
N		36
Normal Parameters(a,b)	Mean	2.0209
	Std. Deviation	1.5548
Most Extreme Differences	Absolute	.123
	Positive	.123
	Negative	-.098
Kolmogorov-Smirnov Z		.741
Asymp. Sig. (2-tailed)		.643

a. Test distribution is Normal.

b. Calculated from data.

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Komitmen Organisasi, LOC External, Kinerja, Intensitas Turnover		Enter

a. All requested variables entered.

b. Dependent Variable: Perilaku disfungsional

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.936 ^a	.877	.861	2.7336

a. Predictors: (Constant), Komitmen Organisasional, LOC External, Kinerja, Intensitas Turnover

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1643.998	4	410.999	55.003	.000 ^a
	Residual	231.641	31	7.472		
	Total	1875.639	35			

a. Predictors: (Constant), Komitmen Organisasional, LOC External, Kinerja, Intensitas Turnover

b. Dependent Variable: Perilaku disfungsional

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	18.811	4.803		3.917	.000
	LOC External	.332	.136	.320	2.436	.021
	Kinerja	-.350	.135	-.236	-2.596	.014
	Intensitas Turnover	.543	.213	.352	2.548	.016
	Komitmen Organisasional	-.045	.022	-.166	-2.069	.047

a. Dependent Variable: Perilaku disfungsional

Heteroskedastisitas

Coefficients^{a,b}

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	LOC External	-.123	.074	-.929	-1.658	.107
	Kinerja	-3.80E-04	.047	-.004	-.008	.994
	Intensitas Turnover	.212	.104	1.235	2.038	.051
	Komitmen Organisasional	1.428E-02	.011	.519	1.252	.220

a. Dependent Variable: ABS_RES

b. Linear Regression through the Origin

Multikolinearitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	18.811	4.803		3.917	.000		
	LOC External	.332	.136	.320	2.436	.021	.231	4.331
	Kinerja	-.350	.135	-.236	-2.596	.014	.483	2.071
	Intensitas Turnover	.543	.213	.352	2.548	.016	.209	4.779
	Komitmen Organisasional	-.045	.022	-.166	-2.069	.047	.622	1.607

a. Dependent Variable: Perilaku disfungsional

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
LOC External	36	8.00	38.00	17.7778	7.0634
Kinerja	36	10.00	30.00	24.4722	4.9367
Intensitas Turnover	36	6.00	24.00	14.0000	4.7389
Komitmen Organisasional	36	23.00	115.00	88.1944	27.0922
Perilaku disfungsional	36	9.00	40.00	19.8056	7.3205
Valid N (listwise)	36				

2=wanita 2=S1 2=Junior 2=2-5 th
 3=S2 3=>5th

No	Nama	JK	Pendidikan	Kedudukan	Lama bekerja	tahun
1		1	2	2	2	2,1
2		1	2	2	2	2
3		1	2	2	2	2,2
4		1	2	1	2	3,8
5		1	2	2	2	2
6		1	2	1	2	3,6
7		2	2	1	3	5,1
8		1	1	2	1	1,1
9		2	2	1	3	5,2
10		1	2	1	2	4
11		1	2	1	3	5,6
12		1	2	2	2	2,2
13		2	2	2	2	2,4
14		1	1	2	1	1,1
15		1	1	2	2	2,1
16		1	2	2	1	1,7
17		2	2	2	1	0,8
18		2	2	2	1	1,6
19		1	3	1	2	5
20		1	2	2	2	2,4
21		1	2	2	2	2,2
22		2	1	2	1	0,8
23		1	3	1	3	5,8
24		1	2	2	2	2,1
25		2	2	2	1	1
26		1	3	1	3	6
27		2	2	2	2	2,3
28		1	2	2	2	2,1
29		1	2	2	1	1,9
30		2	2	2	2	2,7
31		2	2	1	1	1,9
32		2	2	2	1	1,5
33		1	2	2	1	0,6
34		1	2	2	1	1,5
35		2	2	2	2	2,2
36		2	2	2	2	2,3

No	Locus of Control Eksternal									Kinerja						Intensi Turnover							
	1	2	3	4	5	6	7	8	X1	1	2	3	4	5	6	X2	1	2	3	4	5	6	X3
1	1	1	1	1	1	1	1	1	8	4	4	4	4	4	4	24	1	1	1	2	2	1	8
2	4	4	4	4	4	4	3	4	31	2	2	2	2	2	2	12	4	4	4	4	4	4	24
3	1	1	1	1	1	1	2	2	10	4	4	4	4	4	4	24	1	1	1	1	1	1	6
4	2	1	1	1	1	2	2	2	12	4	4	4	5	5	3	25	2	2	1	1	1	2	9
5	4	3	4	4	3	4	4	4	30	2	2	2	2	2	2	12	4	4	4	4	4	4	24
6	3	2	1	3	1	1	1	1	13	4	4	4	4	4	5	25	1	1	2	1	2	1	8
7	1	1	1	1	1	1	1	1	8	4	4	4	4	4	4	24	3	1	1	2	2	2	11
8	1	2	1	2	2	1	1	2	12	5	5	5	5	5	5	30	2	1	2	1	1	2	9
9	3	3	1	3	2	3	3	3	21	3	4	4	5	3	4	23	3	3	1	3	3	1	14
10	4	4	5	5	5	5	5	5	38	1	2	1	2	2	2	10	4	4	4	4	4	4	24
11	4	4	3	3	3	3	3	2	25	5	5	5	5	4	5	29	3	3	3	3	3	3	18
12	2	2	2	2	2	2	2	2	16	5	5	5	5	5	5	30	2	2	2	1	1	2	10
13	3	3	2	3	2	3	3	3	22	5	4	5	5	4	4	27	3	3	2	3	3	2	16
14	3	3	3	3	3	3	3	3	24	4	3	4	3	4	4	22	2	3	3	2	3	3	16
15	2	2	2	2	2	2	2	2	16	3	3	4	4	3	3	20	3	3	3	3	3	3	18
16	3	3	3	3	3	2	3	2	22	4	4	4	5	5	4	26	2	3	3	2	3	3	16
17	1	1	1	1	1	1	1	2	9	5	5	5	5	5	5	30	1	1	1	1	1	1	6
18	1	1	1	1	1	1	1	1	8	5	5	5	5	5	5	30	3	1	2	1	1	2	10
19	2	2	2	2	2	2	2	2	16	3	3	4	5	4	4	23	3	3	3	3	3	2	17
20	2	3	2	3	2	2	2	2	18	4	4	5	5	5	4	27	2	2	2	2	2	2	12
21	2	2	2	2	2	2	2	2	16	4	4	4	5	5	4	26	3	3	3	3	2	3	17
22	3	3	3	3	3	3	3	2	23	4	4	4	4	4	4	24	3	3	3	3	3	3	18
23	3	2	2	3	3	3	3	2	21	4	4	4	4	4	4	24	3	3	3	3	3	3	18
24	3	3	2	2	2	2	3	2	19	5	5	5	5	5	5	30	2	3	2	2	2	3	14
25	1	1	3	1	2	1	2	1	12	4	5	4	5	5	5	28	3	2	2	2	2	2	13
26	3	3	2	3	2	2	2	2	19	4	4	4	4	4	4	24	2	2	2	2	2	2	12
27	3	3	3	3	3	3	2	3	23	4	3	4	4	4	4	23	3	2	2	2	2	3	14
28	3	3	3	3	3	3	3	3	24	3	3	3	4	4	4	21	3	3	3	3	3	3	18
29	2	2	2	2	2	3	2	2	17	3	4	4	4	3	4	22	3	2	2	3	3	2	15
30	1	1	2	1	1	2	1	1	10	5	5	5	5	5	5	30	1	1	1	3	3	1	10
31	2	2	2	2	2	2	1	2	15	5	4	4	5	4	4	26	2	1	2	2	2	2	11
32	2	2	2	2	2	2	2	2	16	4	4	4	4	4	4	24	3	3	2	3	3	2	16
33	2	2	2	2	2	2	2	2	16	4	4	4	4	4	4	24	2	2	2	3	3	2	14
34	3	3	3	3	3	3	3	3	24	5	4	5	5	4	5	28	3	3	2	3	3	3	17
35	2	2	2	2	3	2	2	3	18	5	5	5	5	5	5	30	2	2	2	3	2	2	13
36	1	1	1	1	1	1	1	1	8	4	4	4	4	4	4	24	1	2	2	1	1	1	8

Perilaku disfungsional									
1	2	3	4	5	6	7	8	9	Y
1	2	1	2	2	1	1	2	1	13
4	4	4	4	4	4	4	4	4	36
1	1	1	1	1	2	2	2	2	13
2	2	2	2	2	2	2	2	2	18
4	4	4	4	4	4	4	5	4	37
1	1	2	1	1	2	2	1	1	12
2	1	1	2	1	1	1	1	2	12
1	2	1	1	2	1	2	1	1	12
2	2	2	2	2	2	2	2	2	18
4	4	5	4	4	5	5	4	5	40
3	2	2	3	2	2	2	2	3	21
2	2	2	2	2	2	2	2	2	18
2	2	2	2	2	2	2	2	2	18
3	3	3	3	3	3	3	3	3	27
3	3	3	3	3	3	3	3	3	27
3	2	2	2	2	2	2	3	2	20
1	1	1	1	1	1	1	1	1	9
1	1	1	1	1	1	1	1	1	9
3	3	3	2	3	3	3	3	2	25
2	2	2	2	2	2	2	2	2	18
1	1	3	3	1	2	2	3	2	18
2	2	2	2	2	2	2	2	2	18
3	2	2	3	2	2	2	2	3	21
2	3	2	2	2	2	3	2	3	21
2	3	3	2	3	2	2	2	2	21
2	2	2	2	2	2	2	2	2	18
2	3	3	2	3	3	3	3	2	24
2	3	3	2	3	2	3	3	2	23
3	2	2	3	2	2	2	2	3	21
1	1	2	1	1	2	1	2	1	12
1	2	2	1	2	2	2	2	1	15
2	2	2	2	2	2	2	2	2	18
2	3	3	2	3	3	3	3	2	24
3	2	3	2	3	3	3	3	3	25
2	3	2	2	2	2	2	2	3	20
1	1	1	2	1	1	1	1	2	11

KO(24 item)	KO-17
104	1
31	5
106	2
96	2
41	5
82	2
76	1
116	1
103	1
28	5
108	2
109	1
109	1
94	2
111	1
116	1
96	1
113	1
81	1
116	1
99	2
94	2
94	2
77	2
24	1
100	2
61	1
94	2
90	3
115	3
96	1
81	1
115	1
47	2
101	2
116	1