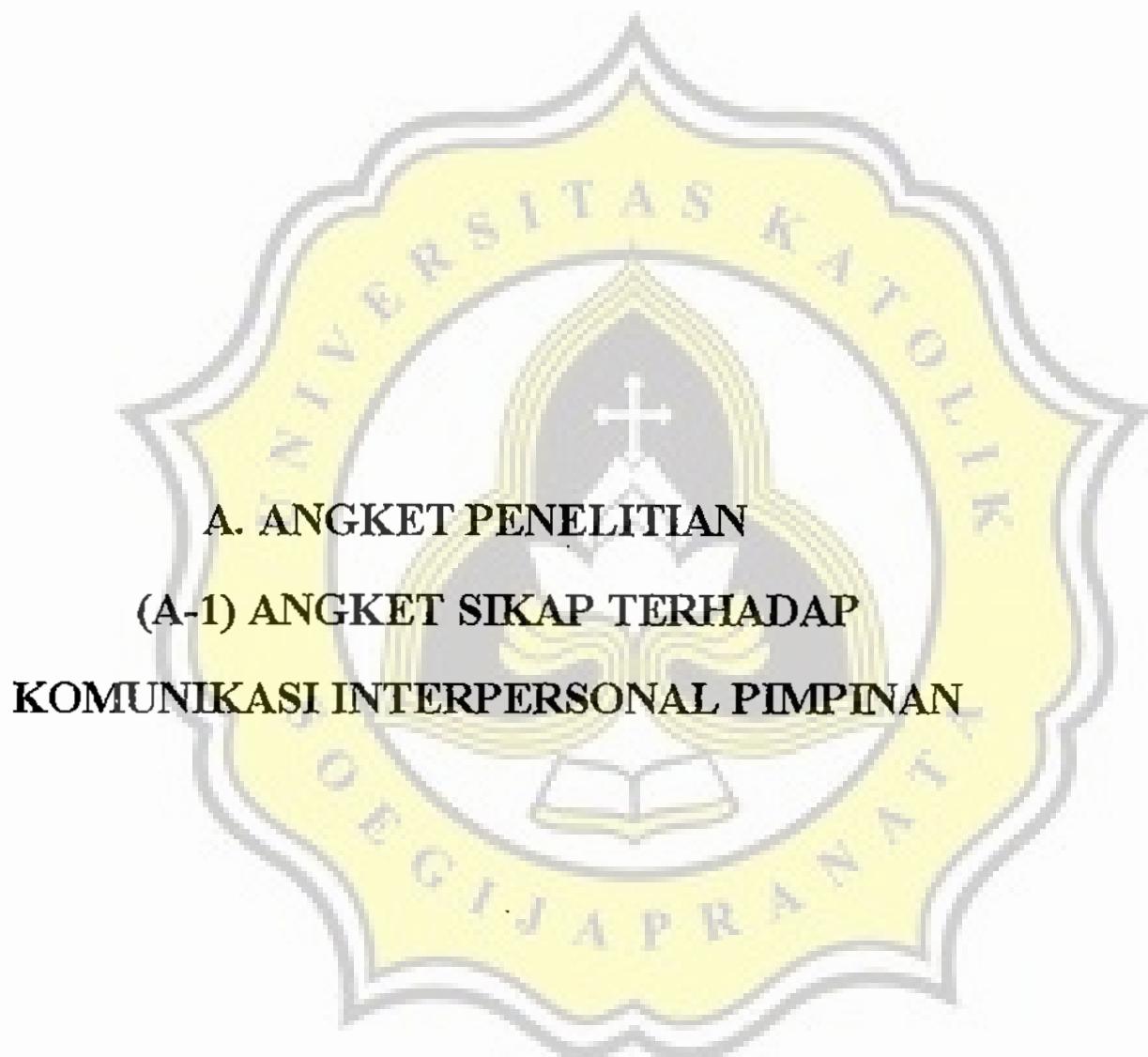




DAFTAR LAMPIRAN



Dalam rangka penyusunan skripsi / tugas akhir yang sedang saya kerjakan, maka saya mohon kesediaan Bapak / Ibu untuk bekerjasama dalam mengisi angket penelitian ini demi menunjang penyusunan skripsi / tugas akhir. Atas bantuan dan kerjasamanya, saya ucapkan banyak-banyak terima kasih.

Adapun petunjuk pengisian angket penelitian sebagai berikut :

1. Berikut ini akan disajikan beberapa pernyataan. Bapak / Ibu diharapkan memberikan jawaban pada pernyataan-pernyataan tersebut dengan cara memberi silang (X) pada huruf :

SS = Bila keadaan Bapak / Ibu sangat sesuai dengan pernyataan.

S = Bila keadaan Bapak / Ibu sesuai dengan pernyataan.

TS = Bila keadaan Bapak / Ibu tidak sesuai dengan pernyataan.

STS = Bila keadaan Bapak / Ibu sangat tidak sesuai dengan pernyataan.

2. Bacalah setiap pernyataan dengan cermat, kemudian pilihlah salah satu dari empat pilihan jawaban yang ada tersebut.

3. Jika Bapak / Ibu terlanjur menyilang sebuah huruf yang sebenarnya tidak dikehendaki, berilah tanda (=) pada huruf yang dianggap salah tersebut, kemudian silangkan huruf yang dianggap sesuai.

Contoh : Pimpinan percaya pada saya karena saya S STS
jujur dalam bekerja.

4. Kerahasiaan jawaban Bapak / Ibu terjamin. Oleh karena itu, kami mohon Bapak / Ibu menjawab sesuai dengan kenyataan yang ada, karena jawaban yang diberikan tidak akan mempengaruhi keberadaan dan penilaian Bapak / Ibu di perusahaan.
5. Semua jawaban adalah benar, oleh karena itu usahakan agar jangan ada nomor yang terlewatkan.
6. Dan yang terakhir, jangan sampai lupa menuliskan nama Bapak / Ibu pada halaman paling pertama kiri atas. Terima Kasih !!

ANGKET I

Nama :

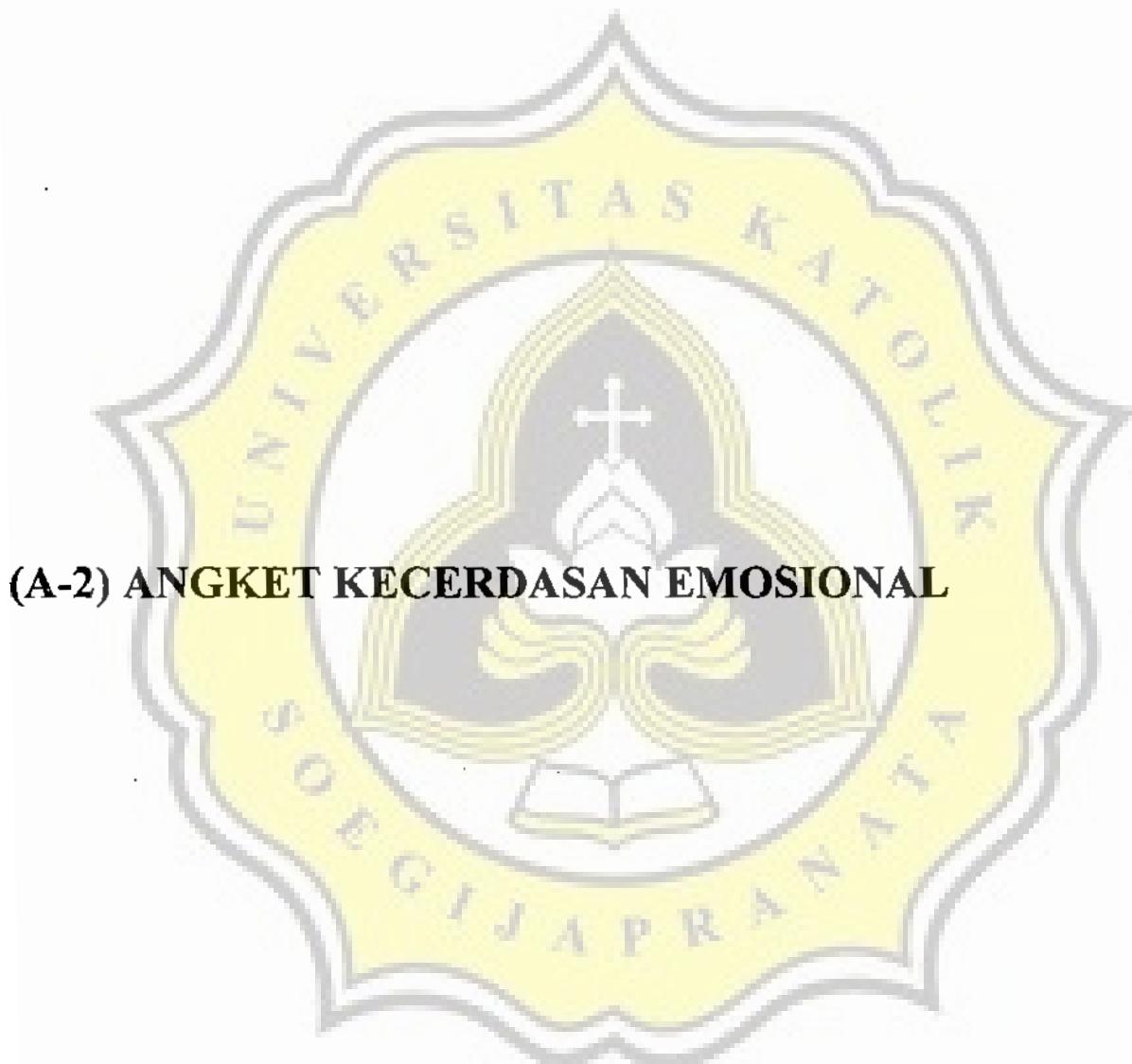
| No. | Pernyataan | SS | S | TS | STS |
|-----|------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 1. | Pimpinan percaya pada saya karena saya jujur dalam bekerja. | SS | S | TS | STS |
| 2. | Dalam mengambil suatu keputusan, atasan lebih senang bekerja sendiri. | SS | S | TS | STS |
| 3. | Atasan saya adalah seorang yang mau menerima kritik dari orang lain. | SS | S | TS | STS |
| 4. | Pimpinan saya adalah seorang yang tidak mudah percaya kepada bawahannya. | SS | S | TS | STS |
| 5. | Atasan saya adalah seorang yang mudah untuk diajak kerjasama. | SS | S | TS | STS |
| 6. | Atasan saya adalah seorang yang keras kepala yang tidak pernah mau menerima masukan dari bawahannya. | SS | S | TS | STS |
| 7. | Pimpinan saya selalu mempercayakan tugas-tugasnya pada bawahannya. | SS | S | TS | STS |
| 8. | Atasan tidak senang bekerjasama dengan saya karena ia sering berbeda pendapat dengan saya. | SS | S | TS | STS |
| 9. | Pimpinan tidak pernah marah jika ada bawahan memberinya masukan. | SS | S | TS | STS |
| 10. | Atasan saya lebih mempercayai orang lain daripada saya untuk menjalankan tugas-tugasnya. | SS | S | TS | STS |
| 11. | Sebelum mengambil suatu keputusan, atasan biasanya membicarakannya terlebih dahulu dengan bawahan. | SS | S | TS | STS |

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|-----|----------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 12. | Pimpinan seringkali mengambil keputusan tanpa diberitahukan terlebih dahulu kepada bawahannya. | SS | S | TS | STS |
| 13. | Saya tidak berprasangka buruk bila pimpinan memberikan banyak pekerjaan pada saya. | SS | S | TS | STS |
| 14. | Atasan saya adalah seorang yang tidak mau memandang pendapat bawahannya. | SS | S | TS | STS |
| 15. | Masukan yang diberikan oleh bawahan dapat diterima oleh pimpinan dengan lapang dada. | SS | S | TS | STS |
| 16. | Atasan saya lebih mempercayai bawahan yang suka memuji dirinya. | SS | S | TS | STS |
| 17. | Dalam bekerjasama, pimpinan dapat memahami kekurangan-kekurangan bawahannya. | SS | S | TS | STS |
| 18. | Atasan saya akan memarahi bawahan yang berani mengkritik pekerjaannya. | SS | S | TS | STS |
| 19. | Saya senang karena pimpinan percaya bahwa saya dapat melaksanakan tugas - tugasnya dengan baik. | SS | S | TS | STS |
| 20. | Saya merasa tidak dihargai karena pimpinan tidak mengajak saya bekerjasama untuk menyelesaikan pekerjaannya. | SS | S | TS | STS |
| 21. | Saya senang karena pimpinan adalah seorang yang berjiwa besar yang mau menerima kritik dari bawahannya. | SS | S | TS | STS |
| 22. | Saya merasa bahwa saya tidak pernah dipercayai oleh atasan saya. | SS | S | TS | STS |
| 23. | Saya senang jika pimpinan mengajak saya bekerjasama untuk menyelesaikan pekerjaan-pekerjaan penting di kantor. | SS | S | TS | STS |

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|-----|------------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 24. | Saya tidak suka pada pimpinan karena ia selalu marah jika pekerjaannya dikritik. | SS | S | TS | STS |
| 25. | Pimpinan percaya kepada saya karena ia senang dengan hasil pekerjaan saya. | SS | S | TS | STS |
| 26. | Atasan saya tidak senang dengan saya sehingga ia tidak mau bekerja sama dengan saya. | SS | S | TS | STS |
| 27. | Saya bangga karena pimpinan selalu mengkomunikasikan keputusan - keputusannya dengan bawahannya. | SS | S | TS | STS |
| 28. | Saya tidak suka pada atasan saya karena apapun yang saya kerjakan pasti dianggap salah. | SS | S | TS | STS |
| 29. | Pekerjaan saya akan terasa lebih mudah bila dikerjakan bersama-sama dengan atasan. | SS | S | TS | STS |
| 30. | Saya tidak suka pada atasan karena ia tidak menyenangkan diajak bicara tentang masalah pekerjaan. | SS | S | TS | STS |
| 31. | Saya senang apabila pimpinan memberikan tanggung jawab kepada saya untuk menyelesaikan tugas-tugas yang penting. | SS | S | TS | STS |
| 32. | Saya malas bekerjasama dengan pimpinan karena pimpinan selalu merasa dirinya benar. | SS | S | TS | STS |
| 33. | Saya merasa bahwa atasan saya tidak pernah mengambil keputusan tanpa dikomunikasikan dengan bawahannya. | SS | S | TS | STS |
| 34. | Saya merasa malas dalam bekerja karena atasan tidak percaya pada saya. | SS | S | TS | STS |
| 35. | Saya telah mendapatkan banyak pengetahuan selama bekerjasama dengan atasan. | SS | S | TS | STS |
| 36. | Saya merasa tidak dihargai jika atasan mendiamkan saya karena pekerjaan saya salah. | SS | S | TS | STS |

| | | | | | |
|-----|-------------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 37. | Saya akan bekerja dengan sebaik mungkin karena telah dipercaya oleh atasan saya. | SS | S | TS | STS |
| 38. | Pekerjaan saya tidak dapat selesai dengan baik karena pimpinan tidak mengerti keadaan saya. | SS | S | TS | STS |
| 39. | Saya dapat bekerja dengan baik karena atasan biasanya memberi instruksi dengan jelas. | SS | S | TS | STS |
| 40. | Saya tidak akan menyelesaikan pekerjaan saya dengan baik karena saya tidak dipercaya oleh pimpinan. | SS | S | TS | STS |
| 41. | Pekerjaan sesulit apapun dapat terselesaikan dengan baik jika saya bekerjasama dengan atasan. | SS | S | TS | STS |
| 42. | Saya tidak dapat menerima perlakuan pimpinan karena ia selalu menyalahkan pekerjaan saya tanpa alasan yang jelas. | SS | S | TS | STS |
| 43. | Saya akan membantu menyelesaikan pekerjaan pimpinan tanpa harus disuruh olehnya. | SS | S | TS | STS |
| 44. | Pimpinan sering memaksa saya untuk segera menyelesaikan pekerjaan sehingga pekerjaan saya menjadi tidak maksimal. | SS | S | TS | STS |
| 45. | Saya akan menghormati pimpinan karena ia menganggap semua bawahannya seperti rekannya sendiri. | SS | S | TS | STS |
| 46. | Saya tidak dapat menyelesaikan tugas saya dengan baik karena pimpinan mencurigai setiap tindakan saya. | SS | S | TS | STS |
| 47. | Saya akan bekerja dengan sungguh-sungguh karena atasan telah membimbing saya dengan sungguh-sungguh pula. | SS | S | TS | STS |

| | | | | | |
|-----|----------------------------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 48. | Saya akan bekerja semau saya sendiri karena atasan tidak pernah mau menerima masukan dari saya. | SS | S | TS | STS |
| 49. | Saya akan berusaha keras agar pimpinan tidak merasa kecewa dengan hasil pekerjaan saya. | SS | S | TS | STS |
| 50. | Saya tidak dapat bekerja dengan baik karena pimpinan seringkali marah-marah tanpa sebab. | SS | S | TS | STS |
| 51. | Saya akan memperbaiki pekerjaan saya karena atasan selalu mau memberikan petunjuk. | SS | S | TS | STS |
| 52. | Saya tidak dapat bekerja dengan baik apabila hasil pekerjaan saya dibandingkan dengan orang lain. | SS | S | TS | STS |
| 53. | Saya berusaha untuk menyelesaikan pekerjaan dengan sebaik-baiknya karena pimpinan akan memberikan imbalan jika saya berprestasi. | SS | S | TS | STS |
| 54. | Saya akan membolos bekerja apabila atasan memarahi saya tanpa ada alasan yang jelas. | SS | S | TS | STS |



(A-2) ANGKET KECERDASAN EMOSIONAL

Dalam rangka penyusunan skripsi / tugas akhir yang sedang saya kerjakan, maka saya mohon kesediaan Bapak / Ibu untuk bekerjasama dalam mengisi angket penelitian ini demi menunjang penyusunan skripsi / tugas akhir. Atas bantuan dan kerjasamanya, saya ucapkan banyak-banyak terima kasih.

Adapun petunjuk penggerjaan/pengisian angket penelitian sebagai berikut :

1. Berikut ini akan disajikan beberapa pernyataan. Bapak / Ibu diharapkan memberikan jawaban pada pernyataan-pernyataan tersebut dengan cara memberi silang (X) pada huruf :

| | |
|-----|--------------------------------------------------------------------------|
| SS | = Bila keadaan Bapak / Ibu <u>sangat sesuai</u> dengan pernyataan. |
| S | = Bila keadaan Bapak / Ibu <u>sesuai</u> dengan pernyataan. |
| TS | = Bila keadaan Bapak / Ibu <u>tidak sesuai</u> dengan pernyataan. |
| STS | = Bila keadaan Bapak / Ibu <u>sangat tidak sesuai</u> dengan pernyataan. |
 2. Bacalah setiap pernyataan dengan cermat, kemudian pilihlah salah satu dari empat pilihan jawaban yang ada tersebut.
 3. Jika Bapak / Ibu terlanjur menyilang sebuah huruf yang sebenarnya tidak dikehendaki, berilah tanda (=) pada huruf yang dianggap salah tersebut, kemudian silanglah huruf yang dianggap sesuai.
- Contoh : Pimpinan percaya pada saya karena saya  S  STS
jujur dalam bekerja.
4. Kerahasiaan jawaban Bapak / Ibu terjamin. Oleh karena itu, kami mohon Bapak / Ibu menjawab sesuai dengan kenyataan yang ada, karena jawaban yang diberikan tidak akan mempengaruhi keberadaan dan penilaian Bapak / Ibu di perusahaan.
 5. Semua jawaban adalah benar, oleh karena itu usahakan agar jangan ada nomor yang terlewatkan.
 6. Dan yang terakhir, jangan sampai lupa menuliskan nama Bapak / Ibu pada halaman paling pertama kiri atas. Terima Kasih !!

ANGKET 2

| No. | Pernyataan | SS | S | TS | STS |
|-----|---------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 1. | Saya tidak memungkiri bahwa saya merasa kesal jika dimarahi oleh atasan saya. | SS | S | TS | STS |
| 2. | Bila sedang jengkel, saya dapat memarahi semua orang yang ada di sekitar saya. | SS | S | TS | STS |
| 3. | Saya senang menghadapi suatu tantangan dalam pekerjaan. | SS | S | TS | STS |
| 4. | Perasaan saya biasa saja bila ada rekan sekerja yang dimarahi oleh atasan. | SS | S | TS | STS |
| 5. | Saya dapat dipercaya oleh teman saya untuk menjaga rahasianya. | SS | S | TS | STS |
| 6. | Saya kurang tahu penyebab kekecewaan yang kadang saya rasakan. | SS | S | TS | STS |
| 7. | Saya berusaha untuk tersenyum meskipun sedang sedih. | SS | S | TS | STS |
| 8. | Saya merasa tidak mampu menyelesaikan pekerjaan-pekerjaan sulit di kantor. | SS | S | TS | STS |
| 9. | Saya dapat ikut merasakan kebahagiaan rekan sekerja saya yang naik jabatan. | SS | S | TS | STS |
| 10. | Saya enggan untuk memulai terlebih dahulu percakapan dengan orang yang belum saya kenal. | SS | S | TS | STS |
| 11. | Saya tahu bahwa saya akan dapat menemukan cara penyelesaian atas masalah sulit yang saya hadapi. | SS | S | TS | STS |
| 12. | Ketika saya dikritik, saya akan marah dengan cara membela mengkritik orang tersebut. | SS | S | TS | STS |
| 13. | Ketika usaha yang saya lakukan gagal, saya tidak akan ragu mengubah strategi untuk memperbaiki kegagalan itu. | SS | S | TS | STS |

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|-----|----------------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 14. | Saya merasa biasa saja melihat berita peperangan di TV. | SS | S | TS | STS |
| 15. | Jika ada teman memusuhi saya, saya akan tetap bersikap baik padanya. | SS | S | TS | STS |
| 16. | Saya tidak tahu kenapa saya merasa cemas bila ada rekan sekerja yang membenci saya. | SS | S | TS | STS |
| 17. | Ketika saya dimarahi oleh atasan menyangkut pekerjaan saya yang buruk, maka saya akan segera meminta maaf kepadanya. | SS | S | TS | STS |
| 18. | Ketika sedang mempunyai banyak masalah, saya menjadi malas untuk mengerjakan tugas-tugas saya. | SS | S | TS | STS |
| 19. | Saya dapat ikut merasakan kesedihan seseorang yang kehilangan orang yang dicintainya. | SS | S | TS | STS |
| 20. | Saya merasa kesulitan untuk memahami orang lain yang tidak sejalan dengan saya. | SS | S | TS | STS |
| 21. | Ketika saya marah, saya berusaha untuk mengenali apa yang menjadi penyebab kemarahan saya itu. | SS | S | TS | STS |
| 22. | Ketika atasan mencela hasil pekerjaan saya, saya menjadi malas bekerja. | SS | S | TS | STS |
| 23. | Saya berusaha untuk tetap bertahan dalam menghadapi suatu kegagalan. | SS | S | TS | STS |
| 24. | Saya tidak perduli jika ada orang menceritakan masalahnya pada saya, karena itu bukan urusan saya. | SS | S | TS | STS |
| 25. | Ketika seseorang mengganggu pekerjaan saya, saya akan memberitahu orang itu bahwa saya tidak mau diganggu. | SS | S | TS | STS |
| 26. | Sebenarnya saya merasa takut bila dimarahi oleh atasan, namun saya tidak pernah mempedulikannya. | SS | S | TS | STS |
| 27. | Jika sedang mempunyai masalah, saya akan bercerita pada teman untuk mengurangi beban pikiran saya. | SS | S | TS | STS |

| | | | | | |
|-----|-----------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 28. | Banyaknya kritik dari orang lain membuat semangat kerja saya menjadi menurun. | SS | S | TS | STS |
| 29. | Ketika seorang teman bercerita tentang masalahnya, saya dapat ikut merasakan kesulitannya. | SS | S | TS | STS |
| 30. | Dalam bergaul, saya akan memilih-milih teman yang sesuai dengan diri saya. | SS | S | TS | STS |
| 31. | Saya tahu bahwa saya mempunyai kemampuan untuk bekerja dengan hasil yang sangat memuaskan. | SS | S | TS | STS |
| 32. | Saya sukar memaafkan kesalahan orang yang tidak saya senangi. | SS | S | TS | STS |
| 33. | Rintangan yang saya hadapi justru mendorong saya untuk lebih gigih dalam mencapai tujuan. | SS | S | TS | STS |
| 34. | Saya tidak perduli jika ada rekan sekantor yang mengalami kesulitan dalam pekerjaannya. | SS | S | TS | STS |
| 35. | Saya tidak mengalami kesulitan untuk bergaul dengan teman yang status ekonominya berbeda dengan saya. | SS | S | TS | STS |
| 36. | Saya kadang tidak tahu apa yang menjadi penyebab kesedihan saya. | SS | S | TS | STS |
| 37. | Saya tidak perlu membala-balakan perbuatan rekan sekerja yang jahat pada saya. | SS | S | TS | STS |
| 38. | Saya takut mencoba lagi bila pernah gagal dalam pekerjaan yang sama. | SS | S | TS | STS |
| 39. | Saya akan mempersingkat materi pembicaraan saat melihat lawan bicara saya mulai kelihatan gelisah. | SS | S | TS | STS |
| 40. | Ketika sedang bertengkar dengan teman, saya merasa enggan untuk memperbaiki hubungan kami yang kurang harmonis. | SS | S | TS | STS |
| 41. | Saya tidak dapat menyembunyikan perasaan gembira saya ketika dipuji oleh atasan. | SS | S | TS | STS |

| | | | | | |
|-----|------------------------------------------------------------------------------------------------------------------------------------------|----|---|----|-----|
| 42. | Saya akan memberikan komentar yang menyakitkan hati kepada seseorang yang bersalah kepada saya. | SS | S | TS | STS |
| 43. | Rasa optimis memacu saya untuk mencapai tujuan yang saya inginkan. | SS | S | TS | STS |
| 44. | Saya sulit memahami perasaan orang lain yang menceritakan masalahnya pada saya. | SS | S | TS | STS |
| 45. | Jika ada teman sekerja saya yang saling bermusuhan, saya berusaha untuk mendamaikan mereka. | SS | S | TS | STS |
| 46. | Saya merasa bahwa saya kurang mampu untuk bekerja dengan hasil yang memuaskan. | SS | S | TS | STS |
| 47. | Saya tidak ingin bersenang-senang dulu sebelum pekerjaan saya selesai. | SS | S | TS | STS |
| 48. | Saya merasa tidak yakin dapat mencapai cita-cita yang saya impikan. | SS | S | TS | STS |
| 49. | Sewaktu orang lain sedang puasa, saya akan berusaha menghormatinya dengan cara menahan diri untuk tidak makan di hadapan orang tersebut. | SS | S | TS | STS |
| 50. | Saya merasa tidak perlu memberikan komentar apapun terhadap cerita lawan bicara yang belum saya kenal. | SS | S | TS | STS |

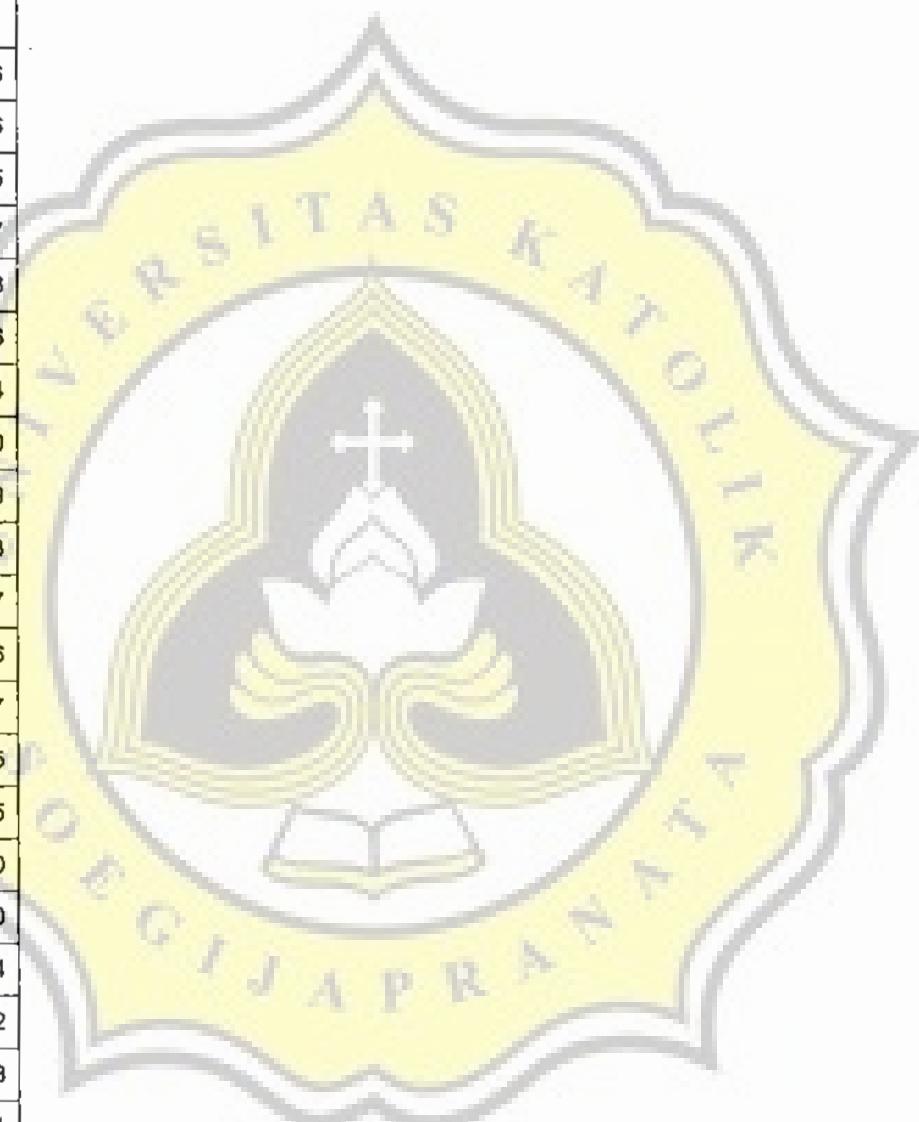


| x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 3 | 3 | 3 | 2 | 3 | 3 | 2 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 |
| 2 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 |
| 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 2 | 4 | 3 | 3 | 2 |
| 4 | 4 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 |
| 5 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 6 | 4 | 3 | 4 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 2 |
| 7 | 4 | 3 | 4 | 2 | 4 | 4 | 2 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 |
| 8 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 9 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 3 | 2 | 3 | 4 | 3 | 1 | 3 | 2 | 3 |
| 10 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 |
| 11 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 12 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 |
| 13 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 14 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 15 | 4 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 16 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 1 | 3 | 1 | 3 | 3 | 3 | 3 | 4 |
| 17 | 4 | 4 | 2 | 2 | 3 | 1 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 4 |
| 18 | 4 | 4 | 4 | 2 | 3 | 4 | 2 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 |
| 19 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 |
| 20 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 21 | 4 | 3 | 3 | 2 | 2 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 |
| 22 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 23 | 4 | 1 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 |
| 24 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 25 | 4 | 3 | 4 | 2 | 3 | 4 | 2 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 |
| 26 | 4 | 4 | 3 | 2 | 3 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 27 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 28 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 |
| 29 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 2 | 4 | 3 | 4 |
| 30 | 4 | 1 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 4 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 32 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 |
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| | x18 | x19 | x20 | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x52 | x53 | x54 | kip |
|----|-----|-----|-----|-----|
| 1 | 3 | 3 | 3 | 157 |
| 2 | 2 | 2 | 3 | 161 |
| 3 | 3 | 2 | 4 | 166 |
| 4 | 3 | 3 | 3 | 166 |
| 5 | 2 | 3 | 2 | 151 |
| 6 | 1 | 4 | 1 | 161 |
| 7 | 3 | 3 | 4 | 176 |
| 8 | 3 | 3 | 3 | 176 |
| 9 | 3 | 3 | 3 | 165 |
| 10 | 2 | 3 | 3 | 127 |
| 11 | 2 | 2 | 4 | 158 |
| 12 | 2 | 3 | 3 | 126 |
| 13 | 2 | 2 | 3 | 144 |
| 14 | 3 | 3 | 4 | 170 |
| 15 | 3 | 3 | 4 | 169 |
| 16 | 3 | 3 | 4 | 163 |
| 17 | 3 | 4 | 3 | 147 |
| 18 | 3 | 2 | 4 | 176 |
| 19 | 3 | 2 | 3 | 167 |
| 20 | 2 | 3 | 3 | 165 |
| 21 | 3 | 2 | 3 | 165 |
| 22 | 1 | 4 | 2 | 180 |
| 23 | 2 | 3 | 2 | 160 |
| 24 | 2 | 4 | 3 | 164 |
| 25 | 3 | 3 | 2 | 152 |
| 26 | 3 | 2 | 4 | 163 |
| 27 | 3 | 3 | 2 | 161 |
| 28 | 2 | 4 | 3 | 163 |
| 29 | 3 | 4 | 4 | 178 |
| 30 | 1 | 3 | 4 | 163 |
| 31 | 1 | 4 | 4 | 192 |
| 32 | 2 | 3 | 3 | 152 |
| 33 | 3 | 3 | 3 | 159 |
| 34 | 3 | 2 | 3 | 159 |

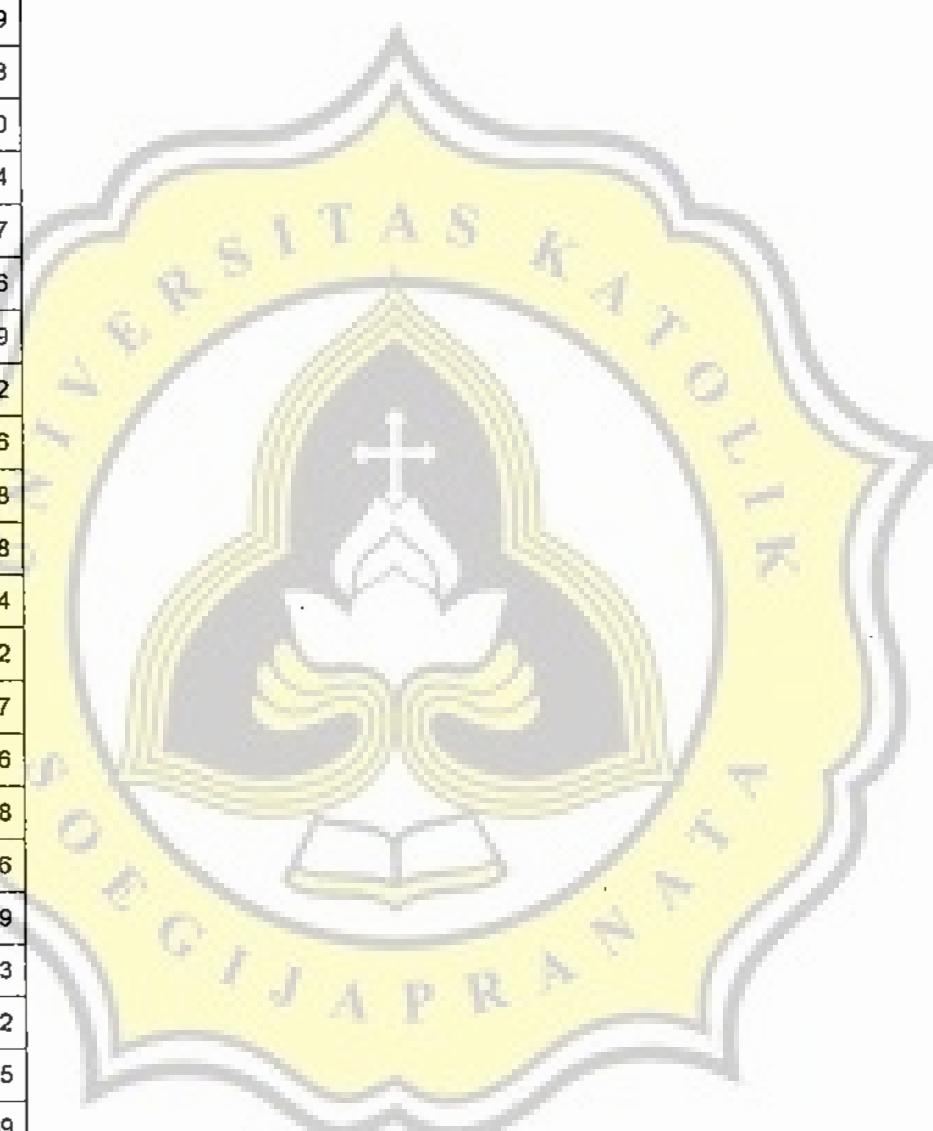


| | x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x18 | x19 | x20 | x21 | x22 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x33 | x34 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x35 | x36 | x37 | x38 | x39 | x40 | x41 | x42 | x43 | x44 | x45 | x46 | x47 | x48 | x49 | x50 | x51 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x52 | x53 | x54 | kip |
|----|-----|-----|-----|-----|
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| 36 | 3 | 3 | 3 | 147 |
| 37 | 3 | 3 | 4 | 189 |
| 38 | 2 | 3 | 2 | 178 |
| 39 | 3 | 2 | 3 | 160 |
| 40 | 2 | 2 | 3 | 159 |
| 41 | 1 | 4 | 3 | 173 |
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| 43 | 2 | 4 | 2 | 154 |
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| 45 | 4 | 4 | 3 | 156 |
| 46 | 2 | 3 | 3 | 149 |
| 47 | 3 | 3 | 2 | 162 |
| 48 | 2 | 4 | 3 | 166 |
| 49 | 2 | 3 | 3 | 168 |
| 50 | 3 | 3 | 3 | 188 |
| 51 | 4 | 3 | 3 | 164 |
| 52 | 4 | 3 | 4 | 172 |
| 53 | 3 | 4 | 4 | 177 |
| 54 | 3 | 3 | 3 | 166 |
| 55 | 3 | 4 | 3 | 168 |
| 56 | 3 | 2 | 2 | 136 |
| 57 | 4 | 3 | 3 | 169 |
| 58 | 2 | 3 | 2 | 133 |
| 59 | 3 | 4 | 3 | 172 |
| 60 | 1 | 3 | 2 | 125 |
| 61 | 3 | 4 | 3 | 169 |
| 62 | 3 | 3 | 2 | 131 |
| 63 | 3 | 3 | 4 | 179 |





(B-2) DATA KASAR ANGKET KECERDASAN
EMOSIONAL

| | x01 | x02 | x03 | x04 | x05 | x06 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x14 | x15 | x16 | x17 |
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C. UJI VALIDITAS DAN RELIABILITAS
(C-1) UJI VALIDITAS DAN RELIABILITAS
ANGKET SIKAP TERHADAP KOMUNIKASI
INTERPERSONAL PIMPINAN

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Sikap terhadap Komunikasi Interpersonal Pimpinan (1)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X01 | 158.8254 | 213.6303 | .3180 | .8987 |
| X02 | 158.2222 | 213.5950 | .2569 | .8995 |
| X03 | 158.1429 | 210.1889 | .5284 | .8966 |
| X04 | 158.6190 | 209.8525 | .5325 | .8965 |
| X05 | 158.1429 | 210.9309 | .4100 | .8977 |
| X06 | 158.1905 | 206.3180 | .6041 | .8953 |
| X07 | 158.5556 | 216.4444 | .1092* | .9017 |
| X08 | 158.2381 | 207.0230 | .6938 | .8949 |
| X09 | 158.3492 | 207.9729 | .4889 | .8966 |
| X10 | 158.2540 | 210.6441 | .5216 | .8968 |
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| X17 | 158.1111 | 207.1326 | .6330 | .8953 |
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| X21 | 158.1270 | 207.1449 | .5399 | .8960 |
| X22 | 158.3016 | 212.2463 | .5265 | .8972 |
| X23 | 158.2222 | 209.9821 | .4734 | .8970 |
| X24 | 158.7143 | 212.4332 | .3075 | .8989 |
| X25 | 158.2857 | 208.7558 | .6045 | .8959 |
| X26 | 158.1587 | 211.9421 | .5162 | .8971 |
| X27 | 158.0000 | 209.5484 | .5547 | .8963 |
| X28 | 158.3175 | 205.6718 | .5919 | .8953 |
| X29 | 158.3492 | 212.6825 | .3085 | .8989 |
| X30 | 158.6032 | 207.7593 | .4820 | .8967 |
| X31 | 158.2540 | 212.0958 | .4339 | .8976 |
| X32 | 158.4286 | 205.3456 | .6244 | .8949 |
| X33 | 158.7619 | 219.4747 | -.0093* | .9024 |
| X34 | 158.5397 | 213.2847 | .2769 | .8993 |
| X35 | 158.0635 | 207.3507 | .5439 | .8960 |
| X36 | 158.8730 | 218.4352 | .0315* | .9024 |
| X37 | 158.0159 | 211.6288 | .4021 | .8978 |
| X38 | 158.6667 | 213.9355 | .2817 | .8991 |
| X39 | 158.2063 | 213.9083 | .3203 | .8987 |
| X40 | 158.4127 | 213.9560 | .2507 | .8996 |
| X41 | 158.0794 | 211.7194 | .4340 | .8976 |
| X42 | 158.7143 | 222.2719 | -.1324* | .9046 |

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Sikap terhadap Komunikasi Interpersonal Pimpinan (1)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X43 | 158.3651 | 218.4613 | .0465* | .9015 |
| X44 | 158.5079 | 211.8991 | .4296 | .8976 |
| X45 | 158.0000 | 213.6452 | .3372 | .8985 |
| X46 | 158.6190 | 220.0138 | -.0384* | .9037 |
| X47 | 158.1111 | 206.5520 | .5621 | .8957 |
| X48 | 158.2857 | 211.2396 | .4053 | .8978 |
| X49 | 158.0635 | 214.2217 | .3190 | .8987 |
| X50 | 158.7778 | 212.1111 | .3200 | .8986 |
| X51 | 158.1587 | 213.2647 | .3099 | .8988 |
| X52 | 158.7302 | 218.5873 | .0229* | .9026 |
| X53 | 158.2540 | 215.4183 | .1937* | .9001 |
| X54 | 158.3175 | 209.8331 | .4447 | .8973 |

Reliability Coefficients

N of Cases = 63.0

Alpha = .9000

N of Items = 54

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Sikap terhadap Komunikasi Interpersonal Pimpinan (2)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X01 | 130.5556 | 198.7670 | .3743 | .9224 |
| X02 | 130.9524 | 199.7880 | .2524 | .9238 |
| X03 | 130.8730 | 195.9191 | .5582 | .9208 |
| X04 | 131.3492 | 196.7471 | .4933 | .9213 |
| X05 | 130.8730 | 196.3062 | .4524 | .9217 |
| X06 | 130.9206 | 192.0420 | .6353 | .9197 |
| X08 | 130.9683 | 193.2248 | .7014 | .9195 |
| X09 | 131.0794 | 193.4936 | .5247 | .9209 |
| X10 | 130.9841 | 196.8546 | .5214 | .9211 |
| X11 | 130.9048 | 195.9585 | .4832 | .9214 |
| X12 | 131.0159 | 195.9191 | .4518 | .9217 |
| X14 | 130.7619 | 194.3134 | .6010 | .9203 |
| X15 | 130.9524 | 201.0461 | .2629 | .9233 |
| X16 | 130.8095 | 197.8341 | .3841 | .9223 |
| X17 | 130.8413 | 193.1357 | .6508 | .9197 |
| X18 | 130.9841 | 196.8868 | .4043 | .9222 |
| X19 | 130.8571 | 199.4793 | .3556 | .9225 |
| X21 | 130.8571 | 192.2535 | .5980 | .9201 |
| X22 | 131.0317 | 197.7087 | .5793 | .9210 |
| X23 | 130.9524 | 195.8525 | .4925 | .9213 |
| X24 | 131.4444 | 199.6703 | .2551 | .9238 |
| X25 | 131.0159 | 195.4030 | .5618 | .9206 |
| X26 | 130.8889 | 197.8100 | .5376 | .9212 |
| X27 | 130.7302 | 195.8131 | .5534 | .9208 |
| X28 | 131.0476 | 193.2719 | .5341 | .9208 |
| X29 | 131.0794 | 197.3323 | .3821 | .9224 |
| X30 | 131.3333 | 195.0968 | .4350 | .9219 |
| X31 | 130.9841 | 197.9836 | .4507 | .9217 |
| X32 | 131.1587 | 191.6196 | .6295 | .9197 |
| X34 | 131.2698 | 199.3292 | .2801 | .9235 |
| X35 | 130.7937 | 193.4245 | .5555 | .9206 |
| X37 | 130.7460 | 197.1603 | .4373 | .9218 |
| X38 | 131.3968 | 200.8239 | .2383* | .9236 |
| X39 | 130.9365 | 199.9314 | .3248 | .9228 |
| X40 | 131.1429 | 201.1567 | .1956* | .9243 |
| X41 | 130.8095 | 198.0276 | .4257 | .9219 |
| X44 | 131.2381 | 198.2166 | .4203 | .9220 |
| X45 | 130.7302 | 199.5873 | .3472 | .9226 |
| X47 | 130.8413 | 192.1679 | .5966 | .9201 |
| X48 | 131.0159 | 196.7901 | .4389 | .9218 |
| X49 | 130.7937 | 199.3922 | .3777 | .9223 |
| X50 | 131.5079 | 199.8346 | .2454* | .9239 |
| X51 | 130.8889 | 198.7778 | .3422 | .9227 |
| X54 | 131.0476 | 196.3364 | .4309 | .9219 |

Reliability Coefficients

N of Cases = 63.0

N of Items = 44

Alpha = .9234

RELIABILITY ANALYSIS ~ SCALE (ALPHA)

Item-total Statistics Sikap terhadap Komunikasi Interpersonal Pimpinan (3)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X01 | 122.5079 | 184.6088 | .3719 | .9247 |
| X02 | 122.9048 | 185.4101 | .2592 | .9261 |
| X03 | 122.8254 | 181.8561 | .5565 | .9230 |
| X04 | 123.3016 | 182.7624 | .4849 | .9237 |
| X05 | 122.8254 | 182.0497 | .4604 | .9239 |
| X06 | 122.8730 | 177.8546 | .6477 | .9218 |
| X08 | 122.9206 | 179.3646 | .6934 | .9217 |
| X09 | 123.0317 | 178.9990 | .5484 | .9229 |
| X10 | 122.9365 | 182.7378 | .5208 | .9234 |
| X11 | 122.8571 | 181.8018 | .4866 | .9236 |
| X12 | 122.9683 | 181.8699 | .4493 | .9240 |
| X14 | 122.7143 | 180.2719 | .6016 | .9225 |
| X15 | 122.9048 | 186.6037 | .2734 | .9255 |
| X16 | 122.7619 | 183.3779 | .4002 | .9245 |
| X17 | 122.7937 | 179.2309 | .6460 | .9220 |
| X18 | 122.9365 | 182.8991 | .3968 | .9246 |
| X19 | 122.8095 | 185.5760 | .3352 | .9250 |
| X21 | 122.8095 | 177.8018 | .6227 | .9221 |
| X22 | 122.9841 | 183.4352 | .5889 | .9232 |
| X23 | 122.9048 | 181.7005 | .4959 | .9235 |
| X24 | 123.3968 | 185.7271 | .2406* | .9263 |
| X25 | 122.9683 | 181.3538 | .5804 | .9228 |
| X26 | 122.8413 | 183.5550 | .5449 | .9234 |
| X27 | 122.6825 | 181.7686 | .5507 | .9231 |
| X28 | 123.0000 | 179.7097 | .5129 | .9233 |
| X29 | 123.0317 | 182.8699 | .3983 | .9246 |
| X30 | 123.2857 | 181.4332 | .4160 | .9245 |
| X31 | 122.9365 | 183.6411 | .4621 | .9239 |
| X32 | 123.1111 | 177.5842 | .6345 | .9219 |
| X34 | 123.2222 | 185.5627 | .2569 | .9261 |
| X35 | 122.7460 | 179.4828 | .5523 | .9229 |
| X37 | 122.6984 | 182.6011 | .4614 | .9239 |
| X39 | 122.8889 | 185.5197 | .3357 | .9250 |
| X41 | 122.7619 | 183.9908 | .4175 | .9243 |
| X44 | 123.1905 | 184.3502 | .4009 | .9244 |
| X45 | 122.6825 | 185.2202 | .3562 | .9248 |
| X47 | 122.7937 | 178.0696 | .6036 | .9223 |
| X48 | 122.9683 | 182.6441 | .4399 | .9241 |
| X49 | 122.7460 | 184.9022 | .3958 | .9245 |
| X51 | 122.8413 | 184.2647 | .3598 | .9249 |
| X54 | 123.0000 | 182.5161 | .4158 | .9244 |

Reliability Coefficients

N of Cases = 63.0 N of Items = 41

Alpha = .9256

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Sikap terhadap Komunikasi Interpersonal Pimpinan (4)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X01 | 119.9206 | 179.2355 | .3689 | .9255 |
| X02 | 120.3175 | 179.9944 | .2581 | .9270 |
| X03 | 120.2381 | 176.5714 | .5504 | .9239 |
| X04 | 120.7143 | 177.5300 | .4749 | .9246 |
| X05 | 120.2381 | 176.6359 | .4620 | .9247 |
| X06 | 120.2857 | 172.6912 | .6393 | .9227 |
| X08 | 120.3333 | 174.0000 | .6948 | .9225 |
| X09 | 120.4444 | 173.6057 | .5510 | .9237 |
| X10 | 120.3492 | 177.3277 | .5220 | .9242 |
| X11 | 120.2698 | 176.3292 | .4918 | .9244 |
| X12 | 120.3810 | 176.5945 | .4437 | .9249 |
| X14 | 120.1270 | 174.8223 | .6071 | .9232 |
| X15 | 120.3175 | 181.0911 | .2774 | .9263 |
| X16 | 120.1746 | 177.9529 | .4013 | .9253 |
| X17 | 120.2063 | 173.8438 | .6487 | .9228 |
| X18 | 120.3492 | 177.4245 | .4008 | .9253 |
| X19 | 120.2222 | 180.0143 | .3434 | .9257 |
| X21 | 120.2222 | 172.3692 | .6284 | .9228 |
| X22 | 120.3968 | 177.8884 | .6006 | .9239 |
| X23 | 120.3175 | 176.3169 | .4961 | .9243 |
| X25 | 120.3810 | 175.9493 | .5824 | .9236 |
| X26 | 120.2540 | 178.0958 | .5491 | .9241 |
| X27 | 120.0952 | 176.3456 | .5535 | .9238 |
| X28 | 120.4127 | 174.5366 | .5041 | .9243 |
| X29 | 120.4444 | 177.3154 | .4065 | .9253 |
| X30 | 120.6984 | 176.2785 | .4054 | .9255 |
| X31 | 120.3492 | 178.1664 | .4666 | .9247 |
| X32 | 120.5238 | 172.3180 | .6319 | .9228 |
| X34 | 120.6349 | 179.9130 | .2678 | .9268 |
| X35 | 120.1587 | 174.0712 | .5557 | .9236 |
| X37 | 120.1111 | 177.1971 | .4621 | .9247 |
| X39 | 120.3016 | 180.1818 | .3295 | .9258 |
| X41 | 120.1746 | 178.5981 | .4162 | .9251 |
| X44 | 120.6032 | 178.9529 | .3996 | .9252 |
| X45 | 120.0952 | 179.7327 | .3598 | .9256 |
| X47 | 120.2063 | 172.6825 | .6067 | .9230 |
| X48 | 120.3810 | 177.2396 | .4405 | .9249 |
| X49 | 120.1587 | 179.3292 | .4058 | .9252 |
| X51 | 120.2540 | 179.2570 | .3364 | .9259 |
| X54 | 120.4127 | 177.2140 | .4110 | .9252 |

Reliability Coefficients

N of Cases = 63.0

N of Items = 40

Alpha = .9263

**(C-2) UJI VALIDITAS DAN RELIABILITAS
ANGKET KECERDASAN EMOSIONAL**

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Kecerdasan Emosional (1)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X01 | 147.7302 | 194.7163 | -.4934* | .9301 |
| X02 | 147.7619 | 180.4101 | .3444 | .9245 |
| X03 | 147.4921 | 182.7701 | .3604 | .9240 |
| X04 | 147.6825 | 181.8008 | .4046 | .9237 |
| X05 | 147.3810 | 181.6267 | .4837 | .9232 |
| X06 | 147.7143 | 187.6912 | -.0176* | .9275 |
| X07 | 147.4127 | 180.4721 | .4665 | .9232 |
| X08 | 147.6032 | 181.6303 | .4748 | .9233 |
| X09 | 147.3963 | 181.0174 | .4450 | .9234 |
| X10 | 147.5079 | 180.4153 | .4188 | .9236 |
| X11 | 147.3333 | 179.2903 | .4982 | .9229 |
| X12 | 147.4127 | 179.1818 | .5258 | .9227 |
| X13 | 147.1270 | 178.2739 | .5935 | .9221 |
| X14 | 147.6349 | 183.3001 | .2385* | .9252 |
| X15 | 147.4921 | 175.8024 | .6361 | .9215 |
| X16 | 148.2063 | 181.3277 | .3122 | .9247 |
| X17 | 147.2857 | 182.3364 | .4270 | .9236 |
| X18 | 147.7778 | 180.5305 | .3746 | .9240 |
| X19 | 147.3333 | 180.7097 | .4549 | .9233 |
| X20 | 148.1905 | 177.8986 | .5109 | .9227 |
| X21 | 147.3175 | 179.1557 | .6692 | .9219 |
| X22 | 147.4921 | 185.9636 | .0829* | .9266 |
| X23 | 147.3333 | 178.6774 | .5129 | .9227 |
| X24 | 147.6508 | 181.2632 | .3532 | .9242 |
| X25 | 147.4921 | 180.9636 | .4662 | .9232 |
| X26 | 147.7619 | 180.6682 | .4734 | .9232 |
| X27 | 147.2540 | 181.2248 | .4630 | .9233 |
| X28 | 147.4127 | 175.4398 | .6765 | .9211 |
| X29 | 147.4444 | 181.3154 | .4593 | .9233 |
| X30 | 147.7143 | 182.0783 | .2331* | .9259 |
| X31 | 147.2857 | 179.1751 | .5335 | .9226 |
| X32 | 147.5556 | 175.4767 | .6820 | .9211 |
| X33 | 147.2540 | 176.7732 | .6442 | .9216 |
| X34 | 147.4127 | 179.6656 | .6348 | .9222 |
| X35 | 147.3651 | 177.2678 | .6463 | .9216 |
| X36 | 147.7143 | 181.7235 | .4514 | .9234 |
| X37 | 147.6508 | 177.6180 | .5464 | .9224 |
| X38 | 147.3968 | 180.2110 | .4291 | .9235 |
| X39 | 147.4921 | 182.3507 | .4241 | .9236 |
| X40 | 147.5079 | 185.1572 | .1871* | .9252 |
| X41 | 147.9206 | 180.5904 | .4363 | .9234 |
| X42 | 147.4444 | 181.4122 | .3994 | .9237 |
| X43 | 146.9841 | 180.5320 | .4863 | .9231 |
| X44 | 147.5873 | 185.2140 | .1647* | .9254 |
| X45 | 147.0794 | 177.6549 | .6590 | .9216 |
| X46 | 147.5556 | 176.6703 | .5670 | .9221 |
| X47 | 147.2063 | 181.2309 | .3949 | .9238 |
| X48 | 147.3175 | 178.1234 | .5173 | .9227 |
| X49 | 146.9841 | 177.4352 | .5801 | .9221 |
| X50 | 147.8254 | 179.8561 | .4187 | .9236 |

Reliability Coefficients

N of Cases = 63.0 N of Items = 50

Alpha = .9249

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics Kecerdasan Emosional (2)

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- Total Correlation | Alpha if Item Deleted |
|-----|-------------------------------------|-----------------------------------------|--------------------------------------------|-----------------------------|
| X02 | 127.5873 | 171.9560 | .3132 | .9387 |
| X03 | 127.3175 | 173.5750 | .3678 | .9377 |
| X04 | 127.5079 | 173.0927 | .3774 | .9377 |
| X05 | 127.2063 | 171.9406 | .5358 | .9367 |
| X07 | 127.2381 | 171.3134 | .4745 | .9370 |
| X08 | 127.4286 | 172.2811 | .4979 | .9369 |
| X09 | 127.2222 | 171.9821 | .4434 | .9372 |
| X10 | 127.3333 | 170.7742 | .4563 | .9372 |
| X11 | 127.1587 | 169.5550 | .5446 | .9364 |
| X12 | 127.2381 | 170.0230 | .5356 | .9365 |
| X13 | 126.9524 | 168.6912 | .6341 | .9358 |
| X15 | 127.3175 | 166.5105 | .6575 | .9354 |
| X16 | 128.0317 | 172.5796 | .2946 | .9388 |
| X17 | 127.1111 | 173.4875 | .4067 | .9375 |
| X18 | 127.6032 | 171.7593 | .3586 | .9381 |
| X19 | 127.1587 | 171.4583 | .4691 | .9370 |
| X20 | 128.0159 | 169.4675 | .4796 | .9370 |
| X21 | 127.1429 | 169.8664 | .6928 | .9357 |
| X23 | 127.1587 | 169.0712 | .5505 | .9364 |
| X24 | 127.4762 | 173.0599 | .3013 | .9385 |
| X25 | 127.3175 | 171.9944 | .4598 | .9371 |
| X26 | 127.5873 | 172.1173 | .4375 | .9373 |
| X27 | 127.0794 | 171.9775 | .4772 | .9370 |
| X28 | 127.2381 | 166.7005 | .6659 | .9354 |
| X29 | 127.2698 | 171.5550 | .5129 | .9368 |
| X31 | 127.1111 | 170.1649 | .5335 | .9365 |
| X32 | 127.3810 | 166.3041 | .6977 | .9351 |
| X33 | 127.0794 | 167.5581 | .6612 | .9355 |
| X34 | 127.2381 | 170.8618 | .6166 | .9362 |
| X35 | 127.1905 | 167.9631 | .6693 | .9355 |
| X36 | 127.5397 | 172.7363 | .4444 | .9372 |
| X37 | 127.4762 | 168.7373 | .5410 | .9365 |
| X38 | 127.2222 | 171.3369 | .4188 | .9375 |
| X39 | 127.3175 | 173.2202 | .4276 | .9373 |
| X41 | 127.7460 | 171.8699 | .4146 | .9374 |
| X42 | 127.2698 | 172.4260 | .3938 | .9376 |
| X43 | 126.8095 | 170.7696 | .5387 | .9365 |
| X45 | 126.9048 | 167.9585 | .7105 | .9352 |
| X46 | 127.3810 | 168.1429 | .5433 | .9365 |
| X47 | 127.0317 | 171.9022 | .4125 | .9375 |
| X48 | 127.1429 | 168.8986 | .5314 | .9365 |
| X49 | 126.8095 | 168.2857 | .5913 | .9360 |
| X50 | 127.6508 | 170.8116 | .4195 | .9375 |

Reliability Coefficients

N of Cases = 63.0

N of Items = 43

Alpha = .9382



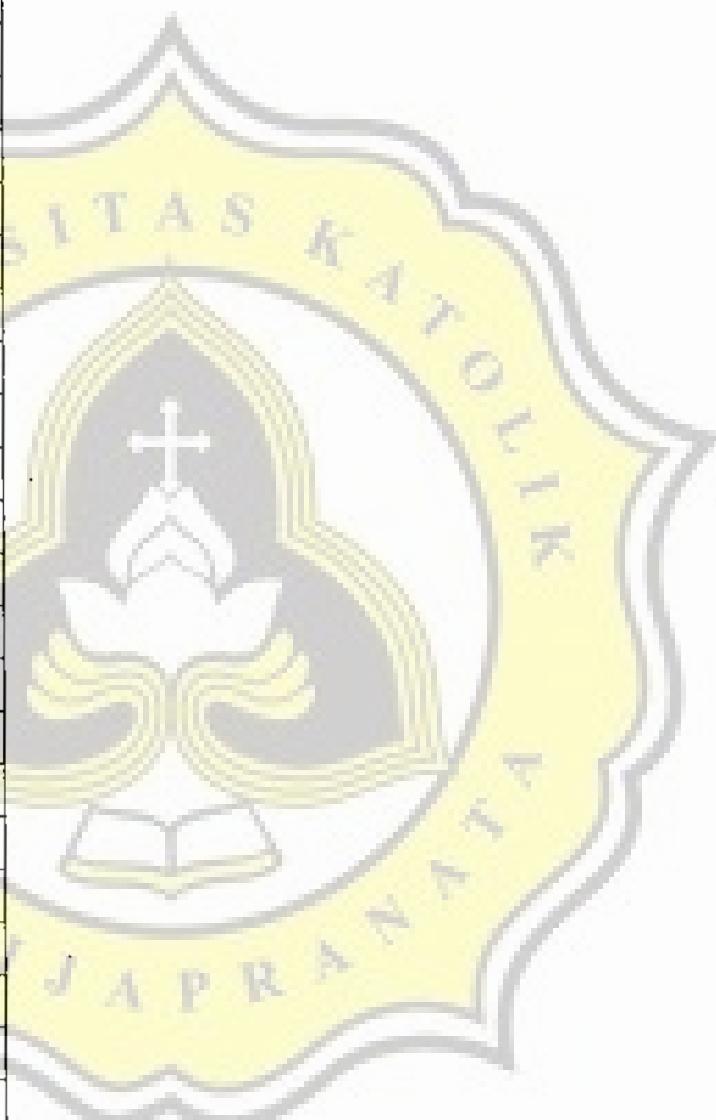
D. DATA PENELITIAN

(D-1) DATA PENELITIAN ANGKET SIKAP TERHADAP KOMUNIKASI INTERPERSONAL PIMPINAN

| | x01 | x02 | x03 | x04 | x05 | x06 | x08 | x09 | x10 | x11 | x12 | x14 | x15 | x16 | x17 | x18 | x19 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 2 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 2 | 3 | 2 |
| 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 |
| 5 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 6 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 2 | 3 | 3 | 4 |
| 7 | 4 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 4 |
| 8 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 |
| 9 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 3 | 4 | 3 | 3 | 2 | 3 | 4 | 2 | 4 |
| 10 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 11 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 |
| 12 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 13 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 |
| 14 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 |
| 15 | 4 | 3 | 4 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 |
| 16 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 1 | 3 | 1 | 3 | 3 | 3 | 3 | 4 | 2 | 3 |
| 17 | 4 | 4 | 2 | 2 | 3 | 1 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 4 | 2 | 3 | 3 |
| 18 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 |
| 19 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 |
| 20 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 21 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 |
| 22 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 23 | 4 | 1 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 |
| 24 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 |
| 25 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 3 | 3 | 3 |
| 26 | 4 | 4 | 3 | 2 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 27 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 28 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 29 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 |
| 30 | 4 | 1 | 4 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 2 | 4 | 2 | 4 | 3 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
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| | x21 | x22 | x23 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x34 | x35 | x37 | x39 | x41 | x44 |
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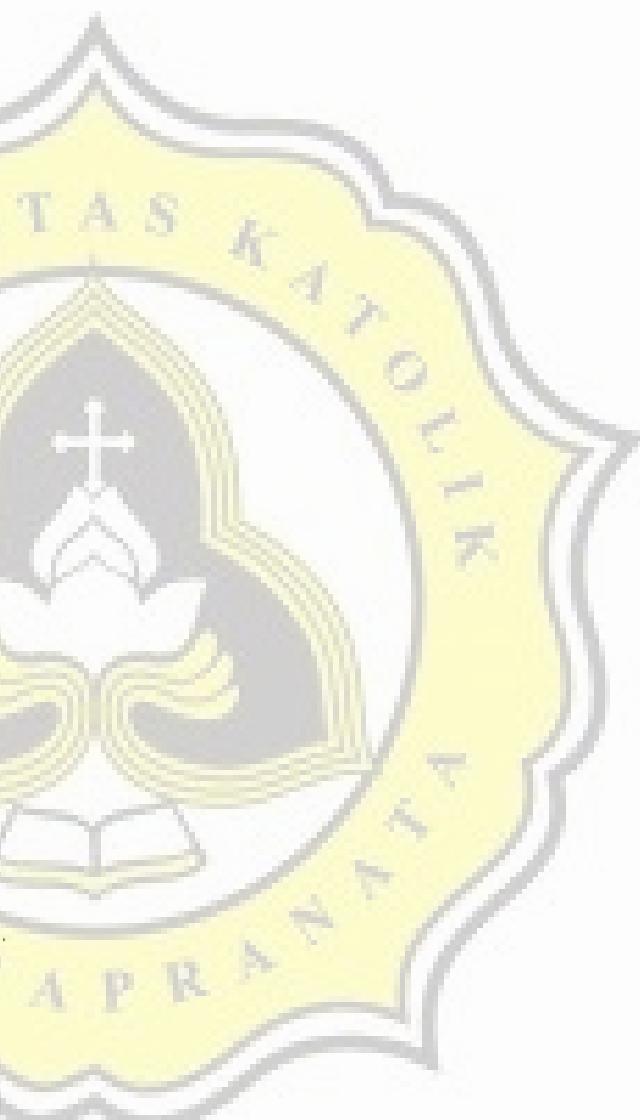
| | x45 | x47 | x48 | x49 | x51 | x54 | kip |
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| 2 | 3 | 3 | 3 | 3 | 3 | 3 | 122 |
| 3 | 3 | 4 | 3 | 3 | 4 | 4 | 128 |
| 4 | 4 | 4 | 3 | 3 | 3 | 3 | 126 |
| 5 | 3 | 3 | 3 | 3 | 3 | 2 | 116 |
| 6 | 4 | 4 | 4 | 4 | 4 | 1 | 124 |
| 7 | 4 | 4 | 4 | 4 | 3 | 4 | 143 |
| 8 | 4 | 4 | 4 | 3 | 4 | 3 | 134 |
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| 11 | 3 | 4 | 3 | 3 | 4 | 4 | 124 |
| 12 | 3 | 3 | 3 | 3 | 3 | 3 | 94 |
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| 18 | 3 | 3 | 4 | 4 | 2 | 4 | 136 |
| 19 | 3 | 3 | 3 | 3 | 3 | 3 | 129 |
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| 21 | 3 | 4 | 3 | 4 | 3 | 3 | 129 |
| 22 | 4 | 4 | 3 | 4 | 4 | 2 | 143 |
| 23 | 3 | 3 | 3 | 4 | 3 | 2 | 118 |
| 24 | 4 | 4 | 4 | 4 | 3 | 3 | 125 |
| 25 | 3 | 3 | 1 | 4 | 3 | 2 | 113 |
| 26 | 3 | 3 | 4 | 4 | 3 | 4 | 124 |
| 27 | 3 | 3 | 3 | 3 | 3 | 2 | 120 |
| 28 | 4 | 3 | 3 | 3 | 4 | 3 | 128 |
| 29 | 3 | 3 | 4 | 4 | 3 | 4 | 139 |
| 30 | 3 | 4 | 4 | 3 | 3 | 4 | 131 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 157 |
| 32 | 3 | 3 | 2 | 3 | 3 | 3 | 116 |
| 33 | 3 | 3 | 3 | 3 | 3 | 3 | 124 |
| 34 | 3 | 3 | 3 | 3 | 3 | 3 | 119 |



| | x01 | x02 | x03 | x04 | x05 | x06 | x08 | x09 | x10 | x11 | x12 | x14 | x15 | x16 | x17 | x18 | x19 |
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| 60 | 3 | 4 | 2 | 2 | 1 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 4 | 2 | 2 | 3 |
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| | x21 | x22 | x23 | x25 | x26 | x27 | x28 | x29 | x30 | x31 | x32 | x34 | x35 | x37 | x39 | x41 | x44 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| | x45 | x47 | x48 | x49 | x51 | x54 | kip |
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| 40 | 4 | 3 | 3 | 3 | 3 | 3 | 126 |
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| 45 | 4 | 3 | 2 | 3 | 3 | 3 | 114 |
| 46 | 3 | 3 | 3 | 3 | 3 | 3 | 115 |
| 47 | 4 | 3 | 1 | 3 | 3 | 2 | 136 |
| 48 | 3 | 4 | 3 | 4 | 3 | 3 | 126 |
| 49 | 2 | 3 | 3 | 3 | 4 | 3 | 127 |
| 50 | 4 | 4 | 4 | 4 | 3 | 3 | 152 |
| 51 | 2 | 2 | 3 | 3 | 3 | 3 | 123 |
| 52 | 3 | 3 | 2 | 2 | 4 | 4 | 125 |
| 53 | 4 | 4 | 3 | 3 | 2 | 4 | 131 |
| 54 | 3 | 3 | 2 | 3 | 3 | 3 | 123 |
| 55 | 3 | 4 | 3 | 3 | 2 | 3 | 127 |
| 56 | 2 | 1 | 2 | 3 | 2 | 2 | 101 |
| 57 | 4 | 3 | 3 | 3 | 3 | 3 | 125 |
| 58 | 3 | 2 | 3 | 3 | 1 | 2 | 98 |
| 59 | 4 | 3 | 3 | 3 | 2 | 3 | 129 |
| 60 | 2 | 2 | 2 | 2 | 3 | 2 | 89 |
| 61 | 3 | 2 | 4 | 3 | 3 | 3 | 127 |
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| 63 | 4 | 4 | 3 | 2 | 4 | 4 | 133 |





**(D-2) DATA PENELITIAN ANGKET
KECERDASAN EMOSIONAL**

| | x02 | x03 | x04 | x05 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x15 | x16 | x17 | x18 | x19 | x20 |
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| | x21 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 | |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---|
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| | x41 | x42 | x43 | x45 | x46 | x47 | x48 | x49 | x50 | ke |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 3 | 2 | 128 |
| 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 124 |
| 3 | 2 | 4 | 4 | 4 | 3 | 1 | 4 | 4 | 3 | 143 |
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| 6 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 2 | 128 |
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| 8 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 2 | 143 |
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| 10 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 118 |
| 11 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 2 | 132 |
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| 13 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 122 |
| 14 | 2 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 2 | 133 |
| 15 | 2 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 2 | 133 |
| 16 | 2 | 3 | 4 | 4 | 2 | 4 | 3 | 4 | 2 | 133 |
| 17 | 3 | 2 | 4 | 3 | 4 | 3 | 4 | 4 | 2 | 135 |
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| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 172 |
| 32 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 130 |
| 33 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 117 |
| 34 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 2 | 119 |

| | x02 | x03 | x04 | x05 | x07 | x08 | x09 | x10 | x11 | x12 | x13 | x15 | x16 | x17 | x18 | x19 | x20 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 59 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 2 |
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| 63 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 2 | 3 | 3 | 3 | 2 | 4 | 4 | 2 | 4 | 2 |

| | x21 | x23 | x24 | x25 | x26 | x27 | x28 | x29 | x31 | x32 | x33 | x34 | x35 | x36 | x37 | x38 | x39 |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
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| 46 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 |
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| 49 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 3 |
| 50 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 2 | 3 | 4 | 3 |
| 51 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
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| 55 | 3 | 3 | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 |
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| 59 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 2 | 4 | 3 |
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| 62 | 2 | 2 | 2 | 2 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 2 | 2 |
| 63 | 3 | 3 | 3 | 3 | 2 | 4 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 |

| | x41 | x42 | x43 | x45 | x46 | x47 | x48 | x49 | x50 | ke |
|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 35 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 121 |
| 36 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 120 |
| 37 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 151 |
| 38 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 148 |
| 39 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 128 |
| 40 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 133 |
| 41 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 149 |
| 42 | 2 | 3 | 3 | 2 | 1 | 2 | 2 | 1 | 2 | 90 |
| 43 | 3 | 2 | 4 | 4 | 2 | 3 | 4 | 3 | 3 | 124 |
| 44 | 2 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 137 |
| 45 | 3 | 2 | 3 | 3 | 4 | 3 | 4 | 4 | 1 | 116 |
| 46 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 117 |
| 47 | 2 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 134 |
| 48 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 133 |
| 49 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 4 | 3 | 130 |
| 50 | 3 | 2 | 4 | 4 | 3 | 4 | 4 | 4 | 2 | 142 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 166 |
| 52 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 130 |
| 53 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 121 |
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| 55 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 123 |
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| 57 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 145 |
| 58 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 148 |
| 59 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 129 |
| 60 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 133 |
| 61 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 148 |
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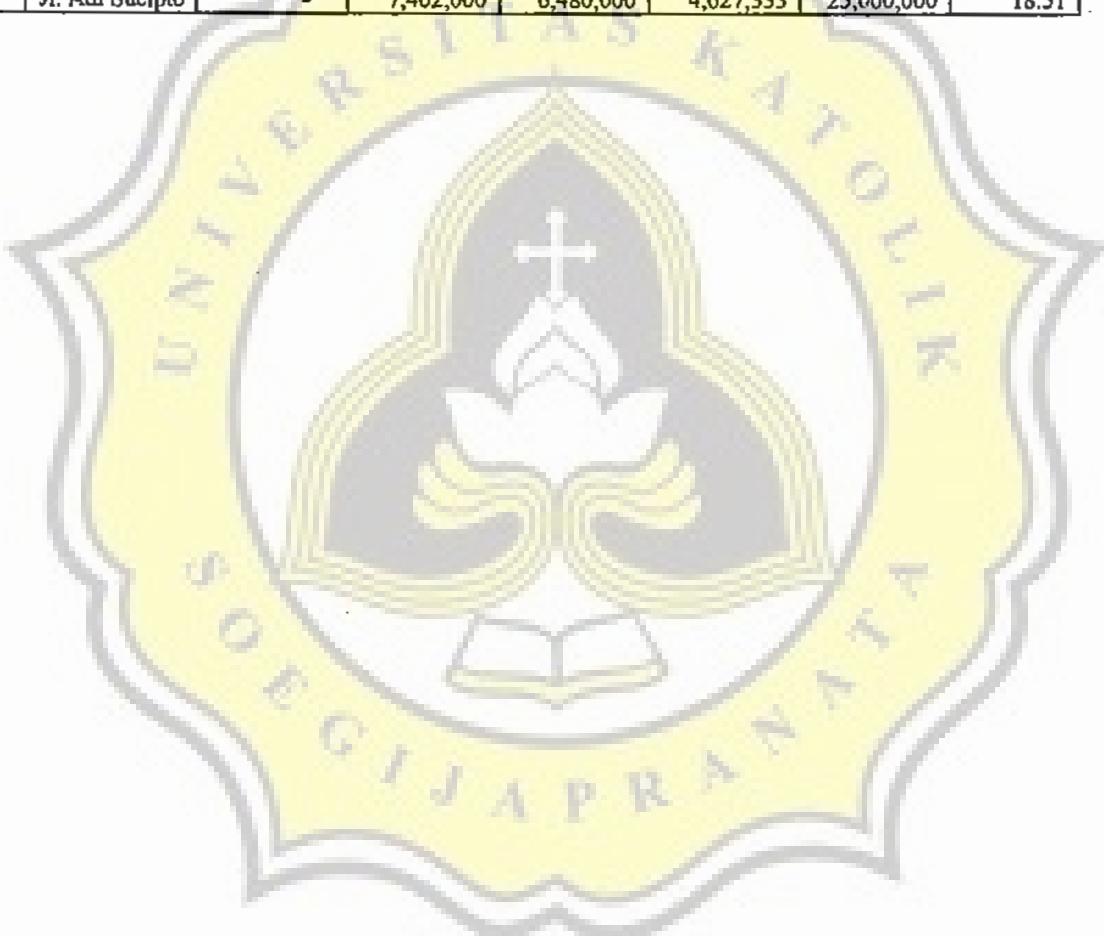


E. DATA PRODUKTIVITAS KERJA

DATA PRODUKTIVITAS KERJA

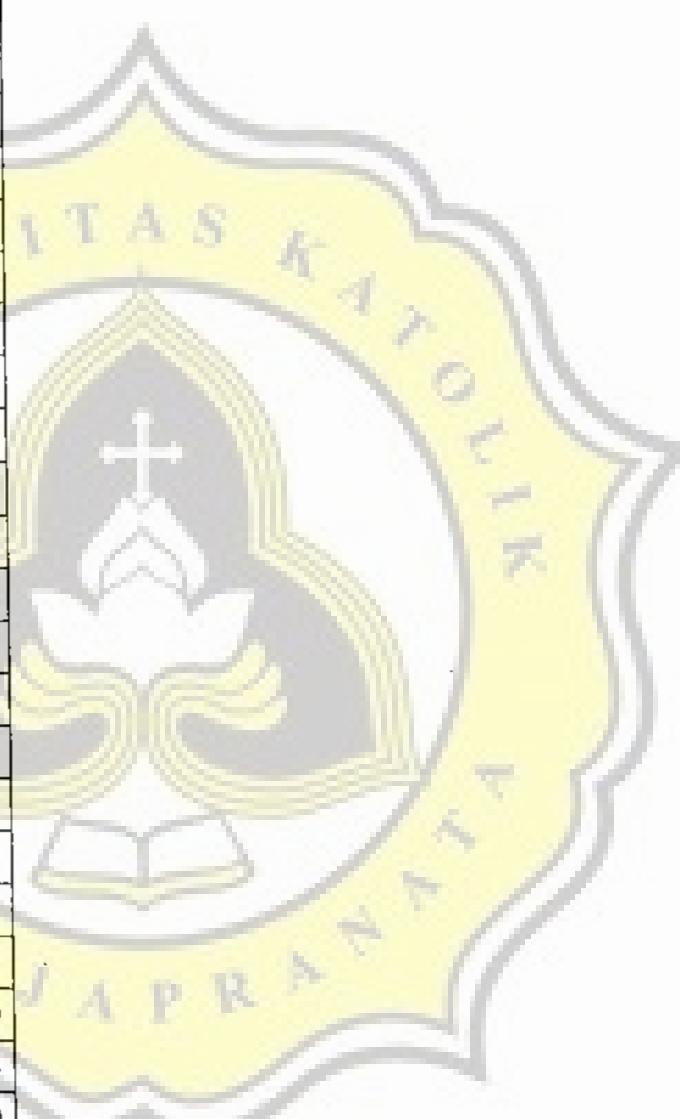
| NO | NAMA | LOKASI | MARET | APRIL | MEI | RATA-RATA | TARGET | PERSEN |
|----|--------------------|----------------|------------|------------|------------|------------|------------|--------|
| 1 | Akmal | KSN | 1,250,000 | 13,298,000 | 26,360,000 | 13,636,000 | 25,000,000 | 54.54 |
| 2 | Anis | KSN | 20,664,000 | 1,677,000 | 21,229,000 | 14,523,333 | 25,000,000 | 58.09 |
| 3 | Endang | KSN | 3,120,000 | 5,934,000 | 25,495,000 | 11,516,333 | 25,000,000 | 46.07 |
| 4 | Susetyo | KSN | 525,000 | 8,842,000 | 18,749,000 | 9,372,000 | 25,000,000 | 37.49 |
| 5 | Supriyati | Piyungan | - | 10,264,000 | 1,224,000 | 3,829,333 | 25,000,000 | 15.32 |
| 6 | Udin | Piyungan | 10,028,000 | 26,944,000 | 21,744,000 | 19,572,000 | 25,000,000 | 78.29 |
| 7 | Bobby | Piyungan | - | 9,967,000 | 21,591,000 | 10,519,333 | 25,000,000 | 42.08 |
| 8 | Harry | Piyungan | 4,176,000 | 8,414,000 | 8,737,000 | 7,109,000 | 25,000,000 | 28.44 |
| 9 | Dewi | Prambanan | 1,960,000 | 5,760,000 | 6,224,000 | 4,648,000 | 25,000,000 | 18.59 |
| 10 | Wulan | Prambanan | 20,852,000 | 16,860,000 | 8,434,000 | 15,382,000 | 50,000,000 | 30.76 |
| 11 | Lina | Prambanan | 3,696,000 | 1,230,000 | 25,627,000 | 10,184,333 | 25,000,000 | 40.74 |
| 12 | Entik | Prambanan | 866,000 | 4,040,000 | 24,813,000 | 9,906,333 | 25,000,000 | 39.63 |
| 13 | Tugino | Prambanan | 14,053,000 | 10,786,000 | 6,614,000 | 10,484,333 | 25,000,000 | 41.94 |
| 14 | Dasril | Progo | 3,781,000 | 2,367,000 | 8,111,000 | 4,753,000 | 25,000,000 | 19.01 |
| 15 | Sahid | Progo | 8,934,000 | - | 900,000 | 3,278,000 | 25,000,000 | 13.11 |
| 16 | Dheny | Progo | 936,000 | 4,584,000 | 12,563,000 | 6,027,667 | 25,000,000 | 24.11 |
| 17 | Nanang | Progo | 1,200,000 | 8,100,000 | 5,810,000 | 5,036,667 | 25,000,000 | 20.15 |
| 18 | Iwan | Progo | - | 4,860,000 | 6,370,000 | 3,743,333 | 25,000,000 | 14.97 |
| 19 | Wati | BM | 5,732,000 | 30,644,000 | 5,406,000 | 13,927,333 | 25,000,000 | 55.71 |
| 20 | Yuli | BM | 1,891,000 | 714,000 | 9,155,000 | 3,920,000 | 25,000,000 | 15.68 |
| 21 | Mira | BM | 2,436,000 | 2,592,000 | 9,471,000 | 4,833,000 | 25,000,000 | 19.33 |
| 22 | Retno | Bayeman | 20,448,000 | 7,992,000 | 4,806,000 | 11,082,000 | 50,000,000 | 22.16 |
| 23 | Andari | Bayeman | 16,595,000 | 13,521,000 | 3,312,000 | 11,176,000 | 50,000,000 | 22.35 |
| 24 | Atik | Bayeman | 4,596,000 | 35,768,000 | 7,010,000 | 15,791,333 | 25,000,000 | 63.17 |
| 25 | Lin | Bayeman | 11,230,000 | 9,926,000 | 13,560,000 | 11,572,000 | 25,000,000 | 46.29 |
| 26 | Tri Lestariningsih | Bayeman | 588,000 | 7,871,000 | 8,381,000 | 5,613,333 | 25,000,000 | 22.45 |
| 27 | Sumilastri | Wates | 14,624,000 | 2,837,000 | 27,242,000 | 14,901,000 | 25,000,000 | 59.60 |
| 28 | Sri Tuti | Wates | 6,038,000 | 17,751,000 | 25,137,000 | 16,308,667 | 25,000,000 | 65.23 |
| 29 | Andreas | Wates | 4,244,000 | 3,500,000 | 4,892,000 | 4,212,000 | 25,000,000 | 16.85 |
| 30 | Joko D.A. | Wates | 3,416,000 | 15,968,000 | 26,013,000 | 15,132,333 | 25,000,000 | 60.53 |
| 31 | Joko Y. | Wates | 8,262,000 | 16,348,000 | 8,137,000 | 10,915,667 | 25,000,000 | 43.66 |
| 32 | Taufiq | Sultan Agung | 15,170,000 | 8,055,000 | 4,088,000 | 9,104,333 | 50,000,000 | 18.21 |
| 33 | Arief | Sultan Agung | 28,008,000 | 27,280,000 | 4,771,000 | 20,019,667 | 50,000,000 | 40.04 |
| 34 | Antini | Sultan Agung | 24,406,000 | 21,320,000 | 33,190,000 | 26,305,333 | 25,000,000 | 105.22 |
| 35 | Wawan | Sultan Agung | 1,240,000 | 10,326,000 | 10,240,000 | 7,268,667 | 25,000,000 | 29.07 |
| 36 | Yulia | Sultan Agung | 25,474,000 | 56,349,000 | 49,779,000 | 43,867,333 | 25,000,000 | 175.47 |
| 37 | Siamsih | Urip Sumoharjo | 13,553,000 | 30,681,000 | 22,162,000 | 22,132,000 | 50,000,000 | 44.26 |
| 38 | Feny | Urip Sumoharjo | 20,680,000 | 23,226,000 | 44,790,000 | 29,565,333 | 50,000,000 | 59.13 |
| 39 | Sudaryanti | Urip Sumoharjo | 9,478,000 | 3,852,000 | 13,920,000 | 9,083,333 | 25,000,000 | 36.33 |
| 40 | Pipin | Urip Sumoharjo | 13,668,000 | 15,409,000 | 12,429,000 | 13,835,333 | 25,000,000 | 55.34 |
| 41 | Ysarul | Kol. Sugiono | 2,438,000 | 9,695,000 | 13,249,000 | 8,460,667 | 25,000,000 | 33.84 |
| 42 | Anto | Kol. Sugiono | 7,352,000 | 5,179,000 | 10,241,000 | 7,590,667 | 25,000,000 | 30.36 |
| 43 | Amik | Kol. Sugiono | 14,558,000 | 29,028,000 | 24,534,000 | 22,706,667 | 50,000,000 | 45.41 |
| 44 | Narti | Kol. Sugiono | 2,318,000 | 10,617,000 | 4,458,000 | 5,797,667 | 25,000,000 | 23.19 |
| 45 | Andien | Kol. Sugiono | 10,652,000 | 7,073,000 | 15,240,000 | 10,988,333 | 25,000,000 | 43.95 |
| 46 | Atun | Kol. Sugiono | 4,075,000 | 2,028,000 | 10,386,000 | 5,496,333 | 25,000,000 | 21.99 |
| 47 | Astuti | Wonosari | 9,544,000 | 7,345,000 | 17,286,000 | 11,391,667 | 50,000,000 | 22.78 |
| 48 | Lilik | Wonosari | 14,730,000 | 9,205,000 | 10,010,000 | 11,315,000 | 25,000,000 | 45.26 |
| 49 | Rianto | Wonosari | 7,272,000 | 6,148,000 | 2,032,000 | 5,150,667 | 25,000,000 | 20.60 |
| 50 | Murtini | Wonosari | 12,048,000 | 1,693,000 | 4,300,000 | 6,013,667 | 25,000,000 | 24.05 |

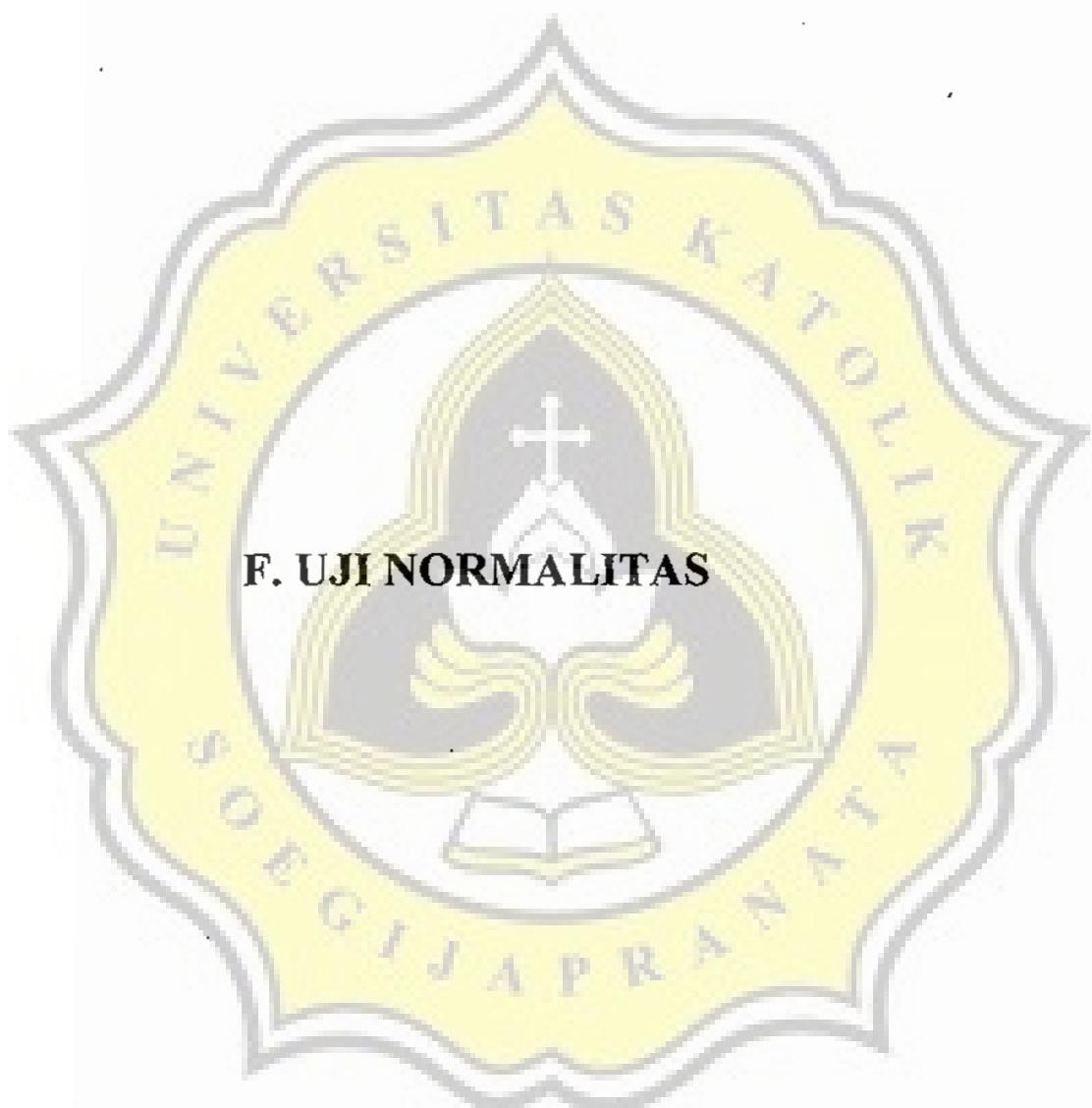
| | NAMA | LOKASI | MARET | APRIL | MEI | RATA-RATA | TARGET | PERSEN |
|---|-----------|-----------------|------------|------------|------------|------------|------------|--------|
| 1 | Yanti | Wonosari | 3,030,000 | 6,684,000 | 6,557,000 | 5,423,667 | 25,000,000 | 21.69 |
| 2 | Ila | Wonosari | 330,000 | 3,167,000 | 696,000 | 1,397,667 | 25,000,000 | 5.59 |
| 3 | Dwi | Wonosari | 620,000 | 3,240,000 | 5,210,000 | 3,023,333 | 25,000,000 | 12.09 |
| 4 | Wibawanti | Wonosari | 3,348,000 | 5,442,000 | 7,830,000 | 5,540,000 | 25,000,000 | 22.16 |
| 5 | Titik | Jalan Solo | 3,516,000 | 10,466,000 | 952,000 | 4,978,000 | 25,000,000 | 19.91 |
| 6 | Acek | Jalan Solo | 2,748,000 | 16,294,000 | 3,480,000 | 7,507,333 | 25,000,000 | 30.03 |
| 7 | Muryati | Jalan Solo | 3,624,000 | 3,096,000 | 6,310,000 | 4,343,333 | 25,000,000 | 17.37 |
| 8 | Agus | Jalan Solo | - | 4,032,000 | 2,512,000 | 2,181,333 | 25,000,000 | 8.73 |
| 9 | Narni | Jalan Solo | 1,094,000 | - | 1,458,000 | 850,667 | 25,000,000 | 3.40 |
| 0 | Birin | Jalan Solo | 11,968,000 | 25,764,000 | 8,724,000 | 15,485,333 | 25,000,000 | 61.94 |
| 1 | Susi | Jalan Solo | 1,850,000 | 7,955,000 | 4,448,000 | 4,751,000 | 25,000,000 | 19.00 |
| 2 | Sugiono | Jl. Adi Sucipto | - | 1,055,000 | 11,821,000 | 4,292,000 | 25,000,000 | 17.17 |
| 3 | Ika Septi | Jl. Adi Sucipto | - | 7,402,000 | 6,480,000 | 4,627,333 | 25,000,000 | 18.51 |



| | kip | ke | pk |
|----|-----|-----|--------|
| 1 | 118 | 128 | 54.54 |
| 2 | 122 | 124 | 58.09 |
| 3 | 128 | 143 | 46.07 |
| 4 | 126 | 134 | 37.49 |
| 5 | 116 | 121 | 15.32 |
| 6 | 124 | 128 | 78.29 |
| 7 | 143 | 146 | 42.08 |
| 8 | 134 | 143 | 28.44 |
| 9 | 127 | 122 | 18.59 |
| 10 | 95 | 118 | 30.76 |
| 11 | 124 | 132 | 40.74 |
| 12 | 94 | 117 | 39.63 |
| 13 | 110 | 122 | 41.94 |
| 14 | 129 | 133 | 19.01 |
| 15 | 130 | 133 | 13.11 |
| 16 | 123 | 133 | 24.11 |
| 17 | 107 | 135 | 20.15 |
| 18 | 136 | 145 | 14.97 |
| 19 | 129 | 127 | 55.71 |
| 20 | 127 | 131 | 15.68 |
| 21 | 129 | 138 | 19.33 |
| 22 | 143 | 141 | 22.16 |
| 23 | 118 | 127 | 22.35 |
| 24 | 125 | 122 | 63.17 |
| 25 | 113 | 123 | 46.29 |
| 26 | 124 | 129 | 22.45 |
| 27 | 120 | 122 | 59.60 |
| 28 | 128 | 119 | 65.23 |
| 29 | 139 | 128 | 16.85 |
| 30 | 131 | 126 | 60.53 |
| 31 | 157 | 172 | 43.66 |
| 32 | 116 | 130 | 18.21 |
| 33 | 124 | 117 | 40.04 |
| 34 | 119 | 119 | 105.22 |

| | kip | ke | pk |
|----|-----|-----|--------|
| 35 | 108 | 121 | 29.07 |
| 36 | 111 | 120 | 175.47 |
| 37 | 149 | 151 | 44.26 |
| 38 | 135 | 148 | 59.13 |
| 39 | 121 | 128 | 36.33 |
| 40 | 126 | 133 | 55.34 |
| 41 | 139 | 149 | 33.84 |
| 42 | 100 | 90 | 30.36 |
| 43 | 120 | 124 | 45.41 |
| 44 | 136 | 137 | 23.19 |
| 45 | 114 | 116 | 43.95 |
| 46 | 115 | 117 | 21.99 |
| 47 | 136 | 134 | 22.78 |
| 48 | 126 | 133 | 45.26 |
| 49 | 127 | 130 | 20.60 |
| 50 | 152 | 142 | 24.05 |
| 51 | 123 | 166 | 21.69 |
| 52 | 125 | 130 | 5.59 |
| 53 | 131 | 121 | 12.09 |
| 54 | 123 | 120 | 22.16 |
| 55 | 127 | 123 | 19.91 |
| 56 | 101 | 122 | 30.03 |
| 57 | 125 | 145 | 17.37 |
| 58 | 98 | 148 | 8.73 |
| 59 | 129 | 129 | 3.40 |
| 60 | 89 | 133 | 61.94 |
| 61 | 127 | 148 | 19.00 |
| 62 | 100 | 98 | 17.17 |
| 63 | 133 | 127 | 18.51 |





• Halaman 1

Paket : Seri Program Statistik (SPS-2000)
 Modul : Uji Asumsi / Prasyarat
 Program : Uji Normalitas Sebaran
 Edisi : Sutrisno Hadi dan Yuni Pamardiningssih
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN; Hak Cipta (c) 2000 Dilindungi UU

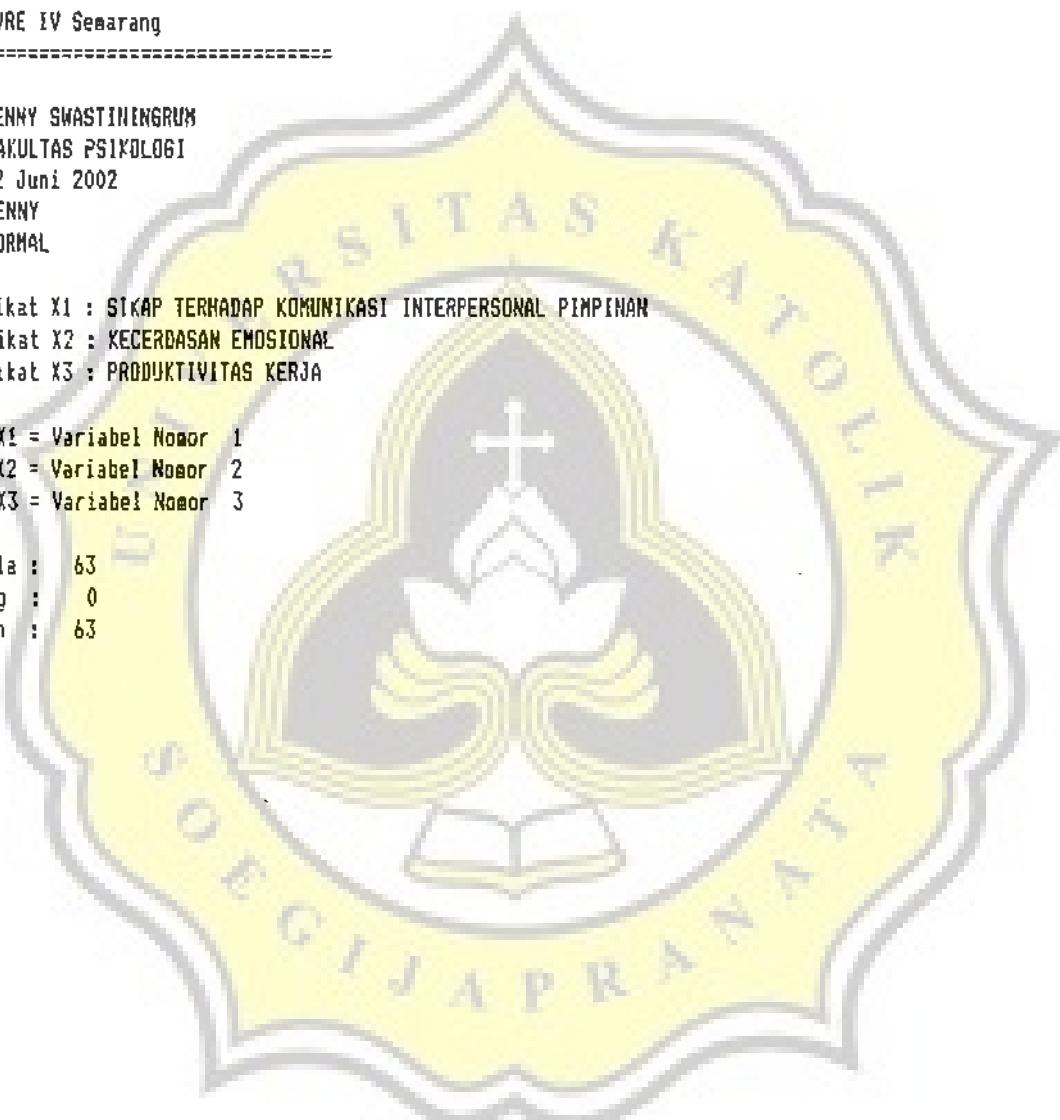
Nama Pemilik : Koentjoro
 Nama Lembaga : T E L K O M
 Alamat : DIVRE IV Semarang
 =====

Nama Peneliti : YENNY SWASTININGRUM
 Nama Lembaga : FAKULTAS PSIKOLOGI
 Tgl. Analisis : 22 Juni 2002
 Nama Berkas : YENNY
 Nama Dokumen : NORMAL

Nama Variabel Terikat X1 : SIKAP TERHADAP KOMUNIKASI INTERPERSONAL PIMPINAN
 Nama Variabel Terikat X2 : KECERDASAN EMOSIONAL
 Nama Variabel Terikat X3 : PRODUKTIVITAS KERJA

Variabel Terikat X1 = Variabel Nomor 1
 Variabel Terikat X2 = Variabel Nomor 2
 Variabel Terikat X3 = Variabel Nomor 3

Jumlah Kasus Sesula : 63
 Jumlah Data Hilang : 0
 Jumlah Kasus Jalan : 63



II Halaman 2

II TABEL RANGKUMAN - VARIABEL X1

| Klas | fo | fh | fo-fh | (fo-fh) ² | $\frac{(fo-fh)^2}{fh}$ |
|-------|----|-------|-------|----------------------|------------------------|
| 10 | 1 | 0.52 | 0.48 | 0.23 | 0.45 |
| 9 | 2 | 1.75 | 0.25 | 0.06 | 0.04 |
| 8 | 2 | 4.99 | -2.99 | 8.94 | 1.79 |
| 7 | 8 | 10.03 | -2.03 | 4.12 | 0.41 |
| 6 | 24 | 14.22 | 9.78 | 95.67 | 6.73 |
| 5 | 11 | 14.22 | -3.22 | 10.36 | 0.73 |
| 4 | 8 | 10.03 | -2.03 | 4.12 | 0.41 |
| 3 | 3 | 4.99 | -1.99 | 3.96 | 0.79 |
| 2 | 3 | 1.75 | 1.25 | 1.57 | 0.90 |
| 1 | 1 | 0.52 | 0.48 | 0.23 | 0.45 |
| Total | 63 | 63.00 | 0.00 | -- | 12.71 |

Kaidah : $p > 0.050 \rightarrow$ sebarannya normal

Kai Kuadrat = 12.707 db = 9 p = 0.176
Sebarannya : normal

II KECOCOKAN KURVE : VARIABEL X1

| Klas | fo | fh |
|------|----|---------------------------------------|
| 10 | 1 | 1.00 : olo |
| 9 | 2 | 2.00 : ooooo |
| 8 | 2 | 5.00 : oooo : |
| 7 | 8 | 10.00 : oooooooooooooo : |
| 6 | 24 | 14.00 : ooooooooooooooooooooooooooooo |
| 5 | 11 | 14.00 : ooooooooooooooooooooo |
| 4 | 8 | 10.00 : ooooooooooooooooo 1 |
| 3 | 3 | 5.00 : ooooo : |
| 2 | 3 | 2.00 : oooooooo |
| 1 | 1 | 1.00 : olo |

Rerata = 123.238 S.B. = 13.703

Kai Kuadrat = 12.707 p = 0.176

11 Halaman 3

11. TABEL RANGKUMAN – VARIABEL X2

| Klas | fo | fh | fo-fh | (fo-fh) ² | (fo-fh) ² /fh |
|-------|----|-------|-------|----------------------|--------------------------|
| 8 | 2 | 0.77 | 1.23 | 1.52 | 1.97 |
| 7 | 1 | 3.44 | -2.44 | 5.95 | 1.73 |
| 6 | 11 | 10.07 | 0.93 | 0.87 | 0.09 |
| 5 | 13 | 17.22 | -4.22 | 17.84 | 1.04 |
| 4 | 25 | 17.22 | 7.78 | 60.46 | 3.51 |
| 3 | 9 | 10.07 | -1.07 | 1.14 | 0.11 |
| 2 | 0 | 3.44 | -3.44 | 11.83 | 3.44 |
| 1 | 2 | 0.77 | 1.23 | 1.52 | 1.97 |
| Total | 63 | 63.00 | 0.00 | -- | 13.86 |

Kaidah : $p > 0.050 \rightarrow$ sebarangnya normal

Kai Kuadrat = 13.862 db = 7 p = 0.054
Sebarappaya : nopeal

11 KECOCOKAN KURVE : VARIABEL X²

| Klas | fe | fh | |
|------|----|-------|--------------------------------------------|
| 8 | 2 | 1.00 | : oo:oo |
| 7 | 1 | 3.00 | : oo : t |
| 6 | 11 | 10.00 | :oooooooooooooooooooo:oo |
| 5 | 13 | 17.00 | :oooooooooooooooooooooooooooo: t |
| 4 | 25 | 17.00 | :oooooooooooooooooooooooooooo:oooooooooooo |
| 3 | 9 | 10.00 | :oooooooooooooooooooo: t |
| 2 | 0 | 3.00 | : 1 |
| 1 | 2 | 1.00 | : oo:oo |

Rerata = 130.333 S.B. = 13.363

Kai Quadrat = 13.862 p = 0.054

33 Halaman 4

3. TABEL RANGKUMAN - VARIABEL X3

| Klas | fo | fh | fo-fh | (fo-fh)t | $\frac{(fo-fh)^2}{fh}$ |
|-------|----|-------|-------|----------|------------------------|
| 5 | 2 | 2.26 | -0.26 | 0.07 | 0.03 |
| 4 | 11 | 15.02 | -4.02 | 16.15 | 1.08 |
| 3 | 31 | 28.44 | 2.56 | 6.56 | 0.23 |
| 2 | 19 | 15.02 | 3.98 | 15.85 | 1.06 |
| 1 | 0 | 2.26 | -2.26 | 5.12 | 2.26 |
| Total | 63 | 63.00 | 0.00 | -- | 4.65 |

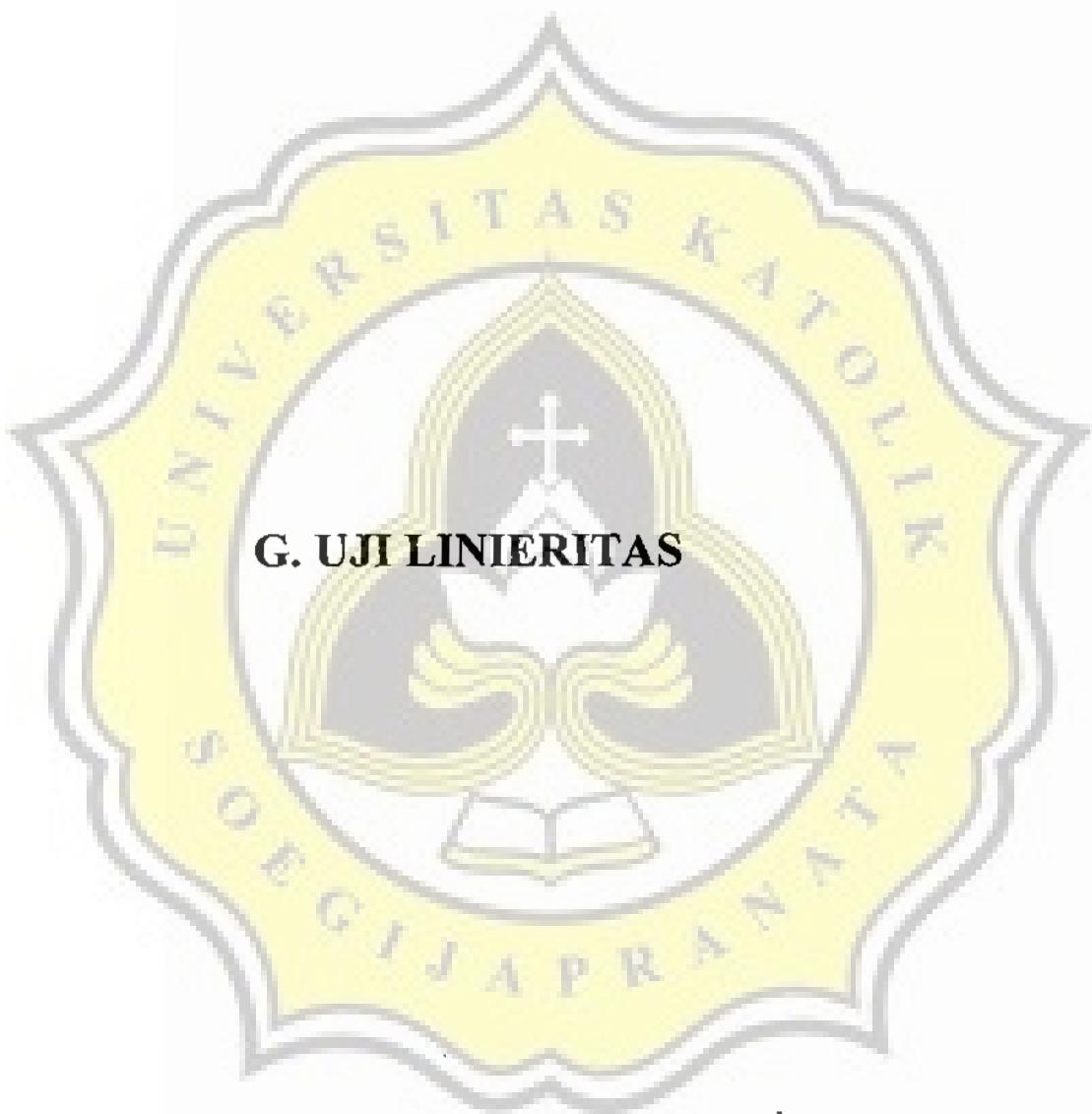
Kaidah : $p > 0.050 \rightarrow$ sebarangnya noreal

Kai Kuadrat = 4.653 db = 4 p = 0.325
Sebarannya : normal

11 KECOCOKAN KURVE : VARIABEL-X3

| Klas | fo | th | |
|------|----|-------|-----------------------------------------------------------------------|
| 5 | 2 | 2.00 | : 0000 8 |
| | | | : : |
| 4 | 11 | 15.00 | : 00000000000000000000000000000000 |
| | | | : : |
| 3 | 31 | 28.00 | : 00000000000000000000000000000000 : 00000000000000000000000000000000 |
| | | | : : |
| 2 | 19 | 15.00 | : 00000000000000000000000000000000 : 00000000000000000000000000000000 |
| | | | : : |
| 1 | 0 | 2.00 | : 1 |
| | | | : : |

Rerata = 36.054 S.B. = 26.377
 Mai Kuangrat = 4.653 e = 0.325



tit Halaman 1

Paket : Seri Program Statistik (SPS-2000)
 Modul : Uji Asumsi
 Program : Uji Linieritas
 Edisi : Sutrisno Hadi dan Yuni Pagardiningssih
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN, Hak Cipta (c) 2000 Dilindungi UU

Nama Pemilik : Koentjoro

Nama Lembaga : T E L K O M

A l a m a t : DIVRE IV Semarang

=====

Nama Peneliti : YENNY SWASTININGRUM

Nama Lembaga : FAKULTAS PSIKOLOGI

Tgl. Analisis : 22 Juni 2002

Nama Berkas : YENNY

Nama Dokumen : LINIER

Nama Variabel Bebas X1 : SIKAP TERHADAP KOMUNIKASI INTERPERSONAL PIMPINAN

Nama Variabel Bebas X2 : KECERDASAN EMOSIONAL

Nama Variabel Terikat Y : PRODUKTIVITAS KERJA

Variabel Bebas X1 = Variabel Nomor : 1

Variabel Bebas X2 = Variabel Nomor : 2

Variabel Terikat Y = Variabel Nomor : 3

Jumlah Kasus Semula : 63

Jumlah Data Hilang : 0

Jumlah Kasus Jalan : 63



tit Halaman 2

tit TABEL RANGKUMAN ANALISIS LINIERITAS : X1 dengan X3

| Sumber | Derajat | R ² | db | Var | F | P |
|---------|---------|----------------|----|-------|-------|-------|
| Regresi | Ke1 | 0.016 | 1 | 0.016 | 1.007 | 0.321 |
| Residu | | 0.984 | 61 | 0.016 | -- | -- |
| Regresi | Ke2 | 0.016 | 2 | 0.008 | 0.500 | 0.614 |
| Beda | Ke2-Ke1 | 0.000 | 1 | 0.000 | 0.010 | 0.919 |
| Residu | | -0.984 | 60 | 0.016 | -- | -- |

Korelasinya Linier

tit TABEL RANGKUMAN ANALISIS LINIERITAS : X2 dengan X3

| Sumber | Derajat | R ² | db | Var | F | P |
|---------|---------|----------------|----|-------|-------|-------|
| Regresi | Ke1 | 0.020 | 1 | 0.020 | 1.233 | 0.270 |
| Residu | | 0.980 | 61 | 0.016 | -- | -- |
| Regresi | Ke2 | 0.020 | 2 | 0.010 | 0.622 | 0.545 |
| Beda | Ke2-Ke1 | 0.001 | 1 | 0.001 | 0.031 | 0.855 |
| Residu | | 0.980 | 60 | 0.016 | -- | -- |

Korelasinya Linier



** Halaman I

Paket : Seri Program Statistik (SPSS-2000)
 Modul : Analisis Regresi 6 (Pilihan)
 Program : Analisis Regresi Umum
 Edisi : Sutrisno Hadi dan Yuni Pamardiningsih
 Universitas Gadjah Mada, Yogyakarta, Indonesia
 Versi IBM/IN, Hak Cipta (c) 2000 Dilindungi UU

Nama Pemilik : Koentjoro
 Nama Lembaga : T E L K O M
 Alamat : DIVRE IV Semarang

=====

Nama Peneliti : YENNY SWASTININGRUM
 Nama Lembaga : FAKULTAS PSIKOLOGI
 Tgl. Analisis : 22 Juni 2002
 Nama Berkas : YENNY
 Nama Dokumen : ANARES

Nama Variabel Bebas X1 : SIKAP TERHADAP KOMUNIKASI INTERPERSONAL PIMPINAN
 Nama Variabel Bebas X2 : KECERDASAN EMOSIONAL
 Nama Variabel Terikat Y : PRODUKTIVITAS KERJA

Variabel Bebas X1 = Variabel Nomor : 1
 Variabel Bebas X2 = Variabel Nomor : 2
 Variabel Terikat Y = Variabel Nomor : 3

Jumlah Kasus Seacula : 63
 Jumlah Data Hilang : 0
 Jumlah Kasus Jalan : 63

** MATRIKS INTERKORELASI

| r | x1 | x2 | y |
|----|--------|--------|--------|
| x1 | 1.000 | 0.584 | -0.127 |
| p | 0.000 | 0.000 | 0.321 |
| x2 | 0.584 | 1.000 | -0.141 |
| p | 0.000 | 0.000 | 0.270 |
| y | -0.127 | -0.141 | 1.000 |
| p | 0.321 | 0.270 | 0.000 |

=====

p = dua-ekor.

** Halaman 2

** KOEFISIEN BETA DAN KORELASI PARASIAL

| X | Beta (b) | Stand. Beta (β) | SB(b) | r-par | t | p |
|---|-----------|-------------------------|----------|--------|--------|-------|
| 0 | 78.247990 | 0.000000 | | | | |
| 1 | -0.132280 | -0.068719 | 0.302533 | -0.056 | -0.437 | 0.667 |
| 2 | -0.198657 | -0.108646 | 0.310216 | -0.082 | -0.640 | 0.531 |

$$\begin{aligned} \text{Galat Baku Est.} &= 26.504 \\ \text{Korelasi R} &= 0.151 \\ \text{Koef. Det. (R}^2\text{)} &= 0.023 \end{aligned}$$

** TABEL RANGKUMAN ANALISIS REGRESI

| Sumber | JK | db | RK | F | p |
|---------|------------|----|---------|-------|-------|
| Regresi | 988.949 | 2 | 494.475 | 0.704 | 0.503 |
| Residu | 42.147.100 | 60 | 702.452 | -- | -- |
| Total | 43.136.050 | 62 | -- | -- | -- |

** PERBANDINGAN BOBOT PREDIKTOR

| Variabel | Korelasi Lugas | | Bobot Sumbangan Efektif | |
|----------|-----------------|-------|--------------------------|-------|
| X | r _{xy} | p | r _{xy-sisa x} p | SE% |
| 1 | -0.127 | 0.676 | -0.056 | 0.667 |
| 2 | -0.141 | 0.275 | -0.082 | 0.531 |
| Total | -- | -- | -- | 2.293 |

** Halaman 1

** TABEL DATA : YENNY

| Kasus | X1 | X2 | Y | Kasus | X1 | X2 | Y |
|-------|-----|-----|---------|-------|-----|-----|--------|
| 1 | 118 | 128 | 54.540 | 41 | 139 | 149 | 33.840 |
| 2 | 112 | 124 | 58.090 | 42 | 100 | 90 | 30.360 |
| 3 | 128 | 143 | 46.070 | 43 | 120 | 124 | 45.410 |
| 4 | 126 | 134 | 37.490 | 44 | 136 | 137 | 23.190 |
| 5 | 116 | 121 | 15.320 | 45 | 114 | 116 | 43.950 |
| 6 | 124 | 128 | 78.290 | 46 | 115 | 117 | 21.990 |
| 7 | 143 | 146 | 42.080 | 47 | 136 | 134 | 22.780 |
| 8 | 134 | 143 | 28.440 | 48 | 126 | 133 | 45.260 |
| 9 | 127 | 122 | 18.590 | 49 | 127 | 130 | 20.600 |
| 10 | 95 | 118 | 30.760 | 50 | 152 | 142 | 24.050 |
| 11 | 124 | 132 | 40.740 | 51 | 123 | 166 | 21.690 |
| 12 | 94 | 117 | 39.630 | 52 | 125 | 130 | 5.590 |
| 13 | 110 | 122 | 41.940 | 53 | 131 | 121 | 12.090 |
| 14 | 129 | 133 | 19.010 | 54 | 123 | 120 | 22.160 |
| 15 | 130 | 133 | 13.110 | 55 | 127 | 123 | 19.910 |
| 16 | 123 | 133 | 24.110 | 56 | 101 | 122 | 30.030 |
| 17 | 107 | 135 | 20.150 | 57 | 125 | 145 | 17.370 |
| 18 | 136 | 145 | 14.970 | 58 | 98 | 148 | 8.730 |
| 19 | 129 | 127 | 55.710 | 59 | 129 | 129 | 3.400 |
| 20 | 127 | 131 | 15.680 | 60 | 89 | 133 | 64.940 |
| 21 | 129 | 138 | 19.330 | 61 | 127 | 148 | 19.000 |
| 22 | 143 | 141 | 22.160 | 62 | 100 | 98 | 17.170 |
| 23 | 118 | 127 | 22.350 | 63 | 133 | 127 | 18.510 |
| 24 | 125 | 122 | 63.170 | | | | |
| 25 | 113 | 123 | 46.290 | | | | |
| 26 | 124 | 129 | 22.450 | | | | |
| 27 | 120 | 122 | 59.600 | | | | |
| 28 | 128 | 119 | 65.250 | | | | |
| 29 | 139 | 128 | 16.850 | | | | |
| 30 | 131 | 126 | 60.530 | | | | |
| 31 | 157 | 172 | 43.660 | | | | |
| 32 | 116 | 130 | 18.210 | | | | |
| 33 | 124 | 117 | 40.040 | | | | |
| 34 | 119 | 119 | 105.220 | | | | |
| 35 | 108 | 121 | 29.070 | | | | |
| 36 | 111 | 120 | 175.470 | | | | |
| 37 | 149 | 151 | 44.260 | | | | |
| 38 | 135 | 148 | 59.130 | | | | |
| 39 | 121 | 128 | 36.330 | | | | |
| 40 | 126 | 133 | 55.340 | | | | |



I. SURAT IJIN SURVEY



FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

Jl. Pawiyatan Luhur IV/1, Bendan Duwur Semarang - 50234

Telp. (024) 8316142 - 8441555 (Hunting) Fax. (024) 8415429

<http://www.unika.ac.id> E-Mail:unika@unika.ac.id Po. Box. 8033/SM

Badan Hukum : Yayasan Sandjojo

143

Nomor : B.2.01/820/UKS.07/III/2002

20 Maret 2002

Lamp. :

Hal : Ijin Survey

Kepada : Yth. Bapak Kepala HRD
PT. Columbia Electronic & Furniture
Jl. Sultan Agung
Yogyakarta

Kami mohon dengan hormat bantuan Bapak / Ibu untuk dapat diperkenankan ijin mengadakan Survey pengumpulan data-data "*Produktivitas Kerja Karyawan*", dalam rangka penyusunan Skripsi yang dibimbing oleh Drs. Sumbodo Prabowo dan Th. Dewi Setyorini, S.Psi. kepada mahasiswa/i tersebut di bawah ini :

| NO. | N I M | N A M A |
|-----|------------|---------------------|
| 01. | 98.40.2562 | Yenny Swastiningrum |

Demikian atas bantuan serta kerjasamanya yang baik kami ucapkan terima kasih.



Tembusan :

- Mhs yg bersangkutan.



FAKULTAS PSIKOLOGI UNIVERSITAS KATOLIK SOEGIJAPRANATA

Jl. Pawiyatan Luhur IV/1, Bendan Duwur Semarang - 50234

Telp. (024) 8316142 - 8441555 (Hunting) Fax. (024) 8415429

<http://www.unika.ac.id> E-Mail:unika@unika.ac.id Po. Box. 8033/SM

Badan Hukum : Yayasan Sandjojo

145

N o m o r : B.2.01/955UKS.07/V/2002

7 Mei 2002

Lamp.

-

H a l : Ijin Penelitian

Kepada : Yth. Direktur PT. Columbia Electronic and Furniture
Jl. Sultan Agung
di-
Yogyakarta

Kami mohon bantuan dengan hormat kepada Bapak/Ibu, untuk berkenan memberikan ijin kepada mahasiswa/i Fakultas Psikologi Unika Soegijapranata Semarang dibawah ini :

N a m a : Yenny Swastiningrum
NIM / NIRM : 98.40.2562
Tempat/ Tgl.Lahir : Surakarta, 1 Januari 1980
A I a m a t : Jl. Tinjolmoyo No. 2
Semarang

untuk mengadakan Penelitian di PT. Columbia Electronic and Furniture Yogyakarta, dalam rangka penyusunan Skripsi Tingkat Sarjana dengan Judul : *"Produktivitas Kerja Ditinjau dari Sikap Terhadap Komunikasi Interpersonal Pimpinan dan Kecerdasan Emosional"*
Atas bantuan serta kerja sama Bapak/Ibu , kami mengucapkan terima kasih.

Tembusan : Yth.

- Mhs yang bersangkutan



Haru Priyanto, MSi



K. SURAT BUKTI PENELITIAN



ditulis. Atau, jika tidak ada catatan lainnya, maka penulisan ini
dapat diambil sebagai bukti bahwa penelitian yang dilakukan
pada surat ini benar-benar dilakukan.

No. : 23/CLB/YGY/VI/02

Hal : Surat Bukti Penelitian

Lamp. :-

Bersama surat ini, kami PT. Columbindo Perdana Yogyakarta menyatakan
bahwa :

Nama : Yenny Swastiningrum

NIM : 98.40.2562

Fakultas : Psikologi

Universitas : UNIKA SOEGIJAPRANATA Semarang

Judul Skripsi : *"Produktivitas Kerja Ditinjau dari Sikap terhadap
Komunikasi Interpersonal Pimpinan dan Kecerdasan
Emosional"*

Telah benar-benar melakukan penelitian di perusahaan kami pada tanggal 10 Mei
2002 sampai dengan tanggal 7 Juni 2002.

Demikian surat ini kami buat untuk dipergunakan sebagaimana mestinya.

Yogyakarta, 8 Juni 2002


Paryono

Kepala HRD